

ATU SALARY SCHEDULE - 2023 TO 2027

OPERATIONS CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		EFFECTIVE January 5, 2025 3.0%		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				ASSISTANT DISPATCH	100	8401							
			1	\$1,549.718995	\$20.662920	\$1,596.210600	\$21.282808	\$1,644.096900	\$21.921292	\$1,693.419825	\$22.578931	\$1,744.222425	\$23.256299
			2	\$1,683.967135	\$22.452895	\$1,734.486150	\$23.126482	\$1,786.520700	\$23.820276	\$1,840.116300	\$24.534884	\$1,895.319825	\$25.270931
			3	\$1,817.166529	\$24.228887	\$1,871.681550	\$24.955754	\$1,927.832025	\$25.704427	\$1,985.667000	\$26.475560	\$2,045.237025	\$27.269827
			4	\$1,952.463504	\$26.032847	\$2,011.037400	\$26.813832	\$2,071.368525	\$27.618247	\$2,133.509550	\$28.446794	\$2,197.514850	\$29.300198
			5	\$2,095.037309	\$27.933831	\$2,157.888450	\$28.771846	\$2,222.625075	\$29.635001	\$2,289.303825	\$30.524051	\$2,357.982975	\$31.439773
ASSISTANT DISPATCH I/C	101	8405											
			1	\$1,653.551558	\$22.047354	\$1,703.158125	\$22.708775	\$1,754.252850	\$23.390038	\$1,806.880425	\$24.091739	\$1,861.086825	\$24.814491
			2	\$1,784.653285	\$23.795377	\$1,838.192850	\$24.509238	\$1,893.338625	\$25.244515	\$1,950.138750	\$26.001850	\$2,008.642950	\$26.781906
			3	\$1,922.048104	\$25.627308	\$1,979.709525	\$26.396127	\$2,039.100825	\$27.188011	\$2,100.273825	\$28.003651	\$2,163.282075	\$28.843761
			4	\$2,053.149828	\$27.375331	\$2,114.744325	\$28.196591	\$2,178.186675	\$29.042489	\$2,243.532300	\$29.913764	\$2,310.838275	\$30.811177
			5	\$2,197.280968	\$29.297080	\$2,263.199400	\$30.175992	\$2,331.095400	\$31.081272	\$2,401.028250	\$32.013710	\$2,473.059075	\$32.974121
OPERATOR, BUS	192	(A)8421											
			1	\$1,622.087149	\$21.627829	\$1,670.749800	\$22.276664	\$1,720.872300	\$22.944964	\$1,772.498475	\$23.633313	\$1,825.673400	\$24.342312
			2	\$1,753.188961	\$23.375853	\$1,805.784675	\$24.077129	\$1,859.958225	\$24.799443	\$1,915.756950	\$25.543426	\$1,973.229675	\$26.309729
			3	\$1,886.388269	\$25.151844	\$1,942.979925	\$25.906399	\$2,001.269325	\$26.683591	\$2,061.307425	\$27.484099	\$2,123.146650	\$28.308622
			4	\$2,040.563994	\$27.207520	\$2,101.780950	\$28.023746	\$2,164.834350	\$28.864458	\$2,229.779400	\$29.730392	\$2,296.672800	\$30.622304
			5	\$2,274.299034	\$30.323987	\$2,342.528025	\$31.233707	\$2,412.803850	\$32.170718	\$2,485.188000	\$33.135840	\$2,559.743625	\$34.129915
SUPERVISOR, ACTING	104	8431											
--Top Bus Operator rate + 10%			1	\$2,501.728937	\$33.356386	\$2,576.780850	\$34.357078	\$2,654.084250	\$35.387790	\$2,733.706800	\$36.449424	\$2,815.718025	\$37.542907
--After 3 Years as Acting Supervisor (Top Bus Operator rate + 15%)			2	\$2,615.443889	\$34.872585	\$2,693.907225	\$35.918763	\$2,774.724450	\$36.996326	\$2,857.966200	\$38.106216	\$2,943.705150	\$39.249402

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		*STEPS EFFECTIVE February 22, 2024	EFFECTIVE July 1, 2024 +\$0.90 per hour ▲		EFFECTIVE January 5, 2025 3.0%	
				BWKLY	HRLY	BWKLY	HRLY		BWKLY	HRLY	BWKLY	HRLY
				BUILDING SERVICES I/C (Top Journey Electrician rate + 5%)	113	8046	1		\$3,103.470067	\$41.379601	\$3,196.574169	\$42.620989
BUS ELECTRONICS TECHNICIAN *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	114	8571	1	\$2,790.719683	\$37.209596	\$2,874.441273	\$38.325884	1			\$3,117.704462	\$41.569393
			2	\$2,938.735472	\$39.183140	\$3,026.897536	\$40.358634	2	\$3,339.325189	\$44.524336	\$3,439.504945	\$45.860066
			3	\$3,176.529310	\$42.353724	\$3,271.825189	\$43.624336					
BUS MAINTENANCE TRAINER (Rate of pay to be same as Acting Supervisor-8431) --Top Bus Operator rate + 10% --After 3 Years (Top Bus Operator rate + 15%)	196	8169	1	\$2,501.728937	\$33.356386	\$2,576.780850	\$34.357078				\$2,654.084250	\$35.387790
			2	\$2,615.443889	\$34.872585	\$2,693.907225	\$35.918763				\$2,774.724450	\$36.996326
BUS SERVICER I/C (Top Farebox / Bus Servicer rate + 10%)	171	8355	1	\$2,306.859892	\$30.758132	\$2,376.065689	\$31.680876				\$2,447.347660	\$32.631302
CARPENTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	115	8051	1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1			\$2,746.891574	\$36.625221
			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
