CLASSIFICATION	Class Code		FECTIVE DAT BER 31, 2019 -			FECTIVE DAT CH 1, 2021 - 1.			FECTIVE DATI SH 1, 2022 - 1.0			FECTIVE DAT BER 31, 2022 -	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
311 CUSTOMER SERVICE REPRESENTATIVE I*	391		COTICONO	40 1100110		COTICORO	40 1100110		COTICONO	40 1100110		- CO HOOKS	401100110
1		\$1,128.996567		\$14.112457	\$1,148.189509		\$14.352369	\$1,159.671404		\$14.495893	\$1,177.066475		\$14.713331
1 - Effective January 1 2023				***						**= **=**	\$1,200.000000		\$15.000000
2		\$1,245.983724			\$1,267.165447		\$15.839568	\$1,279.837101			\$1,299.034658		\$16.237933
3 4		\$1,364.380498 \$1,479.958038			\$1,387.574966 \$1,505.117325		\$17.344687 \$18.813967	\$1,401.450716 \$1,520.168498			\$1,422.472477 \$1,542.971025		\$17.780906 \$19.287138
5		\$1,599.764249			\$1,626.960241		\$20.337003	\$1,643.229843			\$1,667.878291		\$20.848479
6		\$1,639.359069			\$1,667.228173		\$20.840352	\$1,683.900455			\$1,709.158962		\$21.364487
311 CUSTOMER SERVICE REPRESENTATIVE II	392	Ψ1,000.000000		Ψ20.401000	Ψ1,001.220110		Ψ20.010002	Ψ1,000.000400		Ψ21.040700	Ψ1,700.100002		Ψ21.004101
1		\$1,625.134969		\$20.314187	\$1,652.762263		\$20.659528	\$1,669.289886		\$20.866124	\$1,694.329234		\$21.179115
2		\$1,697.018711		\$21.212734	\$1,725.868029		\$21.573350	\$1,743.126709		\$21.789084	\$1,769.273610		\$22.115920
3		\$1,759.035937		\$21.987949	\$1,788.939548		\$22.361744	\$1,806.828943		\$22.585362	\$1,833.931377		\$22.924142
4		\$1,828.100625			\$1,859.178336		\$23.239729	\$1,877.770119			\$1,905.936671		\$23.824208
5		\$1,902.803429			\$1,935.151087		\$24.189389	\$1,954.502598			\$1,983.820137		\$24.797752
6		\$1,949.900719		\$24.373759	\$1,983.049031		\$24.788113	\$2,002.879521		\$25.035994	\$2,032.922714		\$25.411534
311 CUSTOMER SERVICE SPECIALIST I	393	*		****	** ***		****			***			*** *****
1		\$1,966.230092			\$1,999.656004		\$24.995700	\$2,019.652564			\$2,049.947352		\$25.624342
2 2		\$2,049.389626			\$2,084.229250		\$26.052866	\$2,105.071543			\$2,136.647616		\$26.708095
3		\$2,125.501779 \$2.193.892425		\$26.568772 \$27.423655	\$2,161.635309 \$2.231.188596		\$27.020441 \$27.889857	\$2,183.251662 \$2,253.500482		\$27.290646 \$28.168756	\$2,216.000437 \$2,287.302989		\$27.700005 \$28.591287
5		\$2,193.692423		\$28.383483	\$2,309,280197		\$28.866002	\$2,233.300482			\$2,267.302969		\$29.591982
311 CUSTOMER SERVICE SPECIALIST II	394	\$2,270.070000		Ψ20.303403	Ψ2,309.200191		\$20.000002	ΨΖ,332.312999		Ψ29.134002	Ψ2,307.330394		Ψ29.391902
1	334	\$2,163.557900		\$27 044474	\$2,200.338384		\$27.504230	\$2,222.341768		\$27.779272	\$2,255.676895		\$28.195961
2		\$2,250.945930		\$28.136824	\$2,289.212011		\$28.615150	\$2,312.104131			\$2,346.785693		\$29.334821
3		\$2,320.010532			\$2,359.450711		\$29.493134	\$2,383.045218		\$29.788065	\$2,418.790896		\$30.234886
311 KNOWLEDGE MGMT LIAISON	395												
1		\$2,163.557900		\$27.044474	\$2,200.338384		\$27.504230	\$2,222.341768			\$2,255.676895		\$28.195961
2		\$2,250.945930		\$28.136824	\$2,289.212011		\$28.615150	\$2,312.104131			\$2,346.785693		\$29.334821
3		\$2,320.010532		\$29.000132	\$2,359.450711		\$29.493134	\$2,383.045218		\$29.788065	\$2,418.790896		\$30.234886
4		\$2,389.610848		\$29.870136	\$2,430.234232		\$30.377928	\$2,454.536574			\$2,491.354623		\$31.141933
5		\$2,461.299173		\$30.766240	\$2,503.141259		\$31.289266	\$2,528.172672		\$31.602158	\$2,566.095262		\$32.076191
ACCOUNTING TECHNICIAN 1	2558	¢4 004 400000	\$27.444667		¢4 050 705004	\$27.911226		¢4 070 000000	\$28.190338		¢0 000 000547	\$28.613194	
1 2		\$1,921.126680 \$2,016.971528	\$28.813879		\$1,953.785834 \$2,051.260044	\$29.303715		\$1,973.323692 \$2,071.772644	\$29.596752		\$2,002.923547 \$2,102.849234	\$30.040703	
2 3		\$2,010.971526	\$29.981736		\$2,031.200044	\$30.491426		\$2,071.772044	\$30.796340		\$2,188.079956	\$31.258285	
4		\$2,190.338060	\$31.290544		\$2,227.573807	\$31.822483		\$2,249.849545	\$32.140708		\$2,283.597288	\$32.622818	
ACCOUNTING TECHNICIAN 2	2559	Ψ2,100.00000	ψ01.200011		ΨΕ,ΣΕΙ ΙΟΙ ΟΟΟΙ	ψ01.02 <u>2</u> 1.00	İ	Ψ2,210.010010	ψ02:110100		ψ <u>2,200.001200</u>	\$02.0220.0	
1		\$2,248.126874	\$32.116098		\$2,286.345031	\$32.662072		\$2,309.208481	\$32.988693		\$2,343.846608	\$33.483523	
2		\$2,318.601091	\$33.122873		\$2,358.017310	\$33.685962		\$2,381.597483	\$34.022821		\$2,417.321445	\$34.533164	
3		\$2,391.894277	\$34.169918		\$2,432.556480	\$34.750807		\$2,456.882045	\$35.098315		\$2,493.735276	\$35.624790	
ACCOUNTING TECHNICIAN 3	2560												
1		\$2,435.588248	\$34.794118		\$2,476.993248	\$35.385618	1	\$2,501.763180	\$35.739474		\$2,539.289628	\$36.275566	
2		\$2,513.109845	\$35.901569		\$2,555.832712	\$36.511896		\$2,581.391039	\$36.877015		\$2,620.111905	\$37.430170	
3		\$2,587.812559	\$36.968751		\$2,631.805373	\$37.597220		\$2,658.123427	\$37.973192		\$2,697.995278	\$38.542790	
ACTIVE LIVING SUPERVISOR	1200	\$2,668.153123	\$38.116473		\$2,713.511726	\$38.764453		\$2,740.646843	\$39.152098		\$2,781.756546	\$39.739379	
ACTIVE LIVING SUPERVISUR	1200	\$1,925.355152	1	\$24.066939	\$1,958.086190	1	\$24.476077	\$1,977.667052		\$24.720838	\$2,007.332058		\$25.091651
2		\$2,019.790520	1	\$25.247382	\$2,054.126959	1	\$25.676587	\$2,074.668229		\$25.933353	\$2,007.332036		\$26.322353
3		\$2,122.682838	1	\$26.533535	\$2,158.768446	1	\$26.984606	\$2,180.356130		\$27.254452	\$2,213.061472		\$27.663268
4		\$2,225.575150	I	\$27.819689	\$2,263.409928	I	\$28.292624	\$2,286.044027			\$2,320.334687		\$29.004184
ANALYST - NETWORK SYSTEMS	14												
1		\$2,121.273371	\$30.303905		\$2,157.335018	\$30.819072	1	\$2,178.908368	\$31.127262		\$2,211.591994	\$31.594171	
2		\$2,205.842344	\$31.512033		\$2,243.341664	\$32.047738	1	\$2,265.775081	\$32.368215		\$2,299.761707	\$32.853739	
3		\$2,293.230461	\$32.760435		\$2,332.215379	\$33.317363	1	\$2,355.537533	\$33.650536		\$2,390.870596	\$34.155294	
4		\$2,384.846726	\$34.069239		\$2,425.389120	\$34.648416	I	\$2,449.643011	\$34.994900		\$2,486.387656	\$35.519824	
5		\$2,482.101188	\$35.458588		\$2,524.296908	\$36.061384		\$2,549.539877	\$36.421998		\$2,587.782975	\$36.968328	

CLASSIFICATION	Class	EFI	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EFI	FECTIVE DAT	E
	Code	MARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	- 1.50%		H 1, 2024 - 1.			BER 1, 2024 -	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	\$0.50 PER HO	HOURLY	BIWEEKLY	0.50 PER HO	UR** HOURLY
		DIVVEEKET	35 HOURS	40 HOURS	DIWLEKET	35 HOURS	40 HOURS	DIVVEENET	35 HOURS	40 HOURS	DIWELKET	35 HOURS	40 HOURS
311 CUSTOMER SERVICE REPRESENTATIVE I*	391												
1 1 - Effective January 1 2023		\$1,218.000000		\$15.225000	\$1,236.270000		\$15.453375	\$1,254.814050		\$15.685176	\$1,273.636261		\$15.920453
1 - Effective January 1 2023		\$1,318.520178		\$16.481502	\$1,338.297981		\$16 728725	\$1,358.372451		\$16.979656	\$1,378.748038		\$17.234350
3		\$1,443.809564		\$18.047620	\$1,465.466707			\$1,487.448708		\$18.593109	\$1,509.760439		\$18.872005
4		\$1,566.115590		\$19.576445	\$1,589.607324			\$1,613.451434		\$20.168143	\$1,637.653206		\$20.470665
5		\$1,692.896465		\$21.161206	\$1,718.289912			\$1,744.064261			\$1,770.225225		\$22.127815
6 311 CUSTOMER SERVICE REPRESENTATIVE II	392	\$1,734.796346		\$21.684954	\$1,760.818291		\$22.010229	\$1,787.230565		\$22.340382	\$1,814.039023		\$22.675488
1	392	\$1,719.744173		\$21.496802	\$1,745.540336		\$21.819254	\$1,771.723441		\$22.146543	\$1,798.299293		\$22.478741
2		\$1,795.812714		\$22.447659	\$1,822.749905			\$1,850.091154		\$23.126139			\$23.473032
3		\$1,861.440348		\$23.268004				\$1,917.702382			\$1,946.467918		\$24.330849
4		\$1,934.525721		\$24.181572				\$1,992.996761		\$24.912460	\$2,022.891712		\$25.286146
5		\$2,013.577439 \$2,063.416555		\$25.169718 \$25.792707	\$2,043.781101 \$2,094.367803		\$25.547264 \$26.179598	\$2,074.437818 \$2,125.783320		\$25.930473 \$26.572292	\$2,105.554385 \$2,157.670070		\$26.319430 \$26.970876
311 CUSTOMER SERVICE SPECIALIST I	393	ψ2,003.410333		Ψ23.192101	φ2,094.307003		Ψ20.179390	φ2,123.703320		ψ20.312292	\$2,137.070070		Ψ20.970070
1	-	\$2,080.696562		\$26.008707	\$2,111.907010			\$2,143.585615		\$26.794820	\$2,175.739399		\$27.196742
2		\$2,168.697330		\$27.108717	\$2,201.227790		\$27.515347	\$2,234.246207		\$27.928078	\$2,267.759900		\$28.346999
3		\$2,249.240444		\$28.115506	\$2,282.979051			\$2,317.223737		\$28.965297	\$2,351.982093		\$29.399776
4 5		\$2,321.612534 \$2,402.868973		\$29.020157 \$30.035862	\$2,356.436722 \$2,438.912008		\$29.455459	\$2,391.783273 \$2,475.495688		\$29.897291 \$30.943696	\$2,427.660022 \$2,512.628123		\$30.345750 \$31.407852
311 CUSTOMER SERVICE SPECIALIST II	394	Ψ2,402.000913		\$30.03360Z	Ψ2,430.912000		ψ30.400400	φ2,473.493000		ψ30.943090	ψ2,312.020123		ψ31.407032
1		\$2,289.512048		\$28.618901	\$2,323.854729		\$29.048184	\$2,358.712550		\$29.483907	\$2,394.093238		\$29.926165
2		\$2,381.987478		\$29.774843	\$2,417.717290			\$2,453.983049		\$30.674788	\$2,490.792795		\$31.134910
3 311 KNOWLEDGE MGMT LIAISON	395	\$2,455.072759		\$30.688409	\$2,491.898850		\$31.148736	\$2,529.277333		\$31.615967	\$2,567.216493		\$32.090206
311 KNOWLEDGE MGMT LIAISON	395	\$2,289.512048		\$28.618901	\$2,323.854729		\$20,048184	\$2,358.712550		\$29.483907	\$2,394.093238		\$29.926165
2		\$2,381.987478		\$29.774843	\$2,417.717290			\$2,453.983049		\$30.674788	\$2,490.792795		\$31.134910
3		\$2,455.072759		\$30.688409	\$2,491.898850		\$31.148736	\$2,529.277333		\$31.615967	\$2,567.216493		\$32.090206
4		\$2,528.724942		\$31.609062	\$2,566.655816		\$32.083198			\$32.564446	\$2,644.232988		\$33.052912
5 ACCOUNTING TECHNICIAN 1	2558	\$2,604.586691		\$32.557334	\$2,643.655491		\$33.045694	\$2,683.310323		\$33.541379	\$2,723.559978		\$34.044500
ACCOUNTING TECHNICIAN T	2550	\$2,032.967400	\$29.042391		\$2,063.461911	\$29.478027		\$2,094.413840	\$29.920198		\$2,125.830048	\$30.369001	
2		\$2,134.391973	\$30.491314		\$2,166.407853			\$2,198.903971	\$31.412914		\$2,231.887531	\$31.884108	
3		\$2,220.901155	\$31.727159		\$2,254.214672			\$2,288.027892			\$2,322.348310	\$33.176404	
4		\$2,317.851247	\$33.112161		\$2,352.619016	\$33.608843		\$2,387.908301	\$34.112976		\$2,423.726926	\$34.624670	
ACCOUNTING TECHNICIAN 2	2559	\$2,379.004307	\$33.985776		\$2.414.689372	\$34.495562		\$2,450.909713	\$35.012996		\$2,487.673359	\$35.538191	
2		\$2,453.581267	\$35.051161		\$2,414.009372	\$35.576928		\$2,527,740761	\$36.110582		\$2,565.656872	\$36.652241	
3		\$2,531.141305	\$36.159162		\$2,569.108425	\$36.701549		\$2,607.645051	\$37.252072		\$2,646.759727	\$37.810853	
ACCOUNTING TECHNICIAN 3	2560	40	****		40 040	***		40.000	***		*******	***	
1		\$2,577.378972 \$2,659.413584	\$36.819700 \$37.991623		\$2,616.039657 \$2,699.304788	\$37.371995 \$38.561497		\$2,655.280252 \$2,739.794360	\$37.932575 \$39.139919		\$2,695.109456 \$2,780.891275	\$38.501564 \$39.727018	
2 3		\$2,738.465207	\$39.120932		\$2,779.542185			\$2,739.794360			\$2,863.553848	\$40.907912	
4		\$2,823.482894	\$40.335470		\$2,865.835137	\$40.940502		\$2,908.822664	\$41.554609		\$2,952.455004	\$42.177929	
ACTIVE LIVING SUPERVISOR	1200												
1		\$2,037.442039		\$25.468025	\$2,068.003670			\$2,099.023725		\$26.237797	\$2,130.509081		\$26.631364
2		\$2,137.375076 \$2,246.257394		\$26.717188 \$28.078217	\$2,169.435702 \$2,279.951255		\$27.117946 \$28.499391	\$2,201.977238 \$2,314.150524		\$27.524715 \$28.926882	\$2,235.006897 \$2,348.862782		\$27.937586 \$29.360785
4		\$2,355.139707		\$29.439246	\$2,390.466803		\$20.499391	\$2,426.323805		\$30.329048	\$2,462.718662		\$30.783983
ANALYST - NETWORK SYSTEMS	14	, =,=====		,	, =,====		,	,		,	,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1		\$2,244.765874	\$32.068084		\$2,278.437362			\$2,312.613922			\$2,347.303131	\$33.532902	
2		\$2,334.258133	\$33.346545		\$2,369.272005			\$2,404.811085			\$2,440.883251	\$34.869761	
3 4		\$2,426.733655 \$2,523.683471	\$34.667624 \$36.052621		\$2,463.134660 \$2,561.538723			\$2,500.081680 \$2,599.961804	\$35.715453 \$37.142311		\$2,537.582905 \$2,638.961231	\$36.251184 \$37.699446	
5		\$2,626.599720	\$37.522853		\$2,665.998716			\$2,705.988697			\$2,746.578527	\$39.236836	
,		ψε,υευ.υυυ120	ψ01.0 <u>2</u> 2000	l	ψε,000.000110	ψ50.005030	1	Ψ2,100.000031	ψ00.000001		Ψ <u>2,1</u> τυ.υ1 υυ <u>21</u>	ψ55.250050	

AMALYST - OPERATIONS 10 2. 166.10963 3.2 2007 2007 3.2 2007	CLASSIFICATION	Class		FECTIVE DAT			FECTIVE DAT	_		FECTIVE DAT			FECTIVE DAT	
ANALYST - OPERATIONS 10 2.098 509656 33 20017 2.098 509656 33 20017 2.098 509656 33 370901 3.208 22001 32 20017 3.208 509650 33 370901 3.208 22001 32 20017 3.208 509650 33 370901 3.208 509650 33 370901 3.208 509650 33 370901 3.208 509650 33 370901 3.208 509650 33 370901 3.208 509650 33 370901 3.208 509650 33 370901 3.208 509650 33 370901 3.208 509650 33 370901 3.209 509760 33 32 37090 3.209 509760 33 32 37090 3.209 509760 32 32 509560 33 33 370901 3.209 509760 33 32 37090 3.209 509760 33		Code	OCTO	BER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	H 1, 2022 - 1.	00%	DECEME	BER 31, 2022	- 1.50%
ANALYST - OPERATIONS 1			BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
1				35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
2 \$2,993,470695 \$3,37,0001 \$2,309,67076 \$3,37,0001 \$2,403,57069 \$3,37,0001 \$3,41956 \$3,309,67076 \$3,31956 \$3,409,6706 \$3,409,6706 \$3,40	ANALYST - OPERATIONS	10												
3	1													
4	2													
\$ 22.080.22008 \$30.988807 \$2.033.238801 \$32.761708 \$2.809.97120 \$37.7609 \$2.209.44817 \$2.209.4481	3													
## AMALYST PROGRAMMER 1	4 -													
AMALYST PROGRAMMER 1 1 1 1,752,803562 25,612337 31,823,342243 26,047746 1 1,875,865,8674 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,86844 2 1,875,865,868,8684 2 1,875,865,865,864 2 1,875,865,865,865,865,865,865,865,865,865,86	5													
1 \$1,792,663562, 256,13337 \$1,835,834,2243 \$26,047746 \$1,947,40560 \$27,049560	6 		\$2,697.752251	\$38.539318		\$2,743.614039	\$39.194486		\$2,771.050179	\$39.586431		\$2,812.615932	\$40.180228	
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## APPRAISER 3 APPRAISER 3 APPRAISER 3 1 \$2,448.273664 \$34.975337 \$2,488.894215 \$35.569917 \$2,513.345422 \$35.904935 \$2,551.045603 \$36.443509 \$36.44350	2					\$2,226.140406		1						1
APPRAISER 3 1	3							1						1
1 \$2,448.273564 \$34.975337 \$2,488.894215 \$35.569917 \$2,514.793157 \$35.925617 \$2,552.515054 \$36.464501 \$2,572.308274 \$36.747261 \$2,616.037515 \$37.371965 \$2,642.197890 \$37.745684 \$2,681.830858 \$38.311869 \$2,852.515054 \$4.0327136 \$2,616.037515 \$2,753.648199 \$39.337831 \$2,781.184681 \$39.731210 \$2,861.830858 \$38.311869 \$2,852.515054 \$40.327136 \$2,854.205054 \$40.774358 \$2,902.726540 \$41.467522 \$2,931.753805 \$41.882197 \$2,975.730112 \$42.510430	4		\$2,446.864124	\$34.955202		\$2,488.460814	\$35.549440		\$2,513.345422	\$35.904935		\$2,551.045603	\$36.443509	
2 \$2,572.308274 \$36.747261 \$2,707.618681 \$38.60267 \$2,707.618681 \$38.60267 \$2,707.618681 \$38.60267 \$2,707.4358 \$2,902.726540 \$41.467522 \$2,911.84681 \$39.731210 \$2,917.730112 \$42.510430 \$2,917.730112 \$42.510430 \$2,917.730112 \$42.510430 \$2,917.730112 \$42.510430 \$40.774358 \$41.467522 \$41.	APPRAISER 3	23	I .	l .			l .		I .	l .		I .	1.	
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	1							I						I
## \$2,854.205054 \$40.774358 \$2,902.726540 \$41.467522 \$2,931.753805 \$41.882197 \$2,975.730112 \$42.510430 \$42.510430 \$42.510430 \$43.51045 \$	2							1						1
APPRAISER ACCREDITED 1	3							1						1
1 \$2,686.476462 \$38.378235 \$2,732.146562 \$39.030665 \$2,759.468028 \$39.420972 \$2,800.860048 \$40.012286 2 \$2,854.205054 \$40.774358 \$2,902.726540 \$41.467522 \$2,931.753805 \$41.82197 \$2,975.730112 \$42.510430 3 \$3,020.524118 \$43.150345 \$3,020.524118 \$43.83900 \$3,102.591758 \$44.822739 \$3,149.130634 \$44.98780 4 \$3,020.524118 \$45.828363 \$3,262.521158 \$46.607445 \$3,295.146370 \$47.073520 \$3,344.573566 \$47.779622 5 \$3,401.084804 \$48.586926 \$3,468.903246 \$49.412904 \$3,493.492278 \$49.907033 \$3,344.573566 \$50.655638 AQUATIC DEVELOPMENT SUPERVISOR \$2,062.075114 \$2,062.075114 \$2,062.075114 \$2,257.75939 \$2,097.130391 \$26.214130 \$2,118.101695 \$26.476271 \$2,149.873220 \$2,149.873220 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,249.798908 \$2,	4		\$2,854.205054	\$40.774358		\$2,902.726540	\$41.467522	.	\$2,931.753805	\$41.882197		\$2,975.730112	\$42.510430	.
2 \$2,854.205054 \$40.774358 \$3,020.524118 \$43.150345 \$3,020.524118 \$43.150345 \$3,020.524118 \$43.150345 \$3,207.985406 \$44.887502 \$44.883900 \$3,102.591758 \$44.322739 \$3,149.130634 \$44.987580 \$3,207.985406 \$44.88269 \$3,207.985406 \$44.88269 \$3,207.985406 \$44.88269 \$3,207.985406 \$44.88269 \$3,207.985406 \$44.88269 \$3,207.985406 \$44.88269 \$3,207.985406 \$44.88269 \$3,207.985406 \$44.88269 \$3,207.985406 \$44.882739 \$44.382739 \$44.382739 \$3,44.773520 \$3,344.573566 \$47.779622 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$48.586926 \$3,401.084804 \$49.412904 \$44.32739 \$44.322739 \$44.	APPRAISER ACCREDITED	24	40 000 470 :00	****		00 700 440-00	****	1	40.750.400000	#00 4000 - 0		******	040.040000	1
3 \$3,020.524118 \$43.150345 \$3,071.873028 \$43.883900 \$3,102.591758 \$44.322739 \$3,149.130634 \$44.987580 \$3,262.521158 \$46.607445 \$3,295.146370 \$47.073520 \$3,344.573566 \$47.779622 \$3,465.89462 \$3,465.89462 \$47.779622 \$48.58692 \$48.586926 \$48.586926 \$48.586926 \$48.586926 \$49.412904 \$48.586926 \$49.412904 \$48.586926 \$49.412904 \$49.412	1							1						1
4 \$3,207.985406 \$45.828363 \$3,262.521158 \$46.607445 \$3,295.146370 \$47.073520 \$3,344.573566 \$47.779622 \$3,458.903246 \$49.412904 \$3,493.492278 \$49.907033 \$3,444.573566 \$47.779622 \$3,545.894662 \$50.655638 \$49.412904 \$49.412	2							I						I
5 \$3,401.084804 \$48.586926 \$3,458.903246 \$49.412904 \$3,493.492278 \$49.907033 \$3,545.894662 \$50.655638 AQUATIC DEVELOPMENT SUPERVISOR 1 \$2,062.075114 \$25.775939 \$2,097.130391 \$26.214130 \$2,118.101695 \$26.476271 \$2,149.873220 <td>3</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td>	3							1						1
AQUATIC DEVELOPMENT SUPERVISOR 1 \$2,062.075114 \$25.775939 \$2.097.130391 \$26.214130 \$2,118.101695 \$26.476271 \$2,149.873220 \$ 2 \$2,157.919963 \$26.974000 \$2,194.604602 \$27.432558 \$2,216.550648 \$27.706883 \$2,249.798908 \$ 3 \$2,265.040775 \$28.313010 \$2,303.546468 \$28.794331 \$2,326.581933 \$29.082274 \$2,361.480662 \$38.794311 \$2.149.873220 \$3.794311 \$2.149.873220 \$3.794311 \$2.149.873220 \$3.794311 \$3.79	4							1						1
1 \$2,062.075114 \$25,775939 \$2,097.130391 \$26.214130 \$2,118.101695 \$26.476271 \$2,149.873220 \$2 2 \$2,157.919963 \$26.974000 \$2,194.604602 \$27.432558 \$2,216.550648 \$27.706883 \$2,249.798908 \$3 3 \$2,265.040775 \$28.313010 \$2,303.546468 \$28.794331 \$2,326.581933 \$29.082274 \$2,361.480662 \$3	ACHATIC DEVELOPMENT CURE DVICOR	4000		φ48.586926		ф3,458.9U3246	φ49.412904	 	 Ф3,493.492278	φ49.907033	ļ	 33,545.894662	\$50.055638	
2 \$2,157.919963 \$26.974000 \$2,194.604602 \$27.432558 \$2,216.550648 \$27.706883 \$2,249.798908 \$ 3 \$2,265.040775 \$28.313010 \$2,303.546468 \$28.794331 \$2,326.581933 \$29.082274 \$2,361.480662 \$ ARBORIST 1 30 \$20.00000000000000000000000000000000000	AQUATIC DEVELOPMENT SUPERVISOR	1230			¢05 775000	¢2.007.420204]	¢06 014100	¢0 110 101005		¢06 476074	¢0 440 072000		¢06 070445
3 \$2,265.040775 \$28.313010 \$2,303.546468 \$28.794331 \$2,326.581933 \$29.082274 \$2,361.480662 \$ ARBORIST 1 30 \$2.00000000000000000000000000000000000	1													\$26.873415
ARBORIST 1 30 STORE STOR	-]							\$28.122486
		20	φ∠,∠05.U4U1/5		φ∠8.313U1U	Φ∠,3∪3.546468	 	\$28.794331	φ∠,3∠0.581933		\$29.U822/4	\$2,301.48U662	1	\$29.518508
1		30	¢1 001 202052		¢22.767424	¢1 022 717650		¢24 171474	¢1 052 054927		¢24 41210E	¢1 002 250640		¢24 770292
														\$24.779383 \$25.274971

(Continued)

CLASSIFICATION	Class	EFF	ECTIVE DATI	E	EFI	FECTIVE DAT	E	EF	FECTIVE DAT	Έ	EF	FECTIVE DAT	Έ
	Code	MARC	H 1, 2023 - 1.5	50%	DECEME	BER 31, 2023 -	- 1.50%		H 1, 2024 - 1.			IBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS: BIWEEKLY	0.50 PER HO	UR** HOURLY	PLUS	\$0.50 PER HC	UR** HOURLY
			35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS			35 HOURS	
ANALYST - OPERATIONS	10	** *** ****	*** *****		** ***	*** = 10000		** ***	****		** *** ***	****	
1		\$2,313.376583	\$33.048237		\$2,348.077232	\$33.543960		\$2,383.298390	\$34.047120		\$2,419.047866	\$34.557827	
2		\$2,426.733655 \$2,496.835857	\$34.667624		\$2,463.134660	\$35.187638 \$36.204120		\$2,500.081680	\$35.715453		\$2,537.582905	\$36.251184 \$37.298389	
3			\$35.669084 \$37.416315		\$2,534.288395 \$2,658.429201	\$37.977560		\$2,572.302721 \$2,698.305639	\$36.747182 \$38.547223		\$2,610.887262 \$2,738.780224	\$39.125432	
4 E		\$2,619.142070	\$39.142240		\$2,030.429201	\$39.729373		\$2,696.303639	\$40.325314		\$2,736.760224	\$40.930194	
5 6		\$2,739.956791	\$40.782931		\$2,761.056145	\$41.394675		\$2,022.771905	\$40.325314		\$2,005.113505	\$40.930194	
ANALYST PROGRAMMER 1	11	φ2,004.000171	\$40.762931		\$2,091.021249	φ41.394073		\$2,941.091036	\$42.010090		\$2,965.206055	φ42.043629	
1	••	\$1,897.237290	\$27.103390		\$1.925.695849	\$27.509941		\$1.954.581287	\$27.922590		\$1.983.900006	\$28.341429	
2		\$1,995.678782	\$28.509697		\$2.025.613964	\$28.937342		\$2,055.998173			\$2.086.838146	\$29.811974	
3		\$2,070.255834	\$29.575083		\$2,101.309672	\$30.018710		\$2,132.829317	\$30.468990		\$2,164.821757	\$30.926025	
4		\$2,161.239680	\$30.874853		\$2,193.658275	\$31.337975		\$2,226.563149			\$2,259.961596		
5		\$2.253.715202	\$32.195931		\$2,287.520930			\$2,321.833744	\$33.169053		\$2,356,661250	\$33.666589	
6		\$2,349.173525	\$33.559622		\$2,384.411128			\$2,420.177295	\$34.573961		\$2,456.479954	\$35.092571	
ANALYST PROGRAMMER 2	12												
1		\$2,313.376583	\$33.048237		\$2,348.077232	\$33.543960		\$2,383.298390	\$34.047120		\$2,419.047866	\$34.557827	1
2		\$2,426.733655	\$34.667624		\$2,463.134660	\$35.187638		\$2,500.081680	\$35.715453		\$2,537.582905	\$36.251184	
3		\$2,496.835857	\$35.669084		\$2,534.288395	\$36.204120		\$2,572.302721	\$36.747182		\$2,610.887262	\$37.298389	
4			\$37.416315		\$2,658.429201	\$37.977560		\$2,698.305639	\$38.547223		\$2,738.780224	\$39.125432	
5		\$2,739.956791	\$39.142240		\$2,781.056143	\$39.729373		\$2,822.771985			\$2,865.113565	\$40.930194	
6		\$2,854.805171	\$40.782931		\$2,897.627249	\$41.394675		\$2,941.091658	\$42.015595		\$2,985.208033	\$42.645829	
ANALYST PROGRAMMER-CONTROL SYSTEMS	13												
1		\$2,313.376583	\$33.048237		\$2,348.077232	\$33.543960		\$2,383.298390			\$2,419.047866		
2		\$2,426.733655	\$34.667624		\$2,463.134660			\$2,500.081680	\$35.715453		\$2,537.582905	\$36.251184	
3		\$2,496.835857	\$35.669084		\$2,534.288395	\$36.204120		\$2,572.302721	\$36.747182		\$2,610.887262	\$37.298389	
4			\$37.416315		\$2,658.429201	\$37.977560		\$2,698.305639			\$2,738.780224	\$39.125432	
5		\$2,739.956791	\$39.142240		\$2,781.056143			\$2,822.771985			\$2,865.113565	\$40.930194	
6 APPRAISER 1	21	\$2,854.805171	\$40.782931		\$2,897.627249	\$41.394675		\$2,941.091658	\$42.015595		\$2,985.208033	\$42.645829	
APPRAISER 1	21	\$1,755.541023	\$25.079157		\$1,781.874138	\$25.455345		\$1,808.602250	\$25.837175		\$1,835.731284	\$26.224733	
2		\$1,845.033464	\$26.357621		\$1,872.708966			\$1,900.799600			\$1,929.311594	\$20.224733	
2		\$1,941.983557	\$27.742622		\$1,971.113310			\$2,000.680010			\$2,030.690210	\$29.009860	
4		\$2.061.306601	\$29.447237		\$2,092.226200	\$29.888946		\$2,123.609593	\$30.337280		\$2,050.090210	\$30.792339	
5		\$2,186.595890	\$31.237084		\$2,219.394828	\$31.705640		\$2,252.685750	\$32.181225		\$2,286.476036		
APPRAISER 2	22	ΨΣ,100.000000	φο 1.207 00 τ		Ψ2,210.001020	φσ1.7 σσσ4σ		Ψ2,202.000100	ψ02.101220		ΨΣ,200.410000	ψ02.000040	
1		\$2,204.494271	\$31.492775		\$2,237.561685	\$31.965167		\$2,271.125110	\$32.444644		\$2,305.191987	\$32.931314	
2		\$2,316.359755	\$33.090854		\$2,351,105151	\$33.587216		\$2,386.371728			\$2,422.167304	\$34.602390	
3		\$2,455.072759	\$35.072468		\$2,491.898850	\$35.598555		\$2,529.277333	\$36.132533		\$2,567.216493	\$36.674521	
4		\$2,589.311287	\$36.990161		\$2,628.150956	\$37.545014		\$2,667.573220			\$2,707.586818	\$38.679812	
APPRAISER 3	23												
1		\$2,590.802780	\$37.011468		\$2,629.664822	\$37.566640		\$2,669.109794	\$38.130140		\$2,709.146441	\$38.702092	1
2		\$2,722.058321	\$38.886547		\$2,762.889196]	\$2,804.332534	\$40.061893		\$2,846.397522	\$40.662822	I
3		\$2,865.245988	\$40.932086		\$2,908.224678			\$2,951.848048	\$42.169258		\$2,996.125769	\$42.801797	I
4	\perp	\$3,020.366064	\$43.148087		\$3,065.671555	\$43.795308		\$3,111.656628	\$44.452238		\$3,158.331477	\$45.119021	ļ
APPRAISER ACCREDITED	24	00 040 0700	040 040 47		#0 00F = 100 :-	# 44.00:00==		40 000	044 00000		00 070 7007	040 40====	1
1		\$2,842.872949	\$40.612471		\$2,885.516043			\$2,928.798784	\$41.839983		\$2,972.730766	\$42.467582	1
2		\$3,020.366064	\$43.148087		\$3,065.671555]	\$3,111.656628			\$3,158.331477	\$45.119021	I
3		\$3,196.367594	\$45.662394		\$3,244.313108			\$3,292.977805	\$47.042540		\$3,342.372472	\$47.748178	1
4		\$3,394.742169	\$48.496317		\$3,445.663302			\$3,497.348252	\$49.962118		\$3,549.808476	\$50.711550	1
AQUATIC DEVELOPMENT SUPERVISOR	1230	\$3,599.083082	\$51.415473		\$3,653.069328	φο∠.186705		\$3,707.865368	\$52.969505	-	\$3,763.483349	\$53.764048	-
AQUATIC DEVELOPMENT SUPERVISUR	1230	¢0 100 101010		\$27.276516	¢2 214 052420		¢27 605664	¢2 240 075025		\$20 100040	¢2 201 707074	1	\$28.522463
1 2		\$2,182.121318 \$2,283.545892		\$27.276516	\$2,214.853138 \$2,317.799080		\$27.685664 \$28.972489	\$2,248.075935		\$28.100949 \$29.407076	\$2,281.797074 \$2.387.854557	1	\$28.522463
2		\$2,283.545892 \$2,396.902872		\$28.544324 \$29.961286	\$2,317.799080		\$28.972489			\$29.407076	\$2,387.854557 \$2,506.389500	I	\$29.848182
ARBORIST 1	30	φ∠,390.9U2812		φ∠9.901286	φ∠,43∠.030415		φ30.410705	φ∠,409.349261	-	φ30.000666	φ∠,500.369500	-	φ31.3∠9869
1 1	30	\$2,012.085909		\$25.151074	\$2,042.267198		\$25 528340	\$2,072.901206		\$25.911265	\$2,103.994724	I	\$26.299934
2		\$2.052.327627			\$2,042.207190		\$26.038907			\$26.429490		1	\$26.825933

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EFI	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
	Code	ОСТОЕ	3ER 31, 2019 -	1.5%	MARC	H 1, 2021 - 1.	70%	MARC	CH 1, 2022 - 1.	00%	DECEME	BER 31, 2022 -	1.50%
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
		DIVVEENLY	35 HOURS	40 HOURS	DIVVEENLT	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS	40 HOURS	DIWEERLI	35 HOURS	40 HOURS
ARBORIST 2	31				İ								
1		\$2,005.695675		\$25.071196	\$2,039.792501			\$2,060.190426		\$25.752380	\$2,091.093282		\$26.138666
2	20	\$2,045.809588		\$25.572620	\$2,080.588351		\$26.007354	\$2,101.394235		\$26.267428	\$2,132.915149		\$26.661439
ARBORIST 3	32	\$2,086.036191		\$26.075452	\$2,121.498806		\$26 518735	\$2,142.713794		\$26.783922	\$2,174.854501		\$27.185681
2		\$2,132,549084			\$2,168.802418			\$2,190,490442		\$27.381131			\$27.791847
ASSESSOR	69	7-1:0-:0:00		7-0:0000	4=,		+			4	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7
1		\$2,854.205054	\$40.774358		\$2,902.726540	\$41.467522		\$2,931.753805			\$2,975.730112	\$42.510430	
2		\$3,020.524118			\$3,071.873028			\$3,102.591758	\$44.322739		\$3,149.130634	\$44.987580	
3 4		\$3,207.985406 \$3,401.084804	\$45.828363 \$48.586926		\$3,262.521158 \$3,458.903246	\$46.607445 \$49.412904		\$3,295.146370 \$3,493.492278			\$3,344.573566 \$3,545.894662	\$47.779622 \$50.655638	
ASSESSOR 2	72	\$3,401.064604	\$40.300920		\$3,436.903240	φ49.412904		\$3,493.492276	φ49.907033		\$3,343.694002	φ30.033036	
1	'-	\$2,188.928619	\$31.270409		\$2,226.140406	\$31.802006		\$2,248.401810	\$32.120026		\$2,282.127837	\$32.601826	
2		\$2,320.010532	\$33.143008		\$2,359.450711	\$33.706439		\$2,383.045218	\$34.043503		\$2,418.790896	\$34.554156	
3		\$2,446.864124	\$34.955202		\$2,488.460814	\$35.549440		\$2,513.345422	\$35.904935		\$2,551.045603	\$36.443509	
ASSESSOR 3 - ACCREDITED	75	*** ***	****		#0 004 00F0 7 0	407 507000		00 050 400 407	#07.070400		*** *** *****	#00 F40700	
1 2		\$2,587.812559 \$2,744.265276			\$2,631.805373 \$2,790.917786	\$37.597220 \$39.870254		\$2,658.123427 \$2,818.826964	\$37.973192 \$40.268957		\$2,697.995278 \$2,861.109368	\$38.542790 \$40.872991	
3		\$2,911.993868	\$41.599912		\$2,790.917760	\$42.307111		\$2,991.112742			\$3.035.979433	\$43.371135	
ASSESSOR 4 - SPECIALIST	76	Ψ2,011.000000	ψσσσσ.i2		Ψ2,001.101101	ψ12.007 TTT		Ψ2,0011112112	ψ 12.1 00 102		\$0,000.010100	ψ10.01 1100	
1		\$2,686.476462	\$38.378235		\$2,732.146562	\$39.030665		\$2,759.468028	\$39.420972		\$2,800.860048	\$40.012286	
2		\$2,854.205054	\$40.774358		\$2,902.726540	\$41.467522		\$2,931.753805			\$2,975.730112	\$42.510430	
3		\$3,020.524118			\$3,071.873028	\$43.883900		\$3,102.591758			\$3,149.130634	\$44.987580	
4 5		\$3,207.985406 \$3,401.084804	\$45.828363 \$48.586926		\$3,262.521158 \$3,458.903246	\$46.607445 \$49.412904		\$3,295.146370 \$3,493.492278			\$3,344.573566 \$3.545.894662	\$47.779622 \$50.655638	
ASSISTANT - COMMUNICATIONS	77	\$3,401.004004	\$40.300920		\$3,430.903240	φ49.412904	1	\$3,493.492276	\$49.907033	1	\$3,343.694002	\$30.033036	
1	''	\$1,815.415311	\$25.934504		\$1,846.277371	\$26.375391		\$1,864.740145	\$26.639145		\$1,892.711247	\$27.038732	
2		\$1,907.031837	\$27.243312		\$1,939.451378	\$27.706448		\$1,958.845892			\$1,988.228580	\$28.403265	
3		\$2,007.105268	\$28.672932		\$2,041.226058	\$29.160372		\$2,061.638319			\$2,092.562894	\$29.893756	
4		\$2,094.493125	\$29.921330		\$2,130.099508	\$30.429993		\$2,151.400503	\$30.734293		\$2,183.671511	\$31.195307	
5 ASSISTANT - FIELD ASSESSMENT	67	\$2,200.204409	\$31.431492		\$2,237.607884	\$31.965827	1	\$2,259.983963	\$32.285485		\$2,293.883722	\$32.769767	
ASSISTANT - FIELD ASSESSMENT	67	\$1,771.213841	\$25.303055		\$1,801.324476	\$25.733207		\$1,819.337721	\$25.990539		\$1,846.627787	\$26.380397	
2		\$1,863.133008			\$1,894.806269	\$27.068661		\$1,913.754332			\$1,942.460647	\$27.749438	
3		\$1,956.102144	\$27.944316		\$1,989.355880	\$28.419370		\$2,009.249439			\$2,039.388181	\$29.134117	
4		\$2,049.016962	\$29.271671		\$2,083.850250	\$29.769289		\$2,104.688753	\$30.066982		\$2,136.259084	\$30.517987	
5		\$2,143.476663	\$30.621095		\$2,179.915766	\$31.141654		\$2,201.714924	\$31.453070		\$2,234.740648	\$31.924866	
ASSISTANT - LABORATORY	84	\$1.271.354606	\$18.162209		\$1,292.967634	\$18.470966		\$1,305.897310	\$18.655676		\$1.325.485770	\$18.935511	
, ,		\$1,271.354606	\$18.162209		\$1,292.967634	\$18.470966	1	\$1,305.897310	\$18.655676	1	\$1,325.485770	\$18.935511	
3		\$1,391.160594	\$19.873723		\$1,414.810324	\$20.211576		\$1,428.958427		1	\$1,450.392803	\$20.719897	
4		\$1,427.807207	\$20.397246		\$1,452.079930	\$20.743999		\$1,466.600729	\$20.951439	1	\$1,488.599740	\$21.265711	
5		\$1,455.996846	\$20.799955		\$1,480.748792	\$21.153554	1	\$1,495.556280	\$21.365090	1	\$1,517.989624	\$21.685566	
6	0.1	\$1,512.376429	\$21.605378		\$1,538.086828	\$21.972669		\$1,553.467696	\$22.192396		\$1,576.769711	\$22.525282	
ASSISTANT 1 - PLANNING	81	\$1,864.747220	\$26.639246		\$1,896.447923	\$27.092113	1	\$1,915.412402	\$27.363034	1	\$1,944.143588	\$27.773480	
2		\$1,956.363745			\$1,989.621929	\$27.092113		\$2,009.518148			\$2,039.660920	\$27.773460	
3		\$2,039.523193	\$29.136046		\$2,074.195087	\$29.631358		\$2,009.310140		1	\$2,039.000920	\$30.376587	
4		\$2,128.320836			\$2,164.502290	\$30.921461		\$2,186.147313		1	\$2,218.939523	\$31.699136	
5		\$2,211.480281	\$31.592575		\$2,249.075446	\$32.129649	1	\$2,271.566200	\$32.450946	1	\$2,305.639693	\$32.937710	
6		\$2,290.411405	\$32.720163		\$2,329.348399	\$33.276406		\$2,352.641883	\$33.609170		\$2,387.931511	\$34.113307	
ASSISTANT 2 - PLANNING	82	\$2.200.41140E	\$32.720163		¢2 220 240200	¢22 276406		¢2 252 641992	¢22 600170		¢2 207 021544	¢24 112207	
1 2		\$2,290.411405 \$2,359.476093	\$32.720163		\$2,329.348399 \$2,399.587187	\$33.276406 \$34.279817		\$2,352.641883 \$2,423.583059	\$33.609170 \$34.622615	1	\$2,387.931511 \$2,459.936805	\$34.113307 \$35.141954	
3		\$2,475.053810			\$2,517.129725	\$35.958996		\$2,542.301022		1	\$2,580.435537	\$36.863365	
4		\$2,587.812559			\$2,631.805373	\$37.597220		\$2,658.123427		1	\$2,697.995278		
5		\$2,701.980834	\$38.599726		\$2,747.914508	\$39.255922	1	\$2,775.393653	\$39.648481	1	\$2,817.024558	\$40.243208	

