### OPERATIONS CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIVE DATE January 7, 2023 2.0%		EFFECTIVE January 7, 2024 3.0%		EFFECTIVE January 5, 2025 3.0%		EFFECTIVE January 4, 2026 3.0%		EFFEC January 3.0	3, 2027
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
ASSISTANT DISPATCH	100	8401											
			1	\$1,549.72	\$20.66	\$1,596.21	\$21.28	\$1,644.10	\$21.92	\$1,693.42	\$22.58	\$1,744.22	\$23.26
			2	\$1,683.97	\$22.45	\$1,734.49	\$23.13	\$1,786.52	\$23.82	\$1,840.12	\$24.53	\$1,895.32	\$25.27
			3	\$1,817.17	\$24.23	\$1,871.68	\$24.96	\$1,927.83	\$25.70	\$1,985.67	\$26.48	\$2,045.24	\$27.27
			4	\$1,952.46	\$26.03	\$2,011.04	\$26.81	\$2,071.37	\$27.62	\$2,133.51	\$28.45	\$2,197.51	\$29.30
			5	\$2,095.04	\$27.93	\$2,157.89	\$28.77	\$2,222.63	\$29.64	\$2,289.30	\$30.52	\$2,357.98	\$31.44
ASSISTANT DISPATCH I/C	101	8405											
			1	\$1,653.55	\$22.05	\$1,703.16	\$22.71	\$1,754.25	\$23.39	\$1,806.88	\$24.09	\$1,861.09	\$24.81
			2	\$1,784.65	\$23.80	\$1,838.19	\$24.51	\$1,893.34	\$25.24	\$1,950.14	\$26.00	\$2,008.64	\$26.78
			3	\$1,922.05	\$25.63	\$1,979.71	\$26.40	\$2,039.10	\$27.19	\$2,100.27	\$28.00	\$2,163.28	\$28.84
			4	\$2,053.15	\$27.38	\$2,114.74	\$28.20	\$2,178.19	\$29.04	\$2,243.53	\$29.91	\$2,310.84	\$30.81
			5	\$2,197.28	\$29.30	\$2,263.20	\$30.18	\$2,331.10	\$31.08	\$2,401.03	\$32.01	\$2,473.06	\$32.97
OPERATOR, BUS	192	(A)8421											
			1	\$1,622.09	\$21.63	\$1,670.75	\$22.28	\$1,720.87	\$22.94	\$1,772.50	\$23.63	\$1,825.67	\$24.34
			2	\$1,753.19	\$23.38	\$1,805.78	\$24.08	\$1,859.96	\$24.80	\$1,915.76	\$25.54	\$1,973.23	\$26.31
			3	\$1,886.39	\$25.15	\$1,942.98	\$25.91	\$2,001.27	\$26.68	\$2,061.31	\$27.48	\$2,123.15	\$28.31
			4	\$2,040.56	\$27.21	\$2,101.78	\$28.02	\$2,164.83	\$28.86	\$2,229.78	\$29.73	\$2,296.67	\$30.62
			5	\$2,274.30	\$30.32	\$2,342.53	\$31.23	\$2,412.80	\$32.17	\$2,485.19	\$33.14	\$2,559.74	\$34.13
SUPERVISOR, ACTING	104	8431											
Top Bus Operator rate + 10%			1	\$2,501.73	\$33.36	\$2,576.78	\$34.36	\$2,654.08	\$35.39	\$2,733.71	\$36.45	\$2,815.72	\$37.54
After 3 Years as Acting Supervisor (Top Bus Operator			2	\$2,615.44	\$34.87	\$2,693.91	\$35.92	\$2,774.72	\$37.00	\$2,857.97	\$38.11	\$2,943.71	\$39.25
rate + 15%)													

### PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL	CLASS	STEP	EFFECTI		EFFEC		*STEPS		CTIVE		CTIVE
	GRADE	CODE		January		January		EFFECTIVE		1, 2024		y 5, 2025
				2.0 BWKLY	HRLY	3.0 BWKLY	HRLY	February 22, 2024	+\$0.90 p BWKLY	er hour ▲ HRLY	3. BWKLY	0% HRLY
BUILDING SERVICES I/C	113	8046		DWALT	RKLT	DWKLI	RKLT	22, 2024	DWKLT	RKLT	DWKLT	HKLT
(Top Journey Electrican rate + 5%)	113	0040	1	\$3,103.47	\$41.38	\$3,196.57	\$42.62		\$3,267.45	\$43.57	\$3,365.47	\$44.87
BUS ELECTRONICS TECHNICIAN	114	8571		\$5,105.47	φ <del>4</del> 1.30	φ3,190.37	φ <del>4</del> 2.02		φ3,207.4J	φ <del>4</del> 3.37	\$5,505.47	φ44.07
*As of February 22, 2024, this is a 2 step classification;		00/1	1	\$2.790.72	\$37.21	\$2,874.44	\$38.33	1			\$3.117.70	\$41.57
refer to steps under STEPS February 22, 2024			2	\$2,938.74	\$39.18	\$3,026.90	\$40.36	2	\$3,339.33	\$44.52	\$3,439.50	\$45.86
			3	\$3,176.53	\$42.35	\$3,271.83	\$43.62	-	\$0,000.00	\$1.10L	<i><b>Q</b></i> 0, 100.00	<b></b> • • • • • • • • • • • • • • • • • • •
BUS MAINTENANCE TRAINER	196	8169		<i><b>Q</b></i> <b>0</b> , 11 0.000	¢12.00	\$0,21 1100	\$10.02					
(Rate of pay to be same as Acting Supervisor-8431)												
Top Bus Operator rate + 10%			1	\$2,501.73	\$33.36	\$2,576.78	\$34.36				\$2,654.08	\$35.39
After 3 Years (Top Bus Operator rate + 15%)			2	\$2,615.44	\$34.87	\$2,693.91	\$35.92				\$2,774.72	\$37.00
BUS SERVICER I/C	171	8355										
