ATU SALARY SCHEDULE - 2023 TO 2027

OPERATIONS CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	January	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		TIVE 5, 2025	EFFECTIVE January 4, 2026		EFFECTIVE January 3, 2027	
				2.0	0%	3.0	1%	3.0	1%	3.0	1%	3.0	1%
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
ASSISTANT DISPATCH	100	8401											
			1	\$1,549.718995	\$20.662920	\$1,596.210600	\$21.282808	\$1,644.096900	\$21.921292	\$1,693.419825	\$22.578931	\$1,744.222425	\$23.256299
			2	\$1,683.967135	\$22.452895	\$1,734.486150	\$23.126482	\$1,786.520700	\$23.820276	\$1,840.116300	\$24.534884	\$1,895.319825	\$25.270931
			3	\$1,817.166529	\$24.228887	\$1,871.681550	\$24.955754	\$1,927.832025	\$25.704427	\$1,985.667000	\$26.475560	\$2,045.237025	\$27.269827
			4	\$1,952.463504	\$26.032847	\$2,011.037400	\$26.813832	\$2,071.368525	\$27.618247	\$2,133.509550	\$28.446794	\$2,197.514850	\$29.300198
			5	\$2,095.037309	\$27.933831	\$2,157.888450	\$28.771846	\$2,222.625075	\$29.635001	\$2,289.303825	\$30.524051	\$2,357.982975	\$31.439773
ASSISTANT DISPATCH I/C	101	8405											
			1	\$1,653.551558	\$22.047354	\$1,703.158125	\$22.708775	\$1,754.252850	\$23.390038	\$1,806.880425	\$24.091739	\$1,861.086825	\$24.814491
			2	\$1,784.653285	\$23.795377	\$1,838.192850	\$24.509238	\$1,893.338625	\$25.244515	\$1,950.138750	\$26.001850	\$2,008.642950	\$26.781906
			3	\$1,922.048104	\$25.627308	\$1,979.709525	\$26.396127	\$2,039.100825	\$27.188011	\$2,100.273825	\$28.003651	\$2,163.282075	\$28.843761
			4	\$2,053.149828	\$27.375331	\$2,114.744325	\$28.196591	\$2,178.186675	\$29.042489	\$2,243.532300	\$29.913764	\$2,310.838275	\$30.811177
			5	\$2,197.280968	\$29.297080	\$2,263.199400	\$30.175992	\$2,331.095400	\$31.081272	\$2,401.028250	\$32.013710	\$2,473.059075	\$32.974121
OPERATOR, BUS	192	(A)8421											
			1	\$1,622.087149	\$21.627829	\$1,670.749800	\$22.276664	\$1,720.872300	\$22.944964	\$1,772.498475	\$23.633313	\$1,825.673400	\$24.342312
			2	\$1,753.188961	\$23.375853	\$1,805.784675	\$24.077129	\$1,859.958225	\$24.799443	\$1,915.756950	\$25.543426	\$1,973.229675	\$26.309729
			3	\$1,886.388269	\$25.151844	\$1,942.979925	\$25.906399	\$2,001.269325	\$26.683591	\$2,061.307425	\$27.484099	\$2,123.146650	\$28.308622
			4	\$2,040.563994	\$27.207520	\$2,101.780950	\$28.023746	\$2,164.834350	\$28.864458	\$2,229.779400	\$29.730392	\$2,296.672800	\$30.622304
			5	\$2,274.299034	\$30.323987	\$2,342.528025	\$31.233707	\$2,412.803850	\$32.170718	\$2,485.188000	\$33.135840	\$2,559.743625	\$34.129915
SUPERVISOR, ACTING	104	8431											
Top Bus Operator rate + 10%			1	\$2,501.728937	\$33.356386	\$2,576.780850	\$34.357078	\$2,654.084250	\$35.387790	\$2,733.706800	\$36.449424	\$2,815.718025	\$37.542907
After 3 Years as Acting Supervisor (Top Bus Operator			2	\$2,615.443889	\$34.872585	\$2,693.907225	\$35.918763	\$2,774.724450	\$36.996326	\$2,857.966200	\$38.106216	\$2,943.705150	\$39.249402
rate + 15%)													

AMALGAMATED TRANSIT UNION - LOCAL 1505
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ATU SALARY SCHEDULE - 2023 TO 2027

