



2016 COMMUNITY CONSULTATIONS

WRITTEN SUBMISSIONS

Published January 2017

This report is a compilation of the written feedback community members provided to the Board during its 2016 community consultation process. Comments were solicited using a comment form circulated at consultation meetings and an online questionnaire. The Board received a total of 145 submissions.

WRITTEN SUBMISSIONS	
Received as completed comment forms	6
Received as responses to online questionnaire	139
Received as letters, reports or other written submissions	0
TOTAL	145

EDITOR'S NOTE

- Community members were permitted to skip any questions they did not wish to answer. As a result, not all questions have the same number of answers. In addition, the online survey omitted question 7 (asking for other comments) to be more concise.
- All comments have been included verbatim, with the following exceptions:
 - Some minor typos have been corrected.
 - Where community members asked for police to increase patrols or enforcement in specific areas or locations, the locations have been omitted. That information has, however, been shared with the Winnipeg Police Service as per the wishes of the community members who took the time to provide feedback.
 - Board staff removed comments containing discriminatory language.

1. What are the biggest safety challenges in your community?

- Break-ins and door-to-door scams, theft
- No proper cross walk by train tracks, break and enters to vehicles
- Theft from residents
- Crime
- Drunks coming out of [name omitted] bar. Theft. Violence
- Break-ins
- Break-ins & theft
- Theft
- The biggest challenge is that people do not go outside -- because they live in fear. In my four block radius (which I would rate "very safe"), not many of the parents seem to let their kids go outside or go anywhere without a chaperone. So the few parents that want their kids to go outside can't rely on "block parents" or "strength in numbers". Some of my nearby neighbours are not so lucky. One mom told me her kids got beat up just outside their door. Another woman was stabbed just outside her door. Both said they got little response and no follow-up from

WPS. Both had a lot to say about safety issues and could even say where other trouble was coming from -- they know which houses are gang-houses. But people don't feel like they are listened to or sought out. Fear and no real opportunity to help solve problems are the biggest safety challenges in my community.

- Slum landlords, poverty, and police brutality
- 1. The social issues surround the ghettoized Native population in this city old and young 2. Biking not feeling safe on our roads due to drivers trying to run us over there's other bits to this that are also things City Hall could do with regards to road bike safety.
- The city won't repair my back lane, it's got craters and it's extremely dangerous and thus the politicians who are ignoring me should be arrested for negligence.
- My biggest fears are the many thugs around my neighborhood
- I don't really pay attention. But would say that drugs and alcohol are a big factor in criminal acts. Also gangs.
- Cars driving by school busses when the stop sign is clearly visible and lights are flashing
- Robbery
- Pan handlers. Car theft and vandalism. Arson
- People aggressively begging for coins
- Too many traffic cops only for the purpose of revenue generation over any safety concerns.
- Petty theft and vandalism. Damage to property. Drugs, and drug dealing, personal safety at night. Gang recruitment. Safe places for youth.
- Car break-ins and vandalism
- Sex offenders
- Vandalism and theft
- Break and enter
- My Community is St James. The amount of theft, vandalism, and break-ins are getting out of control with little to no police presence.
- Drunken teens
- Parked cars outside schools at times when there is a lot of children present as well as the distraction of trying to maintain 30km/h which takes my attention off the road
- The biggest challenges in my community are drug use and petty crimes.
- Random violent attacks on unsuspecting citizens, seniors or young people. Car theft and break-ins by young people who know that their punishment will not match the crime
- Vandalism and car break-ins are the biggest issues in our community
- Break-ins, Car thefts, Attempted child abduction of children to and from school.
- Gangs in the North Point Douglas and Drug dealers ... more police presence is needed especially for [address omitted] a known drug house
- Personal safety, drugs both being bought and sold and theft.
- Vandalism, drugs, theft, murders. These crimes are mainly committed by gangs, at-risk youth or people from lower economic status or with substance abuse problems.
- The wasted time of officers following vehicles just for them to make a simple mistake out of nervousness from being followed for more than ten blocks then follow you into a Sobeys.
- Break and enters
- Bad driving ... distracted, impatient
- Crime downtown. Too many panhandlers and individuals that make you feel unsafe even during the day.
- Criminals from other areas of the city coming in and committing crime.

- Serious crime issues in the downtown area. Vagrants bothering pedestrians. Too much attention is focused on traffic issues.
- The vagrants / group home criminals terrorizing my neighbourhood weekly it seems
- The city Downtown is not safe
- Noise and violence in rooming houses!
- Too few police officers
- We appreciate the good relationship WPS has established with many schools in Winnipeg; either through the SRO program or through its liaison programs. [WPS member name] was a very effective and helpful advocate for reaching out to the school community. In this particular area, we would like to see the school-police connections continued and strengthened. Any assistance which can be provided to school principals in terms of having effective lockdown practices; direct communication with the appropriate personnel when there is a school-based incident, or something from the local neighbourhood which may spill over into the school; ongoing SRO presence to help students/staff feel safe while at school, etc.
- My community is safe. I don't have safety challenges.
- Kids roaming about at night up to no good
- Vandalism, break and enters, petty crimes
- Parks in the neighborhood are supposed to be closed at 11:00 p.m. at night and parking lots are supposed to be empty. Not the case in some neighborhoods with dangerous driving in the parks not just at night but during the day.
- Police care more about their paycheques & new HQ than real important issues like racism & bias
- Youth crime/ gangs. downtown safety 24-7 not just M-F 9-5
- I do not believe that we have too many safety challenges in our community. There have been a few break-ins, however, none in the last year.
- Speeding vehicles, drivers who run stop signs. Default residential speed limit is too high.
- In my home community break-ins and vandalism are most prevalent. In the community I work in there is a general sense of fear everywhere.
- Graffiti
- Creating more recreation centres for children and elderly, also mental illness, getting families to get jobs to work so they can support their families
- Break-ins in our neighbourhood.
- Dirty cops who drive drunk. Terrible example to our young people. Wait on hold with 911 for up to 20 min. Cars, sheds and garages broken into regularly and vandalism
- Property damage, theft
- Speeding cars, careless drivers
- Crack houses, gang houses with their thugs bullying and stealing, slum landlords, johns looking for sex trade workers down residential streets, exploitation of youth in the sex trade, my block of Manitoba (Aikens & Salter) has a lot of speeding. When volunteering at the local food bank a "gang" of girls (approximately 10 to 12 years of age from William Whyte School) was harassing an elderly volunteer and running through the church. When he tried to ask them to leave and took one girl by the arm another ran up and yanked her friend out of his hand and shoved him, and then ran off. He approached the school for help, a teacher came by and explained that they couldn't do anything and the parents wouldn't either. We have a lot of new immigrants, people experiencing domestic violence, etc. in our community and they shouldn't have to endure the bullying and harassment from these "wannabe" gang girls. Nipping this behaviour in the bud will prevent so much more in the future.

- Going missing. I live near where Thelma Krull was last seen and I quit going for early morning walks after she reported missing. And is still missing.
- There are no safe houses in my community, to take in children in an emergency situation.
- Health concerns, lack of representation and proper access, awareness, communication, quality and structure of health
- Gangs and affiliates
- One of the issues I believe is the manner in which police make an arrest. No one wants to be handcuffed but most times police force people into submission by using more force than is necessary. Sometimes they have four or more people subduing a person and beating them up after they are cuffed. This is not police behaviour but a cowardly act from someone who is filled with hatred for people who are different than them. Police training must change to practice more tolerance and diffusion.
- Break and enter, personal property theft
- Walking alone shopping in a Mall where you are constantly watched, taxicab concerns
- Indigenous peoples are too often victims of crime, perpetrators of crime, and often these crimes may go unreported as there is fear to report to police. People fear police instead of feeling that they can provide safety. Too much drug crimes in Winnipeg, resulting in gang violence, and exploitation of people.
- Winnipeg Police Service assaulting individuals at the time of arrest and laying charges without investigation
- Sex offenders and automobile break-ins
- Drugs, gangs
- Children feeling safe to walk around
- Crime
- Vandalism - Graffiti. The Police Department has always maintained a good relationship with the Community - Bernie Wolfe is a Community School & it seems any time they were needed they were there.
- People breaking into cars and drunk people walking around.
- Cops running out into traffic
- Cyclists not obeying the laws of the road. They can be run over and killed because they run reds, stop signs, and cut across traffic freely. Strictly enforced laws must be set in place for cycling.
- Crime and random violence
- The fact that most people do not trust the police because they have either been victim to a police brutality incident , know someone who has , witnessed an incident or know a corrupt cop which results in most people not reporting incidents for obvious reasons.
- Theft and speeders
- Walking to the bus without being assaulted. Would like to see foot patrols in the north end that don't end at 4:30 pm. Crime is 24 hours so should foot patrols
- Lack of police presence which has caused an increase in nuisance crimes and break and enter. All of these are costing hard working families money
- Break-ins, vandalism
- theft and vandalism
- Reckless and/or aggressive driving; occasional break-ins.
- Speeding down residential streets
- Having to constantly be looking at my speedometer while reading so many school zone of speed signs.....all while trying to be aware of children on the sidewalk, only to know WPS has some

shake down goon hiding behind a tree or attempting to hide behind a pole ready to pounce on us hard working taxpayers for the slightest infraction

- Theft, assault.
- Drivers going too fast or too slow down our residential roads
- Of having the right to defend myself and family
- Common break and enter.
- The individuals within our own police department create the largest challenge for the community.
- Theft, break ins
- Stop turning safety into an alternate form of taxation
- A challenge for people safety, the response times for Domestic calls are too slow. The officers do not have lengthy training in how to handle Domestic situations, so this puts our city people at risk. Also, remind and teach the officers that they can be peace officers and not always go into situations thinking all people are criminals or are bad people. Have more openness to their approach.
- Property crime. Break and enter. Theft. Assault. Vandalism.
- Vandalism, car break-ins, speeding cars in areas heavily populated with young children.
- Poorly planned intersections and roadways.
- We have rough foot traffic as we are on a street coming out of paths from Assiniboine park. We thought an expensive area would be quite safe, but have had many little things done to our house and even had our SUV lit on fire in our driveway. Punks out on warm evenings causing stupid mischief is the biggest problem here.
- Non-residents “hanging around”. I had an 8 yr old kid warn me today about some guy down the street with a knife, who actually threatened him & the kid was worried for MY safety. I went after the guy, but he rode off.
- Property theft, Feeling unsafe downtown, Kids with drugs, weapons
- Thugs/thieves pickpocketing or breaking and entering.
- Gangs and drugs
- Drug dealers living across the street
- Actually enforcing safety violations with a concern for the public instead of handing tickets out left and right.
- Road rage has been a very scary obstacle I have had to deal with. That is including being run off the road by an angry driver who was mad at me for slowing down before the speed was reduced.
- Police cruisers parking on the side walk at Bishop Grandin and St. Marys blocking pedestrian and handicap traffic. Also a high level of vehicle break-ins overnight. 7 so far this year for our 3 vehicles, worse for some neighbors.
- People making you feel unsafe
- That the police refuse to respond or react to real crime. That they’re more interested in revenue from unfair fines. Police Brutality, racism, political corruption, lack of accountability
- 1. Drug dealers a few houses down that also let dogs run loose. 2. My son’s preschool is on a busier side street, cars moving too fast in an area where 2.5-5 years old are getting in and out of vehicles.
- Gang and crack/drug houses are a problem. The police take much too long to conduct investigations before they act and/or shut them down. Prostitution is a problem because poverty is the underlying problem they need to address that. Targeting Johns is the solution. I

find the police untrustworthy and their attitudes unhelpful when in countering them. It's always and us vs. them meeting.