(Top Farebox / Bus Servicer rate + 10%)			1	\$2,306.86	\$30.76	\$2,376.07	\$31.68				\$2,447.35	\$32.63
CARPENTER	115	8051										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
refer to steps under STEPS February 22, 2024			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
•			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
DAMAGE ESTIMATOR	118	8065										
			1	\$2,572.05	\$34.29	\$2,649.21	\$35.32				\$2,728.69	\$36.38
			2	\$2,713.63	\$36.18	\$2,795.04	\$37.27				\$2,878.89	\$38.39
			3	\$2,867.33	\$38.23							
Effective January 8, 2023 \$1.00 increase to top step			3	\$2,942.33	\$39.23	\$3,030.60	\$40.41		\$3,098.10	\$41.31	\$3,191.04	\$42.55
DRIVER, PARTS TRUCK	202	8170										
			1	\$1,420.71	\$18.94	\$1,463.34	\$19.51				\$1,507.24	\$20.10
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33				\$1,647.43	\$21.97
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26				\$1,796.53	\$23.95
			4	\$1,788.31	\$23.84	\$1,841.96	\$24.56				\$1,897.21	\$25.30
ELECTRICIAN JOURNEY (Building Services)	124	8087										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,582.77	\$34.44	\$2,660.26	\$35.47	1			\$2,890.27	\$38.54
refer to steps under STEPS February 22, 2024			2	\$2,724.35	\$36.32	\$2,806.08	\$37.41	2	\$3,111.86	\$41.49	\$3,205.21	\$42.74
			3	\$2,955.69	\$39.41	\$3,044.36	\$40.59					
FAREBOX / BUS SERVICER	170	8351										
Classification title change effective February 22, 2024;			1	\$1,420.71	\$18.94	\$1,463.34	\$19.51	1			\$1,796.53	\$23.95
previously Bus Servicer			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33	2			\$1,887.78	\$25.17
*As of February 22, 2024, this is a 5 step classification;			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26	3			\$2,034.65	\$27.13
refer to steps under STEPS February 22, 2024			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44	4			\$2,138.13	\$28.51
			5	\$1,917.85	\$25.57	\$1,975.39	\$26.34	5			\$2,224.86	\$29.66
			6 7	\$2,015.39	\$26.87	\$2,075.85	\$27.68					
				\$2,097.15	\$27.96	\$2,160.06	\$28.80					
HELPER. GENERAL	127	8101										
HELFER, GENERAL	127	0101	1	\$1,420.71	\$18.94	\$1,463.34	\$19.51				\$1,507.24	\$20.10
			1	\$1,420.71 \$1.552.87	\$18.94 \$20.70	\$1,463.34 \$1.599.45	\$19.51 \$21.33				\$1,507.24 \$1,647.43	\$20.10 \$21.97
			2	\$1,552.87 \$1,693.41	\$20.70	\$1,599.45 \$1,744.21	\$21.33				\$1,647.43	\$21.97 \$23.95
			4	\$1,093.41	\$23.73	\$1,744.21	\$23.20				\$1,790.53	\$23.95 \$25.17
			5	\$1,927.44	\$25.75	\$1,985.27	\$26.47				\$2,044.82	\$27.26
LABOURER	129	8115		ψ1,321.44	ψ23.70	ψ1,303.27	ψ <u>2</u> 0.47				ψ2,044.02	ψ21.20
ENDOUNEN.	125	0110	1	\$1.420.71	\$18.94	\$1,463,34	\$19.51				\$1.507.24	\$20.10
			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33				\$1,647.43	\$20.10 \$21.97
			3	\$1,693.41	\$20.70	\$1,744.21	\$23.26				\$1,047.43	\$21.97 \$23.95
			4	\$1,093.41	\$23.73	\$1,744.21	\$23.20				\$1,790.53	\$23.95 \$25.17
			4 5	\$1,779.41	\$25.73 \$25.70	\$1,985.27	\$24.44 \$26.47				\$2,044.82	\$25.17
		L	Ð	φ1,927.44	φ∠0./U	φ1,900.2 <i>1</i>	φ20.4 <i>1</i>	II	1		φ∠,∪44.0Z	φ∠1.∠0

#### PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL	CLASS	STEP	EFFE	TIVE	EFFE		EFFE	TIVE	EFFEC	TIVE
GLASSIFICATIONS	GRADE	CODE	SIEP	July 1		January		July 1		January	
	GRADE	CODL		+\$1.00 pe		3.0		+\$1.25 pe		3.0	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
BUILDING SERVICES I/C	113	8046									
(Top Journey Electrican rate + 5%)			1	\$3,444.22	\$45.92	\$3,547.55	\$47.30	\$3,645.99	\$48.61	\$3,755.37	\$50.07
BUS ELECTRONICS TECHNICIAN	114	8571		¢0,111.22	\$10.0 <u>2</u>	\$0,011.00	¢ 11.00	\$0,010.00	\$10101	\$0,100.01	<i><b>Q</b></i> <b>OO</b> . <b>O</b> .
