311 CUSTOMER SERVICE REPRESENTATIVE I*	Code	осто	BER 31, 2019	- 1.5%	MAD	CU 4 2024 4			A				
311 CUSTOMED SERVICE DEDRESENTATIVE I*					WAR	CH 1, 2021 - 1	1.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	IBER 31, 2022	- 1.50%
311 CUSTOMER SERVICE REDRESENTATIVE I*		BIWEEKLY	HOURLY	HOURLY									
311 CLISTOMER SERVICE REPRESENTATIVE I*			35 HOURS	40 HOURS									
	391	\$1,129.00		\$14.11	\$1,148.19		\$14.35	\$1,159.67		\$14.50	\$1,177.07		\$14.71
1 - Effective January 1 2023		\$1,123.00		φ14.11	φ1,140.15		φ14.55	φ1,139.07		φ14.50	\$1,200.00		\$15.00
2		\$1,245.98		\$15.57	\$1,267.17		\$15.84	\$1,279.84		\$16.00	\$1,299.03		\$16.24
3		\$1,364.38		\$17.05	\$1,387.57		\$17.34	\$1,401.45		\$17.52	\$1,422.47		\$17.78
4		\$1,479.96 \$1,599.76		\$18.50 \$20.00	\$1,505.12 \$1,626.96		\$18.81 \$20.34	\$1,520.17 \$1,643.23		\$19.00 \$20.54	\$1,542.97 \$1,667.88		\$19.29 \$20.85
5		\$1,639.36		\$20.00 \$20.49	\$1,667.23		\$20.34 \$20.84	\$1,683.90		\$20.54	\$1,709.16		\$20.85 \$21.36
311 CUSTOMER SERVICE REPRESENTATIVE II	392												
1		\$1,625.13		\$20.31	\$1,652.76		\$20.66	\$1,669.29		\$20.87	\$1,694.33		\$21.18
2		\$1,697.02		\$21.21	\$1,725.87		\$21.57	\$1,743.13		\$21.79	\$1,769.27		\$22.12
3		\$1,759.04 \$1,828.10		\$21.99 \$22.85	\$1,788.94 \$1,859.18		\$22.36 \$23.24	\$1,806.83 \$1,877.77		\$22.59 \$23.47	\$1,833.93 \$1,905.94		\$22.92 \$23.82
5		\$1,902.80		\$23.79	\$1,935.15		\$24.19	\$1,954.50		\$24.43	\$1,983.82		\$24.80
6		\$1,949.90		\$24.37	\$1,983.05		\$24.79	\$2,002.88		\$25.04	\$2,032.92		\$25.41
311 CUSTOMER SERVICE SPECIALIST I	393									<b>*</b> ***			
1 2		\$1,966.23 \$2,049.39		\$24.58 \$25.62	\$1,999.66 \$2,084.23		\$25.00 \$26.05	\$2,019.65 \$2,105.07		\$25.25 \$26.31	\$2,049.95 \$2,136.65		\$25.62 \$26.71
2 3		\$2,049.39 \$2,125.50		\$25.62 \$26.57	\$2,064.23 \$2,161.64		\$20.05	\$2,183.25		\$20.31 \$27.29	\$2,130.05		\$20.71 \$27.70
4		\$2,193.89		\$27.42	\$2,231.19		\$27.89	\$2,253.50		\$28.17	\$2,287.30		\$28.59
5		\$2,270.68		\$28.38	\$2,309.28		\$28.87	\$2,332.37		\$29.15	\$2,367.36		\$29.59
311 CUSTOMER SERVICE SPECIALIST II	394	¢0.400.50		\$27.04	¢0.000.04		¢07.50	¢0.000.04		¢07.70	¢0.055.00		¢00.00
1 2		\$2,163.56 \$2,250.95		\$27.04 \$28.14	\$2,200.34 \$2,289.21		\$27.50 \$28.62	\$2,222.34 \$2,312.10		\$27.78 \$28.90	\$2,255.68 \$2,346.79		\$28.20 \$29.33
3		\$2,320.01		\$29.00	\$2,359.45		\$29.49	\$2,383.05		\$29.79	\$2,418.79		\$30.23
311 KNOWLEDGE MGMT LIAISON	395												
1		\$2,163.56		\$27.04	\$2,200.34		\$27.50	\$2,222.34		\$27.78	\$2,255.68		\$28.20
2 3		\$2,250.95 \$2,320.01		\$28.14 \$29.00	\$2,289.21 \$2,359.45		\$28.62 \$29.49	\$2,312.10 \$2,383.05		\$28.90 \$29.79	\$2,346.79 \$2,418.79		\$29.33 \$30.23
3 4		\$2,389.61		\$29.00 \$29.87	\$2,359.45 \$2,430.23		\$29.49	\$2,363.05		\$29.79 \$30.68	\$2,410.79		\$30.23 \$31.14
5		\$2,461.30		\$30.77	\$2,503.14		\$31.29	\$2,528.17		\$31.60	\$2,566.10		\$32.08
ACCOUNTING TECHNICIAN 1	2558												
1 2		\$1,921.13 \$2,016.97	\$27.44 \$28.81		\$1,953.79 \$2,051.26	\$27.91 \$29.30		\$1,973.32 \$2,071.77	\$28.19 \$29.60		\$2,002.92 \$2,102.85	\$28.61 \$30.04	
2 3		\$2,016.97 \$2,098.72	\$28.81 \$29.98		\$2,051.26 \$2,134.40	\$29.30 \$30.49		\$2,071.77 \$2,155.74	\$29.60 \$30.80		\$2,102.85 \$2,188.08	\$30.04 \$31.26	
4		\$2,190.34	\$31.29		\$2,227.57	\$31.82		\$2,249.85	\$32.14		\$2,283.60	\$32.62	
ACCOUNTING TECHNICIAN 2	2559												
1		\$2,248.13	\$32.12		\$2,286.35	\$32.66		\$2,309.21	\$32.99		\$2,343.85	\$33.48	
2 3		\$2,318.60 \$2,391.89	\$33.12 \$34.17		\$2,358.02 \$2,432.56	\$33.69 \$34.75		\$2,381.60 \$2,456.88	\$34.02 \$35.10		\$2,417.32 \$2,493.74	\$34.53 \$35.62	
•	2560	ψ <u>2</u> ,001.00	ψυ-1.17		ψ2,-102.00	ψ0-1.10	1	φ2,400.00	φ00.10		φ2,400.14	Ψ00.0Z	
1	-	\$2,435.59	\$34.79		\$2,476.99	\$35.39		\$2,501.76	\$35.74		\$2,539.29	\$36.28	
2		\$2,513.11	\$35.90		\$2,555.83	\$36.51		\$2,581.39	\$36.88		\$2,620.11	\$37.43	
3		\$2,587.81 \$2,668.15	\$36.97 \$38.12		\$2,631.81 \$2.713.51	\$37.60 \$38.76		\$2,658.12 \$2.740.65	\$37.97 \$39.15		\$2,698.00 \$2,781.76	\$38.54 \$39.74	
	1200	ψ2,000.13	ψυυ. ΙΖ		ψ2,110.01	ψ00.70		ψ2,1+0.03	ψ03.10		ψ2,101.10	ψ00.1 <del>4</del>	
1		\$1,925.36		\$24.07	\$1,958.09		\$24.48	\$1,977.67		\$24.72	\$2,007.33		\$25.09
2		\$2,019.79		\$25.25	\$2,054.13		\$25.68	\$2,074.67		\$25.93	\$2,105.79		\$26.32
3		\$2,122.68 \$2,225.58		\$26.53 \$27.82	\$2,158.77 \$2,263.41		\$26.98 \$28.29	\$2,180.36 \$2.286.04		\$27.25 \$28.58	\$2,213.06 \$2,320.33		\$27.66 \$29.00
4 ANALYST - NETWORK SYSTEMS	14	ψΖ,ΖΖΟ.ΟΟ		φ21.02	ψΖ,ΖΟΟ.4 Ι		\$20.29	ψ2,200.04		φ20.00	φ2,320.33		φ29.00
1		\$2,121.27	\$30.30		\$2,157.34	\$30.82		\$2,178.91	\$31.13		\$2,211.59	\$31.59	
2		\$2,205.84	\$31.51		\$2,243.34	\$32.05		\$2,265.78	\$32.37		\$2,299.76	\$32.85	
3		\$2,293.23	\$32.76		\$2,332.22	\$33.32		\$2,355.54	\$33.65		\$2,390.87	\$34.16	
4 5		\$2,384.85 \$2.482.10	\$34.07 \$35.46		\$2,425.39 \$2.524.30	\$34.65 \$36.06		\$2,449.64 \$2.549.54	\$34.99 \$36.42		\$2,486.39 \$2.587.78	\$35.52 \$36.97	

CLASSIFICATION	Class	El	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FECTIVE DA	TE
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	6 - 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
					DIMERICIN				\$0.50 PER H			\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
311 CUSTOMER SERVICE REPRESENTATIVE I*	391												
1 1 - Effective January 1 2023		\$1,218.00		\$15.23	\$1,236.27		\$15.45	\$1,254.81		\$15.69	\$1,273.64		\$15.92
2		\$1,318.52		\$16.48	\$1,338.30		\$16.73	\$1,358.37		\$16.98	\$1,378.75		\$17.23
3		\$1,443.81		\$18.05	\$1,465.47		\$18.32	\$1,487.45		\$18.59	\$1,509.76		\$18.87
4		\$1,566.12		\$19.58	\$1,589.61		\$19.87	\$1,613.45		\$20.17	\$1,637.65		\$20.47
5		\$1,692.90 \$1,734.80		\$21.16 \$21.68	\$1,718.29 \$1,760.82		\$21.48 \$22.01	\$1,744.06 \$1,787.23		\$21.80 \$22.34	\$1,770.23 \$1,814.04		\$22.13 \$22.68
311 CUSTOMER SERVICE REPRESENTATIVE II	392	φ1,754.00		φ21.00	φ1,700.02		φ22.01	φ1,707.23		ψΖΖ.04	\$1,014.04		φ22.00
1		\$1,719.74		\$21.50	\$1,745.54		\$21.82	\$1,771.72		\$22.15	\$1,798.30		\$22.48
2		\$1,795.81		\$22.45	\$1,822.75		\$22.78	\$1,850.09		\$23.13	\$1,877.84		\$23.47
3		\$1,861.44 \$1,934.53		\$23.27 \$24.18	\$1,889.36 \$1,963.54		\$23.62 \$24.54	\$1,917.70 \$1,993.00		\$23.97 \$24.91	\$1,946.47 \$2,022.89		\$24.33 \$25.29
5		\$2.013.58		\$25.17	\$2,043.78		\$25.55	\$2,074.44		\$25.93	\$2,022.89		\$26.32
6		\$2,063.42		\$25.79	\$2,094.37		\$26.18	\$2,125.78		\$26.57	\$2,157.67		\$26.97
311 CUSTOMER SERVICE SPECIALIST I	393	A0.000.5-					100 H	AA 440 5-		A00 TC			
1 2		\$2,080.70 \$2,168.70		\$26.01 \$27.11	\$2,111.91 \$2,201.23		\$26.40 \$27.52	\$2,143.59 \$2,234.25		\$26.79 \$27.93	\$2,175.74 \$2,267.76		\$27.20 \$28.35
23		\$2,168.70		\$27.11 \$28.12	\$2,201.23		\$28.54	\$2,234.25		\$27.93 \$28.97	\$2,267.76		\$28.35 \$29.40
4		\$2,321.61		\$29.02	\$2,356.44		\$29.46	\$2,391.78		\$29.90	\$2,427.66		\$30.35
5		\$2,402.87		\$30.04	\$2,438.91		\$30.49	\$2,475.50		\$30.94	\$2,512.63		\$31.41
311 CUSTOMER SERVICE SPECIALIST II	394	\$2.289.51		\$28.62	\$2,323.85		\$29.05	\$2,358.71		\$29.48	\$2,394.09		\$29.93
1		\$2,289.51		\$28.62 \$29.77	\$2,323.85 \$2.417.72		\$29.05 \$30.22	\$2,358.71 \$2,453.98		\$29.48 \$30.67	\$2,394.09 \$2.490.79		\$29.93 \$31.13
3		\$2,455.07		\$30.69	\$2,491.90		\$31.15	\$2,529.28		\$31.62	\$2,567.22		\$32.09
311 KNOWLEDGE MGMT LIAISON	395												
1		\$2,289.51		\$28.62	\$2,323.85		\$29.05	\$2,358.71		\$29.48	\$2,394.09		\$29.93
2 3		\$2,381.99 \$2.455.07		\$29.77 \$30.69	\$2,417.72 \$2.491.90		\$30.22 \$31.15	\$2,453.98 \$2,529.28		\$30.67 \$31.62	\$2,490.79 \$2,567.22		\$31.13 \$32.09
4		\$2,528.72		\$31.61	\$2,566.66		\$32.08	\$2,605.16		\$32.56	\$2,644.23		\$33.05
5		\$2,604.59		\$32.56	\$2,643.66		\$33.05	\$2,683.31		\$33.54	\$2,723.56		\$34.04
ACCOUNTING TECHNICIAN 1	2558	<b>*</b> 0.000.07	<b>*</b> ~~ ~ <b>/</b>		<b>*</b> 0.000.40	<b>*</b> ***		<b>*</b> *****	<b>*</b> ~~ ~~		<b>AO</b> 405 00	<b>*</b> ***	
1 2		\$2,032.97 \$2.134.39	\$29.04 \$30.49		\$2,063.46 \$2.166.41	\$29.48 \$30.95		\$2,094.41 \$2.198.90	\$29.92 \$31.41		\$2,125.83 \$2,231.89	\$30.37 \$31.88	
3		\$2,220.90	\$31.73		\$2,254.21	\$32.20		\$2,288.03	\$32.69		\$2,322.35	\$33.18	
4		\$2,317.85	\$33.11		\$2,352.62	\$33.61		\$2,387.91	\$34.11		\$2,423.73	\$34.62	
ACCOUNTING TECHNICIAN 2	2559								<b>6</b> 05.07			<b>6</b> 05 5 4	
1		\$2,379.00 \$2.453.58	\$33.99 \$35.05		\$2,414.69 \$2.490.38	\$34.50 \$35.58		\$2,450.91 \$2.527.74	\$35.01 \$36.11		\$2,487.67 \$2.565.66	\$35.54 \$36.65	
3		\$2,531.14	\$36.16		\$2,569.11	\$36.70		\$2,607.65	\$37.25		\$2,646.76	\$37.81	
ACCOUNTING TECHNICIAN 3	2560												
1		\$2,577.38	\$36.82		\$2,616.04	\$37.37		\$2,655.28	\$37.93		\$2,695.11	\$38.50	
23		\$2,659.41 \$2,738.47	\$37.99 \$39.12		\$2,699.30 \$2,779.54	\$38.56 \$39.71		\$2,739.79 \$2,821.24	\$39.14 \$40.30		\$2,780.89 \$2,863.55	\$39.73 \$40.91	
4		\$2,823.48	\$40.34		\$2,865.84	\$40.94		\$2,908.82	\$41.55		\$2,952.46	\$40.91	
ACTIVE LIVING SUPERVISOR	1200						1						
1		\$2,037.44		\$25.47	\$2,068.00		\$25.85	\$2,099.02		\$26.24	\$2,130.51		\$26.63
2 3		\$2,137.38 \$2,246.26		\$26.72 \$28.08	\$2,169.44 \$2,279.95		\$27.12 \$28.50	\$2,201.98 \$2,314.15		\$27.52 \$28.93	\$2,235.01 \$2,348.86		\$27.94 \$29.36
4		\$2,355.14		\$28.08 \$29.44	\$2,279.95		\$29.88	\$2,314.15		\$20.93	\$2,462.72		\$29.30
ANALYST - NETWORK SYSTEMS	14												
1		\$2,244.77	\$32.07		\$2,278.44	\$32.55		\$2,312.61	\$33.04		\$2,347.30	\$33.53	
2 3		\$2,334.26 \$2,426.73	\$33.35 \$34.67		\$2,369.27 \$2,463.13	\$33.85 \$35.19		\$2,404.81 \$2,500.08	\$34.35 \$35.72		\$2,440.88 \$2,537.58	\$34.87 \$36.25	
3 4		\$2,523.68	\$36.05		\$2,463.13 \$2,561.54	\$36.59		\$2,500.08	\$37.14		\$2,638.96	\$30.25	
5		\$2,626.60	\$37.52		\$2,666.00	\$38.09		\$2,705.99	\$38.66		\$2,746.58	\$39.24	

CLASSIFICATION	Class		FFECTIVE DA			FFECTIVE DA			FECTIVE DA			FFECTIVE DAT	
	Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
ANALYST - OPERATIONS	10												
1		\$2,186.11	\$31.23		\$2,223.27	\$31.76		\$2,245.51	\$32.08		\$2,279.19	\$32.56	
2		\$2,293.23	\$32.76		\$2,332.22	\$33.32		\$2,355.54	\$33.65		\$2,390.87	\$34.16	
3		\$2,359.48 \$2,475.05	\$33.71 \$35.36		\$2,399.59 \$2,517.13	\$34.28 \$35.96		\$2,423.58 \$2,542.30	\$34.62 \$36.32		\$2,459.94 \$2,580.44	\$35.14 \$36.86	
4		\$2,589.22	\$36.99		\$2,633.24	\$37.62		\$2,659.57	\$37.99		\$2,699.46	\$38.56	
6		\$2,697.75	\$38.54		\$2,743.61	\$39.19		\$2,771.05	\$39.59		\$2.812.62	\$40.18	
ANALYST PROGRAMMER 1	11	\$2,001110	<b>\$00.01</b>		φ <u>2</u> ,1 1010 1	<i><b>00</b></i>		φ2,11 1100			\$2,012.02	<b></b>	
1		\$1,792.86	\$25.61		\$1,823.34	\$26.05		\$1,841.58	\$26.31		\$1,869.20	\$26.70	
2		\$1,885.89	\$26.94		\$1,917.95	\$27.40		\$1,937.13	\$27.67		\$1,966.19	\$28.09	
3		\$1,956.36	\$27.95		\$1,989.62	\$28.42		\$2,009.52	\$28.71		\$2,039.66	\$29.14	
4		\$2,042.34	\$29.18		\$2,077.06	\$29.67		\$2,097.83	\$29.97		\$2,129.30	\$30.42	
5		\$2,129.73	\$30.42		\$2,165.94	\$30.94		\$2,187.60	\$31.25		\$2,220.41	\$31.72	
6 ANALYST PROGRAMMER 2	12	\$2,219.94	\$31.71		\$2,257.68	\$32.25		\$2,280.25	\$32.58		\$2,314.46	\$33.06	
	12	\$2,186.11	\$31.23		\$2,223.27	\$31.76		\$2,245.51	\$32.08		\$2,279.19	\$32.56	
2		\$2.293.23	\$32.76		\$2.332.22	\$33.32		\$2,355.54	\$33.65		\$2,390.87	\$34.16	
3		\$2,359.48	\$33.71		\$2,399.59	\$34.28		\$2,423.58	\$34.62		\$2,459.94	\$35.14	
4		\$2,475.05	\$35.36		\$2,517.13	\$35.96		\$2,542.30	\$36.32		\$2,580.44	\$36.86	
5		\$2,589.22	\$36.99		\$2,633.24	\$37.62		\$2,659.57	\$37.99		\$2,699.46	\$38.56	
6		\$2,697.75	\$38.54		\$2,743.61	\$39.19		\$2,771.05	\$39.59		\$2,812.62	\$40.18	
ANALYST PROGRAMMER-CONTROL SYSTEMS	13												
1		\$2,186.11	\$31.23		\$2,223.27	\$31.76		\$2,245.51	\$32.08		\$2,279.19	\$32.56	
2		\$2,293.23 \$2.359.48	\$32.76		\$2,332.22	\$33.32		\$2,355.54	\$33.65		\$2,390.87	\$34.16	
3		\$2,359.48 \$2,475.05	\$33.71 \$35.36		\$2,399.59 \$2,517.13	\$34.28 \$35.96		\$2,423.58 \$2,542.30	\$34.62 \$36.32		\$2,459.94 \$2,580.44	\$35.14 \$36.86	
4 5		\$2,475.05	\$36.99		\$2,633.24	\$37.62		\$2,659.57	\$37.99		\$2,699.46	\$38.56	
6		\$2,697.75	\$38.54		\$2,743.61	\$39.19		\$2,039.57	\$39.59		\$2,812.62	\$40.18	
APPRAISER 1	21	\$2,001110	<b>QQQQ</b>		¢2,1 10101	<i><b>0010</b></i>		¢2,111100	<b>\$00.00</b>		¢2,012.02	<b></b>	
1		\$1,658.96	\$23.70		\$1,687.16	\$24.10		\$1,704.04	\$24.34		\$1,729.60	\$24.71	
2		\$1,743.53	\$24.91		\$1,773.17	\$25.33		\$1,790.90	\$25.58		\$1,817.77	\$25.97	
3		\$1,835.15	\$26.22		\$1,866.35	\$26.66		\$1,885.01	\$26.93		\$1,913.28	\$27.33	
4		\$1,947.91	\$27.83		\$1,981.02	\$28.30		\$2,000.83	\$28.58		\$2,030.84	\$29.01	
5	22	\$2,066.30	\$29.52		\$2,101.43	\$30.02		\$2,122.44	\$30.32		\$2,154.28	\$30.78	
APPRAISER 2	22	\$2,083.22	\$29.76		\$2,118.63	\$30.27		\$2,139.82	\$30.57		\$2,171.92	\$31.03	
2		\$2,188.93	\$31.27		\$2,226.14	\$31.80		\$2,248.40	\$32.12		\$2,282.13	\$32.60	
3		\$2,320.01	\$33.14		\$2,359.45	\$33.71		\$2,383.05	\$34.04		\$2,418.79	\$34.55	
4		\$2,446.86	\$34.96		\$2,488.46	\$35.55		\$2,513.35	\$35.90		\$2,551.05	\$36.44	
APPRAISER 3	23												
1		\$2,448.27	\$34.98		\$2,489.89	\$35.57		\$2,514.79	\$35.93		\$2,552.52	\$36.46	
2		\$2,572.31	\$36.75		\$2,616.04	\$37.37		\$2,642.20	\$37.75		\$2,681.83	\$38.31	
3		\$2,707.62	\$38.68		\$2,753.65	\$39.34		\$2,781.18	\$39.73		\$2,822.90	\$40.33	
4 APPRAISER ACCREDITED	24	\$2,854.21	\$40.77		\$2,902.73	\$41.47		\$2,931.75	\$41.88		\$2,975.73	\$42.51	
	24	\$2,686.48	\$38.38		\$2,732.15	\$39.03		\$2,759.47	\$39.42		\$2,800.86	\$40.01	
2		\$2,854.21	\$40.77		\$2,902.73	\$41.47		\$2,931.75	\$41.88		\$2,975.73	\$42.51	
3		\$3,020.52	\$43.15		\$3,071.87	\$43.88		\$3,102.59	\$44.32		\$3,149.13	\$44.99	
4		\$3,207.99	\$45.83		\$3,262.52	\$46.61		\$3,295.15	\$47.07		\$3,344.57	\$47.78	
5		\$3,401.08	\$48.59		\$3,458.90	\$49.41		\$3,493.49	\$49.91		\$3,545.89	\$50.66	
AQUATIC DEVELOPMENT SUPERVISOR	1230												
1		\$2,062.08		\$25.78	\$2,097.13		\$26.21	\$2,118.10		\$26.48	\$2,149.87		\$26.87
2		\$2,157.92		\$26.97	\$2,194.60		\$27.43	\$2,216.55		\$27.71	\$2,249.80		\$28.12
3 ARBORIST 1	30	\$2,265.04		\$28.31	\$2,303.55		\$28.79	\$2,326.58		\$29.08	\$2,361.48		\$29.52
	30	\$1,901.39		\$23.77	\$1,933.72		\$24.17	\$1,953.05		\$24.41	\$1,982.35		\$24.78
2		\$1,939.42		\$24.24	\$1,972.39		\$24.65	\$1,992.12		\$24.90	\$2,022.00		\$25.27
-	-			ψ== .				,		Ψ=	,022.00		Ψ=0.2.

CLASSIFICATION	Class		FFECTIVE DAT			FFECTIVE DA			FFECTIVE DA			FFECTIVE DA	
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
									\$0.50 PER H			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
ANALYST - OPERATIONS	10												
1		\$2,313.38	\$33.05		\$2,348.08	\$33.54		\$2,383.30	\$34.05		\$2,419.05	\$34.56	
2		\$2,426.73	\$34.67		\$2,463.13	\$35.19		\$2,500.08	\$35.72		\$2,537.58	\$36.25	
3		\$2,496.84	\$35.67		\$2,534.29	\$36.20		\$2,572.30	\$36.75		\$2,610.89	\$37.30	
4		\$2,619.14	\$37.42		\$2,658.43	\$37.98		\$2,698.31	\$38.55		\$2,738.78	\$39.13	
5		\$2,739.96	\$39.14		\$2,781.06	\$39.73		\$2,822.77	\$40.33		\$2,865.11	\$40.93	
6		\$2,854.81	\$40.78		\$2,897.63	\$41.39		\$2,941.09	\$42.02		\$2,985.21	\$42.65	
ANALYST PROGRAMMER 1	11												
1		\$1,897.24	\$27.10		\$1,925.70	\$27.51		\$1,954.58	\$27.92		\$1,983.90	\$28.34	
2		\$1,995.68	\$28.51		\$2,025.61	\$28.94		\$2,056.00	\$29.37		\$2,086.84	\$29.81	
3		\$2,070.26	\$29.58		\$2,101.31	\$30.02		\$2,132.83	\$30.47		\$2,164.82	\$30.93	
4		\$2,161.24	\$30.87		\$2,193.66	\$31.34		\$2,226.56	\$31.81		\$2,259.96	\$32.29	
5		\$2,253.72	\$32.20		\$2,287.52	\$32.68		\$2,321.83	\$33.17		\$2,356.66	\$33.67	
6		\$2,349.17	\$33.56		\$2,384.41	\$34.06		\$2,420.18	\$34.57		\$2,456.48	\$35.09	
ANALYST PROGRAMMER 2	12												
1		\$2,313.38	\$33.05		\$2,348.08	\$33.54		\$2,383.30	\$34.05		\$2,419.05	\$34.56	
2	1	\$2,426.73	\$34.67		\$2,463.13	\$35.19		\$2,500.08	\$35.72		\$2,537.58	\$36.25	1
3		\$2,496.84	\$35.67		\$2,534.29	\$36.20		\$2,572.30	\$36.75		\$2,610.89	\$37.30	
4		\$2,619.14	\$37.42		\$2,658.43	\$37.98		\$2,698.31	\$38.55		\$2,738.78	\$39.13	
5		\$2,739.96	\$39.14		\$2,781.06	\$39.73		\$2,822.77	\$40.33		\$2,865.11	\$40.93	
6		\$2,854.81	\$40.78		\$2,897.63	\$41.39		\$2,941.09	\$42.02		\$2,985.21	\$42.65	
ANALYST PROGRAMMER-CONTROL SYSTEMS	13												
1		\$2,313.38	\$33.05		\$2,348.08	\$33.54		\$2,383.30	\$34.05		\$2,419.05	\$34.56	
2		\$2,426.73	\$34.67		\$2,463.13	\$35.19		\$2,500.08	\$35.72		\$2,537.58	\$36.25	
3		\$2,496.84	\$35.67		\$2,534.29	\$36.20		\$2,572.30	\$36.75		\$2,610.89	\$37.30	
4		\$2,619.14	\$37.42		\$2,658.43	\$37.98		\$2,698.31	\$38.55		\$2,738.78	\$39.13	
5		\$2,739.96	\$39.14		\$2,781.06	\$39.73		\$2,822.77	\$40.33		\$2,865.11	\$40.93	
6		\$2,854.81	\$40.78		\$2,897.63	\$41.39		\$2,941.09	\$42.02		\$2,985.21	\$42.65	
APPRAISER 1	21	A											
1		\$1,755.54	\$25.08		\$1,781.87	\$25.46		\$1,808.60	\$25.84		\$1,835.73	\$26.22	
2		\$1,845.03	\$26.36		\$1,872.71	\$26.75		\$1,900.80	\$27.15		\$1,929.31	\$27.56	
3		\$1,941.98	\$27.74		\$1,971.11	\$28.16		\$2,000.68	\$28.58		\$2,030.69	\$29.01	
4		\$2,061.31	\$29.45		\$2,092.23	\$29.89		\$2,123.61	\$30.34		\$2,155.46	\$30.79	
5	22	\$2,186.60	\$31.24		\$2,219.39	\$31.71		\$2,252.69	\$32.18		\$2,286.48	\$32.66	-
APPRAISER 2	22	¢0.004.40	¢04.40		¢0.007.50	¢04.07		¢0.074.40	¢00.44		¢0.005.40	¢00.00	
1	1	\$2,204.49	\$31.49		\$2,237.56	\$31.97		\$2,271.13	\$32.44		\$2,305.19	\$32.93	1
2 3		\$2,316.36	\$33.09		\$2,351.11	\$33.59		\$2,386.37	\$34.09		\$2,422.17	\$34.60	
3	1	\$2,455.07 \$2.589.31	\$35.07 \$36.99		\$2,491.90 \$2.628.15	\$35.60 \$37.55		\$2,529.28 \$2,667.57	\$36.13 \$38.11		\$2,567.22 \$2.707.59	\$36.67 \$38.68	1
4 APPRAISER 3	23	<b>⊅∠,</b> ว୪୨.୪ୀ	<b>\$</b> 20.99		φ∠,028.15	QC.1CF		¢∠,007.57	ago.11			<b>\$30.00</b>	
APPRAISER 3	23	\$2,590.80	\$37.01		\$2,629.66	\$37.57		\$2,669.11	\$38.13		\$2,709.15	\$38.70	
2	1	\$2,590.80	\$37.01 \$38.89		\$2,629.66	\$37.57 \$39.47		\$2,809.11	\$30.13 \$40.06		\$2,709.15 \$2,846.40	\$38.70 \$40.66	1
2	1	\$2,865.25	\$40.93		\$2,762.69	\$39.47 \$41.55		\$2,951.85	\$40.06 \$42.17		\$2,846.40 \$2,996.13	\$40.66 \$42.80	1
а А		\$2,865.25 \$3,020.37	\$40.93 \$43.15		\$2,908.22 \$3,065.67	\$41.55 \$43.80		\$2,951.85 \$3.111.66	\$42.17 \$44.45		\$2,996.13 \$3,158.33	\$42.80 \$45.12	
4 APPRAISER ACCREDITED	24	ψ3,020.37	ψησ. το		φ3,003.07	ψ <del>4</del> 3.00		φ3,111.00	ψ44.40		ψ0,100.00	ψ <del>η</del> υ.12	<u> </u>
	24	\$2,842.87	\$40.61		\$2,885.52	\$41.22		\$2,928.80	\$41.84		\$2,972.73	\$42.47	1
2	1	\$3.020.37	\$43.15		\$3.065.67	\$43.80		\$3.111.66	\$44.45		\$3,158,33	\$45.12	1
2 3		\$3,196.37	\$45.66		\$3,244.31	\$46.35		\$3,292.98	\$47.04		\$3,342.37	\$47.75	
Ă	1	\$3,394.74	\$48.50		\$3,445.66	\$49.22		\$3,497.35	\$49.96		\$3,549.81	\$50.71	1
5		\$3,599.08	\$51.42		\$3.653.07	\$52.19		\$3,707.87	\$52.97		\$3,763.48	\$53.76	
AQUATIC DEVELOPMENT SUPERVISOR	1230	\$0,000.00	ψυτιπε		\$0,000.07	Ψ02.10		<i>\$0,101.01</i>	Ψ02.01		<i>\$0,700.40</i>		<u> </u>
		\$2,182.12		\$27.28	\$2,214.85		\$27.69	\$2,248.08		\$28.10	\$2,281.80		\$28.52
2	1	\$2,283.55		\$28.54	\$2,317.80		\$28.97	\$2,352.57		\$29.41	\$2,387.85		\$29.85
3	1	\$2,396.90		\$29.96	\$2,432.86		\$30.41	\$2,469.35		\$30.87	\$2,506.39		\$31.33
ARBORIST 1	30	<i>\_</i> ,000.00		<i>q</i> _0.00	<i>\_</i> ,.02.00		ψ <b>υ</b> υ.+ ι	<i>\_</i> ,	1	<i>\$</i> 00.07	<i>\$</i> 2,000.00	1	
1		\$2,012.09		\$25.15	\$2,042.27		\$25.53	\$2,072.90		\$25.91	\$2,103.99		\$26.30
2	1	\$2,052.33		\$25.65	\$2,083.11	1	\$26.04	\$2,114.36		\$26.43	\$2,146.07		\$26.83

CLASSIFICATION	Class	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FECTIVE DA	TE	E	FFECTIVE DA	ſE
	Code		BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEN	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
		DIWEERLT	35 HOURS		DIVVEERLI	35 HOURS	40 HOURS	DIWEERLT	35 HOURS	40 HOURS	DIWEERLT	35 HOURS	
ARBORIST 2	31							l			l		
1 2		\$2,005.70 \$2.045.81		\$25.07 \$25.57	\$2,039.79 \$2.080.59		\$25.50 \$26.01	\$2,060.19 \$2.101.39		\$25.75 \$26.27	\$2,091.09 \$2.132.92		\$26.14 \$26.66
ARBORIST 3	32	\$2,045.81		\$25.57	\$2,080.59		\$26.01	\$2,101.39		\$20.27	\$2,132.92		\$20.00
1		\$2,086.04		\$26.08	\$2,121.50		\$26.52	\$2,142.71		\$26.78	\$2,174.85		\$27.19
2		\$2,132.55		\$26.66	\$2,168.80		\$27.11	\$2,190.49		\$27.38	\$2,223.35		\$27.79
ASSESSOR 1	69	\$2.854.21	\$40.77		\$2,902.73	\$41.47		\$2.931.75	\$41.88		\$2,975.73	\$42.51	
2		\$2,854.21	\$43.15		\$2,902.73	\$43.88		\$2,931.75	\$41.00 \$44.32		\$2,975.75	\$44.99	
3		\$3,207.99	\$45.83		\$3,262.52	\$46.61		\$3,295.15	\$47.07		\$3,344.57	\$47.78	
4		\$3,401.08	\$48.59		\$3,458.90	\$49.41		\$3,493.49	\$49.91		\$3,545.89	\$50.66	
ASSESSOR 2	72	\$2 100 02	\$31.27		\$2,226.14	\$21.90		\$2.249.40	\$32.12		\$2,282.13	\$32.60	
1 2	1	\$2,188.93 \$2,320.01	\$31.27 \$33.14		\$2,226.14 \$2,359.45	\$31.80 \$33.71		\$2,248.40 \$2,383.05	\$32.12 \$34.04		\$2,282.13 \$2,418.79	\$32.60 \$34.55	
3		\$2,446.86	\$34.96		\$2,488.46	\$35.55		\$2,513.35	\$35.90		\$2,551.05	\$36.44	
ASSESSOR 3 - ACCREDITED	75												
1		\$2,587.81	\$36.97		\$2,631.81	\$37.60		\$2,658.12	\$37.97		\$2,698.00	\$38.54	
2 3		\$2,744.27 \$2,911.99	\$39.20 \$41.60		\$2,790.92 \$2,961.50	\$39.87 \$42.31		\$2,818.83 \$2,991.11	\$40.27 \$42.73		\$2,861.11 \$3,035.98	\$40.87 \$43.37	
ASSESSOR 4 - SPECIALIST	76	φ2,011.00	φ+1.00		φ2,001.00	ψ-12.01		φ2,001.11	φ <del>1</del> 2.10		\$0,000.00	ψ <del>1</del> 0.01	
1		\$2,686.48	\$38.38		\$2,732.15	\$39.03		\$2,759.47	\$39.42		\$2,800.86	\$40.01	
2		\$2,854.21	\$40.77		\$2,902.73	\$41.47		\$2,931.75	\$41.88		\$2,975.73	\$42.51	
3		\$3,020.52 \$3,207.99	\$43.15 \$45.83		\$3,071.87 \$3,262.52	\$43.88 \$46.61		\$3,102.59 \$3,295.15	\$44.32 \$47.07		\$3,149.13 \$3.344.57	\$44.99 \$47.78	
4		\$3,401.08	\$45.63 \$48.59		\$3,262.52	\$49.41		\$3,493.49	\$47.07 \$49.91		\$3,545.89	\$50.66	
ASSISTANT - COMMUNICATIONS	77		<i><i><i></i></i></i>		\$0,100.00	<b> </b>		\$0,100.10	¢ 10.0 1		\$0,010.00	<i></i>	
1		\$1,815.42	\$25.93		\$1,846.28	\$26.38		\$1,864.74	\$26.64		\$1,892.71	\$27.04	
2 3		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98 \$29.45		\$1,988.23	\$28.40	
3 4		\$2,007.11 \$2.094.49	\$28.67 \$29.92		\$2,041.23 \$2.130.10	\$29.16 \$30.43		\$2,061.64 \$2.151.40	\$29.45 \$30.73		\$2,092.56 \$2.183.67	\$29.89 \$31.20	
5		\$2,200.20	\$31.43		\$2,237.61	\$31.97		\$2,259.98	\$32.29		\$2,293.88	\$32.77	
ASSISTANT - FIELD ASSESSMENT	67												
1 2		\$1,771.21	\$25.30		\$1,801.32	\$25.73		\$1,819.34	\$25.99 \$27.34		\$1,846.63	\$26.38 \$27.75	
23		\$1,863.13 \$1,956.10	\$26.62 \$27.94		\$1,894.81 \$1,989.36	\$27.07 \$28.42		\$1,913.75 \$2,009.25	\$27.34 \$28.70		\$1,942.46 \$2,039.39	\$27.75 \$29.13	
4		\$2,049.02	\$29.27		\$2,083.85	\$29.77		\$2,104.69	\$30.07		\$2,136.26	\$30.52	
5		\$2,143.48	\$30.62		\$2,179.92	\$31.14		\$2,201.71	\$31.45		\$2,234.74	\$31.92	
ASSISTANT - LABORATORY	84	¢1 071 05	¢10.16		\$1.292.97	¢10.47		¢1 205 00	\$18.66		¢1 335 40	¢19.04	
1 2		\$1,271.35 \$1.334.78	\$18.16 \$19.07		\$1,292.97 \$1,357.47	\$18.47 \$19.39		\$1,305.90 \$1.371.05	\$18.66 \$19.59		\$1,325.49 \$1,391.61	\$18.94 \$19.88	
3	1	\$1,391.16	\$19.87		\$1,414.81	\$20.21		\$1,428.96	\$20.41		\$1,450.39	\$20.72	
4		\$1,427.81	\$20.40		\$1,452.08	\$20.74		\$1,466.60	\$20.95		\$1,488.60	\$21.27	
5		\$1,456.00	\$20.80		\$1,480.75	\$21.15		\$1,495.56	\$21.37		\$1,517.99	\$21.69	
6 ASSISTANT 1 - PLANNING	81	\$1,512.38	\$21.61		\$1,538.09	\$21.97		\$1,553.47	\$22.19		\$1,576.77	\$22.53	
1		\$1,864.75	\$26.64		\$1,896.45	\$27.09		\$1,915.41	\$27.36		\$1,944.14	\$27.77	
2	1	\$1,956.36	\$27.95		\$1,989.62	\$28.42		\$2,009.52	\$28.71		\$2,039.66	\$29.14	
3	1	\$2,039.52	\$29.14		\$2,074.20	\$29.63		\$2,094.94	\$29.93		\$2,126.36	\$30.38	
4 5		\$2,128.32 \$2.211.48	\$30.40 \$31.59		\$2,164.50 \$2.249.08	\$30.92 \$32.13		\$2,186.15 \$2,271.57	\$31.23 \$32.45		\$2,218.94 \$2,305.64	\$31.70 \$32.94	
6	1	\$2,290.41	\$32.72		\$2,249.08	\$33.28		\$2,352.64	\$33.61		\$2,305.04	\$34.11	
ASSISTANT 2 - PLANNING	82												
1		\$2,290.41	\$32.72		\$2,329.35	\$33.28		\$2,352.64	\$33.61		\$2,387.93	\$34.11	
23		\$2,359.48 \$2,475.05	\$33.71 \$35.36		\$2,399.59 \$2,517.13	\$34.28 \$35.96		\$2,423.58 \$2,542.30	\$34.62 \$36.32		\$2,459.94 \$2,580.44	\$35.14 \$36.86	
4		\$2,587.81	\$36.97		\$2,631.81	\$37.60		\$2,658.12	\$30.32 \$37.97		\$2,698.00	\$38.54	
5		\$2,701.98	\$38.60		\$2,747.91	\$39.26		\$2,775.39	\$39.65		\$2,817.02	\$40.24	

CLASSIFICATION	Class	F	FECTIVE DA	TE	F	FFECTIVE DA	TE	FI	FECTIVE DA	TE	E FI	FECTIVE DA	TE
SEASON ISANON	Code		CH 1, 2023 - 1			IBER 31, 2023			CH 1, 2024 - 1			MBER 1, 2024	
				-					\$0.50 PER H			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
ARBORIST 2	31												
1		\$2,122.46		\$26.53	\$2,154.30		\$26.93	\$2,186.61		\$27.33	\$2,219.41		\$27.74
2 ARBORIST 3	32	\$2,164.91		\$27.06	\$2,197.38		\$27.47	\$2,230.34		\$27.88	\$2,263.80		\$28.30
1	32	\$2,207.48		\$27.59	\$2,240.59		\$28.01	\$2,274.20		\$28.43	\$2,308.31		\$28.85
2		\$2,256.70		\$28.21	\$2,290.55		\$28.63	\$2,324.91		\$29.06	\$2,359.78		\$29.50
ASSESSOR	69												
1 2		\$3,020.37 \$3,196.37	\$43.15 \$45.66		\$3,065.67 \$3,244.31	\$43.80 \$46.35		\$3,111.66 \$3.292.98	\$44.45 \$47.04		\$3,158.33 \$3,342.37	\$45.12 \$47.75	
23		\$3,394.74	\$48.50		\$3,445.66	\$49.22		\$3,497.35	\$49.96		\$3,549.81	\$50.71	
4		\$3,599.08	\$51.42		\$3,653.07	\$52.19		\$3,707.87	\$52.97		\$3,763.48	\$53.76	
ASSESSOR 2	72	** *** **	<b>*</b> ***						<b>*</b> ****		A. 100 17		
1 2		\$2,316.36 \$2.455.07	\$33.09 \$35.07		\$2,351.11 \$2.491.90	\$33.59 \$35.60		\$2,386.37 \$2.529.28	\$34.09 \$36.13		\$2,422.17 \$2.567.22	\$34.60 \$36.67	
3		\$2,589.31	\$36.99		\$2,628.15	\$37.55		\$2,667.57	\$38.11		\$2,707.59	\$38.68	
ASSESSOR 3 - ACCREDITED	75											-	
1		\$2,738.47	\$39.12		\$2,779.54	\$39.71		\$2,821.24	\$40.30		\$2,863.55	\$40.91	
2 3		\$2,904.03 \$3.081.52	\$41.49 \$44.02		\$2,947.59 \$3.127.74	\$42.11 \$44.68		\$2,991.80 \$3.174.66	\$42.74 \$45.35		\$3,036.68 \$3,222.28	\$43.38 \$46.03	
ASSESSOR 4 - SPECIALIST	76	\$5,001.52	φ <del>44</del> .02		ψ3,127.74	φ44.00		\$5,174.00	φ <del>4</del> 0.00		ψ3,222.20	\$ <del>4</del> 0.05	
1	-	\$2,842.87	\$40.61		\$2,885.52	\$41.22		\$2,928.80	\$41.84		\$2,972.73	\$42.47	
2		\$3,020.37	\$43.15		\$3,065.67	\$43.80		\$3,111.66	\$44.45		\$3,158.33	\$45.12	
3		\$3,196.37 \$3.394.74	\$45.66 \$48.50		\$3,244.31 \$3.445.66	\$46.35 \$49.22		\$3,292.98 \$3.497.35	\$47.04 \$49.96		\$3,342.37 \$3,549.81	\$47.75 \$50.71	
5		\$3,599.08	\$48.50		\$3,653.07	\$52.19		\$3,707.87	\$52.97		\$3,763.48	\$53.76	
ASSISTANT - COMMUNICATIONS	77											-	
1		\$1,921.10	\$27.44		\$1,949.92	\$27.86		\$1,979.17	\$28.27		\$2,008.85	\$28.70	
2		\$2,018.05 \$2,123.95	\$28.83 \$30.34		\$2,048.32 \$2,155.81	\$29.26 \$30.80		\$2,079.05 \$2,188.15	\$29.70 \$31.26		\$2,110.23 \$2.220.97	\$30.15 \$31.73	
3 4		\$2,216.43	\$31.66		\$2,249.67	\$32.14		\$2,188.15	\$32.62		\$2,317.67	\$33.11	
5		\$2,328.29	\$33.26		\$2,363.22	\$33.76		\$2,398.66	\$34.27		\$2,434.64	\$34.78	
ASSISTANT - FIELD ASSESSMENT	67	<b>*</b> · · · · · · · · · · · · · · · · · · ·	<b>4</b> 00 <b>7</b> 0			<b>*•••••••••••••</b>			<b>AATTA</b>				
1 2		\$1,874.33 \$1.971.60	\$26.78 \$28.17		\$1,902.44 \$2.001.17	\$27.18 \$28.59		\$1,930.98 \$2.031.19	\$27.59 \$29.02		\$1,959.94 \$2.061.66	\$28.00 \$29.45	
23		\$2,069.98	\$29.57		\$2,101.03	\$30.01		\$2,132.54	\$30.46		\$2,164.53	\$30.92	
4		\$2,168.30	\$30.98		\$2,200.83	\$31.44		\$2,233.84	\$31.91		\$2,267.35	\$32.39	
5		\$2,268.26	\$32.40		\$2,302.29	\$32.89		\$2,336.82	\$33.38		\$2,371.87	\$33.88	
ASSISTANT - LABORATORY	84	\$1,345.37	\$19.22		\$1,365.55	\$19.51		\$1.386.03	\$19.80		\$1.406.82	\$20.10	
2		\$1,412.49	\$20.18		\$1,305.55	\$20.48		\$1,455.18	\$20.79		\$1,400.82	\$20.10	
3		\$1,472.15	\$21.03		\$1,494.23	\$21.35		\$1,516.64	\$21.67		\$1,539.39	\$21.99	
4		\$1,510.93	\$21.58		\$1,533.59	\$21.91		\$1,556.60	\$22.24		\$1,579.95	\$22.57	
5		\$1,540.76 \$1,600.42	\$22.01 \$22.86		\$1,563.87 \$1,624.43	\$22.34 \$23.21		\$1,587.33 \$1.648.79	\$22.68 \$23.55		\$1,611.14 \$1,673.53	\$23.02 \$23.91	
ASSISTANT 1 - PLANNING	81	ψ1,000.42	ΨΖΖ.00		ψ1,024.43	ψευ.ει		ψ1,040.13	ψ20.00		ψ1,070.00	ψ20.31	
1		\$1,973.31	\$28.19		\$2,002.91	\$28.61		\$2,032.95	\$29.04		\$2,063.44	\$29.48	
2		\$2,070.26	\$29.58		\$2,101.31	\$30.02		\$2,132.83	\$30.47		\$2,164.82	\$30.93	
3		\$2,158.26 \$2,252.22	\$30.83 \$32.17		\$2,190.63 \$2,286.01	\$31.29 \$32.66		\$2,223.49 \$2,320.30	\$31.76 \$33.15		\$2,256.84 \$2,355.10	\$32.24 \$33.64	
5		\$2,340.22	\$33.43		\$2,375.33	\$33.93		\$2,410.96	\$34.44		\$2,355.10	\$34.96	
6		\$2,423.75	\$34.63		\$2,460.11	\$35.14		\$2,497.01	\$35.67		\$2,534.46	\$36.21	
ASSISTANT 2 - PLANNING	82	¢0.400.75	¢0.4.00		<b>AD</b> 400 44	<b>*</b> 25.11		#0.407.04	¢05.07		#0.504.4C	¢00.01	
1 2		\$2,423.75 \$2,496.84	\$34.63 \$35.67		\$2,460.11 \$2,534.29	\$35.14 \$36.20		\$2,497.01 \$2,572.30	\$35.67 \$36.75		\$2,534.46 \$2,610.89	\$36.21 \$37.30	
3		\$2,619.14	\$37.42		\$2,658.43	\$37.98		\$2,698.31	\$38.55		\$2,738.78	\$39.13	
4		\$2,738.47	\$39.12		\$2,779.54	\$39.71		\$2,821.24	\$40.30		\$2,863.55	\$40.91	
5		\$2,859.28	\$40.85		\$2,902.17	\$41.46		\$2,945.70	\$42.08		\$2,989.89	\$42.71	