- 1- traffic accidents that could be avoided 2- not enough police patrolling (too much ticketing; i.e. cell phones/speeding) 3- downtown area NOT SAFE
- Drivers who do not know how to operate their vehicles (turn on headlights at night, drive in their lane, etc.) while the police worry about window tint and loud exhaust
- Petty theft, Break and Enter. Cars being rifled through regularly. Gangs.
- Break-ins
- Lack of police presence, increased crime (break-ins), closing of our community station to an area with little crime (Tuxedo) was very stupid!
- A lot of car theft/break-ins. One of my biggest safety concerns right now though in general is the missing people who we haven't found (Indigenous and otherwise , i.e. Kelsie Jones, Thelma Krull, etc.)
- Speeding on residential streets
- Our household has experienced property theft. A bicycle got stolen from our garage about 10 years ago.
- Gangs
- Gangs Thefts
- No year round 3 shift 24 hour beat patrol like we used to have years ago. Need less police in cars and more on the street.
- Drugs, car break in's, theft from property and biker gangs.
- Cops harassing citizens. They obstruct traffic and create anxiety with their forced interactions with unwilling citizens.
- Poorly built roads and streets signs speed 30 then 50 then 60 then 70 then 80? The signs change every few blocks actually we need to be paying attention to the driving, other vehicles and not reading all the postings. That is classified as a distraction?
- Motor vehicle traffic is the biggest threat to my personal safety. However, I think other parts with more violent crime and poverty deserve the most focus.
- Panhandlers, especially at intersections walking on the street. Homeless people having nowhere to live. Walking in the evening.
- I live in a generally safe area - my biggest issues are patrons of a bar that wander into my yard occasionally, small thefts that are mainly crime of opportunity - if you leave something out for too long etc. And on the opposite end of the spectrum, parents who drop their kids off at daycare without care - walking across the street without looking, allowing their children to get out on the left side of the road and crossing without looking. This is the BIGGEST ISSUE. It has nothing to do with drivers and everything to do with ignorant parents.
- Overgrown trees on the boulevards, obscuring street lighting at night.
- Gangster kids wandering around. Vehicle vandalism
- Gangs, youth who are attacking anyone, anytime
- Crime-specifically B&E and Vandalism on my sleepy-hollow, river-winding street
- Wood fences blocking views of sidewalks and roads.
- Serious crime (violent and property) and the social and economic impact of having one of the worst rates of this in Canada for many years now.
- Illicit drugs. Gangs, pusher, dealers target our school kids including university students. No faculty is immune. Not news. But the face of the victim is changing. Help. If someone sells a drug to someone, and that person dies, there should be a law against that person for just that. Also negligence.

- Assaults, not safe to walk the streets at night, break & enter,
- I live in St. Vital. It's safe, the only issue I have is all the police I see on their cell phones while driving.
- The number of rental properties that are turned into drug dens are up and running during the day too out in the open
- Drug houses (3)
- Absentee landlords
- Yes, suspicious activities on Spence Street
- Gangs
- Public urination/defecation
- People not knowing their neighbours

2. What are your ideas for making your community safer?

- Cameras
- Police presence
- Home checks on known drug houses
- More lights in the back lanes
- Foot patrol with action when they see suspicious activity
- More cameras in the back lanes of Spence Street and Balmoral between Cumberland and Sargent Ave
- More police on foot, walking
- More street lights on Spence Street
- Citizen foot patrols
- My neighbourhood has a very high incidence of EMS and police visits per week, I suggest putting surveillance in key areas with the homes most often involved (drug houses, violence, etc.), this could also help with back lane arson
- Stronger police presence
- More street lights
- Shutting down drug houses
- A more well-known procedure to report suspicious activity
- More police patrolling the area. I've lived here a year and never seen a squad car off of Portage Avenue on a side street
- Build a cross walk
- More late night patrols maybe using police trainees
- Need a Police Station in St. James
- More policing at high prime hours 12 am till 3am
- More police presence
- More police stations
- The best way to make a community safer is to be a part of making community. Where gang or other illegal activity is an issue, the WPS could help form and facilitate supports to individuals, neighbours or larger communities. Offer grants to help low-income people install safety

features, including locks and lights. Engage in real community development activities -- not solely to have a presence but to enable others to create and engage in activities that make places safer. Have some real supports to people who have been victimized or who are at risk. Support or champion education and employment initiatives. Support investments in community centres / drop-ins, parks and neighborly activities -- these are the activities that make people feel safer and improve actual safety.

- Safe affordable housing, increasing EI rates, holding landlords accountable, more beds in treatment centres
- 1. Plant seeds of hope in people let it be the down and under causing problems or people seeking help with something 2. more community work needs to be done between the drivers and cyclists both sides need enforcement and education small steps
- Fix the roads and back lanes. Seriously. I'm not worried about getting mugged in Wolseley, even the kids that look like thugs are polite at 3 in the morning.
- Dealing with the thugs in my neighbourhood.
- 1. More officers in high crime areas 2. More access to information about crimes in your neighborhood, 3. More community-oriented policing
- Evening patrols
- More foot patrols. More presence in the community. Bring back community police stations
- Police walking the beat
- More of the police the city employs used for actual crime prevention not revenue creation ticket drives!!
- Local police presence in community, better and more frequent patrols, more citizen engagement, effort to organize reporting system at grassroots that does not require to be run by volunteers but could be supported through recruitment of volunteers. Nothing that requires volunteers to keep program operative, we are too few due to aging population, transient population, young population etc. We are tired of having to organize, fund and run things for which we pay taxes. Extend neighbourhood patrols by cadets. Bicycle patrols, get out of cars and into community. Get male community involved, newcomers.
- More police patrolling residential streets.
- Have police patrol neighborhoods, like when I was a kid. Build some trust back with the public.
- Focus on police work...and by that I don't mean photo radar, speed traps, and all that other garbage that is being passed off in the name of public safety.
- Police walking the beat
- Have police do more rounds in the area and setting up a community watch program.
- More activities for teens and young adults
- Take away 30km/h school zone limits so drivers can focus more on the road and the surrounding area rather than fixation on the speedometer to avoid a hefty fine and instead, impose strict "no stopping/no parking" rules outside school to reduce the danger of a child running out between two parked cars into traffic.
- Nobody likes the police. For some reason when an officer looks at someone they are mostly instantly terrified even when they haven't done anything wrong the judging glance of an officer

can make the most innocent person feel guilty. I know it's been said a thousand times but I think there should be more police on foot that engage with the community. Police that understand leeway to a degree is essential when dealing with the public. I think police get a bad rap, I've had multiple bad encounters myself with police that were unwarranted and I've had great dealings with officers as well but the best ones are the ones that can ticket you and keep you smiling and laughing the entire time, I learned more from the officer that takes care and compassion when dealing with me but is stern and doesn't waiver on the law either. It's a tough line to walk but it's highly possible to create a program to teach officer's better tactics when dealing with people day to day. It's sad but even might have to go as far as a smile and wave program, when police smile and wave I feel comfortable when they stare I feel nervous. People can engage in conversation when they feel comfortable.

- Encourage more citizens to take some responsibility for their areas. Arrange community meeting more often with police to get direction
- After school programs even in more wealthy areas, you never know who's working poor
- More Police patrolling and more officers.
- I think it will help if Police or Cadets do walk about to ensure that their presence is known and it will deter criminal activity, especially in North Point Douglas
- People are aware which neighbours are selling drugs because the dealers are blatant about it so to have community liaisons. One specific person that people in the community can get in touch with whether it be a member of the police force or someone who can relay the concerns to the police. We need someone we can create and maintain a relationship with so that crimes can be reported.
- Better laws to ensure the punishment fits the crime. More community centres and programs for lower economic status and at-risk youth. Police could sponsor mentorship programs.
- Report everyday activities to a message board or online forum so the higher ranked officers can see where there is wasteful spending and wasted time not patrolling certain areas.
- More police presence
- Increase community resources, listen to all citizens
- More police presence in the community. The reliance on photo radar as a revenue generator has taken away police presence on the streets. When is the last time you saw foot patrols in downtown Winnipeg?
- Making sure criminals either stay in their own area or in jail where they belong instead of preying on innocent people.
- Get the police off traffic duty and do a sweep of the city. Go to areas of high crime and ask everyone walking down the street for identification. They will nab many people with outstanding warrants. Have officers walk the beat like the old days instead of traffic duty.
- Sadly without more officers on patrol there's nothing we could do. Stiffer rules for group home placements so they are monitored more closely
- More police presence!
- Increase police members, better lighting, Cadets!

- The importance of connections between schools and police are critical. Schools need to know that there will be an immediate police response when a critical incident occurs (bomb threat, weapons, assault, etc.). Police can work with school boards and private schools to have up to date building floor plans more readily accessible in the event an on-site intervention is necessary. Making the annual introductions at schools, so that new administrative personnel are aware of their contact at WPS is very important.
- We have a reasonable level of safety in most Winnipeg neighbourhoods. Let's focus on decreasing policing costs. Why do we have to have two officers in a car assigned to neighbourhoods with little crime? The rest of Canadian cities get by with one officer just fine.
- More police patrols, Neighbourhood watch programs that are supported by WPS
- Visual police presence. In other words, we know they will be there when needed.
- Stop expanding the police force. Put tax money back into proven social programs. Put body cameras on cops.
- Invest in more Police that are able to walk the streets in neighborhoods most affected by crime. Community engagement. Get to know the business owners in those areas, they are more likely to give you tips if you are going into these area businesses on a daily/regular basis. So people/community members stop fearing being watch by criminals and it gives criminals/gangs the perception that they need to be on their best behavior.
- Reduce residential speeds, actively enforce traffic laws rather than 'outsourcing' to photo radar. Adopt a 'Vision Zero' strategic plan.
- I think having additional police in communities will go a long way to ensure safety and respect that we are currently lacking.
- Encouraging neighbours to get to know each other and their local police detachment officers so they recognize faces and neighbourhood routines and things that don't look normal. Education to know which phone numbers to call for different concerns - knowing what is an emergency, what is a 311 call or what is a non-emergency. Knowing it's ok to call if something looks out of place - the media stories of 911 calls that take hours for a response discourages people from calling.
- By engaging everybody's responsibilities will make Winnipeg great again. Let Winnipeg business people managers hire people to get jobs. I wish I have the opportunity to open a company that I can hire people to work
- Education, Neighbourhood watch
- Keep the police force clean. Work on those who are supposed to ensure our safety first! They are dangerous! Should NEVER be put on hold in an emergency situation. Actually investigate crimes.
- Put more police on patrols and less giving out tickets
- Increased monitoring of traffic.
- 1 - Improve lighting and personal safety by pruning trees on boulevards both high and low (branches obstructing street lights AND lower branches which can obscure view of streets, sidewalks, etc.) If the bullies, thugs, etc. have nowhere to lurk residents can see the danger coming and take steps to protect themselves. Another benefit is that residents can see the