*As of February 22, 2024, this is a 2 step classification;			1			\$3.211.24	\$42.82			\$3.307.57	\$44.10
refer to steps under STEPS February 22, 2024			2	\$3.514.50	\$46.86	\$3.619.94	\$48.27	\$3,713.69	\$49.52	\$3,825.10	\$51.00
BUS MAINTENANCE TRAINER (Rate of pay to be same as	196	8169									
Acting Supervisor-8431)											
Top Bus Operator rate + 10%			1			\$2,733.71	\$36.45			\$2,815.72	\$37.54
After 3 Years (Top Bus Operator rate + 15%)			2			\$2,857.97	\$38.11			\$2,943.71	\$39.25
BUS SERVICER I/C	171	8355						-			-
(Top Farebox / Bus Servicer rate + 10%)			1			\$2,520.77	\$33.61			\$2,596.39	\$34.62
CARPENTER	115	8051									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,829.30	\$37.72			\$2,914.18	\$38.86
refer to steps under STEPS February 22, 2024			2	\$3,126.97	\$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52
DAMAGE ESTIMATOR	118	8065									
			1			\$2,810.55	\$37.47			\$2,894.86	\$38.60
			2			\$2,965.25	\$39.54			\$3,054.21	\$40.72
Effective January 8, 2023 \$1.00 increase to top step			3	\$3,266.04	\$43.55	\$3,364.02	\$44.85	\$3,457.77	\$46.10	\$3,561.51	\$47.49
DRIVER, PARTS TRUCK	202	8170									
			1			\$1,552.45	\$20.70			\$1,599.03	\$21.32
			2			\$1,696.86	\$22.62			\$1,747.76	\$23.30
			3			\$1,850.43	\$24.67			\$1,905.94	\$25.41
			4			\$1,954.13	\$26.06			\$2,012.75	\$26.84
ELECTRICIAN JOURNEY (Building Services)	124	8087									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,976.97	\$39.69			\$3,066.28	\$40.88
refer to steps under STEPS February 22, 2024			2	\$3,280.21	\$43.74	\$3,378.62	\$45.05	\$3,472.37	\$46.30	\$3,576.54	\$47.69
FAREBOX / BUS SERVICER	170	8351									
Classification title change effective February 22, 2024;			1			\$1,850.43	\$24.67			\$1,905.94	\$25.41
previously Bus Servicer			2			\$1,944.41	\$25.93			\$2,002.74	\$26.70
*As of February 22, 2024, this is a 5 step classification;			3			\$2,095.69	\$27.94			\$2,158.56	\$28.78
refer to steps under STEPS February 22, 2024			4			\$2,202.27	\$29.36			\$2,268.34	\$30.24
			5			\$2,291.61	\$30.55	-		\$2,360.36	\$31.47
HELPER, GENERAL	127	8101									
			1			\$1,552.45	\$20.70			\$1,599.03	\$21.32
			2			\$1,696.86	\$22.62			\$1,747.76	\$23.30
			3			\$1,850.43	\$24.67			\$1,905.94	\$25.41
			4			\$1,944.41	\$25.93			\$2,002.74	\$26.70
LABOURER	129	8115	5			\$2,106.17	\$28.08			\$2,169.35	\$28.92
LADUUKER	129	8115				¢4 550 45	¢00.70			¢1 500 00	¢04.00
			1			\$1,552.45 \$1,696.86	\$20.70 \$22.62			\$1,599.03 \$1,747.76	\$21.32 \$23.30
			2			\$1,696.86					\$23.30 \$25.41
						\$1,850.43 \$1,944.41	\$24.67 \$25.93			\$1,905.94 \$2,002.74	\$25.41 \$26.70
			4			\$1,944.41 \$2.106.17	\$25.93 \$28.08			\$2,002.74 \$2.169.35	\$26.70 \$28.92
			3			φ2,100.17	φ20.00			φ∠,109.35	\$∠0.9Z

#### PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL	CLASS	STEP	EFFECTI	VE DATE	EFFEC	TIVE	*STEPS	EFFE	CTIVE	EFFE	CTIVE
	GRADE	CODE	_	January	7, 2023	January	7, 2024	EFFECTIVE	July <sup>•</sup>	1, 2024	Januar	/ 5, 2025
				2.0	)%	3.0	1%	February	+\$0.90 p	er hour 🛦	3.	0%
				BWKLY	HRLY	BWKLY	HRLY	22, 2024	BWKLY	HRLY	BWKLY	HRLY
LEAD BUS ELECTRONIC TECHNICIAN	203	8572										
New classification effective PP#3 2021			1	\$3,041.88	\$40.56	\$3,133.14	\$41.78				\$3,227.14	\$43.03
			2	\$3,203.22	\$42.71	\$3,299.32	\$43.99				\$3,398.30	\$45.31
			3	\$3,462.42	\$46.17	\$3,566.29	\$47.55		\$3,633.79	\$48.45	\$3,742.80	\$49.90
LOOPS AND BUS STOPS I/C	130	8116										
			1	\$2,566.45	\$34.22	\$2,643.44	\$35.25				\$2,722.74	\$36.30
MACHINIST	133	8121										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
refer to steps under STEPS February 22, 2024			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
MACHINIST I/C	134	8125										
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,201.31	\$42.68	\$3,297.34	\$43.96		\$3,371.59	\$44.95	\$3,472.74	\$46.30
MAINTENANCE WORKER	194	8166										
*As of February 22, 2024, this is a 5 step classification;			1	\$1,420.71	\$18.94	\$1,463.34	\$19.51	1			\$1,647.43	\$21.97
refer to steps under STEPS February 22, 2024			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33	2			\$1,796.53	\$23.95
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26	3			\$1,887.78	\$25.17
			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44	4			\$2,034.65	\$27.13
			5	\$1,917.85	\$25.57	\$1,975.39	\$26.34	5			\$2,148.82	\$28.65
			6	\$2,025.47	\$27.01	\$2,086.23	\$27.82					
MECHANIC, HELPER	139	8163										