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP		VE DATE 7, 2023		CTIVE 7, 2024	*STEPS EFFECTIVE		CTIVE , 2024	EFFE January	CTIVE 5, 2025
				BWKLY	0% HRLY	BWKLY)% HRLY	February 22, 2024	+\$0.90 p	er hour ▲ HRLY	3.0 BWKLY)% HRLY
BUILDING SERVICES I/C	113	8046		DWILLI	TIKET	DWILLI	TIKET	22, 2024	DVVICET	TIKET	DVVICE	TIKET
(Top Journey Electrican rate + 5%)			1	\$3,103.470067	\$41.379601	\$3,196.574169	\$42.620989		\$3,267.449169	\$43.565989	\$3,365.472644	\$44.872969
BUS ELECTRONICS TECHNICIAN	114	8571										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,790.719683	\$37.209596	\$2,874.441273	\$38.325884	1			\$3,117.704462	\$41.569393
refer to steps under STEPS February 22, 2024			2	\$2,938.735472 \$3,176.529310	\$39.183140	\$3,026.897536	\$40.358634	2	\$3,339.325189	\$44.524336	\$3,439.504945	\$45.860066
BUS MAINTENANCE TRAINER	196	8169	3	\$3,176.529310	\$42.353724	\$3,271.825189	\$43.624336					
(Rate of pay to be same as Acting Supervisor-8431)	100	0.00										
Top Bus Operator rate + 10%			1	\$2,501.728937	\$33.356386	\$2,576.780850	\$34.357078				\$2,654.084250	\$35.387790
After 3 Years (Top Bus Operator rate + 15%)			2	\$2,615.443889	\$34.872585	\$2,693.907225	\$35.918763				\$2,774.724450	\$36.996326
BUS SERVICER I/C	171	8355										
(Top Farebox / Bus Servicer rate + 10%)			1	\$2,306.859892	\$30.758132	\$2,376.065689	\$31.680876				\$2,447.347660	\$32.631302
CARPENTER	115	8051	1	#0.4E4.06303E	\$32.720851	¢0 507 605740	#22.702477				¢0.746.004574	#36 635334
*As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024			2	\$2,454.063825 \$2.589.208760	\$34.522783	\$2,527.685740 \$2.666.885023	\$33.702477 \$35.558467	1 2	\$2.963.078960	\$39.507719	\$2,746.891574 \$3.051.971329	\$36.625221 \$40.692951
leter to steps under 31EF3 rebidary 22, 2024			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719	2	\$2,903.070900	φυθ.507719	\$3,031.971329	φ40.032331
DAMAGE ESTIMATOR	118	8065	_	ψ2,011.211100	ψ011100 <u>2</u> 20	Ψ2,000.010000	\$50.501110					
			1	\$2,572.047460	\$34.293966	\$2,649.208884	\$35.322785				\$2,728.685151	\$36.382469
			2	\$2,713.627824	\$36.181704	\$2,795.036659	\$37.267155				\$2,878.887759	\$38.385170
			3	\$2,867.328422	\$38.231046							
Effective January 8, 2023 \$1.00 increase to top step		0.4=0	3	\$2,942.328422	\$39.231046	\$3,030.598275	\$40.407977		\$3,098.098275	\$41.307977	\$3,191.041223	\$42.547216
DRIVER, PARTS TRUCK	202	8170	1	\$1,420.714825	\$18.942864	\$1,463.336270	\$19.511150				\$1,507.236358	\$20.096485
			2	\$1,552.865411	\$20.704872	\$1,599.451373	\$21.326018				\$1,647.434914	\$21.965799
			3	\$1,693.406411	\$22.578752	\$1,744.208603	\$23.256115				\$1,796.534861	\$23.953798
			4	\$1,788.306286	\$23.844084	\$1,841.955475	\$24.559406				\$1,897.214139	\$25.296189
ELECTRICIAN JOURNEY (Building Services)	124	8087										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,582.773235	\$34.436976	\$2,660.256432	\$35.470086	1			\$2,890.266835	\$38.536891
refer to steps under STEPS February 22, 2024			2	\$2,724.353695 \$2.955.685778	\$36.324716	\$2,806.084306	\$37.414457	2	\$3,111.856351	\$41.491418	\$3,205.212042	\$42.736161
FAREBOX / BUS SERVICER	170	8351	3	\$2,955.685778	\$39.409144	\$3,044.356351	\$40.591418					
Classification title change effective February 22, 2024;	170	0001	1	\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150	1			\$1,796.534936	\$23.953799
previously Bus Servicer			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018	2			\$1,887.775286	\$25.170337
*As of February 22, 2024, this is a 5 step classification;			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116	3			\$2,034.649925	\$27.128666
refer to steps under STEPS February 22, 2024			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221	4			\$2,138.129833	\$28.508398
			5	\$1,917.852696	\$25.571369	\$1,975.388277	\$26.338510	5			\$2,224.861509	\$29.664820
			6 7	\$2,015.392434 \$2,097.145356	\$26.871899 \$27.961938	\$2,075.854207 \$2,160.059717	\$27.678056					
			,	\$2,097.145350	\$27.901930	\$2,160.059717	\$28.800796					
HELPER, GENERAL	127	8101										
			1	\$1,420.714825	\$18.942864	\$1,463.336270	\$19.511150				\$1,507.236358	\$20.096485
			2	\$1,552.865411	\$20.704872	\$1,599.451373	\$21.326018				\$1,647.434914	\$21.965799
			3	\$1,693.406411	\$22.578752	\$1,744.208603	\$23.256115				\$1,796.534861	\$23.953798
			4	\$1,779.409239	\$23.725457	\$1,832.791516	\$24.437220				\$1,887.775261	\$25.170337
LAPOURER	129	8115	5	\$1,927.442021	\$25.699227	\$1,985.265282	\$26.470204				\$2,044.823240	\$27.264310
LABOURER	129	8115	1	\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150				\$1,507.236338	\$20.096485
			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018				\$1,647.434903	\$20.090483
			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116				\$1,796.534936	\$23.953799
			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221				\$1,887.775286	\$25.170337
			5	\$1,927.441960	\$25.699226	\$1,985.265219	\$26.470203				\$2,044.823176	\$27.264309

[▲]Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

AMALGAMATED TRANSIT UNION - LOCAL 1505
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ATU SALARY SCHEDULE - 2023 TO 2027

CLASSIFICATIONS	SAL	CLASS	STEP	EFFE	CTIVE	EFFE	CTIVE	EFFE	CTIVE	EFFE	CTIVE
	GRADE	CODE			, 2025		4, 2026		, 2026	January	3, 2027
				+\$1.00 p	er hour ▲	3.0	0%	+\$1.25 p	er hour▲	3.0	0%
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
BUILDING SERVICES I/C	113	8046									
(Top Journey Electrican rate + 5%)			1	\$3,444.222644	\$45.922969	\$3,547.549323	\$47.300658	\$3,645.986823	\$48.613158	\$3,755.366428	\$50.071552
BUS ELECTRONICS TECHNICIAN	114	8571									
*As of February 22, 2024, this is a 2 step classification;			1			\$3,211.235596	\$42.816475			\$3,307.572664	\$44.100969
refer to steps under STEPS February 22, 2024			2	\$3,514.504945	\$46.860066	\$3,619.940093	\$48.265868	\$3,713.690093	\$49.515868	\$3,825.100796	\$51.001344
BUS MAINTENANCE TRAINER (Rate of pay to be same as	196	8169									
Acting Supervisor-8431)											
Top Bus Operator rate + 10%			1			\$2,733.706800	\$36.449424			\$2,815.718025	\$37.542907
After 3 Years (Top Bus Operator rate + 15%)			2			\$2,857.966200	\$38.106216			\$2,943.705150	\$39.249402
BUS SERVICER I/C	171	8355									
(Top Farebox / Bus Servicer rate + 10%)	_		1			\$2,520.768089	\$33.610241			\$2,596.391133	\$34.618548
CARPENTER	115	8051									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,829.298321	\$37.723978			\$2,914.177271	\$38.855697
refer to steps under STEPS February 22, 2024			2	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552
DAMAGE ESTIMATOR	118	8065									
			1			\$2,810.545706	\$37.473943			\$2,894.862077	\$38.598161
			2			\$2,965.254392	\$39.536725			\$3,054.212024	\$40.722827
Effective January 8, 2023 \$1.00 increase to top step			3	\$3,266.041223	\$43.547216	\$3,364.022460	\$44.853633	\$3,457.772460	\$46.103633	\$3,561.505634	\$47.486742
DRIVER, PARTS TRUCK	202	8170									
			1			\$1,552.453449	\$20.699379			\$1,599.027052	\$21.320361
			2			\$1,696.857961	\$22.624773			\$1,747.763700	\$23.303516
			3			\$1,850.430907	\$24.672412			\$1,905.943834	\$25.412584
			4			\$1,954.130563	\$26.055074			\$2,012.754480	\$26.836726
ELECTRICIAN JOURNEY (Building Services)	124	8087									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,976.974840	\$39.692998			\$3,066.284085	\$40.883788
refer to steps under STEPS February 22, 2024			2	\$3,280.212042	\$43.736161	\$3,378.618403	\$45.048245	\$3,472.368403	\$46.298245	\$3,576.539455	\$47.687193
FAREBOX / BUS SERVICER	170	8351									
Classification title change effective February 22, 2024;			1			\$1,850.430984	\$24.672413			\$1,905.943914	\$25.412586
previously Bus Servicer			2			\$1,944.408545	\$25.925447			\$2,002.740801	\$26.703211
*As of February 22, 2024, this is a 5 step classification;			3			\$2,095.689423	\$27.942526			\$2,158.560106	\$28.780801
refer to steps under STEPS February 22, 2024			4			\$2,202.273728	\$29.363650			\$2,268.341940	\$30.244559
			5			\$2,291.607354	\$30.554765			\$2,360.355575	\$31.471408
HELPER, GENERAL	127	8101									
			1			\$1,552.453449	\$20.699379			\$1,599.027052	\$21.320361
			2			\$1,696.857961	\$22.624773			\$1,747.763700	\$23.303516
			3			\$1,850.430907	\$24.672412			\$1,905.943834	\$25.412584
			4			\$1,944.408519	\$25.925447			\$2,002.740775	\$26.703210
LARGUER	100	0445	5			\$2,106.167937	\$28.082239			\$2,169.352975	\$28.924706
LABOURER	129	8115				04 550 150 15	***			44 500	404 60000
			1			\$1,552.453428	\$20.699379			\$1,599.027031	\$21.320360
			2			\$1,696.857950	\$22.624773			\$1,747.763689	\$23.303516
			3			\$1,850.430984	\$24.672413			\$1,905.943914	\$25.412586
			4			\$1,944.408545	\$25.925447			\$2,002.740801	\$26.703211
	<u> </u>		5			\$2,106.167871	\$28.082238			\$2,169.352907	\$28.924705