DAMAGE ESTIMATOR Effective January 8, 2023 \$1.00 increase to top step	118	8065	1	\$2,572.047460	\$34.293966	\$2,649.208884	\$35.322785				\$2,728.685151	\$36.382469
			2	\$2,713.627824	\$36.181704	\$2,795.036659	\$37.267155				\$2,878.887759	\$38.385170
			3	\$2,867.328422	\$38.231046							
			3	\$2,942.328422	\$39.231046	\$3,030.598275	\$40.407977		\$3,098.098275	\$41.307977	\$3,191.041223	\$42.547216
DRIVER, PARTS TRUCK	202	8170	1	\$1,420.714825	\$18.942864	\$1,463.336270	\$19.511150				\$1,507.236358	\$20.096485
			2	\$1,552.865411	\$20.704872	\$1,599.451373	\$21.326018				\$1,647.434914	\$21.965799
			3	\$1,693.406411	\$22.578752	\$1,744.208603	\$23.256115				\$1,796.534861	\$23.953798
			4	\$1,788.306286	\$23.844084	\$1,841.955475	\$24.559406				\$1,897.214139	\$25.296189
ELECTRICIAN JOURNEY (Building Services) *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	124	8087	1	\$2,582.773235	\$34.436976	\$2,660.256432	\$35.470086	1			\$2,890.266835	\$38.536891
			2	\$2,724.353695	\$36.324716	\$2,806.084306	\$37.414457	2	\$3,111.856351	\$41.491418	\$3,205.212042	\$42.736161
			3	\$2,955.685778	\$39.409144	\$3,044.356351	\$40.591418					
FAREBOX / BUS SERVICER Classification title change effective February 22, 2024; previously Bus Servicer *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	170	8351	1	\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150	1			\$1,796.534936	\$23.953799
			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018	2			\$1,887.775286	\$25.170337
			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116	3			\$2,034.649925	\$27.128666
			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221	4			\$2,138.129833	\$28.508398
			5	\$1,917.852696	\$25.571369	\$1,975.388277	\$26.338510	5			\$2,224.861509	\$29.664820
			6	\$2,015.392434	\$26.871899	\$2,075.854207	\$27.678056					
			7	\$2,097.145356	\$27.961938	\$2,160.059717	\$28.800796					
HELPER, GENERAL	127	8101	1	\$1,420.714825	\$18.942864	\$1,463.336270	\$19.511150				\$1,507.236358	\$20.096485
			2	\$1,552.865411	\$20.704872	\$1,599.451373	\$21.326018				\$1,647.434914	\$21.965799
			3	\$1,693.406411	\$22.578752	\$1,744.208603	\$23.256115				\$1,796.534861	\$23.953798
			4	\$1,779.409239	\$23.725457	\$1,832.791516	\$24.437220				\$1,887.775261	\$25.170337
			5	\$1,927.442021	\$25.699227	\$1,985.265282	\$26.470204				\$2,044.823240	\$27.264310
LABOURER	129	8115	1	\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150				\$1,507.236338	\$20.096485
			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018				\$1,647.434903	\$21.965799
			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116				\$1,796.534936	\$23.953799
			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221				\$1,887.775286	\$25.170337
			5	\$1,927.441960	\$25.699226	\$1,985.265219	\$26.470203				\$2,044.823176	\$27.264309

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE July 1, 2025 +\$1.00 per hour▲		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE July 1, 2026 +\$1.25 per hour▲		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				BUILDING SERVICES I/C (Top Journey Electrician rate + 5%)	113	8046	1	\$3,444.222644	\$45.922969	\$3,547.549323	\$47.300658
BUS ELECTRONICS TECHNICIAN *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	114	8571	1			\$3,211.235596	\$42.816475			\$3,307.572664	\$44.100969
			2	\$3,514.504945	\$46.860066	\$3,619.940093	\$48.265868	\$3,713.690093	\$49.515868	\$3,825.100796	\$51.001344
BUS MAINTENANCE TRAINER (Rate of pay to be same as Acting Supervisor-8431) --Top Bus Operator rate + 10% --After 3 Years (Top Bus Operator rate + 15%)	196	8169	1			\$2,733.706800	\$36.449424			\$2,815.718025	\$37.542907
			2			\$2,857.966200	\$38.106216			\$2,943.705150	\$39.249402
BUS SERVICER I/C (Top Farebox / Bus Servicer rate + 10%)	171	8355	1			\$2,520.768089	\$33.610241			\$2,596.391133	\$34.618548
CARPENTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	115	8051	1			\$2,829.298321	\$37.723978			\$2,914.177271	\$38.855697
			2	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552
DAMAGE ESTIMATOR Effective January 8, 2023 \$1.00 increase to top step	118	8065	1			\$2,810.545706	\$37.473943			\$2,894.862077	\$38.598161
