

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		*STEPS EFFECTIVE February 22, 2024	EFFECTIVE July 1, 2024 +\$0.90 per hour▲		EFFECTIVE January 5, 2025 3.0%	
				BWKLY	HRLY	BWKLY	HRLY		BWKLY	HRLY	BWKLY	HRLY
				BUILDING SERVICES I/C (Top Journey Electrician rate + 5%)	113	8046	1		\$3,103.47	\$41.38	\$3,196.57	\$42.62
BUS ELECTRONICS TECHNICIAN *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	114	8571	1	\$2,790.72	\$37.21	\$2,874.44	\$38.33	1			\$3,117.70	\$41.57
			2	\$2,938.74	\$39.18	\$3,026.90	\$40.36	2	\$3,339.33	\$44.52	\$3,439.50	\$45.86
			3	\$3,176.53	\$42.35	\$3,271.83	\$43.62					
BUS MAINTENANCE TRAINER (Rate of pay to be same as Acting Supervisor-8431) --Top Bus Operator rate + 10% --After 3 Years (Top Bus Operator rate + 15%)	196	8169	1	\$2,501.73	\$33.36	\$2,576.78	\$34.36				\$2,654.08	\$35.39
			2	\$2,615.44	\$34.87	\$2,693.91	\$35.92				\$2,774.72	\$37.00
BUS SERVICER I/C (Top Farebox / Bus Servicer rate + 10%)	171	8355	1	\$2,306.86	\$30.76	\$2,376.07	\$31.68				\$2,447.35	\$32.63
CARPENTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	115	8051	1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
DAMAGE ESTIMATOR	118	8065	1	\$2,572.05	\$34.29	\$2,649.21	\$35.32				\$2,728.69	\$36.38
			2	\$2,713.63	\$36.18	\$2,795.04	\$37.27				\$2,878.89	\$38.39
			3	\$2,867.33	\$38.23							
Effective January 8, 2023 \$1.00 increase to top step			3	\$2,942.33	\$39.23	\$3,030.60	\$40.41		\$3,098.10	\$41.31	\$3,191.04	\$42.55
DRIVER, PARTS TRUCK	202	8170	1	\$1,420.71	\$18.94	\$1,463.34	\$19.51				\$1,507.24	\$20.10
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33				\$1,647.43	\$21.97
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26				\$1,796.53	\$23.95
			4	\$1,788.31	\$23.84	\$1,841.96	\$24.56				\$1,897.21	\$25.30
ELECTRICIAN JOURNEY (Building Services) *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	124	8087	1	\$2,582.77	\$34.44	\$2,660.26	\$35.47	1			\$2,890.27	\$38.54
			2	\$2,724.35	\$36.32	\$2,806.08	\$37.41	2	\$3,111.86	\$41.49	\$3,205.21	\$42.74
			3	\$2,955.69	\$39.41	\$3,044.36	\$40.59					
FAREBOX / BUS SERVICER Classification title change effective February 22, 2024; previously Bus Servicer *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	170	8351	1	\$1,420.71	\$18.94	\$1,463.34	\$19.51	1			\$1,796.53	\$23.95
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33	2			\$1,887.78	\$25.17
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26	3			\$2,034.65	\$27.13
			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44	4			\$2,138.13	\$28.51
			5	\$1,917.85	\$25.57	\$1,975.39	\$26.34	5			\$2,224.86	\$29.66
			6	\$2,015.39	\$26.87	\$2,075.85	\$27.68					
			7	\$2,097.15	\$27.96	\$2,160.06	\$28.80					
HELPER, GENERAL	127	8101	1	\$1,420.71	\$18.94	\$1,463.34	\$19.51				\$1,507.24	\$20.10
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33				\$1,647.43	\$21.97
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26				\$1,796.53	\$23.95
			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44				\$1,887.78	\$25.17
			5	\$1,927.44	\$25.70	\$1,985.27	\$26.47				\$2,044.82	\$27.26
LABOURER	129	8115	1	\$1,420.71	\$18.94	\$1,463.34	\$19.51				\$1,507.24	\$20.10