(Continued)

CLASSIFICATION	Class	EFI	ECTIVE DAT	Ε	EF	ECTIVE DAT	E	EF	ECTIVE DAT	E	I EFI	FECTIVE DAT	E
SEASSII ISANSII	Code		H 1, 2023 - 1.			BER 31, 2023 -			H 1, 2024 - 1.			BER 1, 2024 -	
			<u> </u>						0.50 PER HO	UR**	PLUS S	0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
ARBORIST 2	31		COTTOCKO	401100110		COTTOCKO	40 110 0110		COTTOCKO	40 1100110		COTICORO	40 1100110
1		\$2,122.459681		\$26.530746	\$2,154.296576		\$26.928707	\$2,186.611025		\$27.332638	\$2,219.410190		\$27.742627
2		\$2,164.908876		\$27.061361	\$2,197.382509		\$27.467281	\$2,230.343247		\$27.879291	\$2,263.798396		\$28.297480
ARBORIST 3	32												
1 2		\$2,207.477319		\$27.593466				\$2,274.198321		\$28.427479	\$2,308.311296		\$28.853891
ASSESSOR	69	\$2,256.698016		\$28.208725	\$2,290.548486		\$28.631856	\$2,324.906713		\$29.061334	\$2,359.780314		\$29.497254
433E330K	09	\$3,020.366064	\$43.148087		\$3,065.671555	\$43.795308		\$3,111.656628	\$44.452238		\$3,158.331477	\$45.119021	
2		\$3.196.367594	\$45.662394		\$3.244.313108			\$3,292.977805	\$47.042540		\$3,342.372472		
3		\$3,394.742169	\$48.496317		\$3,445.663302			\$3,497.348252	\$49.962118		\$3,549.808476		
4		\$3,599.083082	\$51.415473		\$3,653.069328	\$52.186705		\$3,707.865368	\$52.969505		\$3,763.483349	\$53.764048	
ASSESSOR 2	72												
1		\$2,316.359755	\$33.090854		\$2,351.105151	\$33.587216		\$2,386.371728	\$34.091025		\$2,422.167304	\$34.602390	
2		\$2,455.072759	\$35.072468		\$2,491.898850	\$35.598555		\$2,529.277333	\$36.132533		\$2,567.216493	\$36.674521	
3 ASSESSOR 3 - ACCREDITED	75	\$2,589.311287	\$36.990161		\$2,628.150956	\$37.545014		\$2,667.573220	\$38.108189		\$2,707.586818	\$38.679812	
ASSESSOR'S - ACCREDITED	/3	\$2,738.465207	\$39.120932		\$2,779.542185	\$39.707746		\$2,821.235318	\$40.303362		\$2,863.553848	\$40.907912	
2		\$2,904.026009	\$41.486086		\$2,947.586399			\$2,991.800195	\$42.740003		\$3,036.677198	\$43.381103	
3		\$3,081.519124	\$44.021702		\$3,127.741911	\$44.682027		\$3,174.658040	\$45.352258		\$3,222.277911	\$46.032542	
ASSESSOR 4 - SPECIALIST	76												
1		\$2,842.872949	\$40.612471		\$2,885.516043			\$2,928.798784	\$41.839983		\$2,972.730766	\$42.467582	
2		\$3,020.366064	\$43.148087		\$3,065.671555	\$43.795308		\$3,111.656628	\$44.452238		\$3,158.331477	\$45.119021	
3		\$3,196.367594	\$45.662394		\$3,244.313108			\$3,292.977805	\$47.042540		\$3,342.372472		
4 5		\$3,394.742169 \$3.599.083082	\$48.496317 \$51.415473		\$3,445.663302 \$3.653.069328	\$49.223761 \$52.186705		\$3,497.348252 \$3,707.865368	\$49.962118 \$52.969505		\$3,549.808476 \$3,763,483349	\$50.711550 \$53.764048	
ASSISTANT - COMMUNICATIONS	77	\$3,399.003002	\$51.415473		\$3,000.009320	\$52.100705		\$3,707.003300	\$52.969505		\$3,703.403349	\$55.764046	
4	- ''	\$1,921.101916	\$27.444313		\$1,949.918445	\$27.855978		\$1,979.167222	\$28.273817		\$2,008.854730	\$28.697925	
2		\$2,018.052009	\$28.829314		\$2,048.322789	\$29.261754		\$2,079.047631	\$29.700680		\$2,110.233345	\$30.146191	
3		\$2,123.951337	\$30.342162		\$2,155.810607	\$30.797294		\$2,188.147766	\$31.259254		\$2,220.969982	\$31.728143	
4		\$2,216.426584	\$31.663237		\$2,249.672983	\$32.138185		\$2,283.418078	\$32.620258		\$2,317.669349	\$33.109562	
5		\$2,328.291978	\$33.261314		\$2,363.216358	\$33.760234		\$2,398.664603	\$34.266637		\$2,434.644572	\$34.780637	
ASSISTANT - FIELD ASSESSMENT	67	* 4 * 74 * 077004	000 770400		#4 000 440440	007 477744		#4 000 070744	007 505444		04 050 040405	#07.000400	
1 2		\$1,874.327204 \$1,971.597557	\$26.776103 \$28.165679		\$1,902.442112 \$2,001.171520	\$27.177744		\$1,930.978744 \$2,031.189093	\$27.585411 \$29.016987		\$1,959.943425 \$2,061.656929	\$27.999192 \$29.452242	
2 3		\$2,069.979004	\$29.571129		\$2,101.028689			\$2,031.169093	\$30.464916		\$2,164.532281	\$30.921890	
4		\$2,168.302970	\$30.975757		\$2,200.827515	\$31.440393		\$2,233.839928	\$31.911999		\$2,267.347527	\$32.390679	
5		\$2,268.261758	\$32.403739		\$2,302.285684	\$32.889795		\$2,336.819969	\$33.383142		\$2,371.872269	\$33.883890	
ASSISTANT - LABORATORY	84												
1		\$1,345.368057	\$19.219544		\$1,365.548578			\$1,386.031807	\$19.800454		\$1,406.822284	\$20.097461	
2			\$20.178390		\$1,433.674619			\$1,455.179738	\$20.788282		\$1,477.007434	\$21.100106	
3			\$21.030696		\$1,494.230925	\$21.346156 \$21.908467		\$1,516.644389	\$21.666348 \$22.237094		\$1,539.394055	\$21.991344	
4 5		\$1,510.928736 \$1,540.759468	\$21.584696 \$22.010850		\$1,533.592667 \$1,563.870860			\$1,556.596557 \$1,587.328923	\$22.237094 \$22.676127		\$1,579.945505 \$1,611.138857	\$22.570650 \$23.016269	
6		\$1,600.421257	\$22.863161		\$1,624.427576	\$23.206108		\$1,648.793990	\$23.554200		\$1,673.525900	\$23.907513	
ASSISTANT 1 - PLANNING	81	Ψ1,000.121201	\$22.000.01		ψ1,02 11 12 10 10	Ψ20:200100		ψ1,0101100000	ψ <u>2</u> 0.00 1200		ψ1,010.020000	Ψ20.007.010	
1		\$1,973.305742	\$28.190082		\$2,002.905328	\$28.612933		\$2,032.948908	\$29.042127		\$2,063.443142	\$29.477759	
2		\$2,070.255834	\$29.575083		\$2,101.309672	\$30.018710		\$2,132.829317	\$30.468990		\$2,164.821757	\$30.926025	
3			\$30.832236		\$2,190.630358			\$2,223.489813	\$31.764140		\$2,256.842160	\$32.240602	
4 -		\$2,252.223616	\$32.174623		\$2,286.006970	\$32.657242		\$2,320.297075	\$33.147101		\$2,355.101531	\$33.644308	
5		\$2,340.224288 \$2.423.750484	\$33.431776 \$34.625007		\$2,375.327652 \$2,460.106741	\$33.933252 \$35.144382		\$2,410.957567 \$2,497.008342	\$34.442251 \$35.671548		\$2,447.121931 \$2,534.463467	\$34.958885 \$36.206621	
ASSISTANT 2 - PLANNING	82	ψ <u>∠,4</u> ∠3.130404	φ34.023007		ψ2,400.100741	ψυυ. 1 44 002		ψ2,431.000342	φυυ.υτ 1040		ψ∠,334.403407	ψ30.200021	
1	02	\$2,423.750484	\$34.625007		\$2,460.106741	\$35.144382		\$2,497.008342	\$35.671548		\$2,534.463467	\$36.206621	
2		\$2,496.835857	\$35.669084		\$2,534.288395			\$2,572.302721	\$36.747182		\$2,610.887262	\$37.298389	
3		\$2,619.142070	\$37.416315		\$2,658.429201	\$37.977560		\$2,698.305639	\$38.547223		\$2,738.780224	\$39.125432	
4		\$2,738.465207	\$39.120932		\$2,779.542185			\$2,821.235318	\$40.303362		\$2,863.553848	\$40.907912	
5		\$2,859.279926	\$40.846856		\$2,902.169125	\$41.459559		\$2,945.701662	\$42.081452		\$2,989.887187	\$42.712674	

CLASSIFICATION	Class	FF	FECTIVE DAT	E	FF	FECTIVE DAT	E	FF	FECTIVE DAT	E	FF	FECTIVE DAT	E
OLAGOII IOATION	Code		BER 31, 2019 -			H 1, 2021 - 1.			CH 1, 2022 - 1.0			BER 31, 2022 -	
			<u> </u>			,			,			,	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
ATTENDANT - LABORATORY 2	92		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1	32	\$1,448.949469	\$20.699278		\$1,473.581610	\$21.051166		\$1,488.317426	\$21.261678		\$1,510.642187	\$21.580603	
2		\$1,532.109002			\$1,558.154855	\$22.259355		\$1,573.736404			\$1,597.342450	\$22.819178	
3		\$1,618.087590	\$23.115537		\$1,645.595079	\$23.508501		\$1,662.051030	\$23.743586		\$1,686.981795	\$24.099740	
4		\$1,702.656652	\$24.323666		\$1,731.601815	\$24.737169		\$1,748.917833	\$24.984540		\$1,775.151600	\$25.359309	
ATTENDANT - LOCKER ROOM	122												
1		\$1,320.686389		\$16.508580			\$16.789226	\$1,356.569439		\$16.957118	\$1,376.917981		\$17.211475
BEHAVIOURAL HEALTH NURSE	1681	\$2,726.042818			\$2,772.385546	\$39.605508		\$2,800.109401	\$40.001563		\$2,842.111042	\$40.601586	
		\$2,821.454317 \$2,920.205218	\$40.306490		\$2,869.419040	\$40.991701 \$42.426410		\$2,898.113230	\$41.401618		\$2,941.584928	\$42.022642 \$43.493434	
		\$3,022.412401	\$43.177320		\$2,969.848707 \$3,073.793412	\$43.911334		\$2,999.547194 \$3,104.531346			\$3,044.540402 \$3,151.099316	\$45.015705	
		\$3,128,196835	\$44.688526		\$3.181.376181	\$45.448231		\$3.213.189943			\$3,151.099310	\$46.591254	
		\$3,237.683724	\$46.252625		\$3,292,724347	\$47.038919		\$3.325.651590	\$47.509308		\$3,375.536364	\$48.221948	
BRIDGE WORKER-CUPE	251	+-,E0110001E1	Ţ.0.202020		+=,2022.047	÷		+1,020.00.000	÷ 11.000000	İ	72,070.000004	Ţ 10.22 1040	
1		\$1,966.230151		\$24.577877	\$1,999.656064		\$24.995701	\$2,019.652625		\$25.245658	\$2,049.947414		\$25.624343
2		\$2,042.342343			\$2,077.062163			\$2,097.832785		\$26.222910			\$26.616253
3		\$2,145.234432		\$26.815430	\$2,181.703417			\$2,203.520451		\$27.544006			\$27.957166
4		\$2,212.889975		\$27.661125	\$2,250.509105		\$28.131364	\$2,273.014196		\$28.412677	\$2,307.109409		\$28.838868
BUYER 1	271	¢4 074 0400F4	#00 70040 F		£4 000 40000C	\$07.005450		¢4 005 540007	¢07 507040		64.054.400444	¢07.000400	
1 2		\$1,874.613654 \$1.966.230092	\$26.780195 \$28.089001		\$1,906.482086 \$1,999.656004	\$27.235458 \$28.566514		\$1,925.546907 \$2,019.652564			\$1,954.430111 \$2.049.947352	\$27.920430 \$29.284962	
2		\$2.049.389626	\$29.276995		\$2.084.229250	\$29.774704		\$2,019.032304			\$2,049.947332		
1 3		\$2,125.501779	\$30.364311		\$2,161.635309	\$30.880504		\$2,183.251662			\$2,130.047010	\$31.657149	
BUYER 2	272	Ψ2,120.001110	ψου.ου-το τ τ		ΨΣ,101.000000	ψου.υυυυ-ι		Ψ2,100.201002	ψο 1.100000		Ψ2,210.000401	ψο 1.007 140	
1		\$2,224.165595	\$31.773794		\$2,261.976410	\$32.313949		\$2,284.596174	\$32.637088		\$2,318.865117	\$33.126645	
2		\$2,336.924344	\$33.384633		\$2,376.652058	\$33.952172		\$2,400.418579	\$34.291694		\$2,436.424858	\$34.806069	
3		\$2,439.816658	\$34.854524		\$2,481.293541	\$35.447051		\$2,506.106476			\$2,543.698073	\$36.338544	
4		\$2,559.622786	\$36.566040		\$2,603.136373	\$37.187662		\$2,629.167737	\$37.559539		\$2,668.605253	\$38.122932	
5		\$2,678.019557	\$38.257422		\$2,723.545889	\$38.907798		\$2,750.781348			\$2,792.043068	\$39.886330	
BYLAW SUPPORT WORKER	1794	\$2,803.463617	\$40.049480		\$2,851.122498	\$40.730321		\$2,879.633723	\$41.137625		\$2,922.828229	\$41.754689	
1	1794	\$1.130.405987	\$16.148657		\$1,149.622889	\$16.423184		\$1,161.119118	\$16.587416		\$1,178.535905	\$16.836227	
CARETAKER	320	ψ1,130.403907	ψ10.14003 <i>1</i>		ψ1,149.022009	ψ10.423104		\$1,101.119110	\$10.307410		\$1,170.333903	ψ10.030221	
1	0_0	\$1.861.928253		\$23.274103	\$1,893.581033		\$23.669763	\$1,912.516843		\$23.906461	\$1.941.204596		\$24.265057
CARPENTER	330	, , , , , , , , , , , , , , , , , , , ,			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, , ,			. ,		,
1		\$2,607.051237		\$32.588140	\$2,651.371108		\$33.142139	\$2,677.884819		\$33.473560	\$2,718.053091		\$33.975664
CASHIER/CLERK -	360												
AQUATIC AND RECREATION FACILITIES*		£4 400 000507		644440457	¢4 440 400500		#4.4.0E0000	¢4 450 074 404		#4.4.40E000	£4 477 000 475		¢44.740004
1 - Effective January 4 2022		\$1,128.996567		\$14.112457	\$1,148.189509		\$14.352369	\$1,159.671404		\$14.495893	\$1,177.066475 \$1,200.000000		\$14.713331 \$15.000000
1 - Effective January 1 2023		\$1,245.983724		\$15 574707	\$1,267.165447		\$15.830569	\$1,279.837101		\$15 007064	\$1,200.000000		\$15.000000
3		\$1,364,380498			\$1,387.574966			\$1,401.450716		\$17.518134			\$17.780906
4		\$1,479,958038			\$1.505.117325			\$1,520.168498		\$19.002106			\$19.287138
5		\$1,599.764249			\$1,626.960241			\$1,643.229843		\$20.540373			\$20.848479
CLAIMS ADJUSTOR 1	1251												
1		\$1,771.721254	\$25.310304		\$1,801.840515			\$1,819.858920	\$25.997985		\$1,847.156804	\$26.387954	
2		\$1,843.605084	\$26.337215		\$1,874.946370	\$26.784948		\$1,893.695834	\$27.052798		\$1,922.101272	\$27.458590	
3		\$1,926.764619			\$1,959.519618			\$1,979.114814			\$2,008.801536	\$28.697165	
4 5		\$2,005.695742 \$2.093.083769	\$28.652796		\$2,039.792570	\$29.139894 \$30.409517		\$2,060.190496 \$2,149.952855			\$2,091.093353 \$2,182.202148	\$29.872762 \$31.174316	
5		\$2,093.083769			\$2,128.666193 \$2,220.406625			\$2,149.952855 \$2,242.610691			\$2,182.202148 \$2,276.249851		
0		φ <u>∠,103.</u> ∠90083	φ31.10900 <i>1</i>		φ ∠,∠∠ 0.400625	φ31.120095		φ∠,∠4∠.01009T	φ32.U31290		φ <u>2,210.249851</u>	φ32.317055	

CLASSIFICATION	Class	EFI	FECTIVE DAT	E	EFI	ECTIVE DAT	E	I EF	FECTIVE DAT	E	I EF	FECTIVE DAT	E
	Code	MARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	- 1.50%		H 1, 2024 - 1.			BER 1, 2024 -	
		BIWEEKLY	HOUBLY	HOURLY	BIWEEKLY	HOUBLY	LIQUELY	PLUS	0.50 PER HO			0.50 PER HO	
		BIVVEEKLY	HOURLY 35 HOURS	40 HOURLY	BIVVEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
ATTENDANT - LABORATORY 2	92												
1		\$1,533.301820	\$21.904312		\$1,556.301347	\$22.232876		\$1,579.645867	\$22.566370		\$1,603.340555	\$22.904865	
2		\$1,621.302587	\$23.161466		\$1,645.622126	\$23.508888		\$1,670.306458			\$1,695.361055	\$24.219444	
3 4		\$1,712.286522 \$1,801.778874	\$24.461236 \$25.739698		\$1,737.970820 \$1,828.805557	\$24.828155		\$1,764.040382 \$1,856.237640			\$1,790.500988 \$1,884.081205	\$25.578586 \$26.915446	
ATTENDANT - LOCKER ROOM	122	\$1,001.770074	\$23.739090		φ1,020.003337	φ20.123794		\$1,030.237040	Ψ20.317001		\$1,004.001203	Ψ20.913440	
1		\$1,397.571751		\$17.469647	\$1,418.535327		\$17.731692	\$1,439.813357		\$17.997667	\$1,461.410557		\$18.267632
BEHAVIOURAL HEALTH NURSE	1681	\$2,884.742708	\$41.210610		\$2,928.013849	\$41.828769		\$2,971.934057	\$42.456201		\$3,016.513068	\$43.093044	
		\$2,985.708702	\$42.652981		\$3,030.494333			\$3,075.951748			\$3,122.091024	\$44.601300	
		\$3,090.208508	\$44.145836		\$3,136.561636			\$3,183.610061	\$45.480144		\$3,231.364212	\$46.162346	
		\$3,198.365806	\$45.690940		\$3,246.341293	\$46.376304		\$3,295.036412			\$3,344.461958	\$47.778028	
		\$3,310.308609 \$3,426.169409	\$47.290123 \$48.945277		\$3,359.963238 \$3,477.561950			\$3,410.362687 \$3,529.725379	\$48.719467 \$50.424648		\$3,461.518127 \$3,582.671260	\$49.450259 \$51.181018	
BRIDGE WORKER-CUPE	251	ψυ,420.109409	ψ 4 0.343211		φυ,411.001950	ψ+3.073430		φυ,υΖθ.120319	ψυυ.424040		ψυ,υοΖ.07 1200	ψυ1.101010	
1		\$2,080.696625		\$26.008708	\$2,111.907074		\$26.398838	\$2,143.585680		\$26.794821	\$2,175.739465		\$27.196743
2		\$2,161.239781		\$27.015497	\$2,193.658378		\$27.420730	\$2,226.563254		\$27.832041	\$2,259.961703		\$28.249521
3		\$2,270.121857		\$28.376523	\$2,304.173685			\$2,338.736290		\$29.234204	\$2,373.817334		\$29.672717
4		\$2,341.716050		\$29.271451	\$2,376.841791		\$29.710522	\$2,412.494418		\$30.156180	\$2,448.681834		\$30.608523
BUYER 1	271	#4 000 740500	****		#0 040 F00704	#00 7 0 400 F		00 040 705000	000 405700		** *** ****	****	
1 2		\$1,983.746563 \$2,080.696562	\$28.339237 \$29.724237		\$2,013.502761 \$2,111.907010	\$28.764325 \$30.170100		\$2,043.705302 \$2,143.585615			\$2,074.360882 \$2,175.739399	\$29.633727 \$31.081991	
2 2		\$2,060.696562	\$30.981390		\$2,111.907010	\$31.446111		\$2,143.565615	\$30.022032		\$2,175.759399	\$31.061991	
4		\$2,100.097330	\$32.132006		\$2,282.979051	\$32.613986		\$2,317.223737	\$33.103196		\$2,351.982093	\$33.599744	
BUYER 2	272	Ψ2,2 10.2 10 111	QUE: 102000		Ψ2,202.010001	ψ02.010000		ψ <u>2,011.220101</u>	ψουουου		Ψ2,001.002000	ψοσισσον τ τ	
1		\$2,353.648094	\$33.623544		\$2,388.952815	\$34.127897		\$2,424.787107	\$34.639816		\$2,461.158914	\$35.159413	
2		\$2,472.971231	\$35.328160		\$2,510.065799	\$35.858083		\$2,547.716786			\$2,585.932538	\$36.941893	
3		\$2,581.853544	\$36.883622		\$2,620.581347	\$37.436876		\$2,659.890067	\$37.998430		\$2,699.788418	\$38.568406	
4 -		\$2,708.634332 \$2.833.923714	\$38.694776		\$2,749.263847	\$39.275198		\$2,790.502805	\$39.864326 \$41.708272		\$2,832.360347	\$40.462291	
5		\$2,833.923714	\$40.484624 \$42.381009		\$2,876.432570 \$3,011.170712			\$2,919.579059 \$3,056.338273			\$2,963.372745 \$3,102.183347	\$42.333896 \$44.316905	
BYLAW SUPPORT WORKER	1794	\$2,900.070032	ψ42.301009		ψ3,011.170712	ψ43.010724		\$5,030.330273	ψ43.001973		\$5,102.105547	ψ44.310903	
1		\$1,196.213944	\$17.088771		\$1,214.157153	\$17.345102		\$1,232.369510	\$17.605279		\$1,250.855053	\$17.869358	
CARETAKER	320												
1		\$1,970.322665		\$24.629033	\$1,999.877505		\$24.998469	\$2,029.875668		\$25.373446	\$2,060.323803		\$25.754048
CARPENTER 1	330	\$2,758.823887		\$34.485299	\$2,800.206245		¢25 002579	\$2,842.209339		\$35.527617	\$2,884.842479		\$36.060531
CASHIER/CLERK -	360	φ2,130.023001		φ34.403299	\$2,000.200245		\$35.002576	\$2,042.209339		\$33.327017	\$2,004.042479		\$30.000331
AQUATIC AND RECREATION FACILITIES*	300												
1		\$1,218.000000		\$15.225000	\$1,236.270000		\$15.453375	\$1,254.814050		\$15.685176	\$1,273.636261		\$15.920453
1 - Effective January 1 2023													
2		\$1,318.520178		\$16.481502				\$1,358.372451		\$16.979656	\$1,378.748038		\$17.234350
3		\$1,443.809564		\$18.047620				\$1,487.448708		\$18.593109	\$1,509.760439		\$18.872005
4 5		\$1,566.115590 \$1,692.896465		\$19.576445 \$21.161206	\$1,589.607324 \$1,718.289912			\$1,613.451434 \$1.744.064261		\$20.168143 \$21.800803	\$1,637.653206 \$1,770.225225		\$20.470665 \$22.127815
CLAIMS ADJUSTOR 1	1251	φ1,092.090405		φ∠1.101206	φ1,/10.209912		φ21.410024	φ1,/44.004261		φ∠1.0000003	φ1,110.225225		φ22.12/015
1		\$1,874.864156	\$26.783774		\$1,902.987118	\$27.185530		\$1,931.531925	\$27.593313		\$1,960.504904	\$28.007213	
2		\$1,950.932791	\$27.870468		\$1,980.196783	\$28.288525		\$2,009.899735			\$2,040.048231	\$29.143546	
3		\$2,038.933559	\$29.127622		\$2,069.517562	\$29.564537		\$2,100.560325	\$30.008005		\$2,132.068730	\$30.458125	
4		\$2,122.459753	\$30.320854		\$2,154.296649			\$2,186.611099			\$2,219.410265	\$31.705861	
5		\$2,214.935180	\$31.641931		\$2,248.159208			\$2,281.881596			\$2,316.109820	\$33.087283	
6		\$2,310.393599	\$33.005623		\$2,345.049503	\$33.500707	l	\$2,380.225246	\$34.003218	<u> </u>	\$2,415.928625	\$34.513266	<u> </u>

CLASSIFICATION	Class	EFI	FECTIVE DAT		EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
	Code	OCTOB	SER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	H 1, 2022 - 1.0	00%	DECEME	BER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
CLAIMS ADJUSTOR 2	1252												
1		\$2,277.726089	\$32.538944		\$2,316.447433			\$2,339.611907	\$33.423027		\$2,374.706086	\$33.924373	
2		\$2,374.980465	\$33.928292		\$2,415.355133	\$34.505073		\$2,439.508684	\$34.850124		\$2,476.101314	\$35.372876	
3		\$2,473.644369	\$35.337777		\$2,515.696323	\$35.938519		\$2,540.853286	\$36.297904		\$2,578.966085	\$36.842373	
4 5		\$2,583.584149 \$2.696.342809	\$36.908345 \$38.519183		\$2,627.505080 \$2,742.180637	\$37.535787 \$39.174009		\$2,653.780131 \$2,769.602443	\$37.911145 \$39.565749		\$2,693.586833 \$2,811.146480	\$38.479812 \$40.159235	
5		\$2,896.342609	\$40.150157		\$2,858.289684			\$2,769.602443	\$41.241037		\$2,930.175670		
CLERK 1 - PARKS TEMPORARY	371	\$2,610.510997	\$40.13013 <i>1</i>		\$2,636.269064	φ40.032 <i>1</i> 10		\$2,000.072301	φ41.24103 <i>1</i>		\$2,930.173070	φ41.009002	
1		\$1,498.281495		\$18.728519	\$1,523.752280		\$19.046904	\$1,538.989803		\$19.237373	\$1,562.074650		\$19.525933
CLERK 2 - PARKS TEMPORARY 1	372	\$1,775.949837		\$22.199373	\$1,806.140984		\$22.576762	\$1,824.202394		\$22 802530	\$1,851.565430		\$23.144568
CLERK 3 - PARKS TEMPORARY	373	ψ1,770.040007		Ψ22.100010	ψ1,000.140004		Ψ22.010102	Ψ1,024.202004		Ψ22.002000	ψ1,001.000400		Ψ20:144000
1		\$1,980.325117		\$24.754064	\$2,013.990644		\$25.174883	\$2,034.130550		\$25.426632	\$2,064.642508		\$25.808031
CLERK A - 35HR	361	** ***	*** ****		** *** ***	***						***	
1		\$1,128.996567	\$16.128522		\$1,148.189509			\$1,159.671404			\$1,177.066475		
2		\$1,245.983724	\$17.799767		\$1,267.165447			\$1,279.837101	\$18.283387		\$1,299.034658		
3		\$1,364.380498 \$1,479.958038	\$19.491150 \$21.142258		\$1,387.574966 \$1,505.117325			\$1,401.450716			\$1,422.472477 \$1,542.971025	\$20.321035 \$22.042443	
4		\$1,599.764249	\$21.142236		\$1,626.960241	\$23.242289		\$1,520.168498 \$1,643.229843	\$23.474712		\$1,667.878291	\$22.042443	
CLERK A - 40HR*	361	ψ1,599.704249	Ψ22.033113		\$1,020.900241	ΨZJ.Z4ZZU9		\$1,043.223043	Ψ25.474712		\$1,007.070291	ψ23.020033	
1	001	\$1.128.996567		\$14.112457	\$1.148.189509		\$14.352369	\$1,159,671404		\$14.495893	\$1,177.066475		\$14.713331
1 - Effective January 1 2023		* 1, 1 = 1 1 1 1		•	+ 1,1 101110000		***************************************	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			\$1,200.000000		\$15.000000
2		\$1,245.983724		\$15.574797	\$1,267.165447		\$15.839568	\$1,279.837101		\$15.997964			\$16.237933
3		\$1,364.380498		\$17.054756	\$1,387.574966		\$17.344687	\$1,401.450716		\$17.518134	\$1,422.472477		\$17.780906
4		\$1,479.958038		\$18.499475	\$1,505.117325		\$18.813967	\$1,520.168498		\$19.002106	\$1,542.971025		\$19.287138
5		\$1,599.764249		\$19.997053	\$1,626.960241		\$20.337003	\$1,643.229843		\$20.540373	\$1,667.878291		\$20.848479
CLERK B	362												
1		\$1,625.134969	\$23.216214	\$20.314187	\$1,652.762263	\$23.610889	\$20.659528	\$1,669.289886	\$23.846998	\$20.866124	\$1,694.329234	\$24.204703	\$21.179115
2		\$1,697.018711	\$24.243124	\$21.212734	\$1,725.868029		\$21.573350	\$1,743.126709		\$21.789084	\$1,769.273610	\$25.275337	\$22.115920
3		\$1,759.035937			\$1,788.939548		\$22.361744	\$1,806.828943	\$25.811842			\$26.199020	\$22.924142
4		\$1,828.100625		\$22.851258	\$1,859.178336		\$23.239729	\$1,877.770119	\$26.825287	\$23.472126		\$27.227667	\$23.824208
CLERK C	364	\$1,902.803429	\$27.182906	\$23.785043	\$1,935.151087	\$27.645016	\$24.189389	\$1,954.502598	\$27.921466	\$24.431282	\$1,983.820137	\$28.340288	\$24.797752
CLERK C	364	\$1,966.230092	\$28.089001	\$24.577876	\$1,999.656004	\$28.566514	\$24.995700	\$2,019.652564	\$28.852179	\$25.245657	\$2,049.947352	\$29.284962	\$25.624342
2		\$2,049.389626	\$29.276995	\$25.617370	\$2,084.229250	\$29.774704	\$26.052866	\$2,105.071543	\$30.072451	\$26.313394	\$2,136.647616	\$30.523537	\$26.708095
3		\$2,125,501779	\$30.364311	\$26.568772	\$2,161.635309	\$30.880504	\$27.020441	\$2,183.251662	\$31.189309	\$27.290646	\$2,216.000437	\$31.657149	\$27.700005
CLERK - PRINCIPAL	365	. ,			, ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	, ,		,
1		\$2,393.303718	\$34.190053	\$29.916296	\$2,433.989881	\$34.771284	\$30.424874	\$2,458.329780	\$35.118997	\$30.729122	\$2,495.204727	\$35.645782	\$31.190059
2		\$2,449.683180	\$34.995474	\$30.621040	\$2,491.327794	\$35.590397	\$31.141597	\$2,516.241072	\$35.946301	\$31.453013	\$2,553.984688	\$36.485496	\$31.924809
3		\$2,525.795246	\$36.082789	\$31.572441	\$2,568.733765	\$36.696197	\$32.109172	\$2,594.421103	\$37.063159	\$32.430264	\$2,633.337420		\$32.916718
4		\$2,589.222086	\$36.988887	\$32.365276	\$2,633.238861	\$37.617698	\$32.915486	\$2,659.571250	\$37.993875	\$33.244641	\$2,699.464819	\$38.563783	\$33.743310
CLERK - SENIOR	366	** ***	***		** ***							***	
1		\$2,163.557900	\$30.907970	\$27.044474	\$2,200.338384		\$27.504230	\$2,222.341768	\$31.747740	\$27.779272	\$2,255.676895	\$32.223956	\$28.195961
2		\$2,250.945930	\$32.156370	\$28.136824	\$2,289.212011	\$32.703029	\$28.615150	\$2,312.104131	\$33.030059	\$28.901302	\$2,346.785693	\$33.525510	\$29.334821
COLLECTION SYSTEMS MAINTENANCE	1575	\$2,320.010532	\$33.143008	\$29.000132	\$2,359.450711	\$33.706439	\$29.493134	\$2,383.045218	\$34.043503	\$29.788065	\$2,418.790896	\$34.554156	\$30.234886
TECHNICIAN - OPERATOR IN TRAINING	15/5												
1		\$1.849.796186		\$23.122452	\$1.881.242721		\$23.515534	\$1.900.055148		\$23.750689	\$1,928.555975		\$24.106950
COLLECTION SYSTEMS MAINTENANCE	1576	ψ1,043.730100		Ψ20.122402	ψ1,001.242721		Ψ20.010004	ψ1,500.055140		Ψ20.730003	ψ1,020.000010		Ψ24.100330
TECHNICIAN - 1A													
1		\$1,891.063202		\$23.638290	\$1,923.211276		\$24.040141	\$1,942.443389		\$24.280542	\$1,971.580040		\$24.644751
COLLECTION SYSTEMS MAINTENANCE	1577												
TECHNICIAN - 1B		** ***		****			****			****			***
1	4.550	\$1,935.425364		\$24.192817	\$1,968.327595		\$24.604095	\$1,988.010871		\$24.850136	\$2,017.831034		\$25.222888
COLLECTION SYSTEMS MAINTENANCE	1578												
TECHNICIAN - 2A		¢1 070 500000		¢24 624200	\$2.004.000924		¢25.050040	\$2.024.040933		¢25 200540	\$2.054.401547		¢25 600040
1		\$1,970.502383		\$24.03128U	φ ∠, 004.000924		\$25.050012	\$2,024.040933		φ25.300512	φ∠,U54.4U154 <i>1</i>		\$25.680019

CLASSIFICATION	Class	EFI	FECTIVE DAT	E	EFI	FECTIVE DAT	E	EF	FECTIVE DAT	E	EFI	FECTIVE DAT	E
32.300.333333	Code		H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	- 1.50%		H 1, 2024 - 1.			BER 1, 2024 -	
		BRACELLIA	LIQUELY	HOUBLY	BIMEEKIN	HOUBLY	LIGHBLY		0.50 PER HO			0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
CLAIMS ADJUSTOR 2	1252		COTTOORC	40 1100110		COMOCINO	10 1100110		- CO TICORO	- 40 110 O 110		- CO HOUNG	
1		\$2,410.326677	\$34.433238		\$2,446.481577	\$34.949737		\$2,483.178801	\$35.473983		\$2,520.426483	\$36.006093	
2		\$2,513.242834	\$35.903469		\$2,550.941477	\$36.442021		\$2,589.205599	\$36.988651		\$2,628.043683	\$37.543481	
3		\$2,617.650576	\$37.395008		\$2,656.915335	\$37.955933		\$2,696.769065	\$38.525272		\$2,737.220601	\$39.103151	
4 5		\$2,733.990635 \$2,853.313677	\$39.057009 \$40.761624		\$2,775.000495 \$2,896.113382			\$2,816.625502 \$2,939.555083	\$40.237507 \$41.993644		\$2,858.874885 \$2,983.648409	\$40.841070 \$42.623549	
6		\$2,833.313077	\$40.761624		\$3.018.740230			\$3.064.021333	\$43.771733		\$3.109.981653	\$44.428309	
CLERK 1 - PARKS TEMPORARY	371	φ2,01 11120000	ψ12.101011		φοίο του τοπο	ψ 10112 1000		ψο,οο που πουσ	ψ10.17.17.00		40,100.001000	ψ. π. ι_	
1		\$1,585.505770		\$19.818822	\$1,609.288357		\$20.116104	\$1,633.427682		\$20.417846	\$1,657.929097		\$20.724114
CLERK 2 - PARKS TEMPORARY	372	¢4 070 220044		¢02 404726	¢4 007 E2000E		¢02 044140	¢1 026 141020		¢04 004774	¢1 065 194050		\$24.564801
CLERK 3 - PARKS TEMPORARY	373	\$1,879.338911		\$23.491736	\$1,907.528995		\$23.844112	\$1,936.141930		\$24.201774	\$1,965.184059		\$24.564801
1	3/3	\$2,095.612146		\$26.195152	\$2,127.046328		\$26.588079	\$2,158.952023		\$26.986900	\$2,191.336303		\$27.391704
CLERK A - 35HR	361	4-,					4======================================	7-1,:00:00		7	+- ,::::::::::::::::::::::::::::::::::::		4 =
1					\$1,212.643309			\$1,230.832959	\$17.583328		\$1,249.295453	\$17.847078	
2			\$18.836003		. ,	\$19.118543		\$1,358.372451	\$19.405321		\$1,378.748038	\$19.696401	
3		\$1,443.809564	\$20.625851		\$1,465.466707	\$20.935239		\$1,487.448708	\$21.249267		\$1,509.760439	\$21.568006	
5		\$1,566.115590 \$1,692.896465	\$22.373080 \$24.184235		\$1,589.607324 \$1,718.289912	\$22.708676		\$1,613.451434 \$1,744.064261	\$23.049306 \$24.915204		\$1,637.653206 \$1,770.225225	\$23.395046 \$25.288932	
CLERK A - 40HR*	361	ψ1,032.030403	ψ24.104200		ψ1,7 10.203312	Ψ24.040333		φ1,744.004201	Ψ24.515204		ψ1,770.223223	Ψ23.200332	
1		\$1,218.000000		\$15.225000	\$1,236.270000		\$15.453375	\$1,254.814050		\$15.685176	\$1,273.636261		\$15.920453
1 - Effective January 1 2023										l .			
2		\$1,318.520178		\$16.481502	\$1,338.297981			\$1,358.372451		\$16.979656			\$17.234350
3		\$1,443.809564 \$1,566.115590		\$18.047620 \$19.576445				\$1,487.448708 \$1,613.451434			\$1,509.760439		\$18.872005 \$20.470665
5		\$1,692.896465		\$21.161206	\$1,589.607324 \$1,718.289912			\$1,744.064261		\$20.100143			\$20.470005
CLERK B	362	ψ1,002.000400		Ψ21:101200	Ψ1,7 10.200012		Ψ21.470024	ψ1,7-1-1.00-12-01		Ψ21.000000	Ψ1,770.220220		Ψ22.127010
1		\$1,719.744173	\$24.567774	\$21.496802	\$1,745.540336	\$24.936291	\$21.819254	\$1,771.723441	\$25.310335	\$22.146543	\$1,798.299293	\$25.689990	\$22.478741
2		\$1,795.812714	\$25.654467	\$22.447659	\$1,822.749905	\$26.039284		\$1,850.091154	\$26.429874	\$23.126139		\$26.826322	
3		\$1,861.440348	\$26.592005	\$23.268004	\$1,889.361953	\$26.990885		\$1,917.702382	\$27.395748	\$23.971280		\$27.806685	
4 5		\$1,934.525721 \$2,013.577439	\$27.636082 \$28.765392	\$24.181572 \$25.169718	\$1,963.543607 \$2,043.781101	\$28.050623 \$29.196873	\$24.544295 \$25.547264	\$1,992.996761 \$2,074.437818	\$28.471382 \$29.634826	\$24.912460 \$25.930473	\$2,022.891712 \$2,105.554385	\$28.898453 \$30.079348	\$25.286146 \$26.319430
CLERK C	364	\$2,013.377439	\$20.700092	\$25.1097.16	\$2,043.761101	\$29.190073	\$25.547204	\$2,074.437616	\$29.034620	\$20.930473	\$2,100.004000	\$30.079346	\$20.319430
1		\$2,080.696562	\$29.724237	\$26.008707	\$2,111.907010	\$30.170100	\$26.398838	\$2,143.585615	\$30.622652	\$26.794820	\$2,175.739399	\$31.081991	\$27.196742
2		\$2,168.697330	\$30.981390	\$27.108717	\$2,201.227790	\$31.446111	\$27.515347	\$2,234.246207	\$31.917803	\$27.928078	\$2,267.759900	\$32.396570	\$28.346999
3		\$2,249.240444	\$32.132006	\$28.115506	\$2,282.979051	\$32.613986	\$28.537238	\$2,317.223737	\$33.103196	\$28.965297	\$2,351.982093	\$33.599744	\$29.399776
CLERK - PRINCIPAL	365	¢0 500 600700	\$36.180469	¢24 657040	¢2 570 622200	¢26 702476	#20 420770	¢0 600 101604	¢27.074022	¢22 64 4770	¢0 640 240240	¢27 022424	\$33.103992
1		\$2,532.632798 \$2,592.294458	\$37.032778	\$31.657910 \$32.403681	\$2,570.622290 \$2,631.178875		\$32.132779	\$2,609.181624 \$2,670.646558	\$37.274023 \$38.152094	\$32.614770 \$33.383082		\$37.833134 \$38.724375	
3		\$2,672.837481	\$38.183393	\$33.410469	\$2,712.930043	\$38.756143	\$33.911626		\$39.337486	\$34.420300	\$2,794.928354	\$39.927548	\$34.936604
4		\$2,739.956791	\$39.142240	\$34.249460	\$2,781.056143	\$39.729373	\$34.763202	\$2,822.771985	\$40.325314	\$35.284650	\$2,865.113565	\$40.930194	\$35.813920
CLERK - SENIOR	366		***	***	** ***	***	***	***********	***	***	** ***	****	***
1 1		\$2,289.512048	\$32.707315	\$28.618901	\$2,323.854729	\$33.197925		\$2,358.712550	\$33.695894	\$29.483907	\$2,394.093238	\$34.201332	\$29.926165
2 3		\$2,381.987478 \$2,455.072759	\$34.028393 \$35.072468	\$29.774843 \$30.688409	\$2,417.717290 \$2,491.898850	\$34.538818 \$35.598555	\$30.221466	\$2,453.983049 \$2,529.277333	\$35.056901 \$36.132533	\$30.674788 \$31.615967	\$2,490.792795 \$2,567.216493	\$35.582754 \$36.674521	\$31.134910 \$32.090206
COLLECTION SYSTEMS MAINTENANCE	1575	Ψ2,700.012109	ψ55.07 2-700	ψ00.000 1 03	Ψ2,701.000000	ψ55.555555	ψ51.140750	Ψ2,020.211000	ψ50.152555	ψ51.010307	Ψ2,007.210493	ψ50.07 452 1	ψ32.030200
TECHNICIAN - OPERATOR IN TRAINING													
1	ļ	\$1,957.484315		\$24.468554	\$1,986.846580		\$24.835582	\$2,016.649279		\$25.208116	\$2,046.899018		\$25.586238
COLLECTION SYSTEMS MAINTENANCE	1576												
TECHNICIAN - 1A		\$2,001.153741		\$25.014422	\$2,031.171047		\$25 380638	\$2,061.638613		\$25.770483	\$2,092.563192		\$26.157040
COLLECTION SYSTEMS MAINTENANCE	1577	Ψ2,001.133741		Ψ20.014422	ψ2,031.171047		Ψ20.009036	Ψ2,001.030013		Ψ20.110403	ψ2,032.303192		Ψ20.137040
TECHNICIAN - 1B	1.0.7												
1		\$2,048.098500		\$25.601231	\$2,078.819978		\$25.985250	\$2,110.002278		\$26.375028	\$2,141.652312		\$26.770654
COLLECTION SYSTEMS MAINTENANCE	1578												
TECHNICIAN - 2A		#0 005 047570		#00 00F000	CO 440 405004		#00 4F0400	#0.440.0400 7 0		#00 0F0044	#0.400.400004		#07.0FF007
1		\$2,085.217570		\$26.065220	\$2,116.495834		\$26.456198	\$2,148.243272		\$26.853041	\$2,180.466921		\$27.255837