CLASSIFICATION	Class	E	FECTIVE DA	E	EF	FECTIVE DA	TE	I E	FECTIVE DA	TE	E	FFECTIVE DA	TE
	Code		BER 31, 2019			CH 1, 2021 - 1			CH 1, 2022 - 1			IBER 31, 2022	
							-						
		BIWEEKLY	HOURLY		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY	HOURLY
ATTENDANT - LABORATORY 2	92		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOUKS	40 HOURS		35 HOURS	40 HOURS
1		\$1.448.95	\$20.70		\$1,473.58	\$21.05		\$1,488.32	\$21.26		\$1,510.64	\$21.58	
2		\$1,532.11	\$21.89		\$1,558.15	\$22.26		\$1,573.74	\$22.48		\$1,597.34	\$22.82	
3		\$1,618.09	\$23.12		\$1,645.60	\$23.51		\$1,662.05	\$23.74		\$1,686.98	\$24.10	
4		\$1,702.66	\$24.32		\$1,731.60	\$24.74		\$1,748.92	\$24.98		\$1,775.15	\$25.36	
ATTENDANT - LOCKER ROOM	122												
1		\$1,320.69		\$16.51	\$1,343.14		\$16.79	\$1,356.57		\$16.96	\$1,376.92		\$17.21
BEHAVIOURAL HEALTH NURSE	1681	\$2,726.04	\$38.94		\$2,772.39	\$39.61		\$2,800.11	\$40.00		\$2,842.11	\$40.60	
		\$2,821.45	\$40.31		\$2,869.42	\$40.99		\$2,898.11	\$41.40		\$2,941.58	\$42.02	
		\$2,920.21	\$41.72		\$2,969.85	\$42.43		\$2,999.55	\$42.85		\$3,044.54	\$43.49	
		\$3,022.41	\$43.18		\$3,073.79	\$43.91		\$3,104.53	\$44.35		\$3,151.10	\$45.02	
		\$3,128.20	\$44.69		\$3,181.38	\$45.45		\$3,213.19	\$45.90		\$3,261.39	\$46.59	
BRIDGE WORKER-CUPE	251	\$3,237.68	\$46.25		\$3,292.72	\$47.04		\$3,325.65	\$47.51		\$3,375.54	\$48.22	
	201	\$1,966.23		\$24.58	\$1.999.66		\$25.00	\$2.019.65		\$25.25	\$2.049.95		\$25.62
2		\$2.042.34		\$25.53	\$2.077.06		\$25.96	\$2,013.03		\$26.22	\$2,129.30		\$26.62
23		\$2,145.23		\$26.82	\$2,181.70		\$27.27	\$2,203.52		\$27.54	\$2,236.57		\$27.96
4		\$2.212.89		\$27.66	\$2,250.51		\$28.13	\$2,273.01		\$28.41	\$2,307.11		\$28.84
BUYER 1	271	\$2,212.00		\$21.00	\$2,200.01		¢20.10	\$2,210101		¢20.11	¢2,007.11		\$20.01
1		\$1,874.61	\$26.78		\$1,906.48	\$27.24		\$1,925.55	\$27.51		\$1,954.43	\$27.92	
2		\$1,966.23	\$28.09		\$1,999.66	\$28.57		\$2,019.65	\$28.85		\$2,049.95	\$29.28	
3		\$2,049.39	\$29.28		\$2,084.23	\$29.77		\$2,105.07	\$30.07		\$2,136.65	\$30.52	
4		\$2,125.50	\$30.36		\$2,161.64	\$30.88		\$2,183.25	\$31.19		\$2,216.00	\$31.66	
BUYER 2	272												
1		\$2,224.17	\$31.77		\$2,261.98	\$32.31		\$2,284.60	\$32.64		\$2,318.87	\$33.13	
2		\$2,336.92	\$33.38		\$2,376.65	\$33.95		\$2,400.42	\$34.29		\$2,436.42	\$34.81	
3		\$2,439.82	\$34.85		\$2,481.29	\$35.45		\$2,506.11	\$35.80		\$2,543.70	\$36.34	
4		\$2,559.62	\$36.57		\$2,603.14	\$37.19		\$2,629.17	\$37.56		\$2,668.61	\$38.12	
5		\$2,678.02 \$2.803.46	\$38.26 \$40.05		\$2,723.55 \$2.851.12	\$38.91 \$40.73		\$2,750.78 \$2.879.63	\$39.30 \$41.14		\$2,792.04 \$2.922.83	\$39.89 \$41.75	
BYLAW SUPPORT WORKER	1794	\$2,003.40	<b></b> φ40.05		φ2,001.1Z	φ40.73		\$2,079.03	<b></b> φ41.14		\$2,922.03	\$41.75	
1		\$1,130,41	\$16.15		\$1,149.62	\$16.42		\$1,161.12	\$16.59		\$1,178.54	\$16.84	
CARETAKER	320												
1		\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27
CARPENTER	330	<b>*</b> 0.007.05		<b>*</b> ***	<b>AD 054 07</b>		000.44	<b>A</b> A A <b>ZZ</b> AA		<b>600 17</b>	AO 740 05		<b>*</b> ***
	000	\$2,607.05		\$32.59	\$2,651.37		\$33.14	\$2,677.88		\$33.47	\$2,718.05		\$33.98
CASHIER/CLERK - AQUATIC AND RECREATION FACILITIES*	360												
AQUATIC AND RECREATION FACILITIES		\$1,129,00		\$14.11	\$1,148,19		\$14.35	\$1,159.67		\$14.50	\$1.177.07		\$14.71
1 - Effective January 1 2023		ψ1,120.00		ψιτ.ιι	φ1,170.13		ψ17.00	φ1,100.07		ψ17.00	\$1,200.00		\$15.00
2		\$1,245.98		\$15.57	\$1,267.17		\$15.84	\$1,279.84		\$16.00	\$1,299.03		\$16.24
3		\$1,364.38		\$17.05	\$1.387.57		\$17.34	\$1,401.45		\$17.52	\$1,422,47		\$17.78
4		\$1,479.96		\$18.50	\$1,505.12		\$18.81	\$1,520.17		\$19.00	\$1,542.97		\$19.29
5		\$1,599.76		\$20.00	\$1,626.96		\$20.34	\$1,643.23		\$20.54	\$1,667.88		\$20.85
CLAIMS ADJUSTOR 1	1251												
1		\$1,771.72	\$25.31		\$1,801.84	\$25.74		\$1,819.86	\$26.00		\$1,847.16	\$26.39	
2	1	\$1,843.61	\$26.34		\$1,874.95	\$26.78		\$1,893.70	\$27.05		\$1,922.10	\$27.46	
3	1	\$1,926.76	\$27.53		\$1,959.52	\$27.99		\$1,979.11	\$28.27		\$2,008.80	\$28.70	
4		\$2,005.70	\$28.65		\$2,039.79	\$29.14		\$2,060.19	\$29.43		\$2,091.09	\$29.87	
5		\$2,093.08	\$29.90		\$2,128.67	\$30.41		\$2,149.95	\$30.71		\$2,182.20	\$31.17	
6	<u> </u>	\$2,183.29	\$31.19		\$2,220.41	\$31.72		\$2,242.61	\$32.04		\$2,276.25	\$32.52	

CLASSIFICATION	Class	E E	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	I E	FECTIVE DA	TE
	Code		CH 1, 2023 - 1			IBER 31, 2023		MAR	CH 1, 2024 - 1	.50%	SEPTE	MBER 1, 2024	- 1.50%
									\$0.50 PER H			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
ATTENDANT - LABORATORY 2	92												
1		\$1,533.30	\$21.90		\$1,556.30	\$22.23		\$1,579.65	\$22.57		\$1,603.34	\$22.90	
2		\$1,621.30	\$23.16		\$1,645.62	\$23.51		\$1,670.31	\$23.86		\$1,695.36	\$24.22	
3		\$1,712.29	\$24.46		\$1,737.97	\$24.83		\$1,764.04	\$25.20		\$1,790.50	\$25.58	
4		\$1,801.78	\$25.74		\$1,828.81	\$26.13		\$1,856.24	\$26.52		\$1,884.08	\$26.92	
ATTENDANT - LOCKER ROOM	122												
1		\$1,397.57	-	\$17.47	\$1,418.54		\$17.73	\$1,439.81		\$18.00	\$1,461.41	-	\$18.27
BEHAVIOURAL HEALTH NURSE	1681	\$2,884.74	\$41.21		\$2,928.01	\$41.83		\$2,971.93	\$42.46		\$3,016.51	\$43.09	
		\$2,985.71	\$42.65		\$3,030.49	\$43.29		\$3,075.95	\$43.94		\$3,122.09	\$44.60	
		\$3,090.21	\$44.15		\$3,136.56	\$44.81		\$3,183.61	\$45.48		\$3,231.36	\$46.16	
		\$3,198.37	\$45.69		\$3,246.34	\$46.38		\$3,295.04	\$47.07		\$3,344.46	\$47.78	
		\$3,310.31	\$47.29		\$3,359.96	\$48.00		\$3,410.36	\$48.72		\$3,461.52	\$49.45	
	051	\$3,426.17	\$48.95		\$3,477.56	\$49.68		\$3,529.73	\$50.42		\$3,582.67	\$51.18	
BRIDGE WORKER-CUPE	251	¢0.000.70		¢06.01	¢0 111 01		¢06.40	¢0 140 50		¢06.70	¢0.475.74		¢07.00
1		\$2,080.70		\$26.01 \$27.02	\$2,111.91		\$26.40 \$27.42	\$2,143.59		\$26.79	\$2,175.74 \$2.259.96		\$27.20 \$28.25
2		\$2,161.24			\$2,193.66			\$2,226.56		\$27.83			
3 4		\$2,270.12		\$28.38	\$2,304.17		\$28.80	\$2,338.74		\$29.23	\$2,373.82		\$29.67
4 BUYER 1	271	\$2,341.72		\$29.27	\$2,376.84		\$29.71	\$2,412.49		\$30.16	\$2,448.68		\$30.61
1	2/1	\$1.983.75	\$28.34		\$2.013.50	\$28.76		\$2.043.71	\$29.20		\$2.074.36	\$29.63	
2		\$2.080.70	\$29.72		\$2,013.30	\$30.17		\$2,143.59	\$30.62		\$2,175.74	\$31.08	
23		\$2,000.70	\$30.98		\$2,201.23	\$31.45		\$2,234.25	\$31.92		\$2,267.76	\$32.40	
3		\$2,249.24	\$32.13		\$2,282.98	\$32.61		\$2,317.22	\$33.10		\$2,351.98	\$33.60	
BUYER 2	272	ψ2,240.24	ψ02.10		ψ2,202.50	ψ02.01		ψ2,017.22	ψ00.10		ψ2,001.00	ψ00.00	
1		\$2.353.65	\$33.62		\$2.388.95	\$34.13		\$2,424,79	\$34.64		\$2,461,16	\$35.16	
2		\$2.472.97	\$35.33		\$2,510.07	\$35.86		\$2,547.72	\$36.40		\$2,585,93	\$36.94	
3		\$2,581.85	\$36.88		\$2,620.58	\$37.44		\$2,659.89	\$38.00		\$2,699.79	\$38.57	
4		\$2,708.63	\$38.69		\$2,749.26	\$39.28		\$2,790.50	\$39.86		\$2,832.36	\$40.46	
5		\$2,833.92	\$40.48		\$2,876.43	\$41.09		\$2,919.58	\$41.71		\$2,963.37	\$42.33	
6		\$2,966.67	\$42.38		\$3,011.17	\$43.02		\$3,056.34	\$43.66		\$3,102.18	\$44.32	
BYLAW SUPPORT WORKER	1794												
1		\$1,196.21	\$17.09		\$1,214.16	\$17.35		\$1,232.37	\$17.61		\$1,250.86	\$17.87	
CARETAKER	320												
1		\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
CARPENTER	330												
1		\$2,758.82		\$34.49	\$2,800.21		\$35.00	\$2,842.21		\$35.53	\$2,884.84		\$36.06
	360												
		¢1 010 00		¢15.00	¢1 000 07		¢15 45	¢1 054 04		¢15.00	¢1 070 01		¢15.00
1 1 - Effective January 1 2023		\$1,218.00		\$15.23	\$1,236.27		\$15.45	\$1,254.81		\$15.69	\$1,273.64		\$15.92
1 - Ellecuve January 1 2023		\$1.318.52		\$16.48	\$1.338.30		\$16.73	\$1,358.37		\$16.98	\$1.378.75		\$17.23
		\$1,318.52 \$1,443.81		\$16.48 \$18.05	\$1,338.30 \$1,465.47		\$16.73 \$18.32	\$1,358.37 \$1,487.45		\$16.98	\$1,378.75 \$1,509.76		\$17.23 \$18.87
3		\$1,443.81		\$19.58	\$1,465.47 \$1,589.61		\$10.32 \$19.87	\$1,467.45 \$1.613.45		\$10.59 \$20.17	\$1,637.65		\$10.07
5		\$1,692.90		\$21.16	\$1,718.29		\$21.48	\$1,744.06		\$21.80	\$1,770.23		\$20.47
CLAIMS ADJUSTOR 1	1251	φ1,002.30		ψ21.10	ψ1,710.29		ψ21.70	φ1,77-7.00		ψ21.00	φ1,770.20		ψεε.10
1	.201	\$1,874.86	\$26.78		\$1,902.99	\$27.19		\$1,931.53	\$27.59		\$1,960.50	\$28.01	
2		\$1,950.93	\$27.87		\$1,980.20	\$28.29		\$2,009.90	\$28.71		\$2,040.05	\$29.14	
3		\$2.038.93	\$29.13		\$2,069.52	\$29.56		\$2,100.56	\$30.01		\$2,132.07	\$30.46	
4		\$2,122.46	\$30.32		\$2,154.30	\$30.78		\$2,186.61	\$31.24		\$2,219.41	\$31.71	
5		\$2,214.94	\$31.64		\$2,248.16	\$32.12		\$2,281.88	\$32.60		\$2,316.11	\$33.09	
6		\$2,310.39	\$33.01		\$2,345.05	\$33.50		\$2,380.23	\$34.00		\$2,415.93	\$34.51	

CLASSIFICATION	Class	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE
	Code		BER 31, 2019			CH 1, 2021 - 1			CH 1, 2022 - 1			IBER 31, 2022	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
CLAIMS ADJUSTOR 2	1252		35 1100110	40 1100110		35 110 01 10	40 1100110		33 1100110	40 1100110		33 1100110	40 1100110
1		\$2,277.73	\$32.54		\$2,316.45	\$33.09		\$2,339.61	\$33.42		\$2,374.71	\$33.92	
2		\$2,374.98	\$33.93		\$2,415.36	\$34.51		\$2,439.51	\$34.85		\$2,476.10	\$35.37	
3		\$2,473.64	\$35.34		\$2,515.70	\$35.94		\$2,540.85	\$36.30		\$2,578.97	\$36.84	
4		\$2,583.58	\$36.91		\$2,627.51	\$37.54		\$2,653.78	\$37.91		\$2,693.59	\$38.48	
5		\$2,696.34	\$38.52		\$2,742.18	\$39.17		\$2,769.60	\$39.57		\$2,811.15	\$40.16	
6 CLERK 1 - PARKS TEMPORARY	371	\$2,810.51	\$40.15		\$2,858.29	\$40.83		\$2,886.87	\$41.24		\$2,930.18	\$41.86	
1	3/1	\$1.498.28		\$18.73	\$1,523.75		\$19.05	\$1,538.99		\$19.24	\$1.562.07		\$19.53
CLERK 2 - PARKS TEMPORARY	372												
1 CLERK 3 - PARKS TEMPORARY	373	\$1,775.95		\$22.20	\$1,806.14		\$22.58	\$1,824.20		\$22.80	\$1,851.57		\$23.14
CLERK 3 - PARKS TEMPORART	3/3	\$1,980.33		\$24.75	\$2,013.99		\$25.17	\$2,034.13		\$25.43	\$2,064.64		\$25.81
CLERK A - 35HR	361												
1		\$1,129.00	\$16.13		\$1,148.19	\$16.40		\$1,159.67	\$16.57		\$1,177.07	\$16.82	
2		\$1,245.98	\$17.80		\$1,267.17	\$18.10		\$1,279.84	\$18.28		\$1,299.03	\$18.56	
3		\$1,364.38	\$19.49		\$1,387.57	\$19.82		\$1,401.45	\$20.02		\$1,422.47	\$20.32	
4		\$1,479.96 \$1,500.76	\$21.14 \$22.85		\$1,505.12 \$1,626.96	\$21.50		\$1,520.17 \$1,643.23	\$21.72 \$23.47		\$1,542.97 \$1,667.88	\$22.04 \$23.83	
5 CLERK A - 40HR*	361	\$1,599.76	φ22.00		\$1,020.90	\$23.24		φ1,043.23	φ∠3.41		φι,υ07.00	φ∠3.03	
1		\$1,129.00		\$14.11	\$1,148.19		\$14.35	\$1,159.67		\$14.50	\$1,177.07		\$14.71
1 - Effective January 1 2023											\$1,200.00		\$15.00
2		\$1,245.98		\$15.57	\$1,267.17		\$15.84	\$1,279.84		\$16.00	\$1,299.03		\$16.24
3		\$1,364.38		\$17.05	\$1,387.57		\$17.34	\$1,401.45		\$17.52	\$1,422.47		\$17.78
4		\$1,479.96		\$18.50	\$1,505.12		\$18.81	\$1,520.17		\$19.00	\$1,542.97		\$19.29
5		\$1,599.76		\$20.00	\$1,626.96		\$20.34	\$1,643.23		\$20.54	\$1,667.88	-	\$20.85
CLERK B	362	\$1,625.13	\$23.22	\$20.31	\$1,652.76	\$23.61	\$20.66	\$1,669.29	\$23.85	\$20.87	\$1,694.33	\$24.20	\$21.18
2		\$1,697.02	\$23.22	\$20.31	\$1,725.87	\$23.61	\$20.00	\$1,743.13	\$23.85	\$20.87	\$1,769.27	\$25.28	\$22.12
3		\$1,759.04	\$25.13	\$21.99	\$1,788.94	\$25.56	\$22.36	\$1,806.83	\$25.81	\$22.59	\$1,833.93	\$26.20	\$22.92
4		\$1,828.10	\$26.12	\$22.85	\$1,859.18	\$26.56	\$23.24	\$1,877.77	\$26.83	\$23.47	\$1,905.94	\$27.23	\$23.82
5		\$1,902.80	\$27.18	\$23.79	\$1,935.15	\$27.65	\$24.19	\$1,954.50	\$27.92	\$24.43	\$1,983.82	\$28.34	\$24.80
CLERK C	364												
1		\$1,966.23	\$28.09	\$24.58	\$1,999.66	\$28.57	\$25.00	\$2,019.65	\$28.85	\$25.25	\$2,049.95	\$29.28	\$25.62
2		\$2,049.39	\$29.28	\$25.62	\$2,084.23	\$29.77	\$26.05	\$2,105.07	\$30.07	\$26.31	\$2,136.65	\$30.52	\$26.71
	0.05	\$2,125.50	\$30.36	\$26.57	\$2,161.64	\$30.88	\$27.02	\$2,183.25	\$31.19	\$27.29	\$2,216.00	\$31.66	\$27.70
CLERK - PRINCIPAL	365	\$2,393.30	\$34.19	\$29.92	\$2,433.99	\$34.77	\$30.42	\$2,458.33	\$35.12	\$30.73	\$2,495.20	\$35.65	\$31.19
2		\$2,393.30	\$35.00	\$29.92 \$30.62	\$2,433.99 \$2,491.33	\$35.59	\$30.42 \$31.14	\$2,456.55 \$2,516.24	\$35.12	\$30.73 \$31.45	\$2,495.20 \$2,553.98	\$36.49	\$31.19
3		\$2,525.80	\$36.08	\$31.57	\$2,568.73	\$36.70	\$32.11	\$2,594.42	\$37.06	\$32.43	\$2,633.34	\$37.62	\$32.92
4		\$2,589.22	\$36.99	\$32.37	\$2,633.24	\$37.62	\$32.92	\$2,659.57	\$37.99	\$33.24	\$2,699.46	\$38.56	\$33.74
CLERK - SENIOR	366												
1		\$2,163.56	\$30.91	\$27.04	\$2,200.34	\$31.43	\$27.50	\$2,222.34	\$31.75	\$27.78	\$2,255.68	\$32.22	\$28.20
2		\$2,250.95	\$32.16	\$28.14	\$2,289.21	\$32.70	\$28.62	\$2,312.10	\$33.03	\$28.90	\$2,346.79	\$33.53	\$29.33
	1575	\$2,320.01	\$33.14	\$29.00	\$2,359.45	\$33.71	\$29.49	\$2,383.05	\$34.04	\$29.79	\$2,418.79	\$34.55	\$30.23
COLLECTION SYSTEMS MAINTENANCE	15/5												
		\$1,849.80		\$23.12	\$1,881.24		\$23.52	\$1,900.06		\$23.75	\$1,928.56		\$24.11
COLLECTION SYSTEMS MAINTENANCE	1576			+_3.1L	+.,		+=5.02	+ .,= = = = = = = =		<i>+</i>	÷.,:20.00	1	<u>+=</u>
TECHNICIAN - 1A		<b>*</b> / <b>*</b> / <b>*</b>			A / 000 C :						A . A		
	45	\$1,891.06		\$23.64	\$1,923.21		\$24.04	\$1,942.44		\$24.28	\$1,971.58		\$24.64
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 1B	1577												
		\$1,935.43		\$24.19	\$1,968.33		\$24.60	\$1,988.01		\$24.85	\$2,017.83		\$25.22
COLLECTION SYSTEMS MAINTENANCE	1578			ψ27.13	ψ1,000.00		ψ27.00	φ1,000.01		ψ24.00	φ2,017.00	<u> </u>	ΨΖΟ.ΖΖ
TECHNICIAN - 2A													
1		\$1,970.50		\$24.63	\$2,004.00		\$25.05	\$2,024.04		\$25.30	\$2,054.40		\$25.68

CLASSIFICATION	Class		FFECTIVE DA			FFECTIVE DA			FFECTIVE DA			FFECTIVE DA	
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	8 - 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
									\$0.50 PER H			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
CLAIMS ADJUSTOR 2	1252												
1		\$2,410.33	\$34.43		\$2,446.48	\$34.95		\$2,483.18	\$35.47		\$2,520.43	\$36.01	
2		\$2,513.24	\$35.90		\$2,550.94	\$36.44		\$2,589.21	\$36.99		\$2,628.04	\$37.54	
3		\$2,617.65	\$37.40		\$2,656.92	\$37.96		\$2,696.77	\$38.53		\$2,737.22	\$39.10	
4		\$2,733.99	\$39.06		\$2,775.00	\$39.64		\$2,816.63	\$40.24		\$2,858.87	\$40.84	
5		\$2,853.31	\$40.76		\$2,896.11	\$41.37		\$2,939.56	\$41.99		\$2,983.65	\$42.62	
6		\$2,974.13	\$42.49		\$3,018.74	\$43.12		\$3,064.02	\$43.77		\$3,109.98	\$44.43	
CLERK 1 - PARKS TEMPORARY 1	371	\$1,585.51		\$19.82	\$1,609.29		\$20.12	\$1,633.43		\$20.42	\$1,657.93		\$20.72
CLERK 2 - PARKS TEMPORARY	372												
1 CLERK 3 - PARKS TEMPORARY	373	\$1,879.34		\$23.49	\$1,907.53		\$23.84	\$1,936.14		\$24.20	\$1,965.18		\$24.56
1	3/3	\$2,095.61		\$26.20	\$2,127.05		\$26.59	\$2,158.95		\$26.99	\$2,191.34		\$27.39
CLERK A - 35HR	361												
1		\$1,194.72	\$17.07		\$1,212.64	\$17.32		\$1,230.83	\$17.58		\$1,249.30	\$17.85	
2		\$1,318.52	\$18.84		\$1,338.30	\$19.12		\$1,358.37	\$19.41		\$1,378.75	\$19.70	
3		\$1,443.81	\$20.63		\$1,465.47	\$20.94		\$1,487.45	\$21.25		\$1,509.76	\$21.57	
4		\$1,566.12	\$22.37		\$1,589.61	\$22.71		\$1,613.45	\$23.05		\$1,637.65	\$23.40	
5 CLERK A - 40HR*	361	\$1,692.90	\$24.18		\$1,718.29	\$24.55	ł	\$1,744.06	\$24.92	<u> </u>	\$1,770.23	\$25.29	
1		\$1,218.00		\$15.23	\$1,236.27		\$15.45	\$1,254.81		\$15.69	\$1,273.64		\$15.92
1 - Effective January 1 2023		<b>•</b> • • • <b>•</b> • • • • • • • • • • • • •		<b>•</b> • • • • • •	+ · ,= • • · = ·			<b>•</b> ••,=•••••			•••		
2		\$1,318.52		\$16.48	\$1,338.30		\$16.73	\$1,358.37		\$16.98	\$1,378.75		\$17.23
3		\$1,443.81		\$18.05	\$1,465.47		\$18.32	\$1,487.45		\$18.59	\$1,509.76		\$18.87
4		\$1,566.12		\$19.58	\$1,589.61		\$19.87	\$1,613.45		\$20.17	\$1,637.65		\$20.47
5		\$1,692.90		\$21.16	\$1,718.29		\$21.48	\$1,744.06		\$21.80	\$1,770.23		\$22.13
CLERK B	362												
1		\$1,719.74	\$24.57	\$21.50	\$1,745.54	\$24.94	\$21.82	\$1,771.72	\$25.31	\$22.15	\$1,798.30	\$25.69	\$22.48
2		\$1,795.81	\$25.65	\$22.45	\$1,822.75	\$26.04	\$22.78	\$1,850.09	\$26.43	\$23.13	\$1,877.84	\$26.83	\$23.47
3		\$1,861.44	\$26.59	\$23.27	\$1,889.36	\$26.99	\$23.62	\$1,917.70	\$27.40	\$23.97	\$1,946.47	\$27.81	\$24.33
4		\$1,934.53	\$27.64	\$24.18	\$1,963.54	\$28.05	\$24.54	\$1,993.00	\$28.47	\$24.91	\$2,022.89	\$28.90	\$25.29
5 CLERK C	364	\$2,013.58	\$28.77	\$25.17	\$2,043.78	\$29.20	\$25.55	\$2,074.44	\$29.63	\$25.93	\$2,105.55	\$30.08	\$26.32
1	504	\$2,080.70	\$29.72	\$26.01	\$2,111.91	\$30.17	\$26.40	\$2,143.59	\$30.62	\$26.79	\$2,175.74	\$31.08	\$27.20
2		\$2,168.70	\$30.98	\$27.11	\$2.201.23	\$31.45	\$27.52	\$2,234.25	\$31.92	\$27.93	\$2.267.76	\$32.40	\$28.35
3		\$2,249.24	\$32.13	\$28.12	\$2,282.98	\$32.61	\$28.54	\$2,317.22	\$33.10	\$28.97	\$2,351.98	\$33.60	\$29.40
CLERK - PRINCIPAL	365												
1		\$2,532.63	\$36.18	\$31.66	\$2,570.62	\$36.72	\$32.13	\$2,609.18	\$37.27	\$32.61	\$2,648.32	\$37.83	\$33.10
2		\$2,592.29	\$37.03	\$32.40	\$2,631.18	\$37.59	\$32.89	\$2,670.65	\$38.15	\$33.38	\$2,710.71	\$38.72	\$33.88
3		\$2,672.84	\$38.18	\$33.41	\$2,712.93	\$38.76	\$33.91	\$2,753.62	\$39.34	\$34.42	\$2,794.93	\$39.93	\$34.94
	366	\$2,739.96	\$39.14	\$34.25	\$2,781.06	\$39.73	\$34.76	\$2,822.77	\$40.33	\$35.28	\$2,865.11	\$40.93	\$35.81
CLERK - SENIOR	366	\$2,289.51	\$32.71	\$28.62	\$2,323.85	\$33.20	\$29.05	\$2,358.71	\$33.70	\$29.48	\$2,394.09	\$34.20	\$29.93
2		\$2,381.99	\$34.03	\$20.02 \$29.77	\$2,323.05 \$2,417.72	\$33.20	\$29.05 \$30.22	\$2,356.71 \$2,453.98	\$35.06	\$29.46 \$30.67	\$2,394.09 \$2,490.79	\$34.20 \$35.58	\$29.93 \$31.13
23		\$2,381.99	\$35.07	\$30.69	\$2,491.90	\$35.60	\$31.15	\$2,529.28	\$36.13	\$31.62	\$2,567.22	\$35.58	\$32.09
COLLECTION SYSTEMS MAINTENANCE	1575		ψ00.01	ψ00.00	φ2,401.00	ψ00.00	ψ01.10	φ2,020.20	ψ00.10	ψ01.02	ψ2,001.22	ψ00.07	ψ02.03
TECHNICIAN - OPERATOR IN TRAINING													
1		\$1,957.48		\$24.47	\$1,986.85		\$24.84	\$2,016.65		\$25.21	\$2,046.90		\$25.59
COLLECTION SYSTEMS MAINTENANCE	1576												
TECHNICIAN - 1A 1		\$2,001.15		\$25.01	\$2,031.17		\$25.39	\$2,061.64		\$25.77	\$2,092.56		\$26.16
COLLECTION SYSTEMS MAINTENANCE	1577	φ2,001.10	1	Ψ20.01	φ2,001.17	1	Ψ20.00	φ2,001.04	1	ψε0.11	Ψ <u>2</u> ,00 <u>2</u> .00	1	Ψ20.10
TECHNICIAN - 1B													
1		\$2,048.10		\$25.60	\$2,078.82		\$25.99	\$2,110.00		\$26.38	\$2,141.65		\$26.77
COLLECTION SYSTEMS MAINTENANCE	1578												
TECHNICIAN - 2A		¢0.005.00		¢00.07	¢0.440.50	1	¢00.40	¢0.440.04		¢00.05	¢0.400.47		¢07.00
1		\$2,085.22		\$26.07	\$2,116.50	1	\$26.46	\$2,148.24		\$26.85	\$2,180.47		\$27.26

CLASSIFICATION	Class	E	FFECTIVE DA	E	E	FECTIVE DA	TE	E	FECTIVE DA	TE	E	FECTIVE DAT	E
	Code		BER 31, 2019			CH 1, 2021 - 1			CH 1, 2022 - 1			BER 31, 2022	
		BIWEEKLY			BIWEEKLY			BIWEEKLY			BIWEEKLY		
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
COLLECTION SYSTEMS MAINTENANCE	1579												
TECHNICIAN - 2B							<b>*****</b>			<b>*</b> ***			****
1 COLLECTION SYSTEMS MAINTENANCE	1582	\$2,039.63		\$25.50	\$2,074.30		\$25.93	\$2,095.04		\$26.19	\$2,126.47		\$26.58
TECHNICIAN - 3A	1302												
1 - With Provincial Certification		\$2,134.54		\$26.68	\$2,170.83		\$27.14	\$2,192.53		\$27.41	\$2,225.42		\$27.82
COLLECTION SYSTEMS MAINTENANCE	1583												
TECHNICIAN - 3B 1 - With Provincial Certification		\$2,236.67		\$27.96	\$2.274.70		\$28.43	\$2.297.45		\$28.72	\$2,331.91		\$29.15
COLLECTION SYSTEMS MAINTENANCE	1584	φ2,230.07		φ21.90	\$2,274.70		ψ20.43	ψ2,291.45		φ20.7Z	φ2,551.91		ψ29.15
TECHNICIAN - 4A													
1		\$2,372.86		\$29.66	\$2,413.19		\$30.16	\$2,437.33		\$30.47	\$2,473.89		\$30.92
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 4B	1585												
1 - With Provincial Certification		\$2,648.31		\$33.10	\$2,693.34		\$33.67	\$2,720.27		\$34.00	\$2,761.07		\$34.51
COLLECTION SYSTEMS SCADA OPR	1586		1										
1		\$2,314.93		\$28.94	\$2,354.28		\$29.43	\$2,377.82		\$29.72	\$2,413.49		\$30.17
2 COMMUNICATIONS OPERATOR (CO)	1890	\$2,372.86		\$29.66 42 Hours	\$2,413.20		\$30.16 42 Hours	\$2,437.33		\$30.47 42 Hours	\$2,473.89		\$30.92 42 Hours
1 - First 12 Months	1000	\$1,844.47		\$21.96	\$1,875.83		\$22.33	\$1,894.59		\$22.55	\$1,923.00		\$22.89
2 - After 12 Months		\$2,196.04		\$26.14	\$2,233.37		\$26.59	\$2,255.71		\$26.85	\$2,289.54		\$27.26
3 - After 24 Months		\$2,516.98		\$29.96	\$2,559.77		\$30.47	\$2,585.37		\$30.78	\$2,624.15		\$31.24
4 - After 36 Months In accordance with Supplementary Agreement:		\$2,877.88		\$34.26	\$2,926.80		\$34.84	\$2,956.07		\$35.19	\$3,000.41		\$35.72
Communications salary rates paid may be higher													
than shown.													
COMMUNICATION TECHNOLOGIST - GRADE 1	2541	** *** **					***						
1 2		\$2,454.10 \$2.540.00		\$30.68 \$31.75	\$2,495.82 \$2.583.18		\$31.20 \$32.29	\$2,520.78 \$2.609.01		\$31.51 \$32.61	\$2,558.59 \$2.648.14		\$31.98 \$33.10
3		\$2,628.90		\$32.86	\$2,673.59		\$33.42	\$2,700.32		\$33.75	\$2,740.83		\$34.26
4		\$2,720.91		\$34.01	\$2,767.17		\$34.59	\$2,794.84		\$34.94	\$2,836.76		\$35.46
COMMUNICATION TECHNOLOGIST - GRADE 2	2542	*****					<b>****</b>			<b>*</b> • <b>--</b> ••			
1 2		\$2,911.37 \$3,013.27		\$36.39 \$37.67	\$2,960.87 \$3.064.50		\$37.01 \$38.31	\$2,990.48 \$3,095.14		\$37.38 \$38.69	\$3,035.33 \$3,141.57		\$37.94 \$39.27
CONSTABLE - OPERATIONS	405	ψ3,013.27		ψ51.01	\$3,004.30		400.01	ψ0,090.14		<b>4</b> 30.09	φ3,141.37		ψ39.21
1		\$1,921.13	\$27.44		\$1,953.79	\$27.91		\$1,973.32	\$28.19		\$2,002.92	\$28.61	
2		\$2,016.97	\$28.81		\$2,051.26	\$29.30		\$2,071.77	\$29.60		\$2,102.85	\$30.04	
3		\$2,101.54 \$2.195.98	\$30.02 \$31.37		\$2,137.27 \$2,233.31	\$30.53 \$31.90		\$2,158.64 \$2,255.64	\$30.84 \$32.22		\$2,191.02 \$2,289.48	\$31.30 \$32.71	
5		\$2,283.36	\$32.62		\$2,322.18	\$33.17		\$2,345.40	\$33.51		\$2,380.58	\$34.01	
6		\$2,362.30	\$33.75		\$2,402.45	\$34.32		\$2,426.48	\$34.66		\$2,462.88	\$35.18	
COORDINATOR - EDUCATION -	446												
NATURE PARKS 1		\$1,691.38		\$21.14	\$1,720,13		\$21.50	\$1,737.34		\$21.72	\$1.763.40		\$22.04
2		\$1,775.95		\$22.20	\$1,806.14		\$22.58	\$1,824.20		\$22.80	\$1,851.57		\$23.14
3		\$1,857.70		\$23.22	\$1,889.28		\$23.62	\$1,908.17		\$23.85	\$1,936.80		\$24.21
4		\$1,936.63		\$24.21	\$1,969.55		\$24.62 \$25.73	\$1,989.25		\$24.87 \$25.00	\$2,019.09 \$2,110.20		\$25.24
5 6		\$2,024.02 \$2,128.32		\$25.30 \$26.60	\$2,058.43 \$2,164.50		\$25.73 \$27.06	\$2,079.01 \$2,186.15		\$25.99 \$27.33	\$2,110.20 \$2,218.94		\$26.38 \$27.74
COORDINATOR - EQUIPMENT	451			<b><i><i>q</i></i>20.00</b>			<i>\$</i> 21.00			¥21.00			<i>ų</i>
1		\$2,063.48	\$29.48		\$2,098.56	\$29.98		\$2,119.55	\$30.28		\$2,151.34	\$30.73	
2		\$2,163.56 \$2,250.95	\$30.91 \$32.16		\$2,200.34	\$31.43		\$2,222.34	\$31.75 \$33.03		\$2,255.68 \$2,346.79	\$32.22 \$33.53	
3 4		\$2,250.95 \$2,320.01	\$32.16 \$33.14		\$2,289.21 \$2,359.45	\$32.70 \$33.71		\$2,312.10 \$2,383.05	\$33.03 \$34.04		\$2,346.79 \$2,418.79	\$33.53 \$34.55	
COORDINATOR - STORES	477		<i><b></b></i>										
1		\$2,317.19		\$28.96	\$2,356.58		\$29.46	\$2,380.15		\$29.75	\$2,415.85		\$30.20

CLASSIFICATION	Class	E	FECTIVE DA	TE	E	FECTIVE DA	TE	E	FECTIVE DA	TE	E	FFECTIVE DA	TE
	Code		CH 1, 2023 - 1			BER 31, 2023			CH 1, 2024 - 1			MBER 1, 2024	
									\$0.50 PER H			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
COLLECTION SYSTEMS MAINTENANCE	1579		oo noonto	40 110 0110			40 1100110			40 1100110		oo noono	40 1100110
TECHNICIAN - 2B													
1		\$2,158.37		\$26.98	\$2,190.74		\$27.38	\$2,223.60		\$27.80	\$2,256.96		\$28.21
COLLECTION SYSTEMS MAINTENANCE	1582												
TECHNICIAN - 3A													
1 - With Provincial Certification	1	\$2,258.80		\$28.24	\$2,292.69		\$28.66	\$2,327.08		\$29.09	\$2,361.98		\$29.52
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 3B	1583												
1 - With Provincial Certification		\$2,366.89		\$29.59	\$2,402.39		\$30.03	\$2,438.42		\$30.48	\$2,475.00		\$30.94
COLLECTION SYSTEMS MAINTENANCE	1584	φ2,300.09		φ29.09	φ2,402.33		\$30.03	φz,430.42		\$30. <del>4</del> 0	ψ2,475.00		ψ00.94
TECHNICIAN - 4A	1004												
1		\$2,510.99		\$31.39	\$2,548.66		\$31.86	\$2,586.89		\$32.34	\$2,625.69		\$32.82
COLLECTION SYSTEMS MAINTENANCE	1585				,_,			,			,		
TECHNICIAN - 4B													
1 - With Provincial Certification		\$2,802.49		\$35.03	\$2,844.53		\$35.56	\$2,887.19		\$36.09	\$2,930.50		\$36.63
COLLECTION SYSTEMS SCADA OPR	1586												
1		\$2,449.69		\$30.62	\$2,486.44		\$31.08	\$2,523.74		\$31.55	\$2,561.59		\$32.02
	1890	\$2,511.00		\$31.39	\$2,548.66		\$31.86	\$2,586.89		\$32.34	\$2,625.70		\$32.82
COMMUNICATIONS OPERATOR (CO) 1 - First 12 Months	1890	\$1.951.85		42 Hours \$23.24	\$1.981.13		42 Hours \$23.58	\$2.010.84		42 Hours \$23.94	\$2,041.01		42 Hours \$24.30
2 - After 12 Months		\$2,323.88		\$23.24 \$27.67	\$2,358.74		\$28.08	\$2,394.12		\$28.50	\$2,430.04		\$28.93
3 - After 24 Months		\$2,663.51		\$31.71	\$2,703.46		\$32.18	\$2,744.01		\$32.67	\$2,785.17		\$33.16
4 - After 36 Months		\$3,045.41		\$36.25	\$3,091.10		\$36.80	\$3,137.46		\$37.35	\$3.184.52		\$37.91
In accordance with Supplementary Agreement:		ψ0,0 <del>1</del> 0.11		ψ00.20	φ0,001.10		ψ00.00	ψ0,107.40		ψ07.00	ψ0,10 <del>4</del> .02		ψ07.01
Communications salary rates paid may be higher													
than shown.													
COMMUNICATION TECHNOLOGIST - GRADE 1	2541												
1		\$2,596.97		\$32.46	\$2,635.93		\$32.95	\$2,675.46		\$33.44	\$2,715.60		\$33.94
2		\$2,687.87		\$33.60	\$2,728.18		\$34.10	\$2,769.11		\$34.61	\$2,810.64		\$35.13
3		\$2,781.94		\$34.77	\$2,823.67		\$35.30	\$2,866.03		\$35.83	\$2,909.02		\$36.36
4		\$2,879.31		\$35.99	\$2,922.50		\$36.53	\$2,966.34		\$37.08	\$3,010.84		\$37.64
COMMUNICATION TECHNOLOGIST - GRADE 2	2542	<b>*</b> 0.000.00		000 54	<b>AO</b> 407 00		<b>*</b> ***	A0 170 00		<b>*</b> ***	AD 004 50		<b>*</b> 40.07
1 2		\$3,080.86		\$38.51 \$39.86	\$3,127.08		\$39.09 \$40.46	\$3,173.98 \$3,285.07		\$39.67 \$41.06	\$3,221.59 \$3,334.35		\$40.27 \$41.68
Z CONSTABLE - OPERATIONS	405	\$3,188.69		<b>\$39.00</b>	\$3,236.52		\$40.40	\$3,20 <u>5</u> .07		\$41.00	\$3,334.35		<b></b> φ41.00
1	403	\$2,032.97	\$29.04		\$2,063.46	\$29.48		\$2,094.41	\$29.92		\$2,125.83	\$30.37	
2		\$2,134.39	\$30.49		\$2,166.41	\$30.95		\$2,198.90	\$31.41		\$2,231.89	\$31.88	
3		\$2,223.88	\$31.77		\$2,257.24	\$32.25		\$2,291.10	\$32.73		\$2,325.47	\$33.22	
4		\$2,323.82	\$33.20		\$2,358.67	\$33.70		\$2,394.05	\$34.20		\$2,429.97	\$34.71	
5		\$2,416.29	\$34.52		\$2,452.54	\$35.04		\$2,489.33	\$35.56		\$2,526.67	\$36.10	
6		\$2,499.82	\$35.71		\$2,537.32	\$36.25		\$2,575.38	\$36.79		\$2,614.01	\$37.34	
COORDINATOR - EDUCATION -	446												
NATURE PARKS		A		<b>*</b> ***	A. A. A. A.		<b>***</b>			<b>***</b>	A. A. A. C.		<b>*</b> ***
1		\$1,789.85		\$22.37	\$1,816.69		\$22.71	\$1,843.94		\$23.05	\$1,871.60		\$23.40
2		\$1,879.34		\$23.49	\$1,907.53		\$23.84	\$1,936.14		\$24.20	\$1,965.18		\$24.56
3		\$1,965.85		\$24.57 \$25.62	\$1,995.34		\$24.94 \$26.00	\$2,025.27		\$25.32	\$2,055.64 \$2,142.00		\$25.70
4		\$2,049.37 \$2,141.85		\$25.62	\$2,080.11		\$26.00	\$2,111.32		\$26.39	\$2,142.99 \$2,239.69		\$26.79
6		\$2,141.85 \$2,252.22		\$26.77 \$28.15	\$2,173.98 \$2.286.01		\$27.17 \$28.58	\$2,206.59 \$2,320.30		\$27.58 \$29.00	\$2,239.69 \$2,355.10		\$28.00 \$29.44
COORDINATOR - EQUIPMENT	451	ψε,202.22		ψ20.10	ψ2,200.01		ψ20.00	φ2,320.30		ψ23.00	φ2,500.10		ψ23.44
		\$2,183.61	\$31.19		\$2,216.37	\$31.66		\$2,249.61	\$32.14		\$2,283.36	\$32.62	
2		\$2,289.51	\$32.71		\$2,323.85	\$33.20		\$2,358.71	\$33.70		\$2,394.09	\$34.20	
3		\$2,381.99	\$34.03		\$2,417.72	\$34.54		\$2,453.98	\$35.06		\$2,490.79	\$35.58	
4		\$2,455.07	\$35.07		\$2,491.90	\$35.60		\$2,529.28	\$36.13		\$2,567.22	\$36.67	
COORDINATOR - STORES	477												
1		\$2,452.09		\$30.65	\$2,488.87		\$31.11	\$2,526.20		\$31.58	\$2,564.10		\$32.05

CLASSIFICATION	Class	E EF	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FECTIVE DA	TE	E	FECTIVE DA	E I
	Code		BER 31, 2019	- 1.5%		CH 1, 2021 - 1			CH 1, 2022 - 1			BER 31, 2022	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
COORDINATOR - TRANSIT INFORMATION	480												
1		\$2,218.53	\$31.69		\$2,256.24	\$32.23		\$2,278.81	\$32.55		\$2,312.99	\$33.04	
2		\$2,310.14	\$33.00		\$2,349.42	\$33.56		\$2,372.91	\$33.90		\$2,408.50	\$34.41	
3		\$2,410.22	\$34.43		\$2,451.19	\$35.02		\$2,475.70	\$35.37		\$2,512.84	\$35.90	
4		\$2,507.47	\$35.82		\$2,550.10	\$36.43		\$2,575.60	\$36.79		\$2,614.23	\$37.35	
CORPORATE WEB SERVICES SPECIALIST	2909	** *** **	AAA ==										
1		\$2,082.46	\$29.75		\$2,117.86	\$30.26		\$2,139.04	\$30.56		\$2,171.13	\$31.02	
2		\$2,155.35	\$30.79		\$2,191.99	\$31.31		\$2,213.91	\$31.63		\$2,247.11	\$32.10	
3		\$2,230.78 \$2,308.86	\$31.87 \$32.98		\$2,268.71 \$2,348.11	\$32.41		\$2,291.39 \$2,371.59	\$32.73 \$33.88		\$2,325.76	\$33.23 \$34.39	
4		\$2,308.60	\$32.90 \$34.14		\$2,346.11	\$33.54 \$34.72		\$2,454.60	\$35.00		\$2,407.17 \$2,491.42	\$34.39 \$35.59	
5		\$2,369.07	\$35.33		\$2,430.29	\$35.93		\$2,454.00	\$36.29		\$2,491.42	\$36.84	
CREW LEAD- LANE LINER	350	φ2,473.31	<b>4</b> 33.33		\$2,010.00	\$30.93		φ2,040.01	\$30.29		φ2,576.02	φ30.04	
1		\$2,342.56		\$29.28	\$2,382.39		\$29.78	\$2,406.21		\$30.08	\$2,442.30		\$30.53
CREW LEAD - TRAFFIC SIGNALS 1	355	\$2,912.98		\$36.41	\$2,962.50		\$37.03	\$2,992.13		\$37.40	\$3,037.01		\$37.96
CURATOR - MUSEUM	500												
1		\$1,690.66	\$24.15		\$1,719.40	\$24.56		\$1,736.59	\$24.81		\$1,762.64	\$25.18	
2		\$1,770.31	\$25.29		\$1,800.41	\$25.72		\$1,818.41	\$25.98		\$1,845.69	\$26.37	
3		\$1,853.74	\$26.48		\$1,885.25	\$26.93		\$1,904.10	\$27.20		\$1,932.66	\$27.61	
4		\$1,941.09	\$27.73		\$1,974.08	\$28.20		\$1,993.82	\$28.48		\$2,023.73	\$28.91	
5		\$2,032.54	\$29.04		\$2,067.10	\$29.53		\$2,087.77	\$29.83		\$2,119.08	\$30.27	
6		\$2,128.32	\$30.40		\$2,164.50	\$30.92		\$2,186.15	\$31.23		\$2,218.94	\$31.70	
CUSTODIAL 1	357	\$1,320.69	\$18.87	\$16.51	\$1,343.14	\$19.19	\$16.79	\$1,356.57	\$19.38	\$16.96	\$1,376.92	\$19.67	\$17.21
DEVELOPMENT PLANNING OFFICER	83	Ţ.,0_0.00	<b>T</b>		<b>•</b> • • • • • • • • •	<b>4</b> . <b>00</b>	<b>*</b> · • · •	<b>,,,,,,</b> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<b>*</b> • • • • •	÷ ,,	<b>.</b>	
1		\$2,573.72	\$36.77		\$2,617.47	\$37.39		\$2,643.65	\$37.77		\$2,683.30	\$38.33	
2		\$2,701.98	\$38.60		\$2,747.91	\$39.26		\$2,775.39	\$39.65		\$2,817.02	\$40.24	
3		\$2,779.50	\$39.71		\$2,826.75	\$40.38		\$2,855.02	\$40.79		\$2,897.85	\$41.40	
4		\$2,866.89	\$40.96		\$2,915.63	\$41.65		\$2,944.78	\$42.07		\$2,988.96	\$42.70	
5		\$2,952.87	\$42.18		\$3,003.07	\$42.90		\$3,033.10	\$43.33		\$3,078.59	\$43.98	
6		\$3,044.49	\$43.49		\$3,096.24	\$44.23		\$3,127.20	\$44.67		\$3,174.11	\$45.34	
DISPATCHER - EMERGENCY SERVICES- W & O	1876	\$1.691.38		\$21.14	\$1.720.13		\$21.50	\$1.737.34		\$21.72	\$1.763.40		\$22.04
2		\$1,775.95		\$21.14	\$1,806.14		\$22.58	\$1,824.20		\$22.80	\$1,851.57		\$22.04 \$23.14
23		\$1,857.70		\$23.22	\$1,889.28		\$23.62	\$1,908.17		\$23.85	\$1,936.80		\$24.21
3		\$1,936.63		\$24.21	\$1,969.55		\$24.62	\$1,989.25		\$24.87	\$2,019.09		\$25.24
5		\$2.024.02		\$25.30	\$2,058.43		\$25.73	\$2,079.01		\$25.99	\$2,110.20		\$26.38
6		\$2,128.32		\$26.60	\$2,164.50		\$27.06	\$2,186.15		\$27.33	\$2,218.94		\$27.74
ELECTRICIAN - GENERAL	631												
1		\$2,744.10		\$34.30	\$2,790.75		\$34.88	\$2,818.65		\$35.23	\$2,860.93		\$35.76
2 - With Contractor's Licence	-	\$2,872.92		\$35.91	\$2,921.76		\$36.52	\$2,950.98		\$36.89	\$2,995.25		\$37.44
ELECTRICIAN/PLANT OPERATOR 1	633	\$2,576.54		\$32.21	\$2,620.34		\$32.75	\$2,646.54		\$33.08	\$2,686.24		\$33.58
ENFORCEMENT SERVICES OFFICER	1816												
1		\$2,253.76	\$32.20		\$2,292.08	\$32.74		\$2,315.00	\$33.07		\$2,349.72	\$33.57	
2	1	\$2,341.15	\$33.45		\$2,380.95	\$34.01		\$2,404.76	\$34.35		\$2,440.83	\$34.87	
3	1	\$2,405.99	\$34.37		\$2,446.89	\$34.96		\$2,471.36	\$35.31		\$2,508.43	\$35.83	
4		\$2,527.20	\$36.10		\$2,570.17	\$36.72		\$2,595.87	\$37.08		\$2,634.81	\$37.64	
5		\$2,641.37	\$37.73		\$2,686.28	\$38.38		\$2,713.14	\$38.76		\$2,753.84	\$39.34	
ENGINE DRIVER &/OR CONDUCTOR	641	\$2,294.64		\$28.68	\$2.333.65		\$29.17	\$2.356.99		\$29.46	\$2.392.34		\$29.90
FABRICATOR - SIGN	711	Ψ2,234.04	-	ψ20.00	ψ2,000.00	1	Ψ23.11	ψ2,000.00	-	ψ23.40	ψ2,002.04	-	Ψ20.00
1		\$2,217.12		\$27.71	\$2,254.81		\$28.19	\$2,277.36		\$28.47	\$2,311.52		\$28.89