street and may be more likely to call WPS should illegal activities occur, possibly providing more witnesses to crimes. 2 - Encourage residents (both homeowners AND landlords/tenants) to improve visibility in their own spaces. Pruning trees/shrubs to improve sight lines and installing motion sensor lighting (perhaps at a discount or even free) would reduce the areas for “the bad guys” to commit crimes and/or hide in the neighbourhood. 3 - Encourage residents to pick up litter, remove graffiti, call 311 for large waste pick up, etc. When neighbours complete these actions they often meet each other, they are like-minded and more likely to bond, forging friendships and may ultimately end up looking out for each other. Ultimately the street looks like people care and the bad guys are less likely to set up shop there. Exchanging phone numbers with your neighbours allows people on the street to call each other when they notice suspicious activity in each other’s yards, and allowing them to check before calling WPS and they become more invested in each other’s safety and hopefully reduce wasted calls to WPS. 4 - If WPS officers have internet access in vehicles, perhaps when doing basic patrols in neighbourhoods they could email 311, Hydro, etc. when they observe large waste items, overgrown trees/lighting or burnt street lights, etc. I know from when I was doing community patrol that Hydro and the City don’t rush to come out for a single burnt out light (could take months to have it repaired) but when they get a large number in an area they will send out crews within a day or two. 5 - Officers often almost live in back lanes - and I’m sure they know which ones have lousy lighting. I happen to know that instead of mounting another street light (which costs each property additional taxes) bulbs on existing poles can be replaced with bulbs with higher wattage. Perhaps officers could be given the email address for the Street Lighting Technologist to advise of any bad lighting situations and that department could follow up? I know officers can’t do this when they are up to their butts in alligators and all hell is breaking loose BUT when on basic patrol perhaps they could keep this in mind? Maybe have a sheet that lists these issues and have a space where they could quickly note down addresses so the list could be emailed out by office staff, volunteers, etc. when handed in at the end of shift? 6 - Just discovered there are only four bricks and mortar locations to speak with WPS these days. I really don’t understand why the old system of neighbourhood service centres was abandoned. They were manned by a couple of officers with volunteers and they were convenient for so many people. These days you almost need a vehicle to visit your local cop shop. Having familiar faces in the community builds trust and people are more likely to bond with local officers once they trust them. 7 - Keep the school resource officer program going. Building ties with youth is key these days and those officers are certainly making a difference. 8 - In keeping with the community trust theme and given the districts are so large - is it possible to assign specific phone numbers to certain areas in that district? For example, District 3 would have a contact number for day to day issues for William Whyte. Close neighbourhoods could be included together (William Whyte, Burrows, Point Douglas and perhaps another for St. Johns, Luxton, etc.) My dream would be a set rotation of officers would answer/respond to these calls so the neighbourhoods would begin to build relationships with these officers and ultimately trust. 9 - Have the judicial system get a dose of reality and keep public safety in mind when they are rushing to release habitual criminals who only seem to escalate. I have nothing but high praise for my local officers who seem to work tirelessly to catch the criminal element in my

neighbourhood BUT have the “justice” system toss them out the next day. It must be demoralizing for the officers to work so hard to keep a community safe, only to have to do it all again with the same criminal tomorrow. They must feel like they are the little Dutch boy with his finger in the dike . . . It would be nice if the justice system put less emphasis on the criminals’ rights and a little more on society’s right to have a safe place to live, work, etc. Too many adults AND children in communities in this City live in fear. The good people are in the majority – it’s time their rights are taken into account by the judicial system when deciding who walks and who stays under lock and key because they used up all their chances. Chief Clunis was doing a wonderful job of building bridges and trust in the community. I believe his methodology and vision were beginning to bear fruit. I’m hoping the WPS continue in this vein.

- Neighbourhood Watch Programs to be more prominent and visible in ALL neighbourhoods. Many can learn from the Bear Clan Patrol and perhaps even go further.
- Report of any domestic violence, impaired drivers, drug dealers. My priority is the children first, to see a safe house for children that are neglected. Or have some sort of list going to register your home for a safe place for neglected children to go in an emergency situation.
- Education and community capacity building. offer training in mental health
- More cameras and officers patrolling the areas.
- Have police walk the streets, especially in the North End of Winnipeg, not patrol in their cars. They need to talk to people on the streets.
- The visibility of the police
- More policing services
- Police building stronger relationships with Indigenous Community
- Police Service Act being amended so that Constables have to complete an investigation and lay the evidence before the Crown Attorney in order to make an arrest.
- Research on sex offenders to better help them to not reoffend. Easier and more accessible addictions/mental health and homelessness services
- More treatment centres, more Affordable housing for the homeless
- More gang prevention programs and more family focused programs free for families
- Better lighting. More community patrols like Bear Clan
- Education of our children to maintain respect & look up to these brave men who have a tough job to do. Having a good line of communication between the community & police officers makes everything easier for everyone. The schools have had good representation over the years & I don’t see dozens of children hanging out at the school.
- Faster police response times.
- More police walking the beat and not sitting in the car
- Strict cycling laws
- Throw out the Young Offenders Act and create unpleasant consequences for breaking the law. Those that are ages 16 and 17 should have their names published. They are old enough to know right from wrong.
- Mandatory bodycams for all police and RCMP.
- CCTV cameras on street corners and more speed bumps on residential streets

- Stop using Mobile cameras and start using officers in police cruisers to ticket drivers how many people are actually driving while under suspension driving with no insurance or whatever then all they're getting nailed with is speeding. Put the Cruisers and officers on the road instead of cameras and you'll catch more people making cars communities more safer.
- You shouldn't have removed the police station in our area. We need more police presence.
- Police Cadets patrolling our streets
- More police presence, and more community officers like [WPS member name]
- Better traffic enforcement. More foot patrols.
- Some sort of surveillance or speed bumps
- Less street signage, and stop using 3/4 of the police force as indirect tax collectors by focusing on fucking the average motorist over every time they get behind the wheel!
- Remove the projects from more working class neighbourhoods
- Increased public awareness campaign around topics like the dangers of speeding and slow driving, as well as how to properly use roundabouts (including how to signal when using roundabouts)
- Open carry laws would be a good start
- Less traffic patrol and more crime fighting.
- Police officers need to be accountable on an individual basis for the work they do each day. The community perception is of the stereotypical police officer; lazy, inattentive, and too concerned about their coffee break, to worry about the people's concerns and address them. When picturing a "police officer" images of squad cars full of donuts come to mind instead of the concerned, hardworking people that should be standing up for those in our community.
- Bring back the community police shops
- Get rid of the helicopter and if you must, purchase drones, which pose much lower cost to operate, the operators can be supervised at a common site, which may reduce the toy like quality that the current program enjoys
- I think all of our Police Officers should have to complete at least a 3 year training before going out on the streets and the training should be on-going and mandatory. With qualified and properly trained officers our City should be a safer place. Keep the Indigenous People on the Board to help Police management to better understand the Aboriginal Population. More taking and presence in our school system would help our teens trust the Police. Get involved with our youth. ***** We are long overdue for an Aboriginal Police Chief.
- Faster response to crime by police. Have police focus more on real crime rather than drugs and traffic enforcement.
- More police presence on smaller/quieter streets, more street signs (something like "slow, kids at play")
- I really do not know. I do know that I had a car stolen from my last house in St. James. They caught the people still with my car, and they were not so much as charged with it. I talked to the crown about getting restitution as I had many valuables in the car but was told not possible as they are minors. I feel it is time to get tough and hold people responsible. When can they pay? Whenever they get a job.

- More police drive-bys. Not seen around here too often. Get rid of “tent cities” by Omands Creek.
- Reinstating neighbourhood watch programs, More school resource officers
- More police presence on foot in downtown area, shorter wait times in a criminal emergency.
- Use traffic division for real police work and not as tax collectors
- put cops on crime vs catching drivers texting, speeding, etc.
- Safety information. Giving out tickets doesn’t let people know what they should be doing. Won’t feel like a safe community if the police don’t want to be a part of it and contribute.
- Wise up Winnipeg has the long standing issue of longer amber lights. It’s for everyone’s safety. Please change them.
- Less traffic police more overnight watch.
- Take care of the people that are making you feel unsafe asking for money and you don't know what's going to happen
- An independent police review board comprised of community members. Accountability.
- School zones for private schools/preschools.
- I’d like to see community policing but I like the police to actually live and work in the community. Hasn’t worked in the past because they were outsiders you couldn’t go to your local police station it was closed and the police their attitudes were very poor towards the people who lived in our community. It did more harm to relations then good.
- 1- not enough or not long enough merge lanes for traffic coming onto highways. I see all too many accidents or near accidents with merge lanes. 2- send cadets to do the BS ticketing, while cops handle the real issues 3- take care of the vagrants downtown. They are aggressive and threatening! They ask me for a smoke, I reply with “I don’t smoke” (I REALLY DON’T), they call me a B**** and a liar and follow me, pestering me for money or smokes.
- Stop looking for cash grabs and address legitimate traffic safety infractions
- More police patrols...I notice more lately and it makes me feel so much better.
- A community police office like we had so there is police presence in the neighbourhood. We had one & then it was removed. I attempted to go there for help once & was shocked it was gone so was unable to get help.
- Better response time! More presence in St James.
- I wish I saw more patrolling police cars so I knew if something were to happen, there would be someone I could rely on near by
- Less photo radar and more actual police work
- Our neighborhood is fairly safe in my opinion. Less traffic in the mornings would be nice.
- visible patrol cars between 10PM and 6AM
- Would be great to have a better community presence. Officers should bike more around the area and get to know the areas residents
- 3 shift 24 hour beat patrol year round, it would save money on police cars and fuel. Cadets should be walking the beat with the police again saving on fuel and vehicles. This in turn can help WPS spend within their budget and not rely on tickets from poorly engineered traffic laws that violate the provincial highway traffic act.

- Foot patrols would be amazing, more car patrols. When schools are given lock down orders, child care centers in the same neighborhoods should be notified. It is very distressing to find out you have been outside with a group of children playing in a park when the school beside it was on a lockdown. This has happened numerous times, and we read the letters sent to our Before and After Programs that come home with the children at the end of the day. Scary.
- Communities do not need to be safer, they are safe and protected by their own citizens in its own areas. You are looking for those people's responses that say they want more of you Police on the streets so you can get more funding. Police do not stop crimes from happening. They are there for the aftermath. Only once a crime has been committed can a Cop gather information from a civilian to possibly stop another criminal attempt from the same person. They do not need to be patrolling the streets 24/7. If they do I would like to see the stats on its effectiveness.
- supporting and protecting of each other
- Reduced speed limits in all residential areas - 30 km/h ideally, although a reduction to 40 would likely be easier to do.
- Do not allow people to ask for money at intersections. More housing and group homes for those who don't have a home.
- Ticket parents who are ignorant to traffic safety. Enforce rules with cyclists and pedestrians. Drivers are not the only ones who enter into a road unsafely!! Educate cyclists and pedestrians about how they can keep themselves safe.
- Active neighbourhood watch.
- Have more cops in school zones ticketing speeders and not hanging out at the elementary schools pulling over parents trying to drop their kids off for school or for a male driving a car registered to a female. If the car wasn't reported stolen then it is a waste of time and money to pull someone over just to harass them about it.
- More police ... years ago there was a police officer who walked around the North End... made us feel safe
- This is a joint response. Of Police & Citizens alike...2 B shared...a more visible/active/participating Neighborhood Watch needs 2 B re-established. 'POLICING' is everyone's responsibility!
- Increased lighting at night.
- More police officers dedicated to full time solving and preventing serious crime (violent and property) and less doing full time traffic duty and it traffic duty.
- Strong police and RCMP presence every long weekend, etc. Randomly target speeders, drinkers, young drivers on suspicion. Curb alcohol advertisers from targeting young women. Stupid behaviour. Cultural shift. Camp sites for noise and behaviour, alcohol, drugs. Gangs! Drugs! It's everywhere.
- more activities/business/walking traffic to put more people on the street
- Better training for police because they are racist and way too aggressive to marginalized peoples.

3. Policing costs have increased across the country, including Winnipeg. What are your thoughts in regard to policing costs?