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33				\$1,647.43	\$21.97
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26				\$1,796.53	\$23.95
			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44				\$1,887.78	\$25.17
			5	\$1,927.44	\$25.70	\$1,985.27	\$26.47				\$2,044.82	\$27.26

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE July 1, 2025 +\$1.00 per hour▲		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE July 1, 2026 +\$1.25 per hour▲		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				BUILDING SERVICES I/C (Top Journey Electrician rate + 5%)	113	8046	1	\$3,444.22	\$45.92	\$3,547.55	\$47.30
BUS ELECTRONICS TECHNICIAN *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	114	8571	1			\$3,211.24	\$42.82			\$3,307.57	\$44.10
			2	\$3,514.50	\$46.86	\$3,619.94	\$48.27	\$3,713.69	\$49.52	\$3,825.10	\$51.00
BUS MAINTENANCE TRAINER (Rate of pay to be same as Acting Supervisor-8431) --Top Bus Operator rate + 10% --After 3 Years (Top Bus Operator rate + 15%)	196	8169	1			\$2,733.71	\$36.45			\$2,815.72	\$37.54
			2			\$2,857.97	\$38.11			\$2,943.71	\$39.25
BUS SERVICER I/C (Top Farebox / Bus Servicer rate + 10%)	171	8355	1			\$2,520.77	\$33.61			\$2,596.39	\$34.62
CARPENTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	115	8051	1			\$2,829.30	\$37.72			\$2,914.18	\$38.86
			2	\$3,126.97	\$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52
DAMAGE ESTIMATOR	118	8065	1			\$2,810.55	\$37.47			\$2,894.86	\$38.60
			2			\$2,965.25	\$39.54			\$3,054.21	\$40.72
Effective January 8, 2023 \$1.00 increase to top step			3	\$3,266.04	\$43.55	\$3,364.02	\$44.85	\$3,457.77	\$46.10	\$3,561.51	\$47.49
DRIVER, PARTS TRUCK	202	8170	1			\$1,552.45	\$20.70			\$1,599.03	\$21.32
			2			\$1,696.86	\$22.62			\$1,747.76	\$23.30
			3			\$1,850.43	\$24.67			\$1,905.94	\$25.41
			4			\$1,954.13	\$26.06			\$2,012.75	\$26.84
ELECTRICIAN JOURNEY (Building Services) *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	124	8087	1			\$2,976.97	\$39.69			\$3,066.28	\$40.88
			2	\$3,280.21	\$43.74	\$3,378.62	\$45.05	\$3,472.37	\$46.30	\$3,576.54	\$47.69
FAREBOX / BUS SERVICER Classification title change effective February 22, 2024; previously Bus Servicer *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	170	8351	1			\$1,850.43	\$24.67			\$1,905.94	\$25.41
			2			\$1,944.41	\$25.93			\$2,002.74	\$26.70
			3			\$2,095.69	\$27.94			\$2,158.56	\$28.78
			4			\$2,202.27	\$29.36			\$2,268.34	\$30.24
			5			\$2,291.61	\$30.55			\$2,360.36	\$31.47
HELPER, GENERAL	127	8101	1			\$1,552.45	\$20.70			\$1,599.03	\$21.32
			2			\$1,696.86	\$22.62			\$1,747.76	\$23.30
			3			\$1,850.43	\$24.67			\$1,905.94	\$25.41
			4			\$1,944.41	\$25.93			\$2,002.74	\$26.70
			5			\$2,106.17	\$28.08			\$2,169.35	\$28.92
LABOURER	129	8115	1			\$1,552.45	\$20.70			\$1,599.03	\$21.32
			2			\$1,696.86	\$22.62			\$1,747.76	\$23.30
			3			\$1,850.43	\$24.67			\$1,905.94	\$25.41
			4			\$1,944.41	\$25.93			\$2,002.74	\$26.70
			5			\$2,106.17	\$28.08			\$2,169.35	\$28.92

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		*STEPS EFFECTIVE February 22, 2024	EFFECTIVE July 1, 2024 +\$0.90 per hour▲		EFFECTIVE January 5, 2025 3.0%	