CLASSIFICATION	Class		FECTIVE DAT			FECTIVE DAT	_		FECTIVE DAT			FECTIVE DAT	_
	Code	ОСТОВ	BER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	CH 1, 2022 - 1.0	00%	DECEME	BER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
COLLECTION SYSTEMS MAINTENANCE	1579												
TECHNICIAN - 2B		** ***		*** *****	** ***		***			********	** *** ***		***
COLLECTION SYSTEMS MAINTENANCE	1582	\$2,039.627213		\$25.495340	\$2,074.300876		\$25.928761	\$2,095.043885		\$26.188049	\$2,126.469543		\$26.580869
TECHNICIAN - 3A	1502												
1 - With Provincial Certification		\$2,134.538957		\$26.681737	\$2,170.826119		\$27.135326	\$2,192.534380		\$27.406680	\$2,225.422396		\$27.817780
COLLECTION SYSTEMS MAINTENANCE	1583												
TECHNICIAN - 3B		** ***		*******	** *** ***		****			*** =	** *** ****		****
1 - With Provincial Certification COLLECTION SYSTEMS MAINTENANCE	1584	\$2,236.674962		\$27.958437	\$2,274.698436		\$28.433730	\$2,297.445420		\$28.718068	\$2,331.907101		\$29.148839
TECHNICIAN - 4A	1504												
1		\$2.372.856201		\$29.660703	\$2,413,194756		\$30.164934	\$2,437,326704		\$30 466584	\$2.473.886605		\$30.923583
COLLECTION SYSTEMS MAINTENANCE	1585	φ <u>2,012.000201</u>		Ψ20.0001.00	Ψ2,110.101100		400.101001	Ψ2,101.020101		φοσ. 10000 1	Ψ2, 11 0.000000		ψ00:02000
TECHNICIAN - 4B													
1 - With Provincial Certification	4555	\$2,648.313927		\$33.103924	\$2,693.335264		\$33.666691	\$2,720.268617		\$34.003358	\$2,761.072646		\$34.513408
COLLECTION SYSTEMS SCADA OPR	1586	\$2.314.927739		\$28.936597	\$2.354.281511		\$29.428519	\$2.377.824326		\$29.722804	\$2.413.491691	1	\$30.168646
2		\$2,314.927739			\$2,413.198296		\$30.164979	\$2,437.330279		\$30.466628			\$30.166646
COMMUNICATIONS OPERATOR (CO)	1890	ψ2,572.000001		42 Hours	Ψ2,410.130230		42 Hours	Ψ2,401.000210		42 Hours	Ψ2,410.030203		42 Hours
1 - First 12 Months		\$1,844.471877		\$21.957999	\$1,875.827899		\$22.331285	\$1,894.586178		\$22.554597	\$1,923.004971		\$22.892916
2 - After 12 Months		\$2,196.039098			\$2,233.371763		\$26.587759	\$2,255.705481		\$26.853637	\$2,289.541063		\$27.256441
3 - After 24 Months		\$2,516.980696		\$29.964056	\$2,559.769368		\$30.473445	\$2,585.367062					\$31.239852
4 - After 36 Months		\$2,877.875691		\$34.260425	\$2,926.799578		\$34.842852	\$2,956.067574		\$35.191281	\$3,000.408588		\$35.719150
In accordance with Supplementary Agreement: Communications salary rates paid may be higher													
than shown.													
COMMUNICATION TECHNOLOGIST - GRADE 1	2541												
1		\$2,454.102413		\$30.676280	\$2,495.822154		\$31.197777	\$2,520.780376			\$2,558.592082		\$31.982401
2		\$2,539.996751		\$31.749959	\$2,583.176696		\$32.289709	\$2,609.008463		\$32.612606	\$2,648.143590		\$33.101795
3		\$2,628.897486		\$32.861219	\$2,673.588743		\$33.419859	\$2,700.324630		\$33.754058	\$2,740.829499		\$34.260369
4 COMMUNICATION TECHNOLOGIST - GRADE 2	2542	\$2,720.912805		\$34.011410	\$2,767.168323		\$34.589604	\$2,794.840006		\$34.935500	\$2,836.762606		\$35.459533
1	2542	\$2.911.374106		\$36.392176	\$2.960.867466		\$37.010843	\$2.990.476141		\$37 380952	\$3.035.333283		\$37.941666
2		\$3,013.271723		\$37.665897	\$3,064.497342		\$38.306217	\$3,095.142315		\$38.689279	\$3,141.569450		\$39.269618
CONSTABLE - OPERATIONS	405	, - , -		,	, . ,		,				, , ,		,
1		\$1,921.126680	\$27.444667		\$1,953.785834	\$27.911226		\$1,973.323692	\$28.190338		\$2,002.923547	\$28.613194	
2		\$2,016.971528	\$28.813879		\$2,051.260044	\$29.303715		\$2,071.772644	\$29.596752		\$2,102.849234	\$30.040703	
3		\$2,101.540503	\$30.022007		\$2,137.266692			\$2,158.639359			\$2,191.018949		
4 5		\$2,195.975998 \$2,283.364115	\$31.371086 \$32.619487		\$2,233.307590 \$2,322.181305	\$31.904394 \$33.174019		\$2,255.640666 \$2,345.403118	\$32.223438		\$2,289.475276 \$2,380.584165		
6		\$2,362.295148	\$33.747074		\$2,402.454166	\$34.320774		\$2,426.478708			\$2,462.875889		
COORDINATOR - EDUCATION -	446	, , , , , , , , , , , , , , , , , , , ,			, , , , , , , , , , , , , , , , , , , ,			1			1		
NATURE PARKS		I .					l .	I .				1	.
1		\$1,691.380777			\$1,720.134250		\$21.501678	\$1,737.335593			\$1,763.395627		\$22.042445
2		\$1,775.949837 \$1.857.699842			\$1,806.140984		\$22.576762	\$1,824.202394					\$23.144568
3		\$1,857.699842		\$23.221248	\$1,889.280739 \$1,969.553692		\$23.616009 \$24.619421	\$1,908.173546 \$1,989.249229			\$1,936.796149 \$2,019.087967	1	\$24.209952 \$25.238600
5		\$2.024.018994			\$2.058.427317		\$25.730341	\$2.079.011590			\$2,110.196764		\$26.377460
6		\$2,128.320836		\$26.604010	\$2,164.502290		\$27.056279	\$2,186.147313		\$27.326841	\$2,218.939523	1	\$27.736744
COORDINATOR - EQUIPMENT	451	. ,											
1		\$2,063.484431	\$29.478349		\$2,098.563666	\$29.979481		\$2,119.549303	\$30.279276		\$2,151.342543		
2		\$2,163.557864	\$30.907969		\$2,200.338348	\$31.433405		\$2,222.341731	\$31.747739		\$2,255.676857	\$32.223955	
3		\$2,250.945881 \$2,320.010620	\$32.156370 \$33.143009		\$2,289.211961	\$32.703028 \$33.706440		\$2,312.104081	\$33.030058 \$34.043504		\$2,346.785642 \$2,418.790989		
COORDINATOR - STORES	477	φ∠,3∠0.010620	φაა. 143009		\$2,359.450801	φაა./ 00440	1	\$2,383.045309	φ34.043504		φ∠,410./90989	\$34.554157	
1	7.7	\$2,317.191737		\$28.964897	\$2,356.583997		\$29.457300	\$2,380.149837		\$29.751873	\$2,415.852085	1	\$30.198151

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF.	FECTIVE DAT	E	EF	FECTIVE DAT	E
<u> </u>	Code	MARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	- - 1.50%	MARC	H 1, 2024 - 1.			IBER 1, 2024 -	
									0.50 PER HO			\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
COLLECTION SYSTEMS MAINTENANCE	1579		33110013	40 110013		33 110013	40110013		33 110013	40110013		33110013	40 1100K3
TECHNICIAN - 2B													
1		\$2,158.366586		\$26.979582	\$2,190.742085		\$27.384276	\$2,223.603216		\$27.795040	\$2,256.957264		\$28.211966
COLLECTION SYSTEMS MAINTENANCE	1582												
TECHNICIAN - 3A		\$2,258.803732		¢20 225047	\$2,292.685788		¢00 650570	\$2,327.076075		\$29.088451	\$2,361.982216		\$29.524778
1 - With Provincial Certification COLLECTION SYSTEMS MAINTENANCE	1583	\$2,230.003732		\$20.235047	\$2,292.000700		\$20.030372	\$2,327.070075		\$29.000451	\$2,301.902210		\$29.524776
TECHNICIAN - 3B	1303												
1 - With Provincial Certification		\$2,366.885708		\$29.586071	\$2,402.388994		\$30.029862	\$2,438.424829		\$30.480310	\$2,475.001201		\$30.937515
COLLECTION SYSTEMS MAINTENANCE	1584												
TECHNICIAN - 4A													
1 COLLECTION SYSTEMS MAINTENANCE	1585	\$2,510.994904		\$31.387436	\$2,548.659828		\$31.858248	\$2,586.889725		\$32.336122	\$2,625.693071		\$32.821163
TECHNICIAN - 4B	1585												
1 - With Provincial Certification		\$2,802.488736		\$35.031109	\$2,844.526067		\$35.556576	\$2,887.193958		\$36.089924	\$2,930.501867		\$36.631273
COLLECTION SYSTEMS SCADA OPR	1586	4=,00=::00::00		70010011100			¥ 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	4=,000		400.0000	4-,000.00		***************************************
1		\$2,449.694066		\$30.621176	\$2,486.439477			\$2,523.736069		\$31.546701	\$2,561.592110		\$32.019901
2		\$2,510.998586		\$31.387482	\$2,548.663565		\$31.858295	\$2,586.893518		\$32.336169	\$2,625.696921		\$32.821212
COMMUNICATIONS OPERATOR (CO)	1890	¢4.054.050040		42 Hours	¢4 004 407707		42 Hours	CO 040 044744		42 Hours	CO 044 007005		42 Hours
1 - First 12 Months 2 - After 12 Months		\$1,951.850046 \$2,323.884179		\$23.236310 \$27.665288			\$23.584855 \$28.080267	\$2,010.844714 \$2,394.123579		\$23.938628 \$28.501471			\$24.297707 \$28.928993
3 - After 24 Months		\$2,663.509782		\$31.708450	\$2,703.462429		\$32.184077	\$2,744.014365		\$32.666838			\$33.156840
4 - After 36 Months		\$3,045.414717		\$36.254937	\$3,091.095938			\$3,137.462377		\$37.350743			\$37.911004
In accordance with Supplementary Agreement:		φο,οπο.ππππ		ψου.Σο του τ	φο,σο 1.σσσσσσ		φοσ./ σο/ σ /	φο, τον . τοΣον ν		φο1.000140	ψο, το τ.ο2 το το		φον.στισστ
Communications salary rates paid may be higher													
than shown.													
COMMUNICATION TECHNOLOGIST - GRADE 1	2541												
1		\$2,596.970963		\$32.462137	\$2,635.925527			\$2,675.464410		\$33.443305			\$33.944955
2		\$2,687.865744 \$2,781.941941		\$33.598322	\$2,728.183730		\$34.102297	\$2,769.106486		\$34.613831	\$2,810.643083		\$35.133039
3		\$2,781.941941		\$34.774274 \$35.991426	\$2,823.671070 \$2.922.503756		\$35.295888 \$36.531297			\$35.825327 \$37.079266			\$36.362707 \$37.635455
COMMUNICATION TECHNOLOGIST - GRADE 2	2542	Ψ2,073.314043		ψ00.001420	Ψ2,322.303730		ψ00.001201	Ψ2,500.541512		ψ31.013200	ψ5,010.000402		ψ01.000+00
1		\$3,080.863282		\$38.510791	\$3,127.076231		\$39.088453	\$3,173.982374		\$39.674780	\$3,221.592110		\$40.269901
2		\$3,188.692992		\$39.858662	\$3,236.523387		\$40.456542	\$3,285.071238		\$41.063390	\$3,334.347307		\$41.679341
CONSTABLE - OPERATIONS	405												
1		\$2,032.967400	\$29.042391		\$2,063.461911	\$29.478027		\$2,094.413840	\$29.920198		\$2,125.830048	\$30.369001	
2		\$2,134.391973	\$30.491314		\$2,166.407853	\$30.948684		\$2,198.903971	\$31.412914		\$2,231.887531	\$31.884108	
3 4		\$2,223.884233 \$2,323.817405	\$31.769775 \$33.197392		\$2,257.242496 \$2,358.674666	\$32.246321 \$33.695352		\$2,291.101133 \$2,394.054786	\$32.730016 \$34.200783		\$2,325.467650 \$2,429.965608	\$33.220966 \$34.713794	
5		\$2,416.292927	\$34.518470		\$2,452.537321	\$35.095352		\$2,489.325381	\$35.561791		\$2,526.665262	\$36.095218	
6		\$2,499.819027	\$35.711700		\$2,537.316312			\$2,575.376057	\$36.791087		\$2,614.006698	\$37.342953	
COORDINATOR - EDUCATION -	446	, , , , , , , , , , , , , , , , , , , ,			, ,			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , ,	
NATURE PARKS		1.					l .			l .			
1		\$1,789.846561			\$1,816.694259			\$1,843.944673		\$23.049308			\$23.395048
2		\$1,879.338911			\$1,907.528995			\$1,936.141930		\$24.201774			\$24.564801
3 4		\$1,965.848091		\$24.573101 \$25.617179	\$1,995.335812			\$2,025.265849		\$25.315823			\$25.695560
4 5		\$2,049.374287 \$2,141.849715		\$25.617179	\$2,080.114901 \$2.173.977461			\$2,111.316625 \$2,206.587123		\$26.391458 \$27.582339			\$26.787330 \$27.996074
Ĭ ő		\$2,252.223616		\$28.152795	\$2,286.006970		\$28.575087	\$2,320.297075		\$29.003713			\$29.438769
COORDINATOR - EQUIPMENT	451	Ţ=,E02.220010		+ _002.00	+=,200.000010		+10.0.000	7=,020.20.010		+10.000.10	+=,000.10.001		+ 1000700
1		\$2,183.612681	\$31.194467		\$2,216.366871	\$31.662384		\$2,249.612374	\$32.137320		\$2,283.356560	\$32.619379	
2		\$2,289.512010	\$32.707314		\$2,323.854690			\$2,358.712510	\$33.695893		\$2,394.093198	\$34.201331	
3		\$2,381.987427	\$34.028392		\$2,417.717238			\$2,453.982997	\$35.056900		\$2,490.792742	\$35.582753	
4	477	\$2,455.072854	\$35.072469		\$2,491.898947	\$35.598556		\$2,529.277431	\$36.132535		\$2,567.216592	\$36.674523	
COORDINATOR - STORES	477	¢2 452 000000		¢20 651122	¢2 400 071244		¢21 110000	¢2 526 204202		¢21 577554	\$2.564.007246		¢22.051247
1		\$2,452.089866	l	φ3U.05T123	\$2,488.871214		φυ1.110890	\$2,526.204282		φυ1.0//004	\$2,564.097346		\$32.051217

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EFI	FECTIVE DAT	Ε	EF	FECTIVE DAT	E	EFI	FECTIVE DAT	E
	Code	ОСТОЕ	BER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	H 1, 2022 - 1.0	00%	DECEME	BER 31, 2022 -	1.50%
		BIWEEKLY	HOUBLY	HOUBLY	BIWEEKLY	LIGHBLY	HOURLY	BIWEEKLY	HOUBLY	HOUBLY	BIWEEKLY	LIGHBLY	HOUBLY
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
COORDINATOR - TRANSIT INFORMATION	480	İ											
1		\$2,218.527660			\$2,256.242630	\$32.232038		\$2,278.805056	\$32.554358		\$2,312.987132	\$33.042673	
2		\$2,310.144185			\$2,349.416636	\$33.563095		\$2,372.910802	\$33.898726		\$2,408.504464	\$34.407207	
3		\$2,410.217617	\$34.431680		\$2,451.191316			\$2,475.703229	\$35.367189		\$2,512.838777	\$35.897697	
4		\$2,507.471819	\$35.821026		\$2,550.098840	\$36.429983		\$2,575.599828	\$36.794283		\$2,614.233825	\$37.346198	
CORPORATE WEB SERVICES SPECIALIST	2909	** *** ***			*********	***		** *** ****	***			****	
1		\$2,082.459295	\$29.749419		\$2,117.861103	\$30.255159		\$2,139.039714	\$30.557710		\$2,171.125310	\$31.016076	
2		\$2,155.345371	\$30.790648		\$2,191.986242	\$31.314089		\$2,213.906104			\$2,247.114696	\$32.101639	
3		\$2,230.782458 \$2,308.859844	\$31.868321 \$32.983712		\$2,268.705760	\$32.410082		\$2,291.392818			\$2,325.763710 \$2,407.165439	\$33.225196	
4 5		\$2,389.669939	\$34.138142		\$2,348.110461 \$2,430.294328	\$33.544435 \$34.718490		\$2,371.591566 \$2,454.597271			\$2,407.165439	\$34.388078 \$35.591660	
5 £		\$2,369.009939	\$35.332977		\$2,430.294328	\$35.933638		\$2,434.597271			\$2,491.410230	\$36.837369	
CREW LEAD- LANE LINER	350	\$2,473.306367	\$35.332911		\$2,515.354630	\$35.933636		\$2,540.506176	\$30.292974		\$2,576.015799	\$30.037309	
1	330	\$2,342.562270		\$29 282028	\$2,382.385829		\$29 779823	\$2,406.209687		\$30.077621	\$2,442.302832		\$30.528785
CREW LEAD - TRAFFIC SIGNALS	355	Ψ2,042.002210		Ψ20.202020	Ψ2,002.000020		Ψ20.110020	φ2,400.200001		φοσ.σττοΣτ	φ2,442.002002		φοσ.σ2σ1σσ
1		\$2,912,979856		\$36,412248	\$2.962.500514		\$37.031256	\$2.992.125519		\$37.401569	\$3.037.007402		\$37.962593
CURATOR - MUSEUM	500	7.		, , , , , , , , , , , , , , , , , , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	, . ,		
1		\$1,690.656880	\$24.152241		\$1,719.398047	\$24.562829		\$1,736.592027	\$24.808458		\$1,762.640907	\$25.180584	
2		\$1,770.313982	\$25.290200		\$1,800.409320	\$25.720133		\$1,818.413413	\$25.977334		\$1,845.689614	\$26.366994	
3		\$1,853.735377	\$26.481934		\$1,885.248878	\$26.932127		\$1,904.101367	\$27.201448		\$1,932.662888	\$27.609470	
4		\$1,941.085663	\$27.729795		\$1,974.084119	\$28.201202		\$1,993.824960	\$28.483214		\$2,023.732334	\$28.910462	
5		\$2,032.542364	\$29.036319		\$2,067.095584	\$29.529937		\$2,087.766540	\$29.825236		\$2,119.083038	\$30.272615	
6		\$2,128.321008	\$30.404586		\$2,164.502465	\$30.921464		\$2,186.147490	\$31.230678		\$2,218.939702	\$31.699139	
CUSTODIAL	357								l .				
1		\$1,320.686350	\$18.866948	\$16.508579	\$1,343.138018	\$19.187686	\$16.789225	\$1,356.569398	\$19.379563	\$16.957117	\$1,376.917939	\$19.670256	\$17.211474
DEVELOPMENT PLANNING OFFICER	83	*** *********************************	****		00 047 470045	007.000440		00 040 045004	****		***********	***	
1		\$2,573.717714	\$36.767396		\$2,617.470915			\$2,643.645624	\$37.766366		\$2,683.300308	\$38.332862	
2		\$2,701.980834 \$2,779.502342	\$38.599726 \$39.707176		\$2,747.914508 \$2.826.753882	\$39.255922 \$40.382198		\$2,775.393653	\$39.648481 \$40.786020		\$2,817.024558 \$2.897.846742	\$40.243208 \$41.397811	
3		\$2,866.890371	\$40.955577		\$2,915.627507	\$41.651822		\$2,855.021421 \$2,944.783782			\$2,988.955539	\$42.699365	
4 6		\$2,952.868871	\$42.183841		\$3,003.067642	\$42.900966		\$3,033.098318			\$3,078.594793	\$43.979926	
e e		\$3.044.485312	\$43.492647		\$3.096.241562	\$44.232022		\$3.127.203978			\$3,174.112038	\$45.344458	
DISPATCHER - EMERGENCY SERVICES- W & O	1876	ψ3,044.40331Z	ψ43.432047		ψ3,090.241302	ψ44.232022		\$3,127.203976	ψ44.074343		ψ3,174.112030	ψ43.344430	
1	10.0	\$1,691.380777		\$21 142260	\$1,720.134250		\$21 501678	\$1,737.335593		\$21.716695	\$1,763.395627		\$22.042445
2		\$1,775.949837			\$1,806.140984			\$1,824.202394		\$22.802530			\$23.144568
3		\$1,857.699842			\$1,889.280739			\$1,908.173546		\$23.852169			\$24.209952
4		\$1,936.630966			\$1,969.553692			\$1,989.249229		\$24.865615			\$25.238600
5		\$2,024.018994			\$2,058.427317			\$2,079.011590		\$25.987645			\$26.377460
6		\$2,128.320836		\$26.604010	\$2,164.502290		\$27.056279	\$2,186.147313		\$27.326841	\$2,218.939523		\$27.736744
ELECTRICIAN - GENERAL	631												
1		\$2,744.097711			\$2,790.747372			\$2,818.654846		\$35.233186			\$35.761683
2 - With Contractor's Licence		\$2,872.924488		\$35.911556	\$2,921.764204		\$36.522053	\$2,950.981846		\$36.887273	\$2,995.246574		\$37.440582
ELECTRICIAN/PLANT OPERATOR	633												
1	4040	\$2,576.536808		\$32.206710	\$2,620.337934		\$32.754224	\$2,646.541313		\$33.081766	\$2,686.239433		\$33.577993
ENFORCEMENT SERVICES OFFICER	1816	¢0 050 764044	¢22 106640		¢2 202 070042	¢20.742000		¢2 244 000004	£22.074.400		¢0 240 724505	¢22 E67404	
1		\$2,253.764811	\$32.196640		\$2,292.078813			\$2,314.999601			\$2,349.724595	\$33.567494	
2		\$2,341.152842	\$33.445041		\$2,380.952440	\$34.013606 \$34.955585		\$2,404.761964	\$34.353742 \$35.305141		\$2,440.833393	\$34.869048 \$35.834718	
3		\$2,405.989120 \$2,527.204774	\$34.371273 \$36.102925		\$2,446.890935 \$2,570.167255	\$34.955585		\$2,471.359844 \$2,595.868928	\$35.305141		\$2,508.430242 \$2,634.806962	\$35.834718	
4 5		\$2,527.204774	\$36.102925		\$2,686.276215			\$2,595.868928			\$2,753.836062	\$37.640099	
ENGINE DRIVER &/OR CONDUCTOR	641	Ψ2,041.312010	φυτ.τυυσ90		ψ2,000.210215	φυσ.υ1υυ15	1	ΨΔ,1 13.1308//	ψυυ.1υ8120		ψ2,133.030002	ψυσ.υ 4 υυ 15	
1	0-71	\$2,294,639887		\$28 682999	\$2.333.648765		\$29 170610	\$2.356.985253		\$29,462316	\$2.392.340032		\$29.904250
FABRICATOR - SIGN	711	\$2,204.000007		\$20.002000	Ψ2,000.010700		\$20.170010	\$2,000.000Z00		Ψ <u></u> 2010 <u>2</u> 010	\$2,002.01000Z		\$20.00 1200
1	1	\$2,217.118308		\$27.713979	\$2,254.809319		\$28.185116	\$2,277.357412		\$28.466968	\$2,311.517773		\$28.893972
		,		,	, -,		, ,	, , _,		,	,		,

CLASSIFICATION COORDINATOR - TRANSIT INFORMATION	Class Code		ECTIVE DAT			FECTIVE DAT			FECTIVE DAT				E
COORDINATOR - TRANSIT INFORMATION			, 2020 - 1.0	00%	DECEME	3ER 31, 2023 -	1.50%		H 1, 2024 - 1.			BER 1, 2024 -	1.50%
COORDINATOR - TRANSIT INFORMATION									0.50 PER HO			0.50 PER HO	
COORDINATOR - TRANSIT INFORMATION		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
	480		COTTOCINO	40 1100110		COMOCINO	40 HOOKO		- GO TIOOTG	40 1100110		COTICONO	40 110 OKO
1		\$2,347.681939	\$33.538313		\$2,382.897168	\$34.041388		\$2,418.640626	\$34.552009		\$2,454.920235	\$35.070289	
2		\$2,444.632031	\$34.923315		\$2,481.301511	\$35.447164		\$2,518.521034	\$35.978872		\$2,556.298850	\$36.518555	
3		\$2,550.531359	\$36.436162		\$2,588.789329	\$36.982705		\$2,627.621169			\$2,667.035487	\$38.100507	
4		\$2,653.447332	\$37.906390		\$2,693.249042	\$38.474986		\$2,733.647778	\$39.052111		\$2,774.652495	\$39.637893	
CORPORATE WEB SERVICES SPECIALIST	2909	** ***	****		** ***	***		** ***	*** ****			***	
1		\$2,203.692190	\$31.481317		\$2,236.747573	\$31.953537		\$2,270.298787	\$32.432840		\$2,304.353269	\$32.919332	
1 2			\$32.583163 \$33.723574		\$2,315.033737 \$2,396.059918	\$33.071911		\$2,349.759243	\$33.567989 \$34.742869		\$2,385.005632 \$2,468.480829	\$34.071509 \$35.264012	
3		\$2,360.650166 \$2,443,272921	\$33.723574 \$34.903899		\$2,396.059918	\$34.229427 \$35.427457		\$2,432.000817 \$2,517.120845			\$2,554.877658	\$35.264012	
4			\$36.125535		\$2,566.719285	\$36.667418		\$2,605.220074	\$37.217430		\$2,644.298375	\$30.496252	
8		\$2,526.767473	\$37.389929		\$2,565.554462	\$37.950778		\$2,605.220074			\$2,736.848821	\$39.097840	
CREW LEAD- LANE LINER	350	\$2,017.293030	\$31.3099Z9		\$2,000.004402	φ31.930116		\$2,090.402119	\$36.320040		\$2,730.040021	φ39.097640	
1		\$2,478.937374		\$30.986717	\$2,516.121435		\$31.451518	\$2,553.863257		\$31.923291	\$2,592.171206		\$32.402140
CREW LEAD - TRAFFIC SIGNALS	355	\$3,082.562513		\$38.532031	\$3,128.800951		\$30 110012	\$3,175.732965		\$39.696662	\$3,223.368959		\$40.292112
CURATOR - MUSEUM	500	ψ0,002.302313		ψ50.552051	ψ5,120.000551		ψ33.110012	ψ0,170.702000		ψ55.050002	ψ0,220.000000		ψ+0.232112
1	333	\$1,789,080521	\$25.558293		\$1,815.916729	\$25.941668		\$1,843.155480	\$26.330793		\$1,870.802812	\$26.725754	
2		\$1,873.374958	\$26.762499		\$1,901.475582	\$27.163937		\$1,929.997716			\$1,958.947682	\$27.984967	
3		\$1,961.652831	\$28.023612		\$1,991.077623	\$28,443966		\$2,020.943787	\$28.870626		\$2,051.257944	\$29.303685	
4			\$29.344119		\$2,084.899644	\$29.784281		\$2,116.173139			\$2,147.915736		
5		\$2,150.869284	\$30.726704		\$2,183.132323	\$31,187605		\$2,215.879308			\$2,249,117498	\$32.130250	
6		\$2,252.223798	\$32.174626		\$2,286.007155	\$32.657245		\$2,320.297262	\$33.147104		\$2,355.101721	\$33.644310	
CUSTODIAL	357												
1		\$1,397.571708	\$19.965310	\$17.469646	\$1,418.535284	\$20.264790	\$17.731691	\$1,439.813313	\$20.568762	\$17.997666	\$1,461.410513	\$20.877293	\$18.267631
DEVELOPMENT PLANNING OFFICER	83												
1			\$38.907854		\$2,764.403060			\$2,805.869106			\$2,847.957143	\$40.685102	
2		\$2,859.279926	\$40.846856		\$2,902.169125			\$2,945.701662	\$42.081452		\$2,989.887187	\$42.712674	
3			\$42.018778		\$2,985.434160			\$3,030.215672			\$3,075.668907	\$43.938127	
4			\$43.339855		\$3,079.296720			\$3,125.486171	\$44.649802		\$3,172.368464	\$45.319549	
5		\$3,124.773715	\$44.639625		\$3,171.645321	\$45.309219		\$3,219.220001	\$45.988857		\$3,267.508301	\$46.678690	
DISPATCHER - EMERGENCY SERVICES- W & O	1876	\$3,221.723719	\$46.024625		\$3,270.049575	\$46.714994		\$3,319.100319	\$47.415719		\$3,368.886824	\$48.126955	
DISPAICHER - EMERGENCY SERVICES- W & U	18/6	\$1,789.846561		\$22.373082	\$1,816.694259		¢22.700670	\$1.843.944673		\$23.049308	\$1.871.603843		\$23.395048
, , , , , , , , , , , , , , , , , , ,		\$1.879.338911		\$23.491736				\$1,936,141930		\$23.049308	\$1,965.184059		\$24.564801
3		\$1,965.848091		\$24.573101				\$2,025.265849		\$25.315823	\$2,055.644837		\$25.695560
j , , , , , , , , , , , , , , , , , , ,		\$2.049.374287		\$25.617179	\$2.080.114901			\$2,111.316625		\$26.391458	\$2,142.986374		\$26.787330
5		\$2,141.849715		\$26.773121	\$2,173.977461			\$2,206.587123		\$27.582339	\$2,239.685930		\$27.996074
6		\$2,252.223616		\$28.152795	\$2,286.006970		\$28.575087	\$2,320.297075		\$29.003713	\$2,355.101531		\$29.438769
ELECTRICIAN - GENERAL	631	. ,		,	,		,	, ,=======		,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, , , , , , , , , , , , , , , , ,
1		\$2,903.848689		\$36.298109	\$2,947.406419		\$36.842580	\$2,991.617515		\$37.395219	\$3,036.491778		\$37.956147
2 - With Contractor's Licence		\$3,040.175273		\$38.002191	\$3,085.777902		\$38.572224	\$3,132.064571		\$39.150807	\$3,179.045540		\$39.738069
ELECTRICIAN/PLANT OPERATOR	633												
1	1010	\$2,726.533024		\$34.081663	\$2,767.431019		\$34.592888	\$2,808.942484		\$35.111781	\$2,851.076621		\$35.638458
ENFORCEMENT SERVICES OFFICER	1816	** *** *** ***	****		** *** ****	****		** .== ***	*** *****			***	
1		\$2,384.970464	\$34.071007		\$2,420.745021	\$34.582072		\$2,457.056196			\$2,493.912039	\$35.627315	
2		\$2,477.445894	\$35.392084		\$2,514.607582	\$35.922965		\$2,552.326696			\$2,590.611596	\$37.008737	
3		\$2,546.056696	\$36.372239		\$2,584.247546	\$36.917822		\$2,623.011259			\$2,662.356428	\$38.033663	
4 5		\$2,674.329066 \$2,795.143603	\$38.204701 \$39.930623		\$2,714.444002 \$2.837.070757	\$38.777771 \$40.529582		\$2,755.160662 \$2,879.626818	\$39.359438 \$41.137526		\$2,796.488072 \$2,922.821220	\$39.949830 \$41.754589	
ENGINE DRIVER &/OR CONDUCTOR	641	Ψ2,100.140000	ψ00.000023		Ψ2,001.010131	ψ τ υ.υ <u>Ζ</u> υυΖ		Ψ2,010.020010	ψ+1.13/320		ψ <u>ε,υεε.υε 1220</u>	ψ - 1.734309	
1	• • •	\$2.428.225132		\$30,352814	\$2,464.648509		\$30,808106	\$2,501.618237		\$31.270228	\$2,539.142511		\$31,739281
FABRICATOR - SIGN	711	Ţ_, .ZC.ZZC10Z		730.002017	+=, 10 110 10000		+30.000.00	Ţ_,001.010201		, J	Ţ_ 0001112011		Ţ3 CC2O1
1		\$2,346.190540		\$29.327382	\$2,381.383398		\$29.767292	\$2,417.104149		\$30.213802	\$2,453.360711		\$30.667009

CLASSIFICATION	Class	l EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	_	l EF	FECTIVE DAT	E
<u> </u>	Code		BER 31, 2019 -		MARC	CH 1, 2021 - 1.	70%		H 1, 2022 - 1.0			BER 31, 2022	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
		DIWEERLY	35 HOURS		DIWEERLY	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS	40 HOURS	DIVVEENLT	35 HOURS	40 HOURS
FABRICATOR - SIGN ASSISTANT	712												
1		\$1,661.781611		\$20.772270	\$1,690.031898		\$21.125399	\$1,706.932217		\$21.336653	\$1,732.536200		\$21.656703
2 2		\$1,746.350648 \$1.812.596404		\$21.829383 \$22.657455	\$1,776.038609 \$1.843.410543		\$22.200483 \$23.042632	\$1,793.798995 \$1.861.844648		\$22.422487 \$23.273058	\$1,820.705980 \$1,889.772318		\$22.758825 \$23.622154
3		\$1,812.596404		\$23.503144	\$1,043.410543		\$23.042632	\$1,001.044040		\$23.273036	\$1,009.772310		\$23.622134
5		\$1,962.001609			\$1,995.355636		\$24.941945	\$2,015.309192		\$25.191365	\$2,045.538830		\$25.569235
6		\$2.042.342173		\$25.529277	\$2.077.061990		\$25.963275	\$2.097.832610		\$26.222908	\$2,129.300099		\$26.616251
FIELD SERVICES COORDINATOR	2803												
1		\$2,587.812559	\$36.968751		\$2,631.805373			\$2,658.123427	\$37.973192		\$2,697.995278		
2		\$2,701.980834	\$38.599726		\$2,747.914508			\$2,775.393653	\$39.648481		\$2,817.024558		
3 FINISHER - CONCRETE	721	\$2,780.911781	\$39.727311		\$2,828.187281	\$40.402675		\$2,856.469154	\$40.806702		\$2,899.316191	\$41.418803	
FINISHER - CONCRETE	/21	\$2.032.052325		\$25.400654	\$2,066.597215		\$25.832465	\$2,087.263187		\$26,000,700	\$2,118.572135		\$26.482152
FOREPERSON - ELECTRICAL MAINTENANCE AND	801	Ψ2,032.032323		Ψ23.400034	Ψ2,000.397213		Ψ23.032403	\$2,007.203107		Ψ20.090790	\$2,110.372133		Ψ20.402132
CONSTRUCTION													
1		\$2,887.935647		\$36.099196	\$2,937.030553	ĺ	\$36.712882	\$2,966.400859		\$37.080011	\$3,010.896872	1	\$37.636211
2 - With Contractor's Licence		\$3,025.783127		\$37.822289	\$3,077.221440		\$38.465268	\$3,107.993654		\$38.849921	\$3,154.613559		\$39.432669
FOREPERSON - ELECTRICIAN	803												
1		\$2,791.764263		\$34.897053	\$2,839.224255		\$35.490303	\$2,867.616498			\$2,910.630745		\$36.382884
2 - With Contractor's Licence FOREPERSON - GARAGE	806	\$2,929.611800		\$36.620148	\$2,979.415201		\$37.242690	\$3,009.209353		\$37.615117	\$3,054.347493		\$38.179344
FOREPERSON - GARAGE	800	\$2,866.793254		\$35.834916	\$2,915.528739		\$36.444109	\$2,944.684026		\$36.808550	\$2,988.854286		\$37.360679
FOREPERSON - GARAGE GENERAL	807	Ψ2,000.733234		ψ55.054510	Ψ2,515.526755		ψ30.444103	Ψ2,344.004020		ψ50.000550	ψ2,500.054200		ψ01.000013
1	•	\$2,755.541112		\$34.444264	\$2,802.385311		\$35.029816	\$2,830.409164		\$35.380115	\$2,872.865301		\$35.910816
FOREPERSON - GRADE 1	811												
1		\$2,340.305782		\$29.253822	\$2,380.090980		\$29.751137	\$2,403.891890		\$30.048649	\$2,439.950268		\$30.499378
FOREPERSON - GRADE 2	812												
1 FOREPERSON - GRADE 3	040	\$2,448.836046		\$30.610451	\$2,490.466259		\$31.130828	\$2,515.370922		\$31.442137	\$2,553.101486		\$31.913769
FOREPERSON - GRADE 3	813	\$2,606.698193		\$32.583727	\$2,651.012062		\$33.137651	\$2,677.522183		\$33.460027	\$2,717.685016		\$33.971063
FOREPERSON - INSECT CONTROL	822	Ψ2,000.030133		ψ02.000121	Ψ2,001.012002		ψου. 107001	Ψ2,011.022100		ψ55.465621	Ψ2,717.000010		ψοσ.στ 100σ
1		\$1,908.441381		\$23.855517	\$1,940.884884		\$24.261061	\$1,960.293733		\$24.503672	\$1,989.698139		\$24.871227
2		\$2,001.467218		\$25.018340	\$2,035.492161		\$25.443652	\$2,055.847083		\$25.698089	\$2,086.684789		\$26.083560
3		\$2,083.217292			\$2,118.631986		\$26.482900	\$2,139.818306		\$26.747729	\$2,171.915581		\$27.148945
4		\$2,166.376969		\$27.079712	\$2,203.205377		\$27.540067	\$2,225.237431		\$27.815468	\$2,258.615992		\$28.232700
FOREPERSON - INTAKE	823	¢0 405 406700		#24 4900E0	¢0 507 645050		\$31.720188	\$2.562.991204		¢22.027200	\$2.601.436072		¢20 E170E1
FOREPERSON - MACHINE SHOP	837	\$2,495.196709		\$31.189959	\$2,537.615053	1	\$31.720100	\$2,562.991204		\$32.037390	\$2,001.430072	1	\$32.517951
1	007	\$2,862.238396		\$35.777980	\$2,910.896449		\$36.386206	\$2,940.005413		\$36.750068	\$2,984.105494		\$37.301319
FOREPERSON MTCE AND CONSTRUCTION	1022			40000	4-,010000110		7000000			-			¥ 0 1 1 0 0 1 0 1 0
1		\$3,025.783127		\$37.822289	\$3,077.221440		\$38.465268	\$3,107.993654		\$38.849921	\$3,154.613559		\$39.432669
FOREPERSON - OUTSIDE INSTALLATION CREW	843												
1		\$2,878.166295		\$35.977079	\$2,927.095122		\$36.588689	\$2,956.366073		\$36.954576	\$3,000.711564		\$37.508895
FOREPERSON - PARKING METER	846	¢0.057.000005		¢20 22404E	¢2 206 270420		¢20 704720	¢0 240 242044		¢20 001706	¢0 254 422055		¢20 426662
1 2		\$2,257.993235 \$2.341.152781		\$28.224915 \$29.264410	\$2,296.379120 \$2.380.952378		\$28.704739 \$29.761905	\$2,319.342911 \$2,404.761902		\$28.991786 \$30.059524	\$2,354.133055 \$2,440.833331		\$29.426663 \$30.510417
3		\$2,411.627108		\$30.145339	\$2,452.624769		\$30.657810	\$2,477.151017		\$30.964388	\$2,514.308282		\$31.428854
FOREPERSON - PLANT	848	Ψ2,+11.021100		ψου.140000	ΨΣ, ΤΟΣ.ΟΣ-17 ΟΟ	1	Ψ00:007010	Ψ2,477.101017		φου.υυ-ισσο	Ψ2,014.000202	İ	ψ01.120001
1	1	\$2,379.208978		\$29.740112	\$2,419.655531	ĺ	\$30.245694	\$2,443.852086		\$30.548151	\$2,480.509867	I	\$31.006373
FOREPERSON - PUMPING STATIONS	855												
1		\$2,537.071072		\$31.713388	\$2,580.201280	ļ	\$32.252516	\$2,606.003293		\$32.575041	\$2,645.093342	ļ	\$33.063667
FOREPERSON - REFUSE CONTRACT	873	#0 070 0700 : °		#00 000 too	#0 000 000400		#00 00000	#0 000 0700cc		#00 45 4000	#0 007 050500		400 504000
1 FOREPERSON - REFUSE DISPOSAL	871	\$2,270.678649	ļ	\$28.383483	\$2,309.280186	 	\$28.866002	\$2,332.372988		\$29.154662	\$2,367.358583	 	\$29.591982
FUNEFERSON - REFUSE DISPUSAL	0/1	\$2,379.208924		\$29.740112	\$2,419.655476		\$30.245693	\$2,443.852031		\$30 548150	\$2,480.509811		\$31.006373
FOREPERSON SECTION - WATERWORKS	862	Ψ2,013.200324		Ψ20.14011Z	Ψ2,710.000470	+	₩₩₩₩₩₩₩₩₩₩₩₩	ψ <u>2,</u> ππυ.υυ <u>2</u> 031		ψυυ.υ 4 0100	ψ <u>2,πυυ.υυσυ Ι</u>	+	ψυ1.000013
1		\$2,341.152781		\$29,264410	\$2.380.952378		\$29.761905	\$2,404,761902		\$30,059524	\$2,440.833331	1	\$30.510417