[▲]Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

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ATU SALARY SCHEDULE - 2023 TO 2027

CLASSIFICATIONS	SAL GRADE	CLASS	STEP		VE DATE 7, 2023	EFFE January	CTIVE 7. 2024	*STEPS EFFECTIVE		CTIVE , 2024		CTIVE 5, 2025
					0%		0%	February	+\$0.90 p		3.	
				BWKLY	HRLY	BWKLY	HRLY	22, 2024	BWKLY	HRLY	BWKLY	HRLY
LEAD BUS ELECTRONIC TECHNICIAN	203	8572										
New classification effective PP#3 2021			1	\$3,041.884454	\$40.558459	\$3,133.140988	\$41.775213				\$3,227.135218	\$43.028470
			2	\$3,203.221664	\$42.709622	\$3,299.318314	\$43.990911				\$3,398.297863	\$45.310638
			3	\$3,462.416948	\$46.165559	\$3,566.289456	\$47.550526		\$3,633.789456	\$48.450526	\$3,742.803140	\$49.904042
LOOPS AND BUS STOPS I/C	130	8116										
			1	\$2,566.446055	\$34.219281	\$2,643.439437	\$35.245859				\$2,722.742620	\$36.303235
MACHINIST	133	8121										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1			\$2,746.891574	\$36.625221
refer to steps under STEPS February 22, 2024			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
MACHINIST I/C	134	8125										
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,201.305623	\$42.684075	\$3,297.344791	\$43.964597		\$3,371.594791	\$44.954597	\$3,472.742635	\$46.303235
MAINTENANCE WORKER	194	8166	١.	** *** ***			***					
*As of February 22, 2024, this is a 5 step classification;			1	\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150	1			\$1,647.434903	\$21.965799
refer to steps under STEPS February 22, 2024			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018	2			\$1,796.534936	\$23.953799
			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116	3			\$1,887.775286	\$25.170337
			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221	4			\$2,034.649925	\$27.128666
			5	\$1,917.852696	\$25.571369	\$1,975.388277	\$26.338510	5			\$2,148.820483	\$28.650940
			6	\$2,025.469397	\$27.006259	\$2,086.233479	\$27.816446					
MECHANIC, HELPER	139	8163										
First 12 Months			1	\$1,778.360533	\$23.711474	\$1,831.711349	\$24.422818				\$1,886.662689	\$25.155503
Second 12 Months			2	\$1,875.900177	\$25.012002	\$1,932.177182	\$25.762362				\$1,990.142497	\$26.535233
Third 12 Months			3	\$1,973.440005	\$26.312533	\$2,032.643205	\$27.101909				\$2,093.622501	\$27.914967
Fourth 12 Months			4	\$2,014.343708	\$26.857916	\$2,074.774019	\$27.663654				\$2,137.017240	\$28.493563
After 4 Years			5	\$2,082.516602	\$27.766888	\$2,144.992100	\$28.599895				\$2,209.341863	\$29.457892
After 6 Years			6	\$2,147.740172	\$28.636536	\$2,212.172377	\$29.495632				\$2,278.537548	\$30.380501
MECHANIC, INDUSTRIAL	142	8167						_				
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1			\$2,746.891574	\$36.625221
refer to steps under STEPS February 22, 2024			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
MECHANIC, INDUSTRIAL HELPER	143	8168	١				****					
First 12 Months			1	\$1,778.360533	\$23.711474	\$1,831.711349	\$24.422818				\$1,886.662689	\$25.155503
Second 12 Months			2	\$1,875.900177	\$25.012002	\$1,932.177182	\$25.762362				\$1,990.142497	\$26.535233
Third 12 Months			3	\$1,973.440005	\$26.312533	\$2,032.643205	\$27.101909				\$2,093.622501	\$27.914967
Fourth 12 Months			4	\$2,014.343708	\$26.857916	\$2,074.774019	\$27.663654				\$2,137.017240	\$28.493563
After 4 Years			5	\$2,082.516602	\$27.766888	\$2,144.992100	\$28.599895				\$2,209.341863	\$29.457892
After 6 Years	L		6	\$2,147.740172	\$28.636536	\$2,212.172377	\$29.495632				\$2,278.537548	\$30.380501
MECHANIC, TRUCK/TRANSPORT	137	8161	Ι.									
*As of February 22, 2024, this is a 2 step classification;			1	\$2,552.607237	\$34.034763	\$2,629.185454	\$35.055806	1			\$2,851.436279	\$38.019150
refer to steps under STEPS February 22, 2024			2	\$2,687.752172	\$35.836696	\$2,768.384737	\$36.911796	2	\$3,065.086174	\$40.867816	\$3,157.038759	\$42.093850
	L		3	\$2,910.277839	\$38.803705	\$2,997.586174	\$39.967816					
MECHANIC, TRUCK/TRANSPORT APPRENTICE	138	8162	١.		400.00::	A4 700	***				04 040 5 :	4046:===
First Year			1	\$1,740.357311	\$23.204764	\$1,792.568030	\$23.900907				\$1,846.345071	\$24.617934
Second Year			2	\$1,928.058539	\$25.707447	\$1,985.900295	\$26.478671				\$2,045.477304	\$27.273031
Third Year			3	\$2,112.542199	\$28.167229	\$2,175.918465	\$29.012246				\$2,241.196019	\$29.882614
After 3 Years			4	\$2,304.533778	\$30.727117	\$2,373.669791	\$31.648931				\$2,444.879885	\$32.598398
After 3 Years and 6 Months	<u> </u>		5	\$2,406.603487	\$32.088046	\$2,478.801592	\$33.050688				\$2,553.165640	\$34.042209
MECHANIC, TRUCK/TRANSPORT I/C	141	8165										
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,201.305623	\$42.684075	\$3,297.344791	\$43.964597		\$3,371.594791	\$44.954597	\$3,472.742635	\$46.303235
MECHANIC, TRUCK/TRANSPORT SPECIALIST	144	8201										
(Top Mechanic Truck/Transport rate + 5%)		İ	1	\$3,055.791731	\$40.743890	\$3,147.465483	\$41.966206		\$3,218.340483	\$42.911206	\$3,314.890697	\$44.198543