			2			\$2,965.254392	\$39.536725			\$3,054.212024	\$40.722827
			3	\$3,266.041223	\$43.547216	\$3,364.022460	\$44.853633	\$3,457.772460	\$46.103633	\$3,561.505634	\$47.486742
DRIVER, PARTS TRUCK	202	8170	1			\$1,552.453449	\$20.699379			\$1,599.027052	\$21.320361
			2			\$1,696.857961	\$22.624773			\$1,747.763700	\$23.303516
			3			\$1,850.430907	\$24.672412			\$1,905.943834	\$25.412584
			4			\$1,954.130563	\$26.055074			\$2,012.754480	\$26.836726
ELECTRICIAN JOURNEY (Building Services) *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	124	8087	1			\$2,976.974840	\$39.692998			\$3,066.284085	\$40.883788
			2	\$3,280.212042	\$43.736161	\$3,378.618403	\$45.048245	\$3,472.368403	\$46.298245	\$3,576.539455	\$47.687193
FAREBOX / BUS SERVICER Classification title change effective February 22, 2024; previously Bus Servicer *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	170	8351	1			\$1,850.430984	\$24.672413			\$1,905.943914	\$25.412586
			2			\$1,944.408545	\$25.925447			\$2,002.740801	\$26.703211
			3			\$2,095.689423	\$27.942526			\$2,158.560106	\$28.780801
			4			\$2,202.273728	\$29.363650			\$2,268.341940	\$30.244559
			5			\$2,291.607354	\$30.554765			\$2,360.355575	\$31.471408
HELPER, GENERAL	127	8101	1			\$1,552.453449	\$20.699379			\$1,599.027052	\$21.320361
			2			\$1,696.857961	\$22.624773			\$1,747.763700	\$23.303516
			3			\$1,850.430907	\$24.672412			\$1,905.943834	\$25.412584
			4			\$1,944.408519	\$25.925447			\$2,002.740775	\$26.703210
			5			\$2,106.167937	\$28.082239			\$2,169.352975	\$28.924706
LABOURER	129	8115	1			\$1,552.453428	\$20.699379			\$1,599.027031	\$21.320360
			2			\$1,696.857950	\$22.624773			\$1,747.763689	\$23.303516
			3			\$1,850.430984	\$24.672413			\$1,905.943914	\$25.412586
			4			\$1,944.408545	\$25.925447			\$2,002.740801	\$26.703211
			5			\$2,106.167871	\$28.082238			\$2,169.352907	\$28.924705

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		*STEPS EFFECTIVE February 22, 2024	EFFECTIVE July 1, 2024 +\$0.90 per hour ▲		EFFECTIVE January 5, 2025 3.0%	
				BWKLY	HRLY	BWKLY	HRLY		BWKLY	HRLY	BWKLY	HRLY
				LEAD BUS ELECTRONIC TECHNICIAN New classification effective PP#3 2021	203	8572	1		\$3,041.884454	\$40.558459	\$3,133.140988	\$41.775213
			2	\$3,203.221664	\$42.709622	\$3,299.318314	\$43.990911			\$3,398.297863	\$45.310638	
			3	\$3,462.416948	\$46.165559	\$3,566.289456	\$47.550526		\$3,633.789456	\$48.450526	\$3,742.803140	\$49.904042
LOOPS AND BUS STOPS I/C	130	8116	1	\$2,566.446055	\$34.219281	\$2,643.439437	\$35.245859			\$2,722.742620	\$36.303235	
MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	133	8121	1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1		\$2,746.891574	\$36.625221	
			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%)	134	8125	1	\$3,201.305623	\$42.684075	\$3,297.344791	\$43.964597		\$3,371.594791	\$44.954597	\$3,472.742635	\$46.303235
MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	194	8166	1	\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150	1		\$1,647.434903	\$21.965799	
			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018	2		\$1,796.534936	\$23.953799	
			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116	3		\$1,887.775286	\$25.170337	
			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221	4		\$2,034.649925	\$27.128666	
			5	\$1,917.852696	\$25.571369	\$1,975.388277	\$26.338510	5		\$2,148.820483	\$28.650940	
			6	\$2,025.469397	\$27.006259	\$2,086.233479	\$27.816446					
MECHANIC, HELPER --First 12 Months	139	8163	1	\$1,778.360533	\$23.711474	\$1,831.711349	\$24.422818			\$1,886.662689	\$25.155503	
--Second 12 Months			2	\$1,875.900177	\$25.012002	\$1,932.177182	\$25.762362			\$1,990.142497	\$26.535233	
--Third 12 Months			3	\$1,973.440005	\$26.312533	\$2,032.643205	\$27.101909			\$2,093.622501	\$27.914967	
--Fourth 12 Months			4	\$2,014.343708	\$26.857916	\$2,074.774019	\$27.663654			\$2,137.017240	\$28.493563	
--After 4 Years			5	\$2,082.516602	\$27.766888	\$2,144.992100	\$28.599895			\$2,209.341863	\$29.457892	
--After 6 Years			6	\$2,147.740172	\$28.636536	\$2,212.172377	\$29.495632			\$2,278.537548	\$30.380501	
MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	142	8167	1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1		\$2,746.891574	\$36.625221	