CLASSIFICATION	Class		FECTIVE DA			FFECTIVE DA			FFECTIVE DA			FFECTIVE DA	
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1 \$0.50 PER H			MBER 1, 2024 \$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY		HOURLY 40 HOURS
COORDINATOR - TRANSIT INFORMATION	480										Ì		
1		\$2,347.68	\$33.54		\$2,382.90	\$34.04		\$2,418.64	\$34.55		\$2,454.92	\$35.07	
2		\$2,444.63	\$34.92		\$2,481.30	\$35.45		\$2,518.52	\$35.98		\$2,556.30	\$36.52	
3		\$2,550.53	\$36.44		\$2,588.79	\$36.98		\$2,627.62	\$37.54		\$2,667.04	\$38.10	
4		\$2,653.45	\$37.91		\$2,693.25	\$38.47		\$2,733.65	\$39.05		\$2,774.65	\$39.64	
CORPORATE WEB SERVICES SPECIALIST	2909												
1		\$2,203.69	\$31.48		\$2,236.75	\$31.95		\$2,270.30	\$32.43		\$2,304.35	\$32.92	
2		\$2,280.82	\$32.58		\$2,315.03	\$33.07		\$2,349.76	\$33.57		\$2,385.01	\$34.07	
3		\$2,360.65	\$33.72		\$2,396.06	\$34.23		\$2,432.00	\$34.74		\$2,468.48	\$35.26	
4		\$2,443.27	\$34.90		\$2,479.92	\$35.43		\$2,517.12	\$35.96		\$2,554.88	\$36.50	
5		\$2,528.79	\$36.13		\$2,566.72	\$36.67		\$2,605.22	\$37.22		\$2,644.30	\$37.78	
6		\$2,617.30	\$37.39		\$2,656.55	\$37.95		\$2,696.40	\$38.52		\$2,736.85	\$39.10	
CREW LEAD- LANE LINER	350	\$2,478.94		\$30.99	\$2,516.12		\$31.45	\$2,553.86		\$31.92	\$2,592.17		\$32.40
CREW LEAD - TRAFFIC SIGNALS	355												-
1 CURATOR - MUSEUM	500	\$3,082.56		\$38.53	\$3,128.80		\$39.11	\$3,175.73		\$39.70	\$3,223.37		\$40.29
CURATOR - MUSEUM	500	¢1 700 00	\$25.56		¢1 915 00	\$25.94		¢1 042 16	\$26.33		¢1 070 00	\$26.73	
2		\$1,789.08 \$1.873.37	\$25.56 \$26.76		\$1,815.92 \$1.901.48	\$25.94 \$27.16		\$1,843.16	\$20.33		\$1,870.80	\$20.73 \$27.98	
2								\$1,930.00			\$1,958.95		
3		\$1,961.65	\$28.02		\$1,991.08	\$28.44		\$2,020.94	\$28.87		\$2,051.26	\$29.30	
4		\$2,054.09	\$29.34		\$2,084.90	\$29.78		\$2,116.17	\$30.23		\$2,147.92	\$30.68	
5		\$2,150.87	\$30.73		\$2,183.13	\$31.19		\$2,215.88	\$31.66		\$2,249.12	\$32.13	
6	0.57	\$2,252.22	\$32.17		\$2,286.01	\$32.66		\$2,320.30	\$33.15		\$2,355.10	\$33.64	
CUSTODIAL 1	357	\$1,397.57	\$19.97	\$17.47	\$1,418.54	\$20.26	\$17.73	\$1,439.81	\$20.57	\$18.00	\$1,461.41	\$20.88	\$18.27
DEVELOPMENT PLANNING OFFICER	83												
1		\$2,723.55	\$38.91		\$2,764.40	\$39.49		\$2,805.87	\$40.08		\$2,847.96	\$40.69	
2		\$2,859.28	\$40.85		\$2,902.17	\$41.46		\$2,945.70	\$42.08		\$2,989.89	\$42.71	
3		\$2,941.31	\$42.02		\$2,985.43	\$42.65		\$3,030.22	\$43.29		\$3,075.67	\$43.94	
4		\$3,033.79	\$43.34		\$3,079.30	\$43.99		\$3,125.49	\$44.65		\$3,172.37	\$45.32	
5		\$3,124.77	\$44.64		\$3,171.65	\$45.31		\$3,219.22	\$45.99		\$3,267.51	\$46.68	
6		\$3,221.72	\$46.02		\$3,270.05	\$46.71		\$3,319.10	\$47.42		\$3,368.89	\$48.13	
DISPATCHER - EMERGENCY SERVICES- W & O	1876												
1		\$1,789.85		\$22.37	\$1,816.69		\$22.71	\$1,843.94		\$23.05	\$1,871.60		\$23.40
2		\$1,879.34		\$23.49	\$1,907.53		\$23.84	\$1,936.14		\$24.20	\$1,965.18		\$24.56
3		\$1,965.85		\$24.57	\$1,995.34		\$24.94	\$2,025.27		\$25.32	\$2,055.64		\$25.70
4		\$2,049.37		\$25.62	\$2,080.11		\$26.00	\$2,111.32		\$26.39	\$2,142.99		\$26.79
5		\$2,141.85		\$26.77	\$2,173.98		\$27.17	\$2,206.59		\$27.58	\$2,239.69		\$28.00
6		\$2,252.22		\$28.15	\$2,286.01		\$28.58	\$2,320.30		\$29.00	\$2,355.10		\$29.44
ELECTRICIAN - GENERAL	631	<b>*</b> 0 000 c=		<b>*</b> ***	AD 047 4		<b>*</b> ***	<b>**</b>		007.40	<b>**</b>		007.00
		\$2,903.85		\$36.30	\$2,947.41		\$36.84	\$2,991.62		\$37.40	\$3,036.49		\$37.96
2 - With Contractor's Licence	000	\$3,040.18		\$38.00	\$3,085.78		\$38.57	\$3,132.06		\$39.15	\$3,179.05		\$39.74
ELECTRICIAN/PLANT OPERATOR 1	633	\$2,726.53		\$34.08	\$2,767.43		\$34.59	\$2,808.94		\$35.11	\$2,851.08		\$35.64
ENFORCEMENT SERVICES OFFICER	1816												
1		\$2,384.97	\$34.07		\$2,420.75	\$34.58		\$2,457.06	\$35.10		\$2,493.91	\$35.63	
2		\$2,477.45	\$35.39		\$2,514.61	\$35.92		\$2,552.33	\$36.46		\$2,590.61	\$37.01	
3	1	\$2,546.06	\$36.37		\$2,584.25	\$36.92		\$2,623.01	\$37.47		\$2,662.36	\$38.03	1
4		\$2,674.33	\$38.20		\$2,714.44	\$38.78		\$2,755.16	\$39.36		\$2,796.49	\$39.95	
5		\$2,795.14	\$39.93		\$2,837.07	\$40.53		\$2,879.63	\$41.14		\$2,922.82	\$41.75	
ENGINE DRIVER &/OR CONDUCTOR	641	\$2,428.23		\$30.35	\$2,464.65		\$30.81	\$2,501.62		\$31.27	\$2,539.14		\$31.74
FABRICATOR - SIGN	711	ψΖ,4ΖΟ.ΖΟ		<b>\$30.3</b> 0	ψ2,404.00		φ30.01	φ2,301.02		φ31.∠ <i>1</i>	φ2,009.14		φ31.74
	1 1 1					1			1	1	1		1

CLASSIFICATION	Class	El	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FECTIVE DA	TE	E	FFECTIVE DA	TE
	Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEN	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
FABRICATOR - SIGN ASSISTANT	712		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1		\$1,661.78		\$20.77	\$1,690.03		\$21.13	\$1,706.93		\$21.34	\$1,732.54		\$21.66
2		\$1,746.35		\$21.83	\$1,776.04		\$22.20	\$1,793.80		\$22.42	\$1,820.71		\$22.76
3		\$1,812.60		\$22.66	\$1,843.41		\$23.04	\$1,861.84		\$23.27	\$1,889.77		\$23.62
4		\$1,880.25		\$23.50	\$1,912.22		\$23.90	\$1,931.34		\$24.14	\$1,960.31		\$24.50
5		\$1,962.00 \$2.042.34		\$24.53 \$25.53	\$1,995.36 \$2.077.06		\$24.94 \$25.96	\$2,015.31 \$2.097.83		\$25.19	\$2,045.54 \$2.129.30		\$25.57
FIELD SERVICES COORDINATOR	2803	\$2,042.34		\$25.53	\$2,077.06		\$25.96	\$2,097.83		\$26.22	\$2,129.30		\$26.62
1	2000	\$2,587.81	\$36.97		\$2,631.81	\$37.60		\$2,658.12	\$37.97		\$2,698.00	\$38.54	
2		\$2,701.98	\$38.60		\$2,747.91	\$39.26		\$2,775.39	\$39.65		\$2,817.02	\$40.24	
3		\$2,780.91	\$39.73		\$2,828.19	\$40.40		\$2,856.47	\$40.81		\$2,899.32	\$41.42	
FINISHER - CONCRETE	721												
	004	\$2,032.05		\$25.40	\$2,066.60		\$25.83	\$2,087.26		\$26.09	\$2,118.57	-	\$26.48
FOREPERSON - ELECTRICAL MAINTENANCE AND CONSTRUCTION	801												
1		\$2,887.94		\$36.10	\$2,937.03		\$36.71	\$2,966.40		\$37.08	\$3,010.90		\$37.64
2 - With Contractor's Licence		\$3.025.78		\$37.82	\$3.077.22		\$38.47	\$3,107,99		\$38.85	\$3,154,61		\$39.43
FOREPERSON - ELECTRICIAN	803											1	
1		\$2,791.76		\$34.90	\$2,839.22		\$35.49	\$2,867.62		\$35.85	\$2,910.63		\$36.38
2 - With Contractor's Licence		\$2,929.61		\$36.62	\$2,979.42		\$37.24	\$3,009.21		\$37.62	\$3,054.35		\$38.18
FOREPERSON - GARAGE	806	\$2,866.79		\$35.83	\$2,915.53		\$36.44	\$2,944.68		\$36.81	\$2,988.85		\$37.36
FOREPERSON - GARAGE GENERAL	807	\$2,000.79		\$30.63	\$2,915.55		φ30.44	φ <u>2</u> ,944.00		\$30.0 I	φ <u>2</u> ,900.00		\$37.30
1		\$2,755.54		\$34.44	\$2.802.39		\$35.03	\$2,830.41		\$35.38	\$2,872.87		\$35.91
FOREPERSON - GRADE 1	811												
1		\$2,340.31		\$29.25	\$2,380.09		\$29.75	\$2,403.89		\$30.05	\$2,439.95		\$30.50
FOREPERSON - GRADE 2	812												
1 FOREPERSON - GRADE 3	813	\$2,448.84		\$30.61	\$2,490.47		\$31.13	\$2,515.37		\$31.44	\$2,553.10		\$31.91
FOREPERSON - GRADE 3	013	\$2.606.70		\$32.58	\$2,651.01		\$33.14	\$2.677.52		\$33.47	\$2.717.69		\$33.97
FOREPERSON - INSECT CONTROL	822	φ2,000.70		<b>\\$02.00</b>	φ <u>2</u> ,001.01		φ00.14	φ <u>2</u> ,011.02		φ00.41	φ2,7 17.00		φ00.07
1	-	\$1,908.44		\$23.86	\$1,940.88		\$24.26	\$1,960.29		\$24.50	\$1,989.70		\$24.87
2		\$2,001.47		\$25.02	\$2,035.49		\$25.44	\$2,055.85		\$25.70	\$2,086.68		\$26.08
3		\$2,083.22		\$26.04	\$2,118.63		\$26.48	\$2,139.82		\$26.75	\$2,171.92		\$27.15
4		\$2,166.38		\$27.08	\$2,203.21		\$27.54	\$2,225.24		\$27.82	\$2,258.62		\$28.23
FOREPERSON - INTAKE	823	\$2,495,20		\$31.19	\$2.537.62		\$31.72	\$2.562.99		\$32.04	\$2.601.44		\$32.52
FOREPERSON - MACHINE SHOP	837	ψ2,495.20		\$31.19	ψ2,001.02		φο1.1Z	ψ2,002.99		φ3∠.0 <del>4</del>	φ2,001.44		φ32.32
1	007	\$2,862.24		\$35.78	\$2,910.90		\$36.39	\$2,940.01		\$36.75	\$2,984.11		\$37.30
FOREPERSON MTCE AND CONSTRUCTION	1022											1	
1		\$3,025.78		\$37.82	\$3,077.22		\$38.47	\$3,107.99		\$38.85	\$3,154.61		\$39.43
FOREPERSON - OUTSIDE INSTALLATION CREW	843	¢0.070.47		¢25.00	¢0.007.40		¢00 50	¢0.050.07		¢20.05	#0.000 T1		¢07.54
1 FOREPERSON - PARKING METER	846	\$2,878.17		\$35.98	\$2,927.10		\$36.59	\$2,956.37		\$36.95	\$3,000.71	l	\$37.51
	040	\$2,257.99		\$28.22	\$2,296.38		\$28.70	\$2,319.34		\$28.99	\$2,354.13		\$29.43
2		\$2,341.15		\$29.26	\$2,380.95		\$29.76	\$2,404.76		\$30.06	\$2,440.83		\$30.51
3		\$2,411.63		\$30.15	\$2,452.62		\$30.66	\$2,477.15		\$30.96	\$2,514.31		\$31.43
FOREPERSON - PLANT	848												
1	-	\$2,379.21		\$29.74	\$2,419.66		\$30.25	\$2,443.85		\$30.55	\$2,480.51		\$31.01
FOREPERSON - PUMPING STATIONS	855	¢0 507 07		¢21 71	\$2,580.20		\$32.25	\$2,606.00		\$32.58	\$2,645,00		\$33.06
1 FOREPERSON - REFUSE CONTRACT	873	\$2,537.07		\$31.71	.200.20¢		<b>⊅</b> 3∠.∠5	¢∠,000.00		<b></b>	\$2,645.09	<u> </u>	<b></b>
	0/3	\$2,270.68		\$28.38	\$2,309.28		\$28.87	\$2,332.37		\$29.15	\$2,367.36		\$29.59
FOREPERSON - REFUSE DISPOSAL	871	\$2,270.00		\$ <u>2</u> 0.00	\$2,000.20	l	\$20.01	\$2,002.01		<i>\$</i> 20.10		1	<i>\_</i> 20.00
1		\$2,379.21		\$29.74	\$2,419.66		\$30.25	\$2,443.85		\$30.55	\$2,480.51		\$31.01
FOREPERSON SECTION - WATERWORKS	862												
1		\$2,341.15		\$29.26	\$2,380.95		\$29.76	\$2,404.76		\$30.06	\$2,440.83		\$30.51

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# CUPE 2021 TO 2025 SALARY SCHEDULE (Continued)

CLASSIFICATION	Class	E	FFECTIVE DA	TE		FFECTIVE DA			FECTIVE DA			FFECTIVE DA	
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY			BIWEEKLY		HOURLY	PLUS	\$0.50 PER HO		PLUS	\$0.50 PER H	
		DIWCERLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	40 HOURLY	DIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	DIWCERLY	HOURLY 35 HOURS	HOURLY 40 HOURS
FABRICATOR - SIGN ASSISTANT	712												
1		\$1,758.52		\$21.98	\$1,784.90		\$22.31	\$1,811.68		\$22.65	\$1,838.85		\$22.99
2		\$1,848.02		\$23.10	\$1,875.74		\$23.45	\$1,903.87		\$23.80	\$1,932.43		\$24.16
3		\$1,918.12 \$1,989.71		\$23.98 \$24.87	\$1,946.89 \$2,019.56		\$24.34 \$25.24	\$1,976.09		\$24.70 \$25.62	\$2,005.74 \$2,080.60		\$25.07 \$26.01
4 5		\$2,076.22		\$24.87 \$25.95	\$2,019.56		\$26.34	\$2,049.85 \$2,138.98		\$25.62 \$26.74	\$2,080.80		\$20.01 \$27.14
6		\$2,161.24		\$27.02	\$2.193.66		\$27.42	\$2,226.56		\$27.83	\$2,259.96		\$28.25
FIELD SERVICES COORDINATOR	2803												
1		\$2,738.47	\$39.12		\$2,779.54	\$39.71		\$2,821.24	\$40.30		\$2,863.55	\$40.91	
2		\$2,859.28 \$2,942.81	\$40.85 \$42.04		\$2,902.17 \$2,986.95	\$41.46 \$42.67		\$2,945.70 \$3,031.75	\$42.08 \$43.31		\$2,989.89 \$3,077.23	\$42.71 \$43.96	
FINISHER - CONCRETE	721	φ2,942.01	φ42.04		\$2,960.95	φ42.07		\$3,031.75	φ43.3 I		\$3,077.23	\$43.90	
1		\$2,150.35		\$26.88	\$2,182.61		\$27.28	\$2,215.35		\$27.69	\$2,248.58		\$28.11
FOREPERSON - ELECTRICAL MAINTENANCE AND	801												
CONSTRUCTION		¢2.056.00		¢29.00	¢2 101 00		¢20.77	¢2 149 42		¢20.26	¢2 105 60		\$39.95
1 2 - With Contractor's Licence		\$3,056.06 \$3,201.93		\$38.20 \$40.02	\$3,101.90 \$3.249.96		\$38.77 \$40.62	\$3,148.43 \$3.298.71		\$39.36 \$41.23	\$3,195.66 \$3.348.19		\$39.95 \$41.85
FOREPERSON - ELECTRICIAN	803	ψ0,201.83	1	ψ+0.02	ψ0,240.00		φ40.02	ψ0,200.71		ψη ι.20	φ0,040.19		ψ+1.05
1		\$2,954.29		\$36.93	\$2,998.60		\$37.48	\$3,043.58		\$38.04	\$3,089.24		\$38.62
2 - With Contractor's Licence		\$3,100.16		\$38.75	\$3,146.67		\$39.33	\$3,193.87		\$39.92	\$3,241.77		\$40.52
FOREPERSON - GARAGE	806	\$3,033.69		\$37.92	\$3,079.19		\$38.49	\$3,125.38		\$39.07	\$3,172.26		\$39.65
FOREPERSON - GARAGE GENERAL	807	\$3,033.09		\$37.9Z	\$3,079.19		φ30.49	φ3,123.30		\$39.07	φ3,172.20		\$39.05
1		\$2,915.96		\$36.45	\$2,959.70		\$37.00	\$3,004.09		\$37.55	\$3,049.15		\$38.11
FOREPERSON - GRADE 1	811												
1		\$2,476.55		\$30.96	\$2,513.70		\$31.42	\$2,551.40		\$31.89	\$2,589.67		\$32.37
FOREPERSON - GRADE 2	812	\$2,591.40		\$32.39	\$2,630.27		\$32.88	\$2,669.72		\$33.37	\$2,709.77		\$33.87
FOREPERSON - GRADE 3	813	φ2,391.40		φ02.09	ψ2,030.27		ψ32.00	φ2,009.72		400.0 <i>1</i>	φ2,109.11		\$33.07
1		\$2,758.45		\$34.48	\$2,799.83		\$35.00	\$2,841.82		\$35.52	\$2,884.45		\$36.06
FOREPERSON - INSECT CONTROL	822												
1		\$2,019.54		\$25.24	\$2,049.84		\$25.62	\$2,080.58		\$26.01	\$2,111.79		\$26.40
2		\$2,117.99		\$26.47 \$27.56	\$2,149.75		\$26.87	\$2,182.00		\$27.28	\$2,214.73		\$27.68
3		\$2,204.49 \$2.292.50		\$27.56 \$28.66	\$2,237.56 \$2,326.88		\$27.97 \$29.09	\$2,271.13 \$2,361.79		\$28.39 \$29.52	\$2,305.19 \$2.397.21		\$28.81 \$29.97
FOREPERSON - INTAKE	823	φ2,202.00		φ20.00	ψ <u>2</u> ,020.00		φ20.00	φ2,001.10		φ20.02	φ <u>2</u> ,001.21		Ψ20.01
1		\$2,640.46		\$33.01	\$2,680.06		\$33.50	\$2,720.27		\$34.00	\$2,761.07		\$34.51
FOREPERSON - MACHINE SHOP	837												
1 FOREPERSON MTCE AND CONSTRUCTION	1022	\$3,028.87		\$37.86	\$3,074.30		\$38.43	\$3,120.41		\$39.01	\$3,167.22		\$39.59
1	1022	\$3.201.93		\$40.02	\$3.249.96		\$40.62	\$3,298.71		\$41.23	\$3.348.19		\$41.85
FOREPERSON - OUTSIDE INSTALLATION CREW	843	\$0,201100		\$10.0 <u>2</u>	\$0,2 10.00		\$1010 <u>2</u>	¢0,20011 1		¢11.20	\$0,010110		<b></b>
1		\$3,045.72		\$38.07	\$3,091.41		\$38.64	\$3,137.78		\$39.22	\$3,184.85		\$39.81
FOREPERSON - PARKING METER	846	AD 000 45		<b>*</b> ~~ ~ <b>7</b>	<b>*</b> 0.405.00		<b>*</b> ~~~~~	<b>A</b> O 404 07		<b>*</b> ~~ <b>77</b>	<b>*</b> 0 400 50		<b>*0</b> 4 <b>0</b> 0
1		\$2,389.45		\$29.87	\$2,425.29		\$30.32	\$2,461.67		\$30.77	\$2,498.59		\$31.23
2		\$2,477.45 \$2,552.02		\$30.97 \$31.90	\$2,514.61		\$31.43 \$32.38	\$2,552.33		\$31.90 \$32.86	\$2,590.61		\$32.38
J FOREPERSON - PLANT	848	\$2,552.02	-	\$31.90	\$2,590.30		\$32.38	\$2,629.16		\$32.80	\$2,668.60		\$33.36
1	040	\$2,517.72		\$31.47	\$2,555.48		\$31.94	\$2,593.82		\$32.42	\$2,632.72		\$32.91
FOREPERSON - PUMPING STATIONS	855												
	070	\$2,684.77		\$33.56	\$2,725.04		\$34.06	\$2,765.92		\$34.57	\$2,807.41		\$35.09
FOREPERSON - REFUSE CONTRACT	873	\$2,402.87		\$30.04	\$2,438.91		\$30.49	\$2,475.50		\$30.94	\$2,512.63		\$31.41
FOREPERSON - REFUSE DISPOSAL	871	ψ2,402.07		φ30.0 <del>4</del>	ψ2,430.31		ψ30.43	ψ2,410.00		φ30.34	φ2,512.05		φ31.41
1	-	\$2,517.72		\$31.47	\$2,555.48		\$31.94	\$2,593.82		\$32.42	\$2,632.72		\$32.91
FOREPERSON SECTION - WATERWORKS	862												
1		\$2,477.45		\$30.97	\$2,514.61		\$31.43	\$2,552.33		\$31.90	\$2,590.61		\$32.38

CLASSIFICATION	Class		FFECTIVE DA			FFECTIVE DA			FFECTIVE DAT			FFECTIVE DA	
	Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
FOREPERSON - SEWER MAINTENANCE	865	\$2.460.96		\$30.76	\$2.502.80		\$31.28	\$2,527.82		\$31.60	\$2.565.74		\$32.07
FOREPERSON - SHOP	867	\$2,886.53		\$36.08	\$2,935.60		\$36.69	\$2,964.95		\$37.06	\$3,009.43		\$37.62
FOREPERSON - STORES	869												
1 FOREPERSON - TRAFFIC SIGNALS CREW	876	\$2,379.21		\$29.74	\$2,419.66		\$30.25	\$2,443.85		\$30.55	\$2,480.51		\$31.01
1 FOREPERSON - TRAFFIC - STREETS AND TRAFFIC	877	\$3,063.79		\$38.30	\$3,115.88		\$38.95	\$3,147.04		\$39.34	\$3,194.24		\$39.93
1 2		\$2,257.99 \$2,341.15		\$28.22 \$29.26	\$2,296.38 \$2,380.95		\$28.70 \$29.76	\$2,319.34 \$2,404.76		\$28.99 \$30.06	\$2,354.13 \$2,440.83		\$29.43 \$30.51
3		\$2,341.15 \$2,411.63		\$29.20 \$30.15	\$2,380.95 \$2,452.62		\$29.76 \$30.66	\$2,404.76 \$2,477.15		\$30.96	\$2,440.83 \$2,514.31		\$30.51 \$31.43
FOREPERSON - WATERWORKS 1	885	\$2,589.22		\$32.37	\$2,633.24		\$32.92	\$2,659.57		\$33.24	\$2,699.46		\$33.74
2 - With Provincial Certificate FOREPERSON - WATERWORKS-SEWER	888	\$2,627.68		\$32.85	\$2,672.35		\$33.40	\$2,699.07		\$33.74	\$2,739.56		\$34.24
GARDENER 1		\$2,627.68		\$32.85	\$2,672.35		\$33.40	\$2,699.07		\$33.74	\$2,739.56		\$34.24
1	921	\$1,812.60		\$22.66	\$1,843.41		\$23.04	\$1,861.84		\$23.27	\$1,889.77		\$23.62
2 3		\$1,880.25 \$1,956.36		\$23.50 \$24.45	\$1,912.22 \$1,989.62		\$23.90 \$24.87	\$1,931.34 \$2,009.52		\$24.14 \$25.12	\$1,960.31 \$2,039.66		\$24.50 \$25.50
GARDENER 2	922	\$1,956.36		\$24.45	\$1,989.62		\$24.87	\$2,009.52		\$25.12	\$2,039.66		\$25.50
2		\$2,042.34		\$25.53	\$2,077.06		\$25.96	\$2,000.02		\$26.22	\$2,129.30		\$26.62
GARDENER 3 1	923	\$2,083.22		\$26.04	\$2,118.63		\$26.48	\$2,139.82		\$26.75	\$2,171.92		\$27.15
2 HANDI TRANSIT SERVICE INSPECTOR	1043	\$2,166.38		\$27.08	\$2,203.21		\$27.54	\$2,225.24		\$27.82	\$2,258.62		\$28.23
1 2		\$1,890.23 \$1,956.39	\$27.00 \$27.95		\$1,922.37 \$1,989.65	\$27.46 \$28.42		\$1,941.59 \$2,009.55	\$27.74 \$28.71		\$1,970.71 \$2,039.69	\$28.15 \$29.14	
3		\$2,024.86 \$2.095.73	\$28.93 \$29.94		\$2,059.29 \$2.131.36	\$29.42 \$30.45		\$2,079.88 \$2.152.68	\$29.71 \$30.75		\$2,111.08 \$2.184.97	\$30.16 \$31.21	
4 5		\$2,095.73 \$2,169.09	\$29.94 \$30.99		\$2,131.36 \$2,205.96	\$30.45 \$31.51		\$2,152.08	\$31.83		\$2,184.97 \$2,261.44	\$32.31	
HELPER-LANDFILL/DIRECTOR TRAFFIC 1	3005	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27
HELPER - REFUSE 1	1041	\$1.861.93		\$23.27	\$1,893.58		\$23.67	\$1.912.52		\$23.91	\$1.941.20		\$24.27
HELPER - TRADES	1042		\$27.16			¢07.60			\$27.90			\$28.32	\$24.78
INSPECTOR - BUILDING	1122	\$1,901.39		\$23.77	\$1,933.72	\$27.62	\$24.17	\$1,953.05		\$24.41	\$1,982.35		φ24.7o
1 2		\$2,387.12 \$2,468.87	\$34.10 \$35.27		\$2,427.70 \$2,510.84	\$34.68 \$35.87		\$2,451.98 \$2,535.95	\$35.03 \$36.23		\$2,488.76 \$2,573.99	\$35.55 \$36.77	
3		\$2,550.62 \$2.660.56	\$36.44 \$38.01		\$2,593.98 \$2.705.79	\$37.06 \$38.65		\$2,619.92 \$2,732.85	\$37.43 \$39.04		\$2,659.22 \$2,773.84	\$37.99 \$39.63	
5		\$2,777.55	\$39.68		\$2,824.76	\$40.35		\$2,853.01	\$40.76		\$2,895.81	\$41.37	
6 INSPECTOR - CROSS CONNECTION & BACK	1120	\$2,898.76	\$41.41		\$2,948.04	\$42.11		\$2,977.52	\$42.54		\$3,022.18	\$43.17	
FLOW PREVENTION 1		\$2,274.36	\$32.49		\$2,313.02	\$33.04		\$2,336.15	\$33.37		\$2,371.20	\$33.87	
2		\$2,387.12 \$2.468.87	\$34.10 \$35.27		\$2,427.70 \$2,510.84	\$34.68 \$35.87		\$2,451.98 \$2.535.95	\$35.03 \$36.23		\$2,488.76 \$2.573.99	\$35.55 \$36.77	
3 4		\$2,550.62	\$36.44		\$2,593.98	\$37.06		\$2,619.92	\$37.43		\$2,659.22	\$37.99	
5		\$2,660.56 \$2,777.55	\$38.01 \$39.68		\$2,705.79 \$2,824.76	\$38.65 \$40.35		\$2,732.85 \$2,853.01	\$39.04 \$40.76		\$2,773.84 \$2,895.81	\$39.63 \$41.37	
	1125	\$2,597.58		\$32.47	\$2,641.74		\$33.02	\$2,668.16		\$33.35	\$2,708.18		\$33.85
2		\$2,720.21		\$34.00	\$2,766.45		\$34.58	\$2,794.12		\$34.93	\$2,836.03		\$35.45
3		\$2,758.26		\$34.48	\$2,805.15		\$35.06	\$2,833.21		\$35.42	\$2,875.70		\$35.95

CLASSIFICATION	Class	E	FECTIVE DA	ſE	E	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	ĨE
	Code		CH 1, 2023 - 1	.50%	DECEM	BER 31, 2023	- 1.50%	MAR	CH 1, 2024 - 1	.50%		MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS	\$0.50 PER H	OUR** HOURLY	PLUS	\$0.50 PER HO HOURLY	DUR** HOURLY
		DIVVEERLI	35 HOURS	40 HOURS	DIWVEERLI	35 HOURS	40 HOURS	DIWEERLI	35 HOURS	40 HOURS	DIWEERLI	35 HOURS	40 HOURS
FOREPERSON - SEWER MAINTENANCE	865	\$2.604.23		\$32.55	\$2.643.29		\$33.04	\$2.682.94		\$33.54	\$2.723.18		\$34.04
FOREPERSON - SHOP	867												
FOREPERSON - STORES	869	\$3,054.57		\$38.18	\$3,100.39		\$38.75	\$3,146.89		\$39.34	\$3,194.10		\$39.93
1 FOREPERSON - TRAFFIC SIGNALS CREW	876	\$2,517.72		\$31.47	\$2,555.48		\$31.94	\$2,593.82		\$32.42	\$2,632.72		\$32.91
1		\$3,242.16		\$40.53	\$3,290.79		\$41.13	\$3,340.15		\$41.75	\$3,390.25		\$42.38
FOREPERSON - TRAFFIC - STREETS AND TRAFFIC 1	877	\$2,389.45		\$29.87	\$2,425.29		\$30.32	\$2,461.67		\$30.77	\$2,498.59		\$31.23
2		\$2,477.45		\$30.97	\$2,514.61		\$31.43	\$2,552.33		\$31.90	\$2,590.61		\$32.38
3 FOREPERSON - WATERWORKS	885	\$2,552.02		\$31.90	\$2,590.30		\$32.38	\$2,629.16		\$32.86	\$2,668.60		\$33.36
1 2 - With Provincial Certificate		\$2,739.96 \$2,780.65		\$34.25 \$34.76	\$2,781.06 \$2,822.36		\$34.76 \$35.28	\$2,822.77 \$2,864.70		\$35.28 \$35.81	\$2,865.11 \$2,907.67		\$35.81 \$36.35
FOREPERSON - WATERWORKS-SEWER	888												
1 - With Provincial Certificate GARDENER 1	921	\$2,780.65		\$34.76	\$2,822.36		\$35.28	\$2,864.70		\$35.81	\$2,907.67		\$36.35
1		\$1,918.12		\$23.98	\$1,946.89		\$24.34	\$1,976.09		\$24.70	\$2,005.74		\$25.07
2 3		\$1,989.71 \$2,070.26		\$24.87 \$25.88	\$2,019.56 \$2,101.31		\$25.24 \$26.27	\$2,049.85 \$2,132.83		\$25.62 \$26.66	\$2,080.60 \$2,164.82		\$26.01 \$27.06
GARDENER 2	922	\$2,070.26		\$25.88	\$2,101.31		\$26.27	\$2,132.83		\$26.66	\$2,164.82		\$27.06
2		\$2,070.20 \$2,161.24		\$27.02	\$2,101.31		\$20.27 \$27.42	\$2,132.83		\$20.00	\$2,104.82 \$2,259.96		\$28.25
GARDENER 3	923	\$2,204.49		\$27.56	\$2,237.56		\$27.97	\$2,271.13		\$28.39	\$2,305.19		\$28.81
2		\$2,292.50		\$28.66	\$2,326.88		\$29.09	\$2,361.79		\$29.52	\$2,397.21		\$29.97
HANDI TRANSIT SERVICE INSPECTOR	1043	\$2,000.27	\$28.58		\$2,030.28	\$29.00		\$2,060.73	\$29.44		\$2,091.64	\$29.88	
2		\$2,070.28	\$29.58		\$2,101.34	\$30.02		\$2,132.86	\$30.47		\$2,164.85	\$30.93	
3 4		\$2,142.74 \$2.217.74	\$30.61 \$31.68		\$2,174.89 \$2,251.01	\$31.07 \$32.16		\$2,207.51 \$2,284.77	\$31.54 \$32.64		\$2,240.62 \$2,319.04	\$32.01 \$33.13	
	3005	\$2,295.36	\$32.79		\$2,329.79	\$33.28		\$2,364.74	\$33.78		\$2,400.21	\$34.29	
HELPER-LANDFILL/DIRECTOR TRAFFIC 1		\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
HELPER - REFUSE 1	1041	\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
HELPER - TRADES	1042												
1 INSPECTOR - BUILDING	1122	\$2,012.09	\$28.74	\$25.15	\$2,042.27	\$29.18	\$25.53	\$2,072.90	\$29.61	\$25.91	\$2,103.99	\$30.06	\$26.30
1		\$2,526.09	\$36.09		\$2,563.98	\$36.63		\$2,602.44	\$37.18		\$2,641.48	\$37.74	
2 3		\$2,612.60 \$2,699.11	\$37.32 \$38.56		\$2,651.79 \$2,739.59	\$37.88 \$39.14		\$2,691.56 \$2,780.69	\$38.45 \$39.72		\$2,731.94 \$2,822.40	\$39.03 \$40.32	
4		\$2,815.45	\$40.22		\$2,857.68	\$40.82		\$2,900.54	\$41.44		\$2,944.05	\$42.06	
5		\$2,939.24 \$3.067.52	\$41.99 \$43.82		\$2,983.33 \$3.113.53	\$42.62 \$44.48		\$3,028.08 \$3.160.23	\$43.26 \$45.15		\$3,073.50 \$3,207.64	\$43.91 \$45.82	
INSPECTOR - CROSS CONNECTION & BACK	1120	<i><b>Q</b>0,001102</i>	\$10.0L		<i><b>Q</b></i> <b>0</b> ,110.00	ψ11.10			¢ lotito		<i>\\</i> 0,201101	\$10.0L	
FLOW PREVENTION 1		\$2,406.76	\$34.38		\$2,442.87	\$34.90		\$2,479.51	\$35.42		\$2,516.70	\$35.95	
2		\$2,526.09	\$36.09		\$2,563.98	\$36.63		\$2,602.44	\$37.18		\$2,641.48	\$37.74	
3		\$2,612.60 \$2,699.11	\$37.32 \$38.56		\$2,651.79 \$2,739.59	\$37.88 \$39.14		\$2,691.56 \$2,780.69	\$38.45 \$39.72		\$2,731.94 \$2,822.40	\$39.03 \$40.32	
5		\$2,899.11	\$30.50		\$2,739.59 \$2,857.68	\$39.14 \$40.82		\$2,780.69 \$2,900.54	\$39.72 \$41.44		\$2,944.05	\$42.06	
6	110-	\$2,939.24	\$41.99		\$2,983.33	\$42.62		\$3,028.08	\$43.26		\$3,073.50	\$43.91	
INSPECTOR - EQUIPMENT AND MAINTENANCE	1125	\$2,748.80		\$34.36	\$2,790.04		\$34.88	\$2,831.89		\$35.40	\$2,874.36		\$35.93
2		\$2,878.57		\$35.98	\$2,921.75		\$36.52	\$2,965.57		\$37.07	\$3,010.06		\$37.63
3		\$2,918.84		\$36.49	\$2,962.62		\$37.03	\$3,007.06		\$37.59	\$3,052.17		\$38.15

CLASSIFICATION	Class	F	FECTIVE DA	TE	F	FFECTIVE DA	TE	I FI	FECTIVE DA	TE	F	FFECTIVE DA	TE
CLACCII ICANON	Code		BER 31, 2019			CH 1, 2021 - 1			CH 1, 2022 - 1			IBER 31, 2022	
						,			, -				
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
INSP INDUSTRIAL WASTE SERV 1	1151							Î.					
1		\$1,602.57	\$22.89		\$1,629.81	\$23.28		\$1,646.11	\$23.52		\$1,670.80	\$23.87	
2		\$1,659.30	\$23.70		\$1,687.51	\$24.11		\$1,704.38	\$24.35		\$1,729.95	\$24.71	
3		\$1,718.04	\$24.54		\$1,747.25	\$24.96		\$1,764.72	\$25.21		\$1,791.19	\$25.59	
4		\$1,778.86	\$25.41		\$1,809.10	\$25.84		\$1,827.19	\$26.10		\$1,854.60	\$26.49	
5		\$1,841.83	\$26.31		\$1,873.14	\$26.76		\$1,891.87	\$27.03		\$1,920.25	\$27.43	
6		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40	
INSP INDUSTRIAL WASTE SERV 2	1152												
1		\$1,916.92	\$27.38		\$1,949.51	\$27.85		\$1,969.01	\$28.13		\$1,998.54	\$28.55	
2		\$1,984.02	\$28.34		\$2,017.74	\$28.82		\$2,037.92	\$29.11		\$2,068.49	\$29.55	
3		\$2,053.46	\$29.34		\$2,088.36	\$29.83		\$2,109,25	\$30.13		\$2,140.89	\$30.58	
4		\$2,125.33	\$30.36		\$2,161.46	\$30.88		\$2,183.07	\$31.19		\$2,215.82	\$31.65	
5		\$2,199.71	\$31.42		\$2,237.11	\$31.96	1	\$2,259.48	\$32.28		\$2,293.37	\$32.76	
INSP INDUSTRIAL WASTE SERV 3	1153						l	1			. ,		i l
1		\$2,158.09	\$30.83		\$2,194.78	\$31.35	1	\$2,216.73	\$31.67		\$2,249.98	\$32.14	
2		\$2,233.63	\$31.91		\$2,271.60	\$32.45	1	\$2,294.32	\$32.78		\$2,328.73	\$33.27	
3		\$2.311.81	\$33.03		\$2.351.11	\$33.59	1	\$2.374.62	\$33.92		\$2,410,24	\$34.43	
4		\$2.392.72	\$34.18		\$2,433.39	\$34.76	1	\$2,457.73	\$35.11		\$2,494.59	\$35.64	
5		\$2,476.46	\$35.38		\$2,518.56	\$35.98		\$2,543.75	\$36.34		\$2,581.91	\$36.88	
INSPECTOR - LICENCE 1	1161	<i>q</i> _ <i>q</i> <b>e</b> e	+ • • • • •		<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>						+_,	10000	
1		\$1,525.06	\$21.79		\$1,550.99	\$22.16		\$1,566.50	\$22.38		\$1,590.00	\$22.71	
2		\$1,601,17	\$22.87		\$1.628.39	\$23.26		\$1.644.68	\$23.50		\$1,669.35	\$23.85	
3		\$1.666.01	\$23.80		\$1.694.33	\$24.20		\$1.711.28	\$24.45		\$1,736.94	\$24.81	
4		\$1,746.35	\$24.95		\$1,776.04	\$25.37		\$1,793.80	\$25.63		\$1,820.71	\$26.01	
5		\$1,823.87	\$26.06		\$1,854.88	\$26.50		\$1,873.43	\$26.76		\$1,901.53	\$27.16	
6		\$1,907.03	\$27.24		\$1,939,45	\$27.71		\$1.958.85	\$27.98		\$1,988.23	\$28.40	
INSPECTOR - LICENCE 2	1162	<i></i>	<b>*</b> =: ·= ·		<b>.</b> ,	<b>*</b> =		<b>,,,,,,</b> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>T</b>		<i> </i>	7-0.10	
1		\$1,775.95	\$25.37		\$1,806.14	\$25.80		\$1,824.20	\$26.06		\$1,851.57	\$26.45	
2		\$1.857.70	\$26.54		\$1.889.28	\$26.99		\$1,908,17	\$27.26		\$1,936.80	\$27.67	
3		\$1,936.63	\$27.67		\$1,969.55	\$28.14		\$1,989.25	\$28.42		\$2,019.09	\$28.84	
4		\$2,024.02	\$28.91		\$2,058.43	\$29.41		\$2,079.01	\$29.70		\$2,110.20	\$30.15	
5		\$2,128,32	\$30.40		\$2,164,50	\$30.92		\$2,186,15	\$31.23		\$2.218.94	\$31.70	
INSPECTOR - PROPERTY	1174				, <u>, , , , , , , , , , , , , , , , , , </u>			<b>T</b> =, <b>C C C</b>			,	<b>** *</b>	
1		\$1,866.16	\$26.66		\$1,897.88	\$27.11		\$1,916.86	\$27.38		\$1,945.61	\$27.79	
2		\$1,957.77	\$27.97		\$1,991.06	\$28.44		\$2,010.97	\$28.73		\$2,041.13	\$29.16	
3		\$2,019.79	\$28.85		\$2,054.13	\$29.34	1	\$2,074.67	\$29.64		\$2,105.79	\$30.08	
4		\$2,087.45	\$29.82		\$2,122.93	\$30.33	1	\$2,144.16	\$30.63		\$2,176.32	\$31.09	
5		\$2,155.09	\$30.79		\$2,191.72	\$31.31	1	\$2,213.64	\$31.62		\$2,246.85	\$32.10	
6		\$2,224.91	\$31.78		\$2,262.74	\$32.32		\$2,285.37	\$32.65		\$2,319.65	\$33.14	
INSPECTOR - REGIONAL STREETS	1177												
1		\$1,963.41	\$28.05		\$1,996.79	\$28.53	1	\$2,016.76	\$28.81		\$2,047.01	\$29.24	
2		\$2,066.30	\$29.52		\$2,101.43	\$30.02		\$2,122.44	\$30.32		\$2,154.28	\$30.78	
3		\$2,155.10	\$30.79		\$2,191.74	\$31.31	1	\$2,213.65	\$31.62		\$2,246.86	\$32.10	
4		\$2,265.04	\$32.36		\$2,303.55	\$32.91		\$2,326.58	\$33.24		\$2,361.48	\$33.74	
5		\$2,358.07	\$33.69		\$2,398.15	\$34.26	1	\$2,422.14	\$34.60		\$2,458.47	\$35.12	
6		\$2,476.46	\$35.38		\$2,518.56	\$35.98		\$2,543.75	\$36.34		\$2,581.90	\$36.88	
INSPECTOR - SENIOR - CROSS CONNECTION	1119												
& BACK FLOW PREVENTION							1						
1		\$2,873.69	\$41.05		\$2,922.55	\$41.75		\$2,951.77	\$42.17		\$2,996.05	\$42.80	
INSPECTOR - SENIOR HOUSING	1123												
1		\$3,042.18	\$43.46		\$3,093.89	\$44.20		\$3,124.83	\$44.64		\$3,171.71	\$45.31	
INSPECTOR - SENIOR METER READING/	1180												
CUSTOMER BILLING							1						
1		\$2,200.20	\$31.43		\$2,237.61	\$31.97		\$2,259.98	\$32.29		\$2,293.88	\$32.77	

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# CUPE 2021 TO 2025 SALARY SCHEDULE (Continued)

CLASSIFICATION	Class		FECTIVE DAT			FFECTIVE DA			FFECTIVE DA			FFECTIVE DA	
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1 \$0.50 PER H			MBER 1, 2024 \$ \$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
INSP INDUSTRIAL WASTE SERV 1	1151							l l					
1		\$1,695.87	\$24.23		\$1,721.30	\$24.59		\$1,747.12	\$24.96		\$1,773.33	\$25.33	
2		\$1,755.90	\$25.08		\$1,782.24	\$25.46		\$1,808.97	\$25.84		\$1,836.11	\$26.23	
3		\$1.818.06	\$25.97		\$1,845.33	\$26.36		\$1.873.01	\$26.76		\$1,901.10	\$27.16	
4		\$1,882.42	\$26.89		\$1,910.65	\$27.30		\$1,939.31	\$27.70		\$1,968.40	\$28.12	
5		\$1,949.06	\$27.84		\$1,978.29	\$28.26		\$2,007.97	\$28.69		\$2,038.09	\$29.12	
6		\$2.018.05	\$28.83		\$2.048.32	\$29.26		\$2.079.05	\$29.70		\$2,110.23	\$30.15	
INSP INDUSTRIAL WASTE SERV 2	1152		ψ20.00		ψ2,040.02	ψ23.20		ψ2,075.05	φ23.70		ψ2,110.20	ψ00.10	
	1132	\$2.028.52	\$28.98		\$2.058.95	\$29.41		\$2.089.83	\$29.85		\$2,121,18	\$30.30	
2		\$2,020.52	\$29.99		\$2,030.93	\$30.44		\$2,009.00	\$30.90		\$2,121.10	\$31.36	
2		\$2,173.00	\$31.04		\$2,205.60	\$31.51		\$2,238.68	\$31.98		\$2,272.26	\$32.46	
3			\$32.13			\$32.61			\$33.10				
4		\$2,249.06			\$2,282.79			\$2,317.03			\$2,351.79	\$33.60	
	4450	\$2,327.77	\$33.25		\$2,362.69	\$33.75		\$2,398.13	\$34.26		\$2,434.10	\$34.77	
INSP INDUSTRIAL WASTE SERV 3	1153		¢20.60		¢0.047.00	¢00.44		¢0.050.70	¢22.61		¢0.000.05	¢04.14	
1	1	\$2,283.73	\$32.62		\$2,317.99	\$33.11		\$2,352.76	\$33.61		\$2,388.05	\$34.11	
2	1	\$2,363.66	\$33.77		\$2,399.12	\$34.27		\$2,435.10	\$34.79		\$2,471.63	\$35.31	
3		\$2,446.39	\$34.95		\$2,483.09	\$35.47		\$2,520.33	\$36.00		\$2,558.14	\$36.54	
4		\$2,532.01	\$36.17		\$2,569.99	\$36.71		\$2,608.54	\$37.26		\$2,647.67	\$37.82	
5		\$2,620.63	\$37.44		\$2,659.94	\$38.00		\$2,699.84	\$38.57		\$2,740.34	\$39.15	
INSPECTOR - LICENCE 1	1161												
1		\$1,613.84	\$23.05		\$1,638.05	\$23.40		\$1,662.62	\$23.75		\$1,687.56	\$24.11	
2		\$1,694.39	\$24.21		\$1,719.80	\$24.57		\$1,745.60	\$24.94		\$1,771.78	\$25.31	
3		\$1,763.00	\$25.19		\$1,789.44	\$25.56		\$1,816.29	\$25.95		\$1,843.53	\$26.34	
4		\$1,848.02	\$26.40		\$1,875.74	\$26.80		\$1,903.87	\$27.20		\$1,932.43	\$27.61	
5		\$1,930.05	\$27.57		\$1,959.00	\$27.99		\$1,988.39	\$28.41		\$2,018.21	\$28.83	
6		\$2,018.05	\$28.83		\$2,048.32	\$29.26		\$2,079.05	\$29.70		\$2,110.23	\$30.15	
INSPECTOR - LICENCE 2	1162												
1		\$1,879.34	\$26.85		\$1,907.53	\$27.25		\$1,936.14	\$27.66		\$1,965.18	\$28.07	
2		\$1,965.85	\$28.08		\$1,995.34	\$28.50		\$2,025.27	\$28.93		\$2,055.64	\$29.37	
3		\$2,049.37	\$29.28		\$2,080.11	\$29.72		\$2,111.32	\$30.16		\$2,142.99	\$30.61	
4		\$2,141.85	\$30.60		\$2,173,98	\$31.06		\$2,206.59	\$31.52		\$2,239,69	\$32.00	
5		\$2,252,22	\$32.17		\$2,286.01	\$32.66		\$2.320.30	\$33.15		\$2,355,10	\$33.64	
INSPECTOR - PROPERTY	1174	<i><b>\</b>\\\\\\\\\\\\\</i>	ψ02.11		\$2,200.01	<b>QUE:00</b>		\$2,020.00	<b>Q</b> 00.10		\$2,000.10	<b>QQQQQ</b>	
1		\$1.974.80	\$28.21		\$2.004.42	\$28.63		\$2.034.49	\$29.06		\$2.065.00	\$29.50	
2	1	\$2,071.75	\$29.60		\$2,102.82	\$30.04		\$2,134.37	\$30.49		\$2,166.38	\$30.95	
3		\$2,137.38	\$30.53		\$2,169.44	\$30.99		\$2,201.98	\$31.46		\$2,235.01	\$31.93	
4	1	\$2.208.97	\$31.56		\$2.242.10	\$32.03		\$2,275,74	\$32.51		\$2,309.87	\$33.00	
5	1	\$2,280.55	\$32.58		\$2,314.76	\$33.07		\$2,349.48	\$33.56		\$2,384.72	\$34.07	
ő	1	\$2,354.44	\$33.63		\$2,389.76	\$34.14		\$2,425.60	\$34.65		\$2,461.99	\$35.17	
INSPECTOR - REGIONAL STREETS	1177		ψ00.00		φ <b>2</b> ,000.70	ψυτ. ττ		<i>\$</i> 2,∃20.00	ψ0-1.00		φ <u>2</u> , το 1.00	ψου,	
	1	\$2,077.71	\$29.68		\$2,108.88	\$30.13		\$2,140.51	\$30.58		\$2,172.62	\$31.04	
2	1	\$2,186.60	\$31.24		\$2,219.39	\$31.71		\$2,140.51	\$32.18		\$2,286.48	\$32.66	
<u>4</u> 3	1	\$2,180.00	\$32.58		\$2,314.77	\$33.07		\$2,349.49	\$33.56		\$2,384.74	\$34.07	
о А	1	\$2,396.90	\$32.56 \$34.24		\$2,314.77 \$2,432.86	\$34.76		\$2,349.49	\$35.28		\$2,506.39	\$34.07 \$35.81	
4 E	1												
5	1	\$2,495.34	\$35.65		\$2,532.77	\$36.18		\$2,570.77	\$36.73		\$2,609.33	\$37.28	
	4440	\$2,620.63	\$37.44		\$2,659.94	\$38.00		\$2,699.84	\$38.57		\$2,740.34	\$39.15	
INSPECTOR - SENIOR - CROSS CONNECTION	1119												
& BACK FLOW PREVENTION	1	A. A. A. A	<b></b>		AA AAA 4-				A 4 4 7 A		A. 170 5-	A 17 15	
1		\$3,040.99	\$43.44		\$3,086.60	\$44.09		\$3,132.90	\$44.76		\$3,179.90	\$45.43	
INSPECTOR - SENIOR HOUSING	1123												
1		\$3,219.28	\$45.99		\$3,267.57	\$46.68		\$3,316.58	\$47.38		\$3,366.33	\$48.09	
INSPECTOR - SENIOR METER READING/	1180												
CUSTOMER BILLING	1							I .					
1		\$2,328.29	\$33.26		\$2,363.22	\$33.76		\$2,398.66	\$34.27	1	\$2,434.64	\$34.78	1