First 12 Months			1	\$1,778.36	\$23.71	\$1,831.71	\$24.42				\$1,886.66	\$25.16
Second 12 Months			2	\$1,875.90	\$25.01	\$1,932.18	\$25.76				\$1,990.14	\$26.54
Third 12 Months			3	\$1,973.44	\$26.31	\$2,032.64	\$27.10				\$2,093.62	\$27.91
Fourth 12 Months			4	\$2,014.34	\$26.86	\$2,074.77	\$27.66				\$2,137.02	\$28.49
After 4 Years			5	\$2,082.52	\$27.77	\$2,144.99	\$28.60				\$2,209.34	\$29.46
After 6 Years			6	\$2,147.74	\$28.64	\$2,212.17	\$29.50				\$2,278.54	\$30.38
MECHANIC, INDUSTRIAL	142	8167										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
refer to steps under STEPS February 22, 2024			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
MECHANIC, INDUSTRIAL HELPER	143	8168										
First 12 Months			1	\$1,778.36	\$23.71	\$1,831.71	\$24.42				\$1,886.66	\$25.16
Second 12 Months			2	\$1,875.90	\$25.01	\$1,932.18	\$25.76				\$1,990.14	\$26.54
Third 12 Months			3	\$1,973.44	\$26.31	\$2,032.64	\$27.10				\$2,093.62	\$27.91
Fourth 12 Months			4	\$2,014.34	\$26.86	\$2,074.77	\$27.66				\$2,137.02	\$28.49
After 4 Years			5	\$2,082.52	\$27.77	\$2,144.99	\$28.60				\$2,209.34	\$29.46
After 6 Years			6	\$2,147.74	\$28.64	\$2,212.17	\$29.50	<b> </b>			\$2,278.54	\$30.38
MECHANIC, TRUCK/TRANSPORT	137	8161										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,552.61	\$34.03	\$2,629.19	\$35.06	1			\$2,851.44	\$38.02
refer to steps under STEPS February 22, 2024			2	\$2,687.75	\$35.84	\$2,768.38	\$36.91	2	\$3,065.09	\$40.87	\$3,157.04	\$42.09
			3	\$2,910.28	\$38.80	\$2,997.59	\$39.97					
MECHANIC, TRUCK/TRANSPORT APPRENTICE	138	8162										
First Year			1	\$1,740.36	\$23.20	\$1,792.57	\$23.90				\$1,846.35	\$24.62
Second Year			2	\$1,928.06	\$25.71	\$1,985.90	\$26.48				\$2,045.48	\$27.27
Third Year			3	\$2,112.54	\$28.17	\$2,175.92	\$29.01				\$2,241.20	\$29.88
After 3 Years			4	\$2,304.53	\$30.73	\$2,373.67	\$31.65				\$2,444.88	\$32.60
After 3 Years and 6 Months			5	\$2,406.60	\$32.09	\$2,478.80	\$33.05				\$2,553.17	\$34.04
MECHANIC, TRUCK/TRANSPORT I/C	141	8165										
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,201.31	\$42.68	\$3,297.34	\$43.96		\$3,371.59	\$44.95	\$3,472.74	\$46.30
MECHANIC, TRUCK/TRANSPORT SPECIALIST	144	8201										
(Top Mechanic Truck/Transport rate + 5%)			1	\$3,055.79	\$40.74	\$3,147.47	\$41.97		\$3,218.34	\$42.91	\$3,314.89	\$44.20

#### PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFE0 July 1, +\$1.00 pe	2025	EFFE0 January 3.0	4, 2026	EFFE0 July 1 +\$1.25 pe	, 2026	EFFEC January 3.0	3, 2027
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
LEAD BUS ELECTRONIC TECHNICIAN	203	8572		DWILLI	TIINET	BIIKEI	TIINET	BWIKET	TIKET	BWIKET	TIIXET
New classification effective PP#3 2021	200	00/1	1			\$3.323.95	\$44.32			\$3.423.67	\$45.65
			2			\$3,500.25	\$46.67			\$3,605.25	\$48.07
			3	\$3.817.80	\$50.90	\$3.932.34	\$52.43	\$4.026.09	\$53.68	\$4.146.87	\$55.29
LOOPS AND BUS STOPS I/C	130	8116	Ĵ	\$5,017.00	ψ00.00	ψ0,002.0 <del>4</del>	ψ02.40	ψ4,020.03	ψ00.00	ψτ, 1τ0.07	ψ <b>00.2</b> 0
	100	0110	1			\$2,804.42	\$37.39			\$2,888.56	\$38.51
MACHINIST	133	8121									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,829.30	\$37.72			\$2,914.18	\$38.86
refer to steps under STEPS February 22, 2024			2	\$3,126.97	\$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52
MACHINIST I/C	134	8125									
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,555.24	\$47.40	\$3,661.90	\$48.83	\$3,765.02	\$50.20	\$3,877.98	\$51.71
MAINTENANCE WORKER	194	8166									
*As of February 22, 2024, this is a 5 step classification;			1			\$1,696.86	\$22.62			\$1,747.76	\$23.30
refer to steps under STEPS February 22, 2024			2			\$1,850.43	\$24.67			\$1,905.94	\$25.41
			3			\$1,944.41	\$25.93			\$2,002.74	\$26.70
			4			\$2,095.69	\$27.94			\$2,158.56	\$28.78
			5			\$2,213.29	\$29.51			\$2,279.68	\$30.40
MECHANIC, HELPER	139	8163									
First 12 Months			1			\$1,943.26	\$25.91			\$2.001.56	\$26.69
Second 12 Months			2			\$2,049.85	\$27.33			\$2,111.34	\$28.15
Third 12 Months			3			\$2,156.43	\$28.75			\$2,221.12	\$29.61
Fourth 12 Months			4			\$2.201.13	\$29.35			\$2,267.16	\$30.23
After 4 Years			5			\$2,275.62	\$30.34			\$2,343.89	\$31.25
After 6 Years			6			\$2,346.89	\$31.29			\$2,417.30	\$32.23
MECHANIC, INDUSTRIAL	142	8167	Ŭ			φ2,040.00	ψ01.20			φ2,417.00	ψ02.20
*As of February 22, 2024, this is a 2 step classification;		0.0.	1			\$2,829.30	\$37.72			\$2,914.18	\$38.86
refer to steps under STEPS February 22, 2024			2	\$3,126.97	\$41.69	\$3.220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52