			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
MECHANIC, INDUSTRIAL HELPER --First 12 Months	143	8168	1	\$1,778.360533	\$23.711474	\$1,831.711349	\$24.422818			\$1,886.662689	\$25.155503	
--Second 12 Months			2	\$1,875.900177	\$25.012002	\$1,932.177182	\$25.762362			\$1,990.142497	\$26.535233	
--Third 12 Months			3	\$1,973.440005	\$26.312533	\$2,032.643205	\$27.101909			\$2,093.622501	\$27.914967	
--Fourth 12 Months			4	\$2,014.343708	\$26.857916	\$2,074.774019	\$27.663654			\$2,137.017240	\$28.493563	
--After 4 Years			5	\$2,082.516602	\$27.766888	\$2,144.992100	\$28.599895			\$2,209.341863	\$29.457892	
--After 6 Years			6	\$2,147.740172	\$28.636536	\$2,212.172377	\$29.495632			\$2,278.537548	\$30.380501	
MECHANIC, TRUCK/TRANSPORT *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	137	8161	1	\$2,552.607237	\$34.034763	\$2,629.185454	\$35.055806	1		\$2,851.436279	\$38.019150	
			2	\$2,687.752172	\$35.836696	\$2,768.384737	\$36.911796	2	\$3,065.086174	\$40.867816	\$3,157.038759	\$42.093850
			3	\$2,910.277839	\$38.803705	\$2,997.586174	\$39.967816					
MECHANIC, TRUCK/TRANSPORT APPRENTICE --First Year	138	8162	1	\$1,740.357311	\$23.204764	\$1,792.568030	\$23.900907			\$1,846.345071	\$24.617934	
--Second Year			2	\$1,928.058539	\$25.707447	\$1,985.900295	\$26.478671			\$2,045.477304	\$27.273031	
--Third Year			3	\$2,112.542199	\$28.167229	\$2,175.918465	\$29.012246			\$2,241.196019	\$29.882614	
--After 3 Years			4	\$2,304.533778	\$30.727117	\$2,373.669791	\$31.648931			\$2,444.879885	\$32.598398	
--After 3 Years and 6 Months			5	\$2,406.603487	\$32.088046	\$2,478.801592	\$33.050688			\$2,553.165640	\$34.042209	
MECHANIC, TRUCK/TRANSPORT I/C (Top Mechanic Truck/Transport rate + 10%)	141	8165	1	\$3,201.305623	\$42.684075	\$3,297.344791	\$43.964597		\$3,371.594791	\$44.954597	\$3,472.742635	\$46.303235
MECHANIC, TRUCK/TRANSPORT SPECIALIST (Top Mechanic Truck/Transport rate + 5%)	144	8201	1	\$3,055.791731	\$40.743890	\$3,147.465483	\$41.966206		\$3,218.340483	\$42.911206	\$3,314.890697	\$44.198543

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE July 1, 2025 +\$1.00 per hour▲		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE July 1, 2026 +\$1.25 per hour▲		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				LEAD BUS ELECTRONIC TECHNICIAN New classification effective PP#3 2021	203	8572	1			\$3,323.949275	\$44.319324
			2			\$3,500.246799	\$46.669957			\$3,605.254203	\$48.070056
			3	\$3,817.803140	\$50.904042	\$3,932.337234	\$52.431163	\$4,026.087234	\$53.681163	\$4,146.869851	\$55.291598
LOOPS AND BUS STOPS I/C	130	8116	1			\$2,804.424899	\$37.392332			\$2,888.557646	\$38.514102
MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	133	8121	1			\$2,829.298321	\$37.723978			\$2,914.177271	\$38.855697
			2	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552
MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%)	134	8125	1	\$3,555.242635	\$47.403235	\$3,661.899914	\$48.825332	\$3,765.024914	\$50.200332	\$3,877.975662	\$51.706342
MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	194	8166	1			\$1,696.857950	\$22.624773			\$1,747.763689	\$23.303516
			2			\$1,850.430984	\$24.672413			\$1,905.943914	\$25.412586
			3			\$1,944.408545	\$25.925447			\$2,002.740801	\$26.703211
			4			\$2,095.689423	\$27.942526			\$2,158.560106	\$28.780801
			5			\$2,213.285097	\$29.510468			\$2,279.683650	\$30.395782
MECHANIC, HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	139	8163	1			\$1,943.262570	\$25.910168			\$2,001.560447	\$26.687473
			2			\$2,049.846772	\$27.331290			\$2,111.342175	\$28.151229
			3			\$2,156.431176	\$28.752416			\$2,221.124111	\$29.614988
			4			\$2,201.127757	\$29.348370			\$2,267.161590	\$30.228821
			5			\$2,275.622119	\$30.341628			\$2,343.890783	\$31.251877
			6			\$2,346.893674	\$31.291916			\$2,417.300484	\$32.230673
MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	142	8167	1			\$2,829.298321	\$37.723978			\$2,914.177271	\$38.855697
			2	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552
MECHANIC, INDUSTRIAL HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	143	8168	1			\$1,943.262570	\$25.910168			\$2,001.560447	\$26.687473
