



## 76-2022 ADDENDUM 3

### EMPLOYEE ENGAGEMENT AND ORGANIZATIONAL CULTURE SURVEY

#### **URGENT**

**PLEASE FORWARD THIS DOCUMENT TO  
WHOEVER IS IN POSSESSION OF THE  
BID/PROPOSAL**

ISSUED: **September 15, 2022**  
BY: Ericka Fritzsche/for Angie Cusson  
TELEPHONE NO. 204-986-2574

**THIS ADDENDUM SHALL BE INCORPORATED  
INTO THE BID/PROPOSAL AND SHALL FORM  
A PART OF THE CONTRACT DOCUMENTS**

Template Version: Add 2021-03-05

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**Please note the following and attached changes, corrections, additions, deletions, information and/or instructions in connection with the Bid/Proposal, and be governed accordingly. Failure to acknowledge receipt of this Addendum in Paragraph 10 of Form A: Bid/Proposal may render your Bid/Proposal non-responsive.**

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#### **QUESTIONS AND ANSWERS**

- Q1: Do you want us to factor the presentations being delivered onsite or online into the pricing?
- A1: Please include all costs, this would include travel if you would prefer to present in person and no travel if online. There is no requirement to do so in person.