				BWKLY	HRLY	BWKLY	HRLY		BWKLY	HRLY	BWKLY	HRLY
LEAD BUS ELECTRONIC TECHNICIAN New classification effective PP#3 2021	203	8572	1	\$3,041.88	\$40.56	\$3,133.14	\$41.78				\$3,227.14	\$43.03
			2	\$3,203.22	\$42.71	\$3,299.32	\$43.99				\$3,398.30	\$45.31
			3	\$3,462.42	\$46.17	\$3,566.29	\$47.55		\$3,633.79	\$48.45	\$3,742.80	\$49.90
LOOPS AND BUS STOPS I/C	130	8116	1	\$2,566.45	\$34.22	\$2,643.44	\$35.25				\$2,722.74	\$36.30
MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	133	8121	1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%)	134	8125	1	\$3,201.31	\$42.68	\$3,297.34	\$43.96		\$3,371.59	\$44.95	\$3,472.74	\$46.30
MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	194	8166	1	\$1,420.71	\$18.94	\$1,463.34	\$19.51	1			\$1,647.43	\$21.97
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33	2			\$1,796.53	\$23.95
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26	3			\$1,887.78	\$25.17
			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44	4			\$2,034.65	\$27.13
			5	\$1,917.85	\$25.57	\$1,975.39	\$26.34	5			\$2,148.82	\$28.65
			6	\$2,025.47	\$27.01	\$2,086.23	\$27.82					
MECHANIC, HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	139	8163	1	\$1,778.36	\$23.71	\$1,831.71	\$24.42				\$1,886.66	\$25.16
			2	\$1,875.90	\$25.01	\$1,932.18	\$25.76				\$1,990.14	\$26.54
			3	\$1,973.44	\$26.31	\$2,032.64	\$27.10				\$2,093.62	\$27.91
			4	\$2,014.34	\$26.86	\$2,074.77	\$27.66				\$2,137.02	\$28.49
			5	\$2,082.52	\$27.77	\$2,144.99	\$28.60				\$2,209.34	\$29.46
			6	\$2,147.74	\$28.64	\$2,212.17	\$29.50				\$2,278.54	\$30.38
MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	142	8167	1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
MECHANIC, INDUSTRIAL HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	143	8168	1	\$1,778.36	\$23.71	\$1,831.71	\$24.42				\$1,886.66	\$25.16
			2	\$1,875.90	\$25.01	\$1,932.18	\$25.76				\$1,990.14	\$26.54
			3	\$1,973.44	\$26.31	\$2,032.64	\$27.10				\$2,093.62	\$27.91
			4	\$2,014.34	\$26.86	\$2,074.77	\$27.66				\$2,137.02	\$28.49
			5	\$2,082.52	\$27.77	\$2,144.99	\$28.60				\$2,209.34	\$29.46
			6	\$2,147.74	\$28.64	\$2,212.17	\$29.50				\$2,278.54	\$30.38
MECHANIC, TRUCK/TRANSPORT *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	137	8161	1	\$2,552.61	\$34.03	\$2,629.19	\$35.06	1			\$2,851.44	\$38.02
			2	\$2,687.75	\$35.84	\$2,768.38	\$36.91	2	\$3,065.09	\$40.87	\$3,157.04	\$42.09
			3	\$2,910.28	\$38.80	\$2,997.59	\$39.97					
MECHANIC, TRUCK/TRANSPORT APPRENTICE --First Year --Second Year --Third Year --After 3 Years --After 3 Years and 6 Months	138	8162	1	\$1,740.36	\$23.20	\$1,792.57	\$23.90				\$1,846.35	\$24.62
			2	\$1,928.06	\$25.71	\$1,985.90	\$26.48				\$2,045.48	\$27.27
			3	\$2,112.54	\$28.17	\$2,175.92	\$29.01				\$2,241.20	\$29.88
			4	\$2,304.53	\$30.73	\$2,373.67	\$31.65				\$2,444.88	\$32.60
			5	\$2,406.60	\$32.09	\$2,478.80	\$33.05				\$2,553.17	\$34.04
MECHANIC, TRUCK/TRANSPORT I/C (Top Mechanic Truck/Transport rate + 10%)	141	8165	1	\$3,201.31	\$42.68	\$3,297.34	\$43.96		\$3,371.59	\$44.95	\$3,472.74	\$46.30