CLASSIFICATION	Class		FECTIVE DA			FECTIVE DA			FECTIVE DAT			FFECTIVE DAT	
	Code	0010	BER 31, 2019	- 1.5%	WAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEN	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
INSPECTOR - WASTEWATER CONTRACTS	1179												
1		\$1,815.42		\$22.69	\$1,846.28		\$23.08	\$1,864.74		\$23.31	\$1,892.71		\$23.66
2		\$1,907.03 \$2.052.21		\$23.84 \$25.65	\$1,939.45 \$2,087.10		\$24.24 \$26.09	\$1,958.85 \$2.107.97		\$24.49 \$26.35	\$1,988.23 \$2.139.59		\$24.85 \$26.74
4		\$2,195.98		\$27.45	\$2,233.31		\$20.09	\$2,255.64		\$28.20	\$2,289.48		\$28.62
5		\$2,339.74		\$29.25	\$2,379.52		\$29.74	\$2,403.31		\$30.04	\$2,439.36		\$30.49
6		\$2,476.46		\$30.96	\$2,518.56		\$31.48	\$2,543.75		\$31.80	\$2,581.91		\$32.27
INSPECTOR - WATER METER	1181	\$1,952.14	\$27.89		\$1,985.32	\$28.36		\$2,005.17	\$28.65		\$2,035.25	\$29.08	
2		\$1,952.14	\$27.89 \$29.34		\$2.088.53	\$20.30 \$29.84		\$2,005.17 \$2,109.41	\$20.05 \$30.13		\$2,035.25 \$2.141.06	\$29.08	
3		\$2,125.50	\$30.36		\$2,161.64	\$30.88		\$2,183.25	\$31.19		\$2,216.00	\$31.66	
INSPECTOR - WEED	1185	<b>*</b> ******					****				<b>*</b>		
1 INSTALLER - RADIO/ELECTRONIC	1192	\$2,229.80		\$27.87	\$2,267.71		\$28.35	\$2,290.39		\$28.63	\$2,324.74		\$29.06
	1192	\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14
2		\$2,107.18		\$26.34	\$2,143.00		\$26.79	\$2,164.43		\$27.06	\$2,196.90		\$27.46
INSTALLER - SENIOR RADIO/ELECTRONIC	1193	\$2.212.89		\$27.66	\$2.250.51		\$28.13	\$2,273.01		\$28.41	\$2.307.11		\$28.84
INSTRUCTOR - AQUATICS	1218	ψ2,212.09		φ21.00	φ2,230.31		φ20.15	φ2,273.01		φ20. <del>4</del> 1	φ2,507.11		φ20.04
1	_	\$1,262.67		\$15.78	\$1,284.14		\$16.05	\$1,296.98		\$16.21	\$1,316.43		\$16.46
2		\$1,308.47		\$16.36	\$1,330.71		\$16.63	\$1,344.02		\$16.80	\$1,364.18		\$17.05
3 INSTRUCTOR - FIELD	1211	\$1,355.92		\$16.95	\$1,378.97		\$17.24	\$1,392.76		\$17.41	\$1,413.66		\$17.67
	1211	\$2.389.08	\$34.13	\$29.86	\$2,429,69	\$34.71	\$30.37	\$2.453.99	\$35.06	\$30.67	\$2.490.80	\$35.58	\$31.13
INSTRUCTOR GUARD	1219												
1		\$1,518.01		\$18.98	\$1,543.82		\$19.30	\$1,559.26		\$19.49	\$1,582.65 \$1.772.21		\$19.78
2 INSTRUCTOR GUARD - HEAD	1221	\$1,699.84		\$21.25	\$1,728.73		\$21.61	\$1,746.02		\$21.83	\$1,772.21		\$22.15
1		\$1,909.06		\$23.86	\$1,941.51		\$24.27	\$1,960.93		\$24.51	\$1,990.34		\$24.88
2		\$1,963.41		\$24.54	\$1,996.79		\$24.96	\$2,016.76		\$25.21	\$2,047.01		\$25.59
3		\$2,019.34		\$25.24	\$2,053.67		\$25.67	\$2,074.21		\$25.93	\$2,105.32		\$26.32
4 INSTRUCTOR GUARD - IN CHARGE	1220	\$2,076.89		\$25.96	\$2,112.20		\$26.40	\$2,133.32		\$26.67	\$2,165.32		\$27.07
1	1220	\$1,750.58		\$21.88	\$1,780.34		\$22.25	\$1,798.14		\$22.48	\$1,825.11		\$22.81
2		\$1,835.15		\$22.94	\$1,866.35		\$23.33	\$1,885.01		\$23.56	\$1,913.28		\$23.92
KENNEL ASSISTANT	117	¢4.000.00		¢17.00	¢4 000 00		¢47.00	¢4 404 40		<b>*</b> 47 FF	¢4,405,40		¢47.04
1		\$1,366.99 \$1,414.83		\$17.09 \$17.69	\$1,390.23 \$1,438.88		\$17.38 \$17.99	\$1,404.13 \$1,453.27		\$17.55 \$18.17	\$1,425.19 \$1,475.07		\$17.81 \$18.44
23		\$1,464.35		\$18.30	\$1,489.25		\$18.62	\$1,504.14		\$18.80	\$1,526.70		\$19.08
4		\$1,515.60		\$18.95	\$1,541.37		\$19.27	\$1,556.78		\$19.46	\$1,580.13		\$19.75
5		\$1,568.65		\$19.61	\$1,595.32		\$19.94	\$1,611.27		\$20.14	\$1,635.44		\$20.44
LABOURER 1 1	1411	\$1.370.02		\$17.13	\$1,393.31		\$17.42	\$1.407.24		\$17.59	\$1.428.35		\$17.85
LABOURER 2	1412	\$1,01010 <u>2</u>		¢o	\$1,000.01		<b>V</b> · · · · <b>2</b>	¢1,101121		¢11.00	\$1,120.00		¢ 11100
1		\$1,581.44 \$1.792.86		\$19.77 \$22.41	\$1,608.33 \$1,823.34		\$20.10 \$22.79	\$1,624.41		\$20.31 \$23.02	\$1,648.77 \$1,869.20		\$20.61 \$23.36
LABOURER - SKILLED	1413	\$1,792.86		\$22.41	\$1,823.34		\$22.79	\$1,841.58		\$23.02	\$1,869.20		\$23.30
1	_	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27
LEGAL ASSISTANT 1	2281	April 12 2020	AAF :-			AAF			A		A / A	A00	
1		\$1,759.04 \$1.828.10	\$25.13 \$26.12		\$1,788.94 \$1.859.18	\$25.56 \$26.56		\$1,806.83 \$1.877.77	\$25.81 \$26.83		\$1,833.93 \$1,905.94	\$26.20 \$27.23	
2		\$1,828.10 \$1,902.80	\$26.12 \$27.18		\$1,859.18 \$1,935.15	\$26.56 \$27.65		\$1,877.77 \$1,954.50	\$26.83 \$27.92		\$1,905.94 \$1,983.82	\$27.23 \$28.34	
4		\$1,974.70	\$28.21		\$2,008.27	\$28.69		\$2,028.35	\$28.98		\$2,058.78	\$29.41	
5		\$2,046.10	\$29.23		\$2,080.88	\$29.73		\$2,101.69	\$30.02		\$2,133.22	\$30.47	
LEGAL ASSISTANT 2	2282	April 12 2020	<b>*</b> 00.00		<b>*</b> •••••	A00.77		00.405.05	<b>*</b> ***		<b>*</b> 0.400.67	000 50	
1 2		\$2,049.39 \$2.125.50	\$29.28 \$30.36		\$2,084.23 \$2,161.64	\$29.77 \$30.88		\$2,105.07 \$2.183.25	\$30.07 \$31.19		\$2,136.65 \$2.216.00	\$30.52 \$31.66	
2 3		\$2,125.50 \$2,210.52	\$30.36		\$2,161.64 \$2,248.10	\$30.88 \$32.12		\$2,183.25 \$2,270.58	\$31.19		\$2,216.00 \$2,304.64	\$31.66	

CLASSIFICATION	Class	EF	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE
	Code		CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
									\$0.50 PER HO			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
INSPECTOR - WASTEWATER CONTRACTS	1179												
1		\$1,921.10		\$24.01	\$1,949.92		\$24.37	\$1,979.17		\$24.74	\$2,008.85		\$25.11
2		\$2,018.05		\$25.23	\$2,048.32		\$25.60	\$2,079.05		\$25.99	\$2,110.23		\$26.38
3		\$2,171.68		\$27.15	\$2,204.26		\$27.55	\$2,237.32		\$27.97	\$2,270.88		\$28.39
4		\$2,323.82		\$29.05	\$2,358.67		\$29.48	\$2,394.05		\$29.93	\$2,429.97		\$30.37
5		\$2,475.95		\$30.95	\$2,513.09		\$31.41	\$2,550.79		\$31.88	\$2,589.05		\$32.36
6 INSPECTOR - WATER METER	1181	\$2,620.63		\$32.76	\$2,659.94		\$33.25	\$2,699.84		\$33.75	\$2,740.34		\$34.25
INSPECTOR - WATER METER	1101	\$2.065.78	\$29.51		\$2.096.77	\$29.95		\$2.128.22	\$30.40		\$2,160,14	\$30.86	
2		\$2,173.17	\$31.05		\$2,205.77	\$31.51		\$2,238.86	\$31.98		\$2,272.44	\$32.46	
3		\$2,249.24	\$32.13		\$2,282.98	\$32.61		\$2,317.22	\$33.10		\$2,351.98	\$33.60	
INSPECTOR - WEED	1185												
	1400	\$2,359.61		\$29.50	\$2,395.01		\$29.94	\$2,430.93		\$30.39	\$2,467.40		\$30.84
INSTALLER - RADIO/ELECTRONIC	1192	\$2,122.46		\$26.53	\$2,154.30		\$26.93	\$2,186.61		\$27.33	\$2.219.41		\$27.74
2		\$2,229.85		\$20.55	\$2,263.30		\$28.29	\$2,297.25		\$28.72	\$2,331.71		\$29.15
INSTALLER - SENIOR RADIO/ELECTRONIC	1193												
1 INSTRUCTOR - AQUATICS	1218	\$2,341.72		\$29.27	\$2,376.84		\$29.71	\$2,412.49		\$30.16	\$2,448.68		\$30.61
	1218	\$1,336.18		\$16.70	\$1,356.22		\$16.95	\$1,376.56		\$17.21	\$1,397.21		\$17.47
2		\$1,384.64		\$17.31	\$1,405.41		\$17.57	\$1,426.49		\$17.83	\$1,447.89		\$18.10
3		\$1,434.86		\$17.94	\$1,456.38		\$18.20	\$1.478.23		\$18.48	\$1,500.40		\$18.76
INSTRUCTOR - FIELD	1211	\$1,101.00		ψ11.01	\$1,100.00		\$10.20	\$1,110.20		<i><i></i></i>	\$1,000110		\$10110
1		\$2,528.16	\$36.12	\$31.60	\$2,566.08	\$36.66	\$32.08	\$2,604.57	\$37.21	\$32.56	\$2,643.64	\$37.77	\$33.05
INSTRUCTOR GUARD	1219									<b>*</b> ***	A		
1		\$1,606.39 \$1,798.80		\$20.08 \$22.48	\$1,630.48 \$1.825.78		\$20.38 \$22.82	\$1,654.94 \$1,853.16		\$20.69 \$23.16	\$1,679.76 \$1.880.96		\$21.00 \$23.51
INSTRUCTOR GUARD - HEAD	1221	φ1,790.00		<b></b> φΖΖ.40	\$1,023.70		<b></b> φΖΖ.ΟΖ	\$1,000.10		\$Z3.10	\$1,000.90		\$23.3T
1		\$2.020.20		\$25.25	\$2,050.50		\$25.63	\$2,081.26		\$26.02	\$2,112,48		\$26.41
2		\$2,077.71		\$25.97	\$2,108.88		\$26.36	\$2,140.51		\$26.76	\$2,172.62		\$27.16
3		\$2,136.90		\$26.71	\$2,168.95		\$27.11	\$2,201.49		\$27.52	\$2,234.51		\$27.93
4		\$2,197.80		\$27.47	\$2,230.77		\$27.88	\$2,264.23		\$28.30	\$2,298.19		\$28.73
INSTRUCTOR GUARD - IN CHARGE	1220										<b>•</b> · • • • • · ·		
1 2		\$1,852.49 \$1,941.98		\$23.16 \$24.27	\$1,880.28 \$1,971.11		\$23.50 \$24.64	\$1,908.48 \$2,000.68		\$23.86 \$25.01	\$1,937.11 \$2,030.69		\$24.21 \$25.38
KENNEL ASSISTANT	117	φ1,941.90		φZ4.Z1	\$1,971.11		<b></b> φ24.04	\$2,000.00		\$25.01	\$2,030.69		\$20.30
1		\$1,446.57		\$18.08	\$1,468.27		\$18.35	\$1,490.29		\$18.63	\$1,512.65		\$18.91
2		\$1,497.20		\$18.71	\$1,519.66		\$19.00	\$1,542.45		\$19.28	\$1,565.59		\$19.57
3		\$1,549.60		\$19.37	\$1,572.84		\$19.66	\$1,596.44		\$19.96	\$1,620.38		\$20.25
4		\$1,603.84		\$20.05	\$1,627.89		\$20.35	\$1,652.31		\$20.65	\$1,677.10		\$20.96
5 LABOURER 1	1411	\$1,659.97		\$20.75	\$1,684.87		\$21.06	\$1,710.14		\$21.38	\$1,735.80		\$21.70
1	1411	\$1.449.78		\$18.12	\$1.471.52		\$18.39	\$1.493.60		\$18.67	\$1,516.00		\$18.95
LABOURER 2	1412	<i><i>ϕ</i>1,10110</i>		¢10112	\$1,1110L		\$10.00	\$1,100.00		<i><i><i></i><sup>10</sup>.01</i></i>	\$ 1,0 10.00		¢10.00
1		\$1,673.51		\$20.92	\$1,698.61		\$21.23	\$1,724.09		\$21.55	\$1,749.95		\$21.87
	4.440	\$1,897.24		\$23.72	\$1,925.70		\$24.07	\$1,954.58		\$24.43	\$1,983.90		\$24.80
LABOURER - SKILLED	1413	\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
LEGAL ASSISTANT 1	2281	ψ1,070.02		ψ2+.00	ψ1,000.00		ψ20.00	ψ2,023.00		Ψ20.01	ψ2,000.02		Ψ20.10
1		\$1,861.44	\$26.59		\$1,889.36	\$26.99		\$1,917.70	\$27.40		\$1,946.47	\$27.81	
2		\$1,934.53	\$27.64		\$1,963.54	\$28.05		\$1,993.00	\$28.47		\$2,022.89	\$28.90	
3		\$2,013.58	\$28.77		\$2,043.78	\$29.20		\$2,074.44	\$29.63		\$2,105.55	\$30.08	
4		\$2,089.66	\$29.85		\$2,121.00	\$30.30		\$2,152.82	\$30.75		\$2,185.11	\$31.22	
	2282	\$2,165.22	\$30.93		\$2,197.69	\$31.40		\$2,230.66	\$31.87		\$2,264.12	\$32.34	
LEGAL ASSISTANT 2	2202	\$2.168.70	\$30.98		\$2.201.23	\$31.45		\$2,234.25	\$31.92		\$2.267.76	\$32.40	
2		\$2,249.24	\$32.13		\$2,282.98	\$32.61		\$2,317.22	\$33.10		\$2,351.98	\$33.60	
3		\$2,339.21	\$33.42		\$2,374.30	\$33.92		\$2,409.91	\$34.43		\$2,446.06	\$34.94	

CLASSIFICATION	Class	EF	FFECTIVE DAT	TE	E	FFECTIVE DA	TE	EI	FFECTIVE DA	TE	E	FECTIVE DA	TE
	Code		BER 31, 2019			CH 1, 2021 - 1			CH 1, 2022 - 1			IBER 31, 2022	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
LEGAL ASSISTANT 3	2283												
1		\$2,163.56	\$30.91		\$2,200.34	\$31.43		\$2,222.34	\$31.75		\$2,255.68	\$32.22	
2		\$2,250.95	\$32.16		\$2,289.21	\$32.70		\$2,312.10	\$33.03		\$2,346.79	\$33.53	
3		\$2,320.01	\$33.14		\$2,359.45	\$33.71		\$2,383.05	\$34.04		\$2,418.79	\$34.55	
LIBRARIAN - COMPUTER	1445												
1		\$1,588.49	\$22.69		\$1,615.49	\$23.08		\$1,631.65	\$23.31		\$1,656.12	\$23.66	
2		\$1,666.01 \$1.746.35	\$23.80 \$24.95		\$1,694.33 \$1.776.04	\$24.20 \$25.37		\$1,711.28 \$1.793.80	\$24.45 \$25.63		\$1,736.94 \$1.820.71	\$24.81 \$26.01	
3		\$1,746.35	\$24.95 \$26.06		\$1,776.04	\$25.37 \$26.50		\$1,873.43	\$25.63 \$26.76		\$1,901.53	\$20.01 \$27.16	
4		\$1,907.03	\$20.00		\$1,939.45	\$20.50		\$1,958.85	\$27.98		\$1,988.23	\$27.10	
5		\$2.019.79	\$28.85		\$2.054.13	\$29.34		\$2.074.67	\$29.64		\$2,105.79	\$30.08	
LIBRARIAN - GRADE 1	1441	ψ2,013.73	φ20.00		φ2,004.10	ψ20.04		ψ2,074.07	φ20.04		φ2,105.75	ψ00.00	
1		\$2,200,23	\$31.43		\$2.237.63	\$31.97		\$2.260.01	\$32.29		\$2.293.91	\$32.77	
2		\$2,308.76	\$32.98		\$2,348.00	\$33.54		\$2,371.48	\$33.88		\$2,407.06	\$34.39	
3		\$2,372.18	\$33.89		\$2,412.51	\$34.46		\$2,436.63	\$34.81		\$2,473.18	\$35.33	
4		\$2,442.66	\$34.90		\$2,484.18	\$35.49		\$2,509.02	\$35.84		\$2,546.66	\$36.38	
5		\$2,504.67	\$35.78		\$2,547.25	\$36.39		\$2,572.73	\$36.75		\$2,611.32	\$37.30	
6		\$2,565.28	\$36.65		\$2,608.89	\$37.27		\$2,634.98	\$37.64		\$2,674.51	\$38.21	
LIBRARIAN - GRADE 2	1442												
1		\$2,565.28	\$36.65		\$2,608.89	\$37.27		\$2,634.98	\$37.64		\$2,674.51	\$38.21	
2		\$2,627.30	\$37.53		\$2,671.96	\$38.17		\$2,698.68	\$38.55		\$2,739.16	\$39.13	
3		\$2,696.36	\$38.52 \$39.28		\$2,742.20 \$2.796.67	\$39.17 \$39.95		\$2,769.62	\$39.57		\$2,811.17	\$40.16	
4		\$2,749.92 \$2,817.58	\$39.28 \$40.25		\$2,796.67 \$2,865.48	\$39.95 \$40.94		\$2,824.64 \$2,894.13	\$40.35 \$41.34		\$2,867.01 \$2.937.55	\$40.96 \$41.96	
LIBRARY - SERVICE ASSISTANT 1	1453	φ2,017.30	<b></b> φ40.25		φ2,000.40	\$40.94		\$2,094.13	<b></b> φ41.34		\$2,937.55		
	1455	\$1,075.44	\$15.36		\$1,093.72	\$15.62		\$1,104.66	\$15.78		\$1,121.23	\$16.02	
2		\$1,129.00	\$16.13		\$1,148.19	\$16.40		\$1,159.67	\$16.57		\$1,177.07	\$16.82	
3		\$1.245.98	\$17.80		\$1,267.17	\$18.10		\$1,279.84	\$18.28		\$1,299.03	\$18.56	
4		\$1,364.38	\$19.49		\$1,387.58	\$19.82		\$1,401.45	\$20.02		\$1,422.47	\$20.32	
5		\$1,479.96	\$21.14		\$1,505.12	\$21.50		\$1,520.17	\$21.72		\$1,542.97	\$22.04	
6		\$1,599.76	\$22.85		\$1,626.96	\$23.24		\$1,643.23	\$23.47		\$1,667.88	\$23.83	
LIBRARY - SERVICE ASSISTANT 2	1454												
1		\$1,368.61	\$19.55		\$1,391.88	\$19.88		\$1,405.79	\$20.08		\$1,426.88	\$20.38	
2		\$1,465.86	\$20.94		\$1,490.78	\$21.30		\$1,505.69	\$21.51		\$1,528.28	\$21.83	
3		\$1,580.03	\$22.57		\$1,606.89	\$22.96		\$1,622.96	\$23.19		\$1,647.31	\$23.53	
4		\$1,687.15	\$24.10		\$1,715.83	\$24.51		\$1,732.99	\$24.76		\$1,758.99	\$25.13	
5 LIBRARY - SERVICE ASSISTANT 3	1455	\$1,792.86	\$25.61		\$1,823.34	\$26.05		\$1,841.58	\$26.31		\$1,869.20	\$26.70	
	1400	\$1.646.28	\$23.52		\$1.674.26	\$23.92		\$1.691.01	\$24.16		\$1.716.37	\$24.52	
2		\$1,726.62	\$24.67		\$1,755.97	\$25.09		\$1,773.53	\$25.34		\$1,800.13	\$25.72	
3		\$1,811.19	\$25.87		\$1,841.98	\$26.31		\$1,860.40	\$26.58		\$1,888.30	\$26.98	
4		\$1.892.94	\$27.04		\$1,925.12	\$27.50		\$1,944.37	\$27.78		\$1,973.53	\$28.19	
5		\$1,971.87	\$28.17		\$2,005.39	\$28.65		\$2,025.44	\$28.93		\$2,055.83	\$29.37	
LIBRARY - SERVICE ASSISTANT 4	1456										1	-	
1		\$1,870.39	\$26.72		\$1,902.18	\$27.17		\$1,921.20	\$27.45		\$1,950.02	\$27.86	
2		\$1,939.45	\$27.71		\$1,972.42	\$28.18		\$1,992.14	\$28.46		\$2,022.03	\$28.89	
3		\$2,007.11	\$28.67		\$2,041.23	\$29.16		\$2,061.64	\$29.45		\$2,092.56	\$29.89	
4		\$2,078.99	\$29.70		\$2,114.33	\$30.20		\$2,135.47	\$30.51		\$2,167.51	\$30.96	
5	4	\$2,160.74	\$30.87		\$2,197.47	\$31.39		\$2,219.45	\$31.71		\$2,252.74	\$32.18	
LIBRARY - SERVICE ASSISTANT 5	1457	\$2,046.57	\$29.24		\$2,081.36	\$29.73		\$2,102.18	\$30.03		\$2,133.71	\$30.48	
1		\$2,046.57 \$2,125.50	\$29.24 \$30.36			\$29.73 \$30.88		\$2,102.18 \$2,183.25	\$30.03 \$31.19		\$2,133.71 \$2,216.00		
2 3		\$2,125.50 \$2.200.20	\$30.36 \$31.43		\$2,161.64 \$2.237.61	\$30.88 \$31.97		\$2,183.25 \$2,259.98	\$31.19 \$32.29		\$2,216.00 \$2.293.88	\$31.66 \$32.77	
3		\$2,200.20	\$32.52		\$2,237.01	\$33.07		\$2,338.16	\$32.29 \$33.40		\$2,373.24	\$32.77 \$33.90	
4		\$2,351.02	\$33.59		\$2,315.01	\$34.16		\$2,338.10	\$33.40		\$2,451.12	\$35.90	
J		ΨΖ,ΟΟΤ.ΟΖ	ψυυ.υσ		ψ2,030.39	φ <del>υ4</del> .10		ψ <u>2</u> , <del>4</del> 14.30	ψ04.00		ψ <u>2</u> , <del>4</del> 01.1Ζ	ψ00.0Z	

CLASSIFICATION	Class	E	FFECTIVE DAT	ΓE	El	FFECTIVE DA	TE		FFECTIVE DA			FFECTIVE DA	
	Code	MAR	CH 1, 2023 - 1	.50%	DECEM	IBER 31, 2023	8 - 1.50%		CH 1, 2024 - 1 \$0.50 PER H			MBER 1, 2024	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
EGAL ASSISTANT 3	2283		oo noono	40 110 0110			40 1100110			40 110 0110		oo noono	40 110 0110
1		\$2,289.51	\$32.71		\$2,323.85	\$33.20		\$2,358.71	\$33.70		\$2,394.09	\$34.20	
2		\$2,381.99	\$34.03		\$2,417.72	\$34.54		\$2,453.98	\$35.06		\$2,490.79	\$35.58	
3		\$2,455.07	\$35.07		\$2,491.90	\$35.60		\$2,529.28	\$36.13		\$2,567.22	\$36.67	
LIBRARIAN - COMPUTER	1445												
1		\$1,680.96	\$24.01		\$1,706.18	\$24.37		\$1,731.77	\$24.74		\$1,757.75	\$25.11	
2		\$1,763.00	\$25.19		\$1,789.44	\$25.56		\$1,816.29	\$25.95		\$1,843.53	\$26.34	
3		\$1,848.02	\$26.40		\$1,875.74	\$26.80		\$1,903.87	\$27.20		\$1,932.43	\$27.61	
4		\$1,930.05	\$27.57		\$1,959.00	\$27.99		\$1,988.39	\$28.41		\$2,018.21	\$28.83	
5		\$2,018.05	\$28.83		\$2,048.32	\$29.26		\$2,079.05	\$29.70		\$2,110.23	\$30.15	
6		\$2,137.38	\$30.53		\$2,169.44	\$30.99		\$2,201.98	\$31.46		\$2,235.01	\$31.93	
LIBRARIAN - GRADE 1	1441	<b>*</b> *****			<b>*</b> ******								
1		\$2,328.31	\$33.26		\$2,363.24	\$33.76	1	\$2,398.69	\$34.27		\$2,434.67	\$34.78	
2		\$2,443.16	\$34.90		\$2,479.81	\$35.43	1	\$2,517.01	\$35.96		\$2,554.76	\$36.50	
3		\$2,510.28	\$35.86		\$2,547.94	\$36.40 \$37.48	1	\$2,586.16	\$36.95 \$38.04		\$2,624.95	\$37.50	
4		\$2,584.86	\$36.93		\$2,623.63	\$37.48 \$38.43	1	\$2,662.99	\$38.04 \$39.01		\$2,702.93 \$2,771.56	\$38.61	
5		\$2,650.49 \$2,714.62	\$37.86 \$38.78		\$2,690.24 \$2.755.34	\$38.43 \$39.36	1	\$2,730.60 \$2,796.67	\$39.01 \$39.95		\$2,771.56 \$2.838.62	\$39.59 \$40.55	
LIBRARIAN - GRADE 2	1442	φ∠,/14.02	<del>4</del> 30.10		φ∠,1 55.34	<b></b> \$38.30	<u> </u>	φ <u>2,190.01</u>	৯১৪.৪০		φ2,030.02	\$40.00	
LIBRARIAN - GRADE 2 1	1442	\$2.714.62	\$38.78		\$2.755.34	\$39.36		\$2.796.67	\$39.95		\$2.838.62	\$40.55	
2		\$2,780.25	\$39.72		\$2.821.95	\$40.31		\$2,864.28	\$40.92		\$2,907.25	\$41.53	
3		\$2,853.34	\$40.76		\$2,896.14	\$41.37		\$2,939.58	\$41.99		\$2,983.67	\$42.62	
4		\$2,910.01	\$41.57		\$2,953.66	\$42.20		\$2,997.97	\$42.83		\$3,042.94	\$43.47	
5		\$2,981.61	\$42.59		\$3.026.33	\$43.23		\$3.071.73	\$43.88		\$3,117.80	\$44.54	
LIBRARY - SERVICE ASSISTANT 1	1453	¢2,001101	¢12.00		<i><b>Q</b>0,020.00</i>	\$10120		<i>\\</i> 0,01110	¢ 10.00		<i><b>Q</b></i> <b>QQQQQQQQQQQQQ</b>	¢ i iio i	
1		\$1,138.04	\$16.26		\$1,155.11	\$16.50		\$1,172.44	\$16.75		\$1,190.03	\$17.00	
2		\$1,194.72	\$17.07		\$1,212.64	\$17.32		\$1,230.83	\$17.58		\$1,249.30	\$17.85	
3		\$1,318.52	\$18.84		\$1,338.30	\$19.12		\$1,358.37	\$19.41		\$1,378.75	\$19.70	
4		\$1,443.81	\$20.63		\$1,465.47	\$20.94		\$1,487.45	\$21.25		\$1,509.76	\$21.57	
5		\$1,566.12	\$22.37		\$1,589.61	\$22.71		\$1,613.45	\$23.05		\$1,637.65	\$23.40	
6		\$1,692.90	\$24.18		\$1,718.29	\$24.55		\$1,744.06	\$24.92		\$1,770.23	\$25.29	
LIBRARY - SERVICE ASSISTANT 2	1454												
1		\$1,448.28	\$20.69		\$1,470.01	\$21.00		\$1,492.06	\$21.32		\$1,514.44	\$21.63	
2		\$1,551.20	\$22.16		\$1,574.47	\$22.49	1	\$1,598.09	\$22.83		\$1,622.06	\$23.17	
3		\$1,672.02	\$23.89		\$1,697.10	\$24.24		\$1,722.55	\$24.61		\$1,748.39	\$24.98	
4		\$1,785.37	\$25.51		\$1,812.15	\$25.89	1	\$1,839.33	\$26.28		\$1,866.92	\$26.67	
5		\$1,897.24	\$27.10		\$1,925.70	\$27.51	ļ	\$1,954.58	\$27.92		\$1,983.90	\$28.34	
LIBRARY - SERVICE ASSISTANT 3	1455	¢4 740 40	¢04.00		¢4 700 05	<b>\$05.00</b>	1	¢4 704 75	<b>\$05.04</b>		¢4.004.00	¢00.00	
1		\$1,742.12	\$24.89		\$1,768.25	\$25.26 \$26.49	1	\$1,794.77	\$25.64		\$1,821.69	\$26.02	
2		\$1,827.14 \$1.916.63	\$26.10 \$27.38		\$1,854.54 \$1.945.38	\$26.49 \$27.79	1	\$1,882.36 \$1.974.56	\$26.89 \$28.21		\$1,910.60 \$2.004.18	\$27.29 \$28.63	
3		\$1,916.63 \$2.003.14	\$27.38 \$28.62		\$1,945.38 \$2.033.18	\$27.79 \$29.05	1	\$1,974.56 \$2.063.68	\$28.21 \$29.48		\$2,004.18 \$2.094.64	\$28.63 \$29.92	
4 E		\$2,003.14 \$2.086.66	\$28.62 \$29.81		\$2,033.18 \$2.117.96	\$29.05 \$30.26	1	\$2,063.68 \$2,149.73	\$29.48 \$30.71		\$2,094.64 \$2,181.98	\$29.92 \$31.17	
J LIBRARY - SERVICE ASSISTANT 4	1456		φ∠9.01		ψΖ,ΤΤ7.90	φ30.20	ł	ψ2,149.73	φ30.7 Ι		φ2,101.90	φ31.17	
	1450	\$1,979.27	\$28.28		\$2,008.96	\$28.70	1	\$2,039.10	\$29.13		\$2,069.68	\$29.57	
2		\$2,052.36	\$29.32		\$2,008.90	\$29.76	1	\$2,039.10	\$30.21		\$2,009.08	\$30.66	
-3		\$2,123.95	\$30.34		\$2,155.81	\$30.80	1	\$2,188.15	\$31.26		\$2,220.97	\$31.73	
4		\$2,200.02	\$31.43		\$2,233.02	\$31.90		\$2,266.52	\$32.38		\$2,300.51	\$32.86	
5		\$2,286.53	\$32.66		\$2,320.83	\$33.15	1	\$2,355.64	\$33.65		\$2,390.97	\$34.16	
LIBRARY - SERVICE ASSISTANT 5	1457	<i>\</i> ,_00.00	<b>\$52.00</b>		<i>\_</i> ,020.00		ł		<i>\$</i> 00.00	1	<i>q</i> 2,000.07	<i>401.10</i>	1
1		\$2,165.71	\$30.94		\$2,198.20	\$31.40	1	\$2,231.17	\$31.87		\$2,264.64	\$32.35	
2		\$2,249.24	\$32.13		\$2,282.98	\$32.61		\$2,317.22	\$33.10		\$2,351.98	\$33.60	
3		\$2,328.29	\$33.26		\$2,363.22	\$33.76	1	\$2,398.66	\$34.27		\$2,434.64	\$34.78	
4		\$2,408.84	\$34.41		\$2,444.97	\$34.93	1	\$2,481.64	\$35.45		\$2,518.87	\$35.98	
5		\$2,487.89	\$35.54		\$2,525.21	\$36.07		\$2,563.08	\$36.62		\$2,601.53	\$37.16	1

Library SHELVER*         2021         35 HOURS         40 HOURS         36 HOURS         40 HOURS	DECEMBER 31, 2022 - 1.50%           BIWEEKLY         HOURLY 35 HOURS         HOURLY 40 HOUR           \$13.50 \$14.00         \$13.50 \$14.00           \$15.50         \$14.00           \$2,462.46         \$30.76           \$2,719.52         \$33.96           \$2,813.57         \$35.17           \$1,797.19         \$22.44           \$1,960.31         \$24.55           \$2,039.66         \$25.50
Library SHELVER*         2021         35 HOURS         40 HOURS         51 HOURS         40 HOURS         40 HOURS         40 HOURS         40 HOURS         40 HOURS           LIBRARY SHELVER*         1         2         2         511.95         \$11.95         \$11.95         \$13.31         \$12.16         \$13.53         \$13.53         \$13.50         \$13.50         \$13.50         \$13.50         \$14.01         \$14.00         \$14.01         \$14.00         \$14.01         \$14.01         \$14.01         \$14.01         \$14.01         \$14.01	35 HOURS         40 HOUT           \$13.50         \$14.00           \$14.00         \$15.50           \$2,462.46         \$30.76           \$2,813.57         \$33.99           \$2,813.57         \$335.17           \$1,797.19         \$22.46           \$1,900.31         \$22.45           \$2,99.66         \$25.50
1         511.95         \$12.16         \$12.26         \$12.28         \$12.28         \$13.50         \$13.53         \$12.28         \$13.50	\$14.00 \$15.00 \$15.50 \$2,462.46 \$2,719.52 \$33.95 \$2,813.57 \$1,797.19 \$22,46 \$1,960.31 \$2,960.31 \$2,055 \$2,039.66 \$25.50
2         513.31         \$13.33         \$13.53         \$13.67         \$14.00         \$14.00         \$14.00         \$14.00         \$14.00         \$14.00         \$14.00         \$14.00         \$14.00         \$16.10         \$16.10         \$2.662.80         \$33.61         \$2.426.07         \$30.33         \$2.742.60         \$33.73         \$2.744.55         \$34.31         \$2.771.99         \$34.65         \$2.679.33         \$33.49         \$2.73         \$33.73         \$2.744.55         \$34.31         \$2.71.99         \$34.65         \$2.73         \$33.73         \$2.744.55         \$34.31         \$2.771.99         \$34.65         \$2.73         \$33.73         \$2.744.55         \$34.31         \$2.71.91         \$34.65         \$2.23.73         \$33.73         \$2.744.55         \$34.31         \$2.71.91         \$34.65         \$2.23.73         \$33.73         \$2.744.55         \$34.31	\$14.00 \$15.00 \$15.50 \$2,462.46 \$2,719.52 \$33.95 \$2,813.57 \$1,797.19 \$22,46 \$1,960.31 \$2,960.31 \$2,055 \$2,039.66 \$25.50
1 - Effective October 1 2022 2 - Effective January 1 2023         1	\$15.00 \$15.50 \$2,462.46 \$2,719.52 \$33.99 \$2,813.57 \$1,797.19 \$1,797.19 \$1,889.77 \$1,889.77 \$23.62 \$1,960.31 \$24.56 \$2,039.66 \$25.50
1 - Effective January 1 2023         Image: constraint of the second	\$15.50 \$2,462.46 \$2,719.52 \$33.99 \$2,813.57 \$1,797.19 \$22,44 \$1,889.77 \$1,960.31 \$2,93.66 \$25.50
2 - Effective January 1 2023         -        -         -         -<	\$15.50 \$2,462.46 \$2,719.52 \$33.99 \$2,813.57 \$1,797.19 \$22,44 \$1,889.77 \$1,960.31 \$2,93.66 \$25.50
LOCKSMITH         1478         \$2,361.90         \$29.52         \$2,402.05         \$30.03         \$2,426.07         \$30.33         \$2           MACHINIST         1         1511         \$2,608.46         \$32.61         \$2,652.80         \$33.16         \$2,679.33         \$33.49         \$2           MACHINIST - LEADING         1         1512         \$2,698.67         \$33.73         \$2,744.55         \$34.31         \$2,771.99         \$34.65         \$2           MAINTENANCE WORKER 1         1561         \$1,723.80         \$22.155         \$1,753.10         \$21.91         \$1,770.63         \$22.71         \$2           3         \$1,812.60         \$22.66         \$1,843.41         \$23.00         \$1,81.84         \$22.27         \$3           4         \$1,860.25         \$23.50         \$1,91.22         \$2.39.00         \$1,91.13.4         \$24.14         \$3           5         \$2,042.34         \$22.65         \$2,165.94         \$2.77.06         \$2.28.76         \$2,187.60         \$22.12         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2         \$2	\$2,462.46         \$30.76           \$2,719.52         \$33.96           \$2,813.57         \$35.17           \$1,797.19         \$22.46           \$1,889.77         \$23.66           \$1,960.31         \$24.56           \$2,039.66         \$25.50
1         \$2,361.90         \$29.52         \$2,402.05         \$30.03         \$2,426.07         \$30.03         \$2,426.07         \$30.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.33         \$53.34.91         \$52.679.33         \$53.34.91         \$52.679.33         \$53.465         \$52.771.99         \$534.65         \$52.771.99         \$534.65         \$52.771.99         \$534.65         \$52.733         \$52.713.90         \$534.65         \$52.733         \$52.713.90         \$534.65         \$52.733         \$52.713.90         \$534.65         \$52.733         \$52.713.90         \$534.65         \$52.733         \$52.713.90         \$534.65         \$52.733         \$53.880.25         \$53.53.10         \$51.810.25         \$51.810.25         \$51.910.22         \$53.53.20.770.65         \$52.095.52         \$52.095.25         \$52.095.25         \$52.095.25         \$52.095.25         \$52.095.25         \$52.120.25         \$52.120.25         \$52.120.25         \$52.120.25         \$52.097.706         \$52.297.83         \$52.222.52         \$52.209.725         \$52.212.25         \$52.097.706         \$52.916.93         \$52.120.25         \$52.120.25         \$52.120.25         \$52.120.25	\$2,719.52 \$33.99 \$2,813.57 \$35.17 \$1,797.19 \$1,889.77 \$23.62 \$1,960.31 \$2,039.66 \$20,039.66 \$25.50
1         \$2,608.46         \$32.61         \$2,652.80         \$33.16         \$2,679.33         \$33.49         \$2           MACHINIST - LEADING         1512         \$2,698.67         \$33.73         \$2,744.55         \$34.31         \$2,771.99         \$34.65         \$22.13         \$31.70         \$2,21.55         \$1,753.10         \$21.91         \$1,770.63         \$22.13         \$31.80         \$22.48         \$23.90         \$1,872.80         \$22.48         \$23.90         \$1,872.80         \$22.48         \$23.90         \$1,770.63         \$22.13         \$1           3         3         \$1,812.60         \$22.66         \$1,843.41         \$23.90         \$1,818.44         \$23.27         \$1         \$2         \$2.09.52         \$2.21.2         \$2.09.52         \$2.51.2         \$2         \$2.09.52         \$2.51.2         \$2         \$2.097.06         \$2.596         \$2.097.83	\$2,813.57 \$1,797.19 \$1,889.77 \$1,960.31 \$2,039.66 \$2,039.66 \$25.50
MACHINIST - LEADING         1         1512         \$2,698.67         \$33.73         \$2,744.55         \$34.31         \$2,771.99         \$34.65         \$54.31           MAINTENANCE WORKER 1         1561         \$1,723.80         \$21.55         \$1,753.10         \$21.91         \$1,770.63         \$22.13         \$1           2         \$1,812.60         \$22.66         \$1,843.41         \$23.04         \$1,861.84         \$23.27         \$1           4         \$1,802.65         \$23.50         \$1,912.22         \$23.90         \$1,931.34         \$24.14         \$1           4         \$1,966.36         \$2,44.4         \$1,980.62         \$24.47         \$1,980.62         \$24.97         \$2,009.52         \$25.12         \$23.00         \$2,212.73         \$26.62         \$2,107.06         \$25.96         \$2,097.83         \$26.22         \$2	\$2,813.57 \$1,797.19 \$1,889.77 \$1,960.31 \$2,039.66 \$2,039.66 \$25.50
MAINTENANCE WORKER 1         1561         \$1,723.80         \$21.55         \$1,753.10         \$21.91         \$1,770.63         \$22.13         \$1           3         \$1,812.60         \$22.66         \$1,843.41         \$23.04         \$1,861.84         \$23.27         \$1           3         \$1,880.25         \$22.66         \$1,843.41         \$23.04         \$1,861.84         \$23.27         \$1           4         \$1,860.25         \$22.53         \$1,912.22         \$23.90         \$1,913.34         \$24.14         \$24.14         \$2	\$1,797.19 \$1,889.77 \$1,960.31 \$2,039.66 \$2,039.66 \$25.50
1       \$1,723.80       \$21.55       \$1,753.10       \$21.91       \$1,770.63       \$22.13       \$1         2       \$1,812.60       \$22.66       \$1,843.41       \$23.04       \$1,861.84       \$22.17       \$1         4       \$1,800.25       \$23.50       \$1,912.22       \$23.00       \$1,31.34       \$24.14       \$1         4       \$1,860.25       \$20.42.34       \$25.53       \$2,077.06       \$25.96       \$2,097.83       \$26.22       \$2 <td>\$1,889.77 \$23.62 \$1,960.31 \$24.50 \$2,039.66 \$25.50</td>	\$1,889.77 \$23.62 \$1,960.31 \$24.50 \$2,039.66 \$25.50
2       \$1,812.60       \$22.66       \$1,843.41       \$23.04       \$1,861.84       \$23.27       \$1         3       \$1,800.25       \$22.300       \$1,912.22       \$23.90       \$1,931.34       \$22.414       \$1         5       \$2,042.34       \$25.53       \$2,077.06       \$25.96       \$2,097.83       \$26.22       \$2         MAINTENANCE WORKER 2       1562       \$1,980.25       \$24.45       \$1,989.62       \$24.87       \$2,009.52       \$2,127.34       \$26         1       \$1,966.36       \$2,129.73       \$26.62       \$2,165.94       \$27.07       \$2,187.60       \$27.34       \$26       \$2       \$2,165.94       \$27.07       \$2,187.60       \$27.34       \$2       \$26.62       \$2,165.94       \$27.07       \$2,187.60       \$27.34       \$2       \$26.62       \$2,165.94       \$27.07       \$2,187.60       \$27.34       \$2       \$26.62       \$2,097.83       \$26.62       \$2,097.83       \$26.22       \$2 <td>\$1,889.77 \$23.62 \$1,960.31 \$24.50 \$2,039.66 \$25.50</td>	\$1,889.77 \$23.62 \$1,960.31 \$24.50 \$2,039.66 \$25.50
4       \$1,956.36       \$24.45       \$1,989.62       \$24.87       \$2,009.52       \$25.12       \$26.22       \$26.22       \$26.22       \$26.22       \$26.22       \$26.22       \$26.22       \$26.22       \$27.34       \$26.22       \$27.34       \$26.22       \$27.34       \$26.22       \$27.34       \$26.22       \$27.34       \$26.22       \$27.34       \$26.22       \$27.34       \$26.22       \$27.34       \$27.34       \$26.22       \$27.34       \$27.34       \$26.22       \$27.34       \$22.275.91       \$28.455       \$27.34       \$27.34       \$27.	\$2,039.66 \$25.50
5         \$2,042.34         \$25.53         \$2,077.06         \$25.96         \$2,097.83         \$26.22         \$27.34         \$26.22         \$27.34         \$27	
6         \$2,129.73         \$26.62         \$2,165.94         \$27.07         \$2,187.60         \$27.34         \$2           MAINTENANCE WORKER 2         1562         \$1,880.25         \$23.50         \$1,912.22         \$23.90         \$1,931.34         \$24.14         \$1           2         \$1,956.36         \$24.45         \$1,980.62         \$24.87         \$2,009.52         \$25.12         \$2           3         \$2,042.34         \$22,042.34         \$22,255.3         \$2,077.06         \$25.96         \$2,097.83         \$26.22         \$2 <td></td>	
1       \$1,880.25       \$23.50       \$1,912.22       \$23.90       \$1,931.34       \$24.14       \$1         2       \$1,966.36       \$24.45       \$1,980.62       \$24.87       \$2,009.52       \$25.12       \$2         3       \$2,042.34       \$25.53       \$2,077.06       \$25.96       \$2,097.83       \$26.22       \$2	\$2,220.41 \$27.76
2       \$1,956.36       \$24.45       \$1,989.62       \$24.87       \$2,009.52       \$25.12       \$2         3       \$2,042.34       \$26.53       \$2,077.06       \$25.96       \$2,097.83       \$26.22       \$2 <td></td>	
3       \$2,042.34       \$25.53       \$2,077.06       \$25.96       \$2,097.83       \$26.22       \$2         4       \$2,129.73       \$26.62       \$2,165.94       \$27.07       \$2,187.60       \$2,187.60       \$27.34       \$2         MAINTENANCE WORKER - COLLECTION       1537       \$2,215.71       \$27.70       \$2,253.38       \$28.17       \$2,275.91       \$28.45       \$2         MAINTENANCE WORKER - COLLECTION       1537       \$2,213.21       \$27.70       \$2,269.14       \$28.36       \$2,291.84       \$28.65       \$2         MAINTENANCE WORKER - FLEET       1535       \$2,126.91       \$26.59       \$2,163.07       \$27.04       \$2,184.70       \$27.31       \$2         2       \$2,125.91       \$26.59       \$2,163.07       \$27.04       \$2,252.75       \$28.16       \$2       \$28.17       \$20.91       \$2       \$2.91.84       \$28.73       \$2	\$1,960.31 \$24.50 \$2,039.66 \$25.50
4       \$2,129.73       \$26.62       \$2,165.94       \$27.07       \$2,187.60       \$27.34       \$2         MAINTENANCE WORKER - COLLECTION SYSTEMS       1537       \$2,215.71       \$27.70       \$2,253.38       \$28.17       \$2,275.91       \$28.45       \$2         MAINTENANCE WORKER - COLLECTION SYSTEMS       1       \$2,231.21       \$27.89       \$2,269.14       \$28.36       \$2,291.84       \$28.65       \$2         MAINTENANCE WORKER - FLEET       1535       \$2,126.91       \$26.59       \$2,163.07       \$2,184.70       \$27.31       \$2         2       2       \$2,193.16       \$22,291.44       \$28.86       \$2,225.75       \$28.16       \$2         3       \$2,259.40       \$24.65.9       \$2,163.07       \$27.04       \$2,184.70       \$27.31       \$2         4       \$2,259.40       \$24.23.24       \$2,20.44       \$22.87.2       \$2,20.75       \$28.16       \$2         4       \$2,259.40       \$28.24       \$2,297.81       \$28.72       \$2,30.79       \$29.01       \$2         4       \$2,329.88       \$29.12       \$2,369.48       \$29.62       \$2,393.18       \$29.91       \$2         MAINTENANCE WORKER - GENERAL       154       1574       1       1       1	\$2,039.00 \$25.50
MAINTENANCE WORKER - COLLECTION SYSTEMS         1537         1         \$2,231.21         \$27.89         \$2,269.14         \$28.36         \$2,291.84         \$28.65         \$2           MAINTENANCE WORKER - FLEET         1535         \$2,126.91         \$26.59         \$2,163.07         \$27.04         \$2,184.70         \$27.31         \$2           2         \$2,193.16         \$27.41         \$2,230.24         \$2,200.44         \$28.75         \$28.16         \$2           3         \$2,259.40         \$22,497.81         \$28.72         \$2,200.79         \$28.01         \$2         \$2,290.11         \$2         \$2,309.48         \$29.62         \$2,309.18         \$29.91         \$2         \$2,90.11         \$2           4         \$2,329.88         \$29.12         \$2,369.48         \$29.62         \$2,393.18         \$29.91         \$2           MAINTENANCE WORKER - GENERAL         1548         \$1,861.93         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1           MAINTENANCE WORKER - SHOP - STREETS         1574         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1	\$2,220.41 \$27.76
SYSTEMS         \$2,231.21         \$27.89         \$2,269.14         \$28.36         \$2,291.84         \$28.65         \$2           MAINTENANCE WORKER - FLEET         1535         \$2,126.91         \$26.59         \$2,163.07         \$27.04         \$2,184.70         \$27.31         \$2           2         \$2,193.16         \$27.41         \$2,230.44         \$27.88         \$2,252.75         \$28.16         \$2           3         \$2,299.88         \$29.12         \$2,89.48         \$29.62         \$2,300.79         \$20.01         \$2           4         \$2,329.88         \$29.12         \$2,390.48         \$29.62         \$2,300.79         \$29.01         \$2           4         \$2,329.88         \$29.12         \$2,390.48         \$29.62         \$2,300.79         \$29.91         \$2           MAINTENANCE WORKER - GENERAL         1548         \$1,861.93         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1           MAINTENANCE WORKER - SHOP - STREETS         1574         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1	\$2,310.05 \$28.88
1         \$2,231.21         \$27.89         \$2,269.14         \$28.36         \$2,291.84         \$28.65         \$2           MAINTENANCE WORKER - FLEET         1535         \$2,126.91         \$26.59         \$2,163.07         \$27.04         \$2,184.70         \$27.31         \$2           2         \$2,193.16         \$2,291.44         \$28.65         \$2,213.21         \$28.65         \$2,213.21         \$28.65         \$2,213.21         \$28.26         \$2,184.70         \$21.31         \$22.30         \$21.31         \$22.32         \$22.52.75         \$28.16         \$22.32         \$23.27         \$22.320.44         \$28.72         \$2,232.79         \$29.01         \$22.32         \$23.27         \$23.369.48         \$29.62         \$2,333.18         \$29.91         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.369.48         \$29.62         \$2.393.18         \$29.91         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         \$22.99.1         <	
1         \$2,126.91         \$26.59         \$2,163.07         \$27.04         \$2,184.70         \$27.31         \$2           2         \$2,193.16         \$27.41         \$2,230.44         \$27.88         \$2,252.75         \$28.16         \$2           3         \$2,259.40         \$28.24         \$2,230.44         \$28.72         \$2,230.79         \$29.01         \$2           4         \$2,399.88         \$29.12         \$2,369.48         \$29.62         \$2,393.18         \$29.91         \$2           MAINTENANCE WORKER - GENERAL         154         \$1,861.93         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1	\$2,326.21 \$29.08
2         \$2,193.16         \$27.41         \$2,230.44         \$27.88         \$2,252.75         \$28.16         \$2           3         \$2,259.40         \$28.24         \$2,297.81         \$28.72         \$2,320.79         \$29.01         \$2           4         \$2,329.88         \$29.12         \$2,369.48         \$29.62         \$2,393.18         \$29.91         \$2           MAINTENANCE WORKER - GENERAL         1548         \$1,861.93         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1           MAINTENANCE WORKER - SHOP - STREETS         1574                \$23.67         \$1,912.52         \$23.91         \$1	AD 047 47
3         \$2,259.40         \$28.24         \$2,297.81         \$28.72         \$2,320.79         \$29.01         \$2           4         \$2,329.88         \$29.12         \$29.62         \$29.62         \$2,333.18         \$29.91         \$2           MAINTENANCE WORKER - GENERAL         1548         \$1,861.93         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1           MAINTENANCE WORKER - SHOP - STREETS         1574            23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1	\$2,217.47 \$27.72 \$2,286.54 \$28.58
MAINTENANCE WORKER - GENERAL         1548         \$1,861.93         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1           MAINTENANCE WORKER - SHOP - STREETS         1574         51.461.93	\$2,355.60 \$29.45
1         \$1,861.93         \$23.27         \$1,893.58         \$23.67         \$1,912.52         \$23.91         \$1           MAINTENANCE WORKER - SHOP - STREETS         1574                 \$123.91         \$1	\$2,429.08 \$30.36
MAINTENANCE WORKER - SHOP - STREETS 1574	\$1,941.20 \$24.27
	ψ1,541.20 ψ24.21
	\$1,732.54 \$21.66 \$1,820.71 \$22.76
	\$1,889.77 \$23.62
<b>4</b> \$1,880.25 \$23.50 \$1,912.22 \$23.90 \$1,931.34 \$24.14 \$1	\$1,960.31 \$24.50
	\$2,039.66 \$25.50
6 \$2,042.34 \$25.53 \$2,077.06 \$25.96 \$2,097.83 \$26.22 \$2 MAINTENANCE WORKER - SKILLED "A" 1549	\$2,129.30 \$26.62
<b>1</b> \$1,928.17 \$24.10 \$1,960.95 \$24.51 \$1,980.56 \$24.76 \$2	\$2,010.27 \$25.13
MAINTENANCE WORKER - SKILLED "A"-SEWER         1580         \$1,928.17         \$24.10         \$1,960.95         \$24.51         \$1,980.56         \$24.76         \$2	\$2,010.27 \$25.13
MAINTENANCE WORKER - SKILLED - B1 (SEWER)   1539	φ2,010.27 \$23.13
1 - With Provincial Certification         \$2,154.14         \$26.93         \$2,190.76         \$27.38         \$2,212.67         \$27.66         \$27.66	\$2,245.86 \$28.07
	\$2,245.86 \$28.07
MAINTENANCE WORKER-SKILLED "B"-GRADE 2 1551	\$2,410.43 \$30.13
MAINTENANCE WORKER-SKILLED "C"-GRADE 1 1552	\$2,536.27 \$31.70
MAINTENANCE WORKER-SkilleD "C"-GRADE 2         1553         \$2,543.08         \$31.79         \$2,586.32         \$32.33         \$2,612.18         \$32.65         \$2	