CLASSIFICATION	Class	l EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	l EF	ECTIVE DAT	E	l EF	FECTIVE DAT	E
	Code		CH 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	1.50%		H 1, 2024 - 1.			IBER 1, 2024 -	
		DIMERKIN	LIQUELY	HOUBLY	DIMERKIN	LUQUELY	HOUBLY		0.50 PER HO			\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
FABRICATOR - SIGN ASSISTANT	712												
1		\$1,758.524243		\$21.981553	\$1,784.902107		\$22.311276	\$1,811.675639		\$22.645945			\$22.985635
2		\$1,848.016570 \$1,918.118903		\$23.100207 \$23.976486	\$1,875.736819 \$1.946.890687		\$23.446710 \$24.336134	\$1,903.872871 \$1,976.094047		\$23.798411 \$24.701176	\$1,932.430964 \$2,005.735458		\$24.155387 \$25.071693
3		\$1,989.712680		\$23.970460	\$2,019.558370		\$25.244480	\$2.049.851746		\$25.623147	\$2,003.733438		\$26.007494
5		\$2,076.221912			\$2,107.365241		\$26.342066	\$2,138.975720		\$26.737197	\$2,171.060356		\$27.138254
6		\$2,161.239600		\$27.015495	\$2,193.658194		\$27.420727	\$2,226.563067		\$27.832038	\$2,259.961513		\$28.249519
FIELD SERVICES COORDINATOR	2803	** *** ****	*** *****			***		********	***			***	
1 2		\$2,738.465207 \$2,859.279926	\$39.120932 \$40.846856		\$2,779.542185 \$2,902.169125	\$39.707746 \$41.459559		\$2,821.235318 \$2,945.701662	\$40.303362 \$42.081452		\$2,863.553848 \$2.989.887187	\$40.907912 \$42.712674	
3		\$2,942.805934	\$40.040030		\$2,986.948023	\$42.670686		\$3,031.752243	\$43.310746		\$3,077.228527	\$43.960408	
FINISHER - CONCRETE	721	Ψ2,042.000004	ψ12.010000		Ψ2,000.040020	Ψ12.070000		ψ0,001:7022·10	φ+0.0101+0		ψ0,011.220021	ψ10.000100	
1		\$2,150.350717		\$26.879384	\$2,182.605978		\$27.282575	\$2,215.345068		\$27.691813	\$2,248.575244		\$28.107191
FOREPERSON - ELECTRICAL MAINTENANCE AND	801												
CONSTRUCTION		\$3.056.060325		¢20 2007E4	¢2 404 004220		¢20 772765	¢2 440 420740		¢20.255270	¢2 105 656104		\$39.945702
2 - With Contractor's Licence		\$3,201.932762			\$3,101.901230 \$3,249.961753		\$38.773765 \$40.624522	\$3,148.429748 \$3,298.711179		\$41.233890	\$3,195.656194 \$3,348.191847		\$41.852398
FOREPERSON - ELECTRICIAN	803	ψ3,201.932702		\$40.024100	ψ3,249.901733		ψ40.024322	ψ3,290.711179		ψ 4 1.233090	\$3,340.191041		ψ4 1.032390
1		\$2,954.290206		\$36.928628	\$2,998.604559		\$37.482557	\$3,043.583627		\$38.044795	\$3,089.237381		\$38.615467
2 - With Contractor's Licence		\$3,100.162705		\$38.752034	\$3,146.665146		\$39.333314	\$3,193.865123		\$39.923314	\$3,241.773100		\$40.522164
FOREPERSON - GARAGE	806	** ***		***	** *** ***		*** *****			***	** .=* ****		*** ****
1 FOREPERSON - GARAGE GENERAL	807	\$3,033.687100		\$37.921089	\$3,079.192407		\$38.489905	\$3,125.380293		\$39.067254	\$3,172.260997		\$39.653262
1	807	\$2.915.958281		\$36.449479	\$2,959.697655		\$36.996221	\$3,004.093120		\$37 551164	\$3,049.154517		\$38.114431
FOREPERSON - GRADE 1	811	Ψ2,010.000201		ψοσιτιστισ	Ψ2,000.001.000		\$00.00022	ψο,σο ποσο πο		φοτ.σσττστ	ψο,στοιτοτοτι		Ψσσσ.
1		\$2,476.549522		\$30.956869	\$2,513.697765		\$31.421222	\$2,551.403231		\$31.892540	\$2,589.674279		\$32.370928
FOREPERSON - GRADE 2	812												
1 FOREPERSON - GRADE 3	813	\$2,591.398008		\$32.392475	\$2,630.268978	1	\$32.878362	\$2,669.723013		\$33.371538	\$2,709.768858		\$33.872111
1	013	\$2,758.450291		\$34.480629	\$2,799.827045		\$34.997838	\$2,841.824451		\$35.522806	\$2,884.451818		\$36.055648
FOREPERSON - INSECT CONTROL	822	7-1:00::00		70	7-1::		70			700.00	4-,00		70000000
1		\$2,019.543611		\$25.244295	\$2,049.836765		\$25.622960	\$2,080.584316		\$26.007304			\$26.397414
2		\$2,117.985061		\$26.474813	\$2,149.754837		\$26.871935	\$2,182.001160		\$27.275015	\$2,214.731177		\$27.684140
3		\$2,204.494315 \$2,292.495232		\$27.556179	\$2,237.561730 \$2,326.882660		\$27.969522 \$29.086033	\$2,271.125156 \$2,361.785900		\$28.389064 \$29.522324	\$2,305.192033 \$2.397.212689		\$28.814900 \$29.965159
FOREPERSON - INTAKE	823	Ψ2,292.493232		Ψ20.030190	Ψ2,320.002000		Ψ29.000033	Ψ2,301.703900		Ψ29.322324	Ψ2,397.212009		Ψ29.903139
1		\$2,640.457613		\$33.005720	\$2,680.064477		\$33.500806	\$2,720.265444		\$34.003318	\$2,761.069426		\$34.513368
FOREPERSON - MACHINE SHOP	837												
1	4000	\$3,028.867076		\$37.860838	\$3,074.300082		\$38.428751	\$3,120.414583		\$39.005182	\$3,167.220802		\$39.590260
FOREPERSON MTCE AND CONSTRUCTION	1022	\$3,201.932762		\$40.024160	\$3,249.961753		\$40.624522	\$3,298.711179		\$41.233890	\$3,348.191847		\$41.852398
FOREPERSON - OUTSIDE INSTALLATION CREW	843	ψ5,201.332102		ψ+0.02+100	ψ0,243.301733		ψ+0.02+322	ψ0,230.711173		ψ+1.200000	ψ0,040.101041		ψ+1.002000
1		\$3,045.722237		\$38.071528	\$3,091.408071		\$38.642601	\$3,137.779192		\$39.222240	\$3,184.845880		\$39.810574
FOREPERSON - PARKING METER	846												
1 2		\$2,389.445051		\$29.868063	\$2,425.286727 \$2.514.607518		\$30.316084	\$2,461.666028		\$30.770825	\$2,498.591018 \$2.590.611530		\$31.232388
2 3		\$2,477.445831 \$2.552.022906		\$30.968073 \$31.900286	\$2,514.607518		\$31.432594 \$32.378791	\$2,552.326631 \$2,629.157799		\$31.904083 \$32.864472	\$2,590.611530		\$32.382644 \$33.357440
FOREPERSON - PLANT	848	\$2,552.022900		ψ31.900200	Ψ2,090.000200		ψ32.370791	Ψ2,029.137799		\$32.00441Z	ψ2,000.393100		\$33.337440
1		\$2,517.717515		\$31.471469	\$2,555.483278	<u> </u>	\$31.943541	\$2,593.815527		\$32.422694	\$2,632.722760		\$32.909035
FOREPERSON - PUMPING STATIONS	855												
1	070	\$2,684.769742		\$33.559622	\$2,725.041288		\$34.063016	\$2,765.916907		\$34.573961	\$2,807.405661		\$35.092571
FOREPERSON - REFUSE CONTRACT	873	\$2,402.868962		\$30.035862	\$2,438.911996	1	\$30.486400	\$2,475.495676		¢30 043606	\$2,512.628111		\$31.407851
FOREPERSON - REFUSE DISPOSAL	871	ψ∠,4υ∠.000902		ψυυ.υυυουZ	ψ <u>∠,</u> +υυ.911990	†	ψυυ. + 00400	ΨΔ,410.4800/0		ψυυ.σ4υυθ0	ΨΖ,ΟΙΖ.ΟΖΟΙΙΙ		ψ51. 4 0/651
1	1	\$2,517.717458		\$31.471468	\$2,555.483220	1	\$31.943540	\$2,593.815468		\$32.422693	\$2,632.722700		\$32.909034
FOREPERSON SECTION - WATERWORKS	862												
1		\$2,477.445831		\$30.968073	\$2,514.607518	l	\$31.432594	\$2,552.326631		\$31.904083	\$2,590.611530		\$32.382644

CLASSIFICATION	Class		FECTIVE DAT			FECTIVE DAT			FECTIVE DAT			FECTIVE DAT	
	Code	ОСТОЕ	3ER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	CH 1, 2022 - 1.0	00%	DECEME	BER 31, 2022 -	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
FOREPERSON - SEWER MAINTENANCE 1	865	\$2,460.958979		\$30.761987	\$2,502.795282		\$31.284941	\$2,527.823235		\$31.597790	\$2,565.740584		\$32.071757
FOREPERSON - SHOP	867	\$2,886.526084		\$36.081576	\$2,935.597027		\$36.694963	\$2,964.952997					\$37.617841
FOREPERSON - STORES	869	\$2,379.208924			\$2,419.655476		\$30.245693	\$2,443.852031			\$2,480.509811		\$31.006373
FOREPERSON - TRAFFIC SIGNALS CREW	876	\$3,063.794648		\$38.297433	\$3,115.879157		\$38.948489	\$3,147.037949					\$39.928044
FOREPERSON - TRAFFIC - STREETS AND TRAFFIC	877												
1 2 3		\$2,257.993235 \$2,341.152781 \$2,411.627108		\$28.224915 \$29.264410 \$30.145339	\$2,296.379120 \$2,380.952378 \$2,452.624769		\$28.704739 \$29.761905 \$30.657810	\$2,319.342911 \$2,404.761902 \$2,477.151017		\$28.991786 \$30.059524 \$30.964388	\$2,354.133055 \$2,440.833331 \$2,514.308282		\$29.426663 \$30.510417 \$31.428854
FOREPERSON - WATERWORKS 1 2 - With Provincial Certificate	885	\$2,589.222046 \$2,627.680411		\$32.365276 \$32.846005	\$2,633.238821 \$2,672.350978		\$32.915485 \$33.404387	\$2,659.571209 \$2,699.074488		\$33.244640 \$33.738431	\$2,699.464777 \$2,739.560605		\$33.743310 \$34.244508
FOREPERSON - WATERWORKS-SEWER	888	\$2,627.680411		\$32.846005	\$2,672.350978		\$33.404387	\$2,699.074488		\$33.738431	\$2,739.560605		\$34.244508
1 - With Provincial Certificate GARDENER 1 1	921	\$1,812.596165		\$22.657452	\$1,843.410300		\$23.042629	\$1,861.844403		\$23.273055	\$1,889.772069		\$23.622151
2 3		\$1,880.251622 \$1,956.363639		\$23.503145 \$24.454545	\$1,912.215900 \$1,989.621821		\$23.902699 \$24.870273	\$1,931.338059 \$2,009.518039		\$24.141726 \$25.118975	\$1,960.308130 \$2,039.660810		\$24.503852 \$25.495760
GARDENER 2 1 2	922	\$1,956.363745 \$2.042.342173		\$24.454547 \$25.529277	\$1,989.621929 \$2.077.061990		\$24.870274 \$25.963275	\$2,009.518148 \$2.097.832610		\$25.118977 \$26.222908	\$2,039.660920 \$2.129.300099		\$25.495762 \$26.616251
GARDENER 3 1 2	923	\$2,083.217201 \$2,166.376943		\$26.040215 \$27.079712	\$2,118.631893 \$2,203,205351		\$26.482899 \$27.540067	\$2,139.818212 \$2,225.237405		\$26.747728 \$27.815468	\$2,171.915485 \$2,258.615966		\$27.148944 \$28.232700
HANDI TRANSIT SERVICE INSPECTOR 1 2 3 4	1043	\$1,890.232283 \$1,956.390414 \$2,024.864078 \$2,095.734319 \$2,169,085021	\$27.003318 \$27.948434 \$28.926630 \$29.939062 \$30.986929		\$1,922.366232 \$1,989.649051 \$2,059.286767 \$2,131.361802 \$2,205.959466	\$27.462375 \$28.423558 \$29.418382 \$30.448026 \$31.513707		\$1,941.589894 \$2,009.545542 \$2,079.879635 \$2,152.675420 \$2,228.019061	\$27.736998 \$28.707793 \$29.712566 \$30.752506 \$31.828844		\$1,970.713742 \$2,039.688725 \$2,111.077830 \$2,184.965551 \$2,261.439347	\$28.153053 \$29.138410 \$30.158255 \$31.213794 \$32.306276	
HELPER-LANDFILL/DIRECTOR TRAFFIC 1	3005	\$1,861.928276	ψ30.300323	\$23.274103	\$1,893.581057	ψ51.515767	\$23.669763	\$1,912.516868	ψ31.020044	\$23.906461		ψ32.300270	\$24.265058
HELPER - REFUSE 1	1041	\$1.861.928253		\$23.274103	\$1.893.581033		\$23.669763	\$1.912.516843		\$23,906461	\$1.941.204596		\$24.265057
HELPER - TRADES 1	1042	\$1,901.393898	\$27.162770	\$23.767424	\$1,933.717594	\$27.624537	\$24.171470	\$1,953.054770	\$27.900782	\$24.413185	\$1,982.350592	\$28.319294	\$24.779382
INSPECTOR - BUILDING 1 2 3 4 5 6	1122	\$2,387.119079 \$2,468.869082 \$2,550.619263 \$2,660.558953 \$2,777.546109 \$2,898.761677	\$34.101701 \$35.269558 \$36.437418 \$38.007985 \$39.679230 \$41.410881		\$2,427.700103 \$2,510.839856 \$2,593.979790 \$2,705.788455 \$2,824.764393 \$2,948.040626		,	\$2,451.977104 \$2,535.948255 \$2,619.919588 \$2,732.846340 \$2,853.012037 \$2,977.521032	\$35.028244 \$36.227832 \$37.427423 \$39.040662 \$40.757315 \$42.536015	,	\$2,488.756761 \$2,573.987479 \$2,659.218382 \$2,773.839035 \$2,895.807218 \$3,022.183847	\$35.553668 \$36.771250 \$37.988834 \$39.626272	,
INSPECTOR - CROSS CONNECTION & BACK FLOW PREVENTION 1 2 3 4 5	1120	\$2,274.360331 \$2,387.119079 \$2,468.869082 \$2,550.619263 \$2,660.558953	\$32.490862 \$34.101701 \$35.269558 \$36.437418 \$38.007985		\$2,313.024457 \$2,427.700103 \$2,510.839856 \$2,593.979790 \$2,705.788455	\$33.043207 \$34.681430 \$35.869141 \$37.056854 \$38.654121		\$2,336.154702 \$2,451.977104 \$2,535.948255 \$2,619.919588 \$2,732.846340	\$33.373639 \$35.028244 \$36.227832 \$37.427423 \$39.040662		\$2,371.197023 \$2,488.756761 \$2,573.987479 \$2,659.218382 \$2,773.839035	\$33.874243 \$35.553668 \$36.771250 \$37.988834 \$39.626272	
6 INSPECTOR - EQUIPMENT AND MAINTENANCE 1 2 2 3	1125	\$2,777.546109 \$2,597.581917 \$2,720.207018 \$2,758.263211	\$39.679230		\$2,824.764393 \$2,641.740810 \$2,766.450537 \$2,805.153686	\$40.353777	\$33.021760 \$34.580632 \$35.064421	\$2,853.012037 \$2,668.158218 \$2,794.115042 \$2,833.205223	\$40.757315		\$2,895.807218 \$2,708.180591 \$2,836.026768 \$2,875.703301	\$41.368675	\$33.852257 \$35.450335 \$35.946291

CLASSIFICATION	Class	FF	FECTIVE DAT	-	FF	FECTIVE DAT	F	FF	FECTIVE DAT	F	l FF	FECTIVE DAT	F
CEASCII ISATISI	Code		H 1, 2023 - 1.			BER 31, 2023 -			H 1, 2024 - 1.			IBER 1, 2024	
									0.50 PER HO			\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
FOREPERSON - SEWER MAINTENANCE 1	865	\$2,604.226693		\$32.552834	\$2,643.290093		\$33.041126	\$2,682.939444		\$33.536743	\$2,723.183536		\$34.039794
FOREPERSON - SHOP 1	867	\$3,054.568701		\$38.182109	\$3,100.387232		\$38.754840	\$3,146.893040		\$39.336163	\$3,194.096436		\$39.926205
FOREPERSON - STORES 1	869	\$2,517.717458		\$31.471468	\$2,555.483220		\$31.943540	\$2,593.815468		\$32.422693	\$2,632.722700		\$32.909034
FOREPERSON - TRAFFIC SIGNALS CREW 1	876	\$3,242.157171		\$40.526965	\$3,290.789529		\$41.134869	\$3,340.151372		\$41.751892	\$3,390.253643		\$42.378171
FOREPERSON - TRAFFIC - STREETS AND TRAFFIC 1 2 3	877	\$2,389.445051 \$2,477.445831 \$2,552.022906		\$29.868063 \$30.968073 \$31.900286	\$2,425.286727 \$2,514.607518 \$2,590.303250		\$30.316084 \$31.432594 \$32.378791			\$30.770825 \$31.904083 \$32.864472	\$2,590.611530		\$31.232388 \$32.382644 \$33.357440
FOREPERSON - WATERWORKS 1 2 - With Provincial Certificate	885	\$2,739.956749 \$2,780.654014		\$34.249459 \$34.758175	\$2,781.056100 \$2,822.363824		\$34.763201 \$35.279548	\$2,822.771942 \$2.864.699281		\$35.284649 \$35.808741	\$2,865.113521 \$2,907.669770		\$35.813919 \$36.345872
FOREPERSON - WATERWORKS-SEWER 1 - With Provincial Certificate	888	\$2,780.654014		\$34.758175	\$2.822.363824		\$35.279548	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$35.808741	\$2.907.669770		\$36.345872
GARDENER 1 1 2 2 3	921	\$1,918.118650 \$1,989.712752 \$2,070.255722		\$23.976483 \$24.871409 \$25.878197	\$1,946.890430 \$2,019.558443 \$2,101.309558			\$1,976.093786 \$2,049.851820 \$2,132.829201		\$24.701172 \$25.623148 \$26.660365	\$2,080.599597		\$25.071690 \$26.007495 \$27.060270
GARDENER 2 1 2	922	\$2,070.255834 \$2,161.239600		\$25.878198 \$27.015495	\$2,101.309672 \$2,193.658194		\$26.266371 \$27.420727	\$2,132.829317 \$2,226.563067		\$26.660366 \$27.832038			\$27.060272 \$28.249519
GARDENER 3 1 2	923	\$2,204.494217 \$2,292.495205		\$27.556178 \$28.656190	\$2,237.561630 \$2,326.882633		\$27.969520 \$29.086033	\$2,271.125054 \$2,361.785872		\$28.389063 \$29.522323	\$2,305.191930 \$2,397.212660		\$28.814899 \$29.965158
HANDI TRANSIT SERVICE INSPECTOR 1 2 3 4 5	1043	\$2,000.274448 \$2,070.284056 \$2,142.743997 \$2,217.740034 \$2,295.360937	\$28.575349 \$29.575487 \$30.610629 \$31.682000 \$32.790871		\$2,030.278565 \$2,101.338317 \$2,174.885157 \$2,251.006135 \$2,329,791351	\$29.003980 \$30.019119 \$31.069788 \$32.157231 \$33.282734		\$2,060.732743 \$2,132.858392 \$2,207.508434 \$2,284.771227 \$2,364.738221	\$29.439039 \$30.469406 \$31.535835 \$32.639589 \$33.781975		\$2,091.643734 \$2,164.851268 \$2,240.621061 \$2,319.042795 \$2,400.209294	\$29.880625 \$30.926447 \$32.008872 \$33.129183 \$34.288704	
HELPER-LANDFILL/DIRECTOR TRAFFIC 1	3005	\$1,970.322690	***************************************	\$24.629034	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$24.998469	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$25.373446			\$25.754048
HELPER - REFUSE 1	1041	\$1,970.322665		\$24.629033	\$1,999.877505		\$24.998469	\$2,029.875668		\$25.373446	\$2,060.323803		\$25.754048
HELPER - TRADES 1	1042	\$2,012.085851	\$28.744084	\$25.151073	\$2,042.267139	\$29.175245	\$25.528339	\$2,072.901146	\$29.612874	\$25.911264	\$2,103.994663	\$30.057067	\$26.299933
INSPECTOR - BUILDING 1 2 3 4 5 6	1122	\$2,526.088112 \$2,612.597291 \$2,699.106658 \$2,815.446621 \$2,939.244326 \$3,067.516605	\$36.086973 \$37.322818 \$38.558667 \$40.220666 \$41.989205 \$43.821666		\$2,563.979434 \$2,651.786250 \$2,739.593258 \$2,857.678320 \$2,983.332991 \$3,113.529354	\$36.628278 \$37.882661 \$39.137047 \$40.823976 \$42.619043 \$44.478991		\$2,602.439126 \$2,691.563044 \$2,780.687157 \$2,900.543495 \$3,028.082986 \$3,160.232294	\$37.177702 \$38.450901 \$39.724102 \$41.436336 \$43.258328 \$45.146176		\$2,641.475713 \$2,731.936490 \$2,822.397464 \$2,944.051647 \$3,073.504231 \$3,207.635778	\$37.735367 \$39.027664 \$40.319964 \$42.057881 \$43.907203 \$45.823368	
INSPECTOR - CROSS CONNECTION & BACK FLOW PREVENTION	1120	\$2,406.764978 \$2,526.088112 \$2,612.597291 \$2,699.106658 \$2,815.446621 \$2,939.244326	\$34.382357 \$36.086973 \$37.322818 \$38.558667 \$40.220666 \$41.989205		\$2,442.866453 \$2,563.979434 \$2,651.786250 \$2,739.593258 \$2,857.678320 \$2,983.332991	\$34.898092 \$36.628278 \$37.882661 \$39.137047 \$40.823976 \$42.619043		\$2,479.509450 \$2,602.439126 \$2,691.563044 \$2,780.687157 \$2,900.543495 \$3,028.082986	\$37.177702 \$38.450901 \$39.724102		\$2,516.702092 \$2,641.475713 \$2,731.936490 \$2,822.397464 \$2,944.051647 \$3,073.504231	\$35.952887 \$37.735367 \$39.027664 \$40.319964 \$42.057881 \$43.907203	
INSPECTOR - EQUIPMENT AND MAINTENANCE 1 2 3	1125	\$2,748.803300 \$2,878.567170 \$2,918.838851		\$34.360041 \$35.982090 \$36.485486	\$2,790.035350 \$2,921.745678 \$2,962.621434		\$34.875442 \$36.521821 \$37.032768	\$2,831.885880 \$2,965.571863 \$3,007.060756		\$35.398574 \$37.069648 \$37.588259	\$3,010.055441		\$35.929552 \$37.625693 \$38.152083

CLASSIFICATION	Class	EFI	ECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
OLAGOII IOATION	Code		ER 31, 2019 -			H 1, 2021 - 1.			H 1, 2022 - 1.			BER 31, 2022 -	_
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY
INSP INDUSTRIAL WASTE SERV 1	1151		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1		\$1,602.570582	\$22.893865		\$1,629.814282	\$23.283061		\$1,646.112425	\$23.515892		\$1,670.804111	\$23.868630	
2		\$1,659.301582	\$23.704308		\$1,687.509709	\$24.107282		\$1,704.384806			\$1,729.950578	\$24.713580	
3		\$1,718.040857	\$24.543441		\$1,747.247552	\$24.960679		\$1,764.720028	\$25.210286		\$1,791.190828	\$25.588440	
4		\$1,778.859504	\$25.412279		\$1,809.100116	\$25.844287		\$1,827.191117			\$1,854.598984	\$26.494271	
5		\$1,841.831130	\$26.311873		\$1,873.142259	\$26.759175		\$1,891.873682			\$1,920.251787	\$27.432168	
6		\$1,907.031953	\$27.243314		\$1,939.451496	\$27.706450		\$1,958.846011	\$27.983514		\$1,988.228701	\$28.403267	
INSP INDUSTRIAL WASTE SERV 2	1152	#4 040 000000	007.004040		#4.040.540000	007.050457		#4 000 00000	#00 4000F0		64 000 544400	****	
1		\$1,916.923292	\$27.384618		\$1,949.510988	\$27.850157		\$1,969.006098			\$1,998.541189	\$28.550588	
2 2		\$1,984.015608 \$2,053.456153	\$28.343080 \$29.335088		\$2,017.743873 \$2,088.364908	\$28.824912 \$29.833784		\$2,037.921312 \$2,109.248557			\$2,068.490132 \$2,140.887285	\$29.549859 \$30.584104	
3		\$2,033.430133	\$30.361816		\$2,066.304906	\$30.877967		\$2,183.072257			\$2,215.818341	\$31.654548	
5		\$2,123.327113	\$31.424480		\$2,101.437000	\$31.958696		\$2,163.072237			\$2,213.010341	\$32.762457	
INSP INDUSTRIAL WASTE SERV 3	1153	ψ2,100.7 10007	ψ51.727700		Ψ2,201.100090	ψ51.550090		ψ <u>2,200.710100</u>	ψυΖ.Ζ.1 υΖ0υ		Ψ2,200.07 1902	ψ32.102 4 31	
1		\$2,158.094759	\$30.829925		\$2,194.782370	\$31.354034		\$2,216.730194	\$31.667574		\$2,249.981147	\$32.142588	
2		\$2,233.628076	\$31.908973		\$2,271.599753	\$32.451425		\$2,294.315751	\$32.775939		\$2,328.730487	\$33.267578	
3		\$2,311.805059	\$33.025787		\$2,351.105745	\$33.587225		\$2,374.616802			\$2,410.236054	\$34.431944	
4		\$2,392.718236	\$34.181689		\$2,433.394446			\$2,457.728390			\$2,494.594316	\$35.637062	
5		\$2,476.463374	\$35.378048		\$2,518.563251	\$35.979475		\$2,543.748884	\$36.339270		\$2,581.905117	\$36.884359	
INSPECTOR - LICENCE 1	1161					l .							
1		\$1,525.061625	\$21.786595		\$1,550.987673	\$22.156967		\$1,566.497550			\$1,589.995013	\$22.714214	
2		\$1,601.173779	\$22.873911		\$1,628.393733	\$23.262768		\$1,644.677670			\$1,669.347835	\$23.847826	
3		\$1,666.010059	\$23.800144		\$1,694.332230	\$24.204746		\$1,711.275552			\$1,736.944685	\$24.813496	
4 5		\$1,746.350623 \$1.823.872132	\$24.947866 \$26.055316		\$1,776.038584	\$25.371980 \$26.498257		\$1,793.798970			\$1,820.705955	\$26.010085 \$27.164688	
5		\$1,907.031837	\$27.243312		\$1,854.877958 \$1,939.451378	\$20.496257		\$1,873.426738 \$1,958.845892			\$1,901.528139 \$1,988.228580	\$27.104000	
INSPECTOR - LICENCE 2	1162	ψ1,907.031037	ΨZ1.Z4331Z		ψ1,939.431376	Ψ21.100440		ψ1,930.043092	Ψ27.903313		ψ1,900.220300	Ψ20.403203	
1	1102	\$1,775.949837	\$25.370712		\$1.806.140984	\$25.802014		\$1,824.202394	\$26.060034		\$1,851.565430	\$26.450935	
2		\$1,857.699842	\$26.538569		\$1,889.280739	\$26.989725		\$1,908.173546			\$1,936.796149	\$27.668516	
3		\$1,936.630966	\$27.666157		\$1,969.553692	\$28.136481		\$1,989.249229			\$2,019.087967	\$28.844114	
4		\$2,024.018994	\$28.914557		\$2,058.427317	\$29.406105		\$2,079.011590	\$29.700166		\$2,110.196764	\$30.145668	
5		\$2,128.320836	\$30.404583		\$2,164.502290	\$30.921461		\$2,186.147313	\$31.230676		\$2,218.939523	\$31.699136	
INSPECTOR - PROPERTY	1174												
1		\$1,866.156749	\$26.659382		\$1,897.881414	\$27.112592		\$1,916.860228			\$1,945.613131	\$27.794473	
2		\$1,957.773274	\$27.968190		\$1,991.055420	\$28.443649		\$2,010.965974			\$2,041.130464	\$29.159007	
3		\$2,019.790499	\$28.854150		\$2,054.126937	\$29.344671		\$2,074.668206			\$2,105.788229	\$30.082689	
4 5		\$2,087.445747	\$29.820654		\$2,122.932325	\$30.327605		\$2,144.161648			\$2,176.324073	\$31.090344	
5		\$2,155.087026 \$2,224.914916	\$30.786958 \$31.784499		\$2,191.723505 \$2,262.738470	\$31.310336 \$32.324835		\$2,213.640740 \$2,285.365855			\$2,246.845351 \$2,319.646343	\$32.097791 \$33.137805	
INSPECTOR - REGIONAL STREETS	1177	ψ2,224.814910	ψ51.10 44 99		ψ∠,∠υ∠.130410	ψ32.324033		ψ∠,∠00.300000	ψ32.040004		ψ2,318.040343	φυσ. 107000	
1	1111	\$1,963.411125	\$28.048730		\$1,996.789114	\$28.525559		\$2,016.757005	\$28.810814		\$2,047.008360	\$29.242977	
2		\$2.066.303523	\$29.518622		\$2,101.430683	\$30.020438		\$2,122.444990			\$2,154.281665	\$30.775452	
3		\$2,155.100906	\$30.787156		\$2,191.737621	\$31.310537		\$2,213.654997	\$31.623643		\$2,246.859822	\$32.097997	
4		\$2,265.040775	\$32.357725		\$2,303.546468	\$32.907807		\$2,326.581933			\$2,361.480662	\$33.735438	
5		\$2,358.066651	\$33.686666		\$2,398.153784	\$34.259340		\$2,422.135322	\$34.601933		\$2,458.467352	\$35.120962	
6		\$2,476.463250	\$35.378046		\$2,518.563125	\$35.979473		\$2,543.748756	\$36.339268		\$2,581.904987	\$36.884357	
INSPECTOR - SENIOR - CROSS CONNECTION	1119												
& BACK FLOW PREVENTION			*** ***		** ***								
1	4400	\$2,873.694060	\$41.052772		\$2,922.546859	\$41.750669		\$2,951.772328	\$42.168176		\$2,996.048913	\$42.800699	
INSPECTOR - SENIOR HOUSING	1123	#0.040.470000	£40.450007		#0 000 0000 7 0	£44.400.404		¢0.404.000000	** ** ** ** ** ** ** **		¢0 474 705000	#4F 040070	
INCRECTOR CENIOR METER READING!	4400	\$3,042.176669	\$43.459667		\$3,093.893672	\$44.198481		\$3,124.832609	\$44.b4U466		\$3,171.705098	\$45.310073	
INSPECTOR - SENIOR METER READING/ CUSTOMER BILLING	1180												
COSTOMER BILLING		\$2,200.204409	\$31 /21/02		\$2,237.607884	\$31 065927		\$2,259.983963	\$32 285485		\$2,293.883722	\$32 760767	
1	1	φ∠,∠00.∠04409	φ31.43149Z		φ∠,∠31.001884	φ31.900027	i .	φ ∠ ,∠39.903903	φυ Ζ. Ζ00485	l	φ ∠,∠ 93.003/22	φ32./09/0/	

CLASSIFICATION	Class	EFI	ECTIVE DAT		EFI	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
	Code	MARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	1.50%	MARC	H 1, 2024 - 1.	50%	SEPTEM	BER 1, 2024 -	1.50%
									0.50 PER HO	UR**		0.50 PER HO	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
INSP INDUSTRIAL WASTE SERV 1	1151		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1	1101	\$1,695.866173	\$24.226660		\$1,721.304166	\$24.590060		\$1,747.123728	\$24.958910		\$1,773.330584	\$25.333294	
2		\$1,755.899837	\$25.084283		\$1,782.238335	\$25.460548		\$1,808.971910			\$1,836.106489	\$26.230093	
3		\$1,818.058690	\$25.972267		\$1,845.329570	\$26.361851		\$1,873.009514			\$1,901.104657	\$27.158638	
4		\$1,882.417969	\$26.891685		\$1,910.654239	\$27.295061		\$1,939.314053			\$1,968.403764	\$28.120054	
5		\$1,949.055564	\$27.843651		\$1,978.291397	\$28.261306		\$2,007.965768			\$2,038.085255	\$29.115504	
6		\$2,018.052132	\$28.829316		\$2,048.322914	\$29.261756		\$2,079.047758	\$29.700682		\$2,110.233474	\$30.146192	
INSP INDUSTRIAL WASTE SERV 2	1152	#0 000 F40007	000 0700 47		40.050.047007	000 440500		*********	000 05 4700		00 101 170770	****	
1 2		\$2,028.519307 \$2,099.517484	\$28.978847 \$29.993107		\$2,058.947097	\$29.413530		\$2,089.831303			\$2,121.178773	\$30.302554 \$31.363143	
2 2		\$2,099.517464	\$31.042866		\$2,131.010246 \$2,205.595603	\$30.443004 \$31.508509		\$2,162.975400 \$2,238.679537	\$30.899649 \$31.981136		\$2,195.420031 \$2,272.259730	\$32.460853	
3		\$2,173.000394	\$32.129366		\$2,282.791450	\$32.611306		\$2,317.033322	\$33.100476		\$2,351.788822	\$33.596983	
5		\$2,327.772562	\$33.253894		\$2,362.689150	\$33.752702		\$2,398.129487	\$34.258993		\$2,434.101429	\$34.772878	
INSP INDUSTRIAL WASTE SERV 3	1153	ψ <u></u> 2,021.112002	\$30. <u>2</u> 0000 1		\$2,002.000100	\$50.10Z10Z		ψ±,000.120401	\$34.200000		ψ=,101.101423	\$54.11 2 010	
1		\$2,283.730864	\$32.624727		\$2,317.986827	\$33.114098		\$2,352.756629	\$33.610809		\$2,388.047978	\$34.114971	
2		\$2,363.661444	\$33.766592		\$2,399.116366	\$34.273091		\$2,435.103111			\$2,471.629658	\$35.308995	
3		\$2,446.389595	\$34.948423		\$2,483.085439	\$35.472649		\$2,520.331721	\$36.004739		\$2,558.136697	\$36.544810	
4		\$2,532.013231	\$36.171618		\$2,569.993429	\$36.714192		\$2,608.543330			\$2,647.671480	\$37.823878	
5		\$2,620.633694	\$37.437624		\$2,659.943199	\$37.999189		\$2,699.842347	\$38.569176		\$2,740.339982	\$39.147714	
INSPECTOR - LICENCE 1	1161		000 05 4000		* 4 000 050040	000 400750		** ***	000 754700		64 007 500750	#0.4.400000	
1		\$1,613.844938	\$23.054928		\$1,638.052612	\$23.400752		\$1,662.623401	\$23.751763		\$1,687.562752	\$24.108039	
2		\$1,694.388053	\$24.205544		\$1,719.803874	\$24.568627		\$1,745.600932			\$1,771.784946	\$25.311214	
3		\$1,762.998855 \$1,848.016544	\$25.185698 \$26.400236		\$1,789.443838 \$1,875.736792	\$25.563483 \$26.796240		\$1,816.285496 \$1,903.872844			\$1,843.529778 \$1,932.430937	\$26.336140 \$27.606156	
5		\$1,930.051061	\$27.572158		\$1,959.001827	\$20.790240		\$1,988.386854	\$28.405526		\$2,018.212657	\$28.831609	
6		\$2,018.052009	\$28.829314		\$2,048.322789	\$29.261754		\$2,079.047631	\$29.700680		\$2,110.233345	\$30.146191	
INSPECTOR - LICENCE 2	1162	4-,0100-000	-		7-,0::0::0			4-,0: 0:0::	7-011-00-00		4-,	40000	
1		\$1,879.338911	\$26.847699		\$1,907.528995	\$27.250414		\$1,936.141930	\$27.659170		\$1,965.184059	\$28.074058	
2		\$1,965.848091	\$28.083544		\$1,995.335812	\$28.504797		\$2,025.265849			\$2,055.644837	\$29.366355	
3		\$2,049.374287	\$29.276776		\$2,080.114901	\$29.715927		\$2,111.316625			\$2,142.986374	\$30.614091	
4		\$2,141.849715	\$30.597853		\$2,173.977461	\$31.056821		\$2,206.587123			\$2,239.685930	\$31.995513	
INSPECTOR - PROPERTY	1174	\$2,252.223616	\$32.174623		\$2,286.006970	\$32.657242		\$2,320.297075	\$33.147101		\$2,355.101531	\$33.644308	
INSPECTOR - PROPERTY	11/4	\$1,974.797328	\$28.211390		\$2,004.419288	\$28.634561		\$2,034.485577	\$29.064080		\$2,065.002861	\$29.500041	
2		\$2,071.747421	\$29.596392		\$2,102.823632	\$30.040338		\$2,134.365986			\$2,166.381476	\$30.948307	
3		\$2,137.375052	\$30.533929		\$2,169.435678	\$30.991938		\$2,201.977213			\$2,235.006871	\$31.928670	
4		\$2,208.968934	\$31.556699		\$2,242.103468	\$32.030050		\$2,275.735020			\$2,309.871045	\$32.998158	
5		\$2,280.548031	\$32.579258		\$2,314.756251	\$33.067946		\$2,349.477595			\$2,384.719759	\$34.067425	
6		\$2,354.441038	\$33.634872		\$2,389.757654	\$34.139395		\$2,425.604019	\$34.651486		\$2,461.988079	\$35.171258	
INSPECTOR - REGIONAL STREETS	1177	********	***		00 100 070 :07	#00 4000 · c		00 140 5400==	#00 F707 / C		*******	004 007400	
1		\$2,077.713485	\$29.681621		\$2,108.879187	\$30.126846		\$2,140.512375			\$2,172.620061	\$31.037429	
2 2		\$2,186.595890 \$2,280.562719	\$31.237084		\$2,219.394828 \$2,314.771160	\$31.705640 \$33.068159		\$2,252.685750	\$32.181225 \$33.564182		\$2,286.476036	\$32.663943	
3 4		\$2,280.562719	\$32.579467 \$34.241470		\$2,432.856415	\$33.068159		\$2,349.492727 \$2,469.349261	\$35.276418		\$2,384.735118 \$2,506.389500	\$34.067645 \$35.805564	
# * 5		\$2,495.344362	\$35.647777		\$2,532.774527	\$36.182493		\$2,570.766145			\$2,506.369500	\$37.276109	
II 6		\$2,620.633562	\$37.437622		\$2,659.943065	\$37.999187		\$2,699.842211			\$2,740.339844	\$39.147712	
INSPECTOR - SENIOR - CROSS CONNECTION	1119	Ţ=,020.00000E	+5 0.022		+=,000.010000	÷31.000.01		Ţ_,000.0 IZZ11	Ţ30.000.7 T		+=,: :0:000011	+3012	
& BACK FLOW PREVENTION													
1		\$3,040.989647	\$43.442709		\$3,086.604492	\$44.094350		\$3,132.903559	\$44.755765		\$3,179.897112	\$45.427102	
INSPECTOR - SENIOR HOUSING	1123					. 			. 		I .	l .	
1		\$3,219.280674	\$45.989724		\$3,267.569884	\$46.679570		\$3,316.583432	\$47.379763		\$3,366.332183	\$48.090460	
INSPECTOR - SENIOR METER READING/	1180												
CUSTOMER BILLING		#0 200 0040 7 0	¢22 204244		¢0 262 040050	¢22 70000 4		#0 200 CC4CCC	¢24.000007		CO 404 C44570	¢24.700007	
1		\$2,328.291978	\$33.261314		\$2,363.216358	\$33.76U234		\$2,398.664603	\$34.266637	l	\$2,434.644572	\$34.780637]

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF.	FECTIVE DAT	E	l EF	FECTIVE DAT	E
	Code	ОСТОЕ	BER 31, 2019 -	1.5%	MARG	CH 1, 2021 - 1.	70%	MARC	H 1, 2022 - 1.0	00%	DECEME	BER 31, 2022 -	1.50%
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
			35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
INSPECTOR - WASTEWATER CONTRACTS	1179	\$1,815.415385		\$22.692692	\$1,846.277447		\$23.078468	\$1,864.740221		\$23.309253	\$1,892.711324		\$23.658892
1 2		\$1,907.031874		\$23.837898	\$1,939.451416		\$23.076466	\$1,064.740221		\$23.309253	\$1,092.711324		\$23.050092
3		\$2,052.208706		\$25.652609	\$2,087.096254		\$26.088703	\$2,107.967217		\$26.349590	\$2,139.586725		\$26.744834
4		\$2,195.975950		\$27.449699	\$2,233.307541			\$2,255.640616		\$28.195508			\$28.618440
5 6		\$2,339.743386 \$2,476.463374		\$29.246792 \$30.955792	\$2,379.519024 \$2,518.563251		\$29.743988 \$31.482041	\$2,403.314214 \$2,543.748884		\$30.041428 \$31.796861	\$2,439.363927 \$2,581.905117		\$30.492049 \$32.273814
INSPECTOR - WATER METER	1181	Ψ2,470.403374		ψ30.933192	φ2,510.303231		ψ31.402041	φ2,343.740004		ψ31.790001	ψ2,361.903117		\$32.273014
1		\$1,952.135336	\$27.887648		\$1,985.321637	\$28.361738		\$2,005.174853			\$2,035.252476	\$29.075035	
2 3		\$2,053.618122 \$2,125,501779	\$29.337402 \$30.364311		\$2,088.529630 \$2,161.635309	\$29.836138 \$30.880504		\$2,109.414926 \$2.183.251662			\$2,141.056150 \$2,216.000437	\$30.586516 \$31.657149	
INSPECTOR - WEED	1185	\$2,125.501779	\$30.364311		\$2,101.035309	\$30.000304		\$2,103.251002	\$31.169309		\$2,216.000437	\$31.037149	
1		\$2,229.803709		\$27.872546	\$2,267.710372		\$28.346380	\$2,290.387476		\$28.629843	\$2,324.743288		\$29.059291
INSTALLER - RADIO/ELECTRONIC	1192	#0.00F.00F040		* 05.074405	40 000 700444		****	#0.000.40000		* 05 7 50000	***		000 400005
1 2		\$2,005.695618 \$2,107.178541		\$25.071195 \$26.339732	\$2,039.792444 \$2,143.000576		\$25.497406 \$26.787507	\$2,060.190368 \$2,164.430582		\$25.752380 \$27.055382	\$2,091.093224 \$2,196.897041		\$26.138665 \$27.461213
INSTALLER - SENIOR RADIO/ELECTRONIC	1193	Ψ2,101.110041		Ψ20.000102	Ψ2,140.000370	<u> </u>	Ψ20.101001	Ψ2,104.400002		ψ21.000002	φ2,100.007041		ΨΕ1. Τ Ο1Ε1Ο
1		\$2,212.889635		\$27.661120	\$2,250.508759		\$28.131359	\$2,273.013847		\$28.412673	\$2,307.109055		\$28.838863
INSTRUCTOR - AQUATICS	1218	\$1,262.669886		\$15.783374	\$1,284.135274		\$16.051691	\$1.296.976627		\$16.212208	\$1,316.431276		\$16.455391
1 2		\$1,308.466203			\$1,330.710128			\$1,344.017229			\$1,364.177487		\$17.052219
3		\$1,355.923527		\$16.949044	\$1,378.974227			\$1,392.763969		\$17.409550			\$17.670693
INSTRUCTOR - FIELD	1211	** ***	****	***	** *** ***	****	***	** *** ****	***	***	** *** ***	*** =****	****
INSTRUCTOR GUARD	1219	\$2,389.075220	\$34.129646	\$29.863440	\$2,429.689499	\$34.709850	\$30.371119	\$2,453.986394	\$35.056948	\$30.674830	\$2,490.796190	\$35.582803	\$31.134952
1	1213	\$1,518.014344		\$18.975179	\$1,543.820588		\$19.297757	\$1,559.258794		\$19.490735	\$1,582.647676		\$19.783096
2		\$1,699.837681		\$21.247971	\$1,728.734922		\$21.609187	\$1,746.022271		\$21.825278	\$1,772.212605		\$22.152658
INSTRUCTOR GUARD - HEAD	1221	¢4 000 050007		¢aa geaaae	¢4 044 E4209E		#04.269004	¢4 060 027206		¢24 E11E00	¢1 000 241114		¢04.070064
1 2		\$1,909.058097 \$1,963.411188		\$23.863226 \$24.542640	\$1,941.512085 \$1,996.789178		\$24.268901 \$24.959865	\$1,960.927206 \$2,016.757070		\$24.511590 \$25.209463	\$1,990.341114 \$2,047.008426		\$24.879264 \$25.587605
3		\$2,019.340520		\$25.241757	\$2,053.669309		\$25.670866	\$2,074.206002		\$25.927575			\$26.316489
4		\$2,076.891800		\$25.961148	\$2,112.198961		\$26.402487	\$2,133.320951		\$26.666512	\$2,165.320765		\$27.066510
INSTRUCTOR GUARD - IN CHARGE	1220	\$1,750.579020		\$21.882238	\$1.780.338863		\$22.254236	\$1.798.142252		\$22.476778	\$1.825.114386		\$22.813930
2		\$1,835.148056		\$22.939351	\$1,866.345573			\$1,885.009029		\$23.562613			\$23.916052
KENNEL ASSISTANT	117												
1 2		\$1,366.987996 \$1,414.832577		\$17.087350 \$17.685407	\$1,390.226792 \$1,438.884731		\$17.377835 \$17.986059	\$1,404.129060 \$1,453.273578		\$17.551613 \$18.165920	\$1,425.190996 \$1,475.072682		\$17.814887 \$18.438409
3		\$1,464.351717			\$1,489.245696			\$1,504.138153		\$18.801727			\$19.083753
4		\$1,515.604027		\$18.945050	\$1,541.369295		\$19.267116	\$1,556.782988		\$19.459787	\$1,580.134733		\$19.751684
5	4444	\$1,568.650168		\$19.608127	\$1,595.317221		\$19.941465	\$1,611.270393		\$20.140880	\$1,635.439449		\$20.442993
LABOURER 1	1411	\$1,370.018359		\$17.125229	\$1,393.308671		\$17.416358	\$1,407.241758		\$17.590522	\$1,428.350384		\$17.854380
LABOURER 2	1412	ψ1,010.010000						ψ1,101.211100		ψσσσσ <u>ε</u> Σ			
1		\$1,581.441085		\$19.768014	\$1,608.325583			\$1,624.408839		\$20.305110			\$20.609687
2 LABOURER - SKILLED	1413	\$1,792.863578		\$22.410795	\$1,823.342259		\$22.791778	\$1,841.575682		\$23.019696	\$1,869.199317		\$23.364991
1	1410	\$1,861.928288		\$23.274104	\$1,893.581069		\$23.669763	\$1,912.516880		\$23.906461	\$1,941.204633		\$24.265058
LEGAL ASSISTANT 1	2281	April 12 2020											
1 2		\$1,759.035937 \$1,828.100625	\$25.129085 \$26.115723		\$1,788.939548 \$1,859.178336	\$25.556279 \$26.559691		\$1,806.828943 \$1,877.770119			\$1,833.931377 \$1,905.936671	\$26.199020 \$27.227667	
3		\$1,902.803429	\$20.113723		\$1,935.151087	\$27.645016		\$1,954.502598			\$1,983.820137	\$28.340288	
4		\$1,974.700000	\$28.210000		\$2,008.269900	\$28.689570		\$2,028.352599	\$28.976466		\$2,058.777888	\$29.411113	
5	2000	\$2,046.100000	\$29.230000		\$2,080.883700	\$29.726910		\$2,101.692537	\$30.024179		\$2,133.217925	\$30.474542	
LEGAL ASSISTANT 2	2282	April 12 2020 \$2,049.389626	\$29.276995		\$2,084.229250	\$29.774704		\$2,105.071543	\$30.072451		\$2,136.647616	\$30.523537	
2		\$2,125.501779	\$30.364311		\$2,161.635309	\$30.880504		\$2,183.251662			\$2,216.000437	\$31.657149	
3		\$2,210.521841	\$31.578883		\$2,248.100712	\$32.115724		\$2,270.581719			\$2,304.640445		