MECHANIC, TRUCK/TRANSPORT SPECIALIST (Top Mechanic Truck/Transport rate + 5%)	144	8201	1	\$3,055.79	\$40.74	\$3,147.47	\$41.97		\$3,218.34	\$42.91	\$3,314.89	\$44.20

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE July 1, 2025 +\$1.00 per hour ▲		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE July 1, 2026 +\$1.25 per hour ▲		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				LEAD BUS ELECTRONIC TECHNICIAN New classification effective PP#3 2021	203	8572	1 2 3			\$3,323.95 \$3,500.25 \$3,932.34	\$44.32 \$46.67 \$52.43
LOOPS AND BUS STOPS I/C	130	8116	1			\$2,804.42	\$37.39			\$2,888.56	\$38.51
MACHINIST *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	133	8121	1 2			\$2,829.30 \$3,126.97	\$37.72 \$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19
MACHINIST I/C (Top Mechanic Truck/Transport rate + 10%)	134	8125	1	\$3,555.24	\$47.40	\$3,661.90	\$48.83	\$3,765.02	\$50.20	\$3,877.98	\$51.71
MAINTENANCE WORKER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	194	8166	1 2 3 4 5			\$1,696.86 \$1,850.43 \$1,944.41 \$2,095.69 \$2,213.29	\$22.62 \$24.67 \$25.93 \$27.94 \$29.51			\$1,747.76 \$1,905.94 \$2,002.74 \$2,158.56 \$2,279.68	\$23.30 \$25.41 \$26.70 \$28.78 \$30.40
MECHANIC, HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	139	8163	1 2 3 4 5 6			\$1,943.26 \$2,049.85 \$2,156.43 \$2,201.13 \$2,275.62 \$2,346.89	\$25.91 \$27.33 \$28.75 \$29.35 \$30.34 \$31.29			\$2,001.56 \$2,111.34 \$2,221.12 \$2,267.16 \$2,343.89 \$2,417.30	\$26.69 \$28.15 \$29.61 \$30.23 \$31.25 \$32.23
MECHANIC, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	142	8167	1 2			\$2,829.30 \$3,126.97	\$37.72 \$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19
MECHANIC, INDUSTRIAL HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	143	8168	1 2 3 4 5 6			\$1,943.26 \$2,049.85 \$2,156.43 \$2,201.13 \$2,275.62 \$2,346.89	\$25.91 \$27.33 \$28.75 \$29.35 \$30.34 \$31.29			\$2,001.56 \$2,111.34 \$2,221.12 \$2,267.16 \$2,343.89 \$2,417.30	\$26.69 \$28.15 \$29.61 \$30.23 \$31.25 \$32.23
MECHANIC, TRUCK/TRANSPORT *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	137	8161	1 2			\$2,936.98 \$3,232.04	\$39.16 \$43.09	\$3,329.00	\$44.39	\$3,422.75	\$45.64
MECHANIC, TRUCK/TRANSPORT APPRENTICE --First Year --Second Year --Third Year --After 3 Years --After 3 Years and 6 Months	138	8162	1 2 3 4 5			\$1,901.74 \$2,106.84 \$2,308.43 \$2,518.23 \$2,629.76	\$25.36 \$28.09 \$30.78 \$33.58 \$35.06			\$1,958.79 \$2,170.05 \$2,377.68 \$2,593.77 \$2,708.65	\$26.12 \$28.93 \$31.70 \$34.58 \$36.12
MECHANIC, TRUCK/TRANSPORT I/C (Top Mechanic Truck/Transport rate + 10%)	141	8165	1	\$3,555.24	\$47.40	\$3,661.90	\$48.83	\$3,765.02	\$50.20	\$3,877.98	\$51.71
MECHANIC, TRUCK/TRANSPORT SPECIALIST (Top Mechanic Truck/Transport rate + 5%)	144	8201	1	\$3,393.64	\$45.25	\$3,495.45	\$46.61	\$3,593.89	\$47.92	\$3,701.70	\$49.36

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

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PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		*STEPS EFFECTIVE February 22, 2024	EFFECTIVE July 1, 2024 +\$0.90 per hour▲		EFFECTIVE January 5, 2025 3.0%	
				BWKLY	HRLY	BWKLY	HRLY		BWKLY	HRLY	BWKLY	HRLY