CLASSIFICATION	Class	Ef	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS BIWEEKLY	\$0.50 PER H	OUR** HOURLY	PLUS BIWEEKLY	\$0.50 PER H	OUR** HOURLY
		BIWEEKLY	35 HOURS	40 HOURLY	BIWEEKLY	35 HOURS	40 HOURS	BIWEEKLY	35 HOURS	40 HOURS	BIWEEKLY	35 HOURS	40 HOURLY
LIBRARY SHELVER*	2021												
1			\$15.23			\$15.45			\$15.69			\$15.92	
2 1 - Effective October 1 2022			\$15.73			\$15.97			\$16.21			\$16.45	
2 - Effective October 1 2022													
1 - Effective January 1 2023													
2 - Effective January 1 2023	4 4 7 0												
	1478	\$2,499.40		\$31.24	\$2,536.89		\$31.71	\$2,574.94		\$32.19	\$2,613.56		\$32.67
MACHINIST	1511												
	4540	\$2,760.32		\$34.50	\$2,801.72		\$35.02	\$2,843.75		\$35.55	\$2,886.40		\$36.08
MACHINIST - LEADING 1	1512	\$2,855.77		\$35.70	\$2,898.61		\$36.23	\$2,942.09		\$36.78	\$2,986.22		\$37.33
MAINTENANCE WORKER 1	1561												
1		\$1,824.15		\$22.80	\$1,851.51		\$23.14	\$1,879.29		\$23.49	\$1,907.48		\$23.84
2 3		\$1,918.12 \$1,989.71		\$23.98 \$24.87	\$1,946.89 \$2,019.56		\$24.34 \$25.24	\$1,976.09 \$2,049.85		\$24.70 \$25.62	\$2,005.74 \$2,080.60		\$25.07 \$26.01
3 4		\$2.070.26		\$25.88	\$2,019.50		\$26.27	\$2,132.83		\$26.66	\$2,080.00		\$27.06
5		\$2,161.24		\$27.02	\$2,193.66		\$27.42	\$2,226.56		\$27.83	\$2,259.96		\$28.25
6		\$2,253.72		\$28.17	\$2,287.52		\$28.59	\$2,321.83		\$29.02	\$2,356.66		\$29.46
MAINTENANCE WORKER 2	1562	\$1.989.71		\$24.87	\$2.019.56		\$25.24	\$2.049.85		\$25.62	\$2.080.60		\$26.01
2		\$2,070.26		\$25.88	\$2,101.31		\$26.27	\$2,132.83		\$26.66	\$2,164.82		\$27.06
3		\$2,161.24		\$27.02	\$2,193.66		\$27.42	\$2,226.56		\$27.83	\$2,259.96		\$28.25
4		\$2,253.72		\$28.17	\$2,287.52		\$28.59	\$2,321.83		\$29.02	\$2,356.66		\$29.46
5 MAINTENANCE WORKER - COLLECTION	1537	\$2,344.70		\$29.31	\$2,379.87		\$29.75	\$2,415.57		\$30.19	\$2,451.80		\$30.65
SYSTEMS	1557												
1		\$2,361.11		\$29.51	\$2,396.52		\$29.96	\$2,432.47		\$30.41	\$2,468.96		\$30.86
MAINTENANCE WORKER - FLEET	1535	¢0.050.70		¢00.40	¢0.004.40		¢00.50	¢0.040.70		¢00.00	¢0.050.54		¢00.40
1 2		\$2,250.73 \$2,320.83		\$28.13 \$29.01	\$2,284.49 \$2,355.65		\$28.56 \$29.45	\$2,318.76 \$2,390.98		\$28.98 \$29.89	\$2,353.54 \$2,426.85		\$29.42 \$30.34
3		\$2,390.94		\$29.89	\$2,426.80		\$30.34	\$2,463.20		\$30.79	\$2,420.05		\$31.25
4		\$2,465.51		\$30.82	\$2,502.50		\$31.28	\$2,540.03		\$31.75	\$2,578.13		\$32.23
	1548	\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
MAINTENANCE WORKER - SHOP - STREETS	1574	\$1,970.32		φ24.03	\$1,999.00		\$25.00	φz,029.00		φ20.31	\$2,000.32		φ20.70
AND TRANSPORTATION													
1		\$1,758.52		\$21.98	\$1,784.90		\$22.31	\$1,811.68		\$22.65	\$1,838.85		\$22.99
2		\$1,848.02 \$1,918.12		\$23.10 \$23.98	\$1,875.74 \$1,946.89		\$23.45 \$24.34	\$1,903.87 \$1,976.09		\$23.80 \$24.70	\$1,932.43 \$2,005.74		\$24.16 \$25.07
3		\$1,989.71		\$23.30	\$2,019.56		\$25.24	\$2,049.85		\$25.62	\$2,080.60		\$26.01
5		\$2,070.26		\$25.88	\$2,101.31		\$26.27	\$2,132.83		\$26.66	\$2,164.82		\$27.06
6		\$2,161.24		\$27.02	\$2,193.66		\$27.42	\$2,226.56		\$27.83	\$2,259.96		\$28.25
MAINTENANCE WORKER - SKILLED "A"	1549	\$2,040.43		\$25.51	\$2,071.03		\$25.89	\$2,102.10		\$26.28	\$2,133.63		\$26.67
MAINTENANCE WORKER - SKILLED "A"-SEWER	1580	ψ2,040.43		φ20.01	ψ2,071.03		ψ20.09	ψ2,102.10		φ20.20	φ2,100.00		φ20.07
1		\$2,040.43		\$25.51	\$2,071.03		\$25.89	\$2,102.10		\$26.28	\$2,133.63		\$26.67
MAINTENANCE WORKER - SKILLED - B1 (SEWER)	1539	\$2,279.55		\$28.49	\$2,313.74		\$28.92	\$2,348.45		\$29.36	\$2,383.67		\$29.80
1 - With Provincial Certification MAINTENANCE WORKER-SKILLED "B"-GRADE 1	1550	φ∠,∠19.35		\$∠0.49	φ2,313.74		<b>ቅ</b> ∠0.9∠	φ <b>∠,</b> 340.45		\$29.30	φ2,303.07		\$∠9.0U
1		\$2,279.55		\$28.49	\$2,313.74		\$28.92	\$2,348.45		\$29.36	\$2,383.67		\$29.80
MAINTENANCE WORKER-SKILLED "B"-GRADE 2	1551	A0 110 50		000 50	AO 400 CC		<b>*•••••••••••••</b>	A0 500 50		004 54	40.550.C.		004.00
1 - With Provincial Certification MAINTENANCE WORKER-SKILLED "C"-GRADE 1	1552	\$2,446.58		\$30.58	\$2,483.28		\$31.04	\$2,520.53		\$31.51	\$2,558.34		\$31.98
1 - With Provincial Certification	1002	\$2,574.32		\$32.18	\$2,612.93		\$32.66	\$2,652.12		\$33.15	\$2,691.91		\$33.65
MAINTENANCE WORKER-SKILLED "C"-GRADE 2	1553	AD 004 45			A		<b>AA</b> <i>L L L</i>	A			AD 0446-		
1 - With Provincial Certification		\$2,691.13		\$33.64	\$2,731.50		\$34.14	\$2,772.47		\$34.66	\$2,814.06		\$35.18

CLASSIFICATION	Class		FECTIVE DA										
	Code	0010	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	BER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
MECHANIC-GARAGE FIRST CLASS/MACHINIST**	1621												
1 1 - Effective January 1 2023		\$2,704.63		\$33.81	\$2,750.61		\$34.38	\$2,778.12		\$34.73	\$2,819.79 \$2,899.79		\$35.25 \$36.25
MECHANIC - HEATING 1 - With Gas Fitter "B"	1627	\$2,539.40		\$31.74	\$2,582.57		\$32.28	\$2,608.39		\$32.60	\$2,647.52		\$33.09
2 - With Gas Fitter "A"		\$2,714.17		\$33.93	\$2,760.31		\$34.50	\$2,787.92		\$34.85	\$2,829.73		\$35.37
MECHANIC - JOURNEY INDUSTRIAL	1631	\$2,752.55		\$34.41	\$2,799.35		\$34.99	\$2,827.34		\$35.34	\$2.869.75		\$35.87
MECHANIC - LEAD HEAVY DUTY EQUIPMENT**	1637					-						-	
1 1 - Effective January 1 2023		\$2,794.84		\$34.94	\$2,842.35		\$35.53	\$2,870.77		\$35.88	\$2,913.84 \$2,993.84		\$36.42 \$37.42
MECHANIC - LEADING JOURNEY INDUSTRIAL	1632												
1 MECHANIC - LIGHT VEHICLE**	1635	\$2,859.68		\$35.75	\$2,908.29		\$36.35	\$2,937.37		\$36.72	\$2,981.43		\$37.27
	1035	\$2,472.60		\$30.91	\$2,514.64		\$31.43	\$2,539.78		\$31.75	\$2,577.88		\$32.22
1 - Effective January 1 2023	1641										\$2,657.88		\$33.22
MECHANIC - REFRIGERATION 1	1641	\$2,657.79		\$33.22	\$2,702.97		\$33.79	\$2,730.00		\$34.13	\$2,770.95		\$34.64
METER READER	1671	<b>A</b> 4 000 40	<b>*</b> 04.00		A4 707 00	<b>004 00</b>		A4 744 57	<b>*</b> 04.00			<b>*</b> 05.00	
1 2		\$1,698.43 \$1.783.00	\$24.26 \$25.47		\$1,727.30 \$1,813.31	\$24.68 \$25.90		\$1,744.57 \$1.831.44	\$24.92 \$26.16		\$1,770.74 \$1,858.91	\$25.30 \$26.56	
3		\$1,829.51	\$26.14		\$1,860.61	\$26.58		\$1,879.22	\$26.85		\$1,907.41	\$27.25	
4		\$1,899.98 \$1,957.77	\$27.14 \$27.97		\$1,932.28 \$1,991.06	\$27.60 \$28.44		\$1,951.61 \$2,010.97	\$27.88 \$28.73		\$1,980.88 \$2,041.13	\$28.30 \$29.16	
METER READER - COMMERCIAL	1673	φ1,957.77			φ1,991.00	φ20.44		\$2,010.97	φ20.13		φ2,041.13		
1		\$1,698.43	\$24.26		\$1,727.30	\$24.68		\$1,744.57	\$24.92		\$1,770.74	\$25.30 \$26.56	
2 3		\$1,783.00 \$1,829.51	\$25.47 \$26.14		\$1,813.31 \$1,860.61	\$25.90 \$26.58		\$1,831.44 \$1,879.22	\$26.16 \$26.85		\$1,858.91 \$1,907.41	\$26.56 \$27.25	
4		\$1,899.98	\$27.14		\$1,932.28	\$27.60		\$1,951.61	\$27.88		\$1,980.88	\$28.30	
5 NURSE - OCCUPATIONAL HEALTH	1676	\$1,957.77	\$27.97		\$1,991.06	\$28.44		\$2,010.97	\$28.73		\$2,041.13	\$29.16	
1	10/0	\$2,892.06	\$41.32		\$2,941.22	\$42.02		\$2,970.64	\$42.44		\$3,015.20	\$43.07	
2		\$2,993.28	\$42.76		\$3,044.17	\$43.49		\$3,074.61	\$43.92		\$3,120.73	\$44.58	
3		\$3,098.05 \$3.206.47	\$44.26 \$45.81		\$3,150.71 \$3.260.99	\$45.01 \$46.59		\$3,182.22 \$3,293.59	\$45.46 \$47.05		\$3,229.95 \$3,343.00	\$46.14 \$47.76	
5		\$3,318.70	\$47.41		\$3,375.12	\$48.22		\$3,408.87	\$48.70		\$3,460.00	\$49.43	
6 OCCUPATIONAL THERAPIST	1679	\$3,434.86	\$49.07		\$3,493.25	\$49.90		\$3,528.18	\$50.40		\$3,581.10	\$51.16	
	10/5	\$2,405.99	\$34.37		\$2,446.89	\$34.96		\$2,471.36	\$35.31		\$2,508.43	\$35.83	
2		\$2,513.11	\$35.90		\$2,555.83	\$36.51		\$2,581.39	\$36.88		\$2,620.11	\$37.43	
3		\$2,607.54 \$2,721.71	\$37.25 \$38.88		\$2,651.87 \$2,767.98	\$37.88 \$39.54		\$2,678.39 \$2,795.66	\$38.26 \$39.94		\$2,718.57 \$2,837.60	\$38.84 \$40.54	
5		\$2,844.33	\$40.63		\$2,892.69	\$41.32		\$2,921.62	\$41.74		\$2,965.44	\$42.36	
6 OFFICER 1 - REAL ESTATE	1831	\$2,915.06	\$41.64		\$2,964.61	\$42.35		\$2,994.26	\$42.78		\$3,039.17	\$43.42	
	1001	\$1,658.96	\$23.70		\$1,687.16	\$24.10		\$1,704.04	\$24.34		\$1,729.60	\$24.71	
2		\$1,743.53	\$24.91		\$1,773.17	\$25.33		\$1,790.90	\$25.58		\$1,817.77	\$25.97	
3 4		\$1,835.15 \$1.947.91	\$26.22 \$27.83		\$1,866.35 \$1.981.02	\$26.66 \$28.30		\$1,885.01 \$2.000.83	\$26.93 \$28.58		\$1,913.28 \$2.030.84	\$27.33 \$29.01	
5		\$2,071.94	\$29.60		\$2,107.16	\$30.10		\$2,128.24	\$30.40		\$2,160.16	\$30.86	
OFFICER 2 - REAL ESTATE	1832	\$2,071.94	\$29.60		\$2,107.16	\$30.10		\$2,128.24	\$30.40		\$2,160.16	\$30.86	
2		\$2,071.94 \$2,194.57	\$29.60 \$31.35		\$2,107.16	\$30.10 \$31.88		\$2,120.24 \$2,254.19	\$30.40 \$32.20		\$2,160.16	\$32.69	
3		\$2,318.60	\$33.12		\$2,358.02	\$33.69		\$2,381.60	\$34.02		\$2,417.32	\$34.53	
4 OFFICER 3 - REAL ESTATE	1833	\$2,446.86	\$34.96		\$2,488.46	\$35.55		\$2,513.35	\$35.90		\$2,551.05	\$36.44	
1		\$2,446.86	\$34.96		\$2,488.46	\$35.55		\$2,513.35	\$35.90		\$2,551.05	\$36.44	
2 3		\$2,527.20 \$2.617.41	\$36.10 \$37.39		\$2,570.17 \$2.661.91	\$36.72 \$38.03		\$2,595.87 \$2,688.53	\$37.08 \$38.41		\$2,634.81 \$2.728.85	\$37.64 \$38.98	
3 4		\$2,617.41 \$2,707.62	\$37.39 \$38.68		\$2,661.91 \$2,753.65	\$38.03 \$39.34		\$2,688.53 \$2,781.18	\$38.41 \$39.73		\$2,728.85 \$2,822.90	\$38.98 \$40.33	

CLASSIFICATION	Class	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE
	Code		CH 1, 2023 - 1	1.50%	DECEN	IBER 31, 2023	6 - 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS	\$0.50 PER H	OUR** HOURLY	PLUS	\$ \$0.50 PER H	OUR** HOURLY
		DIWEERLT	35 HOURS	40 HOURS	DIVVEENLT	35 HOURS	40 HOURS	DIVVEERLI	35 HOURS	40 HOURS	DIWEERLT	35 HOURS	
MECHANIC-GARAGE FIRST CLASS/MACHINIST**	1621												
1 1 - Effective January 1 2023		\$2,943.29		\$36.79	\$2,987.43		\$37.34	\$3,072.25		\$38.40	\$3,158.33		\$39.48
MECHANIC - HEATING	1627												
1 - With Gas Fitter "B"		\$2,687.23		\$33.59	\$2,727.54		\$34.09	\$2,768.45		\$34.61	\$2,809.98		\$35.12
2 - With Gas Fitter "A" MECHANIC - JOURNEY INDUSTRIAL	1631	\$2,872.18		\$35.90	\$2,915.26		\$36.44	\$2,958.99		\$36.99	\$3,003.38		\$37.54
1		\$2,912.80		\$36.41	\$2,956.49		\$36.96	\$3,000.84		\$37.51	\$3,045.85		\$38.07
MECHANIC - LEAD HEAVY DUTY EQUIPMENT**	1637	\$3,038.74		\$37.98	\$3,084.33		\$38.55	\$3,170.59		\$39.63	\$3,258.15		\$40.73
1 - Effective January 1 2023		φ0,000.74		ψ01.00	φ0,00 <del>4</del> .00		φ00.00	ψ0,170.00		φ00.00	ψ0,200.10		φ+0.75
MECHANIC - LEADING JOURNEY INDUSTRIAL	1632	<b>*</b> 0.000.45		<b>*</b> 07.00	A0 074 55		<b>*</b> ***			<b>*</b> ***	<b>AO</b> 404.00		<b>*</b> ***
1 MECHANIC - LIGHT VEHICLE**	1635	\$3,026.15		\$37.83	\$3,071.55		\$38.39	\$3,117.62		\$38.97	\$3,164.38		\$39.55
1		\$2,697.75		\$33.72	\$2,738.22		\$34.23	\$2,819.29		\$35.24	\$2,901.58		\$36.27
1 - Effective January 1 2023 MECHANIC - REFRIGERATION	1641												
1	1041	\$2,812.52		\$35.16	\$2,854.71		\$35.68	\$2,897.53		\$36.22	\$2,940.99		\$36.76
METER READER	1671	<b>*</b> 4 <b>7</b> 0 <b>7</b> 00	<b>005 00</b>		<b>.</b>	<b>*</b> ***			<b>\$00.45</b>		<b>*</b> 4 070 40	000.05	
1 2		\$1,797.30 \$1,886.80	\$25.68 \$26.95		\$1,824.26 \$1,915.10	\$26.06 \$27.36		\$1,851.63 \$1,943.82	\$26.45 \$27.77		\$1,879.40 \$1,972.98	\$26.85 \$28.19	
3		\$1,936.02	\$27.66		\$1,965.06	\$28.07		\$1,994.53	\$28.49		\$2,024.45	\$28.92	
4		\$2,010.59	\$28.72		\$2,040.75	\$29.15		\$2,071.36	\$29.59		\$2,102.43	\$30.03	
5 METER READER - COMMERCIAL	1673	\$2,071.75	\$29.60		\$2,102.82	\$30.04		\$2,134.37	\$30.49		\$2,166.38	\$30.95	
1	10/3	\$1,797.30	\$25.68		\$1,824.26	\$26.06		\$1,851.63	\$26.45		\$1,879.40	\$26.85	
2		\$1,886.80	\$26.95		\$1,915.10	\$27.36		\$1,943.82	\$27.77		\$1,972.98	\$28.19	
3		\$1,936.02	\$27.66		\$1,965.06 \$2.040.75	\$28.07 \$29.15		\$1,994.53 \$2.071.36	\$28.49 \$29.59		\$2,024.45	\$28.92	
4 5		\$2,010.59 \$2.071.75	\$28.72 \$29.60		\$2,040.75 \$2.102.82	\$29.15 \$30.04		\$2,071.36 \$2,134.37	\$29.59 \$30.49		\$2,102.43 \$2,166.38	\$30.03 \$30.95	
NURSE - OCCUPATIONAL HEALTH	1676												
1		\$3,060.42	\$43.72		\$3,106.33	\$44.38 \$45.93		\$3,152.92	\$45.04 \$46.62		\$3,200.22	\$45.72	
23		\$3,167.54 \$3,278.40	\$45.25 \$46.83		\$3,215.05 \$3,327.58	\$45.93 \$47.54		\$3,263.28 \$3,377.49	\$46.62 \$48.25		\$3,312.23 \$3,428.15	\$47.32 \$48.97	
4		\$3,393.14	\$48.47		\$3,444.04	\$49.20		\$3,495.70	\$49.94		\$3,548.14	\$50.69	
5		\$3,511.90	\$50.17		\$3,564.58	\$50.92		\$3,618.05	\$51.69		\$3,672.32	\$52.46	
6 OCCUPATIONAL THERAPIST	1679	\$3,634.82	\$51.93	ł	\$3,689.34	\$52.70	ł	\$3,744.68	\$53.50		\$3,800.85	\$54.30	ł
1	10.0	\$2,546.05	\$36.37		\$2,584.24	\$36.92		\$2,623.01	\$37.47		\$2,662.35	\$38.03	
2		\$2,659.41	\$37.99		\$2,699.30	\$38.56		\$2,739.79	\$39.14		\$2,780.89	\$39.73	
3		\$2,759.35 \$2.880.16	\$39.42 \$41.15		\$2,800.74 \$2.923.36	\$40.01 \$41.76		\$2,842.75 \$2.967.21	\$40.61 \$42.39		\$2,885.39 \$3,011.72	\$41.22 \$43.02	
5		\$3,009.92	\$43.00		\$3,055.07	\$43.64		\$3,100.90	\$42.39 \$44.30		\$3,147.41	\$43.02	
6	4.55	\$3,084.76	\$44.07		\$3,131.03	\$44.73		\$3,178.00	\$45.40		\$3,225.67	\$46.08	
OFFICER 1 - REAL ESTATE	1831	\$1,755.54	\$25.08		\$1,781.87	\$25.46		\$1,808.60	\$25.84		\$1,835.73	\$26.22	
2	1	\$1,845.03	\$25.08		\$1,872.71	\$25.40 \$26.75		\$1,900.80	\$25.84 \$27.15		\$1,929.31	\$20.22	
3	1	\$1,941.98	\$27.74		\$1,971.11	\$28.16		\$2,000.68	\$28.58		\$2,030.69	\$29.01	
4	1	\$2,061.31 \$2,192.56	\$29.45 \$31.32		\$2,092.23 \$2,225.45	\$29.89 \$31.79		\$2,123.61 \$2,258.83	\$30.34 \$32.27		\$2,155.46 \$2,292.71	\$30.79 \$32.75	
OFFICER 2 - REAL ESTATE	1832	ψΖ, 19Ζ.30	φυ1.02		ψΖ,ΖΖΟ.40	φ31.19		ψ2,200.03	φσζ.ζι		ψΖ,ΖΘΖ./ Ι	φυ2.10	
1		\$2,192.56	\$31.32		\$2,225.45	\$31.79		\$2,258.83	\$32.27		\$2,292.71	\$32.75	
2	1	\$2,322.33 \$2,453.58	\$33.18 \$35.05		\$2,357.16 \$2,490.38	\$33.67 \$35.58		\$2,392.52 \$2,527.74	\$34.18 \$36.11		\$2,428.41 \$2,565.66	\$34.69 \$36.65	
3 4	1	\$2,453.58 \$2,589.31	\$35.05 \$36.99		\$2,490.38 \$2,628.15	\$35.58 \$37.55		\$2,527.74 \$2,667.57	\$36.11 \$38.11		\$2,565.66 \$2,707.59	\$36.65	
OFFICER 3 - REAL ESTATE	1833												
1 2		\$2,589.31	\$36.99		\$2,628.15	\$37.55 \$38.78		\$2,667.57	\$38.11		\$2,707.59	\$38.68	
2 3	1	\$2,674.33 \$2,769.79	\$38.20 \$39.57		\$2,714.44 \$2,811.33	\$38.78 \$40.16		\$2,755.16 \$2,853.50	\$39.36 \$40.76		\$2,796.49 \$2,896.31	\$39.95 \$41.38	
4		\$2,865.25	\$40.93		\$2,908.22	\$41.55		\$2,951.85	\$42.17		\$2,996.13	\$42.80	

CLASSIFICATION	Class		FFECTIVE DA			FECTIVE DA			FECTIVE DA			FFECTIVE DA	
	Code	0010	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
OFFICER - ANIMAL SERVICE 1	1780												
1 2		\$1,918.31 \$2,014.15		\$23.98 \$25.18	\$1,950.92 \$2,048.39		\$24.39 \$25.60	\$1,970.43 \$2,068.88		\$24.63 \$25.86	\$1,999.98 \$2,099.91		\$25.00 \$26.25
23		\$2,093.08		\$26.16	\$2,128.67		\$26.61	\$2,149.95		\$26.87	\$2,182.20		\$20.25
OFFICER - ANIMAL SERVICE 2	1781	\$2,000.00											
1		\$2,167.79		\$27.10	\$2,204.64		\$27.56	\$2,226.69		\$27.83	\$2,260.09		\$28.25
OFFICER - BICYCLE RECOVERY	1790	\$2,067.71	\$29.54		\$2,102.86	\$30.04		\$2,123.89	\$30.34		\$2,155.75	\$30.80	
OFFICER - BYLAW ENFORCEMENT	1795	φ2,007.71	φ20.04		φ2,102.00	φ00.0 <del>4</del>		φ2,120.00	φ00.04		φ2,100.70	ψ00.00	
1		\$1,981.30	\$28.30		\$2,014.98	\$28.79		\$2,035.13	\$29.07		\$2,065.66	\$29.51	
2		\$2,063.86	\$29.48		\$2,098.94	\$29.98		\$2,119.93	\$30.28		\$2,151.73	\$30.74	
3		\$2,149.85 \$2,226.27	\$30.71 \$31.80		\$2,186.40 \$2,264.12	\$31.23 \$32.34		\$2,208.26 \$2,286.76	\$31.55 \$32.67		\$2,241.38 \$2,321.06	\$32.02 \$33.16	
4		\$2,302.97	\$32.90		\$2,204.12	\$32.34 \$33.46		\$2,260.70	\$33.79		\$2,401.03	\$34.30	
6		\$2,362.30	\$33.75		\$2,402.45	\$34.32		\$2,426.48	\$34.66		\$2,462.88	\$35.18	
OFFICER - PROJECTS 1	1818				A			AQ 101 5-			A0.400.65		
1		\$2,104.36 \$2,208.66	\$30.06 \$31.55		\$2,140.13 \$2,246.21	\$30.57 \$32.09		\$2,161.53 \$2,268.67	\$30.88 \$32.41		\$2,193.96 \$2,302.70	\$31.34 \$32.90	
2 3		\$2,208.66 \$2.308.73	\$31.55		\$2,246.21 \$2.347.98	\$32.09 \$33.54		\$2,268.67 \$2.371.46	\$32.41 \$33.88		\$2,302.70 \$2.407.03	\$32.90 \$34.39	
4		\$2,421.49	\$34.59		\$2,462.66	\$35.18		\$2,487.29	\$35.53		\$2,524.59	\$36.07	
5		\$2,537.07	\$36.24		\$2,580.20	\$36.86		\$2,606.00	\$37.23		\$2,645.09	\$37.79	
6		\$2,656.88	\$37.96		\$2,702.04	\$38.60		\$2,729.06	\$38.99		\$2,770.00	\$39.57	
	681	¢0 101 00	\$31.17		\$2.218.97	¢24.70		\$2.241.16	\$32.02		\$2.274.78	\$32.50	
1		\$2,181.88 \$2,341.15	\$31.17 \$33.45		\$2,218.97 \$2,380.95	\$31.70 \$34.01		\$2,241.16 \$2,404.76	\$32.02 \$34.35		\$2,274.78 \$2,440.83	\$32.50 \$34.87	
3		\$2,405.99	\$34.37		\$2,446.89	\$34.96		\$2,471.36	\$35.31		\$2,508.43	\$35.83	
4		\$2,527.20	\$36.10		\$2,570.17	\$36.72		\$2,595.87	\$37.08		\$2,634.81	\$37.64	
5		\$2,641.37	\$37.73		\$2,686.28	\$38.38		\$2,713.14	\$38.76		\$2,753.84	\$39.34	
	4047	\$2,754.13	\$39.34		\$2,800.95	\$40.01		\$2,828.96	\$40.41		\$2,871.40	\$41.02	
ENFORCEMENT SERVICES OFFICER-IN-TRAINING	1817	\$1,788.64	\$25.55		\$1,819.04	\$25.99		\$1,837.23	\$26.25		\$1,864.79	\$26.64	
2		\$1,878.84	\$26.84		\$1,910.78	\$27.30		\$1,929.89	\$27.57		\$1,958.84	\$27.98	
3		\$1,956.36	\$27.95		\$1,989.62	\$28.42		\$2,009.52	\$28.71		\$2,039.66	\$29.14	
4		\$2,039.52	\$29.14		\$2,074.20	\$29.63		\$2,094.94	\$29.93		\$2,126.36	\$30.38	
5		\$2,128.32 \$2,211.48	\$30.40 \$31.59		\$2,164.50 \$2,249.08	\$30.92 \$32.13		\$2,186.15 \$2,271.57	\$31.23 \$32.45		\$2,218.94 \$2,305.64	\$31.70 \$32.94	
OPERATOR - COMMUNICATIONS LEAD	1896	φ2,211.40	\$31.59	42 Hours	\$2,249.00	φ32.13	42 Hours	φ2,271.37	φ32.45	42 Hours	φ2,303.04	φ32.94	42 Hours
1		\$3,271.01		\$38.94	\$3,326.62		\$39.60	\$3,359.89		\$40.00	\$3,410.28		\$40.60
In accordance with Supplementary Agreement:													
Communications salary rates paid may be higher than shown.													
OPERATOR - COMPUTER	1857												
1		\$1,657.55	\$23.68		\$1,685.73	\$24.08		\$1,702.59	\$24.32		\$1,728.13	\$24.69	
2		\$1,742.12	\$24.89		\$1,771.74	\$25.31		\$1,789.46	\$25.56		\$1,816.30	\$25.95	
3		\$1,792.86	\$25.61		\$1,823.34	\$26.05		\$1,841.58	\$26.31		\$1,869.20	\$26.70	
4		\$1,912.67 \$2.005.70	\$27.32 \$28.65		\$1,945.19 \$2.039.79	\$27.79 \$29.14		\$1,964.64 \$2,060.19	\$28.07 \$29.43		\$1,994.11 \$2,091.09	\$28.49 \$29.87	
5 6		\$2,005.70 \$2,110.00	\$28.65 \$30.14		\$2,039.79 \$2,145.87	\$29.14 \$30.66		\$2,060.19 \$2,167.33	\$29.43 \$30.96		\$2,091.09 \$2,199.84	\$29.87 \$31.43	
OPERATOR - COMPUTER SENIOR	1950												
1		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40	
2		\$2,007.11	\$28.67 \$20.02		\$2,041.23	\$29.16 \$20.42		\$2,061.64	\$29.45 \$20.72		\$2,092.56	\$29.89	
3 4		\$2,094.49 \$2,200.20	\$29.92 \$31.43		\$2,130.10 \$2,237.61	\$30.43 \$31.97		\$2,151.40 \$2,259.98	\$30.73 \$32.29		\$2,183.67 \$2,293.88	\$31.20 \$32.77	
5		\$2,200.20	\$32.98		\$2,347.98	\$33.54		\$2,259.98	\$33.88		\$2,407.03	\$34.39	
OPERATOR - CONTROL	1905												
	4000	\$2,324.24		\$29.05	\$2,363.75		\$29.55	\$2,387.39		\$29.84	\$2,423.20		\$30.29
OPERATOR - EQUIPMENT 2 - EMERGENCY SERVICES	1886												
		\$1,962.99		\$24.54	\$1,996.36		\$24.95	\$2,016.32		\$25.20	\$2,046.57		\$25.58

CLASSIFICATION	Class		FFECTIVE DA			FFECTIVE DA			FECTIVE DA			FFECTIVE DA	
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	\$0.50 PER HOURLY	HOURLY	BIWEEKLY	\$0.50 PER H	HOURLY
		DIWLEREI	35 HOURS	40 HOURS	DIVLENET	35 HOURS		DIWLERET	35 HOURS	40 HOURS	DIVLENET	35 HOURS	40 HOURS
OFFICER - ANIMAL SERVICE 1	1780												
1		\$2,029.98		\$25.37	\$2,060.43		\$25.76	\$2,091.34		\$26.14	\$2,122.71		\$26.53
2		\$2,131.41 \$2,214.94		\$26.64 \$27.69	\$2,163.38 \$2,248.16		\$27.04 \$28.10	\$2,195.83 \$2,281.88		\$27.45 \$28.52	\$2,228.77 \$2,316.11		\$27.86 \$28.95
OFFICER - ANIMAL SERVICE 2	1781	ψ2,214.94		ψ21.09	φ2,240.10		φ20.10	φ2,201.00		ψ20.JZ	φ2,510.11		ψ20.95
1		\$2,293.99		\$28.67	\$2,328.40		\$29.10	\$2,363.32		\$29.54	\$2,398.77		\$29.98
OFFICER - BICYCLE RECOVERY	1790												
1 OFFICER - BYLAW ENFORCEMENT	1795	\$2,188.09	\$31.26		\$2,220.91	\$31.73		\$2,254.22	\$32.20		\$2,288.04	\$32.69	
1	1/95	\$2,096.65	\$29.95		\$2,128.09	\$30.40		\$2,160.02	\$30.86		\$2,192.42	\$31.32	
2		\$2,184.01	\$31.20		\$2,216.77	\$31.67		\$2,250.02	\$32.14		\$2,283.77	\$32.63	
3		\$2,275.01	\$32.50		\$2,309.13	\$32.99		\$2,343.77	\$33.48		\$2,378.92	\$33.98	
4		\$2,355.87	\$33.66		\$2,391.21	\$34.16		\$2,427.08	\$34.67		\$2,463.49	\$35.19	
5		\$2,437.04	\$34.81		\$2,473.60	\$35.34		\$2,510.70	\$35.87		\$2,548.36	\$36.41	
6		\$2,499.82	\$35.71		\$2,537.32	\$36.25		\$2,575.38	\$36.79		\$2,614.01	\$37.34	
OFFICER - PROJECTS 1	1818	\$2,226.87	\$31.81		\$2,260.27	\$32.29		\$2.294.17	\$32.77		\$2,328.59	\$33.27	
2		\$2,220.07 \$2,337.24	\$33.39		\$2,260.27 \$2,372.30	\$33.89		\$2,294.17 \$2.407.88	\$34.40		\$2,328.59	\$34.91	
2		\$2,443.14	\$34.90		\$2,479.79	\$35.43		\$2,516.98	\$35.96		\$2,554.74	\$36.50	
4		\$2,562.46	\$36.61		\$2,600.90	\$37.16		\$2,639.91	\$37.71		\$2,679.51	\$38.28	
5		\$2,684.77	\$38.35		\$2,725.04	\$38.93		\$2,765.92	\$39.51		\$2,807.41	\$40.11	
6		\$2,811.55	\$40.17		\$2,853.72	\$40.77		\$2,896.53	\$41.38		\$2,939.98	\$42.00	
OFFICER - ZONING DEVELOPMENT	681												
1		\$2,308.90	\$32.98		\$2,343.54	\$33.48		\$2,378.69	\$33.98		\$2,414.37	\$34.49	
2		\$2,477.45	\$35.39		\$2,514.61	\$35.92		\$2,552.33	\$36.46		\$2,590.61	\$37.01	
3		\$2,546.06	\$36.37		\$2,584.25	\$36.92		\$2,623.01	\$37.47		\$2,662.36	\$38.03	
4		\$2,674.33 \$2,795.14	\$38.20 \$39.93		\$2,714.44 \$2,837.07	\$38.78 \$40.53		\$2,755.16 \$2,879.63	\$39.36 \$41.14		\$2,796.49 \$2,922.82	\$39.95	
6		\$2,795.14 \$2,914.47	\$39.93 \$41.64		\$2,837.07 \$2,958.18	\$40.53 \$42.26		\$3,002.56	\$41.14 \$42.89		\$2,922.82	\$41.75 \$43.54	
ENFORCEMENT SERVICES OFFICER-IN-TRAINING	1817	φ2,514.47	ψτ1.0τ		φ2,550.10	ψτ2.20		ψ0,002.00	φ+2.05		φ0,047.00	φ+0.0+	
1		\$1,892.76	\$27.04		\$1,921.15	\$27.45		\$1,949.97	\$27.86		\$1,979.22	\$28.27	
2		\$1,988.22	\$28.40		\$2,018.04	\$28.83		\$2,048.32	\$29.26		\$2,079.04	\$29.70	
3		\$2,070.26	\$29.58		\$2,101.31	\$30.02		\$2,132.83	\$30.47		\$2,164.82	\$30.93	
4		\$2,158.26	\$30.83		\$2,190.63	\$31.29		\$2,223.49	\$31.76		\$2,256.84	\$32.24	
5		\$2,252.22 \$2,340.22	\$32.17 \$33.43		\$2,286.01 \$2,375.33	\$32.66 \$33.93		\$2,320.30	\$33.15 \$34.44		\$2,355.10 \$2,447.12	\$33.64 \$34.96	
OPERATOR - COMMUNICATIONS LEAD	1896	φ <u>2</u> ,340.22	\$33.43	42 Hours	φ <u>2</u> ,375.33	\$ <u>3</u> 3.93	42 Hours	\$2,410.96	<b></b>	42 Hours		\$34.90	42 Hours
	1000	\$3,461.44		\$41.21	\$3,513.36		\$41.83	\$3,566.06		\$42.45	\$3,619.55		\$43.09
In accordance with Supplementary Agreement:							,						
Communications salary rates paid may be higher													
than shown.													
OPERATOR - COMPUTER	1857	¢4 754 05	<b>\$05.00</b>		¢4 700 00	¢05.40		¢4 007 07	¢05.00		¢4.004.47	¢00.00	
1		\$1,754.05 \$1,843.54	\$25.06 \$26.34		\$1,780.36 \$1.871.20	\$25.43 \$26.73		\$1,807.07 \$1,899.26	\$25.82 \$27.13		\$1,834.17 \$1,927.75	\$26.20 \$27.54	
2		\$1,897.24	\$20.34 \$27.10		\$1,871.20	\$20.73 \$27.51		\$1,954.58	\$27.92		\$1,927.75	\$27.54 \$28.34	
4		\$2,024.02	\$28.91		\$2,054.38	\$29.35		\$2,085.19	\$29.79		\$2,116.47	\$30.24	
5		\$2,122.46	\$30.32		\$2,154.30	\$30.78		\$2,186.61	\$31.24		\$2,219,41	\$31.71	
6		\$2,232.83	\$31.90		\$2,266.33	\$32.38		\$2,300.32	\$32.86		\$2,334.83	\$33.35	
OPERATOR - COMPUTER SENIOR	1950												
1		\$2,018.05	\$28.83		\$2,048.32	\$29.26		\$2,079.05	\$29.70		\$2,110.23	\$30.15	
2		\$2,123.95	\$30.34		\$2,155.81	\$30.80		\$2,188.15	\$31.26		\$2,220.97	\$31.73	
3		\$2,216.43 \$2.328.29	\$31.66		\$2,249.67	\$32.14 \$33.76		\$2,283.42	\$32.62		\$2,317.67	\$33.11	
4		\$2,328.29 \$2.443.14	\$33.26 \$34.90		\$2,363.22 \$2.479.79	\$33.76 \$35.43		\$2,398.66 \$2,516.98	\$34.27 \$35.96		\$2,434.64 \$2,554.74	\$34.78 \$36.50	
OPERATOR - CONTROL	1905	ψ2,740.14	ψυ-+.30		Ψ2,713.13	ψυυ.4υ		ψ2,010.00	ψ00.00		ψ2,004.14	ψ00.00	
1		\$2,459.55		\$30.74	\$2,496.44		\$31.21	\$2,533.89		\$31.67	\$2,571.90		\$32.15
OPERATOR - EQUIPMENT 2 -	1886												
		¢0.077.07		¢05.07	¢0.400.40		¢00.00	¢0.440.05		¢00 75	#0.470.45		¢07.45
1		\$2,077.27		\$25.97	\$2,108.42		\$26.36	\$2,140.05		\$26.75	\$2,172.15		\$27.15

CLASSIFICATION	Class	E	FFECTIVE DA	ΓE	EI	FFECTIVE DA	TE	E	FECTIVE DA	ſE	E	FFECTIVE DA	TE
	Code		BER 31, 2019	- 1.5%		CH 1, 2021 - 1			CH 1, 2022 - 1		DECEM	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY	HOURLY									
		DIWEERLI	35 HOURS	40 HOURS	DIWVEERLI	35 HOURS	40 HOURS	DIWVEERLI	35 HOURS	40 HOURS	DIWEERLI	35 HOURS	40 HOURS
OPERATOR - EQUIPMENT GRADE 1	1881	\$1.861.93		\$23.27	\$1.893.58		\$23.67	\$1.912.52		\$23.91	\$1,941.20		\$24.27
OPERATOR - EQUIPMENT GRADE 2	1882	\$1,001.93		φ23.21	\$1,095.50		φ23.07	φ1,912.5Z		\$23.91	φ1,941.20		φ24.2 <i>1</i>
1		\$1,962.99		\$24.54	\$1,996.36		\$24.95	\$2,016.32		\$25.20	\$2,046.57		\$25.58
OPERATOR - EQUIPMENT GRADE 3 1	1883	\$2,040.51		\$25.51	\$2,075.20		\$25.94	\$2,095.95		\$26.20	\$2,127.39		\$26.59
OPERATOR - EQUIPMENT 3 - AUTOMATED	1887	¢0.005.70		¢05.07	¢0.000.70		¢05 50	¢0.000.40		¢05.75	¢0.004.00		¢00.44
OPERATOR - EQUIPMENT GRADE 4	1884	\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14
1	1005	\$2,167.36		\$27.09	\$2,204.21		\$27.55	\$2,226.25		\$27.83	\$2,259.64		\$28.25
OPERATOR - EQUIPMENT GRADE 5 1	1885	\$2.247.70		\$28.10	\$2,285.91		\$28.57	\$2,308.77		\$28.86	\$2.343.40		\$29.29
OPERATOR - FLOOD PUMPING STATION	1898	<b>01</b> 050.00		004.45			004.07			<b>*</b> 05.40	<b>*</b> 0.000.00		<b>005 50</b>
0PERATOR - NETWORK 1	1923	\$1,956.36		\$24.45	\$1,989.62		\$24.87	\$2,009.52		\$25.12	\$2,039.66		\$25.50
1		\$1,988.78	\$28.41		\$2,022.59	\$28.89		\$2,042.82	\$29.18		\$2,073.46	\$29.62	
2		\$2,087.45 \$2.193.16	\$29.82 \$31.33		\$2,122.93 \$2.230.44	\$30.33 \$31.86		\$2,144.16 \$2.252.75	\$30.63 \$32.18		\$2,176.32 \$2.286.54	\$31.09 \$32.66	
4		\$2,193.10	\$32.64		\$2,323.61	\$33.19		\$2,346.85	\$33.53		\$2,382.05	\$34.03	
5		\$2,382.03	\$34.03		\$2,422.52	\$34.61		\$2,446.75	\$34.95		\$2,483.45	\$35.48	
6		\$2,475.05	\$35.36		\$2,517.13	\$35.96		\$2,542.30	\$36.32		\$2,580.44	\$36.86	
OPERATOR - NETWORK 2	1924	\$2,379.21	\$33.99		\$2.419.66	\$34.57		\$2,443.85	\$34.91		\$2,480.51	\$35.44	
2		\$2,475.05	\$35.36		\$2,517.13	\$35.96		\$2,542.30	\$36.32		\$2,580.44	\$36.86	
3		\$2,610.36	\$37.29		\$2,654.74	\$37.92		\$2,681.29	\$38.30		\$2,721.51	\$38.88	
4		\$2,725.94	\$38.94		\$2,772.28	\$39.60		\$2,800.01	\$40.00		\$2,842.01	\$40.60	
	1931	\$2,851.39	\$40.73		\$2,899.86	\$41.43	-	\$2,928.86	\$41.84		\$2,972.79	\$42.47	
OPERATOR - PRINTING MACHINE - GRADE 1	1931	\$1,075.44	\$15.36		\$1.093.72	\$15.62		\$1,104,66	\$15.78		\$1,121.23	\$16.02	
2		\$1,129.00	\$16.13		\$1.148.19	\$16.40		\$1,159.67	\$16.57		\$1.177.07	\$16.82	
3		\$1,258.67	\$17.98		\$1,280.07	\$18.29		\$1,292.87	\$18.47		\$1,312.26	\$18.75	
4		\$1,393.98	\$19.91		\$1,417.68	\$20.25		\$1,431.85	\$20.46		\$1,453.33	\$20.76	
OPERATOR - PRINTING MACHINE - GRADE 2	1932	¢1 202 09	\$19.91		¢1 417 CO	\$20.25		¢1 401 05	\$20.46		¢1 450 00	\$20.76	
1		\$1,393.98 \$1,516.60	\$19.91 \$21.67		\$1,417.68 \$1,542.39	\$20.25 \$22.03		\$1,431.85 \$1,557.81	\$20.46 \$22.25		\$1,453.33 \$1,581.18	\$20.76 \$22.59	
3		\$1,646.28	\$23.52		\$1,674.26	\$23.92		\$1,691.01	\$24.16		\$1,716.37	\$24.52	
OPERATOR - PRINTING MACHINE - GRADE 3	1933												
1		\$1,601.17	\$22.87		\$1,628.39	\$23.26		\$1,644.68	\$23.50		\$1,669.35	\$23.85	
2		\$1,666.01 \$1,746.35	\$23.80 \$24.95		\$1,694.33 \$1,776.04	\$24.20 \$25.37		\$1,711.28 \$1,793.80	\$24.45 \$25.63		\$1,736.94 \$1,820.71	\$24.81 \$26.01	
3 A		\$1,746.35	\$24.95 \$26.06		\$1,776.04	\$25.37 \$26.50		\$1,873.43	\$25.63 \$26.76		\$1,901.53	\$20.01 \$27.16	
5		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40	
OPERATOR - PRINTING MACHINE - GRADE 4	1934												
1		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40	
2		\$2,008.51 \$2,125.50	\$28.69 \$30.36		\$2,042.66 \$2,161.64	\$29.18 \$30.88		\$2,063.09 \$2,183.25	\$29.47 \$31.19		\$2,094.03 \$2,216.00	\$29.91 \$31.66	
OPERATOR - PUMPING STATION	1941	φΖ, ΙΖΟ.ΟΟ	<b>\$30.30</b>		φ2,101.04	<b>⊅</b> 30.00	1	φ2,103.25	\$31.18		φ2,210.00	901.00	
1	10-41	\$1,790.04		\$22.38	\$1,820.48		\$22.76	\$1,838.68		\$22.98	\$1,866.26		\$23.33
2		\$1,880.25		\$23.50	\$1,912.22		\$23.90	\$1,931.34		\$24.14	\$1,960.31		\$24.50
3		\$1,966.23		\$24.58	\$1,999.66		\$25.00	\$2,019.65		\$25.25	\$2,049.95		\$25.62
4		\$2,042.34		\$25.53	\$2,077.06		\$25.96	\$2,097.83		\$26.22	\$2,129.30		\$26.62
5		\$2,145.23 \$2.366.52		\$26.82 \$29.58	\$2,181.70 \$2.406.75		\$27.27 \$30.08	\$2,203.52 \$2,430.82		\$27.54 \$30.39	\$2,236.57 \$2,467.28		\$27.96 \$30.84

