

Our commitment to these values enables our team to be leaders in building public trust:

Integrity

We strive to always act honestly, fairly, ethically, and in the public interest.

Accountability

We establish responsibility and expectation, perform review, and take appropriate action.

Objectivity

We provide service based on consistent principles, standards, and facts. We actively work to minimize bias, prejudice, and maintain impartiality.

Independence

We take action to identify and mitigate conflicts of interest and undue influence in our work.

Respect

We treat people with dignity and acknowledge their values as individuals.

Diversity

We capitalize on the diverse backgrounds and experience of our staff and community.

Quality

We strive to provide valuable, effective and efficient services to our stakeholders.

Innovation

We continually pursue new ideas, encourage creativity, and take action to improve the value of our service.

Teamwork

We work together to capitalize on the complementary skills and diverse views of our team to achieve our vision and mission.

Collaboration

We work cooperatively with others to support the achievement of the City's vision and mission.