[▲] Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

AMALGAMATED TRANSIT UNION - LOCAL 1505
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ATU SALARY SCHEDULE - 2023 TO 2027

LEAD BUS ELECTRONIC TECHNICIAN New classification effective PP#3 2021 LOOPS AND BUS STOPS I/C MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 **MECHANIC, HELPER -First 12 Months -Second 12 Months -Third 12 Months -Third 12 Months -Fourth 12 Months -After 4 Years -After 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; **MECHANIC, INDUSTRIAL **As of February 22, 2024, this is a 2 step classification; **As of February 22, 2024, this is a 2 step classification; **MECHANIC, INDUSTRIAL **As of February 22, 2024, this is a 2 step classification; **MECHANIC, INDUSTRIAL **As of February 22, 2024, this is a 2 step classification; **MECHANIC, INDUSTRIAL **As of February 22, 2024, this is a 2 step classification; **MECHANIC, INDUSTRIAL **As of February 22, 2024, this is a 2 step classification; **MECHANIC, INDUSTRIAL **As of February 22, 2024, this is a 2 step classification;	8572 8116	1 2 3			EFFE(January		EFFEG July 1		EFFE	FIIVE
LEAD BUS ELECTRONIC TECHNICIAN New classification effective PP#3 2021 LOOPS AND BUS STOPS I/C MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER -First 12 Months -Second 12 Months -Third 12 Months -Fourth 12 Months -Fourth 12 Months -After 4 Years -After 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; 120 130 8 8 8 133 8 8 8 134 8 8 8 135 146 147 148 148 148 148 148 148 148	8572	2	+\$1.00 p	er hour ≜	•			2026	lanuary	3, 2027
New classification effective PP#3 2021 LOOPS AND BUS STOPS I/C MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER -First 12 Months -Fourth 12 Months -Third 12 Months -Fourth 12 Months -After 4 Years -After 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		2			3.0		+\$1.25 pe	•	3.0	
New classification effective PP#3 2021 LOOPS AND BUS STOPS I/C MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER First 12 MonthsFourth 12 MonthsThird 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		2		HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
LOOPS AND BUS STOPS I/C MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER First 12 MonthsSecond 12 MonthsThird 12 MonthsThird 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	8116	2								
MACHINIST "As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER "As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER -First 12 Months -Second 12 Months -Third 12 Months -Tourth 12 Months -After 4 Years -After 6 Years MECHANIC, INDUSTRIAL "As of February 22, 2024, this is a 2 step classification;	8116				\$3,323.949275	\$44.319324			\$3,423.667753	\$45.648903
MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER First 12 MonthsSecond 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	8116	2			\$3,500.246799	\$46.669957			\$3,605.254203	\$48.070056
MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER First 12 MonthsSecond 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	8116	. J	\$3,817.803140	\$50.904042	\$3,932.337234	\$52.431163	\$4,026.087234	\$53.681163	\$4,146.869851	\$55.291598
"As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER "As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPERFirst 12 MonthsSecond 12 MonthsFourth 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL "As of February 22, 2024, this is a 2 step classification;										
*As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPERFirst 12 MonthsSecond 12 MonthsThird 12 MonthsTourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	8121	1			\$2,804.424899	\$37.392332			\$2,888.557646	\$38.514102
refer to steps under STEPS February 22, 2024 MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPERFirst 12 MonthsSecond 12 MonthsThird 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	0121	1			\$2.829.298321	\$37.723978			\$2.914.177271	\$38.855697
MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPERFirst 12 MonthsSecond 12 MonthsThird 12 MonthsFourth 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		2	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552
(Top Mechanic Truck/Transport rate + 10%) MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER First 12 Months Second 12 Months Third 12 Months Fourth 12 Months After 4 Years After 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	8125		φ3,120.97 1329	\$41.092931	\$3,220.760409	φ42.94374U	\$3,314.330409	ф44.19374U	\$3,413.900303	φ45.51955Z
MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER -First 12 Months -Second 12 Months -Third 12 Months -Fourth 12 Months -After 4 Years -After 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	0123	1	\$3,555.242635	\$47.403235	\$3,661.899914	\$48.825332	\$3,765.024914	\$50.200332	\$3,877.975662	\$51.706342
*As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024 MECHANIC, HELPER First 12 MonthsSecond 12 MonthsThird 12 MonthsFourth 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	8166		φ3,333.242033	φ47.403233	\$5,001.055514	ψ40.023332	\$3,703.024914	φ30.200332	\$3,077.973002	φ31.700342
refer to steps under STEPS February 22, 2024 MECHANIC, HELPER First 12 MonthsSecond 12 MonthsThird 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		1			\$1,696.857950	\$22.624773			\$1,747.763689	\$23.303516
MECHANIC, HELPER -First 12 Months -Second 12 Months -Third 12 Months -Fourth 12 Months -Fourth 12 Months -After 4 Years -After 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		2			\$1,850.430984	\$24.672413			\$1,905.943914	\$25.412586
First 12 MonthsSecond 12 MonthsThird 12 MonthsFourth 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		3			\$1,944.408545	\$25.925447			\$2,002.740801	\$26.703211
First 12 MonthsSecond 12 MonthsThird 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		4			\$2,095.689423	\$27.942526			\$2,002.740001	\$28.780801
First 12 MonthsSecond 12 MonthsThird 12 MonthsFourth 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		5			\$2,213.285097	\$29.510468			\$2,279.683650	\$30.395782
First 12 MonthsSecond 12 MonthsThird 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	8163	_			Ψ2,213.203031	Ψ23.310400			Ψ2,213.003030	ψ50.555162
Second 12 MonthsThird 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;	0.00	1			\$1.943.262570	\$25.910168			\$2.001.560447	\$26.687473
Third 12 MonthsFourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		2			\$2,049.846772	\$27.331290			\$2,111.342175	\$28.151229
Fourth 12 MonthsAfter 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		3			\$2,049.040772	\$28.752416			\$2,711.342173	\$29.614988
After 4 YearsAfter 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		4			\$2,201.127757	\$29.348370			\$2,267.161590	\$30.228821
After 6 Years MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		5			\$2,275.622119	\$30.341628			\$2,343.890783	\$31.251877
MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification;		6			\$2,346.893674	\$31.291916			\$2,417.300484	\$32.230673
*As of February 22, 2024, this is a 2 step classification;	8167	_			Ψ2,040.033074	ψ51.251510			Ψ2,417.300404	ψ32.230073
	0.0.	1			\$2,829.298321	\$37.723978			\$2,914.177271	\$38.855697
refer to steps under STEPS February 22, 2024		2	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552
	8168		, , , , , , , , , , , , , , , , , , , ,	,	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , , ,	,	, , , , , , , , , , , , , , , , , , , ,	
First 12 Months		1			\$1.943.262570	\$25.910168			\$2.001.560447	\$26.687473
Second 12 Months		2			\$2,049.846772	\$27.331290			\$2,111.342175	\$28.151229
Third 12 Months		3			\$2,156.431176	\$28.752416			\$2,221.124111	\$29.614988
Fourth 12 Months		4			\$2,201.127757	\$29.348370			\$2.267.161590	\$30.228821
After 4 Years		5			\$2.275.622119	\$30.341628			\$2.343.890783	\$31.251877
After 6 Years		6			\$2,346.893674	\$31.291916			\$2,417.300484	\$32.230673
MECHANIC, TRUCK/TRANSPORT 137 8	8161				, ,-	,			, ,	,
*As of February 22, 2024, this is a 2 step classification;		1			\$2,936.979367	\$39.159725			\$3,025.088748	\$40.334517
refer to steps under STEPS February 22, 2024		2	\$3,232.038759	\$43.093850	\$3,328.999922	\$44.386666	\$3,422.749922	\$45.636666	\$3,525.432420	\$47.005766
MECHANIC, TRUCK/TRANSPORT APPRENTICE 138 8	8162									
First Year		1			\$1,901.735423	\$25.356472			\$1,958.787486	\$26.117166
Second Year		2			\$2,106.841623	\$28.091222			\$2,170.046872	\$28.933958
Third Year		3			\$2,308.431900	\$30.779092			\$2,377.684857	\$31.702465
After 3 Years		4			\$2,518.226282	\$33.576350			\$2,593.773070	\$34.583641
After 3 Years and 6 Months		5			\$2,629.760609	\$35.063475			\$2,708.653427	\$36.115379
	8165					-				-
(Top Mechanic Truck/Transport rate + 10%)		1	\$3,555.242635	\$47.403235	\$3,661.899914	\$48.825332	\$3,765.024914	\$50.200332	\$3,877.975662	\$51.706342
MECHANIC, TRUCK/TRANSPORT SPECIALIST 144 8	8201									
(Top Mechanic Truck/Transport rate + 5%)			\$3,393.640697	\$45.248543	\$3,495.449918	\$46.605999	\$3,593.887418	\$47.918499	\$3,701.704041	\$49.356054