CLASSIFICATION	Class	E	FFECTIVE DA	TE	EF	FECTIVE DA	TE	El	FECTIVE DA	TE	E	FFECTIVE DA	TE
	Code		CH 1, 2023 - 1			BER 31, 2023			CH 1, 2024 - 1			MBER 1, 2024	
									\$0.50 PER H			\$0.50 PER H	OUR**
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
OPERATOR - EQUIPMENT GRADE 1	1881												
1 OPERATOR - EQUIPMENT GRADE 2	1882	\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
1		\$2,077.27		\$25.97	\$2,108.42		\$26.36	\$2,140.05		\$26.75	\$2,172.15		\$27.15
OPERATOR - EQUIPMENT GRADE 3	1883	\$2.159.30		\$26.99	\$2.191.69		\$27.40	\$2,224.56		\$27.81	\$2,257.93		\$28.22
OPERATOR - EQUIPMENT 3 - AUTOMATED	1887	φ2,139.30		ψ20.99	ψ2,191.09		φ27.40	ψ2,224.30		φ27.01	ψ2,201.90		ψ20.22
1 OPERATOR - EQUIPMENT GRADE 4	1884	\$2,122.46		\$26.53	\$2,154.30		\$26.93	\$2,186.61		\$27.33	\$2,219.41		\$27.74
1	1004	\$2,293.54		\$28.67	\$2,327.94		\$29.10	\$2,362.86		\$29.54	\$2,398.30		\$29.98
OPERATOR - EQUIPMENT GRADE 5	1885						<b>A</b> AA 4A			<b>A</b> AA AA	A. 107.00		
1 OPERATOR - FLOOD PUMPING STATION	1898	\$2,378.56		\$29.73	\$2,414.23		\$30.18	\$2,450.45		\$30.63	\$2,487.20		\$31.09
1		\$2,070.26		\$25.88	\$2,101.31		\$26.27	\$2,132.83		\$26.66	\$2,164.82		\$27.06
OPERATOR - NETWORK 1	1923	\$2,104.56	\$30.07		\$2,136.13	\$30.52		\$2,168.17	\$30.97		\$2,200.69	\$31.44	
2		\$2,208.97	\$31.56		\$2,242.10	\$32.03		\$2,275.74	\$32.51		\$2,309.87	\$33.00	
3		\$2,320.83	\$33.15		\$2,355.65	\$33.65		\$2,390.98	\$34.16		\$2,426.85	\$34.67	
4		\$2,417.78	\$34.54		\$2,454.05	\$35.06		\$2,490.86	\$35.58		\$2,528.22	\$36.12	
5		\$2,520.70	\$36.01		\$2,558.51	\$36.55		\$2,596.89	\$37.10		\$2,635.84	\$37.65	
6		\$2,619.14	\$37.42		\$2,658.43	\$37.98		\$2,698.31	\$38.55		\$2,738.78	\$39.13	
OPERATOR - NETWORK 2	1924	¢0 547 70	¢05.07		¢0.555.40	¢00 54		¢0 500 00	¢07.05		¢0,000,70	¢07.04	
1		\$2,517.72 \$2,619.14	\$35.97 \$37.42		\$2,555.48 \$2,658.43	\$36.51 \$37.98		\$2,593.82 \$2,698.31	\$37.05 \$38.55		\$2,632.72 \$2,738.78	\$37.61 \$39.13	
2		\$2,019.14	\$39.46		\$2,803.76	\$37.90 \$40.05		\$2,845.82	\$38.55 \$40.65		\$2,888.51	\$39.13 \$41.26	
3		\$2,762.33	\$39.46		\$2,927.91	\$40.05 \$41.83		\$2,845.82 \$2,971.82	\$40.65 \$42.45		\$3,016.40	\$41.20 \$43.09	
4		\$3.017.38	\$43.11		\$3.062.64	\$43.75		\$3.108.58	\$42.45 \$44.41		\$3,010.40	\$45.09	
OPERATOR - PRINTING MACHINE - GRADE 1	1931	ψ0,017.00	φ+0.11		\$5,002.0 <del>4</del>	φ+0.75		φ3,100.30	ψ		ψ0,100.21	φ <del>4</del> 0.07	
1		\$1,138.04	\$16.26		\$1,155.11	\$16.50		\$1,172.44	\$16.75		\$1,190.03	\$17.00	
2		\$1,194.72	\$17.07		\$1,212.64	\$17.32		\$1,230.83	\$17.58		\$1,249.30	\$17.85	
3		\$1,331.94	\$19.03		\$1,351.92	\$19.31		\$1,372.20	\$19.60		\$1,392.79	\$19.90	
4		\$1,475.13	\$21.07		\$1,497.26	\$21.39		\$1,519.72	\$21.71		\$1,542.51	\$22.04	
OPERATOR - PRINTING MACHINE - GRADE 2	1932												
1		\$1,475.13	\$21.07		\$1,497.26	\$21.39		\$1,519.72	\$21.71		\$1,542.51	\$22.04	
2		\$1,604.90 \$1,742.12	\$22.93 \$24.89		\$1,628.97 \$1,768.25	\$23.27 \$25.26		\$1,653.40 \$1,794.77	\$23.62 \$25.64		\$1,678.20 \$1,821.69	\$23.97 \$26.02	
3 OPERATOR - PRINTING MACHINE - GRADE 3	1933	φ1,/42.12	¢∠4.09		φ1,/00.25	φ∠3.∠0		φ1,/94.//	¢∠0.04		φ1,021.09	\$20.UZ	
	1933	\$1,694.39	\$24.21		\$1,719.80	\$24.57		\$1,745.60	\$24.94		\$1,771.78	\$25.31	
2		\$1,763.00	\$25.19		\$1,789.44	\$25.56		\$1,816.29	\$25.95		\$1,843.53	\$26.34	
		\$1,848.02	\$26.40		\$1,875.74	\$26.80		\$1,903.87	\$27.20		\$1,932.43	\$27.61	
4		\$1.930.05	\$27.57		\$1,959.00	\$27.99		\$1,988.39	\$28.41		\$2,018.21	\$28.83	
5		\$2.018.05	\$28.83		\$2.048.32	\$29.26		\$2.079.05	\$29.70		\$2,110.23	\$30.15	
OPERATOR - PRINTING MACHINE - GRADE 4	1934	÷2,010.00	¥20.00		+2,010.02	<i><b>QLU.LU</b></i>		÷2,010.00			- <u>, , , , , , , , , , , , , , , , , , ,</u>		
1		\$2,018.05	\$28.83		\$2,048.32	\$29.26		\$2,079.05	\$29.70		\$2,110.23	\$30.15	
2		\$2,125.44	\$30.36		\$2,157.32	\$30.82		\$2,189.68	\$31.28		\$2,222.53	\$31.75	
3 OPERATOR - PUMPING STATION	1941	\$2,249.24	\$32.13		\$2,282.98	\$32.61		\$2,317.22	\$33.10		\$2,351.98	\$33.60	
	1341	\$1,894.25		\$23.68	\$1.922.67		\$24.03	\$1.951.51		\$24.39	\$1.980.78		\$24.76
2		\$1.989.71		\$24.87	\$2.019.56		\$25.24	\$2.049.85		\$25.62	\$2.080.60		\$26.01
- 3		\$2,080.70		\$26.01	\$2,111.91		\$26.40	\$2,143.59		\$26.79	\$2,175.74		\$27.20
4		\$2,161.24		\$27.02	\$2,193.66		\$27.42	\$2,226.56		\$27.83	\$2,259.96		\$28.25
5		\$2,270.12		\$28.38	\$2,304.17		\$28.80	\$2,338.74		\$29.23	\$2,373.82		\$29.67
6		\$2,504.29		\$31.30	\$2,541.86		\$31.77	\$2,579.99		\$32.25	\$2,618.69		\$32.73

CLASSIFICATION	Class	EF	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FECTIVE DA	TE	EF	FFECTIVE DA	TE
	Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
PAINTER	2031	A0.007.05								A00.47	** = ** * * *		
PARK PATROL OFFICER	402	\$2,607.05		\$32.59	\$2,651.37		\$33.14	\$2,677.88		\$33.47	\$2,718.05		\$33.98
1		\$2,211.48		\$27.64	\$2,249.08		\$28.11	\$2,271.57		\$28.39	\$2,305.64		\$28.82
2		\$2,298.87		\$28.74	\$2,337.95		\$29.22	\$2,361.33		\$29.52	\$2,396.75		\$29.96
3		\$2,387.67 \$2,476.46		\$29.85 \$30.96	\$2,428.26 \$2,518.56		\$30.35 \$31.48	\$2,452.54 \$2,543.75		\$30.66 \$31.80	\$2,489.33 \$2,581.91		\$31.12 \$32.27
PASSENGER INFO TRAVEL ASSISTANT -	2049	ψ2,470.40		\$30.90	φ2,510.50		φ31.40	φ2,040.70		ψ31.00	φ2,501.91		ψ02.21
TRANSIT													
1 2		\$1,592.39 \$1,648.13	\$22.75 \$23.54		\$1,619.46 \$1,676.15	\$23.14 \$23.94		\$1,635.66 \$1,692.91	\$23.37 \$24.18		\$1,660.19 \$1,718.30	\$23.72 \$24.55	
2		\$1,705.81	\$23.34 \$24.37		\$1,734.81	\$23.94		\$1,752.16	\$24.18 \$25.03		\$1,778.44	\$24.55 \$25.41	
4		\$1,765.52	\$25.22		\$1,795.53	\$25.65		\$1,813.48	\$25.91		\$1,840.69	\$26.30	
5		\$1,827.31	\$26.10		\$1,858.37	\$26.55		\$1,876.96	\$26.81		\$1,905.11	\$27.22	
PERSONNEL ASSISTANT 1	2050	\$1,815.42	\$25.93		\$1.846.28	\$26.38		\$1.864.74	\$26.64		\$1,892.71	\$27.04	
2		\$1,907.03	\$25.93 \$27.24		\$1,939.45	\$20.38		\$1,958.85	\$20.04 \$27.98		\$1,988.23	\$27.04 \$28.40	
3		\$2,007.11	\$28.67		\$2,041.23	\$29.16		\$2,061.64	\$29.45		\$2,092.56	\$29.89	
4		\$2,094.49	\$29.92		\$2,130.10	\$30.43		\$2,151.40	\$30.73		\$2,183.67	\$31.20	
5		\$2,200.20 \$2.308.73	\$31.43 \$32.98		\$2,237.61 \$2.347.98	\$31.97 \$33.54		\$2,259.98 \$2.371.46	\$32.29 \$33.88		\$2,293.88 \$2.407.03	\$32.77 \$34.39	
PLAN EXAMINER 1	682	φ2,000.70	ψ02.00		φ2,047.00	φ00.04		φ2,071.40	<b>400.00</b>		φ2,407.00	ψ04.00	
1		\$1,792.86	\$25.61		\$1,823.34	\$26.05		\$1,841.58	\$26.31		\$1,869.20	\$26.70	
2 3		\$1,885.89	\$26.94 \$27.05		\$1,917.95	\$27.40 \$28.42		\$1,937.13	\$27.67 \$28.71		\$1,966.19	\$28.09	
3 4		\$1,956.36 \$2,042.34	\$27.95 \$29.18		\$1,989.62 \$2,077.06	\$28.42 \$29.67		\$2,009.52 \$2,097.83	\$28.71 \$29.97		\$2,039.66 \$2,129.30	\$29.14 \$30.42	
5		\$2,129.73	\$30.42		\$2,165.94	\$30.94		\$2,187.60	\$31.25		\$2,220.41	\$31.72	
6		\$2,219.94	\$31.71		\$2,257.68	\$32.25		\$2,280.25	\$32.58		\$2,314.46	\$33.06	
PLAN EXAMINER 2	683	\$2,186.11	\$31.23		\$2,223.27	\$31.76		\$2,245.51	\$32.08		\$2,279.19	\$32.56	
2		\$2,293.23	\$32.76		\$2,332.22	\$33.32		\$2,355.54	\$33.65		\$2,390.87	\$34.16	
3		\$2,359.48	\$33.71		\$2,399.59	\$34.28		\$2,423.58	\$34.62		\$2,459.94	\$35.14	
4		\$2,475.05	\$35.36		\$2,517.13	\$35.96		\$2,542.30	\$36.32		\$2,580.44	\$36.86	
5		\$2,589.22 \$2,697.75	\$36.99 \$38.54		\$2,633.24 \$2,743.61	\$37.62 \$39.19		\$2,659.57 \$2,771.05	\$37.99 \$39.59		\$2,699.46 \$2,812.62	\$38.56 \$40.18	
PLAN EXAMINER 3	684	φ2,001.10	\$00.04		ψ2,140.01	\$00.10		φ2,111.00	<b>400.00</b>		φ <u>2</u> ,012.02	\$40.10	
1		\$2,697.75	\$38.54		\$2,743.61	\$39.19		\$2,771.05	\$39.59		\$2,812.62	\$40.18	
2 3		\$2,787.96 \$2.914.81	\$39.83 \$41.64		\$2,835.35 \$2.964.36	\$40.51 \$42.35		\$2,863.71 \$2.994.01	\$40.91 \$42.77		\$2,906.66 \$3.038.92	\$41.52 \$43.41	
4		\$3,044.49	\$41.64 \$43.49		\$2,964.36	\$44.23		\$3,127.20	\$42.77 \$44.67		\$3,174.11	\$45.34 \$45.34	
5		\$3,137.51	\$44.82		\$3,190.85	\$45.58		\$3,222.76	\$46.04		\$3,271.10	\$46.73	
	0000	\$3,229.13	\$46.13		\$3,284.02	\$46.91		\$3,316.86	\$47.38		\$3,366.62	\$48.09	
PLUMBER TRADES - PIPEFITTER 1	2069	\$2,744,10		\$34.30	\$2.790.75		\$34.88	\$2.818.65		\$35.23	\$2.860.93		\$35.76
2- With Contractor's Licence		\$2,881.30		\$36.02	\$2,930.28		\$36.63	\$2,959.59		\$36.99	\$3,003.98		\$37.55
POOL SUPERVISOR	2363	<b>AO O C T T</b>		A05	*****		A05			A05	****		AAC
1 2		\$2,265.04 \$2.377.80		\$28.31 \$29.72	\$2,303.55 \$2.418.22		\$28.79 \$30.23	\$2,326.58 \$2,442.40		\$29.08 \$30.53	\$2,361.48 \$2.479.04		\$29.52 \$30.99
2 3		\$2,377.80 \$2,484.92		\$29.72 \$31.06	\$2,527.16		\$30.23 \$31.59	\$2,552.44		\$30.53 \$31.91	\$2,590.72		\$32.38
4		\$2,596.74		\$32.46	\$2,640.89		\$33.01	\$2,667.30		\$33.34	\$2,707.31		\$33.84
RAKER	2111	\$2,032.05		\$25.40	\$2,066.60		\$25.83	\$2,087.26		\$26.09	\$2,118.57		\$26.48
	118	ψ2,032.05		φ20.40	φ2,000.00		φ20.03	ψ2,007.20		φ <u>2</u> 0.09	ψ2,110.37		φ20.40
1		\$1,608.22		\$20.10	\$1,635.56		\$20.44	\$1,651.92		\$20.65	\$1,676.70		\$20.96
2		\$1,673.06		\$20.91	\$1,701.50 \$1,770.20		\$21.27	\$1,718.51		\$21.48	\$1,744.29		\$21.80
3		\$1,740.71 \$1,811.19		\$21.76 \$22.64	\$1,770.30 \$1,841.98		\$22.13 \$23.02	\$1,788.01 \$1,860.40		\$22.35 \$23.25	\$1,814.83 \$1,888.30		\$22.69 \$23.60
5		\$1,883.07		\$22.04 \$23.54	\$1,915.08		\$23.02	\$1,934.23		\$23.25 \$24.18	\$1,963.25		\$23.00
6		\$1,956.36		\$24.45	\$1,989.62		\$24.87	\$2,009.52		\$25.12	\$2,039.66		\$25.50

CLASSIFICATION	Class	E	FFECTIVE DA	TE	E	FFECTIVE DAT	ſE	E	FECTIVE DA	TE	E	FFECTIVE DA	ΓE
	Code		CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS	\$0.50 PER HOURLY	DUR** HOURLY	PLUS	\$ \$0.50 PER HO HOURLY	DUR** HOURLY
		DIWEERLI	35 HOURS	40 HOURS	DIWEERLI	35 HOURS	40 HOURS	DIVVEERLI	35 HOURS	40 HOURS	DIWVEERLT	35 HOURS	40 HOURS
PAINTER	2031												
1 PARK PATROL OFFICER	402	\$2,758.82		\$34.49	\$2,800.21		\$35.00	\$2,842.21		\$35.53	\$2,884.84		\$36.06
	402	\$2,340.22		\$29.25	\$2,375.33		\$29.69	\$2,410.96		\$30.14	\$2,447.12		\$30.59
2		\$2,432.70		\$30.41	\$2,469.19		\$30.86	\$2,506.23		\$31.33	\$2,543.82		\$31.80
3		\$2,526.67		\$31.58	\$2,564.57		\$32.06	\$2,603.04		\$32.54	\$2,642.08		\$33.03
	00.40	\$2,620.63		\$32.76	\$2,659.94		\$33.25	\$2,699.84		\$33.75	\$2,740.34		\$34.25
PASSENGER INFO TRAVEL ASSISTANT - TRANSIT	2049												
1		\$1,685.10	\$24.07		\$1,710.37	\$24.43		\$1,736.03	\$24.80		\$1,762.07	\$25.17	
2		\$1,744.08	\$24.92		\$1,770.24	\$25.29		\$1,796.79	\$25.67		\$1,823.74	\$26.05	
3		\$1,805.12	\$25.79		\$1,832.20	\$26.17		\$1,859.68	\$26.57		\$1,887.57	\$26.97	
4		\$1,868.30	\$26.69		\$1,896.32	\$27.09		\$1,924.77	\$27.50		\$1,953.64	\$27.91	
5 PERSONNEL ASSISTANT 1	2050	\$1,933.69	\$27.62		\$1,962.69	\$28.04		\$1,992.13	\$28.46		\$2,022.02	\$28.89	
	2030	\$1,921.10	\$27.44		\$1,949.92	\$27.86		\$1,979.17	\$28.27		\$2,008.85	\$28.70	
2		\$2,018.05	\$28.83		\$2,048.32	\$29.26		\$2,079.05	\$29.70		\$2,110.23	\$30.15	
3		\$2,123.95	\$30.34		\$2,155.81	\$30.80		\$2,188.15	\$31.26		\$2,220.97	\$31.73	
4		\$2,216.43	\$31.66		\$2,249.67	\$32.14		\$2,283.42	\$32.62		\$2,317.67	\$33.11	
5		\$2,328.29	\$33.26 \$34.90		\$2,363.22	\$33.76		\$2,398.66	\$34.27 \$35.96		\$2,434.64	\$34.78	
6 PLAN EXAMINER 1	682	\$2,443.14	\$34.90		\$2,479.79	\$35.43		\$2,516.98	\$35.96		\$2,554.74	\$36.50	
	002	\$1,897.24	\$27.10		\$1,925.70	\$27.51		\$1,954.58	\$27.92		\$1,983.90	\$28.34	
2		\$1,995.68	\$28.51		\$2,025.61	\$28.94		\$2,056.00	\$29.37		\$2,086.84	\$29.81	
3		\$2,070.26	\$29.58		\$2,101.31	\$30.02		\$2,132.83	\$30.47		\$2,164.82	\$30.93	
4		\$2,161.24	\$30.87		\$2,193.66	\$31.34		\$2,226.56	\$31.81		\$2,259.96	\$32.29	
5		\$2,253.72	\$32.20		\$2,287.52	\$32.68		\$2,321.83	\$33.17		\$2,356.66	\$33.67	
6 PLAN EXAMINER 2	683	\$2,349.17	\$33.56		\$2,384.41	\$34.06		\$2,420.18	\$34.57		\$2,456.48	\$35.09	
	003	\$2,313.38	\$33.05		\$2.348.08	\$33.54		\$2,383.30	\$34.05		\$2,419.05	\$34.56	
2		\$2,426.73	\$34.67		\$2,463.13	\$35.19		\$2,500.08	\$35.72		\$2,537.58	\$36.25	
3		\$2,496.84	\$35.67		\$2,534.29	\$36.20		\$2,572.30	\$36.75		\$2,610.89	\$37.30	
4		\$2,619.14	\$37.42		\$2,658.43	\$37.98		\$2,698.31	\$38.55		\$2,738.78	\$39.13	
5		\$2,739.96	\$39.14		\$2,781.06	\$39.73		\$2,822.77	\$40.33		\$2,865.11	\$40.93	
6 PLAN EXAMINER 3	684	\$2,854.81	\$40.78		\$2,897.63	\$41.39		\$2,941.09	\$42.02		\$2,985.21	\$42.65	
	004	\$2,854.81	\$40.78		\$2,897.63	\$41.39		\$2,941.09	\$42.02		\$2,985.21	\$42.65	
2		\$2,950.26	\$42.15		\$2,994.52	\$42.78		\$3,039.44	\$43.42		\$3,085.03	\$44.07	
3		\$3,084.50	\$44.06		\$3,130.77	\$44.73		\$3,177.73	\$45.40		\$3,225.40	\$46.08	
4		\$3,221.72	\$46.02		\$3,270.05	\$46.71		\$3,319.10	\$47.42		\$3,368.89	\$48.13	
5		\$3,320.17	\$47.43		\$3,369.97	\$48.14		\$3,420.52	\$48.86 \$50.20		\$3,471.83	\$49.60	
6 PLUMBER TRADES - PIPEFITTER	2069	\$3,417.12	\$48.82		\$3,468.37	\$49.55		\$3,520.40	\$50.29		\$3,573.20	\$51.05	
	2009	\$2,903.85		\$36.30	\$2,947.41		\$36.84	\$2,991.62		\$37.40	\$3,036.49		\$37.96
2- With Contractor's Licence		\$3,049.04		\$38.11	\$3,094.78		\$38.68	\$3,141.20		\$39.26	\$3,188.32		\$39.85
POOL SUPERVISOR	2363												
1		\$2,396.90		\$29.96	\$2,432.86		\$30.41	\$2,469.35		\$30.87	\$2,506.39		\$31.33
2 3		\$2,516.23 \$2,629.58		\$31.45 \$32.87	\$2,553.97 \$2,669.03		\$31.92 \$33.36	\$2,592.28 \$2,709.06		\$32.40 \$33.86	\$2,631.16 \$2,749.70		\$32.89 \$34.37
3 4		\$2,747.92		\$32.07 \$34.35	\$2,009.03		\$33.30 \$34.86	\$2,709.06		\$35.39	\$2,873.44		\$34.37 \$35.92
RAKER	2111	,		<u></u>	+_,		<i>+-</i> 1.00	+_,::::::		÷:5.00	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	1	
1		\$2,150.35		\$26.88	\$2,182.61		\$27.28	\$2,215.35		\$27.69	\$2,248.58		\$28.11
REGISTERED VETERINARY TECHNICIAN	118	• · • • · · · · ·		<b>*</b> ***	<b>•</b> · <b>•</b> • <b>•</b> • •			A		<b>*•</b> • • • •	A		****
1		\$1,701.85		\$21.27	\$1,727.37		\$21.59	\$1,753.28		\$21.92	\$1,779.58		\$22.24
2		\$1,770.46 \$1,842.05		\$22.13 \$23.03	\$1,797.01 \$1,869.68		\$22.46 \$23.37	\$1,823.97 \$1,897.73		\$22.80 \$23.72	\$1,851.33 \$1,926.19		\$23.14 \$24.08
3 4		\$1,842.05		\$23.03 \$23.96	\$1,009.00		\$23.37 \$24.32	\$1,097.73 \$1,974.56		\$23.72 \$24.68	\$1,926.19 \$2,004.18		\$24.06 \$25.05
5		\$1,992.70		\$23.90	\$2,022.59		\$25.28	\$2,052.93		\$25.66	\$2,004.10		\$26.05
6		\$2,070.26		\$25.88	\$2,101.31		\$26.27	\$2,132.83		\$26.66	\$2,164.82		\$27.06

CLASSIFICATION	Class	EI	FECTIVE DA	TE	E	FFECTIVE DA	TE	EI	FECTIVE DA	TE	E	FFECTIVE DA	TE
	Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEN	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
REPAIRER - PARKING METER	2141		35 HUUKS	40 HOURS		35 HOURS	40 HOURS		35 HOUKS	40 HOURS		35 HOURS	40 HOURS
1		\$1,649.10		\$20.61	\$1,677.13		\$20.96	\$1,693.90		\$21.17	\$1,719.31		\$21.49
2		\$1,746.35		\$21.83	\$1,776.04		\$22.20	\$1,793.80		\$22.42	\$1,820.71		\$22.76
3		\$1,812.60		\$22.66	\$1,843.41		\$23.04	\$1,861.84		\$23.27	\$1,889.77		\$23.62
4		\$1,880.25		\$23.50	\$1,912.22		\$23.90	\$1,931.34		\$24.14	\$1,960.31		\$24.50
5		\$1,956.36 \$2,042.34		\$24.45	\$1,989.62		\$24.87	\$2,009.52 \$2,097.83		\$25.12 \$26.22	\$2,039.66 \$2,129.30		\$25.50 \$26.62
5 SAFETY TECHNICIAN I	1633	\$2,042.34		\$25.53	\$2,077.06		\$25.96	\$2,097.83		\$20.22	\$2,129.30		\$20.02
1	1000	\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40	
2		\$2,007.11	\$28.67		\$2,041.23	\$29.16		\$2,061.64	\$29.45		\$2,092.56	\$29.89	
3		\$2,094.49	\$29.92		\$2,130.10	\$30.43		\$2,151.40	\$30.73		\$2,183.67	\$31.20	
4		\$2,200.20	\$31.43		\$2,237.61	\$31.97		\$2,259.98	\$32.29		\$2,293.88	\$32.77	
	1634	<b>**</b>	<b>A</b> OC 33		00 000 FF	000.01		00 000 T	<b>*</b> ***		<b>AD 001 15</b>	A00 - 1	
1 2	1	\$2,265.04 \$2.358.07	\$32.36 \$33.69		\$2,303.55 \$2,398.15	\$32.91 \$34.26		\$2,326.58	\$33.24 \$34.60		\$2,361.48	\$33.74	
4		\$2,358.07 \$2,476.46	\$33.69 \$35.38		\$2,398.15 \$2,518.56	\$34.26 \$35.98		\$2,422.14 \$2,543.75	\$34.60 \$36.34		\$2,458.47 \$2,581.90	\$35.12 \$36.88	
SECTION WORKER - RAILWAY GRADE 1	2221	ψ2,470.40	φ30.30		φ2,010.00	\$30.90		ψ2,040.70	φ30.3 <del>4</del>		φ2,361.90	\$30.00	
	2221	\$1,709.70		\$21.37	\$1,738.77		\$21.73	\$1,756.16		\$21.95	\$1,782.50		\$22.28
SECTION WORKER - RAILWAY GRADE 2	2222												
1		\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27
SENIOR COMMUNICATIONS OPERATOR (SCO)	1895	** ***		42 Hours			42 Hours			42 Hours			42 Hours
1 - After 5 Years Service as CO		\$3,097.99		\$36.88	\$3,150.66		\$37.51	\$3,182.17		\$37.88	\$3,229.90		\$38.45
2 - After 6 Years Service as SCO In accordance with Supplementary Agreement:		\$3,191.23		\$37.99	\$3,245.48		\$38.64	\$3,277.94		\$39.02	\$3,327.11		\$39.61
Communications salary rates paid may be higher													
than shown.													
SERVICER - BUILDING GRADE 1	2231												
1		\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27
2 - With 5th Class Power Engineering		\$1,901.39		\$23.77	\$1,933.72		\$24.17	\$1,953.05		\$24.41	\$1,982.35		\$24.78
SERVICER - BUILDING GRADE 2	2232	A 4 9 5 7 7 7 7					*****			<b>A A B A A</b>			
1 - With 5th Class Power Engineering		\$1,957.77 \$2.005.70		\$24.47	\$1,991.06 \$2.039.79		\$24.89	\$2,010.97 \$2.060.19		\$25.14	\$2,041.13 \$2.091.09		\$25.51 \$26.14
2 - With 4th Class Power Engineering 1- CENTRAL CONTROL ONLY - with 5th Class		\$2,005.70 \$2,036.08		\$25.07 \$25.45	\$2,039.79 \$2,070.70		\$25.50 \$25.88	\$2,060.19 \$2,091.40		\$25.75 \$26.14	\$2,091.09 \$2,122.78		\$26.14 \$26.53
Power Engineering		φ2,030.00		φ20.40	φ2,070.70		ψ25.00	φ <u>2</u> ,091.40		\$20.14	φ2,122.70		φ20.55
2 - CENTRAL CONTROL ONLY - with 4th Class		\$2,085.92		\$26.07	\$2,121.38		\$26.52	\$2,142.60		\$26.78	\$2,174.74		\$27.18
Power Engineering							,	. ,			• •		•
SERVICER - BUILDING GRADE 3	2233												
	007	\$2,215.71		\$27.70	\$2,253.38		\$28.17	\$2,275.91		\$28.45	\$2,310.05		\$28.88
SERVICER - TRAFFIC GRADE 1 1 - First Four Months	2251	\$1.585.67		\$19.82	\$1.612.63		\$20.16	\$1.628.75		\$20.36	\$1,653.18		\$20.66
1 - First Four Months 2		\$1,585.67 \$1,861.93		\$19.82 \$23.27	\$1,612.63 \$1,893.58		\$20.16 \$23.67	\$1,628.75 \$1,912.52		\$20.36 \$23.91	\$1,653.18 \$1,941.20		\$20.66 \$24.27
3		\$1,956.36		\$23.27 \$24.45	\$1,989.62		\$23.07 \$24.87	\$2,009.52		\$25.12	\$2,039.66		\$24.27 \$25.50
SERVICER - TRAFFIC GRADE 2	2252	÷1,000.00		φ2-110	\$1,000.0Z		ψ24.01	\$2,000.0Z		ΨΖΟ.ΤΖ	- <del>4</del> 2,000.00		Ψ20.00
1		\$2,042.34		\$25.53	\$2,077.06		\$25.96	\$2,097.83		\$26.22	\$2,129.30		\$26.62
2		\$2,129.73		\$26.62	\$2,165.94		\$27.07	\$2,187.60		\$27.34	\$2,220.41		\$27.76
SERVICER - TRAFFIC LANE LINER OPERATOR	2255			A 97	<b>*</b>		<b>*</b>			AAC	** ** · · ·		A
	0000	\$2,229.80		\$27.87	\$2,267.71		\$28.35	\$2,290.39		\$28.63	\$2,324.74		\$29.06
SERVICER - TRAFFIC SIGNALS	2260	\$2,647.93		\$33.10	\$2,692.94		\$33.66	\$2,719.87		\$34.00	\$2,760.67		\$34.51
2		\$2,647.93		\$33.10 \$34.61	\$2,692.94 \$2.816.22		\$33.66 \$35.20	\$2,719.87 \$2.844.38		\$34.00 \$35.55	\$2,760.67 \$2.887.05		\$34.51 \$36.09
3		\$2,898.81		\$36.24	\$2,948.09		\$36.85	\$2,977.58		\$37.22	\$3.022.24		\$37.78
SPECIALIST - RELOCATION	2270				+_,- 10.00	l	÷: 5.00	,				l	
1		\$1,775.95	\$25.37		\$1,806.14	\$25.80		\$1,824.20	\$26.06		\$1,851.57	\$26.45	
2		\$1,857.70	\$26.54		\$1,889.28	\$26.99		\$1,908.17	\$27.26		\$1,936.80	\$27.67	
3	1	\$1,936.63	\$27.67		\$1,969.55	\$28.14		\$1,989.25	\$28.42		\$2,019.09	\$28.84	
4	1	\$2,024.02	\$28.91		\$2,058.43	\$29.41		\$2,079.01	\$29.70		\$2,110.20	\$30.15	
5		\$2,128.32	\$30.40		\$2,164.50	\$30.92		\$2,186.15	\$31.23		\$2,218.94	\$31.70	

CLASSIFICATION	Class	E	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FECTIVE DA	TE
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS	\$0.50 PER HOURLY	HOURLY	PLUS	\$0.50 PER HOURLY	HOURLY
		DIWLERET	35 HOURS	40 HOURS	BIWEERET	35 HOURS	40 HOURS	DIWLERET	35 HOURS	40 HOURS	DIVLENET	35 HOURS	40 HOURS
REPAIRER - PARKING METER	2141	<b></b>		<b>*****</b>			<b>***</b>	<b>*</b> - <b>*</b> - <b>*</b> - <b>*</b>		<b>***</b>			<b>***</b>
1 2		\$1,745.10 \$1.848.02		\$21.81 \$23.10	\$1,771.28 \$1,875.74		\$22.14 \$23.45	\$1,797.85 \$1,903.87		\$22.47 \$23.80	\$1,824.81 \$1,932.43		\$22.81 \$24.16
3		\$1,918.12		\$23.98	\$1,946.89		\$24.34	\$1,976.09		\$24.70	\$2,005.74		\$25.07
4		\$1,989.71		\$24.87	\$2,019.56		\$25.24	\$2,049.85		\$25.62	\$2,080.60		\$26.01
5		\$2,070.26		\$25.88	\$2,101.31		\$26.27	\$2,132.83		\$26.66	\$2,164.82		\$27.06
6 SAFETY TECHNICIAN I	1633	\$2,161.24		\$27.02	\$2,193.66		\$27.42	\$2,226.56		\$27.83	\$2,259.96		\$28.25
1		\$2,018.05	\$28.83		\$2,048.32	\$29.26		\$2,079.05	\$29.70		\$2,110.23	\$30.15	
2		\$2,123.95	\$30.34		\$2,155.81	\$30.80		\$2,188.15	\$31.26		\$2,220.97	\$31.73	
3		\$2,216.43 \$2,328.29	\$31.66 \$33.26		\$2,249.67 \$2,363.22	\$32.14 \$33.76		\$2,283.42 \$2,398.66	\$32.62 \$34.27		\$2,317.67 \$2,434.64	\$33.11 \$34.78	
SAFETY TECHNICIAN II	1634	φ <u>2</u> ,320.29	φ <b>33.2</b> 0		φ2,303.22	\$33.70		\$2,390.00	<b>φ</b> 34.∠1			φ <b>3</b> 4.76	
1		\$2,396.90	\$34.24		\$2,432.86	\$34.76		\$2,469.35	\$35.28		\$2,506.39	\$35.81	
2		\$2,495.34	\$35.65 \$37.44		\$2,532.77	\$36.18		\$2,570.77	\$36.73		\$2,609.33	\$37.28 \$39.15	
3 SECTION WORKER - RAILWAY GRADE 1	2221	\$2,620.63	\$31.44		\$2,659.94	\$38.00		\$2,699.84	\$38.57		\$2,740.34	<b>ა</b> აყ.15	
1		\$1,809.24		\$22.62	\$1,836.38		\$22.95	\$1,863.92		\$23.30	\$1,891.88		\$23.65
SECTION WORKER - RAILWAY GRADE 2	2222	\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
SENIOR COMMUNICATIONS OPERATOR (SCO)	1895	\$1,970.32		524.03 42 Hours	\$1,999.00		42 Hours	\$2,029.00		42 Hours	\$2,060.32		42 Hours
1 - After 5 Years Service as CO		\$3,278.35		\$39.03	\$3,327.52		\$39.61	\$3,377.44		\$40.21	\$3,428.10		\$40.81
2 - After 6 Years Service as SCO		\$3,377.01		\$40.20	\$3,427.67		\$40.81	\$3,479.08		\$41.42	\$3,531.27		\$42.04
In accordance with Supplementary Agreement: Communications salary rates paid may be higher													
than shown.													
SERVICER - BUILDING GRADE 1	2231							_					
1 2 - With 5th Class Power Engineering		\$1,970.32 \$2.012.09		\$24.63 \$25.15	\$1,999.88 \$2.042.27		\$25.00 \$25.53	\$2,029.88 \$2.072.90		\$25.37 \$25.91	\$2,060.32 \$2,103.99		\$25.75 \$26.30
SERVICER - BUILDING GRADE 2	2232	\$2,012.09		φ20.10	φ2,042.21		φz0.00	\$2,072.90		\$20.91	\$2,103.99		\$20.30
1 - With 5th Class Power Engineering	_	\$2,071.75		\$25.90	\$2,102.82		\$26.29	\$2,134.37		\$26.68	\$2,166.38		\$27.08
2 - With 4th Class Power Engineering		\$2,122.46		\$26.53	\$2,154.30		\$26.93	\$2,186.61		\$27.33	\$2,219.41		\$27.74
1- CENTRAL CONTROL ONLY - with 5th Class Power Engineering		\$2,154.62		\$26.93	\$2,186.94		\$27.34	\$2,219.74		\$27.75	\$2,253.04		\$28.16
2 - CENTRAL CONTROL ONLY - with 4th Class		\$2,207.36		\$27.59	\$2,240.47		\$28.01	\$2,274.08		\$28.43	\$2,308.19		\$28.85
Power Engineering					-			-					
SERVICER - BUILDING GRADE 3	2233	\$2.344.70		\$29.31	\$2.379.87		\$29.75	\$2.415.57		\$30.19	\$2,451.80		\$30.65
SERVICER - TRAFFIC GRADE 1	2251	ψ2,544.70		φ29.51	φ2,579.07		ψ29.10	φ2,410.07		φ <b>30.19</b>	φ2,401.00		<b>\$30.03</b>
1 - First Four Months		\$1,677.98		\$20.97	\$1,703.15		\$21.29	\$1,728.70		\$21.61	\$1,754.63		\$21.93
2		\$1,970.32 \$2.070.26		\$24.63 \$25.88	\$1,999.88 \$2,101.21		\$25.00 \$26.27	\$2,029.88 \$2.132.83		\$25.37	\$2,060.32 \$2,164.82		\$25.75 \$27.06
3 SERVICER - TRAFFIC GRADE 2	2252	φ2,070.20		\$∠3.00	\$2,101.31		φ∠0.∠ <i>1</i>	φ2,132.03		\$26.66	\$2,164.82		\$∠1.00
1		\$2,161.24		\$27.02	\$2,193.66		\$27.42	\$2,226.56		\$27.83	\$2,259.96		\$28.25
	2255	\$2,253.72		\$28.17	\$2,287.52		\$28.59	\$2,321.83		\$29.02	\$2,356.66		\$29.46
SERVICER - TRAFFIC LANE LINER OPERATOR	2255	\$2,359.61		\$29.50	\$2,395.01		\$29.94	\$2,430.93		\$30.39	\$2,467.40		\$30.84
SERVICER - TRAFFIC SIGNALS	2260												
1		\$2,802.08		\$35.03	\$2,844.11		\$35.55	\$2,886.77		\$36.08	\$2,930.07		\$36.63
2 3		\$2,930.35 \$3.067.57		\$36.63 \$38.34	\$2,974.31 \$3.113.59		\$37.18 \$38.92	\$3,018.92 \$3,160.29		\$37.74 \$39.50	\$3,064.20 \$3,207.69		\$38.30 \$40.10
SPECIALIST - RELOCATION	2270	φ0,001.01		ψ00.04			ψ00.02	ψ0,100.20		ψ00.00	φ0,201.09		ψτυ.ιυ
1		\$1,879.34	\$26.85		\$1,907.53	\$27.25		\$1,936.14	\$27.66		\$1,965.18	\$28.07	
23		\$1,965.85 \$2,049.37	\$28.08 \$29.28		\$1,995.34 \$2,080.11	\$28.50 \$29.72		\$2,025.27 \$2,111.32	\$28.93 \$30.16		\$2,055.64 \$2,142.99	\$29.37 \$30.61	
3 4		\$2,049.37 \$2,141.85	\$29.28 \$30.60		\$2,080.11 \$2,173.98	\$29.72 \$31.06		\$2,111.32 \$2,206.59	\$30.16 \$31.52		\$2,142.99 \$2,239.69	\$30.61 \$32.00	
5		\$2,252.22	\$32.17		\$2,286.01	\$32.66		\$2,320.30	\$33.15		\$2,355.10	\$33.64	

CLASSIFICATION	Class Code		FFECTIVE DA BER 31, 2019			FFECTIVE DA CH 1, 2021 - 1			FFECTIVE DA CH 1, 2022 - 1			FECTIVE DA BER 31, 2022	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
STOREKEEPER 1	2301	\$1,861.93	\$26.60	\$23.27	\$1,893.58	\$27.05	\$23.67	\$1,912.52	\$27.32	\$23.91	\$1,941.20	\$27.73	\$24.27
STOREKEEPER 2	2304	\$1,001.39	\$20.00	\$23.77	\$1,893.58	\$27.62	\$23.67 \$24.17	\$1,912.52	\$27.90	\$23.91	\$1,941.20	\$28.32	\$24.27
STOREKEEPER 3	2305												
1 STOREKEEPER 4	2306	\$2,005.70	\$28.65	\$25.07	\$2,039.79	\$29.14	\$25.50	\$2,060.19	\$29.43	\$25.75	\$2,091.09	\$29.87	\$26.14
1		\$2,156.51	\$30.81	\$26.96	\$2,193.17	\$31.33	\$27.41	\$2,215.10	\$31.64	\$27.69	\$2,248.33	\$32.12	\$28.10
STUDENT - 35HR 1	1415	\$1,099.40	\$15.71		\$1,118.09	\$15.97		\$1,129.27	\$16.13		\$1,146.21	\$16.37	
STUDENT - 40HR*	1415	\$1,099.40		\$13.74	\$1,118.09		\$13.98	\$1,129.27		\$14.12	\$1,146.21		\$14.33
1 - Effective January 1 2023		\$1,099.40		φ13.74	φ1,110.09		φ13.90	φ1,129.2 <i>1</i>		φ14.1Z	\$1,200.00		\$15.00
SUPERVISOR - BYLAW ENFORCEMENT OPERATIONS	4574												
1		\$2,423.40	\$34.62		\$2,464.60	\$35.21		\$2,489.25	\$35.56		\$2,526.59	\$36.09	
23		\$2,508.22 \$2,596.01	\$35.83 \$37.09		\$2,550.86 \$2,640.14	\$36.44 \$37.72		\$2,576.37 \$2,666.54	\$36.81 \$38.09		\$2,615.02 \$2,706.54	\$37.36 \$38.66	
4		\$2,686.87	\$38.38		\$2,732.55	\$39.04		\$2,759.87	\$39.43		\$2,801.27	\$40.02	
5 SUPERVISOR - LABORATORY	2359	\$2,780.91	\$39.73		\$2,828.19	\$40.40		\$2,856.47	\$40.81		\$2,899.32	\$41.42	
1 2		\$2,456.87 \$2,542.87	\$35.10 \$36.33		\$2,498.64 \$2,586.09	\$35.69 \$36.94		\$2,523.63 \$2,611.96	\$36.05 \$37.31		\$2,561.48 \$2,651.13	\$36.59 \$37.87	
3		\$2,631.87	\$37.60		\$2,676.61	\$38.24		\$2,703.37	\$38.62		\$2,743.92	\$39.20	
4		\$2,723.98 \$2,819.32	\$38.91 \$40.28		\$2,770.29 \$2,867.25	\$39.58 \$40.96		\$2,797.99 \$2,895.92	\$39.97 \$41.37		\$2,839.96 \$2,939.36	\$40.57 \$41.99	
TECHNICAL ASSISTANT	2421												
1 2		\$1,525.06 \$1,601.17	\$21.79 \$22.87	\$19.06 \$20.01	\$1,550.99 \$1,628.39	\$22.16 \$23.26	\$19.39 \$20.35	\$1,566.50 \$1.644.68	\$22.38 \$23.50	\$19.58 \$20.56	\$1,590.00 \$1,669.35	\$22.71 \$23.85	\$19.87 \$20.87
3		\$1,666.01	\$23.80	\$20.83	\$1,694.33	\$24.20	\$21.18	\$1,711.28	\$24.45	\$21.39	\$1,736.94	\$24.81	\$21.71
4 5		\$1,746.35 \$1,823.87	\$24.95 \$26.06	\$21.83 \$22.80	\$1,776.04 \$1.854.88	\$25.37 \$26.50	\$22.20 \$23.19	\$1,793.80 \$1.873.43	\$25.63 \$26.76	\$22.42 \$23.42	\$1,820.71 \$1.901.53	\$26.01 \$27.16	\$22.76 \$23.77
	2425	\$1,907.03	\$27.24	\$23.84	\$1,939.45	\$27.71	\$24.24	\$1,958.85	\$27.98	\$24.49	\$1,988.23	\$28.40	\$24.85
TECHNICAL ASSISTANT - ENTOMOLOGY 1	2425	\$1,525.06		\$19.06	\$1,550.99		\$19.39	\$1,566.50		\$19.58	\$1,589.99		\$19.87
2 3		\$1,601.17		\$20.01	\$1,628.39		\$20.35	\$1,644.68		\$20.56	\$1,669.35		\$20.87
3 4		\$1,666.01 \$1,746.35		\$20.83 \$21.83	\$1,694.33 \$1,776.04		\$21.18 \$22.20	\$1,711.28 \$1,793.80		\$21.39 \$22.42	\$1,736.94 \$1,820.71		\$21.71 \$22.76
5		\$1,823.87 \$1,907.03		\$22.80 \$23.84	\$1,854.88 \$1.939.45		\$23.19 \$24.24	\$1,873.43 \$1.958.85		\$23.42 \$24.49	\$1,901.53 \$1.988.23		\$23.77 \$24.85
TECHNICAL ASSISTANT - FORESTRY	2427	+ .,		+====			· ·			<b>*</b> = <b>*</b>			
1 2		\$1,525.06 \$1,601.17		\$19.06 \$20.01	\$1,550.99 \$1,628.39		\$19.39 \$20.35	\$1,566.50 \$1,644.68		\$19.58 \$20.56	\$1,589.99 \$1,669.35		\$19.87 \$20.87
3		\$1,666.01		\$20.83	\$1,694.33		\$21.18	\$1,711.28		\$21.39	\$1,736.94		\$21.71
4 5		\$1,746.35 \$1,823.87		\$21.83 \$22.80	\$1,776.04 \$1,854.88		\$22.20 \$23.19	\$1,793.80 \$1,873.43		\$22.42 \$23.42	\$1,820.71 \$1,901.53		\$22.76 \$23.77
		\$1,907.03		\$23.84	\$1,939.45		\$24.24	\$1,958.85		\$24.49	\$1,988.23		\$24.85
TECHNICAL WRITER/ADMINISTRATOR 1	2802	\$2,076.81	\$29.67		\$2,112.12	\$30.17		\$2,133.24	\$30.47		\$2,165.24	\$30.93	
2 3		\$2,149.51	\$30.71		\$2,186.05	\$31.23		\$2,207.91	\$31.54		\$2,241.03	\$32.01	
3 4		\$2,224.73 \$2,302.60	\$31.78 \$32.89		\$2,262.55 \$2,341.75	\$32.32 \$33.45		\$2,285.18 \$2,365.16	\$32.65 \$33.79		\$2,319.46 \$2,400.64	\$33.14 \$34.29	
5		\$2,383.20 \$2.466.61	\$34.05 \$35.24		\$2,423.71 \$2.508.54	\$34.62 \$35.84		\$2,447.95 \$2.533.63	\$34.97 \$36.19		\$2,484.67 \$2.571.63	\$35.50 \$36.74	
6 TECHNICIAN - ELECTRONIC	2518		<b></b>			<b></b>			920.1A			<b></b>	
1 2		\$2,108.59 \$2.215.71		\$26.36 \$27.70	\$2,144.43 \$2.253.38		\$26.81 \$28.17	\$2,165.88 \$2.275.91		\$27.07 \$28.45	\$2,198.37 \$2.310.05		\$27.48 \$28.88
3		\$2,293.23		\$28.67	\$2,332.22		\$29.15	\$2,355.54		\$29.44 \$29.44	\$2,310.05 \$2,390.87		\$29.89