	143	8168	_	\$0,120.01	\$11.00	\$0,220.10	¢.2.01	\$0,01100	<b><math>\phi</math> </b> <i>i</i> <b>i i i i i i i i </b>	<i>\\\\</i> ,	\$10.0L
First 12 Months		0.00	1			\$1.943.26	\$25.91			\$2.001.56	\$26.69
Second 12 Months			2			\$2,049.85	\$27.33			\$2,111.34	\$28.15
Third 12 Months			3			\$2,156.43	\$28.75			\$2,221.12	\$29.61
Fourth 12 Months			4			\$2,201.13	\$29.35			\$2,267.16	\$30.23
After 4 Years			5			\$2,201.13	\$30.34			\$2,207.10	\$30.25 \$31.25
After 6 Years			6			\$2,275.02	\$30.34 \$31.29			\$2,343.89 \$2,417.30	\$32.23
MECHANIC, TRUCK/TRANSPORT	137	8161	0			φ2,340.09	φ31.29			φ2,417.50	ψυΖ.Ζυ
*As of February 22, 2024, this is a 2 step classification;	137	0101	1			\$2.936.98	\$39.16			\$3,025.09	\$40.33
			2	\$3,232.04	\$43.09	\$3,329.00	\$39.10	\$3,422.75	\$45.64	\$3,525.43	\$40.33 \$47.01
refer to steps under STEPS February 22, 2024 MECHANIC. TRUCK/TRANSPORT APPRENTICE	138	8162	4	φ3,232.04	\$43.09	φ3,329.00	<b>ক</b> 44. <b>৩</b> ৪	φ3,422.75	φ <del>4</del> 0.04	φ3,525.43	φ4 <i>1</i> .01
First Year	130	0102	1			\$1.901.74	\$25.36			\$1.958.79	\$26.12
First Year			2			\$1,901.74 \$2,106.84	\$25.36 \$28.09			\$1,958.79	\$26.12 \$28.93
Second Year Third Year			2			\$2,106.84 \$2,308.43	\$28.09 \$30.78			\$2,170.05 \$2,377.68	\$28.93 \$31.70
After 3 Years			4			\$2,518.23	\$33.58			\$2,593.77	\$34.58
After 3 Years and 6 Months MECHANIC, TRUCK/TRANSPORT I/C		0465	5		ļ	\$2,629.76	\$35.06	l		\$2,708.65	\$36.12
	141	8165		<b>*</b> 0 <b>FFF 0 1</b>	¢ 47 40	<b>#0.004.00</b>	¢ 40.00	<b>\$0.705.00</b>	<b>\$50.00</b>	¢0.077.00	<b>654 74</b>
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,555.24	\$47.40	\$3,661.90	\$48.83	\$3,765.02	\$50.20	\$3,877.98	\$51.71
MECHANIC, TRUCK/TRANSPORT SPECIALIST	144	8201									
(Top Mechanic Truck/Transport rate + 5%)	144	0201	1	\$3.393.64	\$45.25	\$3,495,45	\$46.61	\$3,593.89	\$47.92	\$3,701.70	\$49.36
(Top mechanic Truck Transport rate + 5%)				ψ0,090.04	φ <del>4</del> 0.∠0	ψ0,490.40	φ <del>4</del> 0.01	ψ3,393.69	φ41.9Z	φ3,701.70	\$ <del>4</del> 9.30

#### PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL	SAL CLASS STEP EFFECTIVE D GRADE CODE January 7, 2 2.0%		VE DATE	EFFEC	CTIVE	*STEPS	EFFE	CTIVE	EFFECTIVE		
	GRADE	CODE		-		January 3.0		EFFECTIVE February		1, 2024 ber hour <b>▲</b>	-	y 5, 2025 0%
				BWKLY	HRLY	BWKLY	HRLY	22, 2024	BWKLY	HRLY	BWKLY	HRLY
OPERATOR, EQUIPMENT	121	8071		BWKLI	TIKET	DWKET		22, 2024	DWALI		BWKLI	TIKET
Classification title change effective February 22, 2024;	121	0071	1	\$1,420.71	\$18.94	\$1.463.34	\$19.51	1			\$1,796.53	\$23.95
previously Truck Driver			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33	2			\$1,887.78	\$25.17
*As of February 22, 2024, this is a 5 step classification;			3	\$1.693.41	\$22.58	\$1.744.21	\$23.26	3			\$2,034.65	\$27.13
refer to steps under STEPS February 22, 2024			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44	4			\$2,138.13	\$28.51
			5	\$1,917.85	\$25.57	\$1,975.39	\$26.34	5			\$2,220.75	\$29.61
			6	\$2,015.39	\$26.87	\$2,075.85	\$27.68	Ŭ			Ψ2,220.70	φ20.01
			7	\$2,093.27	\$27.91	\$2,156.06	\$28.75					
PAINTER	150	8251	<u> </u>	¢2,000.21	φ <u>2</u> 1.01	\$2,100.00	φ20.10					
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
refer to steps under STEPS February 22, 2024			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
Painters while working as Sign Painters will accumulate		1	3	\$2,811.24	\$37.48	\$2,895.58	\$38.61			• • • • •		
seniority in the classification as well as in the basic		1								1		
classification of Painter		1		1						1		
PAINTER, HELPER	151	8253				1						
First 12 Months		1	1	\$1,778.36	\$23.71	\$1,831.71	\$24.42			1	\$1,886.66	\$25.16
Second 12 Months			2	\$1,875.90	\$25.01	\$1,932.18	\$25.76				\$1,990.14	\$26.54
Third 12 Months			3	\$1,973.44	\$26.31	\$2,032.64	\$27.10				\$2,093.62	\$27.91
Fourth 12 Months			4	\$2,014.34	\$26.86	\$2,074.77	\$27.66				\$2,137.02	\$28.49
After 4 Years			5	\$2,082.52	\$27.77	\$2,144.99	\$28.60				\$2,209.34	\$29.46
After 6 Years			6	\$2,147.74	\$28.64	\$2,212.17	\$29.50				\$2,278.54	\$30.38
REFURBISHMENT SHOP I/C	152	8255										
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,201.31	\$42.68	\$3,297.34	\$43.96		\$3,371.59	\$44.95	\$3,472.74	\$46.30
Classification title change effective April 9, 2023;				1								
previously Painter I/C												
REPAIRER, BODY	156	8281		1								
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
