



Winnipeg Police Service

Winnipeg Police Service Chief of Police

Join Our Team as the Chief of Police in Winnipeg!

Are you a visionary leader with a passion for community safety and justice? The City of Winnipeg (the City) is seeking a dynamic and experienced individual to take on the prestigious role of Chief of Police. This is your opportunity to make a lasting impact on our vibrant and diverse community.

The Winnipeg Police Service (WPS) is the primary law enforcement agency responsible for maintaining peace and order in the city of Winnipeg, Manitoba. Established in 1874, the WPS has evolved into a modern and diverse police force serving a population of over 845,000 residents. The WPS provides policing services to the citizens of Winnipeg through: Professional commitment to a culture of safety for all; and education, crime prevention, protection, intervention, enforcement and investigation.

The Chief of Police is accountable and reports directly to the Winnipeg Police Board (Board). The Chief of Police operates within a complex governance structure that includes the Board, municipal and provincial government entities. The role reports to the Board, collaborates with the municipal council and administration, adheres to federal, provincial and municipal statutes and regulations, and aligns policing efforts with community priorities identified in the strategic plan.

The Chief of Police oversees all operational policing and administrative functions of the WPS and represents the organization at all levels of government. The Chief of Police leads the development of advice to the Board on the priorities and objectives for the WPS and policies for its effective management. Working closely with the Board, the Chief of Police will lead the implementation of transformative and progressive strategies that respond to the needs and expectations of the community. The Chief of Police will establish, nurture, and sustain a culture of accountability, transparency, inclusion, empowerment, high performance and continuous improvement. Together with an appropriately structured executive team, the Chief of Police will implement progressive community policing practices, focused on keeping communities safe and preventing crime through integrated and appropriately resourced services. The Chief of Police will create trust-based, reciprocal and valuable relationships with employees, governments, community partners, the business community and residents.

The ideal candidate should possess a minimum of 10 years of diverse and progressively responsible law enforcement experience, including at least 10 years in senior policing leadership and executive management. A proven change leader with an extensive background in public service excellence, the ideal candidate will have a demonstrated successful track record modernizing public safety organizations and establishing a collaborative, inclusive culture and leading transformational change. A thought leader as well as an accomplished executive, the prospective Chief of Police will be knowledgeable in regard to truth and reconciliation and key documents related to these central concepts including the Truth and Reconciliation Commission Calls to Action and Reclaiming Power and Place, the Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls, Calls for Justice.

The ideal candidate will bring passion, humility and authenticity, complemented by a post-secondary degree in police science, criminal justice, public administration, business administration or a related field, and a career of progressive growth as a senior leader in a large policing or related organization. An equivalent combination of education and experience will be considered.

Why Winnipeg?

- **Thriving Community:** Be part of a city known for its rich cultural heritage, friendly residents, and strong sense of community.
- **Innovative Policing:** Lead a forward-thinking police force dedicated to innovative practices and community engagement.
- **Career Growth:** Take your career to new heights with unparalleled opportunities for professional development and leadership.

If you are ready to lead with integrity, innovation, and a commitment to excellence, we want to hear from you. Join us in shaping the future of policing in Winnipeg.

Please submit your resume in confidence to Lillian Wong, Director, MNP at Lillian.Wong@mnp.ca by Friday, September 6, 2024. A copy of the full position profile is available at [Chief of Police | MNP](#).