				OPERATOR, EQUIPMENT Classification title change effective February 22, 2024; previously Truck Driver *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	121	8071	1		\$1,420.71	\$18.94	\$1,463.34	\$19.51
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33	2			\$1,887.78	\$25.17
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26	3			\$2,034.65	\$27.13
			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44	4			\$2,138.13	\$28.51
			5	\$1,917.85	\$25.57	\$1,975.39	\$26.34	5			\$2,220.75	\$29.61
			6	\$2,015.39	\$26.87	\$2,075.85	\$27.68					
			7	\$2,093.27	\$27.91	\$2,156.06	\$28.75					
PAINTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 <i>Painters while working as Sign Painters will accumulate seniority in the classification as well as in the basic classification of Painter</i>	150	8251	1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
PAINTER, HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	151	8253	1	\$1,778.36	\$23.71	\$1,831.71	\$24.42				\$1,886.66	\$25.16
			2	\$1,875.90	\$25.01	\$1,932.18	\$25.76				\$1,990.14	\$26.54
			3	\$1,973.44	\$26.31	\$2,032.64	\$27.10				\$2,093.62	\$27.91
			4	\$2,014.34	\$26.86	\$2,074.77	\$27.66				\$2,137.02	\$28.49
			5	\$2,082.52	\$27.77	\$2,144.99	\$28.60				\$2,209.34	\$29.46
			6	\$2,147.74	\$28.64	\$2,212.17	\$29.50				\$2,278.54	\$30.38
REFURBISHMENT SHOP I/C (Top Mechanic Truck/Transport rate + 10%) Classification title change effective April 9, 2023; previously Painter I/C	152	8255	1	\$3,201.31	\$42.68	\$3,297.34	\$43.96		\$3,371.59	\$44.95	\$3,472.74	\$46.30
REPAIRER, BODY *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	156	8281	1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
REPAIRER, BODY I/C (Top Mechanic Truck/Transport rate + 10%)	159	8285	1	\$3,201.31	\$42.68	\$3,297.34	\$43.96		\$3,371.59	\$44.95	\$3,472.74	\$46.30
TECHNICIAN, DIESEL BUS	161	8310	1	\$2,790.72	\$37.21	\$2,874.44	\$38.33				\$2,960.67	\$39.48
			2	\$2,938.74	\$39.18	\$3,026.90	\$40.36				\$3,117.70	\$41.57
			3	\$3,176.53	\$42.35	\$3,271.83	\$43.62		\$3,339.33	\$44.52	\$3,439.50	\$45.86
TECHNICIAN, HEAT & AIR CONDITIONING *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	162	8311	1	\$2,507.69	\$33.44	\$2,582.92	\$34.44	1	\$3,028.59	\$40.38	\$2,810.61	\$37.47
			2	\$2,649.27	\$35.32	\$2,728.75	\$36.38	2			\$3,119.44	\$41.59
			3	\$2,874.84	\$38.33	\$2,961.09	\$39.48					
TIREMAN	164	8321	1	\$2,368.84	\$31.58	\$2,439.91	\$32.53				\$2,513.11	\$33.51
			2	\$2,500.99	\$33.35	\$2,576.02	\$34.35				\$2,653.30	\$35.38
			3	\$2,643.15	\$35.24	\$2,722.44	\$36.30				\$2,804.12	\$37.39
TIREMAN, IMPROVER	165	8324	1	\$1,978.68	\$26.38	\$2,038.04	\$27.17				\$2,099.19	\$27.99
			2	\$2,086.71	\$27.82	\$2,149.31	\$28.66				\$2,213.79	\$29.52
			3	\$2,198.94	\$29.32	\$2,264.90	\$30.20				\$2,332.85	\$31.10
			4	\$2,295.31	\$30.60	\$2,364.17	\$31.52				\$2,435.09	\$32.47

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE July 1, 2025 +\$1.00 per hour ▲		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE July 1, 2026 +\$1.25 per hour ▲		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				OPERATOR, EQUIPMENT Classification title change effective February 22, 2024; previously Truck Driver *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	121	8071	1 2 3 4 5			\$1,850.43 \$1,944.41 \$2,095.69 \$2,202.27 \$2,287.37	\$24.67 \$25.93 \$27.94 \$29.36 \$30.50