refer to steps under STEPS February 22, 2024			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
		L	3	\$2,811.24	\$37.48	\$2,895.58	\$38.61			ļ		
REPAIRER, BODY I/C	159	8285										
(Top Mechanic Truck/Transport rate + 10%)		L	1	\$3,201.31	\$42.68	\$3,297.34	\$43.96		\$3,371.59	\$44.95	\$3,472.74	\$46.30
TECHNICIAN, DIESEL BUS	161	8310										
			1	\$2,790.72	\$37.21	\$2,874.44	\$38.33				\$2,960.67	\$39.48
			2	\$2,938.74	\$39.18	\$3,026.90	\$40.36		¢0.000.00	¢44.50	\$3,117.70	\$41.57
TECHNICIAN, HEAT & AIR CONDITIONING	162	8311	3	\$3,176.53	\$42.35	\$3,271.83	\$43.62		\$3,339.33	\$44.52	\$3,439.50	\$45.86
	162	8311	1	\$2 507 CO	\$22.44	¢0 500 00	\$24.44		¢2 020 F0	\$40.29	\$2,910,64	¢27.47
*As of February 22, 2024, this is a 2 step classification;		1	1 2	\$2,507.69	\$33.44	\$2,582.92	\$34.44	1 2	\$3,028.59	\$40.38	\$2,810.61 \$2,110.44	\$37.47 \$41.50
refer to steps under STEPS February 22, 2024		i	2	\$2,649.27 \$2,874.84	\$35.32 \$38.33	\$2,728.75 \$2,961.09	\$36.38 \$39.48	z		1	\$3,119.44	\$41.59
TIREMAN	164	8321		φ∠,074.04	<b></b> \$30.33	φ2,901.09	<b></b>				╉───┤	
	104	0321	1	\$2,368.84	\$31.58	\$2,439.91	\$32.53			1	\$2,513.11	\$33.51
		i	2	\$2,308.84 \$2,500.99	\$33.35	\$2,439.91 \$2,576.02	\$32.53			1	\$2,653.30	\$35.38 \$35.38
		1	23	\$2,500.99 \$2,643.15	\$35.35	\$2,576.02 \$2,722.44	\$36.30			i i	\$2,803.30	\$35.30 \$37.39
TIREMAN, IMPROVER	165	8324		ψ2,040.10	φ <u></u> σσ. <u>2</u> 4	ψΖ,1ΖΖ.44	φ30.30				ψ2,004.12	φ31.39
	105	0024	1	\$1,978.68	\$26.38	\$2,038.04	\$27.17			1	\$2,099.19	\$27.99
		1	2	\$2,086.71	\$20.38	\$2,038.04 \$2,149.31	\$28.66			1	\$2,099.19	\$27.99 \$29.52
		1	3	\$2,000.71	\$29.32	\$2,149.31	\$30.20			1	\$2,213.79	\$29.32 \$31.10
		i	4	\$2,198.94 \$2,295.31	\$29.32	\$2,264.90	\$30.20			1	\$2,332.85	\$32.47
		<u>ا</u> ــــــــــــــــــــــــــــــــــــ		ΨΖ,Ζ33.31	φ30.00	ψ2,304.17	φυ1.52	1	1	ı	ψ2,400.09	ψυζ.41

#### PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL	CLASS	STEP	FFFF	CTIVE	EFFE		EFFE	CTIVE	EFFE	CTIVE
CEACONINCATIONS	GRADE	CODE	0121	July 1		January		July 1		January	
	ONADE	CODE		+\$1.00 pe	·	3.0		+\$1.25 pe		3.0	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
OPERATOR, EQUIPMENT	121	8071									
Classification title change effective February 22, 2024;			1			\$1,850.43	\$24.67			\$1,905.94	\$25.41
previously Truck Driver			2			\$1,944.41	\$25.93			\$2,002.74	\$26.70
*As of February 22, 2024, this is a 5 step classification;			3			\$2,095.69	\$27.94			\$2,158.56	\$28.78
refer to steps under STEPS February 22, 2024			4			\$2,202.27	\$29.36			\$2,268.34	\$30.24
			5			\$2.287.37	\$30.50			\$2,355.99	\$31.41
PAINTER	150	8251								+=,=====	
*As of February 22, 2024, this is a 2 step classification;			1			\$2,829.30	\$37.72			\$2,914.18	\$38.86
refer to steps under STEPS February 22, 2024			2	\$3,126.97	\$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52
Painters while working as Sign Painters will accumulate											
seniority in the classification as well as in the basic											
classification of Painter											
PAINTER, HELPER	151	8253									
First 12 Months			1			\$1,943.26	\$25.91			\$2,001.56	\$26.69
Second 12 Months			2			\$2,049.85	\$27.33			\$2,111.34	\$28.15
Third 12 Months			3			\$2,156.43	\$28.75			\$2,221.12	\$29.61
Fourth 12 Months			4			\$2,201.13	\$29.35			\$2,267.16	\$30.23
After 4 Years			5			\$2,275.62	\$30.34			\$2,343.89	\$31.25
After 6 Years			6			\$2,346.89	\$31.29			\$2,417.30	\$32.23
REFURBISHMENT SHOP I/C	152	8255									
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,555.24	\$47.40	\$3,661.90	\$48.83	\$3,765.02	\$50.20	\$3,877.98	\$51.71
Classification title change effective April 9, 2023;											
previously Painter I/C											
REPAIRER, BODY	156	8281									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,829.30	\$37.72			\$2,914.18	\$38.86
refer to steps under STEPS February 22, 2024			2	\$3,126.97	\$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52
REPAIRER, BODY I/C	159	8285									
(Top Mechanic Truck/Transport rate + 10%)			1	\$3,555.24	\$47.40	\$3,661.90	\$48.83	\$3,765.02	\$50.20	\$3,877.98	\$51.71
TECHNICIAN, DIESEL BUS	161	8310									
			1			\$3,049.49	\$40.66			\$3,140.98	\$41.88
			2			\$3,211.24	\$42.82			\$3,307.57	\$44.10
			3	\$3,514.50	\$46.86	\$3,619.94	\$48.27	\$3,713.69	\$49.52	\$3,825.10	\$51.00
TECHNICIAN, HEAT & AIR CONDITIONING	162	8311					<b>*</b> ***			AD 004 70	<b>*</b> **