			2			\$2,049.846772	\$27.331290			\$2,111.342175	\$28.151229
			3			\$2,156.431176	\$28.752416			\$2,221.124111	\$29.614988
			4			\$2,201.127757	\$29.348370			\$2,267.161590	\$30.228821
			5			\$2,275.622119	\$30.341628			\$2,343.890783	\$31.251877
			6			\$2,346.893674	\$31.291916			\$2,417.300484	\$32.230673
MECHANIC, TRUCK/TRANSPORT *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	137	8161	1			\$2,936.979367	\$39.159725			\$3,025.088748	\$40.334517
			2	\$3,232.038759	\$43.093850	\$3,328.999922	\$44.386666	\$3,422.749922	\$45.636666	\$3,525.432420	\$47.005766
MECHANIC, TRUCK/TRANSPORT APPRENTICE --First Year --Second Year --Third Year --After 3 Years --After 3 Years and 6 Months	138	8162	1			\$1,901.735423	\$25.356472			\$1,958.787486	\$26.117166
			2			\$2,106.841623	\$28.091222			\$2,170.046872	\$28.933958
			3			\$2,308.431900	\$30.779092			\$2,377.684857	\$31.702465
			4			\$2,518.226282	\$33.576350			\$2,593.773070	\$34.583641
			5			\$2,629.760609	\$35.063475			\$2,708.653427	\$36.115379
MECHANIC, TRUCK/TRANSPORT I/C (Top Mechanic Truck/Transport rate + 10%)	141	8165	1	\$3,555.242635	\$47.403235	\$3,661.899914	\$48.825332	\$3,765.024914	\$50.200332	\$3,877.975662	\$51.706342
MECHANIC, TRUCK/TRANSPORT SPECIALIST (Top Mechanic Truck/Transport rate + 5%)	144	8201	1	\$3,393.640697	\$45.248543	\$3,495.449918	\$46.605999	\$3,593.887418	\$47.918499	\$3,701.704041	\$49.356054

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		*STEPS EFFECTIVE February 22, 2024	EFFECTIVE July 1, 2024 +\$0.90 per hour ▲		EFFECTIVE January 5, 2025 3.0%	
				BWKLY	HRLY	BWKLY	HRLY		BWKLY	HRLY	BWKLY	HRLY
				OPERATOR, EQUIPMENT Classification title change effective February 22, 2024; previously Truck Driver *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	121	8071	1		\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150
			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018	2			\$1,887.775286	\$25.170337
			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116	3			\$2,034.649925	\$27.128666
			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221	4			\$2,138.129833	\$28.508398
			5	\$1,917.852696	\$25.571369	\$1,975.388277	\$26.338510	5			\$2,220.746472	\$29.609953
			6	\$2,015.392434	\$26.871899	\$2,075.854207	\$27.678056					
			7	\$2,093.266540	\$27.910221	\$2,156.064536	\$28.747527					
PAINTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 <i>Painters while working as Sign Painters will accumulate seniority in the classification as well as in the basic classification of Painter</i>	150	8251	1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1			\$2,746.891574	\$36.625221
			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
PAINTER, HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	151	8253	1	\$1,778.360533	\$23.711474	\$1,831.711349	\$24.422818				\$1,886.662689	\$25.155503
			2	\$1,875.900177	\$25.012002	\$1,932.177182	\$25.762362				\$1,990.142497	\$26.535233
			3	\$1,973.440005	\$26.312533	\$2,032.643205	\$27.101909				\$2,093.622501	\$27.914967
			4	\$2,014.343708	\$26.857916	\$2,074.774019	\$27.663654				\$2,137.017240	\$28.493563
			5	\$2,082.516602	\$27.766888	\$2,144.992100	\$28.599895				\$2,209.341863	\$29.457892
			6	\$2,147.740172	\$28.636536	\$2,212.172377	\$29.495632				\$2,278.537548	\$30.380501
REFURBISHMENT SHOP I/C (Top Mechanic Truck/Transport rate + 10%) Classification title change effective April 9, 2023; previously Painter I/C	152	8255	1	\$3,201.305623	\$42.684075	\$3,297.344791	\$43.964597		\$3,371.594791	\$44.954597	\$3,472.742635	\$46.303235
REPAIRER, BODY *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	156	8281	1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1			\$2,746.891574	\$36.625221
			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
REPAIRER, BODY I/C (Top Mechanic Truck/Transport rate + 10%)	159	8285	1	\$3,201.305623	\$42.684075	\$3,297.344791	\$43.964597		\$3,371.594791	\$44.954597	\$3,472.742635	\$46.303235
TECHNICIAN, DIESEL BUS	161	8310	1	\$2,790.719683	\$37.209596	\$2,874.441273	\$38.325884				\$2,960.674511	\$39.475660
			2	\$2,938.735472	\$39.183140	\$3,026.897536	\$40.358634				\$3,117.704462	\$41.569393
