

2026 Business Plan



Introduction

The Winnipeg Police Board (the Board) is the governance body for the Winnipeg Police Service (WPS). The Board is responsible for providing the administrative direction and organization necessary to provide an adequate and effective police service, and to provide civilian governance respecting the enforcement of law, maintenance of the public peace, and prevention of crime in the City of Winnipeg.

The Board has four key areas of operation:

- Governance, Procedure, and Policy
- Budget and Risk Management
- Strategic Plan Implementation and Evaluation
- Liaising between the Community and the WPS

This Business Plan sets out steps the Board will undertake to execute its responsibilities in 2026. The Board has goal of achieving excellence in governance that promotes confidence in policing and meaningfully engages the community.

More information about the Board and its activities can be found through its website, www.winnipegpoliceboard.ca.



Governance, Procedure, and Policy

Owner:

Governance Committee → Committee of the Whole Board

The Board’s governance role includes the management of the Chief of Police, and the structure and application of its oversight functions within the terms set out in *The Police Services Act*.

Through the Governance Committee, the Board will review its existing policies and will determine if direction to the police chief is required relative to the administration and organization of the WPS. Where identified, the Board will undertake research and development of policies or directions to the Chief of Police. NOTE: *The Board is prohibited from directing or prescribing operational policy, processes, or procedures within the WPS.*

Objective	Actions	Timeframe
Effectively Govern	Develop and implement priorities, objectives, and a 2026 performance evaluation plan for the Chief of Police	Q1
	Review, amend, and align the Winnipeg Police Board Rules of Practice and Procedure with best practices for efficient operations.	Q1-Q2
	Review existing Board policies established for the effective management of the WPS and identify areas for further policy development.	Q2-Q4
	Recommend amendments to binding policy documents to reflect current practices, modern roles and responsibilities, and promote effective communication among partners.	Q3-Q4
Enhance Capacity	Identify and participate in learning and training opportunities to support effective execution of the board’s role.	Ongoing
	Develop and implement self-evaluation processes for Board committees and members.	Q2-Q3
	Review and amend Board meeting agendas, schedules, and organization to optimize good governance.	Q1-Q2

Budget and Risk Management

Owner:

Budget and Risk Management Committee → Committee of The Whole Board

The Board sets expectations for how the WPS manages its budget and risks, and it monitors performance throughout the year to ensure those expectations are met. It reviews financial reports, risk assessments, and any proposed changes so it can provide informed oversight and direction. It also ensures transparency by requiring regular reporting and making decisions that support accountable, sustainable policing.

Objective	Actions	Timeframe
Effectively Oversee	Support the WPS in identifying fiscal priorities and advancing funding requests to appropriate senior levels of government.	Ongoing
	Allocate WPS budget funds, as set by council, ensuring alignment with policing priorities and community needs.	Q1 & Ongoing
	Adhere to the prescribed annual budget development timelines and recommend estimates for the WPS budget for the next fiscal year.	Q2-Q4
	Monitor and identify emergent risks and management strategies.	Ongoing
	Support Board staff in the development of internal business plans and budget proposals to enhance the Board's capacity.	Q2-Q4
Inform Partners and Community	Receive and review regular financial reporting from the WPS.	Ongoing
	Submit regular reports to City Council through its Standing Policy Committee(s).	Ongoing

Strategic Plan Implementation and Evaluation

Owner:

Strategic Planning Steering Committee → Committee of the Whole Board

The Board has implemented the 2026-2030 Strategic Plan for the Winnipeg Police Service – Partners in Community Safety. The Strategic Plan identified four priority areas for the WPS:

- Protect the Safety and Security of Our Community
- Build Community, Relationships, and Advance Reconciliation
- Deliver Responsive and Effective Services
- Provide a Healthy and Accountable Workplace

The Strategic Plan includes strategies and performance indicators tied to each priority. It is incumbent on the Board to monitor and evaluate the successful implementation of the Strategic Plan and adapt as necessary to guide more positive outcomes.

Objective	Actions	Timeframe
Monitor and Evaluate	Identify and engage directly with partnering organizations, impacted individuals, rights holders, and representatives to gauge perceptions of policing.	Q3-Q4
	In collaboration with the WPS, conduct a citizen satisfaction survey to measure broad community perceptions of policing.	Q2-Q3
	Review and understand data, trends, and factors related to crime, safety, and police service delivery.	Ongoing
Promote Accountability	Develop and publish 2026 Environment for Policing in Winnipeg Report.	Q2
	Develop 2027 Strategic Plan Update.	Q3-Q4
	Identify and attend events and forums to share information on the Board’s work and solicit feedback from the community.	Ongoing

Community Liaison

Owner: Committee of the Whole Board

The role of the Winnipeg Police Board (the Board), in part, is to be the liaison between the community and the Winnipeg Police Service. Successful policing requires a healthy, collaborative, and trusting relationship between police and the community. The Board’s goal in communicating is to build that relationship and ensure that the community’s needs, values, and expectations of policing are heard.

Objective	Actions	Timeframe
Engage and Consult	Identify, attend, and/or provide accessible opportunities to listen to and understand the community’s needs, values, and expectations of policing.	Ongoing
	Consult with elected officials to strengthen relationships and advance priorities.	Ongoing
	Review and improve communication with the public through the Board’s website and use of social media platforms.	Q1 & Ongoing
	Present reports and publications, using plain language and graphics to support understanding and message delivery.	Ongoing
Reflect Community Needs in Policing	Use input from the community to inform governance decisions and strategic planning.	Ongoing
	Review and understand social, economic, and environmental factors that influence crime, public safety, and perceptions of policing.	Ongoing
	Work with experts, advocates, rights holders, and community partners to find innovative and informed ways to contribute to public safety.	Ongoing