[▲] Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

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ATU SALARY SCHEDULE - 2023 TO 2027

CLASSIFICATIONS	SAL	CLASS	STEP		VE DATE		CTIVE	*STEPS		CTIVE		CTIVE
	GRADE	CODE			/ 7, 2023 0%	January 3.0	7, 2024)%	EFFECTIVE February	July 1 +\$0.90 p	, 2024 er hour ▲	January 3.0	, 5, 2025 D%
				BWKLY	HRLY	BWKLY	HRLY	22, 2024	BWKLY	HRLY	BWKLY	HRLY
OPERATOR, EQUIPMENT	121	8071										
Classification title change effective February 22, 2024;			1	\$1,420.714806	\$18.942864	\$1,463.336250	\$19.511150	1			\$1,796.534936	\$23.953799
previously Truck Driver			2	\$1,552.865400	\$20.704872	\$1,599.451362	\$21.326018	2			\$1,887.775286	\$25.170337
*As of February 22, 2024, this is a 5 step classification;			3	\$1,693.406482	\$22.578753	\$1,744.208676	\$23.256116	3			\$2,034.649925	\$27.128666
refer to steps under STEPS February 22, 2024			4	\$1,779.409262	\$23.725457	\$1,832.791540	\$24.437221	4			\$2,138.129833	\$28.508398
			5	\$1,917.852696	\$25.571369	\$1,975.388277	\$26.338510	5			\$2,220.746472	\$29.609953
			6	\$2,015.392434	\$26.871899	\$2,075.854207	\$27.678056					
			7	\$2,093.266540	\$27.910221	\$2,156.064536	\$28.747527					
PAINTER	150	8251	١.	** 151 ***	400 700054	** *** ****	****				40.740.004574	****
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1			\$2,746.891574	\$36.625221
refer to steps under STEPS February 22, 2024			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
Painters while working as Sign Painters will accumulate			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
seniority in the classification as well as in the basic classification of Painter												
PAINTER, HELPER	151	8253				-						
First 12 Months	131	0233	1	\$1,778.360533	\$23.711474	\$1,831.711349	\$24.422818				\$1.886.662689	\$25.155503
Second 12 Months			2	\$1,875.900177	\$25.012002	\$1,932,177182	\$25.762362				\$1,990.142497	\$26.535233
Third 12 Months			3	\$1,973.440005	\$26.312533	\$2,032.643205	\$27.101909				\$2,093.622501	\$27.914967
Fourth 12 Months			4	\$2.014.343708	\$26.857916	\$2,074,774019	\$27.663654				\$2,137.017240	\$28.493563
After 4 Years			5	\$2,082.516602	\$27.766888	\$2,144.992100	\$28.599895				\$2,209.341863	\$29.457892
After 6 Years			6	\$2,147.740172	\$28.636536	\$2,212.172377	\$29.495632				\$2,278.537548	\$30.380501
REFURBISHMENT SHOP I/C	152	8255										
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,201.305623	\$42.684075	\$3,297.344791	\$43.964597		\$3,371.594791	\$44.954597	\$3,472.742635	\$46.303235
Classification title change effective April 9, 2023;												
previously Painter I/C												
REPAIRER, BODY	156	8281										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.063825	\$32.720851	\$2,527.685740	\$33.702477	1			\$2,746.891574	\$36.625221
refer to steps under STEPS February 22, 2024			2	\$2,589.208760	\$34.522783	\$2,666.885023	\$35.558467	2	\$2,963.078960	\$39.507719	\$3,051.971329	\$40.692951
DED AIDED, DODY NO.			3	\$2,811.241709	\$37.483223	\$2,895.578960	\$38.607719					
REPAIRER, BODY I/C	159	8285	١.	** *** ***	***	************	* 40.004507		40.074.504704	* * * * * * * * * * * * * * * * * * *	40 470 740005	***
(Top Mechanic Truck/Transport rate + 10%)	161	0240	1	\$3,201.305623	\$42.684075	\$3,297.344791	\$43.964597		\$3,371.594791	\$44.954597	\$3,472.742635	\$46.303235
TECHNICIAN, DIESEL BUS	161	8310	1	\$2.790.719683	\$37.209596	\$2.874.441273	\$38.325884				\$2.960.674511	\$39.475660
			2	\$2,790.719663	\$37.209596 \$39.183140	\$3.026.897536	\$40.358634				\$2,960.674511	\$41.569393
			3	\$3,176.529310	\$42.353724	\$3,271.825189	\$43.624336		\$3,339.325189	\$44.524336	\$3,439.504945	\$45.860066
TECHNICIAN, HEAT & AIR CONDITIONING	162	8311	۰	ψ0,170.020010	ψτ2.000124	Ψυ,Σ11.020109	ψτυ.υ2τυυυ		ψ0,000.020109	ψττ.υΣτυυ	ψυ,τυυ.υυτυ4υ	ψ+3.000000
*As of February 22, 2024, this is a 2 step classification;		00.7	1	\$2.507.692803	\$33.435904	\$2.582.923587	\$34.438981	1	\$3.028.585298	\$40.381137	\$2.810.613901	\$37.474852
refer to steps under STEPS February 22, 2024			2	\$2,649.273165	\$35.323642	\$2,728.751360	\$36.383351	2	+5,020.000200	\$ 10.00 . 101	\$3,119.442857	\$41.592571
			3	\$2,874.840095	\$38.331201	\$2,961.085298	\$39.481137	_			+5,	J
TIREMAN	164	8321		. ,		. ,						
			1	\$2,368.842873	\$31.584572	\$2,439.908159	\$32.532109				\$2,513.105404	\$33.508072
			2	\$2,500.993468	\$33.346580	\$2,576.023272	\$34.346977				\$2,653.303970	\$35.377386
			3	\$2,643.147582	\$35.241968	\$2,722.442009	\$36.299227				\$2,804.115269	\$37.388204
TIREMAN, IMPROVER	165	8324										
			1	\$1,978.684023	\$26.382454	\$2,038.044544	\$27.173927				\$2,099.185880	\$27.989145
			2	\$2,086.711797	\$27.822824	\$2,149.313151	\$28.657509				\$2,213.792546	\$29.517234
			3	\$2,198.935044	\$29.319134	\$2,264.903095	\$30.198708				\$2,332.850188	\$31.104669
			4	\$2,295.308264	\$30.604110	\$2,364.167512	\$31.522233				\$2,435.092537	\$32.467900