			3	\$3,176.529310	\$42.353724	\$3,271.825189	\$43.624336		\$3,339.325189	\$44.524336	\$3,439.504945	\$45.860066
TECHNICIAN, HEAT & AIR CONDITIONING *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	162	8311	1	\$2,507.692803	\$33.435904	\$2,582.923587	\$34.438981	1	\$3,028.585298	\$40.381137	\$2,810.613901	\$37.474852
			2	\$2,649.273165	\$35.323642	\$2,728.751360	\$36.383351	2			\$3,119.442857	\$41.592571
			3	\$2,874.840095	\$38.331201	\$2,961.085298	\$39.481137					
TIREMAN	164	8321	1	\$2,368.842873	\$31.584572	\$2,439.908159	\$32.532109				\$2,513.105404	\$33.508072
			2	\$2,500.993468	\$33.346580	\$2,576.023272	\$34.346977				\$2,653.303970	\$35.377386
			3	\$2,643.147582	\$35.241968	\$2,722.442009	\$36.299227				\$2,804.115269	\$37.388204
TIREMAN, IMPROVER	165	8324	1	\$1,978.684023	\$26.382454	\$2,038.044544	\$27.173927				\$2,099.185880	\$27.989145
			2	\$2,086.711797	\$27.822824	\$2,149.313151	\$28.657509				\$2,213.792546	\$29.517234
			3	\$2,198.935044	\$29.319134	\$2,264.903095	\$30.198708				\$2,332.850188	\$31.104669
			4	\$2,295.308264	\$30.604110	\$2,364.167512	\$31.522233				\$2,435.092537	\$32.467900

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE July 1, 2025 +\$1.00 per hour▲		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE July 1, 2026 +\$1.25 per hour▲		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				OPERATOR, EQUIPMENT Classification title change effective February 22, 2024; previously Truck Driver *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	121	8071	1 2 3 4 5			\$1,850.430984 \$1,944.408545 \$2,095.689423 \$2,202.273728 \$2,287.368866	\$24.672413 \$25.925447 \$27.942526 \$29.363650 \$30.498252
PAINTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 <i>Painters while working as Sign Painters will accumulate seniority in the classification as well as in the basic classification of Painter</i>	150	8251	1 2	\$3,126.971329	\$41.692951	\$2,829.298321 \$3,220.780469	\$37.723978 \$42.943740	\$3,314.530469	\$44.193740	\$2,914.177271 \$3,413.966383	\$38.855697 \$45.519552
PAINTER, HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	151	8253	1 2 3 4 5 6			\$1,943.262570 \$2,049.846772 \$2,156.431176 \$2,201.127757 \$2,275.622119 \$2,346.893674	\$25.910168 \$27.331290 \$28.752416 \$29.348370 \$30.341628 \$31.291916			\$2,001.560447 \$2,111.342175 \$2,221.124111 \$2,267.161590 \$2,343.890783 \$2,417.300484	\$26.687473 \$28.151229 \$29.614988 \$30.228821 \$31.251877 \$32.230673
REFURBISHMENT SHOP I/C (Top Mechanic Truck/Transport rate + 10%) Classification title change effective April 9, 2023; previously Painter I/C	152	8255	1	\$3,555.242635	\$47.403235	\$3,661.899914	\$48.825332	\$3,765.024914	\$50.200332	\$3,877.975662	\$51.706342
REPAIRER, BODY *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	156	8281	1 2	\$3,126.971329	\$41.692951	\$2,829.298321 \$3,220.780469	\$37.723978 \$42.943740	\$3,314.530469	\$44.193740	\$2,914.177271 \$3,413.966383	\$38.855697 \$45.519552
REPAIRER, BODY I/C (Top Mechanic Truck/Transport rate + 10%)	159	8285	1	\$3,555.242635	\$47.403235	\$3,661.899914	\$48.825332	\$3,765.024914	\$50.200332	\$3,877.975662	\$51.706342
TECHNICIAN, DIESEL BUS	161	8310	1 2 3	\$3,514.504945	\$46.860066	\$3,049.494746 \$3,211.235596 \$3,619.940093	\$40.659930 \$42.816475 \$48.265868	\$3,713.690093	\$49.515868	\$3,140.979588 \$3,307.572664 \$3,825.100796	\$41.879728 \$44.100969 \$51.001344
TECHNICIAN, HEAT & AIR CONDITIONING *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	162	8311	1 2	\$3,194.442857	\$42.592571	\$2,894.932318 \$3,290.276143	\$38.599098 \$43.870349	\$3,384.026143	\$45.120349	\$2,981.780288 \$3,485.546927	\$39.757071 \$46.473959
TIREMAN	164	8321	1 2 3			\$2,588.498566 \$2,732.903089 \$2,888.238727	\$34.513314 \$36.438708 \$38.509850			\$2,666.153523 \$2,814.890182 \$2,974.885889	\$35.548714 \$37.531869 \$39.665145
TIREMAN, IMPROVER	165	8324	1 2 3 4			\$2,162.161456 \$2,280.206322 \$2,402.835694 \$2,508.145313	\$28.828819 \$30.402751 \$32.037809 \$33.441938			\$2,227.026300 \$2,348.612512 \$2,474.920765 \$2,583.389672	\$29.693684 \$31.314833 \$32.998944 \$34.445196

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		*STEPS EFFECTIVE February 22, 2024	EFFECTIVE July 1, 2024 +\$0.90 per hour ▲		EFFECTIVE January 5, 2025 3.0%	