- Police services should not be compromised
- Use cadets to help more
- Would not cost extra, if the police work effectively
- So has property damages to the individuals that have to pay due to drug addicts stealing and breaking into our homes
- It doesn't matter we need more. I'd rather pay more and be safer in my own home
- I think that their costs could go down if they stop ticketing working class citizens who drive and make minimal mistakes on the road. More staffing at night when the real bad guys are out, not the working class trying to get their kids to school and to work on time. I was pulled over one block from my house when taking my child to school. This was an unmarked car, and I was removed from my vehicle and forced to leave my 4 year child in the car alone on a busy street. The police officer would not allow me to bring my child to his unmarked car, my son jumped out of the car and I had to run to get him which put me in an awkward position. This was very difficult to explain to my child what was happening. I did challenge the ticket, however the police officer showed up late for court. I did not have my driver's license on me at the time, however I was not aware of the 24 hour rule to produce it. It could have saved me time and money as a parent.
- Seems when crime increases so does policing costs more man power
- Really?? Like what costs are higher? Budget properly and instead of having officers out giving someone a ticket for smoking while driving actually go to an important call. I am a dispatcher and it's like pulling teeth to go to a distress call or a single zone burglary that's where the man power should be not hiding out behind a sign trying to catch people in their cars
- They earn every dime they make.
- Stop sending police out to non-emergency calls or calls where the expertise of other professionals is needed. For example, hire social workers and other professionals to respond directly to calls related to things mental health challenges. Hire less expensive labour to support community-based activities and initiatives. It needs to be understood that good policework is less reliant on fancy equipment than on solid relationships and geographical knowledge. Go the Winnipeg Harvest "we want to go out of business" route and make it a part of the WPB goals to redirect funds from "policing proper" to other budgets that create safe and healthy cities. The size of the police force should be relative to our population and crime rate.
- Get rid of the helicopter, highest per capita police to civilian ratio, and armoured vehicle and invest in poverty reduction measures.
- which costs though. is it payroll toys again equipment? our police should be paid well if we dont it encourages corruption in ways we don't want....
- I think it's got a bit to do with inflation, and a bit to do with politicians trying to make themselves look good.
- I know there is a cost for everything...but I can't believe people complain about the costs of the Wpg. Police. They are there for your safety!!! There is nothing I value more.

- Too much useless equipment and building being bought. Armoured personnel carrier. OVER BODY CAMERAS? New HQ takes 5 years to complete?
- Do organized activities Bake sale Car wash Hot dog /burger roast Jumping castle a community thing and people can come together
- Use cadets or civilians for more non police work
- If you hired enough to replace those who have retired you would not need to pay so much overtime. Overtime counts toward their pension which no other union allows. This all adds up to the over costs and shortfalls
- Get the city and province to sponsor some of the cost
- The cost is up everywhere for everything why would policing be any different. Wpg does NOT need a tactical truck for the price they were looking at.
- An ounce of prevention. Chief Counts understood this. It may require \$ to start, and street level connections but without that foundation and righting wrong nothing will help. Do something well rather than half assed approach to many projects.
- It's part of the economy.
- Imo the chopper and armoured vehicle are a waste of money.
- Maybe focus on policing and what you need to run your department. Do you really need that Helicopter or LAV? Could those funds be put to better use elsewhere? Also, staffing and compensation should also be looked at. Do we have too many chiefs? Do we have admin staff that are too plentiful or that are paid too much in comparison to people in the private sector? I think putting a minor stress on being efficient with hours and purchases would help. The WPS was named one of the most over-staffed forces, yet crime is still out of control in the North End, etc.
- Perhaps costs can be shared with business and all levels of government. Also revamping an existing building for police headquarters was a very big mistake. Planners should have realized this would lead to cost overruns. Planners involved in this mess should be held accountable.
- Start using our tax dollars more wisely. The spending on useless items is unacceptable
- Have outside audits of financial spending and in-office productivity and start requiring approval for overtime pay.
- This scares me a lot, and on top of that with the ~\$800k decrease in photo enforcement revenue, could lead to being pulled over for the smallest little insignificant infractions so that the police can write a ticket purely for the revenue rather than keeping the community safe
- The answer is not more photo radar or undercover units sitting in low traffic areas handing out "rolling through a stop sign" tickets.
- I think that there needs to be a limit as to how far we can go with salaries
- Stop spending all our money on things we don't need like tanks and assault rifles
- everything costs money but the taxpayers wouldn't bitch if the city or even the province can allocate costs for better policing in the city
- Whatever the cost is I believe it's worth it. Reality is we don't have enough police as it is. We invest money in things like parks and community spaces but nobody can use them because they are controlled by gang members. That money should be put towards policing.

- Implement an operational efficiencies program within the ranks, have people doing the job identify opportunities. Some savings examples - if police get new uniforms every 5 yrs make it every 7 yrs. implement scheduling efficiencies, reduce paper, work with Other agencies such as MPI to determine cross functional efficiencies (like eliminating the stickers and just using the licence plates - this saved MPI money - did the WPS get a cut of the action?)
- Driving around harassing people is what caused the increase. Quit talking with the criminals and having more than 2 cellphones on the job.
- Policing costs have increased in Winnipeg due to horrid allocation of resources. The traffic unit is far too large and should be abolished altogether. Even though it's operating as "policing for profit" it can't even succeed at that, due to the additional officers, overtime and court time it pays them to enforce these insane laws. Abolish the traffic unit and the vehicle inspection unit as they steal from citizens under the guise of safety. Either fire these officers or reallocate them to units that they are actually needed in.
- People are feeling like the only resource they can access is the police because more community resources need to be in place
- Pension costs are unsustainable. No way should overtime be pensionable. Forget the fact that the yearly (or bi yearly) raises are unsustainable, pension costs need to be reined in. How many tax payers have a gold plated pension like police members do? I would like to see the board tackle this issue but in all honestly I don't have much faith in the board to do the right thing.
- While some streamlining is possible, perhaps you should look at the realities of why the costs have increased. It's not just because the police want more money. The police HQ is a prime example how the politicians have contributed to the dysfunction while saying that costs are unsustainable.
- The Police management are not using their resources in a responsible manner. Overtime costs should be cut. Top heavy with too many deputy police chiefs and senior types. They should be bought and the positions abolished. Negotiations for collective agreements should have roll backs on the table. When retirements occur positions should be abolished. Attrition, Layoffs. The answer is not handing out more tickets to motorists who are basically law abiding citizens.
- If it costs more to allow me to walk the streets freely and without worry so be it.. Winnipeg is a volatile community because of its indigenous population, immigrants, gangs and the endless supply of alcohol to the socially supported.
- I am ready to pay for safety
- If they can afford an \$800 million Mausoleum/museum, they can afford to pay the police and add more police if needed!
- Protection should Never be open to reduced funding Restore and increase budget Now
- Policing costs have to be managed at a rate consistent with other public sector services. An expanded cadet program, for example, might help address long response times for service. Cadets could address many non-criminal matters which are now tying up regular officers, leaving hundreds of callers in the queue.
- Outrageously high. We need to curb policing cost increases and actually look at ways to decrease these costs.

- Police are doing a good job give them the money to do so.
- Find places to cut costs other than front lines More cadets
- Use more cadets for minor policing. Also perhaps you could go to 1 police person per car during the day.
- suck it. do NOT give them more money for militarizag job.
- Prioritize who is most dangerous and likely to commit physical violent crimes and focus on those types of people.
- I believe that our policing costs are very, very high, but how do you get the costs down when 85% is wages and benefits.
- Concerning, but I don't have enough facts to form an opinion as to whether we're getting good value.
- I think that job is getting progressively more dangerous and those willing to do it should be compensated with that in mind.
- I think that job is getting progressively more dangerous and those willing to do it should be compensated with that in mind.
- Is there a way to use technology to reduce the amount of time police spend in court - there seems to be a lot of waiting around while lawyers negotiate or other witnesses testify, etc. Maybe, the police could testify using Skype or something similar. Then they could be doing police work while waiting - they don't need to be sitting in court for hours. I don't understand the rationale for the helicopter and armoured vehicle - they seem to be extremely expensive and I don't know what the cost/benefit analysis is to justify these expenses.
- Instead of paying too much to police and putting them to risk, let me tell you there is no amount of money can buy life. I get to tell you this; either you buy my idea or not but let me tell you. These police officers have life, family that love them, to work in a criminal such as police is a risky jobs. To prevent is all is to encourage everybody in a promote awareness. As our parent used to say: Prevention is Better Than Cure
- I think the federal government needs to step up and pay the share relative to the people who leave reserves for urban areas and are involved in crime.
- You are paying very dirty cops great big wages! Get them off the force. People aren't stupid we see them having tailgate parties and driving when they can barely walk and we all talk to each other. The ones in charge know it's happening too yet so nothing. Don't ask for more money when your force is a shambles
- Stop paying overtime for wasted court time
- The policing costs will continue to increase as the needs of the community require more diverse needs and support.
- While I haven't reviewed the WPS Budget and don't know what is spent where, I can say that I believe the helicopter is a good idea and should remain funded. The military-style vehicle seems a little over the top and with a tight budget, should remain on the wish list for a while. Most of my suggestions shouldn't cost more (except for the discounted/free lighting) but I believe would have a positive effect on both the community and officer safety. Most view red light cameras as a cash grab - I believe that it's more of an idiot tax and I have no problem with it. Everyone

knows where they are and if you do the crime you should pay for it. I would say that I do question the amount of “amber” time (it seems a little short) but I’ve never sat there and timed things in a study. The change to school zone speeds I disagree with but the WPS are simply enforcing a law so I don’t hold you accountable. At 53 years of age I grew up in a time where I was taught that roads were for cars and I was to keep my butt on the sidewalk or park. I respected my elders and I was taught the rule and I followed it. I managed to survive childhood without having the world slow down. I really don’t know why those same rules don’t apply today. On the other hand, I was also taught to respect the WPS and comply when an officer asked me to do something within the law. I treat you people with respect and I’ve rarely had issues with any officers because they were simply doing their job. Whenever there is an incident regarding supposed police brutality or racism - I usually see an individual not complying with officers and the officers stepping up to ensure the safety of both the community AND their own personal safety. Do I believe there is waste in WPS? Yes, along with every other government institution. Somehow when it’s taxpayers footing the bill and not shareholders every institution seems to spend without considering less expensive options. I’m sure there’s belt tightening that could be done but somehow when it comes time to reducing budgets community policing is always the first to go and I feel it's one of the most important aspects of keeping all of us safe.

- I don’t know anything about policing costs and/or the annual budget so unable to comment.
- N/A
- cultural awareness and investment seem to be at the bottom of policing. “building relationships” means investing in it. learning about the people you interact with the most helps foster sympathy, empathy and future success. the relationships police have now with most manitoban community members in one that does not foster succesful reciprocation of respect and care
- I think it’s a great idea.
- We don't need as many police in the force. Cut down the numbers. What is their role? Do we really need that many to protect and serve? When we have too many they become part of the problem as their behaviour changes from being a peace officer to a gang member intent on picking on people with little or no resources to fight back. Many native people have been beaten, including our women unnecessarily by bullies who have made it through police screening.
- Increases are expected with salaries but need to keep expenses under tight control and politicians shouldn’t get an increase. Especially when our taxes go up. When some one gets suspended it needs to be without pay.
- They have money for refugees and aiding other provinces
- The City needs to adjust their budget to accommodate the much needed policing services. and expenses should include a focus on prevention, and engagement with vulnerable peoples.
- If the Winnipeg Police Service investigated matters then laid the evidence before the Crown Attorneys there would be a decrease in costs. Also, if the Winnipeg Police Services championed diversion that would be a decrease in costs.

- I respect the work the police do for our cities and our country. I have no issue with the raise in policing costs.
- There needs to be community presentation.
- None as of right now
- Drugs are a huge part of policing costs. Drugs are getting harder and more prevalent (Meth, Crack, Fentanyl)
- I think budgets are something all communities battle with. We have Neighbourhood Watch which tries to keep us informed about any dangerous issues in our community. It's a trade-off - if you vote to have fewer police officers then I feel we have less of a presence & it's that presence which keeps us feeling safe.
- No comment
- Don't buy stupid stuff
- If it takes more money to make Winnipeg or Canada a safer place, then so be it. Crime is very high in Winnipeg and there needs to be some radically different strategies tried to see if we can reduce crime.
- Costs for everything have gone up, so that is acceptable to me.
- Spend the \$ where it is needed < training and mental health supports for the officers, not automatic assault rifles without the necessary training in dealing with mental health issues and DE-ESCALATION.
- Invest in more cameras for ticketing. Also more foot patrols and put them in suburbs
- These costs are going to go up everywhere I think what you might try going proactive instead of reactive policing and see what happens it may take a while but things should improve
- If they are helping reduce crime or at least catch the people then it's worth it. Neighbours caught someone red handed in their yard stealing and detained the individual. After several hours, police told them to let him go as they wouldn't be attending.
- Well worth every penny. However, not happy with the cost overruns on the new HQ.
- It should never matter!! We need policing it's a necessity
- Shouldn't put so much emphasis on fancy equipment. The helicopter I could go either way on, because it's at least somewhat effective, but armoured personnel carriers have no place in civilian policing.
- Trim the fat. Use drones instead of the money pit helicopter. Lose the police board. Mandatory drug and steroid testing. The WPS pension plan needs a serious douche!!!!
- I'm not sure I understand if the question is referring to the increasing costs of running a police force (staff salaries, overhead, etc.), or the increase in fine amounts. If it's in regards to how much fines have increased, I feel that the police are using photo radar and entrapment-style policing to catch speeders (parking at the bottom of hills/bridges, or just coming off high speed roads where there is a sharp drop in speed) as a source of income to offset the increasing costs of the police force.
- We don't need a tank.....
- Way too much.