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	I EF	FECTIVE DAT	E
52 / 30 / 3	Code		H 1, 2023 - 1.			BER 31, 2023 -		MARC	H 1, 2024 - 1.	50%	SEPTEM	IBER 1, 2024 -	- 1.50%
		BIWEEKLY	HOUBLY	HOURLY	BIWEEKLY	HOURIV	HOUDLY	PLUS	0.50 PER HO		PLUS: BIWEEKLY	\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
INSPECTOR - WASTEWATER CONTRACTS	1179												
1		\$1,921.101994		\$24.013775	\$1,949.918524		\$24.373982			\$24.739591	\$2,008.854812		\$25.110685
2 3		\$2,018.052048 \$2,171.680526		\$25.225651 \$27.146007	\$2,048.322829 \$2,204.255734		\$25.604035 \$27.553197	\$2,079.047671 \$2,237.319570		\$25.988096 \$27.966495	\$2,110.233386 \$2,270.879364		\$26.377917 \$28.385992
4		\$2,323.817353		\$29.047717	\$2,358.674613			\$2,394.054732		\$29.925684	\$2,429.965553		\$30.374569
5		\$2,475.954386		\$30.949430	\$2,513.093702		\$31.413671	\$2,550.790108		\$31.884876	\$2,589.051960		\$32.363150
6	4404	\$2,620.633694		\$32.757921	\$2,659.943199		\$33.249290	\$2,699.842347		\$33.748029	\$2,740.339982		\$34.254250
INSPECTOR - WATER METER 1	1181	\$2,065.781263	\$29.511161		\$2,096.767982	\$29.953828		\$2,128.219502	\$30.403136		\$2,160.142795	\$30.859183	
2		\$2,173.171992	\$31.045314		\$2,205.769572	\$31.510994		\$2,238.856116	\$31.983659		\$2,272.438958	\$32.463414	
3		\$2,249.240444	\$32.132006		\$2,282.979051	\$32.613986		\$2,317.223737	\$33.103196		\$2,351.982093	\$33.599744	
INSPECTOR - WEED	1185	\$2,359.614437		\$29.495180	\$2,395.008654		\$29.937608	\$2,430.933784		\$30.386672	\$2,467.397791		\$30.842472
INSTALLER - RADIO/ELECTRONIC	1192	\$2,339.014437		\$29.49316U	\$2,393.008034		φ29.937008	\$2,430.933764		φ30.360072	\$2,407.397791		\$30.642472
1	1.10	\$2,122.459622		\$26.530745	\$2,154.296516		\$26.928706	\$2,186.610964		\$27.332637	\$2,219.410128		\$27.742627
2	4400	\$2,229.850497		\$27.873131	\$2,263.298254		\$28.291228	\$2,297.247728		\$28.715597	\$2,331.706444		\$29.146331
INSTALLER - SENIOR RADIO/ELECTRONIC	1193	\$2,341.715691		\$29.271446	\$2,376.841426		\$29.710518	\$2,412.494047		\$30.156176	\$2,448.681458		\$30.608518
INSTRUCTOR - AQUATICS	1218	Ψ2,541.715051		Ψ23.21 1440	ψ2,57 0.04 1420		Ψ23.7 103 10	φ2,412.434047		ψ50.150170	Ψ2,440.001430		ψ50.000510
1		\$1,336.177745		\$16.702222	\$1,356.220411		\$16.952755			\$17.207046	\$1,397.212173		\$17.465152
2 3		\$1,384.640149 \$1,434.860260		\$17.308002 \$17.935753	\$1,405.409751 \$1,456.383164		\$17.567622 \$18.204790	\$1,426.490897 \$1,478.228911		\$17.831136 \$18.477861			\$18.098603 \$18.755029
INSTRUCTOR - FIELD	1211	\$1,434.000200		\$17.935753	\$1,450.363164		\$16.204790	\$1,470.220911		\$10.477001	\$1,500.402545		\$16.755029
1		\$2,528.158133	\$36.116545	\$31.601977	\$2,566.080505	\$36.658293	\$32.076006	\$2,604.571713	\$37.208167	\$32.557146	\$2,643.640289	\$37.766290	\$33.045504
INSTRUCTOR GUARD	1219	*		***	** ***		***			***			***
1 2		\$1,606.387391 \$1,798.795794		\$20.079842 \$22.484947	\$1,630.483202 \$1.825.777731		\$20.381040 \$22.822222	\$1,654.940450 \$1.853.164397		\$20.686756 \$23.164555	\$1,679.764557 \$1.880.961863		\$20.997057 \$23.512023
INSTRUCTOR GUARD - HEAD	1221	\$1,790.793794		φ22.40494 <i>1</i>	\$1,023.777731		φ22.022222	\$1,033.104397		φ23.104333	\$1,000.901003		\$23.312023
1		\$2,020.196231		\$25.252453				\$2,081.256662		\$26.015708			\$26.405944
2		\$2,077.713552		\$25.971419 \$26.711236	\$2,108.879255		\$26.360991 \$27.111905	\$2,140.512444 \$2,201.486646		\$26.756406			\$27.157752
3		\$2,136.898878 \$2,197.800576		\$20.711236	\$2,168.952361 \$2.230.767585		\$27.111905			\$27.518583 \$28.302864	\$2,234.508946 \$2,298.192535		\$27.931362 \$28.727407
INSTRUCTOR GUARD - IN CHARGE	1220	ΨΣ,101.000070		Ψ21.412001	Ψ2,200.707000		Ψ27.00-1000	ΨΣ,ΣΟΨ.ΣΣΟΟΟΟ		Ψ20.002004	Ψ2,200.102000		Ψ20.121401
1		\$1,852.491102		\$23.156139	\$1,880.278469			\$1,908.482646		\$23.856033	\$1,937.109886		\$24.213874
2 KENNEL ASSISTANT	117	\$1,941.983426		\$24.274793	\$1,971.113177		\$24.638915	\$2,000.679875		\$25.008498	\$2,030.690073		\$25.383626
1	'''	\$1,446.568861		\$18.082111	\$1,468.267394		\$18.353342	\$1,490.291405		\$18.628643	\$1,512.645776		\$18.908072
2		\$1,497.198772		\$18.714985	\$1,519.656754		\$18.995709	\$1,542.451605		\$19.280645	\$1,565.588379		\$19.569855
3		\$1,549.600728 \$1,603.836754		\$19.370009 \$20.047959	\$1,572.844739 \$1.627.894305			\$1,596.437410		\$19.955468			\$20.254800
5		\$1,659.971041		\$20.047959	\$1,684.870607		\$20.346679	\$1,652.312720 \$1,710.143666		\$20.653909 \$21.376796	\$1,677.097411 \$1,735.795821		\$20.963718 \$21.697448
LABOURER 1	1411	+ 1,00010111011		7	- + 1,000 1101 0001		+	+ -,-			+		
1		\$1,449.775640		\$18.122196	\$1,471.522275		\$18.394028	\$1,493.595109		\$18.669939	\$1,515.999036		\$18.949988
LABOURER 2 1	1412	\$1,673.506597		\$20.918832	\$1,698.609196		\$21.232615	\$1,724.088334		\$21.551104	\$1,749.949659		\$21.874371
2		\$1,897.237307		\$23.715466				\$1,954.581305		\$24.432266	\$1,983.900025		\$24.798750
LABOURER - SKILLED	1413												
1	2204	\$1,970.322702		\$24.629034	\$1,999.877543		\$24.998469	\$2,029.875706		\$25.373446	\$2,060.323842		\$25.754048
LEGAL ASSISTANT 1	2281	\$1,861.440348	\$26.592005		\$1,889.361953	\$26.990885		\$1,917.702382	\$27.395748		\$1,946.467918	\$27.806685	[
2		\$1,934.525721	\$27.636082		\$1,963.543607	\$28.050623		\$1,992.996761	\$28.471382		\$2,022.891712		[
3		\$2,013.577439	\$28.765392		\$2,043.781101	\$29.196873		\$2,074.437818			\$2,105.554385	\$30.079348	1
4 5		\$2,089.659556 \$2,165,216194	\$29.852279 \$30.931660		\$2,121.004449 \$2,197.694437	\$30.300064 \$31.395635		\$2,152.819516 \$2,230.659854	\$30.754565 \$31.866569		\$2,185.111809 \$2,264.119752	\$31.215883 \$32.344568	1
LEGAL ASSISTANT 2	2282	ψ∠, 100.∠10194	930.33 100U		ψ∠, 131.034431	ψ31.393035		ψ∠,∠30.009054	ψ31.000309		ψ <u>2,</u> 20 4 .119/52	φ32.344308	
1		\$2,168.697330	\$30.981390		\$2,201.227790	\$31.446111		\$2,234.246207	\$31.917803		\$2,267.759900	\$32.396570	1
2		\$2,249.240444	\$32.132006		\$2,282.979051	\$32.613986		\$2,317.223737	\$33.103196		\$2,351.982093	\$33.599744	1
3		\$2,339.210052	\$33.417286		\$2,374.298203	\$33.918546]	\$2,409.912676	\$34.427324		\$2,446.061366	\$34.943734	1

CLASSIFICATION	Class	FF	FECTIVE DAT	F	FF	ECTIVE DAT	F	FF	FECTIVE DAT	F	l FF	FECTIVE DAT	F
SEASON ISATION	Code		ER 31, 2019 -			H 1, 2021 - 1.			H 1, 2022 - 1.			BER 31, 2022 -	
	1000		,			,			,			, 	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
LEGAL ASSISTANT 3	2283		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
LEGAL ASSISTANTS	2203	\$2.163.557900	\$30.907970		\$2,200,338384	\$31.433405		\$2.222.341768	\$31.747740		\$2.255.676895	\$32.223956	
2		\$2,250.945930	\$32.156370		\$2,289.212011	\$32.703029		\$2,312.104131	\$33.030059		\$2,346.785693	\$33.525510	
3		\$2,320.010532	\$33.143008		\$2,359.450711	\$33.706439		\$2,383.045218			\$2,418.790896	\$34.554156	
LIBRARIAN - COMPUTER	1445	+-,	40000			7001100			40.00000		+-,	40	
1		\$1,588.488464	\$22.692692		\$1,615.492768	\$23.078468		\$1,631.647696			\$1,656.122411	\$23.658892	
2		\$1,666.010059	\$23.800144		\$1,694.332230	\$24.204746		\$1,711.275552	\$24.446794		\$1,736.944685	\$24.813496	
3		\$1,746.350623	\$24.947866		\$1,776.038584	\$25.371980		\$1,793.798970	\$25.625700		\$1,820.705955	\$26.010085	
4		\$1,823.872132	\$26.055316		\$1,854.877958	\$26.498257		\$1,873.426738			\$1,901.528139	\$27.164688	
5		\$1,907.031837 \$2,019.790499	\$27.243312 \$28.854150		\$1,939.451378 \$2,054.126937	\$27.706448 \$29.344671		\$1,958.845892 \$2,074.668206	\$27.983513 \$29.638117		\$1,988.228580 \$2,105.788229	\$28.403265 \$30.082689	
LIBRARIAN - GRADE 1	1441	\$2,019.790499	\$28.854150		\$2,054.126937	\$29.344671		\$2,074.008200	\$29.638117		\$2,105.788229	\$30.082689	
LIBRARIAN - GRADE 1	1441	\$2,200.225620	\$31.431795		\$2,237.629456	\$31.966135		\$2,260.005751	\$32.285796		\$2.293.905837	\$32.770083	
2		\$2,308,755955	\$32.982228		\$2,348.004806			\$2,371.484854	\$33.878355		\$2,407.057127	\$34.386530	
3		\$2,372.182709	\$33.888324		\$2,412.509815	\$34.464426		\$2,436.634913	\$34.809070		\$2,473.184437	\$35.331206	
4		\$2,442.657011	\$34.895100		\$2,484.182180	\$35.488317		\$2,509.024002	\$35.843200		\$2,546.659362	\$36.380848	
5		\$2,504.674322	\$35.781062		\$2,547.253785	\$36.389340		\$2,572.726323	\$36.753233		\$2,611.317218	\$37.304532	
6		\$2,565.282106	\$36.646887		\$2,608.891902	\$37.269884		\$2,634.980821	\$37.642583		\$2,674.505533	\$38.207222	
LIBRARIAN - GRADE 2	1442												
1		\$2,565.282106	\$36.646887		\$2,608.891902			\$2,634.980821	\$37.642583		\$2,674.505533	\$38.207222	
2		\$2,627.299418	\$37.532849		\$2,671.963508	\$38.170907		\$2,698.683143	\$38.552616		\$2,739.163390	\$39.130906	
3		\$2,696.364019	\$38.519486		\$2,742.202207	\$39.174317		\$2,769.624229	\$39.566060		\$2,811.168592	\$40.159551	
4 5		\$2,749.924511 \$2.817.579674	\$39.284636 \$40.251138		\$2,796.673228 \$2.865.478528	\$39.952475 \$40.935408		\$2,824.639960 \$2.894.133313	\$40.351999 \$41.344762		\$2,867.009559 \$2.937.545313	\$40.957279 \$41.964933	
LIBRARY - SERVICE ASSISTANT 1	1453	\$2,017.579074	\$40.231136		\$2,000.470020	\$40.935406		\$2,094.133313	\$41.344762		\$2,937.343313	\$41.904933	
LIBRART - SERVICE ASSISTANT I	1433	\$1,075.436298	\$15.363376		\$1,093.718715	\$15 624553		\$1,104.655902	\$15.780799		\$1,121.225741	\$16.017511	
2		\$1,128.996636	\$16.128523		\$1,148.189579			\$1,159.671475			\$1,177.066547	\$16.815236	
3		\$1,245.983680	\$17.799767		\$1,267.165403			\$1,279.837057	\$18.283387		\$1,299.034613	\$18.557637	
4		\$1,364.380576	\$19.491151		\$1,387.575046	\$19.822501		\$1,401.450796	\$20.020726		\$1,422.472558	\$20.321037	
5		\$1,479.957997	\$21.142257		\$1,505.117283			\$1,520.168456			\$1,542.970983	\$22.042443	
6		\$1,599.764363	\$22.853777		\$1,626.960357	\$23.242291		\$1,643.229961	\$23.474714		\$1,667.878410	\$23.826834	
LIBRARY - SERVICE ASSISTANT 2	1454	** ***	***			***			***		** ***	***	
1		\$1,368.608818	\$19.551555		\$1,391.875168			\$1,405.793920	\$20.082770		\$1,426.880829	\$20.384012	
2 2		\$1,465.863370 \$1,580.031557	\$20.940905 \$22.571879		\$1,490.783047 \$1,606.892093	\$21.296901 \$22.955601		\$1,505.690877 \$1,622.961014	\$21.509870 \$23.185157		\$1,528.276240 \$1,647.305429	\$21.832518 \$23.532935	
3 4		\$1,687.152366	\$24.102177		\$1,715.833956	\$24.511914		\$1,732.992296	\$23.165157		\$1,758.987180	\$25.332933	
5		\$1,792.863562	\$25.612337		\$1.823.342243	\$26.047746		\$1.841.575665	\$26.308224		\$1,869,199300	\$26.702847	
LIBRARY - SERVICE ASSISTANT 3	1455	¥1,102.000002	\$20.012001		¥1,020.072240	Ψ <u></u> 20.071170	1	\$ 1,0 - 1.07 0000	\$20.000224		Ç 1,000.100000	Ψ20.102041	
1		\$1,646.277120	\$23.518245		\$1,674.263831	\$23.918055		\$1,691.006469	\$24.157235		\$1,716.371566	\$24.519594	
2		\$1,726.617854	\$24.665969		\$1,755.970358	\$25.085291		\$1,773.530062	\$25.336144		\$1,800.133013	\$25.716186	
3		\$1,811.186847	\$25.874098		\$1,841.977023	\$26.313957		\$1,860.396793			\$1,888.302745		
4		\$1,892.936976	\$27.041957		\$1,925.116905	\$27.501670		\$1,944.368074	\$27.776687		\$1,973.533595	\$28.193337	
LIDDADY, OFFICIOE ACCIONANT (\$1,971.868088	\$28.169544		\$2,005.389845	\$28.648426		\$2,025.443743	\$28.934911	ļ	\$2,055.825399	\$29.368934	
LIBRARY - SERVICE ASSISTANT 4	1456	\$1.870.385159	\$26.719788		\$1.902.181707	\$27.174024		¢1 021 202524	\$27.445765		\$1.050.031577	\$27.857451	
1 2		\$1,870.385159	\$26.719788		\$1,902.181707	\$27.174024 \$28.177437		\$1,921.203524 \$1,992.144789			\$1,950.021577 \$2,022.026961	\$27.857451	
3		\$2.007.105268	\$28.672932		\$2,041.226058	\$29.160372		\$2,061.638319			\$2,022.020901	\$29.893756	
4		\$2,078.988839	\$29.699841		\$2,114.331649			\$2,135.474965			\$2,167.507089	\$30.964387	
5		\$2,160.738930	\$30.867699		\$2,197.471492	\$31.392450		\$2,219.446207	\$31.706374		\$2,252.737900	\$32.181970	
LIBRARY - SERVICE ASSISTANT 5	1457				1								
1		\$2,046.570743	\$29.236725		\$2,081.362446			\$2,102.176070			\$2,133.708711	\$30.481553	
2		\$2,125.501779	\$30.364311		\$2,161.635309			\$2,183.251662	\$31.189309		\$2,216.000437	\$31.657149	
3		\$2,200.204409	\$31.431492		\$2,237.607884	\$31.965827		\$2,259.983963	\$32.285485		\$2,293.883722	\$32.769767	
4		\$2,276.316562	\$32.518808			\$33.071628		\$2,338.164083			\$2,373.236544	\$33.903379	
5		\$2,351.019360	\$33.585991		\$2,390.986689	\$34.156953		\$2,414.896556	\$34.498522		\$2,451.120004	\$35.016000	

CLASSIFICATION	Class	EFI	ECTIVE DAT	=	EFI	ECTIVE DAT	E	EF	ECTIVE DAT	E	I EF	FECTIVE DAT	E
	Code	MARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	1.50%	MARC	H 1, 2024 - 1.	50%		BER 1, 2024 -	
									0.50 PER HO			0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
LEGAL ASSISTANT 3	2283		33110013	40110013		33110013	40 110013		33 110013	40 110013		33 110013	40110013
1		\$2,289.512048	\$32.707315		\$2,323.854729	\$33.197925		\$2,358.712550	\$33.695894		\$2,394.093238	\$34.201332	
2		\$2,381.987478	\$34.028393		\$2,417.717290	\$34.538818		\$2,453.983049	\$35.056901		\$2,490.792795	\$35.582754	
3		\$2,455.072759	\$35.072468		\$2,491.898850	\$35.598555		\$2,529.277333	\$36.132533		\$2,567.216493	\$36.674521	
LIBRARIAN - COMPUTER	1445	¢4 COO OC4047	¢04.040775		¢4 700 470744	#04 070000		¢4 704 774000	#04 700504		¢4 757 747000	#05 440005	
1 2		\$1,680.964247 \$1,762.998855	\$24.013775 \$25.185698		\$1,706.178711 \$1,789.443838	\$24.373982 \$25.563483		\$1,731.771392 \$1,816.285496	\$24.739591 \$25.946936		\$1,757.747963 \$1,843.529778	\$25.110685 \$26.336140	
2 3		\$1,848.016544	\$26.400236		\$1,875.736792	\$26.796240		\$1,903.872844	\$27.198183		\$1,932.430937	\$27.606156	
4		\$1,930.051061	\$27.572158		\$1,959.001827	\$27.985740		\$1,988.386854	\$28.405526		\$2,018.212657	\$28.831609	
5		\$2,018.052009	\$28.829314		\$2,048.322789			\$2,079.047631	\$29.700680		\$2,110.233345	\$30.146191	
6		\$2,137.375052	\$30.533929		\$2,169.435678	\$30.991938		\$2,201.977213	\$31.456817		\$2,235.006871	\$31.928670	
LIBRARIAN - GRADE 1	1441												
1		\$2,328.314425	\$33.261635		\$2,363.239141	\$33.760559		\$2,398.687728	\$34.266968		\$2,434.668044	\$34.780972	
2		\$2,443.162984	\$34.902328		\$2,479.810429	\$35.425863		\$2,517.007585	\$35.957251		\$2,554.762699	\$36.496610	
3		\$2,510.282204 \$2,584.859252	\$35.861174 \$36.926561		\$2,547.936437 \$2,623.632141	\$36.399092 \$37.480459		\$2,586.155484 \$2,662.986623	\$36.945078 \$38.042666		\$2,624.947816 \$2,702.931422	\$37.499255 \$38.613306	
4 5		\$2,650.486976	\$37.864100		\$2,690.244281	\$38.432061		\$2,730.597945	\$39.008542		\$2,702.931422	\$39.593670	
6		\$2,714.623116	\$38.780330		\$2,755.342463	\$39.362035		\$2,796.672600	\$39.952466		\$2,838.622689	\$40.551753	
LIBRARIAN - GRADE 2	1442	Ψ2,7 111020110	ψοσσσσσσ		Ψ2,1 00.0 12 100	ψ00.002000		Ψ2,100.012000	ψ00.00 <u>2</u> 100		Ψ <u>2</u> ,000.022000	ψ10.001100	
1		\$2,714.623116	\$38.780330		\$2,755.342463	\$39.362035		\$2,796.672600	\$39.952466		\$2,838.622689	\$40.551753	
2		\$2,780.250841	\$39.717869		\$2,821.954604	\$40.313637		\$2,864.283923	\$40.918342		\$2,907.248182	\$41.532117	
3		\$2,853.336121	\$40.761945		\$2,896.136163	\$41.373374		\$2,939.578205	\$41.993974		\$2,983.671878	\$42.623884	
4		\$2,910.014702	\$41.571639		\$2,953.664923			\$2,997.969897	\$42.828141		\$3,042.939445	\$43.470564	
LIBRARY - SERVICE ASSISTANT 1	1453	\$2,981.608493	\$42.594407		\$3,026.332620	\$43.233323		\$3,071.727609	\$43.881823		\$3,117.803523	\$44.540050	
LIBRARY - SERVICE ASSISTANT 1	1453	\$1,138.044127	\$16.257773		\$1,155.114789	\$16.501640		\$1,172.441511	\$16.749164		\$1,190.028134	\$17.000402	
2		\$1,194.722545	\$17.067465			\$17.323477		\$1,230.833034	\$17.583329		\$1,249.295530	\$17.847079	
3		\$1,318.520132	\$18.836002			\$19.118542		\$1,358.372403	\$19.405320		\$1,378.747989	\$19.696400	
4		\$1,443.809646	\$20.625852		\$1,465.466791	\$20.935240		\$1,487.448793	\$21.249268		\$1,509.760525	\$21.568008	
5		\$1,566.115548	\$22.373079		\$1,589.607281	\$22.708675		\$1,613.451390	\$23.049306		\$1,637.653161	\$23.395045	
6		\$1,692.896586	\$24.184237		\$1,718.290035	\$24.547001		\$1,744.064386	\$24.915206		\$1,770.225352	\$25.288934	
LIBRARY - SERVICE ASSISTANT 2	1454	04 440 004044	***		#4 470 000000	004 000440		64 400 050407	004.045400		04 544 400000	004 004047	
1 2		\$1,448.284041 \$1,551.200384	\$20.689772 \$22.160005		\$1,470.008302 \$1,574.468390	\$21.000119 \$22.492406		\$1,492.058427 \$1,598.085416	\$21.315120 \$22.829792		\$1,514.439303 \$1,622.056697	\$21.634847 \$23.172239	
2 3		\$1,672.015010	\$23.885929		\$1,697.095235	\$24.244218		\$1,722.551664	\$24.607881		\$1,748.389939	\$23.172239	
1 4		\$1,785.371988	\$25.505314		\$1,812.152568	\$25.887894		\$1,839.334857	\$26.276212		\$1,866.924880	\$26.670355	
5		\$1,897,237290	\$27.103390		\$1.925.695849	\$27.509941		\$1.954.581287	\$27.922590		\$1,983,900006	\$28.341429	
LIBRARY - SERVICE ASSISTANT 3	1455	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									, , ,		
1		\$1,742.117139	\$24.887388		\$1,768.248896	\$25.260699		\$1,794.772629	\$25.639609		\$1,821.694218	\$26.024203	
2		\$1,827.135008	\$26.101929		\$1,854.542033	\$26.493458		\$1,882.360163	\$26.890859		\$1,910.595565	\$27.294222	
3		\$1,916.627286	\$27.380390		\$1,945.376695	\$27.791096		\$1,974.557345	\$28.207962		\$2,004.175705	\$28.631082	
4 5		\$2,003.136599 \$2.086.662780	\$28.616237 \$29.809468		\$2,033.183648 \$2,117.962722	\$29.045481 \$30.256610		\$2,063.681403 \$2,149.732163	\$29.481163 \$30.710459		\$2,094.636624 \$2.181.978145	\$29.923380 \$31.171116	
LIBRARY - SERVICE ASSISTANT 4	1456	ψ∠,000.00∠/00	ψ∠3.0U3400		ψ2,111.302122	ψ30.230010		ψ2,148.132103	φυυ./ 10459		ψ∠, 101.8/0143	φυ1.1/1110	
1	1.30	\$1,979.271901	\$28.275313		\$2,008.960980	\$28.699443		\$2,039.095395	\$29.129934		\$2,069.681826	\$29.566883	
2		\$2,052.357365	\$29.319391		\$2,083.142725	\$29.759182		\$2,114.389866	\$30.205570		\$2,146.105714	\$30.658653	
3		\$2,123.951337	\$30.342162		\$2,155.810607	\$30.797294		\$2,188.147766	\$31.259254		\$2,220.969982	\$31.728143	
4		\$2,200.019695	\$31.428853		\$2,233.019990	\$31.900286		\$2,266.515290	\$32.378790		\$2,300.513019	\$32.864472	
5	445-	\$2,286.528969	\$32.664700		\$2,320.826904	\$33.154670		\$2,355.639308	\$33.651990		\$2,390.973898	\$34.156770	
LIBRARY - SERVICE ASSISTANT 5	1457	\$2.165.714342	\$30.938776		\$2,198.200057	\$31.402858		\$2,231.173058	\$31.873901		\$2,264.640654	\$32.352009	
1 2		\$2,165.714342	\$30.936776		\$2,196.200057	\$32.613986		\$2,317.223737	\$33.103196		\$2,351.982093	\$33.599744	
3		\$2,328,291978	\$33.261314		\$2,363.216358	\$33.760234		\$2,317.223737	\$34.266637		\$2,434.644572	\$34.780637	
4		\$2,408.835092	\$34.411930		\$2,444.967618			\$2,481.642132	\$35.452030		\$2,518.866764	\$35.983811	
5		\$2,487.886804	\$35.541240		\$2,525.205106			\$2,563.083183	\$36.615474		\$2,601.529431	\$37.164706	

CLASSIFICATION	Class		FECTIVE DAT BER 31, 2019 -			FECTIVE DAT			FECTIVE DAT CH 1, 2022 - 1.0			FECTIVE DAT BER 31, 2022 -	_
	Code		<u> </u>			•						<u> </u>	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
LIBRARY SHELVER*	2021												
1 2			\$11.952424 \$13.305528			\$12.155615 \$13.531722			\$12.277171 \$13.667039			\$13.500000 \$14.000000	
1 - Effective October 1 2022			ψ13.303320			φ13.331722			\$13.500000			\$14.000000	
2 - Effective October 1 2022									\$14.000000				
1 - Effective January 1 2023												\$15.000000	
2 - Effective January 1 2023 LOCKSMITH	1478											\$15.500000	
1	1470	\$2,361.895041		\$29.523688	\$2,402.047257		\$30.025591	\$2,426.067730		\$30.325847	\$2,462.458746		\$30.780734
MACHINIST	1511												
MACHINICT LEADING	1512	\$2,608.460629		\$32.605758	\$2,652.804460		\$33.160056	\$2,679.332505		\$33.491656	\$2,719.522493		\$33.994031
MACHINIST - LEADING 1	1512	\$2,698.667727		\$33.733347	\$2,744.545078		\$34.306813	\$2,771.990529		\$34.649882	\$2,813.570387		\$35.169630
MAINTENANCE WORKER 1	1561	ψΣ,000.001121		φσσσσσ	Ψ2,111.01.001.0		ψο 1.0000 10	Ψ2,1111000020		ψο 1.0 1000 <u>2</u>	\$2,010.010001		
1		\$1,723.798960		\$21.547487	\$1,753.103542			\$1,770.634577		\$22.132932			\$22.464926
2 2		\$1,812.596257 \$1,880.251505		\$22.657453 \$23.503144	\$1,843.410393 \$1,912.215781			\$1,861.844497 \$1,931.337939		\$23.273056 \$24.141724	\$1,889.772164 \$1,960.308008		\$23.622152 \$24.503850
3		\$1,956.363745			\$1,989.621929			\$2,009.518148		\$25.118977	\$2,039.660920		\$25.495762
5		\$2,042.342248		\$25.529278	\$2,077.062066		\$25.963276	\$2,097.832687		\$26.222909	\$2,129.300177		\$26.616252
6		\$2,129.730365		\$26.621630	\$2,165.935781		\$27.074197	\$2,187.595139		\$27.344939	\$2,220.409066		\$27.755113
MAINTENANCE WORKER 2	1562	\$1,880.251505		\$23.503144	\$1,912.215781		\$23.902697	\$1,931.337939		\$24.141724	\$1,960.308008		\$24.503850
2		\$1,956.363745		\$23.303144	\$1,989.621929			\$2,009.518148		\$25.118977	\$2,039.660920		\$25.495762
3		\$2,042.342248			\$2,077.062066			\$2,097.832687		\$26.222909			\$26.616252
4		\$2,129.730365		\$26.621630	\$2,165.935781		\$27.074197	\$2,187.595139		\$27.344939	\$2,220.409066		\$27.755113
5 MAINTENANCE WORKER - COLLECTION	1537	\$2,215.708865		\$27.696361	\$2,253.375916		\$28.167199	\$2,275.909675		\$28.448871	\$2,310.048320		\$28.875604
SYSTEMS	1537												
1		\$2,231.213111		\$27.890164	\$2,269.143734		\$28.364297	\$2,291.835171		\$28.647940	\$2,326.212699		\$29.077659
MAINTENANCE WORKER - FLEET	1535	#0.400.04400 7		#00 F00004	40 400 000700		*07.00000	#0.404.00040 7		407.000744	***********		007.740075
1 2		\$2,126.911307 \$2,193.157067		\$26.586391 \$27.414463	\$2,163.068799 \$2,230.440737		\$27.038360	\$2,184.699487 \$2,252.745144		\$27.308744 \$28.159314	\$2,217.469979 \$2,286.536321		\$27.718375 \$28.581704
3		\$2,259.402723		\$28.242534	\$2,297.812569		\$28.722657	\$2,320.790695		\$29.009884			\$29.445032
4		\$2,329.877052		\$29.123463	\$2,369.484962			\$2,393.179812		\$29.914748	\$2,429.077509		\$30.363469
MAINTENANCE WORKER - GENERAL	1548	£4 004 000070		¢00.074400	¢4 000 504057		#00.00700	£4.040.540000		#00 00C4C4	£4 044 004C04		604 005050
MAINTENANCE WORKER - SHOP - STREETS	1574	\$1,861.928276		\$23.274103	\$1,893.581057		\$23.009763	\$1,912.516868		\$23.906461	\$1,941.204621		\$24.265058
AND TRANSPORTATION	1074												
1		\$1,661.781611		\$20.772270	\$1,690.031898			\$1,706.932217			\$1,732.536200		\$21.656703
2		\$1,746.350648		\$21.829383	\$1,776.038609			\$1,793.798995			\$1,820.705980		\$22.758825
3		\$1,812.596404 \$1.880.251555		\$22.657455 \$23.503144	\$1,843.410543 \$1.912.215831			\$1,861.844648 \$1,931.337989			\$1,889.772318 \$1,960.308059		\$23.622154 \$24.503851
5		\$1,956.363745		\$24.454547	\$1,989.621929		\$24.870274	\$2,009.518148		\$25.118977	\$2,039.660920		\$25.495762
6		\$2,042.342173		\$25.529277	\$2,077.061990		\$25.963275	\$2,097.832610		\$26.222908	\$2,129.300099		\$26.616251
MAINTENANCE WORKER - SKILLED "A"	1549	\$1,928.174132		\$24.102177	\$1,960.953092		¢24 511014	\$1,980.562623		\$24.757033	\$2,010.271062		\$25.128388
MAINTENANCE WORKER - SKILLED "A"-SEWER	1580	\$1,920.174132		φ24.10217 <i>1</i>	\$1,900.955092		\$24.511914	\$1,960.502025		φ24.757055	\$2,010.271002		\$25.126566
1		\$1,928.174054		\$24.102176	\$1,960.953013		\$24.511913	\$1,980.562543		\$24.757032	\$2,010.270981		\$25.128387
MAINTENANCE WORKER - SKILLED - B1 (SEWER)	1539	00 454 440000		400,000700	#0 400 704 CCC		#07.00.4F:	#0.040.000555		407.050000	00.045.050057		****
1 - With Provincial Certification MAINTENANCE WORKER-SKILLED "B"-GRADE 1	1550	\$2,154.140832		\$26.926760	\$2,190.761226		\$27.384515	\$2,212.668838		\$27.658360	\$2,245.858871		\$28.073236
1	1330	\$2,154.140832		\$26.926760	\$2,190.761226		\$27.384515	\$2,212.668838		\$27.658360	\$2,245.858871		\$28.073236
MAINTENANCE WORKER-SKILLED "B"-GRADE 2	1551												
1 - With Provincial Certification	4550	\$2,311.987311		\$28.899841	\$2,351.291095	ļ	\$29.391139	\$2,374.804006		\$29.685050	\$2,410.426066		\$30.130326
MAINTENANCE WORKER-SKILLED "C"-GRADE 1 1 - With Provincial Certification	1552	\$2,432.693508		\$30.408669	\$2,474.049298	1	\$30,925616	\$2,498.789791		\$31 234872	\$2,536.271638		\$31.703395
MAINTENANCE WORKER-SKILLED "C"-GRADE 2	1553	\$2,402.000000		₩00100003	\$2,77.7.UTUZUU	1	\$00.020010	Ψ <u>L</u> , 100.100191		φυ 1.20 1 012	\$2,000.27 1000		\$01.700000
1 - With Provincial Certification		\$2,543.082874		\$31.788536	\$2,586.315283		\$32.328941	\$2,612.178436		\$32.652230	\$2,651.361113		\$33.142014

CLASSIFICATION	Class	EFI	ECTIVE DAT	E	EF.	FECTIVE DAT	E	EF.	FECTIVE DAT	E	l EF	FECTIVE DAT	E
S_1.00 ii 157.110.1	Code		H 1, 2023 - 1.			BER 31, 2023 -			H 1, 2024 - 1.			IBER 1, 2024 -	
									\$0.50 PER HO			\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
LIBRARY SHELVER*	2021		COTTOONS	40 1100110		COTICORO	40 1100110		- CO THOURS	- 40 HOOKS		COMOCINO	40 110 OKO
1			\$15.225000			\$15.453375			\$15.685176			\$15.920454	
2 1 - Effective October 1 2022			\$15.732500			\$15.968488			\$16.208015			\$16.451135	
2 - Effective October 1 2022													
1 - Effective January 1 2023													
2 - Effective January 1 2023													
LOCKSMITH	1478	\$2,499.395627		¢21 242445	\$2,536.886561		¢21 711002	\$2,574.939859		\$32.186748	\$2,613.563957		\$32.669549
MACHINIST	1511	\$2,499.393027		φ31.242443	\$2,530.660501		\$31.711062	\$2,574.939639		φ32.160 <i>1</i> 46	\$2,013.303937		\$32.009349
1		\$2,760.315330		\$34.503942	\$2,801.720060		\$35.021501	\$2,843.745861		\$35.546823	\$2,886.402049		\$36.080026
MACHINIST - LEADING	1512	*** *** ***		005 007474	*********		***	***********		*********	** ***		****
1 MAINTENANCE WORKER 1	1561	\$2,855.773943		\$35.697174	\$2,898.610552		\$36.232632	\$2,942.089710		\$36.776121	\$2,986.221056		\$37.327763
1	1001	\$1,824.152007		\$22.801900	\$1,851.514287		\$23.143929	\$1,879.287001		\$23.491088	\$1,907.476306		\$23.843454
2		\$1,918.118746		\$23.976484	\$1,946.890527		\$24.336132	\$1,976.093885		\$24.701174	\$2,005.735293		\$25.071691
3		\$1,989.712628		\$24.871408				\$2,049.851692		\$25.623146			\$26.007493
4 5		\$2,070.255834 \$2,161.239680		\$25.878198 \$27.015496	\$2,101.309672 \$2,193.658275		\$26.266371 \$27.420728	\$2,132.829317 \$2,226.563149		\$26.660366 \$27.832039	\$2,164.821757 \$2,259.961596		\$27.060272 \$28.249520
6		\$2,101.239000		\$28.171440			\$28.594012			\$29.022922	\$2,259.901390		\$29.458266
MAINTENANCE WORKER 2	1562	, ,			, ,			, ,			, , , , , , , , , , , , , , , , , , , ,		
1		\$1,989.712628		\$24.871408	\$2,019.558317			\$2,049.851692		\$25.623146	\$2,080.599467		\$26.007493
2 2		\$2,070.255834 \$2,161.239680		\$25.878198 \$27.015496	\$2,101.309672 \$2,193.658275		\$26.266371	\$2,132.829317 \$2,226.563149		\$26.660366 \$27.832039	\$2,164.821757 \$2,259.961596		\$27.060272 \$28.249520
3		\$2,253.715202		\$28.171440	\$2,193.036273		\$28.594012	\$2,321.833744		\$29.022922	\$2,356.661250		\$29.458266
5		\$2,344.699045		\$29.308738				\$2,415.567574		\$30.194595			\$30.647514
MAINTENANCE WORKER - COLLECTION	1537												
SYSTEMS		\$2,361.105889		\$29.513824	\$2,396.522477		\$20.056531	\$2,432.470314		\$30.405879	\$2,468.957369		\$30.861967
MAINTENANCE WORKER - FLEET	1535	Ψ2,301.103009		Ψ29.313024	φ2,390.322477		φ29.930331	φ2,432.470314		ψ30.403079	\$2,400.937309		ψ30.001901
1		\$2,250.732029		\$28.134150	\$2,284.493009		\$28.556163	\$2,318.760404		\$28.984505	\$2,353.541810		\$29.419273
2		\$2,320.834366		\$29.010430			\$29.445586			\$29.887270			\$30.335579
3		\$2,390.936593 \$2.465.513672		\$29.886707 \$30.818921	\$2,426.800642 \$2,502.496377		\$30.335008 \$31.281205	\$2,463.202652 \$2,540.033823		\$30.790033 \$31.750423	\$2,500.150692 \$2,578.134330		\$31.251884 \$32.226679
MAINTENANCE WORKER - GENERAL	1548	Ψ2,403.313012		ψ30.010321	Ψ2,302.430377		ψ31.201203	Ψ2,040.000020		ψ51.730423	ψ2,570.104000		ψ32.220073
1		\$1,970.322690		\$24.629034	\$1,999.877530		\$24.998469	\$2,029.875693		\$25.373446	\$2,060.323828		\$25.754048
MAINTENANCE WORKER - SHOP - STREETS AND TRANSPORTATION	1574												
1		\$1,758.524243		\$21.981553	\$1,784.902107		\$22.311276	\$1,811.675639		\$22.645945	\$1,838.850774		\$22.985635
2		\$1,848.016570		\$23.100207	\$1,875.736819		\$23.446710	\$1,903.872871		\$23.798411	\$1,932.430964		\$24.155387
3		\$1,918.118903		\$23.976486	\$1,946.890687			\$1,976.094047		\$24.701176			\$25.071693
4 5		\$1,989.712680 \$2,070.255834		\$24.871409 \$25.878198	\$2,019.558370 \$2,101.309672		\$25.244480 \$26.266371	\$2,049.851746 \$2,132.829317		\$25.623147 \$26.660366			\$26.007494 \$27.060272
6		\$2,070.233634		\$27.015495			\$20.200371	\$2,226.563067		\$27.832038			\$28.249519
MAINTENANCE WORKER - SKILLED "A"	1549												
1	4500	\$2,040.425128		\$25.505314	\$2,071.031505		\$25.887894	\$2,102.096978		\$26.276212	\$2,133.628433		\$26.670355
MAINTENANCE WORKER - SKILLED "A"-SEWER	1580	\$2,040.425046		\$25.505313	\$2,071.031422		\$25.887893	\$2,102.096893		\$26.276211	\$2,133.628346		\$26.670354
MAINTENANCE WORKER - SKILLED - B1 (SEWER)	1539	Ψ2,040.420040		Ψ20.000010	Ψ2,071.001422		Ψ20.001030	Ψ2,102.000093		Ψ20.210211	φ2,100.020040		Ψ20.010004
1 - With Provincial Certification		\$2,279.546754		\$28.494334	\$2,313.739955		\$28.921749	\$2,348.446054		\$29.355576	\$2,383.672745		\$29.795909
MAINTENANCE WORKER-SKILLED "B"-GRADE 1	1550	¢2 270 546754		¢20 404224	¢2 212 720055		¢20 004740	\$2.240.446054		¢20.255570	¢0 202 670745		\$29.795909
1 MAINTENANCE WORKER-SKILLED "B"-GRADE 2	1551	\$2,279.546754		\$28.494334	\$2,313.739955		\$28.921749	\$2,348.446054		\$29.355576	\$2,383.672745		φ ∠ 9.795909
1 - With Provincial Certification		\$2,446.582457		\$30.582281	\$2,483.281194		\$31.041015	\$2,520.530412		\$31.506630	\$2,558.338368		\$31.979230
MAINTENANCE WORKER-SKILLED "C"-GRADE 1	1552	***********		***	******		***			***	******		***
1 - With Provincial Certification MAINTENANCE WORKER-SKILLED "C"-GRADE 2	4550	\$2,574.315713		\$32.178946	\$2,612.930449		\$32.661631	\$2,652.124406		\$33.151555	\$2,691.906272		\$33.648828
1 - With Provincial Certification	1553	\$2,691.131530		\$33,639144	\$2,731.498503		\$34,143731	\$2,772.470981		\$34.655887	\$2,814.058046		\$35.175726