				BWKLY	HRLY	BWKLY	HRLY		BWKLY	HRLY	BWKLY	HRLY
				UPHOLSTERER	167	8331	1		\$2,368.842873	\$31.584572	\$2,439.908159	\$32.532109
			2	\$2,500.993468	\$33.346580	\$2,576.023272	\$34.346977			\$2,653.303970	\$35.377386	
			3	\$2,643.147582	\$35.241968	\$2,722.442009	\$36.299227			\$2,804.115269	\$37.388204	
UPHOLSTERER, IMPROVER	168	8334	1	\$1,978.684023	\$26.382454	\$2,038.044544	\$27.173927			\$2,099.185880	\$27.989145	
			2	\$2,086.711797	\$27.822824	\$2,149.313151	\$28.657509			\$2,213.792546	\$29.517234	
			3	\$2,198.935044	\$29.319134	\$2,264.903095	\$30.198708			\$2,332.850188	\$31.104669	
			4	\$2,295.308264	\$30.604110	\$2,364.167512	\$31.522233			\$2,435.092537	\$32.467900	
SHELTER SERVICER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	169	8341	1	\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150	1		\$1,647.434903	\$21.965799	
			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018	2		\$1,796.534936	\$23.953799	
			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116	3		\$1,887.775286	\$25.170337	
			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221	4		\$2,034.649925	\$27.128666	
			5	\$1,917.852696	\$25.571369	\$1,975.388277	\$26.338510	5		\$2,148.820483	\$28.650940	
			6	\$2,025.469397	\$27.006259	\$2,086.233479	\$27.816446					
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381	1	\$2,368.842873	\$31.584572	\$2,439.908159	\$32.532109			\$2,513.105404	\$33.508072	
			2	\$2,500.993468	\$33.346580	\$2,576.023272	\$34.346977			\$2,653.303970	\$35.377386	
			3	\$2,643.147582	\$35.241968	\$2,722.442009	\$36.299227		\$2,789.942009	\$37.199227	\$2,873.640269	
VEHICLE SYSTEMS NETWORK COMMUNICATIONS TECHNICIAN New classification effective May 9, 2021	188	8385	1	\$2,580.538837	\$34.407184	\$2,657.955002	\$35.439400			\$2,737.693652	\$36.502582	
			2	\$2,735.371168	\$36.471616	\$2,817.432303	\$37.565764			\$2,901.955272	\$38.692737	
			3	\$2,899.493438	\$38.659913	\$2,986.478241	\$39.819710		\$3,053.978241	\$40.719710	\$3,145.597588	
WELDER, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	175	8366	1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1		\$2,746.891574	\$36.625221	
			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
WINDER, ARMATURE	176	8371	1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477			\$2,603.516312	\$34.713551	
			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467			\$2,746.891574	\$36.625221	
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719		\$2,963.078960	\$39.507719	\$3,051.971329	
WORKER, SHEET METAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	180	8391	1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1		\$2,746.891574	\$36.625221	
			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE July 1, 2025 +\$1.00 per hour▲		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE July 1, 2026 +\$1.25 per hour▲		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				UPHOLSTERER	167	8331	1 2 3			\$2,588.498566 \$2,732.903089 \$2,888.238727	\$34.513314 \$36.438708 \$38.509850
UPHOLSTERER, IMPROVER	168	8334	1 2 3 4			\$2,162.161456 \$2,280.206322 \$2,402.835694 \$2,508.145313	\$28.828819 \$30.402751 \$32.037809 \$33.441938			\$2,227.026300 \$2,348.612512 \$2,474.920765 \$2,583.389672	\$29.693684 \$31.314833 \$32.998944 \$34.445196
SHELTER SERVICER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	169	8341	1 2 3 4 5			\$1,696.857950 \$1,850.430984 \$1,944.408545 \$2,095.689423 \$2,213.285097	\$22.624773 \$24.672413 \$25.925447 \$27.942526 \$29.510468			\$1,747.763689 \$1,905.943914 \$2,002.740801 \$2,158.560106 \$2,279.683650	\$23.303516 \$25.412586 \$26.703211 \$28.780801 \$30.395782
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381	1 2 3			\$2,588.498566 \$2,732.903089 \$2,948.640269	\$34.513314 \$36.438708 \$39.315204			\$2,666.153523 \$2,814.890182 \$3,130.849477	\$35.548714 \$37.531869 \$41.744660
VEHICLE SYSTEMS NETWORK COMMUNICATIONS TECHNICIAN New classification effective May 9, 2021	188	8385	1 2 3			\$2,819.824462 \$2,989.013930 \$3,220.597588	\$37.597659 \$39.853519 \$42.941301			\$2,904.419196 \$3,078.684348 \$3,317.215516	\$38.725589 \$41.049125 \$44.229540