- Fines make for a strong deterrent to crimes of various natures. But the fine should be enforced by an officer to ensure that the offender understands what they did wrong. Many officers do not understand the very laws they are supposed to follow and enforce. Traffic tickets make for a good source of income but should be perceived a sneaky or as cash grabs. Enforce traffic laws for people not obeying turning lanes, bus lanes, people not paying attention while driving. Pull people over for busted tail light, headlights that are burnt out, etc. Don't hide around a corner and nab someone for speeding. The WPS needs to maintain a presence. This involves being visible, accountable, and performing their role.
- Maintain the Cadet concept, use the Army more often
- Stop purchasing military equipment, how many levels of management are there?
- In the future, do not take over older buildings with problems. Build them new from scratch. Also, why do our officers have to have such fancy cars to patrol in? This cost is not necessary. And why do we have officers who are paid such high salaries to sit and use a speed gun contraption. Those officers should be out doing more productive things to keep our city safer. And don't send 10 officers when you only need 2 or 4 at the scene.
- Stop spending on military equipment and helicopters. Reduce overtime. Increase social services so police don't have to be social workers.
- We should pay our police more, they do a tough job and we all rely on them!
- I'm not seeing any increases in MY area, yet MY property taxes increase. Unfair!
- Councils should not approve collective agreements that have increases higher than inflation. Councils should approve collective agreements WITH the current year's budget. Should have photo radar cameras on every bridge in the city. Dumb ideas like mandatory cyclist helmet laws cannot be enforced. Stop wasteful spending i.e. police headquarters
- It angers me. Too much money is wasted on traffic enforcement. Focus on real crimes.
- No more overtime for traffic blitzes
- I am sure the tickets for dumb non-criminal crimes have gone up too! These guys need to focus on actual crime
- As long as it's to protect and serve I'm all for it.
- Policing costs will rise and that's absolutely fine. Their costs should NOT be compensated by excessive photo radar.
- Stop spending money on assault weapons and more on accountability. Things like body cameras would make me feel far safer considering 3 of my Friends 30-75 have been beaten by WPS officers who confiscated dash cameras and cell phones without putting them into evidence.
- Put too much onto one building
- Police don't need a tank, helicopter, and assault rifles in Canada. They need better training. More unarmed personal interaction with the community.
- Invest in appropriate services/equipment and I don't mind.
- Crime is down why have still have so many police? Get rid of the cadets they really are useless.
- Have the cadets do more of the driving ticketing? I'm assuming they are paid much less than "real cops", so why not have them sit in the mobile photo radar vans, and walking at intersections handing out cell phone tickets? Ticket the bums and beggars for threatening

people and becoming a disturbance! I realize they have no income to really pay, but then garnish their EI/disability/welfare cheques.

- Stop wasting money on things like helicopters and armoured vehicles. We do not live in a war zone
- Costs are up for everyone. In reality if we had a better Justice system, police would not have to work near as hard.
- They are a necessary cost.....Put some of the parking fees from the hospitals toward them. I know the parking is privately owned but maybe they can chip in they charge enough
- Salaries too high, pensions too high, retirement too early equals high cost, low numbers on the force.
- That it sucks but a reliable and responsible police force is somewhere I would be comfortable putting more of my tax dollars if I felt their focus was safety and increasing cash flow.
- Increase the role of the cadets, sworn officers don't need to do a lot of the things they do. Single officer cars could cut costs.
- I have only seen the police come down the back lane once in the 16 years that I have lived here. Have more of them patrol on bikes and you will see how bad the pavement is while travelling down our back lane. I just fell while walking yesterday.
- Costs should reflect the size of the population and major crime rate
- I think we need to look at the effectiveness of the force. I feel like there is room to restructure where the man power is placed. Perhaps we could utilize the cadets more and look at officer salaries by capping overtime earning potential or pay a higher salary with no extra overtime
- Sell the helicopter, the tank and our officers don't need semi auto rifles. Learn how to spend within your budget. Cost saving methods are also listed above, less police in cars and more on the beat. This will save money while not only increasing safety on the streets but bringing the WPS back to being members of the community. I remember a day when the Motto used to be serving the community. Now they are just viewed as enforcement.
- Violent crime, weapons, drugs and gangs should be the top priority, this is a very dangerous city. Less time spent on traffic offences. Gang focus should not be just on the North End and Downtown. Elmwood is very dangerous.
- The costs have increased because you have more and more cops pulling over innocent civilians everyday on their way to work, the grocery store, and to get their children. You are not here for our protection, you are here to harass and take money from us. Stay in your Police station until we call you thanks.
- everything has increased and so have the taxes but better accounting and accountability should be made in city hall. If the money not used up it should be saved and not have a penalty. Learning to budget better and not overspending and wasteful spending. Stop the overtime hours?
- It's extremely expensive, and given that the majority of the cost is paying officers and their benefits, I don't know a good way to reduce that cost. Have other cities heavily cut their police force and what was the result? Regardless, since the police budget is already the city's greatest, I would have to be convinced to increase their budget beyond inflation.

- They are an important service and should be paid accordingly not cut. Increase taxes to pay for – don't rely on ticket revenue.
- I spend my day driving everywhere... all day long. And what I see are police at radar operations, ticketing people improperly, attempting to make up revenue here. There are so many officers being paid to run radar in one way or another when they could be on the street - stopping people who are running red lights, driving 80 km down a 60 km road... I have seen so much of this - and been in situations with ridiculous road raged drivers, and 5 blocks up officers are hanging out in school zones at 10 am when there are no kids out! put them on the street. ticket people who deserve to be ticketed. you will earn your revenue and have less officers doing useless tasks. And furthermore - why on earth are you investing more and more into different radar guns etc. the more crap you invest in the more you want to crack down on drivers for pointless infractions. focus on safety and not revenue and you could earn a lot more respect, costs will be lowered and the streets can slowly become safer again.
- The contract where overtime is pensionable is ridiculous and must be terminated.
- Doesn't seem like they have a handle on the violence and gangs in this city. How is it going up??
- the police should get a decent wage,,,, they put their lives at risk ,,
- There is no \$-value for our safety & protection...24/7/365
- No price is too high for the risk officers take every day.
- Fraser Institue said WPS one of most overstaffed and inefficient forces in Canada. Stop approving OT where not needed, stop paying OT and give time in lieu when OT a necessity. Require salary and benefits collective bargaining and arbitration to take into consideration what the City (public tax payer) can afford, what the city's current net deficit and interest payments are and current staffing levels /capita compared to other cities.
- Fund it. I want a strong and large force. More police, RCMP, detectives, border guards, everywhere including cities. The dangers to youth and young adults from illegal drug activity require a larger force to combat it, prevent it.
- I don't have enough information to speak on this
- Maybe don't spend on stuff we don't need like the armoured vehicle? Winnipeg is starting to look like a police state.

4. What should the Winnipeg Police Service do to earn greater trust and confidence?

- Be seen working, patrolling, pulling over vehicles instead of using the lights on the car to run a red and go into the Tim Hortons
- Bring back a constable to the schools to gain trust with the kids. He [the constable] was helpful, kind and taught kids bicycle safety and kids were rewarded with a certificate with his signature on it when passing the tests. Too many police officers have a poor attitude and less compassion for humans.
- Better tools for residents to make non-emergency complaints. Had a person enter my back porch took item that was not his, have photos and video on him tried 3 times to contact police on non-emergency line could not get thru due to high volume and busy.

- Have a cameras set up, or follow, or be in a cruiser. Do some good, gift cards, Zoo Pass, or other attractions, give those to people when you pull them over for no reason. Post on Twitter, Facebook, social media. It will be good to see the police doing something different.
- Follow laws like everybody else. No cell phones eating while driving they break the law they should be accountable as everyone else
- Responding quickly
- I would like to be more confident in the Police if I saw actual presence on our street and action taken to shut down drug dens
- Work more foot patrol, more visible around the hot spot
- Have police station on Sargent and Balmoral or Sargent and Young
- Don't change the foot patrol so often
- Mingle in community events and youth
- Certain neighbourhoods could benefit from foot patrols
- Continue to do these [consultation meetings?]
- Continue to offer the police chief for speaking engagements
- Deal with the bad ones
- Hire more indigenous people. Enact the TRC recommendations. Support reintegration into society after prison and enhance a focus on prevention. Get out of the SUVs. Put more focus on community service and leadership -- not just 'photo ops', but ongoing relationships with youth and neighbors.
- Stop racial profiling and stop beating up poor people
- remind people you are a person as well and bring that to the table when interacting aka be humble there's something about being able to have a random conversation and I've travelled a lot and you know what Winnipeg police are very open to that sort of thing and I really appreciate this cause you know it means they could sit and talk to some kid who's having a bad day and change their life with just one conversation you never know if anything the police need more resources to help them from becoming jaded that's where I've noticed the largest problem
- Arrest the criminals in city hall
- you already have mine!
- Make themselves more community oriented. Also officers need bodycams ASAP. Also to come off with a calmer approach. And to treat everyone with the respect they deserve.
- Stop pulling people over for no reason and being rude while they think they have greater power over you ... we are all humans
- Engage with marginal peoples. By this I mean anyone or race who is down and out or are not familiar with the police.
- Be more visible
- ?
- Stop with the traffic enforcement drive to feed your budget shortfall that is obvious it's not for safety concerns.

- Be in our communities, know our communities and what makes us tick. Engage youth, pay attention and hear us.
- Less radars, less b.s. tickets, less traffic law enforcement.
- Stop traffic enforcement. Developed a separate entity altogether. Distance police from the gouging under the guise of safety. If you're at all concerned with speeding, dual sign the roads, like every other city in Canada!
- Stop continuing to portray yourselves as a mobile taxation squad. All I see cops doing is handing out Highway Traffic Act tickets...and rarely solving any real crime. Everything I've ever reported to the cops, theft and the like, has been filed away, never to be heard about again. Focus on doing the real job, and not photo radar, HTA and other garbage under the name of public safety. It's not, so just stop trying to say quotas are all about safety, they are not, it's about revenue.
- Eliminate photo radar and intersection cameras. Enforce safety not generate revenue
- Stop focusing on bogus traffic violations and do their jobs. Serving and PROTECTING.
- 1. When using radar/photo enforcement, instead of hiding like criminals, be in plain sight and easily visible, as well as easily identified marked cars for photo enforcement. This would cause the cars to slow down and be safer which is supposedly the whole point of doing that, however with the way they hide like a common criminal it is very blatantly obvious that it's not for safety and just for money
- Spend more time with youth and show compassion for them
- Stop the photo radar the entire city knows it's a cash scam
- be more of a presence in the community
- I think just even acknowledging people in the community. Driving down the road not out on a call and see someone walking, a simple hello goes a long ways. Living in the St Johns area I often feel I am seen as lesser of a person. Yet I have a good job within the government, own my home, etc. Just simply being acknowledged opens the door for communication and we can be the best source of information when it comes to crime in the area. It's all about respect.
- Unknown
- Bust the big dealers of Winnipeg since most police talk to them weekly.
- Stop stealing from its citizens under the guise of safety.
- Stop giving us stupid tickets and catch the criminals ripping off working people
- listen participate be humble and vulnerable
- Stop taxing the taxpayer through photo radar and get boots on the street and fight real crime. Yes, speeding is speeding but has the 30km school zones made it any safer for students? The motto 'building relationships' should be 'building relationships, one revenue generating ticket at a time'
- Hire real leaders as their management...not political pawns bowing down to the police board and special interest groups. There's nothing front line cops need to do to earn greater trust and confidence are you saying they aren't trusted?
- Stop handing out tickets to basically law abiding citizens and taxpayers. Get after the real criminals. But all I hear is the police pandering to top native elders and their leaders. The police should treat everyone equally.