PAINTER *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024 <i>Painters while working as Sign Painters will accumulate seniority in the classification as well as in the basic classification of Painter</i>	150	8251	1 2	\$3,126.97	\$41.69	\$2,829.30 \$3,220.78	\$37.72 \$42.94	\$3,314.53	\$44.19	\$2,914.18 \$3,413.97	\$38.86 \$45.52
PAINTER, HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	151	8253	1 2 3 4 5 6			\$1,943.26 \$2,049.85 \$2,156.43 \$2,201.13 \$2,275.62 \$2,346.89	\$25.91 \$27.33 \$28.75 \$29.35 \$30.34 \$31.29			\$2,001.56 \$2,111.34 \$2,221.12 \$2,267.16 \$2,343.89 \$2,417.30	\$26.69 \$28.15 \$29.61 \$30.23 \$31.25 \$32.23
REFURBISHMENT SHOP I/C (Top Mechanic Truck/Transport rate + 10%) Classification title change effective April 9, 2023; previously Painter I/C	152	8255	1	\$3,555.24	\$47.40	\$3,661.90	\$48.83	\$3,765.02	\$50.20	\$3,877.98	\$51.71
REPAIRER, BODY *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	156	8281	1 2	\$3,126.97	\$41.69	\$2,829.30 \$3,220.78	\$37.72 \$42.94	\$3,314.53	\$44.19	\$2,914.18 \$3,413.97	\$38.86 \$45.52
REPAIRER, BODY I/C (Top Mechanic Truck/Transport rate + 10%)	159	8285	1	\$3,555.24	\$47.40	\$3,661.90	\$48.83	\$3,765.02	\$50.20	\$3,877.98	\$51.71
TECHNICIAN, DIESEL BUS	161	8310	1 2 3			\$3,049.49 \$3,211.24 \$3,619.94	\$40.66 \$42.82 \$48.27			\$3,140.98 \$3,307.57 \$3,825.10	\$41.88 \$44.10 \$51.00
TECHNICIAN, HEAT & AIR CONDITIONING *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	162	8311	1 2	\$3,194.44	\$42.59	\$2,894.93 \$3,290.28	\$38.60 \$43.87	\$3,384.03	\$45.12	\$2,981.78 \$3,485.55	\$39.76 \$46.47
TIREMAN	164	8321	1 2 3			\$2,588.50 \$2,732.90 \$2,888.24	\$34.51 \$36.44 \$38.51			\$2,666.15 \$2,814.89 \$2,974.89	\$35.55 \$37.53 \$39.67
TIREMAN, IMPROVER	165	8324	1 2 3 4			\$2,162.16 \$2,280.21 \$2,402.84 \$2,508.15	\$28.83 \$30.40 \$32.04 \$33.44			\$2,227.03 \$2,348.61 \$2,474.92 \$2,583.39	\$29.69 \$31.31 \$33.00 \$34.45

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		*STEPS EFFECTIVE February 22, 2024	EFFECTIVE July 1, 2024 +\$0.90 per hour▲		EFFECTIVE January 5, 2025 3.0%	
				BWKLY	HRLY	BWKLY	HRLY		BWKLY	HRLY	BWKLY	HRLY
				UPHOLSTERER	167	8331	1		\$2,368.84	\$31.58	\$2,439.91	\$32.53
			2	\$2,500.99	\$33.35	\$2,576.02	\$34.35				\$2,653.30	\$35.38
			3	\$2,643.15	\$35.24	\$2,722.44	\$36.30				\$2,804.12	\$37.39
UPHOLSTERER, IMPROVER	168	8334	1	\$1,978.68	\$26.38	\$2,038.04	\$27.17				\$2,099.19	\$27.99
			2	\$2,086.71	\$27.82	\$2,149.31	\$28.66				\$2,213.79	\$29.52
			3	\$2,198.94	\$29.32	\$2,264.90	\$30.20				\$2,332.85	\$31.10
			4	\$2,295.31	\$30.60	\$2,364.17	\$31.52				\$2,435.09	\$32.47
SHELTER SERVICER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	169	8341	1	\$1,420.71	\$18.94	\$1,463.34	\$19.51	1			\$1,647.43	\$21.97
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33	2			\$1,796.53	\$23.95
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26	3			\$1,887.78	\$25.17