CLASSIFICATION	Class	E	FFECTIVE DA	ΓE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS	\$0.50 PER H	DUR** HOURLY	PLUS	\$0.50 PER H	DUR** HOURLY
		DIWLEREI	35 HOURS	40 HOURS	DIWLEREI	35 HOURS	40 HOURS	DIWLEREI	35 HOURS	40 HOURS	BIWLEREI	35 HOURS	40 HOURS
STOREKEEPER 1	2301	\$1,970.32	\$28.15	\$24.63	\$1,999.88	\$28.57	\$25.00	\$2,029.88	\$29.00	\$25.37	\$2,060.32	\$29.43	\$25.75
STOREKEEPER 2	2304	φ1,970.3Z											
1 STOREKEEPER 3	2305	\$2,012.09	\$28.74	\$25.15	\$2,042.27	\$29.18	\$25.53	\$2,072.90	\$29.61	\$25.91	\$2,103.99	\$30.06	\$26.30
1		\$2,122.46	\$30.32	\$26.53	\$2,154.30	\$30.78	\$26.93	\$2,186.61	\$31.24	\$27.33	\$2,219.41	\$31.71	\$27.74
STOREKEEPER 4	2306	\$2,282.05	\$32.60	\$28.53	\$2,316.28	\$33.09	\$28.95	\$2,351.03	\$33.59	\$29.39	\$2,386.29	\$34.09	\$29.83
STUDENT - 35HR	1415			ψ20.00			φ20.00			φ20.00			φ20.00
1 STUDENT - 40HR*	1415	\$1,163.40	\$16.62		\$1,180.85	\$16.87		\$1,198.56	\$17.12		\$1,216.54	\$17.38	
1	-	\$1,218.00		\$15.23	\$1,236.27		\$15.45	\$1,254.81		\$15.69	\$1,273.64		\$15.92
1 - Effective January 1 2023 SUPERVISOR - BYLAW ENFORCEMENT	4574												
OPERATIONS	_	¢0.504.40	¢00.04		¢0.000.05	¢07.40		¢0.040.00	¢07.74		¢0.004.00	¢00.04	
1 2		\$2,564.49 \$2.654.24	\$36.64 \$37.92		\$2,602.95 \$2,694.06	\$37.19 \$38.49		\$2,642.00 \$2,734.47	\$37.74 \$39.06		\$2,681.63 \$2,775.48	\$38.31 \$39.65	
3		\$2,747.14	\$39.24		\$2,788.35	\$39.83		\$2,830.17	\$40.43		\$2,872.63	\$41.04	
4		\$2,843.29 \$2,942.81	\$40.62 \$42.04		\$2,885.94 \$2,986.95	\$41.23 \$42.67		\$2,929.23 \$3,031.75	\$41.85 \$43.31		\$2,973.17 \$3,077.23	\$42.47 \$43.96	
SUPERVISOR - LABORATORY	2359	φ <u>2</u> ,942.01	\$4Z.04		\$Z,900.90	φ42.07		\$3,031.75	\$43.3T		\$3,077.23	\$43.90	
1		\$2,599.90	\$37.14		\$2,638.90	\$37.70		\$2,678.49	\$38.26		\$2,718.66	\$38.84	
2 3		\$2,690.90 \$2,785.08	\$38.44 \$39.79		\$2,731.26 \$2,826.86	\$39.02 \$40.38		\$2,772.23 \$2,869.26	\$39.60 \$40.99		\$2,813.82 \$2,912.30	\$40.20 \$41.60	
4		\$2,882.56	\$41.18		\$2,925.80	\$41.80		\$2,969.69	\$42.42		\$3,014.23	\$43.06	
5		\$2,983.45	\$42.62		\$3,028.20	\$43.26		\$3,073.63	\$43.91		\$3,119.73	\$44.57	
	2421	¢1 612 94	\$23.05	\$20.17	\$1.638.05	\$23.40	\$20.48	\$1,662.62	\$23.75	\$20.78	\$1,687.56	\$24.11	\$21.09
1 2		\$1,613.84 \$1,694.39	\$23.05 \$24.21	\$20.17 \$21.18	\$1,030.05	\$23.40	\$20.48 \$21.50	\$1,745.60	\$23.75	\$20.78 \$21.82	\$1,007.50	\$25.31	\$21.09 \$22.15
3		\$1,763.00	\$25.19	\$22.04	\$1,789.44	\$25.56	\$22.37	\$1,816.29	\$25.95	\$22.70	\$1,843.53	\$26.34	\$23.04
4		\$1,848.02	\$26.40	\$23.10	\$1,875.74	\$26.80	\$23.45	\$1,903.87	\$27.20	\$23.80	\$1,932.43	\$27.61	\$24.16
5		\$1,930.05 \$2,018.05	\$27.57 \$28.83	\$24.13 \$25.23	\$1,959.00 \$2,048.32	\$27.99 \$29.26	\$24.49 \$25.60	\$1,988.39 \$2,079.05	\$28.41 \$29.70	\$24.85 \$25.99	\$2,018.21 \$2,110.23	\$28.83 \$30.15	\$25.23 \$26.38
TECHNICAL ASSISTANT - ENTOMOLOGY	2425	\$2,010.05	ψ20.05	φ20.20	φ2,040.02	φ29.20	φ25.00	φ2,079.00	φ23.70	ψ20.99	φ2,110.25	φ30.13	φ20.30
1		\$1,613.84		\$20.17	\$1,638.05		\$20.48	\$1,662.62		\$20.78	\$1,687.56		\$21.09
23		\$1,694.39 \$1,763.00		\$21.18 \$22.04	\$1,719.80 \$1,789.44		\$21.50 \$22.37	\$1,745.60 \$1,816.29		\$21.82 \$22.70	\$1,771.78 \$1,843.53		\$22.15 \$23.04
3		\$1,848.02		\$22.04 \$23.10	\$1,769.44		\$22.37 \$23.45	\$1,010.29		\$22.70 \$23.80	\$1,043.55 \$1,932.43		\$23.04 \$24.16
5		\$1,930.05		\$24.13	\$1,959.00		\$24.49	\$1,988.39		\$24.85	\$2,018.21		\$25.23
	2427	\$2,018.05		\$25.23	\$2,048.32		\$25.60	\$2,079.05		\$25.99	\$2,110.23		\$26.38
TECHNICAL ASSISTANT - FORESTRY 1	2427	\$1,613.84		\$20.17	\$1,638.05		\$20.48	\$1,662.62		\$20.78	\$1,687.56		\$21.09
2		\$1,694.39		\$21.18	\$1,719.80		\$21.50	\$1,745.60		\$21.82	\$1,771.78		\$22.15
3		\$1,763.00		\$22.04	\$1,789.44		\$22.37	\$1,816.29		\$22.70	\$1,843.53		\$23.04
4		\$1,848.02 \$1,930.05		\$23.10 \$24.13	\$1,875.74 \$1,959.00		\$23.45 \$24.49	\$1,903.87 \$1,988.39		\$23.80 \$24.85	\$1,932.43 \$2,018.21		\$24.16 \$25.23
5		\$1,930.05		\$24.13 \$25.23	\$1,959.00		\$24.49 \$25.60	\$2.079.05		\$24.05 \$25.99	\$2,018.21		\$25.23 \$26.38
TECHNICAL WRITER/ADMINISTRATOR	2802			+_5. <u>E</u> 0			<u>,_</u> ,			<u>,_</u> ,,,,,			<u>,_</u> ,,,,,
1 2		\$2,197.72	\$31.40		\$2,230.68	\$31.87		\$2,264.15	\$32.34		\$2,298.11	\$32.83	
2 3		\$2,274.65 \$2.354.25	\$32.49 \$33.63		\$2,308.77 \$2.389.56	\$32.98 \$34.14		\$2,343.40 \$2,425.40	\$33.48 \$34.65		\$2,378.55 \$2.461.79	\$33.98 \$35.17	
4		\$2,436.65	\$34.81		\$2,473.20	\$35.33		\$2,510.30	\$35.86		\$2,547.95	\$36.40	
5		\$2,521.94	\$36.03		\$2,559.77	\$36.57		\$2,598.16	\$37.12		\$2,637.14	\$37.67	
6 TECHNICIAN - ELECTRONIC	2518	\$2,610.21	\$37.29		\$2,649.36	\$37.85		\$2,689.10	\$38.42		\$2,729.44	\$38.99	
1	2010	\$2,231.34		\$27.89	\$2,264.81		\$28.31	\$2,298.78		\$28.73	\$2,333.27		\$29.17
2		\$2,344.70		\$29.31	\$2,379.87		\$29.75	\$2,415.57		\$30.19	\$2,451.80		\$30.65
3		\$2,426.73		\$30.33	\$2,463.13		\$30.79	\$2,500.08		\$31.25	\$2,537.58		\$31.72

CLASSIFICATION	Class	El	FECTIVE DA	TE	EI	FFECTIVE DA	TE		FECTIVE DA			FECTIVE DA	
	Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	BER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - ENTOMOLOGY 1	2457												
1		\$1,933.81		\$24.17	\$1,966.69		\$24.58	\$1,986.35		\$24.83	\$2,016.15		\$25.20
2 3		\$2,024.02 \$2,128.32		\$25.30 \$26.60	\$2,058.43 \$2,164.50		\$25.73 \$27.06	\$2,079.01 \$2,186.15		\$25.99 \$27.33	\$2,110.20 \$2,218.94		\$26.38 \$27.74
3 4		\$2,128.32		\$20.00	\$2,269.14		\$28.36	\$2,180.15		\$28.65	\$2,216.94		\$29.08
TECHNICIAN - ENTOMOLOGY 2	2458	<b>+</b> -, <b>--</b> · · <b>-</b> ·		7-1100	+=1======		+=====			1-0100			+
1		\$2,128.32		\$26.60	\$2,164.50		\$27.06	\$2,186.15		\$27.33	\$2,218.94		\$27.74
2		\$2,231.21		\$27.89	\$2,269.14		\$28.36	\$2,291.84		\$28.65	\$2,326.21		\$29.08
3		\$2,345.38 \$2,465.19		\$29.32 \$30.81	\$2,385.25 \$2,507.10		\$29.82 \$31.34	\$2,409.11 \$2,532.17		\$30.11 \$31.65	\$2,445.24 \$2,570.15		\$30.57 \$32.13
NATURAL RESOURCES COORDINATOR 1	2459	φ2,400.10		φ00.01	φ2,007.10		φ01.04	ψ2,002.11		<b>\$61.00</b>	φ2,070.10		φ02.10
1		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40	
2		\$2,007.11	\$28.67		\$2,041.23	\$29.16		\$2,061.64	\$29.45		\$2,092.56	\$29.89	
3		\$2,094.49 \$2,200.20	\$29.92 \$31.43		\$2,130.10 \$2,237.61	\$30.43 \$31.97		\$2,151.40 \$2,259.98	\$30.73 \$32.29		\$2,183.67 \$2,293.88	\$31.20 \$32.77	
ATURAL RESOURCES COORDINATOR 2	2460	φ2,200.20	φ31.43		ψΖ,Ζ31.01	\$31.9 <i>1</i>		ψ2,209.90	φ32.29		ψ2,293.00	φ32.11	
1		\$2,200.20	\$31.43		\$2,237.61	\$31.97		\$2,259.98	\$32.29		\$2,293.88	\$32.77	
2		\$2,308.73	\$32.98		\$2,347.98	\$33.54		\$2,371.46	\$33.88		\$2,407.03	\$34.39	
3		\$2,424.31	\$34.63		\$2,465.53	\$35.22		\$2,490.18	\$35.57		\$2,527.53	\$36.11	
4 5		\$2,545.52 \$2,672.80	\$36.36 \$38.18		\$2,588.79 \$2,718.24	\$36.98 \$38.83		\$2,614.68 \$2,745.42	\$37.35 \$39.22		\$2,653.90 \$2,786.60	\$37.91 \$39.81	
TECHNICIAN - GRADE 1	2461	ψ2,072.00	400.10		φ <u>2</u> ,710.24	ψ00.00		ψ2,740.42	ψ39.22		φ2,700.00	\$39.01	
1		\$1,775.95	\$25.37	\$22.20	\$1,806.14	\$25.80	\$22.58	\$1,824.20	\$26.06	\$22.80	\$1,851.57	\$26.45	\$23.14
2		\$1,857.70	\$26.54	\$23.22	\$1,889.28	\$26.99	\$23.62	\$1,908.17	\$27.26	\$23.85	\$1,936.80	\$27.67	\$24.21
3		\$1,936.63	\$27.67	\$24.21	\$1,969.55	\$28.14	\$24.62	\$1,989.25	\$28.42	\$24.87	\$2,019.09	\$28.84	\$25.24
4		\$2,024.02 \$2.128.32	\$28.91 \$30.40	\$25.30 \$26.60	\$2,058.43 \$2.164.50	\$29.41 \$30.92	\$25.73 \$27.06	\$2,079.01 \$2.186.15	\$29.70 \$31.23	\$25.99 \$27.33	\$2,110.20 \$2.218.94	\$30.15 \$31.70	\$26.38 \$27.74
TECHNICIAN - GRADE 2	2462	φ2,120.32	\$30.40	\$20.00	φ2,104.50	\$30.92	\$27.00	φ2,100.15	φ31.23	φ <i>21.</i> 33	φ2,210.94	φ31.70	φ21.14
1		\$1,907.03	\$27.24	\$23.84	\$1,939.45	\$27.71	\$24.24	\$1,958.85	\$27.98	\$24.49	\$1,988.23	\$28.40	\$24.85
2		\$2,007.11	\$28.67	\$25.09	\$2,041.23	\$29.16	\$25.52	\$2,061.64	\$29.45	\$25.77	\$2,092.56	\$29.89	\$26.16
3		\$2,094.49	\$29.92	\$26.18	\$2,130.10	\$30.43	\$26.63	\$2,151.40	\$30.73	\$26.89	\$2,183.67	\$31.20	\$27.30
4		\$2,200.20 \$2.308.73	\$31.43 \$32.98	\$27.50 \$28.86	\$2,237.61 \$2.347.98	\$31.97 \$33.54	\$27.97 \$29.35	\$2,259.98 \$2,371.46	\$32.29 \$33.88	\$28.25 \$29.64	\$2,293.88 \$2.407.03	\$32.77 \$34.39	\$28.67 \$30.09
TECHNICIAN - GRADE 3	2463	φ2,000.70	ψ02.00	φ20.00	ψ2,047.00	ψ00.04	φ20.00	φ2,571.40	φ00.00	φ23.04	φ2,407.00	φ04.00	φ00.00
1		\$2,066.30	\$29.52	\$25.83	\$2,101.43	\$30.02	\$26.27	\$2,122.44	\$30.32	\$26.53	\$2,154.28	\$30.78	\$26.93
2		\$2,155.10	\$30.79	\$26.94	\$2,191.74	\$31.31	\$27.40	\$2,213.65	\$31.62	\$27.67	\$2,246.86	\$32.10	\$28.09
3		\$2,265.04 \$2.358.07	\$32.36 \$33.69	\$28.31 \$29.48	\$2,303.55 \$2.398.15	\$32.91 \$34.26	\$28.79 \$29.98	\$2,326.58 \$2.422.14	\$33.24 \$34.60	\$29.08 \$30.28	\$2,361.48 \$2,458.47	\$33.74 \$35.12	\$29.52 \$30.73
4 5		\$2,358.07	\$35.38	\$29.48	\$2,518.56	\$35.98	\$29.98	\$2,543.75	\$36.34	\$31.80	\$2,581.90	\$36.88	\$32.27
TECHNICIAN - GRADE 4	2464	÷2,			÷2,010.00	<i><b></b></i>	<i></i>	÷2,010110	<i></i>		\$2,001.00	<b>\$00.00</b>	
1		\$2,341.15	\$33.45	\$29.26	\$2,380.95	\$34.01	\$29.76	\$2,404.76	\$34.35	\$30.06	\$2,440.83	\$34.87	\$30.51
2		\$2,446.86	\$34.96	\$30.59	\$2,488.46	\$35.55	\$31.11	\$2,513.35	\$35.90	\$31.42	\$2,551.05	\$36.44	\$31.89
3		\$2,570.90 \$2.685.07	\$36.73 \$38.36	\$32.14 \$33.56	\$2,614.60 \$2.730.71	\$37.35 \$39.01	\$32.68 \$34.13	\$2,640.75 \$2.758.02	\$37.73 \$39.40	\$33.01 \$34.48	\$2,680.36 \$2.799.39	\$38.29 \$39.99	\$33.50 \$34.99
5		\$2,810.51	\$40.15	\$35.13	\$2,858.29	\$40.83	\$35.73	\$2,886.87	\$39.40 \$41.24	\$36.09	\$2,930.18	\$41.86	\$36.63
TECHNICIAN - LABORATORY 1	2481												
1		\$1,467.27	\$20.96		\$1,492.22	\$21.32		\$1,507.14	\$21.53		\$1,529.75	\$21.85	
2 3		\$1,541.98 \$1.603.99	\$22.03 \$22.91		\$1,568.19 \$1.631.26	\$22.40 \$23.30		\$1,583.87 \$1.647.57	\$22.63 \$23.54		\$1,607.63 \$1,672.29	\$22.97 \$23.89	
3 4		\$1,603.99	\$22.91 \$23.60		\$1,631.26	\$23.30 \$24.00		\$1,647.57 \$1,696.80	\$23.54 \$24.24		\$1,672.29 \$1,722.25	\$23.89 \$24.60	
5		\$1,706.88	\$24.38		\$1,735.90	\$24.80		\$1,753.26	\$25.05		\$1,779.56	\$25.42	
6		\$1,777.36	\$25.39		\$1,807.57	\$25.82		\$1,825.65	\$26.08		\$1,853.03	\$26.47	
TECHNICIAN - LABORATORY 2	2482		<b>*</b> 05.07		<b></b>	000.04		<b>*</b> 4 000 45	<b>*</b> 00 F0		<b>*</b> 4 000 CC	<b>*</b> ~~ ~~	
1 2		\$1,811.19 \$1.878.84	\$25.87 \$26.84		\$1,841.98 \$1.910.78	\$26.31 \$27.30		\$1,860.40 \$1.929.89	\$26.58 \$27.57		\$1,888.30 \$1.958.84	\$26.98 \$27.98	
2 3		\$1,878.84 \$1,956.36	\$26.84 \$27.95		\$1,910.78	\$27.30 \$28.42		\$1,929.89 \$2,009.52	\$27.57 \$28.71		\$1,958.84 \$2,039.66	\$27.98 \$29.14	
4		\$2,039.52	\$29.14		\$2,074.20	\$29.63		\$2,094.94	\$29.93		\$2,126.36	\$30.38	
5	1	\$2,128.32	\$30.40		\$2,164.50	\$30.92		\$2,186.15	\$31.23		\$2,218.94	\$31.70	

CLASSIFICATION	Class	EF	FECTIVE DA	TE	EI	FECTIVE DA	TE	EI	FECTIVE DA	TE	E	FFECTIVE DA	ſE
	Code	MAR	CH 1, 2023 - 1	.50%	DECEM	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIMEEKIN			DIMEETIN				\$0.50 PER HO			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - ENTOMOLOGY 1	2457												
1		\$2,046.39		\$25.58	\$2,077.09		\$25.96	\$2,108.24		\$26.35	\$2,139.87		\$26.75
23		\$2,141.85		\$26.77 \$28.15	\$2,173.98		\$27.17	\$2,206.59		\$27.58	\$2,239.69		\$28.00 \$29.44
3 4		\$2,252.22 \$2,361.11		\$20.15 \$29.51	\$2,286.01 \$2,396.52		\$28.58 \$29.96	\$2,320.30 \$2,432.47		\$29.00 \$30.41	\$2,355.10 \$2,468.96		\$29.44 \$30.86
TECHNICIAN - ENTOMOLOGY 2	2458	φ2,001.11		φ20.01	φ2,000.02		φ20.00	φ2,402.47		φ00.+1	φ2,400.00		φ00.00
1		\$2,252.22		\$28.15	\$2,286.01		\$28.58	\$2,320.30		\$29.00	\$2,355.10		\$29.44
2		\$2,361.11		\$29.51	\$2,396.52		\$29.96	\$2,432.47		\$30.41	\$2,468.96		\$30.86
3		\$2,481.92 \$2,608.70		\$31.02 \$32.61	\$2,519.15 \$2.647.83		\$31.49 \$33.10	\$2,556.94 \$2.687.55		\$31.96 \$33.59	\$2,595.29 \$2.727.86		\$32.44 \$34.10
ATURAL RESOURCES COORDINATOR 1	2459	\$2,000.70		φ32.01	\$2,047.03		\$33.10	φ2,007.00		<b>\$33.39</b>	φ2,121.00		φ <b>3</b> 4.10
1		\$2,018.05	\$28.83		\$2,048.32	\$29.26		\$2,079.05	\$29.70		\$2,110.23	\$30.15	
2		\$2,123.95	\$30.34		\$2,155.81	\$30.80		\$2,188.15	\$31.26		\$2,220.97	\$31.73	
3		\$2,216.43	\$31.66		\$2,249.67	\$32.14		\$2,283.42	\$32.62		\$2,317.67	\$33.11	
4 NATURAL RESOURCES COORDINATOR 2	2460	\$2,328.29	\$33.26		\$2,363.22	\$33.76		\$2,398.66	\$34.27		\$2,434.64	\$34.78	
1	250	\$2,328.29	\$33.26		\$2,363.22	\$33.76		\$2,398.66	\$34.27		\$2,434.64	\$34.78	
2		\$2,443.14	\$34.90		\$2,479.79	\$35.43		\$2,516.98	\$35.96		\$2,554.74	\$36.50	
3		\$2,565.45	\$36.65		\$2,603.93	\$37.20		\$2,642.99	\$37.76		\$2,682.63	\$38.32	
4		\$2,693.71 \$2,828.40	\$38.48 \$40.41		\$2,734.12 \$2,870.83	\$39.06 \$41.01		\$2,775.13 \$2,913.89	\$39.64 \$41.63		\$2,816.76 \$2,957.60	\$40.24 \$42.25	
TECHNICIAN - GRADE 1	2461	φ <u>2</u> ,020.40	φ40.4 I		\$2,070.03	φ41.01		\$2,913.09	φ41.03		\$2,957.00	φ42.2 <b>3</b>	
1		\$1,879.34	\$26.85	\$23.49	\$1,907.53	\$27.25	\$23.84	\$1,936.14	\$27.66	\$24.20	\$1,965.18	\$28.07	\$24.56
2		\$1,965.85	\$28.08	\$24.57	\$1,995.34	\$28.50	\$24.94	\$2,025.27	\$28.93	\$25.32	\$2,055.64	\$29.37	\$25.70
3		\$2,049.37	\$29.28	\$25.62	\$2,080.11	\$29.72	\$26.00	\$2,111.32	\$30.16	\$26.39	\$2,142.99	\$30.61	\$26.79
4		\$2,141.85 \$2.252.22	\$30.60 \$32.17	\$26.77 \$28.15	\$2,173.98 \$2.286.01	\$31.06 \$32.66	\$27.17 \$28.58	\$2,206.59 \$2.320.30	\$31.52 \$33.15	\$27.58 \$29.00	\$2,239.69 \$2.355.10	\$32.00 \$33.64	\$28.00 \$29.44
TECHNICIAN - GRADE 2	2462	ψ2,202.22	ψ02.17	φ20.15	φ2,200.01	<b>4</b> 52.00	φ20.00	φ2,020.00	φ00.10	φ23.00	φ2,000.10	\$00.0 <del>4</del>	φ20.44
1		\$2,018.05	\$28.83	\$25.23	\$2,048.32	\$29.26	\$25.60	\$2,079.05	\$29.70	\$25.99	\$2,110.23	\$30.15	\$26.38
2		\$2,123.95	\$30.34	\$26.55	\$2,155.81	\$30.80	\$26.95	\$2,188.15	\$31.26	\$27.35	\$2,220.97	\$31.73	\$27.76
3		\$2,216.43 \$2,328.29	\$31.66 \$33.26	\$27.71 \$29.10	\$2,249.67 \$2,363.22	\$32.14 \$33.76	\$28.12 \$29.54	\$2,283.42 \$2,398.66	\$32.62 \$34.27	\$28.54 \$29.98	\$2,317.67 \$2,434.64	\$33.11 \$34.78	\$28.97 \$30.43
4 5		\$2,320.29 \$2,443.14	\$33.20 \$34.90	\$29.10	\$2,363.22 \$2,479.79	\$35.43	\$29.54 \$31.00	\$2,516.98	\$35.96	\$29.90 \$31.46	\$2,434.04 \$2,554.74	\$36.50	\$30.43 \$31.93
TECHNICIAN - GRADE 3	2463	<i>Q</i> 2,110111	<b>\$01.00</b>	<b>\$00.01</b>	<i>\\\</i> 2,110110	<i>\</i> 00.10	<i><b>Q</b></i> <b>0 1100</b>	\$2,010.00	<i><b>Q</b></i> <b>OOOOO</b>	<i>QUILLO</i>	¢2,00 m i	<i>\</i> 00.00	<b>\$61.00</b>
1		\$2,186.60	\$31.24	\$27.33	\$2,219.39	\$31.71	\$27.74	\$2,252.69	\$32.18	\$28.16	\$2,286.48	\$32.66	\$28.58
2		\$2,280.56	\$32.58	\$28.51	\$2,314.77	\$33.07	\$28.93	\$2,349.49	\$33.56	\$29.37	\$2,384.74	\$34.07	\$29.81
3		\$2,396.90 \$2.495.34	\$34.24 \$35.65	\$29.96 \$31.19	\$2,432.86 \$2,532.77	\$34.76 \$36.18	\$30.41 \$31.66	\$2,469.35 \$2.570.77	\$35.28 \$36.73	\$30.87 \$32.13	\$2,506.39 \$2.609.33	\$35.81 \$37.28	\$31.33 \$32.62
5		\$2,620.63	\$37.44	\$32.76	\$2,659.94	\$38.00	\$33.25	\$2,699.84	\$38.57	\$33.75	\$2,740.34	\$39.15	\$34.25
TECHNICIAN - GRADE 4	2464												
1		\$2,477.45	\$35.39	\$30.97	\$2,514.61	\$35.92	\$31.43	\$2,552.33	\$36.46	\$31.90	\$2,590.61	\$37.01	\$32.38
2		\$2,589.31 \$2,720.57	\$36.99 \$38.87	\$32.37 \$34.01	\$2,628.15 \$2.761.38	\$37.55 \$39.45	\$32.85 \$34.52	\$2,667.57 \$2,802.80	\$38.11 \$40.04	\$33.34 \$35.03	\$2,707.59 \$2,844.84	\$38.68 \$40.64	\$33.84 \$35.56
3 4		\$2,720.57 \$2,841.38	\$38.87 \$40.59	\$34.01 \$35.52	\$2,761.38	\$39.45 \$41.20	\$34.52 \$36.05	\$2,802.80 \$2,927.26	\$40.04 \$41.82	\$35.03 \$36.59	\$2,844.84 \$2,971.17	\$40.64 \$42.45	\$35.56 \$37.14
5		\$2,974.13	\$42.49	\$37.18	\$3,018.74	\$43.12	\$37.73	\$3,064.02	\$43.77	\$38.30	\$3,109.98	\$44.43	\$38.87
TECHNICIAN - LABORATORY 1	2481		A05			ADC -:			AAC				
1 2		\$1,552.69 \$1,631.74	\$22.18 \$23.31		\$1,575.98 \$1,656.22	\$22.51 \$23.66		\$1,599.62 \$1,681.06	\$22.85 \$24.02		\$1,623.62 \$1,706.28	\$23.19 \$24.38	
23		\$1,631.74	\$23.31 \$24.25		\$1,656.22	\$23.66 \$24.61		\$1,681.06	\$24.02 \$24.98		\$1,706.28	\$24.38 \$25.36	
4		\$1,748.08	\$24.97		\$1,774.30	\$25.35		\$1,800.92	\$25.73		\$1,827.93	\$26.11	
5		\$1,806.25	\$25.80		\$1,833.35	\$26.19		\$1,860.85	\$26.58		\$1,888.76	\$26.98	
6		\$1,880.83	\$26.87		\$1,909.04	\$27.27		\$1,937.68	\$27.68		\$1,966.74	\$28.10	
TECHNICIAN - LABORATORY 2 1	2482	\$1.916.63	\$27.38		\$1,945.38	\$27.79		\$1.974.56	\$28.21		\$2.004.18	\$28.63	
2		\$1,988.22	\$27.30 \$28.40		\$1,945.36	\$27.79 \$28.83		\$2,048.32	\$20.21 \$29.26		\$2,004.18	\$20.03	
3		\$2,070.26	\$29.58		\$2,101.31	\$30.02		\$2,132.83	\$30.47		\$2,164.82	\$30.93	
4		\$2,158.26	\$30.83		\$2,190.63	\$31.29		\$2,223.49	\$31.76		\$2,256.84	\$32.24	
5		\$2,252.22	\$32.17		\$2,286.01	\$32.66		\$2,320.30	\$33.15		\$2,355.10	\$33.64	

CLASSIFICATION	Class	EI	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	El	FFECTIVE DA	TE
	Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	IBER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - LABORATORY 3	2483			40 110 0110		001100110	40 110 0110		001100110	40 1100110			40 1100110
1		\$2,039.52	\$29.14		\$2,074.20	\$29.63		\$2,094.94	\$29.93		\$2,126.36	\$30.38	
2		\$2,128.32	\$30.40		\$2,164.50	\$30.92		\$2,186.15	\$31.23		\$2,218.94	\$31.70	
3		\$2,211.48	\$31.59		\$2,249.08	\$32.13		\$2,271.57	\$32.45		\$2,305.64	\$32.94	
4		\$2,290.41 \$2,359.48	\$32.72 \$33.71		\$2,329.35 \$2.399.59	\$33.28 \$34.28		\$2,352.64 \$2,423.58	\$33.61 \$34.62		\$2,387.93 \$2,459.94	\$34.11 \$35.14	
J TECHNICIAN - LABORATORY - SENIOR	2510	\$2,339.40	φ33.7 I		\$2,399.59	<del>\$</del> 34.20		\$2,423.30	\$34.0Z		\$2,459.94	φ <b>3</b> 5.14	
1	2010	\$2,290.41	\$32.72		\$2,329.35	\$33.28		\$2,352.64	\$33.61		\$2,387.93	\$34.11	
2		\$2,390.48	\$34.15		\$2,431.12	\$34.73		\$2,455.43	\$35.08		\$2,492.27	\$35.60	
3		\$2,476.46	\$35.38		\$2,518.56	\$35.98		\$2,543.75	\$36.34		\$2,581.90	\$36.88	
4		\$2,580.77	\$36.87		\$2,624.64	\$37.49		\$2,650.88	\$37.87		\$2,690.65	\$38.44	
5		\$2,685.07	\$38.36		\$2,730.71	\$39.01		\$2,758.02	\$39.40		\$2,799.39	\$39.99	
TECHNICIAN - MARKET RESEARCH	2484												
1		\$1,815.42	\$25.93		\$1,846.28	\$26.38		\$1,864.74	\$26.64		\$1,892.71	\$27.04	
2		\$1,907.03 \$2,007.11	\$27.24 \$28.67		\$1,939.45 \$2,041.23	\$27.71 \$29.16		\$1,958.85 \$2,061.64	\$27.98 \$29.45		\$1,988.23 \$2,092.56	\$28.40 \$29.89	
3		\$2,007.11 \$2.094.49	\$28.67 \$29.92		\$2,041.23 \$2.130.10	\$29.16 \$30.43		\$2,061.64 \$2,151.40	\$29.45 \$30.73		\$2,092.56 \$2,183.67	\$29.89 \$31.20	
4		\$2,094.49	\$29.92 \$31.43		\$2,130.10	\$30.43 \$31.97		\$2,151.40	\$30.73		\$2,293.88	\$31.20	
6		\$2,308.73	\$32.98		\$2,347.98	\$33.54		\$2,371.46	\$33.88		\$2,407.03	\$34.39	
TECHNICIAN - RECREATION B*	2502	\$2,000.10	¢02.00		¢2,011100	\$00.01		\$2,01 HT0	<b>\$00.00</b>		¢2,101100	<b>\$</b> 01100	
1		\$1,130.41		\$14.13	\$1,149.62		\$14.37	\$1,161.12		\$14.51	\$1,178.54		\$14.73
1 - Effective January 1 2023											\$1,200.00		\$15.00
TECHNICIAN - RECREATION C	2503												
1		\$1,355.92		\$16.95	\$1,378.97		\$17.24	\$1,392.76		\$17.41	\$1,413.66		\$17.67
TECHNICIAN - RECREATION D	2504	<b>A</b> 4 405 00			<b>A</b> 4 400 <b>7</b> 0			<b>04 505 00</b>			<b>A4 500 00</b>		<b>0</b> 10 10
1		\$1,465.86		\$18.32 \$19.33	\$1,490.78		\$18.63 \$19.66	\$1,505.69		\$18.82	\$1,528.28 \$1,612.04		\$19.10 \$20.15
2 3		\$1,546.20 \$1,627.95		\$19.33 \$20.35	\$1,572.49 \$1,655.63		\$19.66	\$1,588.21 \$1,672.19		\$19.85 \$20.90	\$1,612.04 \$1,697.27		\$20.15 \$21.22
3		\$1,712.52		\$20.33	\$1,741.64		\$20.70	\$1,759.05		\$20.90	\$1,785.44		\$22.32
	2509	ψ1,7 12.02		φ21.41	φ1,141.04		φ21.11	ψ1,700.00		φ21.00	ψ1,100.14		<i><b>\</b></i> <b>\\\\\\\\\\\\\</b>
1		\$1,808.37		\$22.60	\$1,839.11		\$22.99	\$1,857.50		\$23.22	\$1,885.36		\$23.57
2		\$1,897.17		\$23.71	\$1,929.42		\$24.12	\$1,948.71		\$24.36	\$1,977.94		\$24.72
3		\$1,988.78		\$24.86	\$2,022.59		\$25.28	\$2,042.82		\$25.54	\$2,073.46		\$25.92
4		\$2,084.63		\$26.06	\$2,120.07		\$26.50	\$2,141.27		\$26.77	\$2,173.39		\$27.17
	05.40	\$2,197.39		\$27.47	\$2,234.74		\$27.93	\$2,257.09		\$28.21	\$2,290.94		\$28.64
BUILDING SYSTEM SPECIALIST	2543	\$2,861.25	\$40.88		\$2.909.89	\$41.57		\$2,938.99	\$41.99		\$2,983.08	\$42.62	
1		\$2,983.88	\$40.66		\$2,909.89 \$3,034.60	\$43.35		\$3,064.95	\$43.78		\$3,110.92	\$42.62 \$44.44	
TECHNOLOGIST - ELECTRONIC	2519		ψτ2.00		ψ0,004.00	ψ+0.00		ψ0,004.00	ψ+0.70		ψ0,110.5Z	φ	
1		\$2,425.72		\$30.32	\$2,466.96		\$30.84	\$2,491.63		\$31.15	\$2,529.00		\$31.61
2		\$2,545.53		\$31.82	\$2,588.80		\$32.36	\$2,614.69		\$32.68	\$2,653.91		\$33.17
3		\$2,675.20		\$33.44	\$2,720.68		\$34.01	\$2,747.89		\$34.35	\$2,789.10		\$34.86
4		\$2,762.59		\$34.53	\$2,809.55		\$35.12	\$2,837.65		\$35.47	\$2,880.21		\$36.00
5		\$2,861.25		\$35.77	\$2,909.89		\$36.37	\$2,938.99		\$36.74	\$2,983.08		\$37.29
6 TECHNOLOGIST - GRADE 1	2531	\$2,983.88		\$37.30	\$3,034.60		\$37.93	\$3,064.95		\$38.31	\$3,110.92		\$38.89
	2331	\$1,792.86	\$25.61	\$22.41	\$1,823.34	\$26.05	\$22.79	\$1,841.58	\$26.31	\$23.02	\$1,869.20	\$26.70	\$23.36
2		\$1,885.89	\$26.94	\$23.57	\$1,917.95	\$20.05	\$23.97	\$1,937.13	\$27.67	\$24.21	\$1,966.19	\$28.09	\$24.58
3		\$1,956.36	\$27.95	\$24.45	\$1,989.62	\$28.42	\$24.87	\$2,009.52	\$28.71	\$25.12	\$2,039.66	\$29.14	\$25.50
4		\$2,042.34	\$29.18	\$25.53	\$2,077.06	\$29.67	\$25.96	\$2,097.83	\$29.97	\$26.22	\$2,129.30	\$30.42	\$26.62
5		\$2,129.73	\$30.42	\$26.62	\$2,165.94	\$30.94	\$27.07	\$2,187.60	\$31.25	\$27.34	\$2,220.41	\$31.72	\$27.76
6		\$2,219.94	\$31.71	\$27.75	\$2,257.68	\$32.25	\$28.22	\$2,280.25	\$32.58	\$28.50	\$2,314.46	\$33.06	\$28.93
TECHNOLOGIST - GRADE 2	2532												
1		\$2,293.23	\$32.76	\$28.67	\$2,332.22	\$33.32	\$29.15	\$2,355.54	\$33.65	\$29.44	\$2,390.87	\$34.16	\$29.89
2		\$2,359.48	\$33.71	\$29.49	\$2,399.59	\$34.28	\$29.99	\$2,423.58	\$34.62	\$30.29	\$2,459.94	\$35.14	\$30.75
3		\$2,475.05 \$2.589.22	\$35.36 \$36.99	\$30.94 \$32.37	\$2,517.13	\$35.96 \$37.62	\$31.46 \$32.92	\$2,542.30 \$2.659.57	\$36.32 \$37.99	\$31.78	\$2,580.44 \$2.699.46	\$36.86 \$38.56	\$32.26 \$33.74
4 5		\$2,589.22 \$2,697.75	\$36.99 \$38.54	\$32.37 \$33.72	\$2,633.24 \$2,743.61	\$37.62 \$39.19	\$32.92 \$34.30	\$2,659.57 \$2,771.05	\$37.99 \$39.59	\$33.24 \$34.64	\$2,699.46 \$2,812.62	\$38.56 \$40.18	\$33.74 \$35.16
5	1	φ∠,091.13	φ30.04	\$J3.1∠	φ∠,143.0 I	aca:12	<b>φ</b> 04.30	φ∠,111.00	<b>\$</b> 39.59	<b>φ</b> 04.04	φ2,012.02	φ <del>4</del> 0.10	φ <b>3</b> 3.10

CLASSIFICATION	Class	E	FFECTIVE DA	ſE	E	FFECTIVE DA	TE	E	FECTIVE DA	TE	El	FFECTIVE DA	TE
	Code	MAR	CH 1, 2023 - 1	.50%	DECEN	IBER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		DIMERICIN			DIMERICIN				\$0.50 PER H			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - LABORATORY 3	2483			40 110 0110			40 1100110			40 1100110		001100110	40 1100110
1		\$2,158.26	\$30.83		\$2,190.63	\$31.29		\$2,223.49	\$31.76		\$2,256.84	\$32.24	
2		\$2,252.22	\$32.17		\$2,286.01	\$32.66		\$2,320.30	\$33.15		\$2,355.10	\$33.64	
3		\$2,340.22	\$33.43		\$2,375.33	\$33.93		\$2,410.96	\$34.44		\$2,447.12	\$34.96	
4		\$2,423.75	\$34.63		\$2,460.11	\$35.14		\$2,497.01	\$35.67		\$2,534.46	\$36.21	
	0540	\$2,496.84	\$35.67		\$2,534.29	\$36.20		\$2,572.30	\$36.75		\$2,610.89	\$37.30	
TECHNICIAN - LABORATORY - SENIOR	2510	\$2,423.75	\$34.63		\$2,460.11	\$35.14		\$2,497.01	\$35.67		\$2,534.46	\$36.21	
2		\$2,529.65	\$36.14		\$2,567.59	\$36.68		\$2,606.11	\$37.23		\$2,645.20	\$37.79	
3		\$2,620.63	\$37.44		\$2,659.94	\$38.00		\$2,699.84	\$38.57		\$2,740.34	\$39.15	
4		\$2,731.01	\$39.01		\$2,771.97	\$39.60		\$2,813.55	\$40.19		\$2,855.76	\$40.80	
5		\$2.841.38	\$40.59		\$2.884.00	\$41.20		\$2.927.26	\$41.82		\$2,971.17	\$42.45	
TECHNICIAN - MARKET RESEARCH	2484					+ · · · = •							
1		\$1,921.10	\$27.44		\$1,949.92	\$27.86		\$1,979.17	\$28.27		\$2,008.85	\$28.70	
2		\$2,018.05	\$28.83		\$2,048.32	\$29.26		\$2,079.05	\$29.70		\$2,110.23	\$30.15	
3		\$2,123.95	\$30.34		\$2,155.81	\$30.80		\$2,188.15	\$31.26		\$2,220.97	\$31.73	
4		\$2,216.43	\$31.66		\$2,249.67	\$32.14		\$2,283.42	\$32.62		\$2,317.67	\$33.11	
5		\$2,328.29	\$33.26		\$2,363.22	\$33.76		\$2,398.66	\$34.27		\$2,434.64	\$34.78	
	2502	\$2,443.14	\$34.90		\$2,479.79	\$35.43		\$2,516.98	\$35.96		\$2,554.74	\$36.50	
TECHNICIAN - RECREATION B*	2502	\$1,218.00		\$15.23	\$1,236.27		\$15.45	\$1,254.81		\$15.69	\$1,273.64		\$15.92
1 - Effective January 1 2023		\$1,210.00		φ13.23	φ1,230.27		φ10. <del>4</del> 0	ψ1,204.01		φ15.05	φ1,275.04		φ10.9Z
TECHNICIAN - RECREATION C	2503												
1		\$1,434.86		\$17.94	\$1,456.38		\$18.20	\$1,478.23		\$18.48	\$1,500.40		\$18.76
TECHNICIAN - RECREATION D	2504												
1		\$1,551.20		\$19.39	\$1,574.47		\$19.68	\$1,598.09		\$19.98	\$1,622.06		\$20.28
2		\$1,636.22		\$20.45	\$1,660.76		\$20.76	\$1,685.67		\$21.07	\$1,710.96		\$21.39
3		\$1,722.73		\$21.53	\$1,748.57		\$21.86	\$1,774.80		\$22.18	\$1,801.42		\$22.52
4 TECHNICIAN - RECREATION E	2509	\$1,812.22		\$22.65	\$1,839.40		\$22.99	\$1,866.99		\$23.34	\$1,895.00		\$23.69
	2509	\$1,913.64		\$23.92	\$1,942.35		\$24.28	\$1,971.48		\$24.64	\$2,001.06		\$25.01
2		\$2.007.61		\$25.10	\$2.037.73		\$25.47	\$2.068.29		\$25.85	\$2.099.32		\$26.24
3		\$2,104.56		\$26.31	\$2,136,13		\$26.70	\$2,168.17		\$27.10	\$2,200.69		\$27.51
4		\$2,205.99		\$27.57	\$2,239.08		\$27.99	\$2,272.66		\$28.41	\$2,306.75		\$28.83
5		\$2,325.31		\$29.07	\$2,360.19		\$29.50	\$2,395.59		\$29.94	\$2,431.53		\$30.39
BUILDING SYSTEM SPECIALIST	2543												
1		\$3,027.82	\$43.25		\$3,073.24	\$43.90		\$3,119.34	\$44.56		\$3,166.13	\$45.23	
	0540	\$3,157.59	\$45.11		\$3,204.95	\$45.79		\$3,253.03	\$46.47		\$3,301.82	\$47.17	
TECHNOLOGIST - ELECTRONIC	2519	\$2,566,94		\$32.09	\$2.605.44		\$32.57	\$2.644.52		\$33.06	\$2.684.19		\$33.55
2		\$2,693.72		\$33.67	\$2,734.12		\$34.18	\$2,775.14		\$34.69	\$2,816.76		\$35.21
3		\$2,830.94		\$35.39	\$2,873.40		\$35.92	\$2,916.51		\$36.46	\$2,960.25		\$37.00
4		\$2,923.42		\$36.54	\$2,967.27		\$37.09	\$3.011.78		\$37.65	\$3,056.95		\$38.21
5		\$3,027.82		\$37.85	\$3,073.24		\$38.42	\$3,119.34		\$38.99	\$3,166.13		\$39.58
6		\$3,157.59		\$39.47	\$3,204.95		\$40.06	\$3,253.03		\$40.66	\$3,301.82		\$41.27
TECHNOLOGIST - GRADE 1	2531												
		\$1,897.24	\$27.10	\$23.72	\$1,925.70	\$27.51	\$24.07	\$1,954.58	\$27.92	\$24.43	\$1,983.90	\$28.34	\$24.80
2 3		\$1,995.68	\$28.51	\$24.95	\$2,025.61	\$28.94	\$25.32	\$2,056.00	\$29.37 \$20.47	\$25.70	\$2,086.84	\$29.81	\$26.09
3		\$2,070.26 \$2,161.24	\$29.58 \$30.87	\$25.88 \$27.02	\$2,101.31 \$2,193.66	\$30.02 \$31.34	\$26.27 \$27.42	\$2,132.83 \$2,226.56	\$30.47 \$31.81	\$26.66 \$27.83	\$2,164.82 \$2,259.96	\$30.93 \$32.29	\$27.06 \$28.25
4 5		\$2,161.24 \$2,253.72	\$30.87 \$32.20	\$27.02 \$28.17	\$2,193.66	\$31.34 \$32.68	\$27.42 \$28.59	\$2,226.56 \$2,321.83	\$31.81 \$33.17	\$27.83 \$29.02	\$2,259.96 \$2,356.66	\$32.29 \$33.67	\$28.25 \$29.46
e e e e e e e e e e e e e e e e e e e		\$2,349.17	\$33.56	\$29.36	\$2,287.52	\$32.08	\$28.59 \$29.81	\$2,321.83	\$33.17 \$34.57	\$29.02	\$2,456.48	\$35.07	\$29.40
TECHNOLOGIST - GRADE 2	2532	Ψ2,010.17		Ψ20.00	Ψ2,007.71	ψ0- <b>1</b> .00	ψ20.01	ψ <u>2</u> , <u>42</u> 0.10	ψ <del>υ</del> τ.υ/	ψ00.20	φ2,-10010		ψ00.7 1
1		\$2,426.73	\$34.67	\$30.33	\$2,463.13	\$35.19	\$30.79	\$2,500.08	\$35.72	\$31.25	\$2,537.58	\$36.25	\$31.72
2		\$2,496.84	\$35.67	\$31.21	\$2,534.29	\$36.20	\$31.68	\$2,572.30	\$36.75	\$32.15	\$2,610.89	\$37.30	\$32.64
3		\$2,619.14	\$37.42	\$32.74	\$2,658.43	\$37.98	\$33.23	\$2,698.31	\$38.55	\$33.73	\$2,738.78	\$39.13	\$34.23
4		\$2,739.96	\$39.14	\$34.25	\$2,781.06	\$39.73	\$34.76	\$2,822.77	\$40.33	\$35.28	\$2,865.11	\$40.93	\$35.81
5		\$2,854.81	\$40.78	\$35.69	\$2,897.63	\$41.39	\$36.22	\$2,941.09	\$42.02	\$36.76	\$2,985.21	\$42.65	\$37.32

CLASSIFICATION	Class	EF	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FECTIVE DA	TE	EF	FECTIVE DA	ſE
	Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	BER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNOLOGIST - GRADE 3	2533	\$2,589.22	\$36.99	\$32.37	\$2,633.24	\$37.62	\$32.92	\$2,659.57	\$37.99	\$33.24	\$2,699.46	\$38.56	\$33.74
2		\$2,697.75	\$38.54	\$33.72	\$2,743.61	\$39.19	\$34.30	\$2,771.05	\$39.59	\$34.64	\$2,812.62	\$40.18	\$35.14 \$35.16
3		\$2,787.96	\$39.83	\$34.85	\$2,835.35	\$40.51	\$35.44	\$2,863.71	\$40.91	\$35.80	\$2,906.66	\$41.52	\$36.33
4		\$2,914.81	\$41.64	\$36.44	\$2,964.36	\$42.35	\$37.05	\$2,994.01	\$42.77	\$37.43	\$3,038.92	\$43.41	\$37.99
5 TECHNOLOGIST - SR ELECTRONIC	2520	\$3,044.49	\$43.49	\$38.06	\$3,096.24	\$44.23	\$38.70	\$3,127.20	\$44.67	\$39.09	\$3,174.11	\$45.34	\$39.68
	2520	\$3.034.62		\$37.93	\$3.086.21		\$38.58	\$3,117.07		\$38.96	\$3.163.82		\$39.55
2		\$3,140.83		\$39.26	\$3,194.22		\$39.93	\$3,226.17		\$40.33	\$3,274.56		\$40.93
TRAINER - E-LEARNING	3002	<b>*•</b> • • • • • •	<b>*•••••••••••••</b>		<b>*</b> 0.400.00	<b>*</b> ***			004.47		<b>*</b>	<b>*</b> ***	
1		\$2,124.09 \$2,208.66	\$30.34 \$31.55		\$2,160.20 \$2,246.21	\$30.86 \$32.09		\$2,181.80 \$2,268.67	\$31.17 \$32.41		\$2,214.53 \$2,302.70	\$31.64 \$32.90	
2 3		\$2,208.00	\$32.82		\$2,336.52	\$33.38		\$2,359.88	\$33.71		\$2,395.28	\$34.22	
4		\$2,389.08	\$34.13		\$2,429.69	\$34.71		\$2,453.99	\$35.06		\$2,490.80	\$35.58	
TRAINER - JOINT COMMITTEE PROGRAM	3003	<b>*• • • • • • • • • •</b>	000.04		<b>AO</b> 100 CC	<b>*</b> ***		<b>*</b>	004.47		00.014.50	004.04	
1		\$2,124.09 \$2,208.66	\$30.34 \$31.55		\$2,160.20 \$2,246.21	\$30.86 \$32.09		\$2,181.80 \$2,268.67	\$31.17 \$32.41		\$2,214.53 \$2,302.70	\$31.64 \$32.90	
<u><u></u> 3</u>		\$2,208.66	\$32.82		\$2,246.21 \$2,336.52	\$33.38		\$2,359.88	\$32.41 \$33.71		\$2,395.28	\$32.90 \$34.22	
4		\$2,389.08	\$34.13		\$2,429.69	\$34.71		\$2,453.99	\$35.06		\$2,490.80	\$35.58	
TRAINER-RESPECTFUL WORKPLACE	3001	******	<b>*</b> ***			<b>*</b> ***			<b>*</b> ****			****	
1 2		\$2,338.33 \$2,429.95	\$33.40 \$34.71		\$2,378.09 \$2,471.26	\$33.97 \$35.30		\$2,401.87 \$2,495.97	\$34.31 \$35.66		\$2,437.89 \$2,533.41	\$34.83 \$36.19	
2 3		\$2,527.20	\$36.10		\$2,570.17	\$36.72		\$2,595.87	\$37.08		\$2,634.81	\$37.64	
4		\$2,589.22	\$36.99		\$2,633.24	\$37.62		\$2,659.57	\$37.99		\$2,699.47	\$38.56	
5		\$2,658.29	\$37.98		\$2,703.48	\$38.62		\$2,730.51	\$39.01		\$2,771.47	\$39.59	
	2566	\$2,239.67		\$28.00	\$2,277.74		\$28.47	\$2,300.52		\$28.76	\$2,335.03		\$29.19
TREE CLIMBER	2621	ψ2,239.07			ψΖ,ΖΙΤ.Τ4			φ <u>2</u> ,300.32			φ2,355.05		\$2 <u>3.19</u> \$27.19
UTILITY 1 - FIRST 4 MONTHS	2651			\$26.08			\$26.52			\$26.78			\$27.19
1		\$1,370.02		\$17.13	\$1,393.31		\$17.42	\$1,407.24		\$17.59	\$1,428.35		\$17.85
UTILITY 1 - AFTER 4 MONTHS	2650	<b>.</b>		A 4 A 3 3 3			<b>*</b> ***			<b>*</b> ***			
1 2		\$1,581.44 \$1,792.86		\$19.77 \$22.41	\$1,608.33 \$1,823.34		\$20.10 \$22.79	\$1,624.41 \$1,841.58		\$20.31 \$23.02	\$1,648.77 \$1,869.20		\$20.61 \$23.36
	2652	ψ1,702.00		Ψ22.41	ψ1,020.04		Ψ22.10	φ1,041.00		Ψ20.02	φ1,000.20		\$20.00
	2653	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27
1 UTILITY 4	2634	\$1,901.39		\$23.77	\$1,933.72		\$24.17	\$1,953.05		\$24.41	\$1,982.35		\$24.78
1	2034	\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14
	2641	\$1.792.86		\$22.41	\$1,823.34		\$22.79	\$1,841.58		\$23.02	\$1,869.20		\$23.36
UTILITY B	2642												
UTILITY C	2643	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27
1 UTILITY D	2644	\$1,901.39		\$23.77	\$1,933.72		\$24.17	\$1,953.05		\$24.41	\$1,982.35		\$24.78
		\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14
VALUATION OFFICER	68	\$2,172.78	\$31.04		\$2,209.72	\$31.57		\$2,231.81	\$31.88		\$2,265.29	\$32.36	
2		\$2,273.93	\$32.48		\$2,312.59	\$33.04		\$2,335.71	\$33.37		\$2,205.29	\$33.87	
3		\$2,441.33	\$34.88		\$2,482.83	\$35.47		\$2,507.66	\$35.82		\$2,545.28	\$36.36	
4		\$2,587.81	\$36.97		\$2,631.81	\$37.60		\$2,658.12	\$37.97		\$2,698.00	\$38.54	
5		\$2,744.27 \$2,911.99	\$39.20 \$41.60		\$2,790.92 \$2,961.50	\$39.87 \$42.31		\$2,818.83 \$2,991.11	\$40.27 \$42.73		\$2,861.11 \$3,035.98	\$40.87 \$43.37	
WASTE WATER TREATMENT -	1953	ψ2,011.00	ψ-1.00		ψ2,001.00	ψτ2.01		ψ2,331.11	ψτ2.10		ψ0,000.00	ψ-0.01	
OPERATOR IN TRAINING													
	1051	\$1,864.24		\$23.30	\$1,895.93		\$23.70	\$1,914.89		\$23.94	\$1,943.61		\$24.30
WASTE WATER TREATMENT OPERATOR - 1A 1	1954	\$1,954.00		\$24.42	\$1,987.21		\$24.84	\$2,007.09		\$25.09	\$2,037.19		\$25.46