- I think they're doing the best they can given the governments lack of support and equipment.
- Just keep doing the job
- More community police presence in neighborhoods and open at night as well! West end!
- The WPS are excellent individuals often exposed to harm Please increase the force members
- As with any public sector entity, it must be prepared to communicate with the public. It needs to have a visible presence. And it must be seen as impartial and effective.
- Stand up to the police and police unions and make hard decisions to drive costs down.
- They have my trust.
- Hard to say...the majority of us only call for the issues like property crimes. Those are low priority for police so hard to trust them when they're not available when I need them
- Visual police presents in communities.
- Hire a competent chief that listens to the board that's in charge of him
- Invest in more Police that are able to walk the streets in neighborhoods most affected by crime. Community engagement. Get to know the business owners in those areas, they are more likely to give you tips if you are going into these area businesses on a daily/regular basis. so people/community members stop fearing being watch by criminals and it gives criminals/gangs the perception that they need to be on their best behavior.
- Nothing to add.
- I trust the police I feel strongly there is a lack of respect for officers that are working diligently to keep our streets safe.
- Show appreciation for neighbourhood groups (Neighbourhood Watch or Citizens on Patrol) for helping police - a simple phone call twice a year initiated by the police thanking them for their service would go a long way to keep them motivated. Recruiting a wide variety of officers of different cultures and race to reflect the diversity of Winnipeg.
- Well, am expecting police are doing their jobs according to the by-laws of the country's safety not working for their own interest. Police should be both engaging in positive manner with youths, schools sports human right, educating children, families, police should be the biggest job in the world and biggest pay rate because they should have different strategy to prevent our lives
- Be more transparent
- You have drunks and drug sellers acting as sergeants. No confidence here!
- Respect the public don't act like idiots
- Be aware of behavior on and off-duty, it is a position that doesn't end when the uniform comes off. Would like to have community officers, have 4 officers who patrol, but also connect with community, so everyone knows a couple of officers personally. They can be part of community events, drop by soccer games, real relationship building. Not every single officer, but a few in each neighbourhood. Humanize the position.
- Continue to be in the community as much a resource as well as "the enforcers". You have so many good officers who truly care – it's a shame they are often locked away in cruisers and only seen when they are "chasing" the bad guys and community members don't get to know them. I receive the WPS emails and it helps me to know the challenges WPS are facing on a daily basis

(by the way, the photos often don't load and I have to wait until it's reported on the news what a missing person or suspect looks like - you might want to look into that). Perhaps increasing awareness about the email program would help? Although I don't tweet often, I thought WPS tweeting was an excellent idea.

- Stop racial profiling, don't be so obvious in trying to win over the Indigenous population - it looks and feels insincere. I know the police see and experience the best and worst of people but understand that there is a historical mistrust of the police.
- I think just to be there to listen.
- Genuinely invest in BUILDING RELATIONSHIPS and focus on indigenous culture. long term education and investment in cultural awareness
- Be more outspoken. attend community functions and attend more schools.
- Reduce the numbers and communicate with communities on a daily basis throughout their jurisdiction. Use cultural awareness training and recruit and train police people not thugs. We need police who use their brain not their brawn.
- Change their attitude.
- allow more indigenous people on their forces
- Focus on prevention work, engagement with youth, Indigenous peoples, and community based services. More culturally appropriate training for officers, as well as ongoing training about vicarious trauma throughout the career of an officer.
- Stop arresting indigenous peoples and start investigating and arresting their family members.
- Keep attending public events as fellow Winnipeggers in and out of uniform. "Building relationships" My thinking towards police has changed, seeing police at community events as helpers not just standing by watching everyone else work. It humanizes the police officers a bit. I feel like we're on the same page of bettering our community.
- Build relationships Be respectful to the community. Not judge Not hurt anyone
- More community involvement and partnering with community agencies
- more Community building
- They should have programs where the Police Service tells us of people in our community that we should watch out for & things that an increase in home invasions - vandalism - Graffiti. Representatives of the community can then work with the school and community to create a safe refuge for our teens who are often just looking for a safe place to go. Have not been involved in the community recently as all my children are grown up & married. We had a drop in centre at Bernie Wolfe School when I was involved with the community & getting volunteers could be tough but We made sure someone was there for them.
- Faster response times. Not be rude to people when they come to the public safety building looking for non-emergency help.
- Doing their jobs no one respects a fully paid cop to sit in the corner and stare at passing cars
- Interact positively with communities. A lot of people are scared of police, the only people that should be scared are people that are breaking the law.
- All police officers should take a colonization of the indigenous peoples course.

- Be accountable and make amends for severe police brutality incidents INCLUDING what happened to Jason W.J. Marcoux Dec 17 /2010 and make good on everything he was told by WPD officers who " claimed they were assigned to go and see him on Dec 23 2011 " which they also stated would happen " really soon " this is now 2016 this is NOT really soon.
- Attend calls regardless of how minor! Regardless of ethnicity if you are found on a street corner drunk arrest them. If caught urinating in public put them on sex offender registry. Deal with issues and stop counseling
- startup programs say with the kids that are high risk when I was 11 they had a thing called police and pal the officers would get together with a day to go out into the area and ask kids if they wanted to go fishing like at Lake of the Woods and they'd set up a date and spend the day with the kids you know that happened with me and I have been Law Abiding Citizen ever since. interaction between me and the police have been good here regardless of whether they've come to help me or if they if they've been me a ticket for something I did which I believe in my case would have been just cause on their behalf. I think a lot of times a victim of crime part of it is that the victim Services is really going to step the game I was a victim of a robbery on two occasions the first one I didn't even know what was going on nobody told me nobody contacted me there was no card handed out I didn't find out till two years later when I bumped into the guy I used to work with and found out that the guy had been jailed and did time and the other thing is that 911 gets really dismissive on people they are calling for an assault the guy comes in and I also told them that I had that I had bleach thrown around the house they asked if I wanted to fire unit to attend I said yes and they basically turned around and cancelled the fire unit but they sent a cruiser car about two hours later the other time we had a customer report a man in a parking lot overdosing the police dispatcher preempted the ambulance until a police officer could arrive and that was four hours after the event so when the police arrived they asked me where he was and I said well he woke up he got up and left basically at that point he was basically useless to try to save people's lives or try to report problems and I got ignored . I will end up waiting for calls that are other too long or just a waste of time they got to step up their game. We want to be taken seriously.
- Show up when we need you. We shouldn't have to lie that there is a weapon involved just to get you to show up.
- Speaking with children and young adults in a manner than garners respect. No intimidation or ego trips that leave a bad impression on citizens that they approach.
- more positive police presence
- Better relations with First Nations, other ethnic minorities, and the poor. More foot patrols. Take MMIW seriously.
- Faster response times and find better solutions to a problem instead of say they can't do anything
- Relations between Winnipeg citizens and the WPS is at an all-time low. Myself and the majority of the people I know feel that when it comes to our police, it's a THEM vs US attitude. Shit needs to change! Nothing like feeling you have a X on your vehicle every time we get behind the

wheel. WPS is nothing more than glorified traffic enforcement. How about dealing with some real crime and stop fucking over the average citizen all for the sake of a \$.

- Stop handing out so many ruthless and ridiculous traffic tickets
- I think that many of the fines and traffic infractions are seen as a cash grab and that creates frustration with the WPS. I suggest a warning system, as most information can be entered in to a database that can be easily accessed. If it is a person's first stop for a specific infraction, then a warning can be given and entered in to the database. Fines should only be handed out for repeated problems. This would only work for certain traffic infractions, and would only be applicable if it's a minor infraction (e.g. if a person is pulled over for the first time driving 13 km over the speed limit, then it would be a warning. Anything more than 20 km over the limit would not be a warning, but an immediate fine due to the danger of the speed)
- Respect people's rights! Less intimidation and more respect for the citizens.
- Stop thinking of the department as a way to make money and more about solving crimes.
- Fix the police image. Officers should be visible. I need to see officers showing up to calls on time, not 3 hours late with fresh Tim Hortons cups in their hands (this happened to me personally). No more shady speed traps. Make a positive effort to do something good. And if the WPS cannot ensure that each officer represents the community, then make it easier for individuals to voice their concerns to the department when an individual officer does not. Ensure there is transparency and follow through. Don't let a bad apple spoil the bunch. Check any form of social media for the ridiculous number of daily occurrences of officers abusing their powers with no fear of recourse. Officers in the WPS convey the image that they are above the law.
- Nothing
- stop behaving like storm troopers in the military gear ... put your cannons and armored personnel carrier and helicopters away and start to be interested in the community and mostly stop behaving like bullies everywhere. It has degenerated to a them vs us mentality where rudeness is expected when dealing with police and every opportunity is used to reinforce a "we can do anything we want" sickness which has been festering for 15 years
- More mandatory cultural awareness training needed for all officers, specifically for all officers to know the Indigenous Population. Meaning First Nations, Métis & Inuit. For officers, and for it to be mandatory that all learn about the residential school affects, 60's scoop and the present day CFS system and about the Missing & Murdered people. And training regarding what respect means for all people. To not assume, but facts only. and learn about Domestic Violence and how that has come from all of the unhealthy ways the Indigenous people were forced to live under, as mentioned above. Once trained and having the knowledge hopefully the Police service will have a healthier approach to our citizens.
- Focus on real crime not drugs and traffic enforcement. Change the police mindset from a military "us vs them" attitude to a part of the community there to help. Change the colours from black to blue. Train officers to be civil and de-escalate situations rather than rude and escalating. Implement body cameras.
- I have extreme trust and confidence in the police. I don't trust the system beyond the police.