CLASSIFICATION	Class	FF	FECTIVE DAT	F	FF	FECTIVE DAT	F	FF	FECTIVE DAT	F	FF	FECTIVE DAT	F
CLASSII ICATION	Code		BER 31, 2019 -			H 1, 2021 - 1.			H 1, 2022 - 1.			BER 31, 2022 -	
			· ·			<u> </u>			,				
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
MECHANIC-GARAGE FIRST CLASS/MACHINIST**	1621												
1		\$2,704.632051		\$33.807901	\$2,750.610796		\$34.382635	\$2,778.116904		\$34.726461	\$2,819.788658		\$35.247358
1 - Effective January 1 2023 MECHANIC - HEATING	1627										\$2,899.788640		\$36.247358
1 - With Gas Fitter "B"	1027	\$2,539.395991		\$31.742450	\$2,582.565723		\$32.282072	\$2,608.391380		\$32 604892	\$2,647.517251		\$33.093966
2 - With Gas Fitter "A"		\$2,714.171926		\$33.927149	\$2,760.312849		\$34.503911	\$2,787.915977		\$34.848950	\$2,829.734717		\$35.371684
MECHANIC - JOURNEY INDUSTRIAL	1631												
1	4007	\$2,752.554517		\$34.406931	\$2,799.347944		\$34.991849	\$2,827.341423		\$35.341768	\$2,869.751544		\$35.871894
MECHANIC - LEAD HEAVY DUTY EQUIPMENT**	1637	\$2,794.839111		\$34.935489	\$2.842.351376		\$35.529392	\$2.870.774890		\$35.884686	\$2.913.836513		\$36.422956
1 - Effective January 1 2023		Ψ2,794.039111		ψ54.955409	Ψ2,042.331370		ψ33.329392	φ2,070.774090		ψ33.004000	\$2,993.836480		\$37.422956
MECHANIC - LEADING JOURNEY INDUSTRIAL	1632										, , , , , , , , , , , , , , , , , , , ,		
1		\$2,859.675377		\$35.745942	\$2,908.289858		\$36.353623	\$2,937.372757		\$36.717159	\$2,981.433348		\$37.267917
MECHANIC - LIGHT VEHICLE**	1635			#20 007E47	CO E44 COOC		#04 40007C	¢0 500 704440		#04 74700C	60 577 004000		#20 000E4E
1 - Effective January 1 2023		\$2,472.603796		\$30.907547	\$2,514.638061		\$31.432976	\$2,539.784442		\$31.747306	\$2,577.881209 \$2,657.881200		\$32.223515 \$33.223515
MECHANIC - REFRIGERATION	1641										Ψ2,007.001200		ψ00.220010
1		\$2,657.792502		\$33.222406	\$2,702.974975		\$33.787187	\$2,730.004725		\$34.125059	\$2,770.954796		\$34.636935
METER READER	1671												
1		\$1,698.428155	\$24.263259 \$25.471389		\$1,727.301434	\$24.675735 \$25.904402		\$1,744.574448	\$24.922492 \$26.163446		\$1,770.743065	\$25.296330 \$26.555898	
2 2		\$1,782.997215 \$1.829.510071	\$25.471389		\$1,813.308168 \$1.860.611742	\$25.904402		\$1,831.441250 \$1.879.217859	\$26.163446		\$1,858.912869 \$1,907.406127	\$20.555898	
4		\$1,899.984371	\$27.142634		\$1,932.284105	\$27.604059		\$1,951.606946	\$27.880099		\$1,980.881050	\$28.298301	
5		\$1,957.773274	\$27.968190		\$1,991.055420	\$28.443649		\$2,010.965974	\$28.728085		\$2,041.130464	\$29.159007	
METER READER - COMMERCIAL	1673												
1		\$1,698.428155	\$24.263259		\$1,727.301434	\$24.675735		\$1,744.574448	\$24.922492		\$1,770.743065	\$25.296330	
2		\$1,782.997215 \$1,829.510071	\$25.471389 \$26.135858		\$1,813.308168 \$1,860.611742	\$25.904402 \$26.580168		\$1,831.441250 \$1,879.217859	\$26.163446 \$26.845969		\$1,858.912869 \$1,907.406127	\$26.555898 \$27.248659	
3 4		\$1,899.984371	\$20.133636		\$1,932.284105	\$20.560166		\$1,951.606946	\$20.045909		\$1,980.881050	\$27.246659	
5		\$1,957.773274	\$27.968190		\$1,991.055420	\$28.443649		\$2,010.965974	\$28.728085		\$2,041.130464	\$29.159007	
NURSE - OCCUPATIONAL HEALTH	1676	, , , , , , , , , , , , , , , , , , , ,			, , , , , , , , , , , , , , , , , , , ,	,		, , ,	•		, ,		
1		\$2,892.058826	\$41.315126		\$2,941.223826	\$42.017483		\$2,970.636064	\$42.437658		\$3,015.195605	\$43.074223	
2		\$2,993.280885	\$42.761156 \$44.257796		\$3,044.166660 \$3,150.712492	\$43.488095 \$45.010178		\$3,074.608327	\$43.922976 \$45.460280		\$3,120.727452 \$3,229.952911	\$44.581821 \$46.142184	
3 4		\$3,098.045715 \$3,206.474931	\$45.806785		\$3,260.985005	\$46.585500		\$3,182.219617 \$3,293.594855	\$45.460260		\$3,342.998778	\$47.757125	
5		\$3,318.701555	\$47.410022		\$3,375.119481	\$48.215993		\$3,408.870676	\$48.698153		\$3,460.003736		
6		\$3,434.856109	\$49.069373		\$3,493.248663	\$49.903552		\$3,528.181150	\$50.402588		\$3,581.103867	\$51.158627	
OCCUPATIONAL THERAPIST	1679												
1 1		\$2,405.986519	\$34.371236		\$2,446.888290	\$34.955547		\$2,471.357173	\$35.305102		\$2,508.427531	\$35.834679	
2 3		\$2,513.108457 \$2,607.543689	\$35.901549 \$37.250624		\$2,555.831301 \$2,651.871932	\$36.511876 \$37.883885		\$2,581.389614 \$2,678.390651	\$36.876994 \$38.262724		\$2,620.110458 \$2,718.566511	\$37.430149 \$38.836664	
4		\$2,721.712486	\$38.881607		\$2,767.981598	\$39.542594		\$2,795.661414	\$39.938020		\$2,837.596335	\$40.537091	
5		\$2,844.334977	\$40.633357		\$2,892.688672	\$41.324124		\$2,921.615559	\$41.737365		\$2,965.439792	\$42.363426	
6	1	\$2,915.056829	\$41.643669		\$2,964.612795	\$42.351611		\$2,994.258923	\$42.775127		\$3,039.172807	\$43.416754	
OFFICER 1 - REAL ESTATE	1831	¢1 650 062507	\$22 600464		¢1 607 164070	¢24 102255		¢1 704 026510	¢24 242270		¢1 720 507067	\$24.708530	
1 2		\$1,658.962507 \$1.743.531654	\$23.699464 \$24.907595		\$1,687.164870 \$1,773.171692	\$24.102355 \$25.331024		\$1,704.036519 \$1,790.903409	\$24.343379 \$25.584334		\$1,729.597067 \$1.817.766960	\$24.708530 \$25.968099	
3		\$1,835.148180	\$26.216403		\$1,866.345699	\$26.662081		\$1,885.009156	\$26.928702		\$1,913.284293	\$27.332633	
4		\$1,947.906841	\$27.827241		\$1,981.021257	\$28.300304		\$2,000.831470	\$28.583307		\$2,030.843942	\$29.012056	
5	1	\$2,071.941463	\$29.599164		\$2,107.164468	\$30.102350		\$2,128.236113	\$30.403373		\$2,160.159655	\$30.859424	
OFFICER 2 - REAL ESTATE	1832	CO 074 044 400	#00 F00404		#0 407 404400	#20 400050		#0.400.000440	#00 4000 7 0		#0.400.4F0055	#20 050404	
1 2		\$2,071.941463 \$2,194.566556	\$29.599164 \$31.350951		\$2,107.164468 \$2,231.874187	\$30.102350 \$31.883917		\$2,128.236113 \$2,254.192929	\$30.403373 \$32.202756		\$2,160.159655 \$2,288.005823	\$30.859424 \$32.685797	
3		\$2,318.601091	\$33.122873		\$2,358.017310	\$33.685962		\$2,381.597483	\$34.022821		\$2,417.321445	\$34.533164	
4		\$2,446.864124	\$34.955202		\$2,488.460814	\$35.549440		\$2,513.345422	\$35.904935		\$2,551.045603	\$36.443509	
OFFICER 3 - REAL ESTATE	1833												
1		\$2,446.864124	\$34.955202		\$2,488.460814	\$35.549440		\$2,513.345422	\$35.904935		\$2,551.045603	\$36.443509	
2 3		\$2,527.204774 \$2.617.411601	\$36.102925 \$37.391594		\$2,570.167255	\$36.716675 \$38.027251		\$2,595.868928	\$37.083842 \$38.407524		\$2,634.806962 \$2,728.854574	\$37.640099	
] 3 4		\$2,617.411601			\$2,661.907598 \$2,753.648199			\$2,688.526674 \$2,781.184681	\$38.407524 \$39.731210		\$2,728.854574 \$2,822.902451	\$38.983637 \$40.327178	
<u> </u>		μψ <u>ζ,101.010001</u>	φυσ.σου207	L	ψ2,100.040199	ψυσ.υυ1001	i	ψ2,101.104001	ψυσ.131210	L	Ψ ∠, 0 ∠∠.3 0 ∠4 3 l	ψ40.021110	<u> </u>

CLASSIFICATION	Class	FF	FECTIVE DAT	F	l FF	FECTIVE DAT	F	l FF	FECTIVE DAT	F	FF	FECTIVE DAT	F
CLASSII ICATION	Code		H 1, 2023 - 1.			BER 31, 2023			H 1, 2024 - 1.			IBER 1, 2024	
	0000		,						0.50 PER HO			\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
MECHANIC-GARAGE FIRST CLASS/MACHINIST**	1621												
1 1 - Effective January 1 2023		\$2,943.285470		\$36.791068	\$2,987.434752		\$37.342934	\$3,072.246240		\$38.403078	\$3,158.329920		\$39.479124
MECHANIC - HEATING	1627												
1 - With Gas Fitter "B"	1	\$2,687.230010		\$33.590375			\$34.094231	\$2,768.451537		\$34.605644	\$2,809.978310		\$35.124729
2 - With Gas Fitter "A"	4004	\$2,872.180738		\$35.902259	\$2,915.263449		\$36.440793	\$2,958.992401		\$36.987405	\$3,003.377287		\$37.542216
MECHANIC - JOURNEY INDUSTRIAL 1	1631	\$2.912.797817		\$36.409973	\$2.956.489784		\$36.956122	\$3.000.837131		\$37.510464	\$3.045.849688		\$38.073121
MECHANIC - LEAD HEAVY DUTY EQUIPMENT**	1637	, , , , , , , , , , , , , , , , , , , ,			, , , , , , , , , , , , , , , , , , , ,		,	, , , , , , , , , , , , , , , , , , , ,			, , , , , , , , , , , , , , , , , , , ,		
1		\$3,038.744027		\$37.984300	\$3,084.325187		\$38.554065	\$3,170.590080		\$39.632376	\$3,258.148960		\$40.726862
1 - Effective January 1 2023 MECHANIC - LEADING JOURNEY INDUSTRIAL	1632												
1		\$3,026.154848		\$37.826936	\$3,071.547171		\$38.394340	\$3,117.620379		\$38.970255	\$3,164.384685		\$39.554809
MECHANIC - LIGHT VEHICLE**	1635	#0.007.740.440		#00 7 04000	#0.700.04F0F0		#0.4.007000	#0.040.000000		005.04444	00 004 570040		400 000700
1 1 - Effective January 1 2023		\$2,697.749418		\$33.721868	\$2,738.215659		\$34.227696	\$2,819.288880		\$35.241111	\$2,901.578240		\$36.269728
MECHANIC - REFRIGERATION	1641												
1		\$2,812.519118		\$35.156489	\$2,854.706905		\$35.683836	\$2,897.527509		\$36.219094	\$2,940.990422		\$36.762380
METER READER	1671	\$1,797.304211	\$25.675774		\$1,824.263774	\$26.060911		\$1,851.627731	\$26.451825		\$1,879.402147	\$26.848602	
2		\$1,886.796562	\$26.954237		\$1,915.098510			\$1,943.824988	\$27.768928		\$1,972.982363	\$28.185462	
3		\$1,936.017219	\$27.657389		\$1,965.057477	\$28.072250		\$1,994.533339			\$2,024.451339	\$28.920733	
4 5		\$2,010.594266 \$2,071.747421	\$28.722775 \$29.596392		\$2,040.753180 \$2.102.823632	\$29.153617 \$30.040338		\$2,071.364478 \$2,134.365986	\$29.590921 \$30.490943		\$2,102.434945 \$2,166.381476	\$30.034785 \$30.948307	
METER READER - COMMERCIAL	1673	\$2,071.747421	\$29.590392		\$2,102.823032	\$30.040336		\$2,134.303960	\$30.490943		\$2,100.361470	\$30.94630 <i>1</i>	+
1		\$1,797.304211	\$25.675774		\$1,824.263774	\$26.060911		\$1,851.627731	\$26.451825		\$1,879.402147	\$26.848602	
2		\$1,886.796562	\$26.954237		\$1,915.098510			\$1,943.824988	\$27.768928		\$1,972.982363	\$28.185462	
3 4		\$1,936.017219 \$2,010.594266	\$27.657389 \$28.722775		\$1,965.057477 \$2,040.753180			\$1,994.533339 \$2,071.364478	\$28.493333 \$29.590921		\$2,024.451339 \$2,102.434945	\$28.920733 \$30.034785	
5		\$2,071.747421	\$29.596392		\$2,102.823632	\$30.040338		\$2,134.365986	\$30.490943		\$2,166.381476	\$30.948307	
NURSE - OCCUPATIONAL HEALTH	1676	** *** ***	***		** ***	****		** *** ***	***		** ***		
1 2		\$3,060.423539 \$3,167.538364	\$43.720336 \$45.250548		\$3,106.329892 \$3,215.051439	\$44.376141 \$45.929306		\$3,152.924840 \$3,263.277211	\$45.041783 \$46.618246		\$3,200.218713 \$3,312.226369	\$45.717410 \$47.317520	
3		\$3,278.402205	\$46.834317		\$3,327.578238	\$47.536832		\$3,377.491912	\$48.249884		\$3,428.154291	\$48.973633	
4		\$3,393.143760	\$48.473482		\$3,444.040916			\$3,495.701530			\$3,548.137053	\$50.687672	
5		\$3,511.903792 \$3,634.820425	\$50.170054 \$51.926006		\$3,564.582349 \$3,689.342731	\$50.922605 \$52.704896		\$3,618.051084 \$3,744.682872	\$51.686444 \$53.495470		\$3,672.321850 \$3,800.853115	\$52.461741 \$54.297902	
OCCUPATIONAL THERAPIST	1679	ψ5,054.020425	\$31.920000		\$5,009.542751	ψ32.704090		\$3,744.002072	ψ33.493470		\$3,000.033113	ψ34.291902	
1		\$2,546.053944	\$36.372199		\$2,584.244753	\$36.917782		\$2,623.008424	\$37.471549		\$2,662.353550	\$38.033622	
2		\$2,659.412115 \$2,759.345009	\$37.991602 \$39.419214		\$2,699.303297 \$2,800.735184	\$38.561476 \$40.010503		\$2,739.792846 \$2,842.746212	\$39.139898 \$40.610660		\$2,780.889739 \$2,885.387405	\$39.726996 \$41.219820	
4		\$2,880.160280	\$41.145147		\$2,923.362684	\$41.762324		\$2,967.213124	\$42.388759		\$3,011.721321	\$43.024590	
5		\$3,009.921389	\$42.998877		\$3,055.070210	\$43.643860		\$3,100.896263	\$44.298518		\$3,147.409707	\$44.962996	
6 OFFICER 1 - REAL ESTATE	1831	\$3,084.760399	\$44.068006		\$3,131.031805	\$44.729026		\$3,177.997282	\$45.399961		\$3,225.667241	\$46.080961	ļ
OFFICER 1 - REAL ESTATE	1031	\$1,755.541023	\$25.079157		\$1,781.874138	\$25.455345		\$1,808.602250	\$25.837175		\$1,835.731284	\$26.224733	
2		\$1,845.033464	\$26.357621		\$1,872.708966	\$26.752985		\$1,900.799600	\$27.154280		\$1,929.311594	\$27.561594	
3		\$1,941.983557	\$27.742622		\$1,971.113310			\$2,000.680010	\$28.581143		\$2,030.690210	\$29.009860	
4 5		\$2,061.306601 \$2,192.562050	\$29.447237 \$31.322315		\$2,092.226200 \$2,225.450481	\$29.888946 \$31.792150		\$2,123.609593 \$2,258.832238	\$30.337280 \$32.269032		\$2,155.463737 \$2,292,714722	\$30.792339 \$32.753067	
OFFICER 2 - REAL ESTATE	1832	ψ2,132.302030	ψ51.522515		ψ2,223.430401	ψ51.752150		ψ2,230.032230	ψ32.203032		Ψ2,232.7 14722	ψ32.733007	
1		\$2,192.562050	\$31.322315		\$2,225.450481	\$31.792150		\$2,258.832238			\$2,292.714722	\$32.753067	
2 2		\$2,322.325910 \$2,453.581267	\$33.176084 \$35.051161		\$2,357.160799 \$2,490.384986	\$33.673726 \$35.576928		\$2,392.518211 \$2,527.740761	\$34.178832 \$36.110582		\$2,428.405984 \$2,565.656872	\$34.691514 \$36.652241	
4		\$2,589.311287	\$36.990161		\$2,490.364966	\$37.545014		\$2,667.573220			\$2,707.586818	\$38.679812	
OFFICER 3 - REAL ESTATE	1833	, , , , , , , , , , , , , , , , , , , ,			, , , , , , , , , , , , , , , , , , , ,								
1 2		\$2,589.311287	\$36.990161 \$38.204701		\$2,628.150956 \$2,714.444002	\$37.545014 \$38.777771		\$2,667.573220	\$38.108189 \$39.359438		\$2,707.586818	\$38.679812	
3		\$2,674.329066 \$2,769.787393	\$38.204701 \$39.568391		\$2,714.444002 \$2,811.334204			\$2,755.160662 \$2,853.504217	\$39.359438		\$2,796.488072 \$2,896.306780	\$39.949830 \$41.375811	
4		\$2,865.245988	\$40.932086		\$2,908.224678			\$2,951.848048			\$2,996.125769		

CLASSIFICATION	Class		FECTIVE DAT			FECTIVE DAT			FECTIVE DAT			FECTIVE DAT	
	Code	ОСТОВ	SER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	CH 1, 2022 - 1.	00%	DECEME	BER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
OFFICER - ANIMAL SERVICE 1	1780												
1		\$1,918.307600		\$23.978845	\$1,950.918829			\$1,970.428017		\$24.630350	\$1,999.984437		\$24.999805
2 2		\$2,014.152562 \$2,093.083634		\$25.176907 \$26.163545	\$2,048.393156 \$2,128.666056		\$25.604914 \$26.608326			\$25.860964 \$26.874409	\$2,099.910244 \$2,182.202008		\$26.248878 \$27.277525
OFFICER - ANIMAL SERVICE 2	1781	\$2,093.003034		\$20.103545	\$2,120.000050		\$20.000320	\$2,149.952717		\$20.074409	\$2,102.202000		\$21.211525
1		\$2,167.786436		\$27.097330	\$2,204.638805		\$27.557985	\$2,226.685193		\$27.833565	\$2,260.085471		\$28.251068
OFFICER - BICYCLE RECOVERY	1790	, ,		,	, ,			, ,		,	, ,		
11		\$2,067.712964	\$29.538757		\$2,102.864084	\$30.040915		\$2,123.892725	\$30.341325		\$2,155.751116	\$30.796445	
OFFICER - BYLAW ENFORCEMENT	1795		#00 00 400C		#0.044.000F40	¢00 705470		#0.00F.400040	#00 070004		#0.00F.000340	#00 F00404	
1 2		\$1,981.301389 \$2,063.855613	\$28.304306 \$29.483652		\$2,014.983513 \$2,098.941158	\$28.785479 \$29.984874		\$2,035.133348 \$2,119.930570			\$2,065.660348 \$2,151.729529	\$29.509434 \$30.738993	
3		\$2,149.849597	\$30.712137		\$2,186.397040			\$2,208.261010	\$31.546586		\$2,241.384925	\$32.019785	
4		\$2,226.268845	\$31.803841		\$2,264.115415			\$2,286.756569	\$32.667951		\$2,321.057918	\$33.157970	
5		\$2,302.972634	\$32.899609		\$2,342.123169	\$33.458902		\$2,365.544401	\$33.793491		\$2,401.027567	\$34.300394	
6		\$2,362.295148	\$33.747074		\$2,402.454166	\$34.320774		\$2,426.478708	\$34.663982		\$2,462.875889	\$35.183941	
OFFICER - PROJECTS 1	1818												
1		\$2,104.359471	\$30.062278		\$2,140.133582	\$30.573337		\$2,161.534918	\$30.879070		\$2,193.957942	\$31.342256	
2 2		\$2,208.661314	\$31.552304 \$32.981924		\$2,246.208556 \$2,347.983147	\$32.088694 \$33.542616		\$2,268.670642	\$32.409581 \$33.878043		\$2,302.700702 \$2,407.034923	\$32.895724 \$34.386213	
3 4		\$2,308.734658 \$2,421.493404	\$34.592763		\$2,462.658792	\$35.180840		\$2,371.462978 \$2,487.285380	\$35.532648		\$2,524.594661	\$36.065638	
5		\$2,537.071121	\$36.243873		\$2,580.201330	\$36.860019		\$2,606.003343	\$37.228619		\$2,645.093393	\$37.787048	
6		\$2,656.877248	\$37.955389		\$2,702.044161	\$38.600631		\$2,729.064603	\$38.986637		\$2,770.000572	\$39.571437	
OFFICER - ZONING DEVELOPMENT	681		7			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, , , , , , , , , , , , , , , , , , ,	7		, , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
1		\$2,181.881240	\$31.169732		\$2,218.973221	\$31.699617		\$2,241.162953	\$32.016614		\$2,274.780397	\$32.496863	
2		\$2,341.152842	\$33.445041		\$2,380.952440	\$34.013606		\$2,404.761964	\$34.353742		\$2,440.833393	\$34.869048	
3		\$2,405.989120	\$34.371273		\$2,446.890935	\$34.955585		\$2,471.359844	\$35.305141		\$2,508.430242	\$35.834718	
4 5		\$2,527.204774 \$2,641.372876	\$36.102925 \$37.733898		\$2,570.167255 \$2,686.276215	\$36.716675 \$38.375375		\$2,595.868928 \$2,713.138977	\$37.083842 \$38.759128		\$2,634.806962 \$2,753.836062	\$37.640099 \$39.340515	
6		\$2,754.131709	\$39.344739		\$2,800.951948			\$2,828.961467	\$40.413735		\$2,753.636062	\$41.019941	
ENFORCEMENT SERVICES OFFICER-IN-TRAINING	1817	Ψ2,704.101703	ψ00.044700		Ψ2,000.331340	ψ+0.010000		Ψ2,020.301401	ψ+0.+10700		Ψ2,07 1.000000	ψ+1.0133+1	
1		\$1,788.635152	\$25.551931		\$1,819.041950	\$25.986314		\$1,837.232370	\$26.246177		\$1,864.790856	\$26.639869	
2		\$1,878.842065	\$26.840601		\$1,910.782380	\$27.296891		\$1,929.890204	\$27.569860		\$1,958.838557	\$27.983408	
3		\$1,956.363745	\$27.948054		\$1,989.621929			\$2,009.518148			\$2,039.660920	\$29.138013	
4_		\$2,039.523193	\$29.136046		\$2,074.195087	\$29.631358		\$2,094.937038	\$29.927672		\$2,126.361094	\$30.376587	
5		\$2,128.320836 \$2,211.480281	\$30.404583 \$31.592575		\$2,164.502290 \$2,249.075446	\$30.921461		\$2,186.147313 \$2,271.566200			\$2,218.939523 \$2,305.639693	\$31.699136 \$32.937710	
OPERATOR - COMMUNICATIONS LEAD	1896	φ2,211.400201	φ31.392373	42 Hours	\$2,249.075440	φ32.129049	42 Hours	\$2,27 1.300200	\$32.430940	42 Hours	\$2,303.039093	φ32.937710	42 Hours
1	1030	\$3,271.012794		\$38.940629	\$3,326.620011			\$3,359.886211		\$39.998645	\$3,410,284504		\$40.598625
In accordance with Supplementary Agreement:		, , ,		,	, , , , , , , , , , , , , , , , , , , ,		,	, , , , , , , , , , , , , , , , , , , ,		,	, , , , , , , , , , , , , , , , , , , ,		
Communications salary rates paid may be higher													
than shown.													
OPERATOR - COMPUTER	1857	\$1,657.553064	\$23.679329		\$1,685.731466	\$24.081878		\$1,702.588781	\$24.322697		\$1,728.127613	\$24.687537	
2	1	\$1,057.553064	\$23.679329		\$1,085.731466	\$24.081878		\$1,702.588781	\$24.322697	1	\$1,728.127613	\$24.687537	
3	1	\$1,792.863562	\$25.612337		\$1.823.342243	\$26.047746		\$1,841.575665	\$26.308224	1	\$1,869,199300	\$26.702847	
4	1	\$1,912.669774	\$27.323854		\$1,945.185160			\$1,964.637012	\$28.066243	1	\$1,994.106567	\$28.487237	
5		\$2,005.695742	\$28.652796		\$2,039.792570	\$29.139894		\$2,060.190496		1	\$2,091.093353	\$29.872762	
6		\$2,109.997410	\$30.142820		\$2,145.867366	\$30.655248		\$2,167.326040	\$30.961801	ļ	\$2,199.835931	\$31.426228	
OPERATOR - COMPUTER SENIOR	1950		¢07.040040		¢4 020 454272	¢07.700440		¢4 050 045000	#07.000E40	1	¢4 000 000500	¢00 400005	
1 2		\$1,907.031837 \$2,007.105268	\$27.243312 \$28.672932		\$1,939.451378 \$2,041.226058	\$27.706448 \$29.160372		\$1,958.845892 \$2,061.638319	\$27.983513 \$29.451976	1	\$1,988.228580 \$2,092.562894	\$28.403265 \$29.893756	
3		\$2,007.103208	\$29.921330		\$2,130.099508	\$30.429993		\$2,001.030319	\$30.734293	1	\$2,183.671511	\$31.195307	
l š		\$2,200.204409	\$31.431492		\$2,237.607884	\$31.965827		\$2,259.983963	\$32.285485	1	\$2,293.883722	\$32.769767	
5		\$2,308.734658	\$32.981924		\$2,347.983147	\$33.542616		\$2,371.462978	\$33.878043	<u> </u>	\$2,407.034923	\$34.386213	
OPERATOR - CONTROL	1905												
1	4000	\$2,324.238992		\$29.052987	\$2,363.751055		\$29.546888	\$2,387.388566		\$29.842357	\$2,423.199394		\$30.289992
OPERATOR - EQUIPMENT 2 - EMERGENCY SERVICES	1886									1			
LIVILINGENUT SERVICES	1	\$1,962.987615		\$24 537345	\$1,996.358404		\$24 954480	\$2,016.321988		\$25 204025	\$2,046.566818		\$25.582085
<u> </u>	1	H + 1,002.001010		Ψ <u>Ε</u> Π.ΟΟΙ ΟΗΟ	ψ 1,000.000 1 04	1	₩ 27.007700	42,010.021000	1	Ψ20.207020	#E,070.000010	1	\$20.002000

CLASSIFICATION	Class	I EFI	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	I EF	FECTIVE DAT	E
52 7.00 ii 157.110.1	Code		H 1, 2023 - 1.			BER 31, 2023 -		MARC	H 1, 2024 - 1.	50%	SEPTEM	BER 1, 2024 -	1.50%
									0.50 PER HO			0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
OFFICER - ANIMAL SERVICE 1	1780												
1		\$2,029.984204		\$25.374803	\$2,060.433967		\$25.755425	\$2,091.340477		\$26.141756	\$2,122.710584		\$26.533882
2		\$2,131.408898 \$2,214.935038		\$26.642611 \$27.686688	\$2,163.380031 \$2,248.159064		\$27.042250 \$28.101988	\$2,195.830731 \$2,281.881450		\$27.447884 \$28.523518	\$2,228.768192 \$2,316.109672		\$27.859602 \$28.951371
OFFICER - ANIMAL SERVICE 2	1781	\$2,214.935036		\$27.000000	\$2,246.159064		\$20.101900	\$2,201.001450		\$20.523516	\$2,316.109672		\$20.951371
1	1.01	\$2,293.986753		\$28.674834	\$2,328.396554		\$29.104957	\$2,363.322502		\$29.541531	\$2,398.772340		\$29.984654
OFFICER - BICYCLE RECOVERY	1790	\$2,188.087383	\$31.258391		\$2,220.908694	\$31.727267		\$2,254.222324	\$32.203176		\$2,288.035659	\$32.686224	
OFFICER - BYLAW ENFORCEMENT	1795	Ψ2,100.001303	ψ51.250551		Ψ2,220.300034	ψ51.727207		ΨΖ,ΖΟΨ.ΖΖΖΟΖΨ	ψ32.203170		ψ2,200.000000	ψ02.000224	
1		\$2,096.645253	\$29.952075		\$2,128.094932	\$30.401356		\$2,160.016356	\$30.857377		\$2,192.416601	\$31.320237	
2		\$2,184.005472	\$31.200078		\$2,216.765554	\$31.668079		\$2,250.017037	\$32.143101		\$2,283.767293	\$32.625247	
3		\$2,275.005699	\$32.500081		\$2,309.130784	\$32.987583		\$2,343.767746	\$33.482396		\$2,378.924262	\$33.984632	
4 5		\$2,355.873787 \$2,437.042981	\$33.655340 \$34.814900		\$2,391.211894 \$2,473.598626	\$34.160170 \$35.337123		\$2,427.080072 \$2,510.702605	\$34.672572 \$35.867180		\$2,463.486273 \$2,548.363144	\$35.192661 \$36.405188	
6		\$2,437.042981	\$35.711700		\$2,537.316312	\$36.247376		\$2,575.376057	\$36.791087		\$2,546.303144	\$37.342953	
OFFICER - PROJECTS 1	1818	Ψ <u>E</u> , που.υ 10027	\$00.7 T1700		Ψ <u>2</u> ,001.010012	\$00.271010	1	\$2,010.010001	\$00.751007		\$2,014.000090	\$07.0 7 2000	
1		\$2,226.867311	\$31.812390		\$2,260.270321	\$32.289576		\$2,294.174376	\$32.773920		\$2,328.586992	\$33.265528	
2		\$2,337.241213	\$33.389160		\$2,372.299831	\$33.889998		\$2,407.884328	\$34.398348		\$2,444.002593	\$34.914323	
3		\$2,443.140447	\$34.902006		\$2,479.787554	\$35.425536		\$2,516.984367	\$35.956920		\$2,554.739133	\$36.496273	
4		\$2,562.463581	\$36.606623		\$2,600.900535	\$37.155722		\$2,639.914043	\$37.713058		\$2,679.512754	\$38.278754	
5		\$2,684.769794	\$38.353854		\$2,725.041341	\$38.929162 \$40.767483		\$2,765.916961	\$39.513099		\$2,807.405715 \$2.939.977643	\$40.105796	
OFFICER - ZONING DEVELOPMENT	681	\$2,811.550581	\$40.165008		\$2,853.723840	\$40.767483		\$2,896.529698	\$41.378996		\$2,939.977643	\$41.999681	
1	001	\$2,308.902103	\$32.984316		\$2,343.535635	\$33.479081		\$2,378.688670	\$33.981267		\$2,414.369000	\$34.490986	
2		\$2,477.445894	\$35.392084		\$2,514.607582	\$35.922965		\$2,552.326696	\$36.461810		\$2,590.611596	\$37.008737	
3		\$2,546.056696	\$36.372239		\$2,584.247546	\$36.917822		\$2,623.011259	\$37.471589		\$2,662.356428	\$38.033663	
4		\$2,674.329066	\$38.204701		\$2,714.444002	\$38.777771		\$2,755.160662	\$39.359438		\$2,796.488072	\$39.949830	
5		\$2,795.143603	\$39.930623		\$2,837.070757	\$40.529582		\$2,879.626818	\$41.137526		\$2,922.821220	\$41.754589	
6	4047	\$2,914.466827	\$41.635240		\$2,958.183829	\$42.259769		\$3,002.556586	\$42.893666		\$3,047.594935	\$43.537071	
ENFORCEMENT SERVICES OFFICER-IN-TRAINING	1817	\$1,892.762719	\$27.039467		\$1,921.154160	\$27.445059		\$1,949.971472	\$27.856735		\$1,979.221044	\$28.274586	
2		\$1,988.221135	\$28.403159		\$2,018.044452	\$28.829206		\$2,048.315119	\$29.261645		\$2.079.039846	\$29.700569	
3		\$2,070.255834	\$29.575083		\$2,101.309672	\$30.018710		\$2,132.829317	\$30.468990		\$2,164.821757	\$30.926025	
4		\$2,158.256510	\$30.832236		\$2,190.630358			\$2,223.489813	\$31.764140		\$2,256.842160	\$32.240602	
5		\$2,252.223616	\$32.174623		\$2,286.006970			\$2,320.297075	\$33.147101		\$2,355.101531	\$33.644308	
6		\$2,340.224288	\$33.431776		\$2,375.327652	\$33.933252		\$2,410.957567	\$34.442251		\$2,447.121931	\$34.958885	
OPERATOR - COMMUNICATIONS LEAD	1896	00 404 400770		42 Hours	** *** *****		42 Hours	** ***		42 Hours	00 040 554070		42 Hours
1 In accordance with Supplementary Agreement:		\$3,461.438772		\$41.207604	\$3,513.360354		\$41.825/19	\$3,566.060759		\$42.453104	\$3,619.551670		\$43.089901
Communications salary rates paid may be higher													
than shown.													
OPERATOR - COMPUTER	1857												
1	1	\$1,754.049527	\$25.057850		\$1,780.360270			\$1,807.065674	\$25.815224		\$1,834.171659	\$26.202452	
2		\$1,843.541972	\$26.336314		\$1,871.195102	\$26.731359		\$1,899.263029	\$27.132329		\$1,927.751974	\$27.539314	
3	1	\$1,897.237290	\$27.103390		\$1,925.695849			\$1,954.581287	\$27.922590		\$1,983.900006	\$28.341429	
4 5		\$2,024.018166 \$2,122,459753	\$28.914545 \$30.320854		\$2,054.378438 \$2,154,296649	\$29.348263 \$30.775666		\$2,085.194115 \$2,186.611099	\$29.788487 \$31.237301		\$2,116.472027 \$2.219.410265	\$30.235315 \$31.705861	
6		\$2,122.459753	\$30.320654		\$2,154.296649	\$32.376085		\$2,186.611099	\$31.237301		\$2,334.825675	\$33.354653	
OPERATOR - COMPUTER SENIOR	1950	,202.000-110	\$00070E1		,_00.02007Z	\$52.57 5555	1	-2,000.020002	702.001121		-2,00020070	200.004000	
1	1	\$2,018.052009	\$28.829314		\$2,048.322789	\$29.261754		\$2,079.047631	\$29.700680		\$2,110.233345	\$30.146191	
2		\$2,123.951337	\$30.342162		\$2,155.810607	\$30.797294		\$2,188.147766	\$31.259254		\$2,220.969982	\$31.728143	
3		\$2,216.426584	\$31.663237		\$2,249.672983			\$2,283.418078	\$32.620258		\$2,317.669349	\$33.109562	
4 5		\$2,328.291978 \$2,443.140447	\$33.261314		\$2,363.216358	\$33.760234		\$2,398.664603	\$34.266637		\$2,434.644572	\$34.780637	
OPERATOR - CONTROL	1905	⊅∠,443.140447	\$34.902006		\$2,479.787554	\$35.425536		\$2,516.984367	\$35.956920		\$2,554.739133	\$36.496273	
1	1303	\$2,459.547385		\$30.744342	\$2,496.440596		\$31.205507	\$2,533.887205		\$31.673590	\$2,571.895513		\$32.148694
OPERATOR - EQUIPMENT 2 -	1886	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, , , , , , , , , ,	, ,		, ,=::::501
EMERGENCY SERVICES													
1		\$2,077.265320		\$25.965817	\$2,108.424300		\$26.355304	\$2,140.050665		\$26.750633	\$2,172.151425		\$27.151893

CLASSIFICATION	Class		FECTIVE DAT			FECTIVE DAT			FECTIVE DAT			FECTIVE DAT	
	Code	OCTOR	BER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	SH 1, 2022 - 1.0	JU%	DECEME	BER 31, 2022 -	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
OPERATOR - EQUIPMENT GRADE 1	1881	\$1.861.928276		¢00.074400	\$1.893.581057		#00 CC07C0	\$1.912.516868		#00 0004C4	\$1.941.204621		#04.005050
OPERATOR - EQUIPMENT GRADE 2	1882	, , , , , , , , , , , , , , , , , , , ,		\$23.274103	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	, ,		\$23.906461			\$24.265058
1 OPERATOR - EQUIPMENT GRADE 3	1883	\$1,962.987530			\$1,996.358318			\$2,016.321901		\$25.204024	\$2,046.566730		\$25.582084
1 OPERATOR - EQUIPMENT 3 - AUTOMATED	1887	\$2,040.509278		\$25.506366	\$2,075.197936		\$25.939974	\$2,095.949915		\$26.199374	\$2,127.389164		\$26.592365
1 OPERATOR - EQUIPMENT GRADE 4	1884	\$2,005.695618		\$25.071195	\$2,039.792444		\$25.497406	\$2,060.190368		\$25.752380	\$2,091.093224		\$26.138665
1		\$2,167.362628		\$27.092033	\$2,204.207793		\$27.552597	\$2,226.249871		\$27.828123	\$2,259.643619		\$28.245545
OPERATOR - EQUIPMENT GRADE 5 1	1885	\$2,247.703296		\$28.096291	\$2,285.914252		\$28.573928	\$2,308.773395		\$28.859667	\$2,343.404996		\$29.292562
OPERATOR - FLOOD PUMPING STATION	1898	\$1,956.363745		\$24.454547			\$24.870274	\$2,009.518148		\$25.118977	\$2,039.660920		\$25.495762
OPERATOR - NETWORK 1	1923		000 444470	Ψ24.404047		#00 00 4400	Ψ24.070274		****	Ψ20.110011		#00 000040	Ψ20.400702
2		\$1,988.781930 \$2,087.445747	\$28.411170 \$29.820654		\$2,022.591223 \$2,122.932325	\$30.327605		\$2,042.817135 \$2,144.161648	\$29.183102 \$30.630881		\$2,073.459392 \$2,176.324073	\$29.620848 \$31.090344	
3		\$2,193.157028 \$2,284.773467	\$31.330815 \$32.639621		\$2,230.440697 \$2,323.614616	\$31.863439		\$2,252.745104 \$2,346.850762	\$32.182073 \$33.526439		\$2,286.536281 \$2,382.053523	\$32.664804 \$34.029336	
5		\$2,382.027931	\$34.028970		\$2,422.522406	\$34.607463		\$2,446.747630	\$34.953538		\$2,483.448844	\$35.477841	
OPERATOR - NETWORK 2	1924	\$2,475.053810	\$35.357912		\$2,517.129725	\$35.958996		\$2,542.301022	\$36.318586		\$2,580.435537	\$36.863365	
1 2		\$2,379.208962 \$2,475.053810	\$33.988699 \$35.357912		\$2,419.655514 \$2.517.129725	\$34.566507 \$35.958996		\$2,443.852069 \$2.542.301022	\$34.912172 \$36.318586		\$2,480.509850 \$2.580.435537	\$35.435855 \$36.863365	
3		\$2,475.053810	\$35.357912		\$2,654.740412	\$35.958996		\$2,542.301022	\$38.304112		\$2,721.507133	\$38.878673	
4		\$2,725.941935 \$2.851.385999	\$38.942028 \$40.734086		\$2,772.282948 \$2.899.859561	\$39.604042 \$41.426565		\$2,800.005777 \$2,928.858157	\$40.000083 \$41.840831		\$2,842.005864 \$2.972.791029	\$40.600084 \$42.468443	
OPERATOR - PRINTING MACHINE - GRADE 1	1931	, ,			, , ,			, , , , , , , , , , , , , , , , , , , ,			, , ,		
1 2		\$1,075.436248 \$1,128.996567	\$15.363375 \$16.128522		\$1,093.718664 \$1,148.189509	\$15.624552 \$16.402707		\$1,104.655851 \$1,159.671404	\$15.780798 \$16.566734		\$1,121.225689 \$1,177.066475	\$16.017510 \$16.815235	
3		\$1,258.669128	\$17.980988		\$1,280.066503			\$1,292.867168	\$18.469531		\$1,312.260176	\$18.746574	
4 OPERATOR - PRINTING MACHINE - GRADE 2	1932	\$1,393.979623	\$19.913995		\$1,417.677277	\$20.252533		\$1,431.854050	\$20.455058		\$1,453.331861	\$20.761884	
1	1932	\$1,393.979623	\$19.913995		\$1,417.677277	\$20.252533		\$1,431.854050	\$20.455058		\$1,453.331861	\$20.761884	
2		\$1,516.604719	\$21.665782		\$1,542.386999			\$1,557.810869	\$22.254441		\$1,581.178032	\$22.588258	
OPERATOR - PRINTING MACHINE - GRADE 3	1933	\$1,646.277191	\$23.518246		\$1,674.263903	\$23.918056		\$1,691.006542	\$24.157236		\$1,716.371640	\$24.519595	
1		\$1,601.173779	\$22.873911		\$1,628.393733	\$23.262768		\$1,644.677670	\$23.495395		\$1,669.347835	\$23.847826	
2 2		\$1,666.010059 \$1,746.350623	\$23.800144 \$24.947866		\$1,694.332230 \$1,776.038584	\$24.204746 \$25.371980		\$1,711.275552 \$1,793.798970	\$24.446794 \$25.625700		\$1,736.944685 \$1,820.705955	\$24.813496 \$26.010085	
4		\$1,823.872132	\$26.055316		\$1,854.877958	\$26.498257		\$1,873.426738	\$26.763239		\$1,901.528139	\$27.164688	
5		\$1,907.031837	\$27.243312		\$1,939.451378	\$27.706448		\$1,958.845892	\$27.983513		\$1,988.228580	\$28.403265	
OPERATOR - PRINTING MACHINE - GRADE 4	1934	\$1.907.031837	\$27.243312		\$1.939.451378	\$27.706448		\$1,958.845892	\$27.983513		\$1.988.228580	\$28.403265	
2		\$2,008.514622	\$28.693066		\$2,042.659371	\$29.180848		\$2,063.085965	\$29.472657		\$2,094.032254	\$29.914746	
3		\$2,125.501779	\$30.364311		\$2,161.635309	\$30.880504		\$2,183.251662	\$31.189309		\$2,216.000437	\$31.657149	
OPERATOR - PUMPING STATION 1	1941	\$1,790.044754		\$22.375559	\$1,820.475515		\$22.755944	\$1,838.680270		\$22.983503	\$1.866.260474		\$23.328256
2		\$1,880.251555		\$23.503144				\$1,931.337989			\$1,960.308059		\$24.503851
3		\$1,966.230180		\$24.577877	\$1,999.656093		\$24.995701	\$2,019.652654		\$25.245658	\$2,049.947444		\$25.624343
4 5		\$2,042.342173 \$2,145.234488		\$25.529277 \$26.815431	\$2,077.061990 \$2,181.703474		\$25.963275 \$27.271293	\$2,097.832610 \$2,203.520509		\$26.222908 \$27.544006	\$2,129.300099 \$2,236.573317		\$26.616251 \$27.957166
6		\$2,145.234488			\$2,181.703474 \$2,406.754508		\$27.271293	\$2,203.520509		\$27.544006	\$2,236.573317		\$27.957166