CLASSIFICATION	Class	EF	FECTIVE DA	TE	E	FECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE
	Code	MAR	CH 1, 2023 - 1	.50%	DECEM	BER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS	\$0.50 PER HOURLY	HOURLY	PLUS	\$0.50 PER HO HOURLY	HOURLY
		BIWEEKEI	35 HOURS	40 HOURS	DIWLEREI	35 HOURS	40 HOURS	DIVLENET	35 HOURS	40 HOURS	DIVLENET	35 HOURS	40 HOURS
TECHNOLOGIST - GRADE 3	2533	<b>*</b> 0 <b>7</b> 00 00	<b>*</b> ***	<b>*</b> 04.05	<b>AO 704 00</b>	<b>*</b> 00 <b>7</b> 0	<b>*</b> 04.70	A0 000 77	<b>*</b> 40.00	<b>*</b> 25.00	<b>*</b> 0.005.44	<b>*</b> 40.00	005.04
1		\$2,739.96 \$2.854.81	\$39.14 \$40.78	\$34.25 \$35.69	\$2,781.06 \$2,897.63	\$39.73 \$41.39	\$34.76 \$36.22	\$2,822.77 \$2.941.09	\$40.33 \$42.02	\$35.28 \$36.76	\$2,865.11 \$2,985.21	\$40.93 \$42.65	\$35.81 \$37.32
3		\$2,950.26	\$42.15	\$36.88	\$2,994.52	\$42.78	\$37.43	\$3,039.44	\$43.42	\$37.99	\$3,085.03	\$44.07	\$38.56
4		\$3,084.50	\$44.06	\$38.56	\$3,130.77	\$44.73	\$39.13	\$3,177.73	\$45.40	\$39.72	\$3,225.40	\$46.08	\$40.32
5		\$3,221.72	\$46.02	\$40.27	\$3,270.05	\$46.71	\$40.88	\$3,319.10	\$47.42	\$41.49	\$3,368.89	\$48.13	\$42.11
TECHNOLOGIST - SR ELECTRONIC	2520	<b>**</b>		<b></b>	<b>*</b> *****		<b>A</b> 40 <b>T</b> 4	<b>*</b> *****		<b></b>	<b>*</b> 0.057.07		<b>0</b> 44.07
1		\$3,211.28 \$3,323.68		\$40.14 \$41.55	\$3,259.45 \$3.373.53		\$40.74 \$42.17	\$3,308.34 \$3.424.13		\$41.35 \$42.80	\$3,357.97 \$3.475.50		\$41.97 \$43.44
TRAINER - E-LEARNING	3002	ψ0,020.00		φ+1.00	ψ0,070.00		ψτ2.17	φ0,424.10		ψ42.00	φ0,+70.00		φ+0.++
1		\$2,247.75	\$32.11		\$2,281.47	\$32.59		\$2,315.69	\$33.08		\$2,350.42	\$33.58	
2		\$2,337.24	\$33.39		\$2,372.30	\$33.89		\$2,407.88	\$34.40		\$2,444.00	\$34.91	
3		\$2,431.21	\$34.73		\$2,467.68	\$35.25		\$2,504.69	\$35.78		\$2,542.26	\$36.32	
4 TRAINER - JOINT COMMITTEE PROGRAM	3003	\$2,528.16	\$36.12		\$2,566.08	\$36.66		\$2,604.57	\$37.21		\$2,643.64	\$37.77	
	3003	\$2,247.75	\$32.11		\$2,281.47	\$32.59		\$2,315.69	\$33.08		\$2,350.42	\$33.58	
2		\$2,337.24	\$33.39		\$2,372.30	\$33.89		\$2,407.88	\$34.40		\$2,444.00	\$34.91	
3		\$2,431.21	\$34.73		\$2,467.68	\$35.25		\$2,504.69	\$35.78		\$2,542.26	\$36.32	
4	0004	\$2,528.16	\$36.12		\$2,566.08	\$36.66		\$2,604.57	\$37.21		\$2,643.64	\$37.77	
TRAINER-RESPECTFUL WORKPLACE	3001	\$2,474.46	\$35.35		\$2,511.58	\$35.88		\$2,549.25	\$36.42		\$2,587.49	\$36.96	
2		\$2,571.41	\$36.73		\$2,609.98	\$37.29		\$2,649.13	\$37.84		\$2,688.87	\$38.41	
3		\$2,674.33	\$38.20		\$2,714.44	\$38.78		\$2,755.16	\$39.36		\$2,796.49	\$39.95	
4		\$2,739.96	\$39.14		\$2,781.06	\$39.73		\$2,822.77	\$40.33		\$2,865.11	\$40.93	
5		\$2,813.04	\$40.19		\$2,855.24	\$40.79		\$2,898.07	\$41.40		\$2,941.54	\$42.02	
TRAINWORKER	2566	¢0.070.00		¢00.00	¢0.405.04		¢00.07	¢0.444.00		¢00.50	¢0.470.00		¢00.00
	2621	\$2,370.06		\$29.63	\$2,405.61		\$30.07	\$2,441.69		\$30.52	\$2,478.32		\$30.98
1				\$27.59			\$28.01			\$28.43			\$28.85
UTILITY 1 - FIRST 4 MONTHS	2651						<b>*</b> 4 <b>* * *</b>			<b>A</b> 4 <b>A A T</b>			
1 UTILITY 1 - AFTER 4 MONTHS	2650	\$1,449.78		\$18.12	\$1,471.52		\$18.39	\$1,493.60		\$18.67	\$1,516.00		\$18.95
	2000	\$1,673.51		\$20.92	\$1,698.61		\$21.23	\$1,724.09		\$21.55	\$1,749.95		\$21.87
2		\$1,897.24		\$23.72	\$1,925.70		\$24.07	\$1,954.58		\$24.43	\$1,983.90		\$24.80
UTILITY 2	2652												
1 UTILITY 3	2653	\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
1	2055	\$2,012.09		\$25.15	\$2,042.27		\$25.53	\$2,072.90		\$25.91	\$2,103.99		\$26.30
UTILITY 4	2634												
1	0011	\$2,122.46		\$26.53	\$2,154.30		\$26.93	\$2,186.61		\$27.33	\$2,219.41		\$27.74
	2641	\$1,897.24		\$23.72	\$1,925.70		\$24.07	\$1.954.58		\$24.43	\$1,983.90		\$24.80
UTILITY B	2642	ψ1,037.24		ψ20.12	ψ1,323.70		φ24.07	ψ1,304.30		φ24.43	φ1,303.30		φ24.00
1	_	\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
	2643	¢2.012.00		¢0F 45	\$2.040.07		¢05 50	\$2,072,00		¢25.04	\$2,102,00		\$26.30
1 UTILITY D	2644	\$2,012.09		\$25.15	\$2,042.27		\$25.53	\$2,072.90		\$25.91	\$2,103.99		\$∠0.3U
1		\$2,122.46		\$26.53	\$2,154.30		\$26.93	\$2,186.61		\$27.33	\$2,219.41		\$27.74
VALUATION OFFICER	68												
1		\$2,299.27	\$32.85		\$2,333.76	\$33.34		\$2,368.77	\$33.84		\$2,404.30	\$34.35	
2		\$2,406.31	\$34.38		\$2,442.40	\$34.89 \$27.46		\$2,479.04 \$2,661.54	\$35.41		\$2,516.22 \$2,701.47	\$35.95	
3 A		\$2,583.46 \$2,738.47	\$36.91 \$39.12		\$2,622.21 \$2,779.54	\$37.46 \$39.71		\$2,661.54 \$2,821.24	\$38.02 \$40.30		\$2,701.47 \$2,863.55	\$38.59 \$40.91	
5		\$2,904.03	\$39.12 \$41.49		\$2,947.59	\$42.11		\$2,991.80	\$40.30		\$3.036.68	\$43.38	
6		\$3,081.52	\$44.02		\$3,127.74	\$44.68		\$3,174.66	\$45.35		\$3,222.28	\$46.03	
WASTE WATER TREATMENT -	1953												
OPERATOR IN TRAINING		¢1 070 77		¢04.66	\$2,002,26		\$25.03	\$2,022,40		\$25.40	\$2,062,95		\$25.79
1 WASTE WATER TREATMENT OPERATOR - 1A	1954	\$1,972.77		\$24.66	\$2,002.36		\$∠5.03	\$2,032.40		\$∠5.40	\$2,062.88		\$25.79
1	1004	\$2,067.75		\$25.85	\$2,098.77		\$26.23	\$2,130.25		\$26.63	\$2,162.20		\$27.03

WASTE WATER TREATMENT OPERATOR - 18         195         23 HOURS         40 HOURS         33 HOURS         40 HOURS         53 HOURS         40 HOURS <th< th=""><th>CLASSIFICATION</th><th>Class</th><th>E</th><th>FFECTIVE DA</th><th>TE</th><th>E</th><th>FFECTIVE DA</th><th>TE</th><th>E</th><th>FFECTIVE DA</th><th>TE</th><th>E</th><th>FFECTIVE DA</th><th>TE</th></th<>	CLASSIFICATION	Class	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE	E	FFECTIVE DA	TE
WASTE WATER TREATMENT OPERATOR - 18         95         62.038.60         \$25.48         \$207325         \$25.90         \$208.90         \$22.13.91         \$2.125.90         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.13.91         \$2.23.9         \$2.23.9         \$2.23.9         \$2.23.9         \$2.23.9         \$2.23.9         \$2.23.9         \$2.23.9         \$2.23.9         \$2.23.9         \$2.241.21         \$2.83.9         \$2.23.9         \$2.241.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21         \$2.242.21		Code	осто	BER 31, 2019	- 1.5%	MAR	CH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEN	IBER 31, 2022	- 1.50%
Maste water kreat         Example         Example <thexample< th=""> <thexample< th=""> <thexample< th=""></thexample<></thexample<></thexample<>			BIWEEKLY			BIWEEKLY			BIWEEKLY			BIWEEKLY		HOURLY 40 HOURS
WASTE WATER TREATMENT OPERATOR - 2A         196         52.11.31         52.64.7         52.11.31         52.64.9         52.	WASTE WATER TREATMENT OPERATOR - 1B	1955			¢25.49	¢2.072.25			¢2.002.09			¢0 105 20		\$26.57
WASTE WATER TREATMENT OPERATOR - 28         1997         52.213.08         527.67         52.251.62         52.01.6         52.274.13         52.84.3         52.308.24         1           WASTE WATER TREATMENT OPERATOR - 38         1958         52.373.80         52.96.75         52.214.24         530.18         52.433.80         530.48         52.474.66         1           MASTE WATER TREATMENT OPERATOR - 38         1959         52.373.80         52.96.70         52.414.24         530.18         52.433.80         530.48         52.474.66         531.67         52.67.90         1         6           WASTE WATER TREATMENT OPERATOR - 1         1960         52.78.02         534.61         52.44.24         530.50         52.44.25         535.55         52.84.25         535.55         52.84.22         535.55         52.84.22         535.55         52.84.22         535.55         52.84.22         535.55         52.84.22         535.55         52.84.22         52.66.2         52.44.24         530.85         52.24.90         52.56.75         52.14.62         52.7.65         52.18.50         52.7.7.6         52.84.22         52.86.50         52.16.42         52.56.53         52.06.52         52.66.6         52.82.60         52.82.60         52.88.61         52.7.86         52.7.86         52.7.8	WASTE WATER TREATMENT OPERATOR - 2A	1956												
WASTER TREATMENT OPERATOR: 3.0         1986         52,373,80         52,957         52,214,24         530,18         52,482,39         530,48         52,274,90         1           WMSTE WATER TREATMENT OPERATOR: 3.8         1989         52,482,21         531,03         52,254,41         531,56         52,244,25         533,68         52,244,25         533,55         52,284,60         531,87         52,287,00         1           ATER WATER TREATMENT OPERATOR: 1         290         52,780,02         534,61         52,216,00         535,20         52,244,25         533,55         52,886,52         1         1           WATER TREATMENT OPERATOR: 1         290         52,750         52,714,61         52,73,5         52,185,51         52,286,62         1         2         2,039,78         52,216,70         52,185,51         52,286,70         1         2         2,039,78         52,216,70         52,185,51         52,286,70         1         1         32,120,00         52,266,65         52,285,33         52,206,66         52,83,3         52,300,66         1         1         32,420,20         1         52,426,20         52,406,58         1         1         1         1         1         1         2,402,20         53,036         52,246,53         52,246,54	1 WASTE WATER TREATMENT OPERATOR - 2B	1957	\$2,113.91		\$26.42	\$2,149.84		\$26.87	\$2,171.34		\$27.14	\$2,203.91		\$27.55
1. With Provincial Certification         52,373,89         528,67         52,412.4         \$30,16         \$2,433,39         \$30,48         \$2,474,68         1           MASTE WATER MARK TORATOR - 38         195         \$2,402.21         \$31,03         \$2,524.41         \$31,56         \$2,349,66         \$31,157         \$2,507,90         1           MATE MARK TORATION - 10         200         \$34,61         \$2,310,00         \$25,20         \$2,244,25         \$35,55         \$2,889,92         1           WATER TREATMENT OPERATOR - 14         200         \$1,946,06         \$22,43         \$1,979,16         \$22,44,25         \$2,05,20         \$2,26,10         \$2,26,02         \$2,26,03         \$2,008,94	1 WASTE WATED TREATMENT OPERATOR - 3A	1958	\$2,213.98		\$27.67	\$2,251.62		\$28.15	\$2,274.13		\$28.43	\$2,308.24		\$28.85
1. With Provincial Confification         S2,482,21         \$31.03         \$2,282,41         \$31.56         \$2,264,26         \$31.87         \$2,287.90         3           1. With Provincial Confification         52,789,02         \$34.61         \$2,284,01         \$31.56         \$2,284,02         \$35.55         \$2,288,92         1         3           WATER TREATMENT OPERATOR -1         200         \$2,789,02         \$34.61         \$2,284,02         \$32,682,03         \$2,284,22         \$2,284,22         \$2,284,22         \$2,284,22         \$2,284,22         \$2,289,20         \$2,208,20         \$2,218,09         \$2,208,20         \$2,218,09         \$2,208,20         \$2,218,09         \$2,228,41         \$2,289,20         \$2,218,09         \$2,208,20         \$2,218,09         \$2,208,00         \$2,218,09         \$2,208,00         \$2,218,09         \$2,228,01         \$2,218,09         \$2,218,09         \$2,218,09         \$2,218,09         \$2,218,00         \$2,218,00         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,01         \$2,218,11         \$2,218,11         \$2,218,11,17         \$2,218,18         \$2,311,17         \$2,218,18         \$2,311,17         \$2,218,18         <	1 - With Provincial Certification		\$2,373.89		\$29.67	\$2,414.24		\$30.18	\$2,438.39		\$30.48	\$2,474.96		\$30.94
1. With Provincial Certification         52,769,02         \$34.61         \$2,816.09         \$35.20         \$2,84.425         \$35.55         \$2,88.92         1           WATER TREATMENT OPERATOR - IT         201         \$1,946.08         \$24.33         \$1,979.16         \$24.74         \$1,998.95         \$2,24.99         \$2,02.84         1         1           WATER TREATMENT OPERATOR - IA         202         \$2,039.78         \$2,555.0         \$2,074.45         \$2,29.93         \$2,24.99         \$2,126.62         1         1           WATER TREATMENT OPERATOR - IA         200         \$2,208.71         \$2,256.50         \$2,144.25         \$2,208.51         \$2,73.2         \$2,218.62         1         1           WATER TREATMENT OPERATOR - 2A         204         \$2,208.71         \$2,76.8         \$2,214.27         \$2,80.6         \$2,288.3         \$2,200.67         \$2,200.6		1959	\$2,482.21		\$31.03	\$2,524.41		\$31.56	\$2,549.66		\$31.87	\$2,587.90		\$32.35
WATER TREATMENT OPERATOR - IT         290         \$1,960.08         \$24,33         \$1,970.16         \$24,74         \$1,989.85         \$24,99         \$2,028.94         \$1           WATER TREATMENT OPERATOR - 1B         290         \$2,039.78         \$22,550         \$2,074.45         \$2,295.20         \$2,208.24         \$2,208.24         \$2,208.24         \$2,208.24         \$2,208.24         \$2,208.24         \$2,208.24         \$2,208.24         \$2,208.24         \$2,208.26         \$2,218.59         \$2,218.59         \$2,228.24         \$2,208.25         \$2,208.24         \$2,208.24         \$2,208.24         \$2,208.25         \$2,208.27         \$2,208.27         \$2,208.27		1960	\$2 769 02		\$34.61	\$2,816,09		\$35.20	\$2 844 25		\$35.55	\$2,886,02		\$36.09
WATER TREATMENT OPERATOR - 1A         2902         22.099.78         \$2.25.50         \$2.074.45         \$2.5.50         \$2.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.126.62         52.019         \$2.208.71		2901												
WATER TREATMENT OPERATOR - 18         200         52.128.09         52.66.0         52.164.26         \$27.05         52.185.91         52.7.2         52.2.16.70         1           WATER TREATMENT OPERATOR - 2A         29.44         52.00.71         52.7.58         52.244.22         \$28.05         52.206.66         \$22.33         52.200.66         1         1           WATER TREATMENT OPERATOR - 2B         2905         52.311.17         \$28.69         \$2.30.46         \$22.93.8         \$2.37.37         \$2.96.75         \$2.206.75         \$2.40.95.8         1         1           WATER TREATMENT OPERATOR - 3A         2005         \$2.311.17         \$28.69         \$2.202.33         \$2.31.17         \$2.96.66         \$2.203.45         \$2.409.58         1         1           WATER TREATMENT OPERATOR - 3B         2007         \$2.409.56         \$3.20.73         \$2.605.93         \$33.160         \$32.64.43         \$31.42         \$2.209.66         \$3.26.13         \$31.82         \$2.208.61         1         1         \$2.66.67         1         1         \$2.69.59         \$3.20.73         \$2.605.23         \$33.160         \$3.26.41         \$2.207.61         \$2.208.61         \$3.20.61         \$3.20.61         \$3.20.61         \$3.20.61         \$3.20.61         \$3.20.61         \$3.20.61 <th>1 WATER TREATMENT OPERATOR - 1A</th> <th>2902</th> <th>\$1,946.08</th> <th></th> <th>\$24.33</th> <th>\$1,979.16</th> <th></th> <th>\$24.74</th> <th>\$1,998.95</th> <th></th> <th>\$24.99</th> <th>\$2,028.94</th> <th></th> <th>\$25.36</th>	1 WATER TREATMENT OPERATOR - 1A	2902	\$1,946.08		\$24.33	\$1,979.16		\$24.74	\$1,998.95		\$24.99	\$2,028.94		\$25.36
1         52,128,09         \$26,08,00         \$2,164,26         \$27,05         \$2,185,91         \$27,32         \$2,218,70         \$2           MATER TREATMENT OPERATOR - 2A         2905         \$2,206,71         \$27,78         \$2,248,20         \$28,00,5         \$2,266,60         \$28,33         \$2,300,66         \$28,33         \$2,300,66         \$2         \$2,400,58         \$2           MATER TREATMENT OPERATOR - 2B         2907         \$2,211,17         \$28,89         \$2,350,46         \$29,38         \$2,215,38         \$31,19         \$2,251,8,88         \$31,49         \$2,256,67         \$2           WATER TREATMENT OPERATOR - 3B         2907         \$2,267,11         \$32,00,85         \$2,263,23         \$32,61         \$32,27         \$2,264,53         \$32,61         \$2,265,67         \$2         \$2,264,53         \$2,264,53         \$2,264,56         \$2,208,71         \$2,266,167         \$2         \$2,208,71         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,264,74         \$2,208,74         \$2,264,74         \$2,208,74         \$2,264,74         \$2,208,74         \$2,208,74         \$2,264,74         \$2,208,74         \$2,208,	1 WATER TREATMENT OPERATOR - 1B	2903	\$2,039.78		\$25.50	\$2,074.45		\$25.93	\$2,095.20		\$26.19	\$2,126.62		\$26.58
1         S2.06.71         S27.58         S2.244.22         S28.05         S2.266.66         S28.33         S2.300.66         S2           WATER TREATMENT OPERATOR - 28         2906         S2.311.17         S28.89         S2.350.46         S29.38         S2.373.97         S2.067         S2.409.58         S2         S2         S2         S2.366.67         S2         S2 <ths2< th=""> <ths2< th="">         S2</ths2<></ths2<>	1		\$2,128.09		\$26.60	\$2,164.26		\$27.05	\$2,185.91		\$27.32	\$2,218.70		\$27.73
1         52.311.17         528.89         \$2.350.46         \$2.9.38         \$2.373.97         \$2.967         \$2.499.58          52.373.97           WATER TREATMENT OPERATOR - 3A         2906         \$2.482.25         \$30.66         \$2.493.94         \$31.17         \$2.578.86         \$31.49         \$2.556.67         1           WATER TREATMENT OPERATOR - 3B         2907         \$2.565.34         \$30.98         \$2.320.7         \$2.608.95         \$32.241         \$2.655.34         \$31.80         \$2.566.67         \$33.27         \$2.701.51         5           WATER TREATMENT OPERATOR - 4         2908         \$2.495.80         \$30.98         \$2.300.75         \$2.608.95         \$32.241         \$2.665.54         \$32.294         \$2.666.56         \$2.986.74         \$2.701.51         \$2.809.72         \$36.67         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.924.87         \$36.60         \$2.946.75         \$2.016.71         \$2.926.75         \$2.016.71         \$2.926.75         \$2.016.71         \$2	1		\$2,206.71		\$27.58	\$2,244.22		\$28.05	\$2,266.66		\$28.33	\$2,300.66		\$28.76
WATER TREATMENT OPERATOR - 3A         2906         \$2,452.25         \$30.65         \$2,493.94         \$31.17         \$2,518.86         \$31.49         \$2,556.67         \$2,583.61           WATER TREATMENT OPERATOR - 3B         2907         \$2,665.34         \$32.07         \$2,608.95         \$32,61         \$2,653.64         \$32.94         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,674.56         \$33.27         \$2,671.51         \$33.61         \$2,939.72         \$36.75         \$2,969.12         \$36.55         \$2,968.74         \$33.13         \$33.27         \$2,071.51         \$33.01.65         \$2.285.75         \$2,092.67         \$2,085.74         \$2,093.71         \$2,89.55         \$2,071.71         \$23.01.75         \$2,092.71         \$2,095.75         \$2,017.14         \$2,071.15         \$2,077.15         \$2,077.	WATER TREATMENT OPERATOR - 2B	2905	\$2 311 17		\$28.89	\$2,350,46		\$29.38	\$2 373 97		\$29.67	\$2 409 58		\$30.12
2         52,478,10         \$30,98         \$2,520,23         \$31,50         \$2,545,43         \$31,82         \$2,583,61         \$2,563,61         \$2,565,34         \$2,565,34         \$2,207         \$2,609,95         \$32,294         \$2,661,59         \$33,27         \$2,701,51         \$2,701,51         \$2,701,51         \$2,591,18         \$2,239         \$2,609,52         \$32,294         \$2,661,59         \$33,27         \$2,701,51         \$2,701,71         \$2,202,46         \$2,202,47         \$2,202,46         \$2,202,47         \$2,202,46         \$2,202,77         \$2,202,46         \$2,202,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,209,71         \$2,2	WATER TREATMENT OPERATOR - 3A	2906												
1         2         52.665.34         \$32.07         \$2.089.55         \$32.21         \$2.635.04         \$32.24         \$2.674.56         532.97           WATER TREATMENT OPERATOR - 4         2         2         332.39         \$2.805.91         \$332.39         \$2.805.91         \$332.39         \$2.805.91         \$332.39         \$2.805.91         \$332.94         \$2.661.59         \$332.77         \$2.705.15         \$2.906.81         \$2.907.75         \$2.909.51         \$336.75         \$2.908.74         \$307.11         \$301.36         \$2.006.71         \$2.939.72         \$337.11         \$301.36         \$2.006.77         \$2.999.75         \$2.907.75         \$2.92.77         \$2.012.04         \$2.026.77         \$2.93.7         \$2.006.71         \$2.99.52         \$2.007.71         \$2.99.97         \$2.017.17         \$2.99.97         \$2.017.17         \$2.99.97         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75         \$2.017.17         \$2.99.75	1 2													\$31.96 \$32.30
2         \$2,591.18         \$32.39         \$2,695.23         \$32.94         \$2,661.59         \$33.27         \$2,701.51         533.27           WATER TREATMENT OPERATOR - 4         2908         \$2,847.50         \$33.613         \$2,895.91         \$36.20         \$2,248.71         \$36.20         \$2,248.71         \$36.56         \$2,968.74         \$30.13.65         \$2,989.72         \$36.75         \$2,248.71         \$30.13.65         \$2,989.74         \$30.13.65         \$2,989.74         \$30.13.65         \$2,989.74         \$30.13.65         \$2,989.72         \$36.75         \$2,248.71         \$30.13.65         \$2,989.71         \$29.97         \$2,089.72         \$2,089.71         \$29.97         \$2,089.71         \$29.97         \$2,089.71         \$20.98.71         \$20.98.71         \$20.97.71         \$29.97         \$2,087.71         \$20.97.71		2907	\$2 565 34		\$32.07	\$2 608 95		\$32.61	\$2,635,04		\$32.94	\$2 674 56		\$33.43
1         S2,247.50         \$335.59         \$2,295.91         \$36.20         \$2,294.72         \$36.56         \$2,968.74         \$30.56         \$2,908.74           WEB SERVICES SPECIALIST         273         \$1,944.00         \$27.77         \$1,977.05         \$28.93.72         \$36.20         \$2,996.12         \$337.11         \$30.02.67.77         \$28.95           2         2         \$1,044.00         \$27.77         \$1,977.05         \$28.24         \$1,996.82         \$29.53         \$2,097.71         \$28.99         \$2,097.71         \$28.99         \$2,097.71         \$29.97         \$2,097.71         \$29.97         \$31.01         \$2,213.91         \$31.63         \$2,097.71         \$29.97         \$2,097.71         \$29.97         \$2,097.71         \$29.97         \$31.01         \$2,213.91         \$33.63         \$2,097.71         \$29.97         \$33.10         \$2,213.91         \$33.66         \$2,217.11.3         \$31.02         \$2,097.71         \$28.97         \$33.23         \$2,231.91         \$33.68         \$2,209.71         \$29.97         \$33.31         \$2,213.91         \$33.68         \$2,217.11.3         \$31.02           42         \$2,230.86         \$33.187         \$2,236.71         \$32.41         \$32.73         \$33.88         \$2,247.77         \$2,407.77         \$33.375 <th>2</th> <th></th> <th>\$33.77</th>	2													\$33.77
WEB SERVICES SPECIALIST         2783         \$1,944.00         \$27.77         \$1,947.05         \$28.24         \$1,996.82         \$28.53         \$2,066.71         \$28.95         \$2,006.77         \$28.95         \$2,007.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$29.97         \$2,077.71         \$2,097.71         \$29.97         \$2,077.71         \$2,097.71         \$2,097.71         \$2,097.71         \$2,097.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,077.71         \$2,287.61         \$2,077.71         \$2,287.61         \$2,271.11         \$33.23         \$2,271.71         \$33.23         \$2,271.71         \$33.23	1	2908	\$2,847.50		\$35.59	\$2,895.91		\$36.20	\$2,924.87		\$36.56	\$2,968.74		\$37.11
1       2       \$1,944.00       \$22.77       \$1,977.05       \$28.24       \$1,996.82       \$28.53       \$2,026.77       \$28.95         2       \$2,012.04       \$28.74       \$2,042.4       \$29.23       \$2,067.71       \$29.97       \$2,097.5       \$2,097.5       \$2,097.5       \$2,097.5       \$2,097.5       \$2,097.5       \$2,097.5       \$2,097.71       \$29.97       \$2,097.71       \$29.97       \$2,097.71       \$29.97       \$2,097.71       \$2,207.71       \$2,207.7	2 WEB SERVICES SPECIALIST	2783	\$2,890.58		\$36.13	\$2,939.72		\$36.75	\$2,969.12		\$37.11	\$3,013.65		\$37.67
WEIGH SCALES OPERATOR-REFUSE DISPOSAL 1         2722 \$1,928.17         \$1,928.17         \$24.10         \$1,960.95         \$24.51         \$1,980.56         \$24.76         \$2,010.27 <th< th=""><th>1 2 3 4 5</th><th></th><th>\$2,012.04 \$2,082.46 \$2,155.35 \$2,230.78</th><th>\$28.74 \$29.75 \$30.79 \$31.87</th><th></th><th>\$2,046.24 \$2,117.86 \$2,191.99 \$2,268.71</th><th>\$29.23 \$30.26 \$31.31 \$32.41</th><th></th><th>\$2,066.71 \$2,139.04 \$2,213.91 \$2,291.39</th><th>\$29.52 \$30.56 \$31.63 \$32.73</th><th></th><th>\$2,097.71 \$2,171.13 \$2,247.11 \$2,325.76</th><th>\$29.97 \$31.02 \$32.10 \$33.23</th><th></th></th<>	1 2 3 4 5		\$2,012.04 \$2,082.46 \$2,155.35 \$2,230.78	\$28.74 \$29.75 \$30.79 \$31.87		\$2,046.24 \$2,117.86 \$2,191.99 \$2,268.71	\$29.23 \$30.26 \$31.31 \$32.41		\$2,066.71 \$2,139.04 \$2,213.91 \$2,291.39	\$29.52 \$30.56 \$31.63 \$32.73		\$2,097.71 \$2,171.13 \$2,247.11 \$2,325.76	\$29.97 \$31.02 \$32.10 \$33.23	
WELDER         2731         \$2,607.05         \$32.59         \$2,651.37         \$33.14         \$2,677.88         \$33.47         \$2,718.05         \$33.47           WELDER - LEADING         2734         \$2,700.08         \$33.75         \$2,745.98         \$34.32         \$2,773.44         \$34.67         \$2,815.04         \$33.75         \$2,760.01         \$33.75         \$2,019.65         \$28.85         \$33.75         \$2,019.65         \$28.85         \$2,049.95         \$29.28         \$20.99.5         \$20.99.85         \$2,019.65         \$28.85         \$2,019.65         \$28.85         \$2,049.95         \$29.28         \$20.99.95         \$22.90.70 <th>WEIGH SCALES OPERATOR-REFUSE DISPOSAL</th> <th>2722</th> <th></th> <th>ψ02.90</th> <th></th> <th></th> <th>φ<b>00.0</b>4</th> <th><b>AO</b> ( <b>E</b> (</th> <th></th> <th>φ33.00</th> <th>404 70</th> <th></th> <th>φ0<del>4</del>.09</th> <th>405.40</th>	WEIGH SCALES OPERATOR-REFUSE DISPOSAL	2722		ψ02.90			φ <b>00.0</b> 4	<b>AO</b> ( <b>E</b> (		φ33.00	404 70		φ0 <del>4</del> .09	405.40
WELDER - LEADING       2734       \$2,700.08       \$33.75       \$2,745.98       \$34.32       \$2,773.44       \$34.67       \$2,815.04       \$2         WELDER - PRESSURE VESSEL       2741       \$2,628.69       \$32.86       \$2,673.38       \$33.42       \$2,700.01       \$33.75       \$2,815.04       \$2       \$2,92.85         WORKER - COMMUNITY DEVELOPMENT 1       2765       \$1,966.23       \$22.059       \$1,999.66       \$28.57       \$2,019.65       \$28.85       \$2,049.95       \$29.28         2       \$2,069.12       \$22.956       \$2,104.30       \$30.06       \$2,125.34       \$30.36       \$2,157.22       \$30.82         3       \$2,2069.12       \$22.95.66       \$2,175.97       \$31.09       \$2,197.73       \$31.40       \$2,230.70       \$31.87         4       \$2,208.66       \$31.55       \$2,246.21       \$32.09       \$2,286.67       \$32.41       \$2,302.70       \$32.90         5       \$2,276.32       \$32.52       \$2,215.01       \$33.07       \$2,338.16       \$33.40       \$2,373.24       \$33.90         6       \$2,253.84       \$33.63       \$2,393.85       \$34.20       \$2,47.77       \$34.54       \$2,454.06       \$35.06	1 WELDER	2731	\$1,928.17		\$24.10	\$1,960.95		\$24.51	\$1,980.56		\$24.76	\$2,010.27		\$25.13
1       \$2,700.08       \$33.75       \$2,745.98       \$34.32       \$2,773.44       \$34.67       \$2,815.04       \$2         WELDER - PRESSURE VESSEL 1       274 1       \$2,628.69       \$32.86       \$2,673.38       \$33.42       \$2,700.11       \$33.75       \$2,740.61       \$2	1 WELDER - LEADING	2734	\$2,607.05		\$32.59	\$2,651.37		\$33.14	\$2,677.88		\$33.47	\$2,718.05		\$33.98
1         \$2,628.69         \$32.86         \$2,673.38         \$33.42         \$2,700.11         \$33.75         \$2,740.61         \$33.75         \$2,740.61         \$33.75         \$2,740.61         \$33.75         \$2,049.95         \$20.99.85         \$33.75         \$2,049.95         \$20.99.85         \$20.99.85         \$20.99.85         \$20.99.85         \$20.99.95         \$20.99.85         \$20.99.77.35         \$31.40         \$22.307.05         \$31.87         \$20.90.70         \$32.90         \$20.90.70         \$32.90         \$20.90.70         \$32.90         \$20.90.70 </th <th>1</th> <th>-</th> <th>\$2,700.08</th> <th></th> <th>\$33.75</th> <th>\$2,745.98</th> <th></th> <th>\$34.32</th> <th>\$2,773.44</th> <th></th> <th>\$34.67</th> <th>\$2,815.04</th> <th></th> <th>\$35.19</th>	1	-	\$2,700.08		\$33.75	\$2,745.98		\$34.32	\$2,773.44		\$34.67	\$2,815.04		\$35.19
1\$1,966.23\$28.09\$1,999.66\$28.57\$2,019.65\$28.85\$2,049.95\$29.282\$2,069.12\$29.56\$2,104.30\$30.06\$2,125.34\$30.36\$2,157.22\$30.823\$2,139.60\$30.57\$2,175.97\$31.09\$2,197.73\$31.40\$2,230.70\$31.874\$2,208.66\$31.55\$2,246.21\$32.09\$2,286.67\$32.41\$2,230.70\$32.905\$2,276.32\$2,276.32\$2,35.151\$33.07\$2,398.16\$33.40\$2,273.24\$33.906\$2,253.84\$33.63\$2,398.55\$34.20\$2,417.79\$34.54\$2,454.06\$35.06	1		\$2,628.69		\$32.86	\$2,673.38		\$33.42	\$2,700.11		\$33.75	\$2,740.61		\$34.26
2\$2,069.12\$29.56\$2,104.30\$30.06\$2,125.34\$30.36\$2,157.22\$30.823\$2,139.60\$30.57\$2,175.97\$31.09\$2,197.73\$31.40\$2,230.70\$31.874\$2,208.66\$31.55\$2,246.21\$32.09\$2,238.67\$32.41\$2,302.70\$32.905\$2,276.32\$32.52\$2,315.01\$33.07\$2,384.61\$33.40\$2,237.24\$33.906\$2,253.84\$33.63\$2,393.85\$34.20\$2,417.79\$33.454\$2,454.06\$35.06	WORKER - COMMUNITY DEVELOPMENT 1	2765	\$1,966,23	\$28.09		\$1 999 66	\$28.57		\$2 019 65	\$28.85		\$2 049 95	\$29.28	
4\$2,208.66\$31.55\$2,246.21\$32.09\$2,268.67\$32.41\$2,302.70\$32.905\$2,276.32\$32.52\$2,315.01\$33.07\$2,338.16\$33.40\$2,373.24\$33.906\$2,353.84\$33.63\$2,398.85\$34.20\$2,417.79\$34.54\$2,454.06\$35.06	2		\$2,069.12	\$29.56		\$2,104.30	\$30.06		\$2,125.34	\$30.36		\$2,157.22	\$30.82	
<b>6</b> \$2,353.84 \$33.63 \$2,393.85 \$34.20 \$2,417.79 \$34.54 \$2,454.06 \$35.06	3 4	1	\$2,208.66	\$31.55		\$2,246.21	\$32.09		\$2,268.67	\$32.41		\$2,302.70	\$32.90	
	5 6													
	WORKER - COMMUNITY DEVELOPMENT 2	2766												
1       \$2,270.68       \$32.44       \$2,309.28       \$32.99       \$2,332.37       \$33.32       \$2,367.36       \$33.82         2       \$2,334.11       \$33.34       \$2,373.79       \$33.91       \$2,397.52       \$34.25       \$2,433.49       \$34.76         3       \$2,406.68       \$34.35       \$2,445.46       \$34.94       \$2,609.91       \$35.28       \$2,506.96       \$35.81         4       \$2,466.60       \$35.24       \$2,508.53       \$35.84       \$2,533.61       \$36.19       \$2,571.62       \$36.74         5       \$2,527.20       \$36.10       \$2,570.17       \$36.72       \$2,598.57       \$37.08       \$2,634.81       \$37.64	1 2 3 4		\$2,334.11 \$2,404.58 \$2,466.60	\$33.34 \$34.35 \$35.24		\$2,373.79 \$2,445.46 \$2,508.53	\$33.91 \$34.94 \$35.84		\$2,397.52 \$2,469.91 \$2,533.61	\$34.25 \$35.28 \$36.19		\$2,433.49 \$2,506.96 \$2,571.62	\$34.76 \$35.81 \$36.74	

CLASSIFICATION	Class	E	FECTIVE DA	TE	E	FECTIVE DA	TE	E	FECTIVE DA	TE	E	FECTIVE DA	IE
	Code	MAR	CH 1, 2023 - 1	.50%	DECEM	BER 31, 2023	- 1.50%		CH 1, 2024 - 1			MBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS	\$0.50 PER HOURLY	DUR** HOURLY	PLUS	\$0.50 PER HOURLY	HOURLY
		DIWLEREI	35 HOURS	40 HOURS	DIWLEREI	35 HOURS		DIWLEREI	35 HOURS	40 HOURS	DIWLEREI	35 HOURS	40 HOURS
WASTE WATER TREATMENT OPERATOR - 1B	1955	<b>AO 157 07</b>		<b>*</b> ***	<b>AO</b> 100 00		<b>A07.07</b>	<b>*</b> 0.000.40		<b>407 70</b>	<b>\$0.055.04</b>		<b>*</b> ***
WASTE WATER TREATMENT OPERATOR - 2A	1956	\$2,157.27		\$26.97	\$2,189.63		\$27.37	\$2,222.48		\$27.78	\$2,255.81		\$28.20
1 WASTE WATER TREATMENT OPERATOR - 2B	1957	\$2,236.97		\$27.96	\$2,270.52		\$28.38	\$2,304.58		\$28.81	\$2,339.15		\$29.24
1		\$2,342.87		\$29.29	\$2,378.01		\$29.73	\$2,413.68		\$30.17	\$2,449.89		\$30.62
WASTE WATER TREATMENT OPERATOR - 3A 1 - With Provincial Certification	1958	\$2,512.09		\$31.40	\$2,549.77		\$31.87	\$2,588.01		\$32.35	\$2,626.83		\$32.84
WASTE WATER TREATMENT OPERATOR - 3B 1 - With Provincial Certification	1959	\$2,626.72		\$32.83	\$2,666.12		\$33.33	\$2,706.11		\$33.83	\$2,746.70		\$34.33
WASTE WATER TREATMENT OPERATOR 4 1 - With Provincial Certification	1960	\$2.930.22		\$36.63	\$2.974.18		\$37.18	\$3.018.79		\$37.73	\$3.064.07		\$38.30
WATER TREATMENT OPERATOR - IT	2901	\$2,930.2Z		\$30.03	\$2,974.10		\$37.10	\$3,016.79		\$37.73	\$3,064.07		\$30.3U
1 WATER TREATMENT OPERATOR - 1A	2902	\$2,059.37		\$25.74	\$2,090.26		\$26.13	\$2,121.62		\$26.52	\$2,153.44		\$26.92
1		\$2,158.52		\$26.98	\$2,190.90		\$27.39	\$2,223.77		\$27.80	\$2,257.12		\$28.21
WATER TREATMENT OPERATOR - 1B	2903	\$2,251.98		\$28.15	\$2,285.76		\$28.57	\$2,320.04		\$29.00	\$2,354.84		\$29.44
WATER TREATMENT OPERATOR - 2A 1	2904	\$2,335.17		\$29.19	\$2,370.20		\$29.63	\$2,405.75		\$30.07	\$2,441.84		\$30.52
WATER TREATMENT OPERATOR - 2B	2905	\$2.445.72		\$30.57	\$2.482.41		\$31.03	\$2.519.64		\$31.50	\$2.557.44		\$31.97
WATER TREATMENT OPERATOR - 3A	2906												
1 2		\$2,595.02 \$2,622.37		\$32.44 \$32.78	\$2,633.94 \$2,661.70		\$32.92 \$33.27	\$2,673.45 \$2,701.63		\$33.42 \$33.77	\$2,713.55 \$2,742.15		\$33.92 \$34.28
WATER TREATMENT OPERATOR - 3B	2907												
1		\$2,714.68 \$2,742.03		\$33.93 \$34.28	\$2,755.40 \$2,783.16		\$34.44 \$34.79	\$2,796.73 \$2,824.91		\$34.96 \$35.31	\$2,838.68 \$2,867.28		\$35.48 \$35.84
WATER TREATMENT OPERATOR - 4	2908											-	
1 2		\$3,013.27 \$3,058.86		\$37.67 \$38.24	\$3,058.47 \$3,104.74		\$38.23 \$38.81	\$3,104.35 \$3,151.31		\$38.80 \$39.39	\$3,150.91 \$3,198.58		\$39.39 \$39.98
WEB SERVICES SPECIALIST	2783			\$00. <u>2</u> 1			<b>\$00.01</b>			<b>\$00.00</b>			<i><b>00</b>.000</i>
1		\$2,057.17	\$29.39 \$30.42		\$2,088.03 \$2,161.11	\$29.83		\$2,119.35 \$2,193.53	\$30.28 \$31.34		\$2,151.14 \$2,226.43	\$30.73 \$31.81	
2 3		\$2,129.17 \$2.203.69	\$30.42 \$31.48		\$2,161.11 \$2.236.75	\$30.87 \$31.95		\$2,193.53 \$2.270.30	\$31.34 \$32.43		\$2,226.43 \$2,304.35	\$31.81 \$32.92	
4		\$2,280.82	\$32.58		\$2,315.03	\$33.07		\$2,349.76	\$33.57		\$2,385.01	\$34.07	
5		\$2,360.65	\$33.72		\$2,396.06	\$34.23		\$2,432.00	\$34.74		\$2,468.48	\$35.26	
6		\$2,443.27	\$34.90		\$2,479.92	\$35.43		\$2,517.12	\$35.96		\$2,554.88	\$36.50	
WEIGH SCALES OPERATOR-REFUSE DISPOSAL	2722	\$2,040.43		\$25.51	\$2,071.03		\$25.89	\$2,102.10		\$26.28	\$2,133.63		\$26.67
WELDER 1	2731	\$2.758.82		\$34.49	\$2.800.21		\$35.00	\$2.842.21		\$35.53	\$2.884.84		\$36.06
WELDER - LEADING	2734												
1 WELDER - PRESSURE VESSEL	2741	\$2,857.27		\$35.72	\$2,900.12		\$36.25	\$2,943.63		\$36.80	\$2,987.78		\$37.35
1 WORKER - COMMUNITY DEVELOPMENT 1	2765	\$2,781.72		\$34.77	\$2,823.45		\$35.29	\$2,865.80		\$35.82	\$2,908.78		\$36.36
	2/00	\$2,080.70	\$29.72		\$2,111.91	\$30.17		\$2,143.59	\$30.62		\$2,175.74	\$31.08	
2		\$2,189.58	\$31.28		\$2,222.42	\$31.75		\$2,255.76	\$32.23		\$2,289.60	\$32.71	
3		\$2,264.16	\$32.35		\$2,298.12	\$32.83		\$2,332.59	\$33.32		\$2,367.58	\$33.82	
4		\$2,337.24	\$33.39		\$2,372.30	\$33.89		\$2,407.88	\$34.40 \$35.45		\$2,444.00	\$34.91	
e e		\$2,408.84 \$2.490.87	\$34.41 \$35.58		\$2,444.97 \$2.528.23	\$34.93 \$36.12		\$2,481.64 \$2.566.16	\$35.45 \$36.66		\$2,518.87 \$2.604.65	\$35.98 \$37.21	
WORKER - COMMUNITY DEVELOPMENT 2	2766	φ <u>2</u> ,400.01			<i>\$2,020.20</i>	ψ00.12		\$2,000.10				ψ07.21	
1		\$2,402.87	\$34.33		\$2,438.91	\$34.84		\$2,475.50	\$35.36		\$2,512.63	\$35.89	
2		\$2,469.99	\$35.29		\$2,507.04	\$35.81		\$2,544.64	\$36.35		\$2,582.81	\$36.90	
3		\$2,544.57 \$2,610.19	\$36.35 \$37.29		\$2,582.73 \$2,649.35	\$36.90 \$37.85		\$2,621.47 \$2,689.09	\$37.45 \$38.42		\$2,660.80 \$2,720,42	\$38.01 \$38.99	
4 5		\$2,610.19 \$2,674.33	\$37.29 \$38.20		\$2,649.35 \$2,714.44	\$37.85 \$38.78		\$2,689.09 \$2,755.16	\$38.42 \$39.36		\$2,729.42 \$2,796.49	\$38.99 \$39.95	

CLASSIFICATION	Class Code		FECTIVE DA BER 31, 2019			FECTIVE DA CH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FECTIVE DA	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
WORKER - METER SERVICE 1 1	2772	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27
WORKER - METER SERVICE 2 1	2773	\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14
WORKER - SEWER MAINTENANCE 1	2771	\$1,918.31		\$23.98	\$1,950.92		\$24.39	\$1,970.43		\$24.63	\$1,999.98		\$25.00
WORKER-SOCIAL 3-SOCIAL SERVICES 1 2 3 4 5	2788	\$2,527.20 \$2,589.22 \$2,658.29 \$2,711.85 \$2,779.50	\$36.10 \$36.99 \$37.98 \$38.74 \$39.71		\$2,570.17 \$2,633.24 \$2,703.48 \$2,757.95 \$2,826.75	\$36.72 \$37.62 \$38.62 \$39.40 \$40.38		\$2,595.87 \$2,659.57 \$2,730.51 \$2,785.53 \$2,855.02	\$37.08 \$37.99 \$39.01 \$39.79 \$40.79		\$2,634.81 \$2,699.46 \$2,771.47 \$2,827.31 \$2,897.85	\$37.64 \$38.56 \$39.59 \$40.39 \$41.40	
WORKER - WATER SUPPLY 1	2775	\$2,289.00		\$28.61	\$2,327.92		\$29.10	\$2,351.19		\$29.39	\$2,386.46		\$29.83
WORK MANAGEMENT TECHNICIAN 1 2 3	2465	\$2,242.25 \$2,323.58 \$2,407.85	\$32.03 \$33.19 \$34.40		\$2,280.37 \$2,363.08 \$2,448.79	\$32.58 \$33.76 \$34.98		\$2,303.17 \$2,386.71 \$2,473.27	\$32.90 \$34.10 \$35.33		\$2,337.72 \$2,422.51 \$2,510.37	\$33.40 \$34.61 \$35.86	

CLASSIFICATION	Class	E 1	FECTIVE DA	TE		FECTIVE DA	те	E	FECTIVE DA	TE	E1	FECTIVE DA	TE
CLASSIFICATION	Class Code		CH 1, 2023 - 1			BER 31, 2023			CH 1, 2024 - 1			MBER 1, 2024	
	Coue		011 1, 2020 - 1	.00 /0	DEGEN	DEIX 01, 2020	- 1.50 /6		\$0.50 PER H			\$0.50 PER H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
WORKER - METER SERVICE 1	2772												
1		\$1,970.32		\$24.63	\$1,999.88		\$25.00	\$2,029.88		\$25.37	\$2,060.32		\$25.75
WORKER - METER SERVICE 2	2773												
1		\$2,122.46		\$26.53	\$2,154.30		\$26.93	\$2,186.61		\$27.33	\$2,219.41		\$27.74
WORKER - SEWER MAINTENANCE	2771												
1		\$2,029.98		\$25.37	\$2,060.43		\$25.76	\$2,091.34		\$26.14	\$2,122.71		\$26.53
WORKER-SOCIAL 3-SOCIAL SERVICES	2788												
1		\$2,674.33	\$38.20		\$2,714.44	\$38.78		\$2,755.16	\$39.36		\$2,796.49	\$39.95	
2		\$2,739.96	\$39.14		\$2,781.06	\$39.73		\$2,822.77	\$40.33		\$2,865.11	\$40.93	
3		\$2,813.04	\$40.19		\$2,855.24	\$40.79		\$2,898.07	\$41.40		\$2,941.54	\$42.02	
4		\$2,869.72	\$41.00		\$2,912.77	\$41.61		\$2,956.46	\$42.24		\$3,000.80	\$42.87	
5		\$2,941.31	\$42.02		\$2,985.43	\$42.65		\$3,030.22	\$43.29		\$3,075.67	\$43.94	
WORKER - WATER SUPPLY	2775												
1		\$2,422.26		\$30.28	\$2,458.59		\$30.73	\$2,495.47		\$31.19	\$2,532.90		\$31.66
WORK MANAGEMENT TECHNICIAN	2465												
1		\$2,372.79	\$33.90		\$2,408.38	\$34.41		\$2,444.51	\$34.92		\$2,481.17	\$35.45	
2		\$2,458.85	\$35.13		\$2,495.73	\$35.65		\$2,533.17	\$36.19		\$2,571.16	\$36.73	
3		\$2,548.03	\$36.40		\$2,586.25	\$36.95		\$2,625.04	\$37.50		\$2,664.42	\$38.06	

\*Living Wage Adjustment. Effective January 1, 2023 all rates of pay will be minimum \$15.00 per hour.

\*\* Special Wage Adjustments - Mechanics. Rate increase \$1.00 per hour effective January 1, 2023, \$0.50 per hour effective March 1, 2024 and \$0.50 per hour effective September 1, 2024 applicable to Mechanic Light Vehicle - 1635, Mechanic Garage 1st Class - 1621 and Mechanic Lead Heavy Duty Equipment - 1637 classifications. Adjustment applied after GWI.

Internships: Intern rate of pay is eighty percent (80%) of the first step of the classification the Intern is assigned to or the current minimum wage for the Province of Manitoba, whichever is greater.

### APPRENTICES

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Movement through the pay bands is dependent on predetermined milestones in the continued progression to the Journey Certification

Milestones - 4 Year Apprenticeship	% of Journey Rate
Pre-Level 1 Exams	55%
After Level 1 Exams	60%
Level 1 Exams and 1800 Hours of Work at Level 1	65%
After 6 Months	70%
Level 2 Exams and 1800 Hours of Work at Level 2	75%
After 6 Months	80%
Level 3 Exams and 1800 Hours of Work at Level 3	85%
After 6 Months	90%
On Certification	100%

Milestones - 3 Year Apprenticeship	% of Journey Rate
Pre-Level 1 Exams	65%
After Level 1 Exams	70%
Level 1 Exams and 1800 Hours of Work at Level 1	75%
After 6 Months	80%
Level 2 Exams and 1800 Hours of Work at Level 2	85%
After 6 Months	90%
On Certification	100%