- Up until my house was robbed last year, I had said it was the justice system that was failing the public. However, after poor police response to that - & other - incidents, have changed my opinion. How about "Timely Response".
- Be in more schools
- Follow up on crimes and actually investigate, not just the courtesy call to act like something is being done.
- Stop photo enforcement
- do more than park illegally and catch traffic minor things.
- Inform people and talk instead of mailing tickets and making money. The community feel will not happen if everyone's thinks the police are against them.
- Lessen photo radar. Specifically on Grant. We all know it's a cash grab on a road that should be a higher speed. People want you to be understanding and we aren't seeing that at all this far.
- Body cameras, better accountability, less riot suppression and military gear.
- Help people feel safe
- Stop robbing peoples wallets with silly unfair fines. Stop assaulting citizens for minor offences. Stop operating as a gang
- 1. Establish a better relationship with the indigenous community. 2. Hold their officers accountable, I know too many who I've personally witness drink and drive, while also in the company of other officers.
- The police union is too powerful for its own good. Something must be done about that. Police must be held accountable for their actions. LERA is a joke and always has been. They cannot be trusted to police themselves. Separate and public accountability free from their unions influence. When an officer is held accountable and is in court their union sends and fills the court room with cops. It's a show of force and needs to stop. It's gang mentality and shows the divide between public and police. Us and them... Ticket quotas are they there to protect citizens from crime of tax collectors. They set up ticket traps all over the city it looks very bad on their part. Again us and them.
- Follow the same rules they enforce! They speed, run red lights (all without sirens or lights on), they jay-walk, etc. Too many double standards with the police force. More "advertising" their accomplishments with catching "bad guys". Be out in the downtown area more often, take care of bums and beggars.
- Start getting some of the bad drivers that threaten my life on a daily basis off the road.
- Stop being sneaky. Integrity and accountability. Stop doing things like sharking someone out at intersections to look for phones etc. Honestly one day I Was at the intersection by KP and a plain clothes guy came out and went toward the car in front of me. I saw the lady panic as he came right to her passenger window and peered in. He then snaked his way around to other cars looking inside. Dangerous and not necessary. Also bring back Community offices. Nothing is more frustrating than waiting 20 minutes to report a theft. Also Officers need to lose attitudes...on 3-4 occasions I have attended a Police station to make a report and was treated less than cordial. Gruff...pompous officers each time. Not necessary...I am not the criminal here.
- Police presence at schools & interacting with students

- Show that you care about reducing crime or catching criminals.
- I think we need to rethink some of the speed traps police set up. Tickets are supposed to be for learning your lesson. I have only ever received one ticket from a non-radar camera (and not one of those in years) and it was a rolling stop ticket and I haven't made a rolling stop since then. I think people start to detest the police when they are hiding in unmarked cars or behind trees with cameras, it feels, for lack of a better word, dirty. If the point is safety and to have us slow down, let us see you! A lot of people find that the current way things function are solely based on making money of hard working citizens and it causes a rift between all the people who are the same side! (ie you and the community)
- I have a lot of trust and confidence in the WPS very professional organization and members.
- Travel down back lanes and say hello once in a while.
- Do not have fines as a budget source. Work with Public Works to ensure that signage is correct and not a “trap”
- Stop getting caught doing the things you’re giving out tickets for. On may 31, 2016 @ 8pm I witnessed car 482 enjoying a nice smoke while stopped at regent and lag After I watched a police video saying anything besides driving is distracted driving. The public has no faith in the police force because there are so many officers that have attitudes and come across very rude due to their position.
- Go back to serving the community and the tax payers that fund their existence, spend smarter and realize the difference between needs and wants when it comes to budget expenses, don’t purchase things because other cities have them, we are not other cities.
- Body cameras, and strong transparent discipline for any Officer who breaks the law.
- Disband the Police and Privatize. Police are feared not trusted.
- They are doing a great job but we need less traffic collector that is not a policeman job that the public paid and hired to do. they should be dealing with the crime all types .
- In general I have confidence in WPS, although my interaction has been pretty low.
- More focus on more serious crime and less on ‘catching’ people in minor traffic violations.
- Stop focusing on the costs and revenue, and start making real safety a concern. Distracted driving is NOT a real safety concern when you are paying officers to dress like homeless people to ticket drivers who have been stuck in traffic for an hour and check their phones at a red light or train stop. Spend your resources caring about the real issues in our city instead of directing all your focus on stupid “revenue” opportunities.
- I completely trust them
- Work on community relations, stop breaking laws that we can't, don't harass people who aren't doing anything wrong and stop power tripping
- Meet with the public
- There is a greater visibility on the streets now than in past years-right step/right direction-definitely! Clunis responsible?
- I trust and have confidence in the police, so I can't think of anything. I know they participate in many community events, educating the public, so I guess keep up the good work!

- Follow the Highway Traffic Act by stopping the aggressive targeting of known traffic engineering deficiencies with enforcement. Start give warnings again were appropriate. Stop partnering with 3rd party for profit ACS whose executives in parent company charged or convicted for corruption and related crimes. Put more of the limited police resources and public funds towards what will have the biggest long term public safety and economic improvement solving and preventing serious crime. Look at what cities with lowest serious crime rates doing.
- What everyone should do. Don't sneer. Don't shame. Reduce stigmas on cultural taboos, mental illness, drug users who have fallen victim to 'friends'. Help, empathize, be compassionate. Yes, use punitive measures for violators of the law, traffic or other, severe enough to have impact on individual. That they are not above law. Take them down a notch. Distinguish between willful violators and those caught up in harmful behaviours not of their will. Use discernment.
- Provide regular anger management to officers for both pre-existing condition and on the job frustrations
- Be better police, don't be so racist, aggressive, don't sit at every 4 way stop looking for people who don't fully stop, or sit at every intersection looking for speeders there are real criminals out there that your time should be focused on. And don't dress up as homeless people on the intersection homeless people DO NOT need to be mocked they are already so marginalized.

5. When we report back on our progress a year from now, what do you want to hear?

- I don't want to hear anything. I want to see change
- Costs down & corruption down, and not sure why the police headquarters materials ended up at a church. The new building should have been torn down, as Canada Post employees have protested regarding this building. Too much incompetence.
- Police station is open in St James. Crime is down.
- That cops are all men [and women] of integrity
- I want to hear about real investments in evidence-based programs and strategies as well as innovative ones. I want to hear some de-bunking of myths about crime.
- That you have stopped beating up on poor people and made LERA into an actual accountability tool
- positive voice on the ideas the force and its community it serves sharing to make a better safer city it's come a long way always work to be done more effort in getting this out into the public as well
- To have heard throughout the year about progress
- Stats going down – theft, fire, gangs, home invasions, women abuse, children in the sex trade
- Our community is getting better
- Safer for people to walk to school
- Safer place to live
- That known drug houses have been shut down, the night and day activity has decreased
- That our corrupt democratic system has been dismantled and all of the people subverting it have been thrown in jail.
- Hopefully, that the bad guy was caught???

- That the WPS has bodycams and have learned to respect the rights of everyone. Also that they focus on property crime a lot more.
- Stats that are common to policing across Canada and not ones that hide the truths
- Crime rate down. Domestic violence arson etc. down
- Keeping robberies and home invasions at bay
- I want to hear that the overzealous enforcement in zones that are not major safety concerns has stopped and more officers are utilized for crime prevention
- An effort made to locate satellite offices in each neighbourhood, or at least high density areas like St Johns, Point Douglas, Centennial, West End, Burrows. Cadet Foot Patrols and in school presence continue. More community regular engagement breakdown barriers. Hard to build trust with Downtown Office, or in my case Hartford excuse for an office. No good coming in once in a blue moon, no good scanning our community from a car!
- Knowing there are less radars, less b.s. tickets, less traffic law enforcement.
- Traffic tickets written are down, and we are able to dedicate more officers to actual policing!
- That you are working on real crime, not summary offences!
- A proper detailed budget.
- No
- Safer communities, less tickets.
- No school zones 30km/h limit Photo enforcement revenue is down even more than it already is Introducing new, easily identified photo enforcement vehicles similar to the sort of thing they use in England That they've sold their \$300k armored vehicle
- That you tried, all anyone can ask for.
- That the police feel that there has been some positive movement in interaction with youth and that the message is getting through.
- Photo radar gone, decriminalized pot and car break ins down
- The hiring of more officers, more patrol cars available
- that the thoughts and concerns would have been heard and policies from the people of the city find that their ideas/ concerns were heard
- That the police service is strengthening and that there are some logical strategic plans in place to start reducing crime.
- Lower crime rate. Reduced costs. More police presence.
- Less crime and less prostitutes being recruited
- That the VIU and traffic unit have been abolished to reduce police costs, reduce the burden on citizens, and reduce the municipal tax burden required to fund the force.
- Progress
- that community relations have improved and how and that we have in this city 24 7 safe spaces for our most vulnerable
- Progress has been made on reducing police costs instead of trying to increase revenue to fund the rising police costs.
- That you've actually spoken to front line cops and understand the challenges. If not, then you disband the board and realize you don't know what you're doing

- That they have their financial house in order. Stop purchasing helicopters and war wagon vehicles when we cannot afford it. Cut overtime costs. Better management of their resources and employees. Deploy police resources in areas of high crime. Stop milking the taxpayer and all police should be trained on how not to rip off the taxpayer. I am sure Human Resources can find a way to do training. What actions will be taken to reduce personal through attrition or lay-offs.
- I'm a realist. They're going to continue cutting the budget and crime / calls for service will ridiculously climb
- Facts make the difference not the reports.
- There are more Police and not over worked!
- That the above is a reality [The WPS are excellent individuals often exposed to harm Please increase the force members]
- We will keep an open mind and look forward to hearing what the broader community has had to say.
- I want to hear that the police are accountable to the taxpayers through the police board. Right now the police are deciding what is an appropriate service level to provide. The taxpayers via the police board should be the ones choosing the level of service, the police are required to deliver that service. No wonder costs are out of control, we've allowed the service provider to set the standard for service delivery.
- That the people of Winnipeg appreciate the police more
- More criminals caught than in previous years
- Things have got better and you are following your own strategic plan.
- new chief is hired from outside the city
- I would like to know Crime Rates have decreased
- Greater emphasis on traffic safety.
- That the police are being respected and treated fairly and there are more of them.
- Safer pockets of communities through a partnership with community members, community agencies and police.
- That the police are being respected and treated fairly and there are more of them.
- Safer pockets of communities through a partnership with community members, community agencies and police.
- By seeing positive result of low criminal rate Anyway I need to be paid, if you want more ideas. I need a job and I want to work, as a good citizen refuge we have great ideas but Winnipeg society do not want to hire me
- Our tax dollars have been used most efficiently. All levels of government have stepped up to help. Programs have been put in place to direct people coming in from reserves toward education and jobs instead of a life of crime. The taxpayers of this city can't take any more increases.
- That you have investigated and charges the crooks who are on the police force! Clean it up!
- That steps are taken

- There have been less accidents caused by negligent drivers, decrease in cyclist deaths. That community members perception of police has improved. Relationship with indigenous groups and people have improved.
- Approval ratings up, community engagement increased, neighbourhood service centers a solid possibility or maybe even opened in a local community centre or in partnership with a local entity like NECRC, and debacles like the new police headquarters being ridiculously over budget due to stupidity like the door openings being too small to accommodate the largest police vehicles, etc. a thing of the past.
- That there are more and more police force members who actually understand Indigenous people and show it through their actions and interactions with the population.
- I would like to know more on what is being done to the murdered and missing persons of Canada.
- that crime levels have decreased and that there is a direct correlation between WPS community investment and cultural awareness and crime rates
- Positive feedback, officers are making themselves more aware in the neighborhoods
- We want to hear numbers have been reduced and that police training emphasizes diffusion rather than force. We want to hear that communities are doing more to make their streets safer.
- the culture within the police services have implement change and making good progress.
- our concerns to be brought to light
- That more focus will be on prevention, and relationship building. That a focus has shifted to more transparency. That the Winnipeg Police Board can be more successful in engaging Winnipeg as a whole.
- Evidence laid before a Crown Attorney prior to the arrest
- Easier and more accessible addictions/mental health and homelessness services and research being conducted on sex offenders.
- That there has been positive relationships built
- Sure
- Residents feel safer in their communities
- That community & Police Service are working together to solve the problems.
- No comment
- That police actually police and cut down on spending
- Crime has dropped and trust was gained.
- Positive results, hopefully.
- I want JUSTICE , I want to hear the public statement I was told was to be released , I want everything I was told was coming to me by those officers . I want to hear that all officers are mandated to wear bodycams. I want to hear that there has been a strategic strike to charge and arrest all corrupt thugs hiding behind police badges I want to hear an apology (public) for everything that has been done to me.
- More arrests! More tickets! More cctv cameras!! Follow Europe's model!! If you are not a criminal than why care about cctv

- Any big purchases be reviewed not just decided this is what we need this is what we get
- I want to hear how things are improving. I want stricter sentencing for criminals.
- Our crime stats have decreased.
- that new programs and ideas work
- Fewer deaths and injuries on the road
- Reduced speeding on residential streets and neighborhoods
- Really? Nothing ever changes....except the tactics being used to shake down the people who pay taxes for your salaries.
- That they stopped handing out tickets in school zones
- The WPS actively seeking different forms of income/funding, including fundraisers and securing donors/benefactors to commit to long-term infusions of funds.
- I want to see progress
- Crime rate down. And cost less money.
- Reform does not happen overnight. But a year is a long time and significant progress can be made in that time frame. Set up a system for the community to have their concerns heard. Institute mandatory follow up times for issues. Don't let concerns sit unanswered for weeks, months, or even years. People don't choose to come to the police without a reason. They go to the police for help. If the police cannot do this, the community will eventually have no choice but to deal with matters on their own at which point matters have gone too far to ever recover. Watch a Batman movie if you don't get the idea.
- Crime is down,
- something other than platitudes and pandering to vested interests
- I would hope that many changes have happened over the year and more training has happened and that our Police Budget is lower. There are ways to cut cost please check in to them. I want to hear that the crime rate is down and that our city is safer. I don't want to be known as the Murder Capital of Canada. And I am hoping to hear that more officers have been assigned to find the missing & murdered people. We need good officers to be in place to look for those missing people.
- Speed limits have been set to engineering standards. 90% of police resources are focused on real crime and only 10% on drugs and traffic. 90% of thefts have been solved. Overtime has been cut in half.
- I would want to hear that some kids are being arrested for vandalism and actually being charged and held in custody. Get them off the streets!
- You'll fudge the numbers, or spin it politically, so why bother?
- All crimes down 20-30%
- That less traffic tickets have been written, that more police are on foot patrol, and that downtown crimes have reduced.
- No more focus on revenue generation
- that you have beat the drug problems everywhere in this city
- Less accidents, less tickets. That will show people are learning. More tickets aren't the answer.