*As of February 22, 2024, this is a 2 step classification;			1			\$2,894.93	\$38.60			\$2,981.78	\$39.76
refer to steps under STEPS February 22, 2024	101		2	\$3,194.44	\$42.59	\$3,290.28	\$43.87	\$3,384.03	\$45.12	\$3,485.55	\$46.47
TIREMAN	164	8321				¢0.500.50	¢04.54			¢0.000.45	¢25.55
			1			\$2,588.50	\$34.51			\$2,666.15	\$35.55
			2			\$2,732.90 \$2,888.24	\$36.44 \$38.51			\$2,814.89 \$2,974.89	\$37.53 \$39.67
TIREMAN, IMPROVER	165	8324	3			φ2,000.24	<b>\$30.3</b> I			φZ,974.89	৯১৬.০/
	105	0324	1			\$2,162.16	\$28.83			\$2,227.03	\$29.69
			2			\$2,102.10	\$20.03 \$30.40			\$2,227.03	\$29.09
			3			\$2,200.21	\$30.40			\$2,346.01	\$33.00
			4			\$2,402.84 \$2.508.15	\$33.44			\$2,474.92	\$33.00
			4			ψ2,300.13	ψυυ.44		I	ψ2,303.39	φ04.40

#### PLANT AND EQUIPMENT CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EP EFFECTIVE DATE January 7, 2023 2.0%		EFFE0 January		*STEPS EFFECTIVE		CTIVE I, 2024	EFFECTIVE January 5, 2025	
				-		3.0		February		erhour▲	-	0%
				BWKLY	HRLY	BWKLY	HRLY	22, 2024	BWKLY	HRLY	BWKLY	HRLY
UPHOLSTERER	167	8331										
			1	\$2,368.84	\$31.58	\$2,439.91	\$32.53				\$2,513.11	\$33.51
			2	\$2,500.99	\$33.35	\$2,576.02	\$34.35				\$2,653.30	\$35.38
			3	\$2,643.15	\$35.24	\$2,722.44	\$36.30				\$2,804.12	\$37.39
UPHOLSTERER, IMPROVER	168	8334										
			1	\$1,978.68	\$26.38	\$2,038.04	\$27.17				\$2,099.19	\$27.99
			2	\$2,086.71	\$27.82	\$2,149.31	\$28.66				\$2,213.79	\$29.52
			3	\$2,198.94	\$29.32	\$2,264.90	\$30.20				\$2,332.85	\$31.10
			4	\$2,295.31	\$30.60	\$2,364.17	\$31.52				\$2,435.09	\$32.47
SHELTER SERVICER	169	8341										
*As of February 22, 2024, this is a 5 step classification;			1	\$1,420.71	\$18.94	\$1,463.34	\$19.51	1			\$1,647.43	\$21.97
refer to steps under STEPS February 22, 2024			2	\$1,552.87	\$20.70	\$1,599.45	\$21.33	2			\$1,796.53	\$23.95
			3	\$1,693.41	\$22.58	\$1,744.21	\$23.26	3			\$1,887.78	\$25.17
			4	\$1,779.41	\$23.73	\$1,832.79	\$24.44	4			\$2,034.65	\$27.13
			5	\$1,917.85	\$25.57	\$1,975.39	\$26.34	5			\$2,148.82	\$28.65
			6	\$2,025.47	\$27.01	\$2,086.23	\$27.82					
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381										
			1	\$2,368.84	\$31.58	\$2,439.91	\$32.53				\$2,513.11	\$33.51
			2	\$2,500.99	\$33.35	\$2,576.02	\$34.35				\$2,653.30	\$35.38
			3	\$2,643.15	\$35.24	\$2,722.44	\$36.30		\$2,789.94	\$37.20	\$2,873.64	\$38.32
VEHICLE SYSTEMS NETWORK COMMUNICATIONS	188	8385										
TECHNICIAN			1	\$2,580.54	\$34.41	\$2,657.96	\$35.44				\$2,737.69	\$36.50
New classification effective May 9, 2021			2	\$2,735.37	\$36.47	\$2,817.43	\$37.57				\$2,901.96	\$38.69
			3	\$2,899.49	\$38.66	\$2,986.48	\$39.82		\$3,053.98	\$40.72	\$3,145.60	\$41.94
WELDER, INDUSTRIAL	175	8366										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
refer to steps under STEPS February 22, 2024			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					
WINDER, ARMATURE	176	8371									1	
•			1	\$2,454.06	\$32.72	\$2,527.69	\$33.70				\$2,603.52	\$34.71
			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56				\$2,746.89	\$36.63
			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61		\$2,963.08	\$39.51	\$3,051.97	\$40.69
WORKER, SHEET METAL	180	8391										
*As of February 22, 2024, this is a 2 step classification;			1	\$2,454.06	\$32.72	\$2,527.69	\$33.70	1			\$2,746.89	\$36.63
refer to steps under STEPS February 22, 2024			2	\$2,589.21	\$34.52	\$2,666.89	\$35.56	2	\$2,963.08	\$39.51	\$3,051.97	\$40.69
······			3	\$2,811.24	\$37.48	\$2,895.58	\$38.61					

PLANT AND EQUIPMENT CLASSIFICATIONS (continued)

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFE July 1 +\$1.00 pc	, 2025	EFFEC January 3.0	4, 2026	EFFEC July 1 +\$1.25 pe	, 2026	EFFEC January 3.0	3, 2027
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
UPHOLSTERER	167	8331									
			1			\$2,588.50	\$34.51			\$2,666.15	\$35.55
			2			\$2,732.90	\$36.44			\$2,814.89	\$37.53
			3			\$2,888.24	\$38.51			\$2,974.89	\$39.67
UPHOLSTERER, IMPROVER	168	8334									
			1			\$2,162.16	\$28.83			\$2,227.03	\$29.69
			2			\$2,280.21	\$30.40			\$2,348.61	\$31.31
			3			\$2,402.84	\$32.04			\$2,474.92	\$33.00
			4			\$2,508.15	\$33.44			\$2,583.39	\$34.45
SHELTER SERVICER	169	8341									
*As of February 22, 2024, this is a 5 step classification;			1			\$1,696.86	\$22.62			\$1,747.76	\$23.30
refer to steps under STEPS February 22, 2024			2			\$1,850.43	\$24.67			\$1,905.94	\$25.41
			3			\$1,944.41	\$25.93			\$2,002.74	\$26.70
			4			\$2,095.69	\$27.94			\$2,158.56	\$28.78