			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44	4			\$2,034.65	\$27.13
			5	\$1,917.85	\$25.57	\$1,975.39	\$26.34	5			\$2,148.82	\$28.65
			6	\$2,025.47	\$27.01	\$2,086.23	\$27.82					
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381	1	\$2,368.84	\$31.58	\$2,439.91	\$32.53				\$2,513.11	\$33.51
			2	\$2,500.99	\$33.35	\$2,576.02	\$34.35				\$2,653.30	\$35.38
			3	\$2,643.15	\$35.24	\$2,722.44	\$36.30		\$2,789.94	\$37.20	\$2,873.64	\$38.32
VEHICLE SYSTEMS NETWORK COMMUNICATIONS TECHNICIAN New classification effective May 9, 2021	188	8385	1	\$2,580.54	\$34.41	\$2,657.96	\$35.44				\$2,737.69	\$36.50
			2	\$2,735.37	\$36.47	\$2,817.43	\$37.57				\$2,901.96	\$38.69
			3	\$2,899.49	\$38.66	\$2,986.48	\$39.82		\$3,053.98	\$40.72	\$3,145.60	\$41.94
WELDER, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	175	8366	1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
WINDER, ARMATURE	176	8371	1	\$2,454.06	\$32.72	\$2,527.69	\$33.70				\$2,603.52	\$34.71
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56				\$2,746.89	\$36.63
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61		\$2,963.08	\$39.51	\$3,051.97	\$40.69
WORKER, SHEET METAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	180	8391	1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE July 1, 2025 +\$1.00 per hour ▲		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE July 1, 2026 +\$1.25 per hour ▲		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				UPHOLSTERER	167	8331	1 2 3			\$2,588.50 \$2,732.90 \$2,888.24	\$34.51 \$36.44 \$38.51
UPHOLSTERER, IMPROVER	168	8334	1 2 3 4			\$2,162.16 \$2,280.21 \$2,402.84 \$2,508.15	\$28.83 \$30.40 \$32.04 \$33.44			\$2,227.03 \$2,348.61 \$2,474.92 \$2,583.39	\$29.69 \$31.31 \$33.00 \$34.45
SHELTER SERVICER *As of February 22, 2024, this is a 5 step classification; refer to steps under STEPS February 22, 2024	169	8341	1 2 3 4 5			\$1,696.86 \$1,850.43 \$1,944.41 \$2,095.69 \$2,213.29	\$22.62 \$24.67 \$25.93 \$27.94 \$29.51			\$1,747.76 \$1,905.94 \$2,002.74 \$2,158.56 \$2,279.68	\$23.30 \$25.41 \$26.70 \$28.78 \$30.40
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381	1 2 3			\$2,588.50 \$2,732.90 \$2,948.64	\$34.51 \$36.44 \$39.32			\$2,666.15 \$2,814.89 \$3,130.85	\$35.55 \$37.53 \$41.74
VEHICLE SYSTEMS NETWORK COMMUNICATIONS TECHNICIAN New classification effective May 9, 2021	188	8385	1 2 3			\$2,819.82 \$2,989.01 \$3,220.60	\$37.60 \$39.85 \$42.94			\$2,904.42 \$3,078.68 \$3,410.97	\$38.73 \$41.05 \$45.48
WELDER, INDUSTRIAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	175	8366	1 2			\$2,829.30 \$3,126.97	\$37.72 \$41.69			\$2,914.18 \$3,413.97	\$38.86 \$45.52
WINDER, ARMATURE	176	8371	1 2 3			\$2,681.62 \$2,829.30 \$3,126.97	\$35.75 \$37.72 \$41.69			\$2,762.07 \$2,914.18 \$3,413.97	\$36.83 \$38.86 \$45.52
WORKER, SHEET METAL *As of February 22, 2024, this is a 2 step classification; refer to steps under STEPS February 22, 2024	180	8391	1 2			\$2,829.30 \$3,126.97	\$37.72 \$41.69			\$2,914.18 \$3,413.97	\$38.86 \$45.52