- I want to hear that our concerns are being listened to and changed. There won't be any trust in the community until outstanding issues are addressed.
- You aren't beating up innocent people, you've returned your tank and assault weapons, you've invested in body cameras
- That they care and want to help
- That the police are protecting citizens' rights and freedoms, not infringing on them.
- Lower policing costs. No ticket quotas. True community policing. Better accountability to the public. Less military and gang like attitude. Better screening of potential candidates Standards need to be improved not relaxed.
- More police out on patrol, looking for REAL issues like B&E, robbery, auto theft, etc. Not focusing on the cash grab that "distracted driving" has become. And FYI- I am not a cell phone abuser and have never been ticketed. Make begging a zero tolerance law. At LEAST make them DO SOMETHING. Like squeegee or play guitar. Not that I enjoy squeegees. I hate them. But they're TRYING.
- I want to see action, not hear empty words.
- I want to hear crime is down.
- That there is a greater police presence in St. James. I know the people who have no respect for others & think the world owes them something will still harass & violate others but maybe the crime rate will decrease that is what I would like to hear
- The truth. Admit mistakes. Take responsibility. Obviously if crime was down that would be great.
- That we find more of the missing people and reunite them with their families. That I read more positive comments on Facebook about the police force than negative and frustrated by the system.
- You have the budget under control.
- I am in better shape because I ride a bike every day during the summer!
- Costs are at or below the national average for our population size and major crime rate. Fine revenue is taken out of the budget.
- You were able to strengthen the force. Manage within the budgets and improve community presence
- That the items listed above have been addressed. I want to hear that the police are returning to being public servants and not just serving themselves to our dollars.
- That communities have been made safer.
- I want to hear that you understand you are not respected and you are feared worse than a gang. And that you are embarrassed on what you have become and want to change it.
- That serious crime and homelessness have gone down.
- That the Winnipeg Police Service cares about more than a simple traffic infraction. I know there are good Police Officers out there, but there are so many that aren't. Just the other day, I almost got sideswiped by a police car going 40, who was clearly distracted because he started changing lanes into me without a signal. If I did that I'd be fined hundreds of dollars! I want to hear about NEW ways and NEW focus on revenue other than poor traffic violators.

- I know that there is an aversion to giving gangs and organized crime publicity but they are accountable for the majority of serious crime and adjusted numbers should be provided showing non gang related crime. Our numbers would be far less.
- Gang violence is down and police are concentrating on keeping school zones safe from gangsters, speeding, drug deals etc. No more entrapment when giving out tickets and no more ticket quotas because last year's tickets are counted as revenue and expected the following year. It is wrong to factor that into a budget
- progress
- I would love to hear that the police service was able to obtain needed resources with a minimum of difficulty.
- How serious crime reduced. How many officers in each unit and what the budget is for each unit. Restore officer names instead of badge numbers on list of highest paid officers for transparency and accountability. Accurate and complete safety improvement stats as per Highway Traffic Act for fixed and mobile photo radar, 30k school zones and traditional traffic enforcement. Using complete data including MPIC.
- Progress has been made on the illicit drug problem, not just marijuana. It's much worse than that Help for our youth involved with drugs has increased substantially. Specifically danger education, abstinence education, treatment. There is not enough info for those suffering as to where to go, who to tell, why they must tell in spite of the shame and virtual impossibility of doing so. It has to be taken out of the shadows and help made more accessible.
- that it is safe for both residents and tourists to walk on the streets in Winnipeg at any time of day
- That they are not dressing up as homeless people looking for speeders I can't believe they have been doing this. That is one of the most disrespectful things I have heard from with Winnipeg police.

6. Do you have any comments on our Strategic Plan or what you expect us to include as we update it for 2017?

- No (9)
- Not at this time (2)
- No comment (2)
- Nil (2)
- No. I just wish I felt safe living in the city
- Hope it works!
- Increase their salary and their presence in the community
- There needs to be reporting on progress. The indicators are fine, but quantitative data is limited. And because safety is not just the responsibility of the WPS, it would be nice to see something on how your efforts link up to others in health, housing, employment, city planning etc.
- more needs to be done for officers mental well-being by making it part of the culture and get rid of this macho attitude we're all in this together

- It sounds about right. A continual state of improvement should always be what it's about and that's what appears to be in there. Don't make the goals too lofty because it's really hard to control people when they choose to be misanthropes.
- No I think you will do just fine.
- Have not had a chance to read the plan
- Hire more officers. Public safety should be number one!
- GET EFFICIENT. Your budget is going to drop, so prepare for it, rather than complain and go over budget at every occasion. The citizens of this city have finite budgets, and so do the private businesses that operate here. They follow the rules of economics, and so should government services. Also, drop the "building relationships". Nothing could be farther from the truth, as a law-abiding citizen, the last thing I need is to build a relationship with your mobile taxation squad.
- Be open and don't hide anything. The public wants openness and showing paychecks for officers could help also.
- Yes, it is probably the most convoluted and stupidest thing I've ever read. We want cops to be there when we call them. Let them do their jobs. Cut the fat at the top and put it into the front line.
- I did not read your strategic plan. But as a taxpayer I am getting fed up with City of Winnipeg types ripping off the taxpayers no matter who they are, including the police. Their financial house is a mess with approx. a 2 million shortfall. The answer is not to have a program where increased tickets are handed out. Taxpayers cannot afford these cost overruns any longer. When the contract is up for negotiations go after them hard for roll backs and wage concessions. Attrition, layoffs etc.
- Increase members and budget Deduct allowances and grants presently being awarded to the eyesore museum of human rights to restore the WPS
- Detailed cost breakdowns, including costs associated with crimes, calls, etc. as well as a breakdown of policing costs against comparable cities (a best in class, Canadian average, etc.)
- If Police Services can follow thru with the strategic plan our city will be leading the way!....
- Looks good, would like to see traffic enforcement brought under an overarching 'Vision Zero' traffic safety strategy.
- When I get hired I have more ideas and how to play out to the federal government with a great strategy plan that can bring Winnipeg growing and safer place to enjoy family life circle
- The police service needs to really become efficient with spending because the taxpayers won't tolerate continual increases. Look to the governments who are supposed to be accountable for the populations inflicting the most cost and demand they become involved. Look for solutions to the problems instead of band aids.
- If you care about our safety prove it! When I call the police I don't expect a bully, alcoholic, drug dealer, abusive person to show up. Better training, screening and frequent drug/alcohol testing for officers, supervisors, etc.

- While I just clicked on the link and gave the Strategic Plan a quick perusal, it seems like it's a solid start. Should any of my above listed ideas have merit it would be nice if they could be included in a 2017 update
- None at this time.
- accountability of racism within Winnipeg is the first step to building stronger relationships. education is the key
- Update
- 1. training needs to be revised, more on sensibility less on force when arresting. 2.more communication with community 3. more work with minorities including indigenous people. 4. Make it illegal for police to gather in groups and participate in drinking parties 5. Get rid of the police association and union.
- Create an Indigenous Unit
- I think communication is key - I am sure everyone wants to know the programs & Plans the Police Service Plans to roll out. I think the current communication for this project should be current & I think there is a need for some interaction from the community as they would know where the needs are & how best to solve all the issues. I hope the plan is well received & the persons introducing the plan have good communication skills.
- Do more to help woman being stalked and harassed from ex-spouses. Faster response time.
- Cops aren't meter maids enough is enough
- I hope it produces positive results!
- Your strategic plan is good, but it's only words until you put them into action.
- Accountability.
- CCTV and foot patrol in suburbs!!!
- Unknown
- What you are going to do to fix St James. I am scared to live here now.
- More Cadets.
- more officers and cost should not be a problem
- Like the body cameras idea. Approve of the measures on employee health and well-being.
- I moving away from Winnipeg because of the police in this town. May people are. We are tired of how you run things.
- How you get there doesn't concern me. As a member of the community, I want to see results. The police force should be proud, visible, and there to help and protect those in the community. Don't be sneaky, lazy, and unreliable.
- this is for philosophers and dreamers
- More time and money spent on finding our missing and murdered people and where are going missing and why? These are real people with real families. We need to look for them. I recommend that the WPS use some of the Bear Clan ideas and approaches. They have found people that our Police force could not find. The Bear Clan have kept streets safe that the WPS haven't. So meet with them and brain storm. Learn from the Bear Clan and let the Bear Clan learn from WPS.
- Effective and efficient service should be your #1 goal, not #3. Good luck.

- get rid of the cadets who only direct traffic anyway
- Seem to sound good but if it doesn't help with the communities specific concerns it won't really matter.
- Spend less on things we don't really need and work on what we do need
- Its the same old BS that's been promised before. Your plan won't change the corrupted or the control problems. Find the bad cops and fire them instead of protecting them and sullyng the names of the officers who do care. Set an example.
- Haven't read it, nor have the time to.
- I will be interested to see if changes actually occur. I look forward to accountability.
- Fire the officer who accepts complaints at tuxedo. Our son was chased on portage by a knife yielding attacker and officer accused MY SON of provoking him while making my complaint. I was reduced to tears. Stop victim blaming!! Reopen smaller stations. More presence in St James please!
- I believe very strongly in backing the decisions made by you guys. Don't let me down :)
- On the whole it is a good plan, with the coming of self-driving vehicles the issue of distracted/impaired drivers should decrease.
- I would really like child care centers to be notified when there are dangerous situations in their neighborhoods.
- no because big corporation spend money on brain storming and writing documents and little towards progress. should be the opposite
- Have not had time to read the whole plan.
- No more entrapment when giving tickets like officers dressed like homeless, giving an officer dressed as homeless money, etc.
- WHAT I see, I like...so how can I contribute?
- How we compare to the cities with lower crime rates especially serious (violent and property). What we plan to do to be the same or better than them. More prevention.
- I haven't read it yet.
- Looks good
- Yes, Spence Neighbourhood Association has some good plans, I hope SNA representatives can share their plans with us
- More back lane cameras
- It was a well-presented information session
- I liked the specific tasks and ways to address different issues in the community

7. Other comments?

- Please help, we are losing the battle over crime in this area
- I understand rental homes are needed, however I don't need drug activity around my kids
- Our street needs help
- There are only 2 blocks away from U of W, which is from Ellice Street to Cumberland that has been neglected for 36 years, we dumped in millions of dollars every year, why? Why? I don't think the policing works well around there. What a shame.

- More compassion
- Many crimes go unreported in my neighbourhood (break and enters) so a decrease in [the number of reported] incidents may not be helpful