



**2015 COMMUNITY CONSULTATION
MEETING RESULTS**
District 3 Meeting
Garden City Community Centre
June 1, 2015

A CULTURE OF SAFETY FOR ALL

MEETING ATTENDANCE	
Community Members: 12	
Winnipeg Police Board	<ul style="list-style-type: none"> • Don Norquay • Mallory Richard • Gwen Kist
<ul style="list-style-type: none"> • Councillor Scott Gillingham, Board Chair • Councillor Ross Eadie, Board Member • Kenneth Matchett, Board Member 	
Winnipeg Police Service	<ul style="list-style-type: none"> • Inspector Barry Kostick • Patrol Sergeant Nicole Sabourin-Friesen • Analyst Yvonne Pregely-Sarzynski
<ul style="list-style-type: none"> • Chief Devon Clunis • Deputy Chief Art Stannard • Deputy Chief Dave Thorne • Superintendent Bruce Ormiston • Superintendent Bill Fogg 	
Facilitators	<ul style="list-style-type: none"> • Fabian Suárez-Amaya • Jovan Lottis
<ul style="list-style-type: none"> • Kate Kehler • Josh Brandon • Tanja Faylene 	
City of Winnipeg Council	
<ul style="list-style-type: none"> • Councillor Devi Sharma, representing Old Kildonan Ward 	

OPEN QUESTION AND ANSWER PERIOD

- Thank you to the Winnipeg Police Service for donating 100 basketballs to youth in the North End
- The Winnipeg Police Service’s budget is 27% of the City of Winnipeg’s annual operating budget. Do the Board and the Police Service intend for that to increase or stay the same?
- Does the Winnipeg Police Service use pre-service training to supplement recruit training by requiring certain training before recruits are hired?
- It’s commendable that the Winnipeg Police Service is striving to reflect the community it serves. How do we re-frame the discussion beyond setting targets? If targets are used, could they be even higher? Will the commitment to being inclusive in its hiring practices extend to how the Service mentors and promotes its officers as well?

- Body-worn cameras would benefit both the community and the Winnipeg Police Service. Why is the Service's pilot project not starting sooner? Why is there only a plan for a pilot project within the next five years and no plan for full implementation following the pilot project?

TABLE DISCUSSIONS

The comments below are a compilation of the feedback provided in discussions involving citizens spread across four different tables. The Winnipeg Police Board used table discussions as a way of giving every citizen an opportunity to be heard. Where there is a number in parentheses, it refers to the number of people who expressed a particular idea.

1. During the presentation on the strategic plan, were there any parts where you felt the Board and the Police Service are on the right track?

- The inclusion of "Engaged Communities"
- Multiple areas of focus, multiple strategies (i.e. the four components and their subheadings)
- The strategy is engaging for the public.
- Glad to see the reduction of crime reported for 2013
- Prevention and root causes of crime are important to address
- Engaging the whole community, collaborating with community partners to achieve goals

2. Were there any parts where you felt the Board and the Police Service are on the wrong track, or that they are falling short of your expectations?

- Younger officers can be rude (2)
- Would be nice to get older, more experienced officers on the street
- Confused about what "Engaging Communities" will look like from the WPS
- Is the WPS losing cadets?
- Community E-Watch bulletins are important for keeping citizens informed and should be part of the strategic plan
- The idea of Restore the Core and helping on Selkirk street is great - what else is the WPS planning on doing?
- Is WPS the right group to move this paradigm shift forward?
- Concerns about language, especially regarding gangs – the WPS is committed to suppression, but will it also focus on prevention?
- More questions about the goal of Healthy Organization – the public does not think a lot about the workplace safety challenges that police officers face
- Smart Policing – what does that entail? More details, please

3. Do you support the vision of the strategic plan, Creating a culture of safety for all?

- Love it
- It's very clear (2)
- Vision is hard to argue with, it is inclusive and clear
- Love the emphasis on safety in plan's vision - that's why police services exist

4. Policing costs have increased across the country, including Winnipeg. What are your thoughts in regard to policing costs?

- I want to better understand how the City of Winnipeg budget is set, including the amount allocated to the WPS
- There should be a cap on police budgets

5. One of the goals of the strategic plan is “engaged communities.” What would that look like to you?

- The WPS’ Community Support Units are an important part of this
- Promoting WPS events and seeking community input in vulnerable areas
- This makes people feel good, makes them feel valued
- Staying consistent with the values of the strategic plan could be difficult
- Other organizations like community organizations need to have formal relationships with the police board
- It would be beneficial to have police officers sitting on the boards of different community organizations, or even of community centres
- It feels like there have not been many police events or police outreach in the Maples/Garden City neighbourhood (2)
- Being visible: engaging in community events and spaces
- Building relationships in the community, promoting and instilling in the public that police are a good thing
- Positive presence in the community
- Partnering with residents’ groups and community development agencies
- Build trust, engage with youth
- More events like “Restore the Core”
- Have open houses for the public
- Increased reporting by community members
- WPS increasing its community relations initiatives

6. What should the Police Service do to earn greater trust and confidence?

- Police need to be in schools
- For one participant in a recent high school experience, students at a neighbourhood high school did not have that trust
- School trustees: can they help facilitate more public engagement between police and the community?
- Police need to build individual relationships
- Is there an age gap in patrol duty? Is it mostly younger officers? *Answer: Yes, officers generally begin to specialize after 3-5 years on patrol duty*
- It would be great to have the same officers spending time in the same specific communities, instead of rotating all over within the wider net of the district (2)
- How many districts do we have in Winnipeg? *Answer: Four*
- Being visible
- Being a real person, not a badge
- Making “house calls” or following up with people
- Making referrals and connections for people who need more help than the WPS can provide

- Transparency
- Decrease the culture of intimidation
- Cultural awareness training
- Community development practices
- Respecting all citizens
- Have the media affected people's impressions of the police?

7. What are your ideas for making your community safer?

- Creating awareness in the community of safety issues
- Supports for youth (2)
- Projects that involve taking youth from different ethnic groups and having them interact together
- Do police officers take cultural sensitivity classes? *Answer: Yes*
- Police providing more crime prevention tips through Community E-Watch newsletters
- Police making presentations at school to engage with youth

8. What are the biggest safety challenges in your community?

- Traffic enforcement - bad drivers make me feel unsafe
- I feel pretty safe in my neighbourhood
- Fire safety, arson, back lane clean-up

9. When we report back on our progress a year from now, what do you want to hear?

- Engaged communities is the most important thing (2)
- Number targets are a good way to measure things
- And if you don't hit the targets, stay positive and keep working towards the goal
- Would like to hear more about which community agencies are working with WPS and how
- Would like to hear about how they've met more young people
- Instead of an annual update, it would be nice to hear quarterly updates, even if they were briefer
- Maybe each quarterly update could focus on a specific section of the strategic plan
- Group would like to see reporting in the short term, immediate feedback on each consultation
- A short article or summary in the paper or online about some key issues expressed, the turnout, etc., this could also help bolster attendance in future consultations
- Connect with community groups and community newspapers/newsletters to circulate information
- Informal gatherings- Winnipeg Free Press Café, coffee houses, etc.
- Progress is hard to measure, we need concrete examples of how things have moved forward
- Continuous updates on process- time lapse between first consult and this one= people not understanding that the two events are connected
- Explain both successes as well as failures, honesty

10. How did you hear about the event?

2015 Consultation Meeting Summary – District 3 – June 1, 2015

- From Twitter
- Through work