▲ Top level step hourly rate of pay increases by ninety cents (\$0.90) per hour on July 1, 2024, and by an additional dollar (\$1.00) on July 1, 2025 and by an additional dollar twenty five (\$1.25) on July 1, 2026 for Plant and Equipment classifications listed in January 8, 2023 - January 10, 2027 Memorandum of Agreement (5. Special Wage Adjustments)

ATU SALARY SCHEDULE - 2023 TO 2027

STORES CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		EFFECTIVE January 5, 2025 3.0%		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				STOREKEEPER 1	183	8306	1	\$1,656.70	\$22.09	\$1,706.40	\$22.75	\$1,757.59	\$23.43
--First 6 Months	2	\$1,747.94	\$23.31	\$1,800.38			\$24.01	\$1,854.39	\$24.73	\$1,910.03	\$25.47	\$1,967.33	\$26.23
--Second 6 Months	3	\$1,840.24	\$24.54	\$1,895.45			\$25.27	\$1,952.31	\$26.03	\$2,010.88	\$26.81	\$2,071.21	\$27.62
--Third 6 Months	4	\$1,912.61	\$25.50	\$1,969.99			\$26.27	\$2,029.09	\$27.05	\$2,089.96	\$27.87	\$2,152.66	\$28.70
--Fourth 6 Months	5	\$1,984.98	\$26.47	\$2,044.53			\$27.26	\$2,105.86	\$28.08	\$2,169.04	\$28.92	\$2,234.11	\$29.79
--After 2 Years	6	\$2,053.93	\$27.39	\$2,115.55			\$28.21	\$2,179.01	\$29.05	\$2,244.38	\$29.93	\$2,311.72	\$30.82
STOREKEEPER 2	184	8307	1	\$1,984.98	\$26.47	\$2,044.53	\$27.26	\$2,105.86	\$28.08	\$2,169.04	\$28.92	\$2,234.11	\$29.79
--First 6 Months			2	\$2,043.71	\$27.25	\$2,105.02	\$28.07	\$2,168.17	\$28.91	\$2,233.22	\$29.78	\$2,300.21	\$30.67
--Second 6 Months			3	\$2,102.42	\$28.03	\$2,165.49	\$28.87	\$2,230.45	\$29.74	\$2,297.37	\$30.63	\$2,366.29	\$31.55
STOREKEEPER 3	185	8308	1	\$2,043.71	\$27.25	\$2,105.02	\$28.07	\$2,168.17	\$28.91	\$2,233.22	\$29.78	\$2,300.21	\$30.67
--First 6 Months			2	\$2,091.96	\$27.89	\$2,154.71	\$28.73	\$2,219.36	\$29.59	\$2,285.94	\$30.48	\$2,354.51	\$31.39
--Second 6 Months			3	\$2,200.44	\$29.34	\$2,266.46	\$30.22	\$2,334.45	\$31.13	\$2,404.48	\$32.06	\$2,476.62	\$33.02
STOREKEEPER 4	186	8309	1	\$2,091.96	\$27.89	\$2,154.71	\$28.73	\$2,219.36	\$29.59	\$2,285.94	\$30.48	\$2,354.51	\$31.39
--First 6 Months			2	\$2,189.50	\$29.19	\$2,255.18	\$30.07	\$2,322.84	\$30.97	\$2,392.52	\$31.90	\$2,464.30	\$32.86
--Second 6 Months			3	\$2,380.69	\$31.74	\$2,452.11	\$32.69	\$2,525.67	\$33.68	\$2,601.44	\$34.69	\$2,679.48	\$35.73

ATU SALARY SCHEDULE - 2023 TO 2027

TREASURY CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		EFFECTIVE January 5, 2025 3.0%		EFFECTIVE January 4, 2026 3.0%		EFFECTIVE January 3, 2027 3.0%	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
				CLERK, DOWNTOWN SERVICE	193	8521	1	\$1,908.41	\$25.45	\$1,965.67	\$26.21	\$2,024.64	\$27.00
--First 6 Months	2	\$2,012.25	\$26.83	\$2,072.61			\$27.63	\$2,134.79	\$28.46	\$2,198.84	\$29.32	\$2,264.80	\$30.20
--Second 6 Months	3	\$2,117.13	\$28.23	\$2,180.64			\$29.08	\$2,246.06	\$29.95	\$2,313.44	\$30.85	\$2,382.85	\$31.77
--Third 6 Months	4	\$2,171.98	\$28.96	\$2,237.14			\$29.83	\$2,304.26	\$30.72	\$2,373.39	\$31.65	\$2,444.59	\$32.59
TECHNICIAN, TREASURY	195	8561	1	\$2,647.13	\$35.30	\$2,726.54	\$36.35	\$2,808.34	\$37.44	\$2,892.59	\$38.57	\$2,979.37	\$39.72
--First 6 Months			2	\$2,791.93	\$37.23	\$2,875.68	\$38.34	\$2,961.95	\$39.49	\$3,050.81	\$40.68	\$3,142.34	\$41.90
--Second 6 Months			3	\$3,027.91	\$40.37	\$3,118.75	\$41.58	\$3,212.31	\$42.83	\$3,308.68	\$44.12	\$3,407.94	\$45.44