[▲]Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

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ATU SALARY SCHEDULE - 2023 TO 2027

CLASSIFICATIONS	SAL GRADE	CLASS	STEP	+\$1.00 p	, 2025 er hour ≜	January 3.	CTIVE / 4, 2026 0%	July 1 +\$1.25 p		January 3.0	CTIVE , 3, 2027 D%
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
OPERATOR, EQUIPMENT Classification title change effective February 22, 2024; previously Truck Driver *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	121	8071	1 2 3 4 5			\$1,850.430984 \$1,944.408545 \$2,095.689423 \$2,202.273728 \$2,287.368866	\$24.672413 \$25.925447 \$27.942526 \$29.363650 \$30.498252			\$1,905.943914 \$2,002.740801 \$2,158.560106 \$2,268.341940 \$2,355.989932	\$25.412586 \$26.703211 \$28.780801 \$30.244559 \$31.413199
PAINTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 Painters while working as Sign Painters will accumulate seniority in the classification as well as in the basic classification of Painter	150	8251	1 2	\$3,126.971329	\$41.692951	\$2,829.298321 \$3,220.780469	\$37.723978 \$42.943740	\$3,314.530469	\$44.193740	\$2,914.177271 \$3,413.966383	\$38.855697 \$45.519552
PAINTER, HELPER -First 12 Months -Second 12 Months -Third 12 Months -Fourth 12 Months -After 4 Years -After 6 Years	151	8253	1 2 3 4 5 6			\$1,943.262570 \$2,049.846772 \$2,156.431176 \$2,201.127757 \$2,275.622119 \$2,346.893674	\$25.910168 \$27.331290 \$28.752416 \$29.348370 \$30.341628 \$31.291916			\$2,001.560447 \$2,111.342175 \$2,221.124111 \$2,267.161590 \$2,343.890783 \$2,417.300484	\$26.687473 \$28.151229 \$29.614988 \$30.228821 \$31.251877 \$32.230673
REFURBISHMENT SHOP I/C (Top Mechanic Truck/Transport rate + 10%) Classification title change effective April 9, 2023; previously Painter I/C	152	8255	1	\$3,555.242635	\$47.403235	\$3,661.899914	\$48.825332	\$3,765.024914	\$50.200332	\$3,877.975662	\$51.706342
REPAIRER, BODY *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	156	8281	1 2	\$3,126.971329	\$41.692951	\$2,829.298321 \$3,220.780469	\$37.723978 \$42.943740	\$3,314.530469	\$44.193740	\$2,914.177271 \$3,413.966383	\$38.855697 \$45.519552
REPAIRER, BODY I/C (Top Mechanic Truck/Transport rate + 10%)	159	8285	1	\$3,555.242635	\$47.403235	\$3,661.899914	\$48.825332	\$3,765.024914	\$50.200332	\$3,877.975662	\$51.706342
TECHNICIAN, DIESEL BUS	161	8310	1 2 3	\$3,514.504945	\$46.860066	\$3,049.494746 \$3,211.235596 \$3,619.940093	\$40.659930 \$42.816475 \$48.265868	\$3,713.690093	\$49.515868	\$3,140.979588 \$3,307.572664 \$3,825.100796	\$41.879728 \$44.100969 \$51.001344
TECHNICIAN, HEAT & AIR CONDITIONING *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	162	8311	1 2	\$3,194.442857	\$42.592571	\$2,894.932318 \$3,290.276143	\$38.599098 \$43.870349	\$3,384.026143	\$45.120349	\$2,981.780288 \$3,485.546927	\$39.757071 \$46.473959
TIREMAN	164	8321	1 2 3			\$2,588.498566 \$2,732.903089 \$2,888.238727	\$34.513314 \$36.438708 \$38.509850			\$2,666.153523 \$2,814.890182 \$2,974.885889	\$35.548714 \$37.531869 \$39.665145
TIREMAN, IMPROVER	165	8324	1 2 3 4			\$2,162.161456 \$2,280.206322 \$2,402.835694 \$2,508.145313	\$28.828819 \$30.402751 \$32.037809 \$33.441938			\$2,227.026300 \$2,348.612512 \$2,474.920765 \$2,583.389672	\$29.693684 \$31.314833 \$32.998944 \$34.445196

[▲] Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

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ATU SALARY SCHEDULE - 2023 TO 2027