CLASSIFICATION	Class		FECTIVE DAT			FECTIVE DAT			FECTIVE DAT			FECTIVE DAT	
	Code	WARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023	- 1.50%		CH 1, 2024 - 1. \$0.50 PER HO			IBER 1, 2024 · \$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
OPERATOR - EQUIPMENT GRADE 1	1881	\$1.970.322690		\$24.629034	\$1,999,877530		\$24.998469	\$2.029.875693		\$25.373446	\$2.060.323828		\$25.754048
OPERATOR - EQUIPMENT GRADE 2	1882	\$2,077.265231			, , ,			\$2,140.050572			\$2,000.323020		\$27.151892
OPERATOR - EQUIPMENT GRADE 3	1883			\$25.965815						\$26.750632			
1 OPERATOR - EQUIPMENT 3 - AUTOMATED	1887	\$2,159.300001		\$26.991250			\$27.396119			\$27.807061	\$2,257.933317		\$28.224166
1 OPERATOR - EQUIPMENT GRADE 4	1884	\$2,122.459622		\$26.530745	\$2,154.296516		\$26.928706	\$2,186.610964		\$27.332637	\$2,219.410128		\$27.742627
1 OPERATOR - EQUIPMENT GRADE 5	1885	\$2,293.538273		\$28.669228	\$2,327.941347		\$29.099267	\$2,362.860467		\$29.535756	\$2,398.303374		\$29.978792
1 OPERATOR - FLOOD PUMPING STATION	1898	\$2,378.556071		\$29.731951	\$2,414.234412		\$30.177930	\$2,450.447928		\$30.630599	\$2,487.204647		\$31.090058
1		\$2,070.255834		\$25.878198	\$2,101.309672		\$26.266371	\$2,132.829317		\$26.660366	\$2,164.821757		\$27.060272
OPERATOR - NETWORK 1 1 2 3 4 5 6	1923	\$2,104.561283 \$2,208.968934 \$2,320.834325 \$2,417.784326 \$2,520.700577 \$2,619.142070	\$30.065161 \$31.556699 \$33.154776 \$34.539776 \$36.010008 \$37.416315		\$2,136.129702 \$2,242.103468 \$2,355.646840 \$2,454.051091 \$2,558.511086 \$2,658.429201	\$32.030050 \$33.652098 \$35.057873		\$2,168.171648 \$2,275.735020 \$2,390.981543 \$2,490.861857 \$2,596.888752 \$2,698.305639	\$32.510500 \$34.156879 \$35.583741		\$2,200.694223 \$2,309.871045 \$2,426.846266 \$2,528.224785 \$2,635.842083 \$2,738.780224	\$31.438489 \$32.998158 \$34.669232 \$36.117497 \$37.654887 \$39.125432	
OPERATOR - NETWORK 2 1 2 3 4 5	1924	\$2,517.717498 \$2,619.142070 \$2,762.329740 \$2,884.635952 \$3,017.382894	\$35.967393 \$37.416315 \$39.461853 \$41.209085 \$43.105470		\$2,555.483260 \$2,658.429201 \$2,803.764686 \$2,927.905491 \$3,062.643637	\$36.506904 \$37.977560 \$40.053781 \$41.827221 \$43.752052		\$2,593.815509 \$2,698.305639 \$2,845.821156 \$2,971.824073 \$3,108.583292	\$37.054507 \$38.547223 \$40.654588 \$42.454630 \$44.408333		\$2,632.722742 \$2,738.780224 \$2,888.508473 \$3,016.401434 \$3,155.212041	\$37.610325 \$39.125432 \$41.264407 \$43.091449 \$45.074458	
OPERATOR - PRINTING MACHINE - GRADE 1 1 2 3 4	1931	\$1,138.044074 \$1,194.722472 \$1,331.944079 \$1,475.131839	\$16.257772 \$17.067464 \$19.027773 \$21.073312		\$1,155.114735 \$1,212.643309 \$1,351.923240 \$1,497.258817	\$17.323476 \$19.313189		\$1,172.441456 \$1,230.832959 \$1,372.202089 \$1,519.717699	\$17.583328 \$19.602887		\$1,190.028078 \$1,249.295453 \$1,392.785120 \$1,542.513464	\$17.000401 \$17.847078 \$19.896930 \$22.035907	
OPERATOR - PRINTING MACHINE - GRADE 2 1 2 3	1932	\$1,475.131839 \$1,604.895702 \$1,742.117215	\$21.073312 \$22.927081 \$24.887389		\$1,497.258817 \$1,628.969138 \$1,768.248973			\$1,519.717699 \$1,653.403675 \$1,794.772708	\$23.620053		\$1,542.513464 \$1,678.204730 \$1,821.694299	\$22.035907 \$23.974353 \$26.024204	
OPERATOR - PRINTING MACHINE - GRADE 3 1 2 3 4 5	1933	\$1,694.388053 \$1,762.998855 \$1,848.016544 \$1,930.051061 \$2,018.052009	\$24.205544 \$25.185698 \$26.400236 \$27.572158 \$28.829314		\$1,719.803874 \$1,789.443838 \$1,875.736792 \$1,959.001827 \$2,048.322789	\$24.568627 \$25.563483 \$26.796240 \$27.985740 \$29.261754		\$1,745.600932 \$1,816.285496 \$1,903.872844 \$1,988.386854 \$2,079.047631	\$24.937156 \$25.946936 \$27.198183 \$28.405526 \$29.700680		\$1,771.784946 \$1,843.529778 \$1,932.430937 \$2,018.212657 \$2,110.233345	\$25.311214 \$26.336140 \$27.606156 \$28.831609 \$30.146191	
OPERATOR - PRINTING MACHINE - GRADE 4 1 2 3	1934	\$2,018.052009 \$2,125.442738 \$2,249.240444	\$28.829314 \$30.363468 \$32.132006		\$2,048.322789 \$2,157.324379 \$2,282.979051			\$2,079.047631 \$2,189.684245 \$2,317.223737	\$29.700680 \$31.281204 \$33.103196		\$2,110.233345 \$2,222.529509 \$2,351.982093	\$30.146191 \$31.750422 \$33.599744	
OPERATOR - PUMPING STATION 1 2 3 4 5 6	1941	\$1,894.254381 \$1,989.712680 \$2,080.696656 \$2,161.239600 \$2,270.121917 \$2,504.293650		\$23.678180 \$24.871409 \$26.008708 \$27.015495 \$28.376524 \$31.303671			\$25.244480 \$26.398839 \$27.420727	\$1,951.508220 \$2,049.851746 \$2,143.585713 \$2,226.563067 \$2,338.736352 \$2,579.985926		\$24.393853 \$25.623147 \$26.794821 \$27.832038 \$29.234204 \$32.249824	\$1,980.780843 \$2,080.599522 \$2,175.739499 \$2,259.961513 \$2,373.817397 \$2,618.685715		\$24.759761 \$26.007494 \$27.196744 \$28.249519 \$29.672717 \$32.733571

CLASSIFICATION	Class	EFI	ECTIVE DAT		EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
	Code	ОСТОВ	ER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	H 1, 2022 - 1.	00%	DECEME	BER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
PAINTER	2031												
1 PARK PATROL OFFICER	402	\$2,607.051237		\$32.588140	\$2,651.371108		\$33.142139	\$2,677.884819		\$33.473560	\$2,718.053091		\$33.975664
1	402	\$2,211.480244		\$27.643503	\$2,249.075408		\$28.113443	\$2,271.566162		\$28.394577	\$2.305.639654		\$28.820496
2		\$2,298.868460		\$28.735856	\$2,337.949224		\$29.224365						\$29.959358
3		\$2,387.665867		\$29.845823	\$2,428.256187			\$2,452.538749		\$30.656734			\$31.116585
4 PASSENGER INFO TRAVEL ASSISTANT -	2049	\$2,476.463374		\$30.955792	\$2,518.563251		\$31.482041	\$2,543.748884		\$31.796861	\$2,581.905117		\$32.273814
TRANSIT	2049												
1		\$1,592.394039	\$22.748486		\$1,619.464738	\$23.135211		\$1,635.659385	\$23.366563		\$1,660.194276	\$23.717061	
2		\$1,648.127831	\$23.544683		\$1,676.146004	\$23.944943		\$1,692.907464	\$24.184392		\$1,718.301076	\$24.547158	
3		\$1,705.812304	\$24.368747		\$1,734.811113			\$1,752.159224	\$25.030846		\$1,778.441612	\$25.406309	
4		\$1,765.515736	\$25.221653		\$1,795.529504	\$25.650421		\$1,813.484799	\$25.906926		\$1,840.687071	\$26.295530	
PERSONNEL ASSISTANT 1	2050	\$1,827.308785	\$26.104411		\$1,858.373034	\$26.548186		\$1,876.956764	\$26.813668		\$1,905.111115	\$27.215873	
1	2030	\$1,815.415311	\$25.934504		\$1,846.277371	\$26.375391		\$1,864.740145	\$26.639145		\$1.892.711247	\$27.038732	
2		\$1,907.031837	\$27.243312		\$1,939.451378	\$27.706448		\$1,958.845892	\$27.983513		\$1,988.228580	\$28.403265	
3		\$2,007.105268	\$28.672932		\$2,041.226058	\$29.160372		\$2,061.638319	\$29.451976		\$2,092.562894	\$29.893756	
4		\$2,094.493125	\$29.921330		\$2,130.099508	\$30.429993		\$2,151.400503	\$30.734293		\$2,183.671511	\$31.195307	
5		\$2,200.204409	\$31.431492		\$2,237.607884	\$31.965827		\$2,259.983963	\$32.285485		\$2,293.883722	\$32.769767	
PLAN EXAMINER 1	682	\$2,308.734658	\$32.981924		\$2,347.983147	\$33.542616		\$2,371.462978	\$33.878043		\$2,407.034923	\$34.386213	
PLAN EXAMINER I	662	\$1,792.863562	\$25.612337		\$1,823.342243	\$26.047746		\$1,841.575665	\$26.308224		\$1,869.199300	\$26.702847	
2		\$1,885.889440	\$26.941278		\$1,917.949560	\$27.399279		\$1,937.129056	\$27.673272		\$1,966.185992	\$28.088371	
3		\$1,956.363745	\$27.948054		\$1,989.621929	\$28.423170		\$2,009.518148	\$28.707402		\$2,039.660920	\$29.138013	
4		\$2,042.342248	\$29.176318		\$2,077.062066	\$29.672315		\$2,097.832687	\$29.969038		\$2,129.300177	\$30.418574	
5		\$2,129.730365	\$30.424720		\$2,165.935781	\$30.941940		\$2,187.595139	\$31.251359		\$2,220.409066	\$31.720130	
PLAN EXAMINER 2	683	\$2,219.937189	\$31.713388		\$2,257.676121	\$32.252516		\$2,280.252882	\$32.575041		\$2,314.456675	\$33.063667	-
PLAN EXAMINER 2	663	\$2,186.109563	\$31.230137		\$2,223.273426	\$31.761049		\$2,245.506160	\$32.078659		\$2,279.188752	\$32.559839	
2		\$2,293.230461	\$32.760435		\$2,332.215379	\$33.317363		\$2,355.537533	\$33.650536		\$2,390.870596	\$34.155294	
3		\$2,359.476093	\$33.706801		\$2,399.587187	\$34.279817		\$2,423.583059	\$34.622615		\$2,459.936805	\$35.141954	
4		\$2,475.053810	\$35.357912		\$2,517.129725			\$2,542.301022	\$36.318586		\$2,580.435537	\$36.863365	
5		\$2,589.222086	\$36.988887		\$2,633.238861	\$37.617698		\$2,659.571250	\$37.993875		\$2,699.464819	\$38.563783	
PLAN EXAMINER 3	684	\$2,697.752251	\$38.539318		\$2,743.614039	\$39.194486		\$2,771.050179	\$39.586431		\$2,812.615932	\$40.180228	
PLAN EXAMINER 3	004	\$2,697.752251	\$38.539318		\$2,743.614039	\$39.194486		\$2,771.050179	\$39.586431		\$2,812.615932	\$40.180228	
2		\$2,787.959333	\$39.827990		\$2,835.354642	\$40.505066		\$2,863.708188	\$40.910117		\$2,906.663811	\$41.523769	
3		\$2,914.812839	\$41.640183		\$2,964.364657	\$42.348067		\$2,994.008304	\$42.771547		\$3,038.918429	\$43.413120	
4		\$3,044.485312	\$43.492647		\$3,096.241562			\$3,127.203978	\$44.674343		\$3,174.112038	\$45.344458	
5		\$3,137.511278 \$3,229.127716	\$44.821590 \$46.130396		\$3,190.848970 \$3,284.022887	\$45.583557 \$46.914613		\$3,222.757460 \$3,316.863116	\$46.039392		\$3,271.098822 \$3,366.616063	\$46.729983 \$48.094515	
PLUMBER TRADES - PIPEFITTER	2069	φυ,ΖΖΘ. ΙΖΙ / Ίδ	φ 4 0.130396		φυ,204.022887	φ40.914013		φυ,υ 10.0001110	φ41.303159		φ3,300.010U63	φ40.094515	
1	2000	\$2,744.097711		\$34.301221	\$2,790.747372		\$34.884342	\$2,818.654846		\$35.233186	\$2,860.934669		\$35.761683
2- With Contractor's Licence		\$2,881.302598		\$36.016282	\$2,930.284742		\$36.628559	\$2,959.587589		\$36.994845	\$3,003.981403		\$37.549768
POOL SUPERVISOR	2363												
1		\$2,265.040785		\$28.313010	\$2,303.546478		\$28.794331	\$2,326.581943		\$29.082274	\$2,361.480672		\$29.518508
2 3		\$2,377.799335 \$2,484.920220		\$29.722492 \$31.061503	\$2,418.221924 \$2,527.163864		\$30.227774 \$31.589548	\$2,442.404143 \$2,552.435503		\$30.530052 \$31.905444			\$30.988003 \$32.384025
4		\$2,596.742975		\$32.459287	\$2,640.887606		\$33.011095			\$33.341206	\$2,707.305929		\$33.841324
RAKER	2111	, , , , , , , , , , , , , , , , , , , ,			, , , , , , , , , , , , , , , , , , , ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,:::::::::::		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ,		,
1		\$2,032.052335		\$25.400654	\$2,066.597225		\$25.832465	\$2,087.263197		\$26.090790	\$2,118.572145		\$26.482152
REGISTERED VETERINARY TECHNICIAN	118	44 000 004 155		#00 400 -	A4 005 50005			04.054.0405		400 0 1005	04 070 0070		000 05005
1 2		\$1,608.221172 \$1,673.057336			\$1,635.560932 \$1,701.499311			\$1,651.916541 \$1,718.514304		\$20.648957 \$21.481429	\$1,676.695289		\$20.958691 \$21.803650
2		\$1,740.712685		\$20.913217 \$21.758909	\$1,701.499311 \$1,770.304801			\$1,718.514304 \$1,788.007849			\$1,744.292019 \$1,814.827967		\$21.803650 \$22.685350
<u>.</u>		\$1,811,186915			\$1.841.977093			\$1,860.396864		\$23.254961			\$23.603785
5		\$1,883.070535		\$23.538382			\$23.938534	\$1,934.233561		\$24.177920	\$1,963.247064		\$24.540588
6		\$1,956.363745		\$24.454547	\$1,989.621929		\$24.870274	\$2,009.518148		\$25.118977	\$2,039.660920	Ì	\$25.495762

(Continued)

CLASSIFICATION	Class	EF	ECTIVE DAT	E	EF	FECTIVE DAT	E	l EF	FECTIVE DAT	E	l EF	FECTIVE DAT	E
0_7.00.11.07.11.01.	Code		H 1, 2023 - 1.			BER 31, 2023 -			H 1, 2024 - 1.			IBER 1, 2024	
									0.50 PER HO			\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
PAINTER	2031		COTTOORC	401100110		- CO TICORO	40 1100110		001100110	40 1100110		l do modico	40 1100110
1		\$2,758.823887		\$34.485299	\$2,800.206245		\$35.002578	\$2,842.209339		\$35.527617	\$2,884.842479		\$36.060531
PARK PATROL OFFICER	402	#0 040 004040		#00 0F0000	¢0.075.007040		\$00.004505	¢0.440.057507		#20 420000	CO 447 404000		\$20 F00004
1 2		\$2,340.224249 \$2,432.699877		\$29.252803 \$30.408748	\$2,375.327613 \$2,469.190375		\$29.691595 \$30.864880			\$30.136969 \$31.327853	\$2,447.121890 \$2,543.821654		\$30.589024 \$31.797771
3		\$2,526.666732		\$31.583334	\$2,564.566733			\$2,603.035234		\$32.537940			\$33.026010
4		\$2,620.633694		\$32.757921	\$2,659.943199		\$33.249290			\$33.748029	\$2,740.339982		\$34.254250
PASSENGER INFO TRAVEL ASSISTANT -	2049												
TRANSIT													
1		\$1,685.097190	\$24.072817		\$1,710.373648			\$1,736.029253			\$1,762.069692	\$25.172424	
2 2		\$1,744.075592	\$24.915366		\$1,770.236726			\$1,796.790277	\$25.668433		\$1,823.742131	\$26.053459	
3 4		\$1,805.118236 \$1,868.297377	\$25.787403 \$26.689963		\$1,832.195010 \$1,896.321838			\$1,859.677935 \$1,924.766666	\$26.566828 \$27.496667		\$1,887.573104 \$1,953.638166	\$26.965330 \$27.909117	
5		\$1,933.687782	\$27.624111		\$1,962.693099			\$1,924.700000	\$28.459050		\$2.022.015497	\$28.885936	
PERSONNEL ASSISTANT 1	2050	ψ1,000.001102	\$21.021111		ψ1,002.000000	Ψ20.000110	İ	ψ1,002.100100	Ψ20:100000		ψ <u>2,022.010101</u>	Ψ20.00000	
1		\$1,921.101916	\$27.444313		\$1,949.918445	\$27.855978	1	\$1,979.167222	\$28.273817	1	\$2,008.854730	\$28.697925	
2		\$2,018.052009	\$28.829314		\$2,048.322789	\$29.261754		\$2,079.047631	\$29.700680		\$2,110.233345	\$30.146191	
3		\$2,123.951337	\$30.342162		\$2,155.810607	\$30.797294	1	\$2,188.147766	\$31.259254	1	\$2,220.969982	\$31.728143	
4_		\$2,216.426584	\$31.663237		\$2,249.672983	\$32.138185		\$2,283.418078	\$32.620258		\$2,317.669349	\$33.109562	
5		\$2,328.291978 \$2,443.140447	\$33.261314 \$34.902006		\$2,363.216358 \$2.479.787554	\$33.760234 \$35.425536		\$2,398.664603 \$2.516.984367	\$34.266637 \$35.956920		\$2,434.644572 \$2.554.739133	\$34.780637 \$36.496273	
PLAN EXAMINER 1	682	\$2,443.140447	\$34.902006		\$2,479.707554	\$35.425536		\$2,510.904307	\$35.956920		\$2,554.739133	\$30.490273	
1	002	\$1,897.237290	\$27.103390		\$1,925.695849	\$27.509941		\$1,954.581287	\$27.922590		\$1,983.900006	\$28.341429	
2		\$1,995.678782	\$28.509697		\$2,025.613964	\$28.937342		\$2,055.998173	\$29.371402		\$2,086.838146	\$29.811974	
3		\$2,070.255834	\$29.575083		\$2,101.309672			\$2,132.829317	\$30.468990		\$2,164.821757	\$30.926025	
4		\$2,161.239680	\$30.874853		\$2,193.658275			\$2,226.563149			\$2,259.961596	\$32.285166	
5		\$2,253.715202	\$32.195931		\$2,287.520930			\$2,321.833744	\$33.169053		\$2,356.661250	\$33.666589	
6		\$2,349.173525	\$33.559622		\$2,384.411128	\$34.063016		\$2,420.177295	\$34.573961		\$2,456.479954	\$35.092571	
PLAN EXAMINER 2	683	#0.040.070F00	000 040007		00 040 077000	#00 F40000		** ***	004047400		00 440 047000	#0.4 FF7007	
1 2		\$2,313.376583 \$2,426.733655	\$33.048237 \$34.667624		\$2,348.077232 \$2,463.134660	\$33.543960 \$35.187638		\$2,383.298390 \$2,500.081680	\$34.047120 \$35.715453		\$2,419.047866 \$2,537.582905	\$34.557827 \$36.251184	
2 3		\$2,496.835857	\$35.669084		\$2,534.288395			\$2,572.302721	\$36.747182		\$2,610.887262	\$30.251104	
3 4		\$2,490.033037	\$37.416315		\$2,658.429201	\$37.977560		\$2,698.305639	\$38.547223		\$2,738.780224	\$39.125432	
5		\$2,739.956791	\$39.142240		\$2,781.056143	\$39.729373		\$2,822.771985	\$40.325314		\$2,865.113565	\$40.930194	
6		\$2,854.805171	\$40.782931		\$2,897.627249			\$2,941.091658			\$2,985.208033	\$42.645829	
PLAN EXAMINER 3	684												
1		\$2,854.805171	\$40.782931		\$2,897.627249			\$2,941.091658			\$2,985.208033	\$42.645829	
2		\$2,950.263768	\$42.146625		\$2,994.517725			\$3,039.435491	\$43.420507		\$3,085.027023	\$44.071815	
3		\$3,084.502205	\$44.064317		\$3,130.769738			\$3,177.731284	\$45.396161 \$47.415719		\$3,225.397253	\$46.077104	
5		\$3,221.723719 \$3,320.165304	\$46.024625 \$47.430933		\$3,270.049575 \$3,369.967784	\$46.714994 \$48.142397		\$3,319.100319 \$3,420.517301	\$48.864533		\$3,368.886824 \$3,471.825061	\$48.126955 \$49.597501	
6		\$3,417.115304	\$48.815933		\$3,468.372034	\$49.548172		\$3,520.397615			\$3,573.203579		
PLUMBER TRADES - PIPEFITTER	2069	72,1111110004	Ţ.0.0.000		72,100.0.2004	Ţ 10.0 10 17 Z		71,020.00.010	+30.20.300		72,070.200070	+31.010100	
1		\$2,903.848689		\$36.298109	\$2,947.406419			\$2,991.617515		\$37.395219			\$37.956147
2- With Contractor's Licence		\$3,049.041124		\$38.113014	\$3,094.776741		\$38.684709	\$3,141.198392		\$39.264980	\$3,188.316368		\$39.853955
POOL SUPERVISOR	2363	** ***		***									****
1		\$2,396.902882		\$29.961286	\$2,432.856425			\$2,469.349271		\$30.866866	\$2,506.389510		\$31.329869
2 3		\$2,516.225808 \$2,629.582867		\$31.452823 \$32.869786	\$2,553.969195 \$2,669.026610		\$31.924615	\$2,592.278733 \$2,709.062009		\$32.403484 \$33.863275	\$2,631.162914 \$2,749.697939		\$32.889536 \$34.371224
4		\$2,747.915518		\$34.348944	\$2,789.134251			\$2,709.062009		\$35.387141	\$2,749.697939		\$35.917948
RAKER	2111	+=,010010		\$00100-14		1	\$0 DO 7 17 O	+2,000.07 1200		\$55.507 141	+2,0.0.400004	1	\$33.311040
1		\$2,150.350727		\$26.879384	\$2,182.605988		\$27.282575	\$2,215.345078		\$27.691813	\$2,248.575254		\$28.107191
REGISTERED VETERINARY TECHNICIAN	118												
1		\$1,701.845718		\$21.273071				\$1,753.284005		\$21.916050			\$22.244791
2		\$1,770.456399		\$22.130705	\$1,797.013245			\$1,823.968444		\$22.799606			\$23.141600
3		\$1,842.050387		\$23.025630				\$1,897.726360		\$23.721580			\$24.077403
4 5		\$1,916.627359 \$1,992.695770		\$23.957842 \$24.908697	\$1,945.376769 \$2,022.586207			\$1,974.557421 \$2.052.925000		\$24.681968 \$25.661563	\$2,004.175782 \$2.083.718875		\$25.052197 \$26.046486
6		\$2,070.255834			\$2,101.309672			\$2,052.925000			\$2,063.716675		\$20.040400
•	1	Ψ2,010.200004		Ψ20.010130	Ψ2,101.000012	1	Ψ20.20001 I	ΨΕ, ΙΟΣ.ΟΣΟΟΙΙ	l	Ψ20.000000	Ψ <u>-</u> , 107.02 1737	1	Ψ21.000212

CLASSIFICATION	Class		FECTIVE DAT			FECTIVE DAT			FECTIVE DAT			FECTIVE DAT	
	Code	ОСТОВ	BER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	CH 1, 2022 - 1.0	00%	DECEME	BER 31, 2022 -	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
REPAIRER - PARKING METER	2141			***			***			*** *****			*** *****
1 2		\$1,649.096158 \$1,746.350623		\$20.613702 \$21.829383	\$1,677.130793 \$1,776.038584		\$20.964135 \$22.200482	\$1,693.902101 \$1,793.798970		\$21.173776 \$22.422487	\$1,719.310633 \$1,820.705955		\$21.491383 \$22.758824
3		\$1,812.596257			\$1,843.410393		\$23.042630	\$1,861.844497			\$1,889.772164		\$23.622152
4		\$1,880.251505			\$1,912.215781		\$23.902697	\$1,931.337939			\$1,960.308008		\$24.503850
5		\$1,956.363745 \$2.042.342248		\$24.454547	\$1,989.621929 \$2,077.062066		\$24.870274 \$25.963276	\$2,009.518148 \$2.097.832687		\$25.118977	\$2,039.660920 \$2,129.300177		\$25.495762 \$26.616252
SAFETY TECHNICIAN I	1633	\$2,042.342246		\$25.529276	\$2,077.002000		\$25.963276	\$2,097.032007		\$20.222909	\$2,129.300177		\$20.010252
1		\$1,907.031837	\$27.243312		\$1,939.451378			\$1,958.845892			\$1,988.228580		
2		\$2,007.105268	\$28.672932		\$2,041.226058			\$2,061.638319			\$2,092.562894	\$29.893756	
3 4		\$2,094.493125 \$2,200.204409	\$29.921330 \$31.431492		\$2,130.099508 \$2,237.607884	\$30.429993 \$31.965827		\$2,151.400503 \$2,259.983963	\$30.734293 \$32.285485		\$2,183.671511 \$2,293.883722	\$31.195307 \$32.769767	
SAFETY TECHNICIAN II	1634	Ψ2,200.201100	ψ01.40140 <u>2</u>		Ψ2,201.001004			Ψ2,200.000000			ΨΣ,Σ00.000122		
1		\$2,265.040775	\$32.357725		\$2,303.546468			\$2,326.581933	\$33.236885		\$2,361.480662		
2 3		\$2,358.066651 \$2,476.463250	\$33.686666 \$35.378046		\$2,398.153784 \$2,518.563125	\$34.259340 \$35.979473		\$2,422.135322 \$2,543.748756			\$2,458.467352 \$2,581.904987		
SECTION WORKER - RAILWAY GRADE 1	2221	ψ2,470.403230	ψ33.376040		Ψ2,510.505125	ψ33.919413		\$2,343.740730	ψ30.339200		φ2,361.904907	ψ30.004337	
1		\$1,709.704029		\$21.371300	\$1,738.768997		\$21.734612	\$1,756.156687		\$21.951959	\$1,782.499037		\$22.281238
SECTION WORKER - RAILWAY GRADE 2	2222	\$1,861.928253		\$23.274103	\$1,893.581033		\$23.669763	\$1,912.516843		\$23.906461	\$1,941.204596		\$24.265057
SENIOR COMMUNICATIONS OPERATOR (SCO)	1895	Ψ1,001.020200		42 Hours	ψ1,000.001000		42 Hours	ψ1,512.510045		42 Hours	φ1,541.204550		42 Hours
1 - After 5 Years Service as CO		\$3,097.994977		\$36.880893	\$3,150.660892		\$37.507868	\$3,182.167501		\$37.882946			\$38.451191
2 - After 6 Years Service as SCO		\$3,191.231994		\$37.990857	\$3,245.482938		\$38.636702	\$3,277.937767		\$39.023069	\$3,327.106834		\$39.608415
In accordance with Supplementary Agreement: Communications salary rates paid may be higher													
than shown.													
SERVICER - BUILDING GRADE 1	2231	*		***			***			***			****
1 2 - With 5th Class Power Engineering		\$1,861.928288 \$1.901.393896		\$23.274104 \$23.767424	\$1,893.581069 \$1.933.717592		\$23.669763 \$24.171470	\$1,912.516880 \$1.953.054768		\$23.906461 \$24.413185	\$1,941.204633 \$1.982.350590		\$24.265058 \$24.779382
SERVICER - BUILDING GRADE 2	2232	, ,			, , ,			, , , , , , , , , , , , , , , , , , , ,			, , ,		,
1 - With 5th Class Power Engineering		\$1,957.773337		\$24.472167	\$1,991.055484		\$24.888194	\$2,010.966039			\$2,041.130530		\$25.514132
2 - With 4th Class Power Engineering 1- CENTRAL CONTROL ONLY - with 5th Class		\$2,005.695716 \$2,036.084149		\$25.071196 \$25.451052	\$2,039.792543 \$2,070.697580		\$25.497407 \$25.883720	\$2,060.190468 \$2,091.404556		\$25.752381 \$26.142557	\$2,091.093325 \$2,122.775624		\$26.138667 \$26.534695
Power Engineering		Ψ2,030.004143		Ψ25.451052	Ψ2,070.037300		Ψ23.003720	φ2,031.404330		Ψ20.142331	φ2,122.773024		Ψ20.004000
2 - CENTRAL CONTROL ONLY - with 4th Class		\$2,085.923633		\$26.074045	\$2,121.384335		\$26.517304	\$2,142.598178		\$26.782477	\$2,174.737151		\$27.184214
Power Engineering SERVICER - BUILDING GRADE 3	2233												
1	2200	\$2,215.708815		\$27.696360	\$2,253.375865		\$28.167198	\$2,275.909624		\$28.448870	\$2,310.048268		\$28.875603
SERVICER - TRAFFIC GRADE 1	2251	44 505 000 1 55			#4 040 CCCC		000 4==05	#4 000 === 1 = = = = = = = = = = = = = = =		#00 0=015 T	A4 050 1001:-		
1 - First Four Months 2		\$1,585.669493 \$1,861.928253		\$19.820869 \$23.274103	\$1,612.625874 \$1,893.581033		\$20.157823 \$23.669763	\$1,628.752133 \$1,912.516843			\$1,653.183415 \$1,941.204596		\$20.664793 \$24.265057
3		\$1,956.363745			\$1,989.621929		\$24.870274	\$2,009.518148		\$25.118977			\$25.495762
SERVICER - TRAFFIC GRADE 2	2252												
1 2		\$2,042.342248 \$2,129.730365		\$25.529278 \$26.621630	\$2,077.062066 \$2,165.935781		\$25.963276 \$27.074197	\$2,097.832687 \$2,187.595139		\$26.222909	\$2,129.300177 \$2,220.409066		\$26.616252 \$27.755113
SERVICER - TRAFFIC LANE LINER OPERATOR	2255	ψ∠, 1∠3./ 30305		ψ∠U.U∠ 103U	ψ∠, 100.930781		ψ∠1.01419/	ψ2,101.393139		ψ21.344939	ψ∠,∠∠U.4U9U00		φ∠1.135113
1		\$2,229.803621		\$27.872545	\$2,267.710283		\$28.346379	\$2,290.387386		\$28.629842	\$2,324.743197		\$29.059290
SERVICER - TRAFFIC SIGNALS	2260	¢0 647 006440		¢33,000000	¢2 602 044404		¢22 664705	¢0.740.070570		#22 000200	¢0.760.669000		#34 F09350
1 2		\$2,647.926412 \$2,769.141749		\$33.099080 \$34.614272	\$2,692.941161 \$2,816.217159	1	\$33.661765 \$35.202714	\$2,719.870573 \$2,844.379331		\$33.998382 \$35.554742	\$2,760.668632 \$2,887.045021	1	\$34.508358 \$36.088063
3		\$2,898.814257		\$36.235178	\$2,948.094099		\$36.851176			\$37.219688	\$3,022.238666		\$37.777983
SPECIALIST - RELOCATION	2270	04 775 0 1005	005 0001		* * * * * * * * * *	005 00001		#4 004 0000 ·	400.00000		04.054.50545	000 45000	
1 2		\$1,775.949837 \$1,857.699842	\$25.370712 \$26.538569		\$1,806.140984 \$1,889.280739	\$25.802014 \$26.989725		\$1,824.202394 \$1,908.173546	\$26.060034 \$27.259622		\$1,851.565430 \$1,936.796149		
3		\$1,936.630966	\$27.666157		\$1,969.553692			\$1,989.249229	\$28.417846		\$2,019.087967	\$28.844114	
4		\$2,024.018994	\$28.914557		\$2,058.427317	\$29.406105		\$2,079.011590	\$29.700166		\$2,110.196764	\$30.145668	
5	1	\$2,128.320836	\$30.404583		\$2,164.502290	\$30.921461		\$2,186.147313	\$31.230676		\$2,218.939523	\$31.699136	

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EFI	FECTIVE DAT	E	EFI	ECTIVE DAT	E	EF	ECTIVE DAT	E
	Code		CH 1, 2023 - 1.	50%	DECEME	3ER 31, 2023 -	- 1.50%		H 1, 2024 - 1.			BER 1, 2024 -	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	PLUS S BIWEEKLY	0.50 PER HO	UR** HOURLY	PLUS S BIWEEKLY	0.50 PER HO	UR** HOURLY
		DIWEEKLT	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS	40 HOURS	DIVVEENLT	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS	
REPAIRER - PARKING METER	2141												
1		\$1,745.100292			\$1,771.276796			\$1,797.845948		\$22.473074			\$22.810170
2 3		\$1,848.016544 \$1,918.118746		\$23.100207 \$23.976484	\$1,875.736792 \$1,946.890527			\$1,903.872844 \$1,976.093885		\$23.798411 \$24.701174			\$24.155387 \$25.071691
4		\$1,989.712628			\$2,019.558317			\$2,049.851692		\$25.623146			\$26.007493
5		\$2,070.255834			\$2,101.309672			\$2,132.829317		\$26.660366			\$27.060272
6	1000	\$2,161.239680		\$27.015496	\$2,193.658275		\$27.420728	\$2,226.563149		\$27.832039	\$2,259.961596		\$28.249520
SAFETY TECHNICIAN I	1633	\$2,018.052009	\$28.829314		\$2,048.322789	\$29.261754		\$2,079.047631	\$29.700680		\$2,110.233345	\$30.146191	
2		\$2,123.951337	\$30.342162		\$2,155.810607	\$30.797294		\$2,188.147766	\$31.259254		\$2,220.969982	\$31.728143	
3		\$2,216.426584	\$31.663237		\$2,249.672983	\$32.138185		\$2,283.418078	\$32.620258		\$2,317.669349	\$33.109562	
CAFETY TECHNICIAN II	4004	\$2,328.291978	\$33.261314		\$2,363.216358	\$33.760234		\$2,398.664603	\$34.266637		\$2,434.644572	\$34.780637	
SAFETY TECHNICIAN II 1	1634	\$2,396.902872	\$34.241470		\$2,432.856415	\$34.755092		\$2,469.349261	\$35.276418		\$2,506.389500	\$35.805564	
2		\$2,495.344362	\$35.647777		\$2,532.774527	\$36.182493		\$2,570.766145	\$36.725231		\$2,609.327637	\$37.276109	
3		\$2,620.633562	\$37.437622		\$2,659.943065	\$37.999187		\$2,699.842211	\$38.569174		\$2,740.339844	\$39.147712	
SECTION WORKER - RAILWAY GRADE 1	2221	\$1.809.236523		¢00 045457	¢4 000 075074		#00 0F4000	\$1.863.920697		\$23,299009	£4 004 070507		\$23.648494
SECTION WORKER - RAILWAY GRADE 2	2222	\$1,809.236523		\$22.015457	\$1,836.375071		\$22.954688	\$1,863.920697		\$23.299009	\$1,891.879507		\$23.648494
1		\$1,970.322665		\$24.629033	\$1,999.877505			\$2,029.875668		\$25.373446	\$2,060.323803		\$25.754048
SENIOR COMMUNICATIONS OPERATOR (SCO)	1895			42 Hours			42 Hours			42 Hours			42 Hours
1 - After 5 Years Service as CO 2 - After 6 Years Service as SCO		\$3,278.348514 \$3,377.013437		\$39.027959 \$40.202541	\$3,327.523742 \$3,427.668639			\$3,377.436598 \$3,479.083669		\$40.207579 \$41.417663	\$3,428.098147 \$3,531.269924		\$40.810692 \$42.038928
In accordance with Supplementary Agreement:		\$3,377.013437		\$40.20254 I	\$3,427.000039		\$40.605579	\$3,479.063669		\$41.417603	\$3,531.269924		\$42.U30920
Communications salary rates paid may be higher													
than shown.													
SERVICER - BUILDING GRADE 1	2231	\$1,970.322702		¢24 620024	\$1,999.877543		\$24,000460	\$2,029.875706		\$25.373446	\$2.060.323842		\$25.754048
2 - With 5th Class Power Engineering		\$2.012.085849			\$2,042.267137			\$2,072.901144		\$25.911264	\$2,000.323642		\$26.299933
SERVICER - BUILDING GRADE 2	2232	, ,									, ,		
1 - With 5th Class Power Engineering		\$2,071.747488			\$2,102.823700			\$2,134.366056		\$26.679576			\$27.079769
2 - With 4th Class Power Engineering 1- CENTRAL CONTROL ONLY - with 5th Class		\$2,122.459725 \$2,154.617258		\$26.530747	\$2,154.296621 \$2,186.936517			\$2,186.611070 \$2,219.740565		\$27.332638 \$27.746757	\$2,219.410236 \$2,253.036673		\$27.742628 \$28.162958
Power Engineering		φ2,134.017230		φ20.932110	Ψ2,100.930317		φ21.330100	φ2,219.740303		φ21.140131	φ2,233.030073		φ20.102930
2 - CENTRAL CONTROL ONLY - with 4th Class		\$2,207.358208		\$27.591978	\$2,240.468581		\$28.005857	\$2,274.075610		\$28.425945	\$2,308.186744		\$28.852334
Power Engineering													
SERVICER - BUILDING GRADE 3	2233	\$2.344.698992		\$20 308737	\$2,379.869477		\$20.748368	\$2,415.567519		\$30.194594	\$2.451.801032		\$30.647513
SERVICER - TRAFFIC GRADE 1	2251	ψ2,344.090992		Ψ29.300737	Ψ2,519.009411		φ29.740300	Ψ2,413.307319		ψ50.194594	ψ2,431.001032		φ30.047313
1 - First Four Months		\$1,677.981166			\$1,703.150883			\$1,728.698146		\$21.608727	\$1,754.628618		\$21.932858
2		\$1,970.322665			\$1,999.877505			\$2,029.875668		\$25.373446			\$25.754048
SERVICER - TRAFFIC GRADE 2	2252	\$2,070.255834		\$25.878198	\$2,101.309672		\$26.266371	\$2,132.829317		\$26.660366	\$2,164.821757		\$27.060272
1	2202	\$2,161.239680		\$27.015496	\$2,193.658275		\$27.420728	\$2,226.563149		\$27.832039	\$2,259.961596		\$28.249520
2		\$2,253.715202		\$28.171440	\$2,287.520930			\$2,321.833744		\$29.022922	\$2,356.661250		\$29.458266
SERVICER - TRAFFIC LANE LINER OPERATOR	2255	#0 050 C44045		#00 40F4 7 0	#0 00F 000F00		#00 007CC7	#0 400 000000		#20 200074	#0.407.007000		#20 0404 7 4
1 SERVICER - TRAFFIC SIGNALS	2260	\$2,359.614345		\$29.495179	\$2,395.008560		\$29.93/6U/	\$2,430.933688		\$30.386671	\$2,467.397693		\$30.842471
1		\$2,802.078661			\$2,844.109841		\$35.551373	\$2,886.771489		\$36.084644	\$2,930.073061		\$36.625913
2		\$2,930.350696		\$36.629384	\$2,974.305956			\$3,018.920545		\$37.736507			\$38.302554
3 SPECIALIST - RELOCATION	2270	\$3,067.572246		\$38.344653	\$3,113.585830		\$38.919823	\$3,160.289617		\$39.503620	\$3,207.693961		\$40.096175
SPECIALIST - RELUCATION 1	22/0	\$1,879.338911	\$26.847699		\$1,907.528995	\$27.250414		\$1,936.141930	\$27.659170		\$1,965.184059	\$28.074058	
<u>.</u>		\$1,965.848091	\$28.083544		\$1,995.335812	\$28.504797		\$2,025.265849	\$28.932369		\$2,055.644837	\$29.366355	
3		\$2,049.374287	\$29.276776		\$2,080.114901	\$29.715927		\$2,111.316625	\$30.161666		\$2,142.986374	\$30.614091	
4 -		\$2,141.849715			\$2,173.977461	\$31.056821		\$2,206.587123	\$31.522673		\$2,239.685930	\$31.995513	
5		\$2,252.223616	\$32.174623		\$2,286.006970	\$32.657242	l	\$2,320.297075	\$33.147101		\$2,355.101531	\$33.644308	