			5			\$2,213.29	\$29.51			\$2,279.68	\$30.40
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381									
			1			\$2,588.50	\$34.51			\$2,666.15	\$35.55
			2			\$2,732.90	\$36.44			\$2,814.89	\$37.53
			3	\$2,948.64	\$39.32	\$3,037.10	\$40.49	\$3,130.85	\$41.74	\$3,224.77	\$43.00
VEHICLE SYSTEMS NETWORK COMMUNICATIONS	188	8385									
TECHNICIAN			1			\$2,819.82	\$37.60			\$2,904.42	\$38.73
New classification effective May 9, 2021			2			\$2,989.01	\$39.85			\$3,078.68	\$41.05
			3	\$3,220.60	\$42.94	\$3,317.22	\$44.23	\$3,410.97	\$45.48	\$3,513.29	\$46.84
WELDER, INDUSTRIAL	175	8366									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,829.30	\$37.72			\$2,914.18	\$38.86
refer to steps under STEPS February 22, 2024			2	\$3,126.97	\$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52
WINDER, ARMATURE	176	8371									
			1			\$2,681.62	\$35.75			\$2,762.07	\$36.83
			2			\$2,829.30	\$37.72			\$2,914.18	\$38.86
			3	\$3,126.97	\$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52
WORKER, SHEET METAL	180	8391									
*As of February 22, 2024, this is a 2 step classification;			1			\$2,829.30	\$37.72	** * / /	A	\$2,914.18	\$38.86
refer to steps under STEPS February 22, 2024			2	\$3,126.97	\$41.69	\$3,220.78	\$42.94	\$3,314.53	\$44.19	\$3,413.97	\$45.52

## STORES CLASSIFICATIONS

CLASSIFICATIONS	SAL	CLASS	STEP		EFFECTIVE DATE January 7, 2023			EFFEC		EFFECTIVE January 4, 2026		EFFEC	
	GRADE	CODE		-	2.0%		7, 2024 %	January 3.0		January 3.0		January 3.0	
				BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
STOREKEEPER 1	183	8306											
First 6 Months			1	\$1,656.70	\$22.09	\$1,706.40	\$22.75	\$1,757.59	\$23.43	\$1,810.32	\$24.14	\$1,864.63	\$24.86
Second 6 Months			2	\$1,747.94	\$23.31	\$1,800.38	\$24.01	\$1,854.39	\$24.73	\$1,910.03	\$25.47	\$1,967.33	\$26.23
Third 6 Months			3	\$1,840.24	\$24.54	\$1,895.45	\$25.27	\$1,952.31	\$26.03	\$2,010.88	\$26.81	\$2,071.21	\$27.62
Fourth 6 Months			4	\$1,912.61	\$25.50	\$1,969.99	\$26.27	\$2,029.09	\$27.05	\$2,089.96	\$27.87	\$2,152.66	\$28.70
After 2 Years			5	\$1,984.98	\$26.47	\$2,044.53	\$27.26	\$2,105.86	\$28.08	\$2,169.04	\$28.92	\$2,234.11	\$29.79
After 3 Years			6	\$2,053.93	\$27.39	\$2,115.55	\$28.21	\$2,179.01	\$29.05	\$2,244.38	\$29.93	\$2,311.72	\$30.82
STOREKEEPER 2	184	8307											
			1	\$1,984.98	\$26.47	\$2,044.53	\$27.26	\$2,105.86	\$28.08	\$2,169.04	\$28.92	\$2,234.11	\$29.79
			2	\$2,043.71	\$27.25	\$2,105.02	\$28.07	\$2,168.17	\$28.91	\$2,233.22	\$29.78	\$2,300.21	\$30.67
			3	\$2,102.42	\$28.03	\$2,165.49	\$28.87	\$2,230.45	\$29.74	\$2,297.37	\$30.63	\$2,366.29	\$31.55
STOREKEEPER 3	185	8308											
			1	\$2,043.71	\$27.25	\$2,105.02	\$28.07	\$2,168.17	\$28.91	\$2,233.22	\$29.78	\$2,300.21	\$30.67
			2	\$2,091.96	\$27.89	\$2,154.71	\$28.73	\$2,219.36	\$29.59	\$2,285.94	\$30.48	\$2,354.51	\$31.39
			3	\$2,200.44	\$29.34	\$2,266.46	\$30.22	\$2,334.45	\$31.13	\$2,404.48	\$32.06	\$2,476.62	\$33.02
STOREKEEPER 4	186	8309											
			1	\$2,091.96	\$27.89	\$2,154.71	\$28.73	\$2,219.36	\$29.59	\$2,285.94	\$30.48	\$2,354.51	\$31.39
			2	\$2,189.50	\$29.19	\$2,255.18	\$30.07	\$2,322.84	\$30.97	\$2,392.52	\$31.90	\$2,464.30	\$32.86
			3	\$2,380.69	\$31.74	\$2,452.11	\$32.69	\$2,525.67	\$33.68	\$2,601.44	\$34.69	\$2,679.48	\$35.73

## ATU SALARY SCHEDULE - 2023 TO 2027

## TREASURY CLASSIFICATIONS

CLASSIFICATIONS	SAL GRADE	CLASS CODE	STEP	EFFECTIN January 2.0	7, 2023	EFFECTIVE January 7, 2024 3.0% BWKLY HRLY		EFFECTIVE January 5, 2025 3.0%		EFFECTIVE January 4, 2026 3.0%		EFFEC January 3.0	3, 2027
				BWKLY	BWKLY HRLY		HRLY	BWKLY	HRLY	BWKLY	HRLY	BWKLY	HRLY
CLERK, DOWNTOWN SERVICE	193	8521											
First 6 Months			1	\$1,908.41	\$25.45	\$1,965.67	\$26.21	\$2,024.64	\$27.00	\$2,085.37	\$27.80	\$2,147.94	\$28.64
Second 6 Months			2	\$2,012.25	\$26.83	\$2,072.61	\$27.63	\$2,134.79	\$28.46	\$2,198.84	\$29.32	\$2,264.80	\$30.20
Third 6 Months			3	\$2,117.13	\$28.23	\$2,180.64	\$29.08	\$2,246.06	\$29.95	\$2,313.44	\$30.85	\$2,382.85	\$31.77
Thereafter			4	\$2,171.98	\$28.96	\$2,237.14	\$29.83	\$2,304.26	\$30.72	\$2,373.39	\$31.65	\$2,444.59	\$32.59
TECHNICIAN, TREASURY	195	8561											
			1	\$2,647.13	\$35.30	\$2,726.54	\$36.35	\$2,808.34	\$37.44	\$2,892.59	\$38.57	\$2,979.37	\$39.72
			2	\$2,791.93	\$37.23	\$2,875.68	\$38.34	\$2,961.95	\$39.49	\$3,050.81	\$40.68	\$3,142.34	\$41.90
			3	\$3,027.91	\$40.37	\$3,118.75	\$41.58	\$3,212.31	\$42.83	\$3,308.68	\$44.12	\$3,407.94	\$45.44