CLASSIFICATIONS	SAL GRADE	CLASS	STEP	January	VE DATE 7, 2023 0%	EFFE January 3.0		*STEPS EFFECTIVE February	EFFE July 1 +\$0.90 pc	, 2024	January	CTIVE y 5, 2025 0%
				BWKLY	HRLY	BWKLY	HRLY	22, 2024	BWKLY	HRLY	BWKLY	HRLY
UPHOLSTERER	167	8331	1 2 3	\$2,368.842873 \$2,500.993468 \$2,643.147582	\$31.584572 \$33.346580 \$35.241968	\$2,439.908159 \$2,576.023272 \$2,722.442009	\$32.532109 \$34.346977 \$36.299227				\$2,513.105404 \$2,653.303970 \$2,804.115269	\$33.508072 \$35.377386 \$37.388204
UPHOLSTERER, IMPROVER	168	8334	1 2 3 4	\$1,978.684023 \$2,086.711797 \$2,198.935044 \$2,295.308264	\$26.382454 \$27.822824 \$29.319134 \$30.604110	\$2,038.044544 \$2,149.313151 \$2,264.903095 \$2,364.167512	\$27.173927 \$28.657509 \$30.198708 \$31.522233				\$2,099.185880 \$2,213.792546 \$2,332.850188 \$2,435.092537	\$27.989145 \$29.517234 \$31.104669 \$32.467900
SHELTER SERVICER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	169	8341	1 2 3 4 5	\$1,420.714806 \$1,552.865400 \$1,693.406482 \$1,779.409262 \$1,917.852696 \$2,025.469397	\$18.942864 \$20.704872 \$22.578753 \$23.725457 \$25.571369 \$27.006259	\$1,463.336250 \$1,599.451362 \$1,744.208676 \$1,832.791540 \$1,975.388277 \$2,086.233479	\$19.511150 \$21.326018 \$23.256116 \$24.437221 \$26.338510 \$27.816446	1 2 3 4 5			\$1,647.434903 \$1,796.534936 \$1,887.775286 \$2,034.649925 \$2,148.820483	\$21.965799 \$23.953799 \$25.170337 \$27.128666 \$28.650940
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381	1 2 3	\$2,368.842873 \$2,500.993468 \$2,643.147582	\$31.584572 \$33.346580 \$35.241968	\$2,439.908159 \$2,576.023272 \$2,722.442009	\$32.532109 \$34.346977 \$36.299227		\$2.789.942009	\$37.199227	\$2,513.105404 \$2,653.303970 \$2,873.640269	\$33.508072 \$35.377386 \$38.315204
VEHICLE SYSTEMS NETWORK COMMUNICATIONS TECHNICIAN New classification effective May 9, 2021	188	8385	1 2 3	\$2,580.538837 \$2,735.371168 \$2,899.493438	\$34.407184 \$36.471616 \$38.659913	\$2,657.955002 \$2,817.432303 \$2,986.478241	\$35.439400 \$37.565764 \$39.819710		\$3,053.978241	\$40.719710	\$2,737.693652 \$2,901.955272 \$3,145.597588	\$36.502582 \$38.692737 \$41.941301
WELDER, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	175	8366	1 2 3	\$2,454.063825 \$2,589.208760 \$2,811.241709	\$32.720851 \$34.522783 \$37.483223	\$2,527.685740 \$2,666.885023 \$2,895.578960	\$33.702477 \$35.558467 \$38.607719	1 2	\$2,963.078960	\$39.507719	\$2,746.891574 \$3,051.971329	\$36.625221 \$40.692951
WINDER, ARMATURE	176	8371	1 2 3	\$2,454.063825 \$2,589.208760 \$2,811.241709	\$32.720851 \$34.522783 \$37.483223	\$2,527.685740 \$2,666.885023 \$2,895.578960	\$33.702477 \$35.558467 \$38.607719		\$2,963.078960	\$39.507719	\$2,603.516312 \$2,746.891574 \$3,051.971329	\$34.713551 \$36.625221 \$40.692951
WORKER, SHEET METAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	180	8391	1 2 3	\$2,454.063825 \$2,589.208760 \$2,811.241709	\$32.720851 \$34.522783 \$37.483223	\$2,527.685740 \$2,666.885023 \$2,895.578960	\$33.702477 \$35.558467 \$38.607719	1 2	\$2,963.078960	\$39.507719	\$2,746.891574 \$3,051.971329	\$36.625221 \$40.692951

[▲] Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

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ATU SALARY SCHEDULE - 2023 TO 2027

CLASSIFICATIONS	SAL	CLASS	STFP	FFFF	CTIVE	FFFF	CTIVE	EFFE(CTIVE	FFFF	CTIVE
02.10011.10110	GRADE		J	July 1		January		July 1		January	
				+\$1.00 p	er hour ▲	3.0	0%	+\$1.25 pe	er hour ▲	3.0	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
UPHOLSTERER	167	8331									
			1			\$2,588.498566	\$34.513314			\$2,666.153523	\$35.548714
			2			\$2,732.903089	\$36.438708			\$2,814.890182	\$37.531869
			3			\$2,888.238727	\$38.509850			\$2,974.885889	\$39.665145
UPHOLSTERER, IMPROVER	168	8334									
			1			\$2,162.161456	\$28.828819			\$2,227.026300	\$29.693684
			2			\$2,280.206322	\$30.402751			\$2,348.612512	\$31.314833
			3			\$2,402.835694	\$32.037809			\$2,474.920765	\$32.998944
			4			\$2,508.145313	\$33.441938			\$2,583.389672	\$34.445196
SHELTER SERVICER	169	8341									
*As of February 22, 2024, this is a 5 step classification;			1			\$1,696.857950	\$22.624773			\$1,747.763689	\$23.303516
refer to steps under STEPS February 22, 2024			2			\$1,850.430984	\$24.672413			\$1,905.943914	\$25.412586
			3			\$1,944.408545	\$25.925447			\$2,002.740801	\$26.703211
			4			\$2,095.689423	\$27.942526			\$2,158.560106	\$28.780801
	↓		5			\$2,213.285097	\$29.510468			\$2,279.683650	\$30.395782
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381									
			1			\$2,588.498566	\$34.513314			\$2,666.153523	\$35.548714
			2			\$2,732.903089	\$36.438708			\$2,814.890182	\$37.531869
	-		3	\$2,948.640269	\$39.315204	\$3,037.099477	\$40.494660	\$3,130.849477	\$41.744660	\$3,224.774961	\$42.996999
VEHICLE SYSTEMS NETWORK COMMUNICATIONS	188	8385									
TECHNICIAN			1			\$2,819.824462	\$37.597659			\$2,904.419196	\$38.725589
New classification effective May 9, 2021			2			\$2,989.013930	\$39.853519			\$3,078.684348	\$41.049125
			3	\$3,220.597588	\$42.941301	\$3,317.215516	\$44.229540	\$3,410.965516	\$45.479540	\$3,513.294481	\$46.843926
WELDER, INDUSTRIAL	175	8366									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,829.298321	\$37.723978			\$2,914.177271	\$38.855697
refer to steps under STEPS February 22, 2024			2	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552
WINDER, ARMATURE	176	8371				************	405 75 4057			40 700 070455	****
			1			\$2,681.621801	\$35.754957			\$2,762.070455	\$36.827606
			2	#0.400.074000	#44.0000F1	\$2,829.298321	\$37.723978	#0.044.F00400	#44.40074C	\$2,914.177271	\$38.855697
WORKER. SHEET METAL	 	2024	3	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552
7.	180	8391				#0.000.00004	#07 700070			00 044 477074	#00 0FF00 7
*As of February 22, 2024, this is a 2 step classification;			1	#0.400.074000	#44.000054	\$2,829.298321	\$37.723978	#0.044.500400	#44.400740	\$2,914.177271	\$38.855697
refer to steps under STEPS February 22, 2024			2	\$3,126.971329	\$41.692951	\$3,220.780469	\$42.943740	\$3,314.530469	\$44.193740	\$3,413.966383	\$45.519552