WELDER, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	175	8366	1 2			\$2,829.298321 \$3,126.971329	\$37.723978 \$41.692951			\$2,914.177271 \$3,314.530469	\$38.855697 \$44.193740
WINDER, ARMATURE	176	8371	1 2 3			\$2,681.621801 \$2,829.298321 \$3,126.971329	\$35.754957 \$37.723978 \$41.692951			\$2,762.070455 \$2,914.177271 \$3,314.530469	\$36.827606 \$38.855697 \$44.193740
WORKER, SHEET METAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	180	8391	1 2			\$2,829.298321 \$3,126.971329	\$37.723978 \$41.692951			\$2,914.177271 \$3,314.530469	\$38.855697 \$44.193740

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

STORES CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		EFFECTIVE January 5, 2025 3.0%		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				STOREKEEPER 1	183	8306	1	\$1,656.697976	\$22.089306	\$1,706.398915	\$22.751986	\$1,757.590882	\$23.434545
--First 6 Months	2	\$1,747.944778	\$23.305930	\$1,800.383121			\$24.005108	\$1,854.394615	\$24.725262	\$1,910.026453	\$25.467019	\$1,967.327247	\$26.231030
--Second 6 Months	3	\$1,840.240400	\$24.536539	\$1,895.447612			\$25.272635	\$1,952.311040	\$26.030814	\$2,010.880371	\$26.811738	\$2,071.206782	\$27.616090
--Third 6 Months	4	\$1,912.608587	\$25.501448	\$1,969.986845			\$26.266491	\$2,029.086450	\$27.054486	\$2,089.959044	\$27.866121	\$2,152.657815	\$28.702104
--Fourth 6 Months	5	\$1,984.976866	\$26.466358	\$2,044.526172			\$27.260349	\$2,105.861957	\$28.078159	\$2,169.037816	\$28.920504	\$2,234.108950	\$29.788119
--After 2 Years	6	\$2,053.929003	\$27.385720	\$2,115.546873			\$28.207292	\$2,179.013279	\$29.053510	\$2,244.383677	\$29.925116	\$2,311.715187	\$30.822869
STOREKEEPER 2	184	8307	1	\$1,984.976866	\$26.466358	\$2,044.526172	\$27.260349	\$2,105.861957	\$28.078159	\$2,169.037816	\$28.920504	\$2,234.108950	\$29.788119
			2	\$2,043.710451	\$27.249473	\$2,105.021765	\$28.066957	\$2,168.172418	\$28.908966	\$2,233.217591	\$29.776235	\$2,300.214119	\$30.669522
			3	\$2,102.415687	\$28.032209	\$2,165.488158	\$28.873175	\$2,230.452803	\$29.739371	\$2,297.366387	\$30.631552	\$2,366.287379	\$31.550498
STOREKEEPER 3	185	8308	1	\$2,043.710451	\$27.249473	\$2,105.021765	\$28.066957	\$2,168.172418	\$28.908966	\$2,233.217591	\$29.776235	\$2,300.214119	\$30.669522
			2	\$2,091.955908	\$27.892745	\$2,154.714585	\$28.729528	\$2,219.356023	\$29.591414	\$2,285.936704	\$30.479156	\$2,354.514805	\$31.393531
			3	\$2,200.443029	\$29.339240	\$2,266.456320	\$30.219418	\$2,334.450010	\$31.126000	\$2,404.483510	\$32.059780	\$2,476.618015	\$33.021574
STOREKEEPER 4	186	8309	1	\$2,091.955908	\$27.892745	\$2,154.714585	\$28.729528	\$2,219.356023	\$29.591414	\$2,285.936704	\$30.479156	\$2,354.514805	\$31.393531
			2	\$2,189.495550	\$29.193274	\$2,255.180417	\$30.069072	\$2,322.835830	\$30.971144	\$2,392.520905	\$31.900279	\$2,464.296532	\$32.857287
			3	\$2,380.687089	\$31.742495	\$2,452.107702	\$32.694769	\$2,525.670933	\$33.675612	\$2,601.441061	\$34.685881	\$2,679.484293	\$35.726457

ATU SALARY SCHEDULE - 2023 TO 2027

TREASURY CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		EFFECTIVE January 5, 2025 3.0%		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				CLERK, DOWNTOWN SERVICE	193	8521	1	\$1,908.413484	\$25.445513	\$1,965.665889	\$26.208879	\$2,024.635866	\$26.995145
--First 6 Months	2	\$2,012.245967	\$26.829946	\$2,072.613346			\$27.634845	\$2,134.791746	\$28.463890	\$2,198.835498	\$29.317807	\$2,264.800563	\$30.197341
--Second 6 Months	3	\$2,117.127366	\$28.228365	\$2,180.641187			\$29.075216	\$2,246.060423	\$29.947472	\$2,313.442236	\$30.845896	\$2,382.845503	\$31.771273
--Third 6 Months	4	\$2,171.983515	\$28.959780	\$2,237.143020			\$29.828574	\$2,304.257311	\$30.723431	\$2,373.385030	\$31.645134	\$2,444.586581	\$32.594488
TECHNICIAN, TREASURY	195	8561	1	\$2,647.127990	\$35.295040	\$2,726.541830	\$36.353891	\$2,808.338085	\$37.444508	\$2,892.588228	\$38.567843	\$2,979.365875	\$39.724878
			2	\$2,791.926114	\$37.225682	\$2,875.683897	\$38.342452	\$2,961.954414	\$39.492726	\$3,050.813046	\$40.677507	\$3,142.337437	\$41.897832
			3	\$3,027.907861	\$40.372105	\$3,118.745097	\$41.583268	\$3,212.307450	\$42.830766	\$3,308.676674	\$44.115689	\$3,407.936974	\$45.439160