[▲] Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

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ATU SALARY SCHEDULE - 2023 TO 2027

STORES CLASSIFICATIONS

CLASSIFICATIONS	SAL	CLASS	STEP	EFFECTI	VE DATE	EFFE	CTIVE	EFFE	CTIVE	EFFE	CTIVE	EFFE	CTIVE
	GRADE	CODE		January	7, 2023	January	7, 2024	January	5, 2025	January	4, 2026	January 3, 2027	
				2.0	0%	3.0)%	3.0)%	3.0%		3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
STOREKEEPER 1	183	8306											
First 6 Months			1	\$1,656.697976	\$22.089306	\$1,706.398915	\$22.751986	\$1,757.590882	\$23.434545	\$1,810.318608	\$24.137581	\$1,864.628166	\$24.861709
Second 6 Months			2	\$1,747.944778	\$23.305930	\$1,800.383121	\$24.005108	\$1,854.394615	\$24.725262	\$1,910.026453	\$25.467019	\$1,967.327247	\$26.231030
Third 6 Months			3	\$1,840.240400	\$24.536539	\$1,895.447612	\$25.272635	\$1,952.311040	\$26.030814	\$2,010.880371	\$26.811738	\$2,071.206782	\$27.616090
Fourth 6 Months			4	\$1,912.608587	\$25.501448	\$1,969.986845	\$26.266491	\$2,029.086450	\$27.054486	\$2,089.959044	\$27.866121	\$2,152.657815	\$28.702104
After 2 Years			5	\$1,984.976866	\$26.466358	\$2,044.526172	\$27.260349	\$2,105.861957	\$28.078159	\$2,169.037816	\$28.920504	\$2,234.108950	\$29.788119
After 3 Years			6	\$2,053.929003	\$27.385720	\$2,115.546873	\$28.207292	\$2,179.013279	\$29.053510	\$2,244.383677	\$29.925116	\$2,311.715187	\$30.822869
STOREKEEPER 2	184	8307											
			1	\$1,984.976866	\$26.466358	\$2,044.526172	\$27.260349	\$2,105.861957	\$28.078159	\$2,169.037816	\$28.920504	\$2,234.108950	\$29.788119
			2	\$2,043.710451	\$27.249473	\$2,105.021765	\$28.066957	\$2,168.172418	\$28.908966	\$2,233.217591	\$29.776235	\$2,300.214119	\$30.669522
			3	\$2,102.415687	\$28.032209	\$2,165.488158	\$28.873175	\$2,230.452803	\$29.739371	\$2,297.366387	\$30.631552	\$2,366.287379	\$31.550498
STOREKEEPER 3	185	8308											
			1	\$2,043.710451	\$27.249473	\$2,105.021765	\$28.066957	\$2,168.172418	\$28.908966	\$2,233.217591	\$29.776235	\$2,300.214119	\$30.669522
			2	\$2,091.955908	\$27.892745	\$2,154.714585	\$28.729528	\$2,219.356023	\$29.591414	\$2,285.936704	\$30.479156	\$2,354.514805	\$31.393531
			3	\$2,200.443029	\$29.339240	\$2,266.456320	\$30.219418	\$2,334.450010	\$31.126000	\$2,404.483510	\$32.059780	\$2,476.618015	\$33.021574
STOREKEEPER 4	186	8309					•				•		
			1	\$2,091.955908	\$27.892745	\$2,154.714585	\$28.729528	\$2,219.356023	\$29.591414	\$2,285.936704	\$30.479156	\$2,354.514805	\$31.393531
			2	\$2,189.495550	\$29.193274	\$2,255.180417	\$30.069072	\$2,322.835830	\$30.971144	\$2,392.520905	\$31.900279	\$2,464.296532	\$32.857287
			3	\$2,380.687089	\$31.742495	\$2,452.107702	\$32.694769	\$2,525.670933	\$33.675612	\$2,601.441061	\$34.685881	\$2,679.484293	\$35.726457

ATU SALARY SCHEDULE - 2023 TO 2027

TREASURY CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS	STEP	January	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		EFFECTIVE January 5, 2025 3.0%		EFFECTIVE January 4, 2026 3.0%		CTIVE 3, 2027 %
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
CLERK, DOWNTOWN SERVICE	193	8521											
First 6 Months			1	\$1,908.413484	\$25.445513	\$1,965.665889	\$26.208879	\$2,024.635866	\$26.995145	\$2,085.374942	\$27.804999	\$2,147.936190	\$28.639149
Second 6 Months			2	\$2,012.245967	\$26.829946	\$2,072.613346	\$27.634845	\$2,134.791746	\$28.463890	\$2,198.835498	\$29.317807	\$2,264.800563	\$30.197341
Third 6 Months			3	\$2,117.127366	\$28.228365	\$2,180.641187	\$29.075216	\$2,246.060423	\$29.947472	\$2,313.442236	\$30.845896	\$2,382.845503	\$31.771273
Thereafter			4	\$2,171.983515	\$28.959780	\$2,237.143020	\$29.828574	\$2,304.257311	\$30.723431	\$2,373.385030	\$31.645134	\$2,444.586581	\$32.594488
TECHNICIAN, TREASURY	195	8561											
			1	\$2,647.127990	\$35.295040	\$2,726.541830	\$36.353891	\$2,808.338085	\$37.444508	\$2,892.588228	\$38.567843	\$2,979.365875	\$39.724878
			2	\$2,791.926114	\$37.225682	\$2,875.683897	\$38.342452	\$2,961.954414	\$39.492726	\$3,050.813046	\$40.677507	\$3,142.337437	\$41.897832
			3	\$3,027.907861	\$40.372105	\$3,118.745097	\$41.583268	\$3.212.307450	\$42.830766	\$3,308.676674	\$44.115689	\$3,407.936974	\$45.439160