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EFI	FECTIVE DAT	E
	Code	ОСТОЕ	BER 31, 2019 -	1.5%	MARG	CH 1, 2021 - 1.	70%		H 1, 2022 - 1.0		DECEME	BER 31, 2022 -	1.50%
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
	0004		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
STOREKEEPER 1 1	2301	\$1,861.928276	\$26.598975	\$23.274103	\$1,893.581057	\$27.051158	\$23.669763	\$1,912.516868	\$27.321670	\$23.906461	\$1,941.204621	\$27.731495	\$24.265058
STOREKEEPER 2	2304	\$1.901.393898	\$27.162770	\$23.767424	\$1,933.717594	\$27.624537	¢24 171470	\$1,953.054770		\$24.413185	\$1,982.350592	\$28.319294	\$24.779382
STOREKEEPER 3	2305	, , ,											
1 STOREKEEPER 4	2306	\$2,005.695742	\$28.652796	\$25.071197	\$2,039.792570	\$29.139894	\$25.497407	\$2,060.190496	\$29.431293	\$25.752381	\$2,091.093353	\$29.872762	\$26.138667
1		\$2,156.510312	\$30.807290	\$26.956379	\$2,193.170987	\$31.331014	\$27.414637	\$2,215.102697	\$31.644324	\$27.688784	\$2,248.329237	\$32.118989	\$28.104115
STUDENT - 35HR 1	1415	\$1,099.397374	\$15.705677		\$1,118.087129	\$15.972673		\$1,129.268000	\$16.132400		\$1,146.207020	\$16.374386	
STUDENT - 40HR*	1415	\$1,099.397374		\$13.742467	\$1,118.087129		\$13.976089	\$1,129.268000		\$14.115850	\$1,146.207020		\$14.327588
1 - Effective January 1 2023		\$1,099.397374		\$13.742407	\$1,116.067129		\$13.970009	\$1,129.208000		φ14.113630	\$1,200.000000		\$15.000000
SUPERVISOR - BYLAW ENFORCEMENT OPERATIONS	4574												
1		\$2,423.403961	\$34.620057		\$2,464.601828	\$35.208598		\$2,489.247846			\$2,526.586564	\$36.094094	
2 2		\$2,508.223097 \$2,596.010906	\$35.831759 \$37.085870		\$2,550.862890 \$2,640.143091	\$36.440898 \$37.716330		\$2,576.371519 \$2,666.544522			\$2,615.017092 \$2,706.542690	\$37.357387 \$38.664896	
4		\$2,686.871288	\$38.383876		\$2,732.548100	\$39.036401		\$2,759.873581	\$39.426765		\$2,801.271685	\$40.018167	
5		\$2,780.911781	\$39.727311		\$2,828.187281	\$40.402675		\$2,856.469154	\$40.806702		\$2,899.316191	\$41.418803	
SUPERVISOR - LABORATORY 1	2359	\$2,456.874747	\$35.098211		\$2,498.641618	\$35.694880		\$2,523.628034	\$36.051829		\$2,561.482455	\$36.592607	
2		\$2,542.865362	\$36.326648		\$2,586.094073	\$36.944201		\$2,611.955014			\$2,651.134339	\$37.873348	
3		\$2,631.865651	\$37.598081		\$2,676.607367	\$38.237248		\$2,703.373441	\$38.619621		\$2,743.924043	\$39.198915	
4 5		\$2,723.980948 \$2.819.320281	\$38.914014 \$40.276004		\$2,770.288624 \$2.867.248726	\$39.575552 \$40.960696		\$2,797.991510 \$2.895.921213			\$2,839.961383 \$2,939.360031	\$40.570877 \$41.990858	
TECHNICAL ASSISTANT	2421	Ψ2,010.020201	ψ40.270004		Ψ2,007.240720	Ψ-10.000000		Ψ2,000.021210	Ψ+1.070000		ΨΣ,000.000001	Ψ+1.000000	
1		\$1,525.061664	\$21.786595	\$19.063271	\$1,550.987712	\$22.156967		\$1,566.497589		\$19.581220		\$22.714215	\$19.874938
2 3		\$1,601.173757 \$1,666.010088	\$22.873911 \$23.800144	\$20.014672 \$20.825126	\$1,628.393711 \$1,694.332259	\$23.262767 \$24.204747	\$20.354921 \$21.179153	\$1,644.677648 \$1,711.275582		\$20.558471 \$21.390945	\$1,669.347813 \$1,736.944716	\$23.847826 \$24.813496	\$20.866848 \$21.711809
4		\$1,746.350669	\$24.947867	\$21.829383	\$1,776.038630	\$25.371980		\$1,793.799016		\$22.422488	\$1,820.706001	\$26.010086	\$22.758825
5		\$1,823.872159	\$26.055317	\$22.798402	\$1,854.877986	\$26.498257		\$1,873.426766		\$23.417835		\$27.164688	\$23.769102
6 TECHNICAL ASSISTANT - ENTOMOLOGY	2425	\$1,907.031758	\$27.243311	\$23.837897	\$1,939.451298	\$27.706447	\$24.243141	\$1,958.845811	\$27.983512	\$24.485573	\$1,988.228498	\$28.403264	\$24.852856
1	2425	\$1,525.061566		\$19.063270	\$1.550.987613		\$19.387345	\$1.566.497489		\$19.581219	\$1.589.994951		\$19.874937
2		\$1,601.173757		\$20.014672	\$1,628.393711			\$1,644.677648		\$20.558471	\$1,669.347813		\$20.866848
3		\$1,666.010099			\$1,694.332271			\$1,711.275594			\$1,736.944728 \$1,820.705902		\$21.711809
4 5		\$1,746.350573 \$1,823.872279		\$21.829382 \$22.798403	\$1,776.038533 \$1,854.878108			\$1,793.798918 \$1,873.426889		\$22.422486			\$22.758824 \$23.769104
6		\$1,907.031953		\$23.837899	\$1,939.451496			\$1,958.846011		\$24.485575			\$24.852859
TECHNICAL ASSISTANT - FORESTRY	2427	#4 FOE OC4FCC		#40 000070	£4 550 007040		#40 00704F	£4 500 407400		£40 504040	\$1.589.994951		£40.074007
1 2		\$1,525.061566 \$1,601.173757		\$19.063270 \$20.014672	\$1,550.987613 \$1,628.393711			\$1,566.497489 \$1,644.677648		\$19.581219 \$20.558471	\$1,589.994951		\$19.874937 \$20.866848
3		\$1,666.010099			\$1,694.332271			\$1,711.275594			\$1,736.944728		\$21.711809
4		\$1,746.350573		\$21.829382	\$1,776.038533			\$1,793.798918			\$1,820.705902		\$22.758824
5		\$1,823.872279 \$1,907.031953		\$22.798403 \$23.837899	\$1,854.878108 \$1,939.451496			\$1,873.426889 \$1.958.846011		\$23.417836 \$24.485575			\$23.769104 \$24.852859
TECHNICAL WRITER/ADMINISTRATOR	2802	ψ1,307.031333		Ψ20.001000	ψ1,555.451450		Ψ24.245144	ψ1,550.040011		Ψ24.400010	Ψ1,500.220701		Ψ24.032033
1		\$2,076.814741	\$29.668782		\$2,112.120592	\$30.173151		\$2,133.241798			\$2,165.240425	\$30.932006	
2 3		\$2,149.509335 \$2,224.731588	\$30.707276 \$31.781880		\$2,186.050994 \$2,262.552025	\$31.229300 \$32.322172		\$2,207.911504 \$2,285.177545			\$2,241.030177 \$2,319.455208	\$32.014717 \$33.135074	
4		\$2,302.603027	\$31.761660		\$2,341.747278	\$33.453533		\$2,365.164751			\$2,400.642222	\$34.294889	
5		\$2,383.196565	\$34.045665		\$2,423.710907	\$34.624442		\$2,447.948016	\$34.970686		\$2,484.667236	\$35.495246	
6 TECHNICIAN - ELECTRONIC	2518	\$2,466.609417	\$35.237277		\$2,508.541777	\$35.836311		\$2,533.627195	\$36.194674		\$2,571.631603	\$36.737594	
1	2516	\$2,108.588029		\$26.357350	\$2,144.434025		\$26.805425	\$2,165.878365		\$27.073480	\$2,198.366540		\$27.479582
2		\$2,215.708815		\$27.696360	\$2,253.375865		\$28.167198	\$2,275.909624		\$28.448870	\$2,310.048268		\$28.875603
3		\$2,293.230397		\$28.665380	\$2,332.215314			\$2,355.537467		\$29.444218	\$2,390.870529		\$29.885882

CLASSIFICATION	Class	EFI	ECTIVE DAT	E	EFI	ECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
	Code	MARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	- 1.50%		H 1, 2024 - 1.			IBER 1, 2024 -	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	\$0.50 PER HO	UR** HOURLY	BIWEEKLY	\$0.50 PER HO	HOURLY
		DIWLEKET	35 HOURS	40 HOURS	DIVVELICE	35 HOURS	40 HOURS	DIWLEKET	35 HOURS	40 HOURS	DIWLEKET	35 HOURS	
STOREKEEPER 1	2301												
STOREKEEPER 2	2304	\$1,970.322690	\$28.147467	\$24.629034	\$1,999.877530	\$28.569679	\$24.998469	\$2,029.875693	\$28.998224	\$25.373446	\$2,060.323828	\$29.433198	\$25.754048
1	2304	\$2,012.085851	\$28.744084	\$25.151073	\$2,042.267139	\$29.175245	\$25.528339	\$2,072.901146	\$29.612874	\$25.911264	\$2,103.994663	\$30.057067	\$26.299933
STOREKEEPER 3	2305											i .	
1 STOREKEEPER 4	2306	\$2,122.459753	\$30.320854	\$26.530747	\$2,154.296649	\$30.775666	\$26.928708	\$2,186.611099	\$31.237301	\$27.332639	\$2,219.410265	\$31.705861	\$27.742628
1	2300	\$2.282.054176	\$32.600774	\$28.525677	\$2,316.284989	\$33.089786	\$28.953562	\$2,351.029264	\$33.586132	\$29.387866	\$2,386.294703	\$34.089924	\$29.828684
STUDENT - 35HR	1415											i .	
1 STUDENT - 40HR*	1415	\$1,163.400125	\$16.620002		\$1,180.851127	\$16.869302		\$1,198.563894	\$17.122341		\$1,216.542352	\$17.379176	
1	1413	\$1,218.000000		\$15.225000	\$1,236.270000		\$15.453375	\$1,254,814050		\$15.685176	\$1,273.636261		\$15.920453
1 - Effective January 1 2023		,		,	, ,			, ,		,	, ,		,
SUPERVISOR - BYLAW ENFORCEMENT OPERATIONS	4574												
OPERATIONS 1		\$2,564.485362	\$36.635505		\$2.602.952642	\$37.185038		\$2,641.996932	\$37.742813		\$2,681.626886	\$38.308956	
2		\$2,654.242348	\$37.917748		\$2,694.055983	\$38.486514		\$2,734.466823	\$39.063812		\$2,775.483825	\$39.649769	
3		\$2,747.140830	\$39.244869		\$2,788.347942	\$39.833542		\$2,830.173161	\$40.431045		\$2,872.625758	\$41.037511	
5		\$2,843.290760 \$2.942.805934	\$40.618439 \$42.040085		\$2,885.940121 \$2,986.948023	\$41.227716 \$42.670686		\$2,929.229223 \$3,031.752243	\$41.846132 \$43.310746		\$2,973.167661 \$3,077.228527	\$42.473824 \$43.960408	
SUPERVISOR - LABORATORY	2359	ΨΕ,0 ΙΕ.00000 Ι			. ,			φο,σστιν σεμπο			ψ0,077.220027		
1		\$2,599.904692	\$37.141496		\$2,638.903262	\$37.698618		\$2,678.486811	\$38.264097		\$2,718.664113	\$38.838059	
2 3		\$2,690.901354 \$2,785.082904	\$38.441448 \$39.786899		\$2,731.264874 \$2,826.859148	\$39.018070 \$40.383702		\$2,772.233847 \$2,869.262035	\$39.603341 \$40.989458		\$2,813.817355 \$2,912.300966	\$40.197391 \$41.604300	
4		\$2,882.560804	\$41.179440		\$2,925.799216			\$2,969.686204	\$42.424089		\$3,014.231497	\$43.060450	
5		\$2,983.450431	\$42.620720		\$3,028.202187	\$43.260031		\$3,073.625220	\$43.908932		\$3,119.729598	\$44.567566	
TECHNICAL ASSISTANT	2421	\$1.613.844979	\$23.054928	\$20.173062	\$1.638.052654	\$23.400752	\$20.475658	\$1.662.623444	\$23.751763	\$20.782793	\$1.687.562796	\$24.108040	\$21.094535
2		\$1,694.388030	\$24.205543	\$21.179850	\$1,719.803850	\$24.568626		\$1,745.600908	\$24.937156	\$20.702793	\$1,771.784922	\$25.311213	
3		\$1,762.998887	\$25.185698	\$22.037486	\$1,789.443870	\$25.563484		\$1,816.285528	\$25.946936	\$22.703569	\$1,843.529811	\$26.336140	
4 5		\$1,848.016591 \$1,930.051090	\$26.400237 \$27.572158	\$23.100207 \$24.125639	\$1,875.736840 \$1,959.001856	\$26.796241 \$27.985741	\$23.446711 \$24.487523	\$1,903.872893 \$1,988.386884	\$27.198184 \$28.405527	\$23.798411 \$24.854836	\$1,932.430986 \$2,018.212687	\$27.606157 \$28.831610	
6		\$2,018.051925	\$28.829313	\$25.225649	\$2,048.322704	\$29.261753	\$24.467523	\$2,079.047545	\$29.700679	\$24.034030	\$2,110.233258	\$30.146189	
TECHNICAL ASSISTANT - ENTOMOLOGY	2425		,		. ,							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
1 2		\$1,613.844875 \$1,694.388030		\$20.173061 \$21.179850	\$1,638.052548 \$1,719.803850			\$1,662.623336		\$20.782792			\$21.094534 \$22.147312
2 3		\$1,762.998899		\$21.179650				\$1,745.600908 \$1,816.285540		\$21.820011 \$22.703569			\$23.044123
4		\$1,848.016491		\$23.100206	\$1,875.736738		\$23.446709	\$1,903.872789		\$23.798410	\$1,932.430881		\$24.155386
5		\$1,930.051216		\$24.125640	\$1,959.001984			\$1,988.387014		\$24.854838			\$25.227660
TECHNICAL ASSISTANT - FORESTRY	2427	\$2,018.052132		\$25.225652	\$2,048.322914		\$25.604036	\$2,079.047758		\$25.988097	\$2,110.233474		\$26.377918
1		\$1,613.844875		\$20.173061	\$1,638.052548		\$20.475657	\$1,662.623336		\$20.782792	\$1,687.562686		\$21.094534
2		\$1,694.388030		\$21.179850	\$1,719.803850			\$1,745.600908		\$21.820011			\$22.147312
3 4		\$1,762.998899 \$1,848.016491		\$22.037486 \$23.100206	\$1,789.443882 \$1,875.736738			\$1,816.285540 \$1,903.872789			\$1,843.529823 \$1,932.430881		\$23.044123 \$24.155386
5		\$1,930.051216		\$24.125640	\$1,959.001984		\$24.487525			\$24.854838	\$2,018.212819		\$25.227660
6		\$2,018.052132		\$25.225652	\$2,048.322914		\$25.604036	\$2,079.047758		\$25.988097	\$2,110.233474		\$26.377918
TECHNICAL WRITER/ADMINISTRATOR	2802	\$2,197.719031	\$31.395986		\$2,230.684816	\$31.866926		\$2,264.145088	\$32.344930		\$2,298.107264	\$32.830104	
2		\$2,274.645630	\$32.494938		\$2,308.765314	\$32.982362		\$2,343.396794	\$33.477097		\$2,378.547746		
3		\$2,354.247036	\$33.632101		\$2,389.560742	\$34.136582		\$2,425.404153	\$34.648631		\$2,461.785215	\$35.168360	
4 5		\$2,436.651855 \$2,521.937245	\$34.809312 \$36.027675		\$2,473.201633 \$2,559.766304	\$35.331452 \$36.568090		\$2,510.299657 \$2,598.162799	\$35.861424 \$37.116611		\$2,547.954152 \$2,637.135241	\$36.399345 \$37.673361	
6		\$2,610.206077	\$37.288658		\$2,649.359168			\$2,689.099556	\$38.415708		\$2,729.436049	\$38.991944	
TECHNICIAN - ELECTRONIC	2518				. ,								
1 2		\$2,231.342038 \$2,344.698992		\$27.891775				\$2,298.784352		\$28.734804	\$2,333.266117		\$29.165826
2 3		\$2,344.698992 \$2,426.733587		\$29.308737 \$30.334170	\$2,379.869477 \$2,463.134591		\$29.748368	\$2,415.567519 \$2,500.081610		\$30.194594 \$31.251020			\$30.647513 \$31.719785
<u> </u>		ψ2,720.100001	1	ψ50.00+170	Ψ2,700.107031	1	ψ50.705102	ψ <u>2,000.001010</u>	l	ψ01.201020	ψ2,001.002004	1	ψυ1./ 10/00

CLASSIFICATION	Class	EF	FECTIVE DAT	Ę	EFI	FECTIVE DAT	E	EFI	FECTIVE DAT	=	EFI	FECTIVE DAT	E
	Code	ОСТОЕ	BER 31, 2019 -	1.5%	MARC	H 1, 2021 - 1.	70%	MARC	H 1, 2022 - 1.0	00%	DECEME	BER 31, 2022 -	1.50%
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
TECHNICIAN - ENTOMOLOGY 1	2457		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1	2-101	\$1,933.811994		\$24.172650	\$1,966.686798		\$24.583585	\$1,986.353666		\$24.829421	\$2,016.148971		\$25.201862
2		\$2,024.018896		\$25.300236	\$2,058.427217		\$25.730340	\$2,079.011489		\$25.987644	\$2,110.196661		\$26.377458
3		\$2,128.320798			\$2,164.502252			\$2,186.147275		\$27.326841			\$27.736744
4	2458	\$2,231.213111		\$27.890164	\$2,269.143734		\$28.364297	\$2,291.835171		\$28.647940	\$2,326.212699		\$29.077659
TECHNICIAN - ENTOMOLOGY 2	2458	\$2,128.320798		\$26.604010	\$2,164.502252		\$27.056278	\$2,186.147275		\$27.326841	\$2,218.939484		\$27.736744
2		\$2,231.213111			\$2,269.143734			\$2,291.835171		\$28.647940			\$29.077659
3		\$2,345.381250		\$29.317266	\$2,385.252731			\$2,409.105258		\$30.113816			\$30.565523
4		\$2,465.187450		\$30.814843	\$2,507.095637		\$31.338695	\$2,532.166593		\$31.652082	\$2,570.149092		\$32.126864
NATURAL RESOURCES COORDINATOR 1	2459												
1		\$1,907.031874	\$27.243312		\$1,939.451416	\$27.706449		\$1,958.845930	\$27.983513		\$1,988.228619	\$28.403266	
2		\$2,007.105108 \$2,094.493224	\$28.672930 \$29.921332		\$2,041.225895 \$2,130.099609	\$29.160370 \$30.429994		\$2,061.638154 \$2,151.400605	\$29.451974 \$30.734294		\$2,092.562726 \$2,183.671614	\$29.893753 \$31.195309	
3		\$2,094.493224	\$31.431492		\$2,130.099009	\$31.965827		\$2,151.400003	\$30.734294		\$2,183.071014	\$32.769768	
NATURAL RESOURCES COORDINATOR 2	2460	Ψ <u>2</u> ,200.204420	ψο 1το 1 -1 02		Ψ <u>2,201.001030</u>	\$01.0000Z1		Ψ <u>L</u> , <u>L</u> 00.00074	\$02.200 1 00		Ψ <u>2,200.0001</u> 04	\$02.700700	
1		\$2,200.204420	\$31.431492		\$2,237.607895	\$31.965827		\$2,259.983974	\$32.285485		\$2,293.883734	\$32.769768	
2		\$2,308.734695	\$32.981924		\$2,347.983185	\$33.542617		\$2,371.463017	\$33.878043		\$2,407.034962	\$34.386214	
3		\$2,424.312425			\$2,465.525736	\$35.221796		\$2,490.180993	\$35.574014		\$2,527.533708	\$36.107624	
4 -		\$2,545.520182			\$2,588.794025	\$36.982772		\$2,614.681965	\$37.352600		\$2,653.902194	\$37.912888	
TECHNICIAN - GRADE 1	2461	\$2,672.803305	\$38.182904		\$2,718.240961	\$38.832014		\$2,745.423371	\$39.220334		\$2,786.604722	\$39.808639	
1	2461	\$1,775.949837	\$25.370712	\$22 199373	\$1,806.140984	\$25.802014	\$22 576762	\$1,824.202394	\$26.060034	\$22.802530	\$1,851.565430	\$26.450935	\$23.144568
2		\$1,857.699842	\$26.538569	\$23.221248	\$1,889.280739	\$26.989725		\$1,908.173546	\$27.259622	\$23.852169	\$1,936.796149	\$27.668516	\$24.209952
3		\$1,936.630966	\$27.666157	\$24.207887	\$1,969.553692	\$28.136481		\$1,989.249229	\$28.417846	\$24.865615		\$28.844114	\$25.238600
4		\$2,024.018994	\$28.914557		\$2,058.427317	\$29.406105		\$2,079.011590	\$29.700166	\$25.987645		\$30.145668	\$26.377460
5		\$2,128.320836	\$30.404583	\$26.604010	\$2,164.502290	\$30.921461	\$27.056279	\$2,186.147313	\$31.230676	\$27.326841	\$2,218.939523	\$31.699136	\$27.736744
TECHNICIAN - GRADE 2	2462	¢4 007 034037	¢07.040040	¢22 027000	\$1,939.451378	¢07 706440	CO4 042440	\$1,958.845892	\$27.983513	¢04 405574	\$1,988.228580	\$28.403265	\$24.852857
2		\$1,907.031837 \$2,007.105268	\$27.243312 \$28.672932	\$25.088816	\$2,041.226058	\$27.706448 \$29.160372		\$2,061.638319	\$29.451976	\$24.485574 \$25.770479		\$29.893756	\$26.157036
3		\$2,094.493125		\$26.181164	\$2,130.099508	\$30.429993		\$2,151.400503	\$30.734293	\$26.892506		\$31.195307	\$27.295894
4		\$2,200.204409	\$31.431492	\$27.502555	\$2,237.607884	\$31.965827		\$2,259.983963	\$32.285485	\$28.249800	\$2,293.883722	\$32.769767	\$28.673547
5		\$2,308.734658	\$32.981924	\$28.859183	\$2,347.983147	\$33.542616	\$29.349789	\$2,371.462978	\$33.878043	\$29.643287	\$2,407.034923	\$34.386213	\$30.087937
TECHNICIAN - GRADE 3	2463												
1		\$2,066.303523	\$29.518622		\$2,101.430683	\$30.020438		\$2,122.444990	\$30.320643	\$26.530562	\$2,154.281665	\$30.775452	\$26.928521
2 3		\$2,155.100906 \$2,265.040775	\$30.787156 \$32.357725	\$26.938761 \$28.313010	\$2,191.737621 \$2,303.546468	\$31.310537 \$32.907807		\$2,213.654997 \$2,326.581933	\$31.623643 \$33.236885	\$27.670687 \$29.082274	\$2,246.859822 \$2,361.480662	\$32.097997 \$33.735438	\$28.085748 \$29.518508
4		\$2,358.066651	\$33.686666	\$29.475833	\$2,398.153784	\$34.259340		\$2,422.135322	\$34.601933	\$30.276692	\$2,458.467352	\$35.120962	\$30.730842
5		\$2,476.463250	\$35.378046	\$30.955791	\$2,518.563125	\$35.979473		\$2,543.748756	\$36.339268	\$31.796859	\$2,581.904987	\$36.884357	\$32.273812
TECHNICIAN - GRADE 4	2464	. ,			. ,			. ,					
1		\$2,341.152842	\$33.445041	\$29.264411	\$2,380.952440	\$34.013606		\$2,404.761964	\$34.353742	\$30.059525	\$2,440.833393	\$34.869048	\$30.510417
2		\$2,446.864124	\$34.955202	\$30.585802	\$2,488.460814	\$35.549440 \$37.351486		\$2,513.345422	\$35.904935	\$31.416818 \$33.009376	\$2,551.045603	\$36.443509	\$31.888070
3 4		\$2,570.898746 \$2.685.066934	\$36.727125 \$38.358099	\$32.136234 \$33.563337	\$2,614.604025 \$2,730,713072	\$37.351486 \$39.010187		\$2,640.750065 \$2,758.020203	\$37.725001 \$39.400289	\$33.009376 \$34.475253	\$2,680.361316 \$2,799.390506	\$38.290876 \$39.991293	\$33.504516 \$34.992381
5		\$2,810.510997	\$40.150157	\$35.131387	\$2,858.289684	\$40.832710		\$2,886.872581	\$41.241037	\$36.085907	\$2,930.175670	\$41.859652	\$36.627196
TECHNICIAN - LABORATORY 1	2481	, =, = : = : = : = : = : = : = : = : = :	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, =,===================================		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, =,=======	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1		\$1,467.272723	\$20.961039		\$1,492.216359	\$21.317377		\$1,507.138523	\$21.530550		\$1,529.745601	\$21.853509	
2		\$1,541.975349	\$22.028219		\$1,568.188930	\$22.402699		\$1,583.870819	\$22.626726		\$1,607.628881	\$22.966127	
3		\$1,603.992746			\$1,631.260623	\$23.303723		\$1,647.573229	\$23.536760		\$1,672.286827	\$23.889812	
4 5		\$1,651.915127 \$1,706.884974	\$23.598788 \$24.384071		\$1,679.997684 \$1,735.902019	\$23.999967 \$24.798600		\$1,696.797661 \$1,753.261039	\$24.239967 \$25.046586		\$1,722.249626 \$1,779.559955	\$24.603566 \$25.422285	
l ĕ		\$1,777.359277	\$25.390847		\$1,807.574385	\$25.822491		\$1,825.650129	\$26.080716		\$1,853.034881	\$26.471927	
TECHNICIAN - LABORATORY 2	2482	Ţ.,	J_0.0000-11		÷ 1,557 .07 4000	720.022-101	İ	Ţ.,020.000120	\$20.0001 TO		Ţ.,000.004001	720 1021	
1		\$1,811.186815			\$1,841.976991	\$26.313957		\$1,860.396761	\$26.577097		\$1,888.302712	\$26.975753	
2		\$1,878.842065			\$1,910.782380	\$27.296891		\$1,929.890204	\$27.569860		\$1,958.838557	\$27.983408	
3		\$1,956.363745			\$1,989.621929	\$28.423170		\$2,009.518148	\$28.707402		\$2,039.660920	\$29.138013	
4 5		\$2,039.523193 \$2,128.320836			\$2,074.195087 \$2,164.502290	\$29.631358 \$30.921461		\$2,094.937038 \$2,186.147313	\$29.927672 \$31.230676		\$2,126.361094 \$2,218.939523	\$30.376587 \$31.699136	
j o		φ∠, I∠0.3∠U836	φ3U.4U4383		φ2,104.502290	Φ3U.9∠1401		φ∠,100.14/313	Φ31.23U0/ 0		φ∠,∠10.939523	\$31.099136	

CLASSIFICATION	Class	FFI	ECTIVE DAT	=	FF	FECTIVE DAT	F	FF	FECTIVE DAT	F	FF	FECTIVE DAT	F
CEASSII ICATION	Code		H 1, 2023 - 1.			BER 31, 2023 -			H 1, 2024 - 1.			BER 1, 2024 -	
									0.50 PER HO			0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - ENTOMOLOGY 1	2457		33110013	40 110013		33 110013	40 110013		33 110013	40 110013		33 110013	40 110013
1		\$2,046.391206		\$25.579890	\$2,077.087074		\$25.963588			\$26.353042	\$2,139.867031		\$26.748338
2		\$2,141.849611		\$26.773120	\$2,173.977355		\$27.174717	\$2,206.587015		\$27.582338	\$2,239.685820		\$27.996073
3		\$2,252.223576 \$2,361.105889		\$28.152795 \$29.513824	\$2,286.006930 \$2,396.522477		\$28.575087 \$29.956531	\$2,320.297034 \$2,432.470314		\$29.003713 \$30.405879	\$2,355.101490 \$2,468.957369		\$29.438769 \$30.861967
TECHNICIAN - ENTOMOLOGY 2	2458	\$2,301.103009		\$29.513624	\$2,390.522411		\$29.950551	\$2,432.470314		\$30.405679	\$2,400.957.309		\$30.001907
1		\$2,252.223576		\$28.152795	\$2,286.006930		\$28.575087	\$2,320.297034		\$29.003713	\$2,355.101490		\$29.438769
2		\$2,361.105889		\$29.513824	\$2,396.522477		\$29.956531	\$2,432.470314		\$30.405879			\$30.861967
3		\$2,481.920465		\$31.024006	\$2,519.149272			\$2,556.936511		\$31.961706	\$2,595.290559		\$32.441132
NATURAL RESOURCES COORDINATOR 1	2459	\$2,608.701328		\$32.608767	\$2,647.831848		\$33.097898	\$2,687.549326		\$33.594367	\$2,727.862566		\$34.098282
1	2400	\$2,018.052048	\$28.829315		\$2,048.322829	\$29.261755		\$2,079.047671	\$29.700681		\$2,110.233386	\$30.146191	
2		\$2,123.951167	\$30.342160		\$2,155.810435	\$30.797292		\$2,188.147592	\$31.259251		\$2,220.969806	\$31.728140	
3		\$2,216.426688	\$31.663238		\$2,249.673088			\$2,283.418184	\$32.620260		\$2,317.669457	\$33.109564	
4	0400	\$2,328.291990	\$33.261314		\$2,363.216370	\$33.760234		\$2,398.664616	\$34.266637		\$2,434.644585	\$34.780637	
NATURAL RESOURCES COORDINATOR 2	2460	\$2.328.291990	\$33.261314		\$2.363.216370	\$33.760234		\$2.398.664616	\$34.266637		\$2.434.644585	\$34.780637	
2		\$2,443.140486	\$34.902007		\$2,479.787593	\$35.425537		\$2,516.984407	\$35.956920		\$2,554.739173	\$36.496274	
3		\$2,565.446714	\$36.649239		\$2,603.928415			\$2,642.987341	\$37.756962		\$2,682.632151	\$38.323316	
4		\$2,693.710727	\$38.481582		\$2,734.116388			\$2,775.128134	\$39.644688		\$2,816.755056	\$40.239358	
5	0.101	\$2,828.403793	\$40.405768		\$2,870.829850	\$41.011855		\$2,913.892298	\$41.627033		\$2,957.600682	\$42.251438	
TECHNICIAN - GRADE 1	2461	\$1,879.338911	\$26.847699	\$23.491736	\$1,907.528995	\$27.250414	¢22 844112	\$1,936.141930	\$27.659170	\$24.201774	\$1,965.184059	\$28.074058	\$24.564801
2		\$1,965.848091	\$28.083544	\$24.573101	\$1,995.335812	\$28.504797		\$2,025.265849	\$28.932369	\$25.315823	\$2,055.644837	\$29.366355	\$25.695560
3		\$2,049.374287	\$29.276776	\$25.617179	\$2,080.114901	\$29.715927	\$26.001436		\$30.161666	\$26.391458	\$2,142.986374	\$30.614091	\$26.787330
4		\$2,141.849715	\$30.597853	\$26.773121	\$2,173.977461	\$31.056821	\$27.174718		\$31.522673	\$27.582339	\$2,239.685930	\$31.995513	\$27.996074
TECHNICIAN CRAPE O	0400	\$2,252.223616	\$32.174623	\$28.152795	\$2,286.006970	\$32.657242	\$28.575087	\$2,320.297075	\$33.147101	\$29.003713	\$2,355.101531	\$33.644308	\$29.438769
TECHNICIAN - GRADE 2	2462	\$2,018.052009	\$28.829314	\$25.225650	\$2,048.322789	\$29.261754	\$25.604035	\$2,079.047631	\$29.700680	\$25.988095	\$2,110.233345	\$30.146191	\$26.377917
2		\$2,123.951337	\$30.342162	\$26.549392	\$2,155.810607	\$30.797294		\$2,188.147766	\$31.259254	\$27.351847	\$2,220.969982	\$31.728143	\$27.762125
3		\$2,216.426584	\$31.663237	\$27.705332	\$2,249.672983	\$32.138185		\$2,283.418078	\$32.620258	\$28.542726	\$2,317.669349	\$33.109562	\$28.970867
4		\$2,328.291978	\$33.261314	\$29.103650	\$2,363.216358	\$33.760234	\$29.540204	\$2,398.664603	\$34.266637	\$29.983308	\$2,434.644572	\$34.780637	\$30.433057
5 TECHNICIAN - GRADE 3	2463	\$2,443.140447	\$34.902006	\$30.539256	\$2,479.787554	\$35.425536	\$30.997344	\$2,516.984367	\$35.956920	\$31.462305	\$2,554.739133	\$36.496273	\$31.934239
1 TECHNICIAN - GRADE 3	2463	\$2,186.595890	\$31.237084	\$27.332449	\$2,219.394828	\$31.705640	\$27.742435	\$2,252.685750	\$32.181225	\$28.158572	\$2,286.476036	\$32.663943	\$28.580950
2		\$2,280.562719	\$32.579467	\$28.507034	\$2,314.771160	\$33.068159	\$28.934640		\$33.564182	\$29.368659	\$2,384.735118	\$34.067645	\$29.809189
3		\$2,396.902872	\$34.241470	\$29.961286	\$2,432.856415	\$34.755092	\$30.410705	\$2,469.349261	\$35.276418	\$30.866866	\$2,506.389500	\$35.805564	\$31.329869
4		\$2,495.344362	\$35.647777	\$31.191805	\$2,532.774527	\$36.182493	\$31.659682	\$2,570.766145	\$36.725231	\$32.134577	\$2,609.327637	\$37.276109	\$32.616595
TECHNICIAN - GRADE 4	2464	\$2,620.633562	\$37.437622	\$32.757920	\$2,659.943065	\$37.999187	\$33.249288	\$2,699.842211	\$38.569174	\$33.748028	\$2,740.339844	\$39.147712	\$34.254248
1 ECRINICIAN - GRADE 4	2404	\$2,477.445894	\$35.392084	\$30.968074	\$2,514.607582	\$35.922965	\$31.432595	\$2,552.326696	\$36.461810	\$31.904084	\$2,590.611596	\$37.008737	\$32.382645
2		\$2,589.311287	\$36.990161	\$32.366391	\$2,628.150956	\$37.545014	\$32.851887	\$2,667.573220	\$38.108189	\$33.344665	\$2,707.586818	\$38.679812	\$33.844835
3		\$2,720.566736	\$38.865239	\$34.007084	\$2,761.375237	\$39.448218	\$34.517190	\$2,802.795866	\$40.039941	\$35.034948	\$2,844.837804	\$40.640540	\$35.560473
4		\$2,841.381364	\$40.591162	\$35.517267	\$2,884.002084	\$41.200030	\$36.050026	\$2,927.262115	\$41.818030	\$36.590776	\$2,971.171047	\$42.445301	\$37.139638
TECHNICIAN - LABORATORY 1	2481	\$2,974.128305	\$42.487547	\$37.176604	\$3,018.740230	\$43.124860	\$37.734253	\$3,064.021333	\$43.771733	\$38.300267	\$3,109.981653	\$44.428309	\$38.874771
1	2401	\$1,552.691785	\$22.181311		\$1,575.982162	\$22.514031		\$1,599.621894	\$22.851741		\$1,623.616222	\$23.194517	
2		\$1,631.743314	\$23.310619		\$1,656.219464	\$23.660278		\$1,681.062756	\$24.015182		\$1,706.278697	\$24.375410	
3		\$1,697.371129	\$24.248159		\$1,722.831696	\$24.611881		\$1,748.674171	\$24.981060		\$1,774.904284	\$25.355775	
4 -		\$1,748.083370	\$24.972620		\$1,774.304621	\$25.347209		\$1,800.919190	\$25.727417		\$1,827.932978	\$26.113328	
5		\$1,806.253354 \$1.880.830404	\$25.803619 \$26.869006		\$1,833.347154 \$1,909.042860	\$26.190674 \$27.272041		\$1,860.847361 \$1.937.678503	\$26.583534 \$27.681121		\$1,888.760071 \$1.966.743681	\$26.982287 \$28.096338	
TECHNICIAN - LABORATORY 2	2482	ψ1,000.030404	ψ <u></u> 20.009000		ψ1,303.042000	Ψ <u></u> ΕΙ. ΕΙ Ευ 4 Ι		ψ1,851.010503	ψ <u>∠1.0011</u> ∠1		ψ1,300.743061	ψ <u>2</u> 0.090330	
1		\$1,916.627253	\$27.380389		\$1,945.376662	\$27.791095		\$1,974.557312	\$28.207962		\$2,004.175672	\$28.631081	
2		\$1,988.221135	\$28.403159		\$2,018.044452	\$28.829206		\$2,048.315119			\$2,079.039846	\$29.700569	
3		\$2,070.255834	\$29.575083		\$2,101.309672	\$30.018710		\$2,132.829317	\$30.468990		\$2,164.821757	\$30.926025	
4 5		\$2,158.256510	\$30.832236		\$2,190.630358			\$2,223.489813			\$2,256.842160	\$32.240602	
<u>5</u>		\$2,252.223616	\$32.174623		\$2,286.006970	⊅32.05/242		\$2,320.297075	\$33.147101	L	\$2,355.101531	\$33.644308	

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	=	EFI	FECTIVE DAT	E
52.00	Code		BER 31, 2019 -			H 1, 2021 - 1.			CH 1, 2022 - 1.			BER 31, 2022 -	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - LABORATORY 3	2483		33110013	40 110013		33 110013	40 110013		33 110013	40 110013		33 110013	40110013
1		\$2,039.523193			\$2,074.195087	\$29.631358		\$2,094.937038			\$2,126.361094	\$30.376587	i
2		\$2,128.320836			\$2,164.502290	\$30.921461		\$2,186.147313			\$2,218.939523	\$31.699136	ĺ
3		\$2,211.480281	\$31.592575		\$2,249.075446	\$32.129649		\$2,271.566200	\$32.450946		\$2,305.639693	\$32.937710	i
4		\$2,290.411405			\$2,329.348399	\$33.276406		\$2,352.641883	\$33.609170		\$2,387.931511	\$34.113307	i
5	2510	\$2,359.476093	\$33.706801		\$2,399.587187	\$34.279817		\$2,423.583059	\$34.622615		\$2,459.936805	\$35.141954	
TECHNICIAN - LABORATORY - SENIOR	2510	\$2,290.411405	\$32.720163		\$2,329.348399	\$33.276406		\$2,352.641883	\$33.609170		\$2,387.931511	\$34.113307	ĺ
2		\$2,390.484663			\$2,431.122902	\$34.730327		\$2,455.434131			\$2,492.265643	\$35.603795	ĺ
3		\$2,476.463250	\$35.378046		\$2,518.563125	\$35.979473		\$2,543.748756	\$36.339268		\$2,581.904987	\$36.884357	ĺ
4		\$2,580.765092	\$36.868073		\$2,624.638099	\$37.494830		\$2,650.884480	\$37.869778		\$2,690.647747	\$38.437825	i
5		\$2.685.066934	\$38.358099		\$2.730.713072	\$39.010187		\$2.758.020203	\$39.400289		\$2,799,390506	\$39.991293	ĺ
TECHNICIAN - MARKET RESEARCH	2484	, , , , , , , , , , , , , , , , , , , ,				,						,	
1		\$1,815.415311	\$25.934504		\$1,846.277371	\$26.375391		\$1,864.740145			\$1,892.711247	\$27.038732	ĺ
2		\$1,907.031837	\$27.243312		\$1,939.451378	\$27.706448		\$1,958.845892			\$1,988.228580	\$28.403265	ĺ
3		\$2,007.105268			\$2,041.226058	\$29.160372		\$2,061.638319			\$2,092.562894	\$29.893756	ĺ
4		\$2,094.493125			\$2,130.099508	\$30.429993		\$2,151.400503			\$2,183.671511	\$31.195307	i
5		\$2,200.204409			\$2,237.607884	\$31.965827		\$2,259.983963			\$2,293.883722	\$32.769767	i
TECHNICIAN DECDEATION D*	2502	\$2,308.734658	\$32.981924		\$2,347.983147	\$33.542616		\$2,371.462978	\$33.878043		\$2,407.034923	\$34.386213	
TECHNICIAN - RECREATION B*	2502	\$1,130.406029		¢1/ 130075	\$1,149.622931		¢1/ 370287	\$1,161.119160		\$14.513990	\$1,178.535947		\$14.731699
1 - Effective January 1 2023		\$1,130.400029		φ14.130073	\$1,149.022931		\$14.370207	\$1,101.119100		\$14.513990	\$1,200.000000		\$15.000000
TECHNICIAN - RECREATION C	2503										\$1,200.000000		\$15.000000
1	2000	\$1,355.923504		\$16 949044	\$1,378.974204		\$17 237178	\$1,392.763946		\$17.409549	\$1,413.655405		\$17.670693
TECHNICIAN - RECREATION D	2504	ψ1,000.020001		ψ10.010011	ψ1,070.07 IZ01		ψ <u>2</u> σσ	ψ1,002.7 000 TO		ψ111100010	ψ1,110.000100		\$11.07000
1		\$1,465.863370		\$18.323292	\$1,490.783047		\$18.634788	\$1,505.690877		\$18.821136	\$1,528.276240		\$19.103453
2		\$1,546.203933		\$19.327549	\$1,572.489400		\$19.656118	\$1,588.214294		\$19.852679	\$1,612.037508		\$20.150469
3		\$1,627.953938			\$1,655.629155			\$1,672.185447		\$20.902318			\$21.215853
4		\$1,712.522909		\$21.406536	\$1,741.635798		\$21.770447	\$1,759.052156		\$21.988152	\$1,785.437938		\$22.317974
TECHNICIAN - RECREATION E	2509												i
1		\$1,808.367934			\$1,839.110189			\$1,857.501291		\$23.218766	\$1,885.363810		\$23.567048
2		\$1,897.165402			\$1,929.417214			\$1,948.711386		\$24.358892			\$24.724276
3		\$1,988.781930 \$2,084.626776			\$2,022.591223 \$2,120.065431			\$2,042.817135 \$2,141.266085		\$25.535214 \$26.765826			\$25.918242 \$27.167313
5		\$2,084.020770			\$2,234.741079			\$2,257.088490		\$28.213606			\$28.636810
BUILDING SYSTEM SPECIALIST	2543	Ψ2,137.303323		Ψ27.407010	Ψ2,204.741073		Ψ21.334203	Ψ2,201.000430		Ψ20.213000	Ψ2,230.344017		Ψ20.030010
1		\$2,861.252433	\$40.875035		\$2,909.893724	\$41.569910		\$2,938.992661	\$41.985609		\$2,983.077551	\$42.615394	i
2		\$2,983.877527	\$42.626822		\$3,034.603445	\$43.351478		\$3,064.949479			\$3,110.923721	\$44.441767	i
TECHNOLOGIST - ELECTRONIC	2519												
1		\$2,425.721814			\$2,466.959085			\$2,491.628676		\$31.145358			\$31.612539
2		\$2,545.528029			\$2,588.802005			\$2,614.690025		\$32.683625			\$33.173880
3		\$2,675.200501		\$33.440006	\$2,720.678910			\$2,747.885699		\$34.348571	\$2,789.103984		\$34.863800
4		\$2,762.588528		\$34.532357	\$2,809.552533			\$2,837.648058		\$35.470601	\$2,880.212779		\$36.002660
5		\$2,861.252433 \$2.983.877527		\$35.765655 \$37.298469	\$2,909.893724			\$2,938.992661		\$36.737408			\$37.288469
TECHNOLOGIST - GRADE 1	2531	\$2,983.877527		\$37.298469	\$3,034.603445		\$37.932543	\$3,064.949479		\$38.311868	\$3,110.923721		\$38.886547
TECHNOLOGIST - GRADE T	2551	\$1,792.863562	\$25.612337	\$22.410705	\$1,823.342243	\$26.047746	\$22.701778	\$1,841.575665	\$26.308224	\$23.019696	\$1,869.199300	\$26.702847	\$23.364991
2		\$1,885.889440			\$1,917.949560	\$20.047740		\$1,937.129056	\$27.673272	\$24.214113	\$1,966.185992	\$28.088371	\$24.577325
3		\$1,956.363745			\$1,989.621929	\$28.423170		\$2,009.518148	\$28.707402	\$25.118977	\$2,039.660920	\$29.138013	\$25.495762
4		\$2,042.342248		\$25.529278	\$2,077.062066	\$29.672315		\$2,097.832687	\$29.969038	\$26.222909	\$2,129.300177	\$30.418574	\$26.616252
5		\$2,129.730365	\$30.424720	\$26.621630	\$2,165.935781	\$30.941940		\$2,187.595139	\$31.251359	\$27.344939	\$2,220.409066	\$31.720130	\$27.755113
6		\$2,219.937189	\$31.713388	\$27.749215	\$2,257.676121	\$32.252516	\$28.220952	\$2,280.252882	\$32.575041	\$28.503161	\$2,314.456675	\$33.063667	\$28.930708
TECHNOLOGIST - GRADE 2	2532												1
1		\$2,293.230461	\$32.760435	\$28.665381	\$2,332.215379	\$33.317363		\$2,355.537533	\$33.650536	\$29.444219	\$2,390.870596	\$34.155294	\$29.885882
2		\$2,359.476093	\$33.706801	\$29.493451	\$2,399.587187	\$34.279817		\$2,423.583059	\$34.622615	\$30.294788	\$2,459.936805	\$35.141954	\$30.749210
3		\$2,475.053810		\$30.938173	\$2,517.129725	\$35.958996		\$2,542.301022	\$36.318586	\$31.778763	\$2,580.435537	\$36.863365	\$32.255444
4 5		\$2,589.222086			\$2,633.238861	\$37.617698		\$2,659.571250		\$33.244641		\$38.563783	\$33.743310
5		\$2,697.752251	\$38.539318	\$33.721903	\$2,743.614039	\$39.194486	\$34.295175	\$2,771.050179	\$39.586431	\$34.638127	\$2,812.615932	\$40.180228	\$35.157699

CLASSIFICATION	Class	FF	FECTIVE DAT	-	FFI	ECTIVE DAT	F	FF	FECTIVE DAT	-	l FF	FECTIVE DAT	F
	Code		H 1, 2023 - 1.			BER 31, 2023 -		MARC	H 1, 2024 - 1.	50%		BER 1, 2024 -	
									0.50 PER HO			0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - LABORATORY 3	2483												
1		\$2,158.256510	\$30.832236		\$2,190.630358	\$31.294719		\$2,223.489813	\$31.764140		\$2,256.842160	\$32.240602	
2		\$2,252.223616 \$2,340.224288	\$32.174623		\$2,286.006970 \$2,375.327652	\$32.657242 \$33.933252		\$2,320.297075 \$2,410.957567			\$2,355.101531 \$2,447.121931	\$33.644308 \$34.958885	
3 4		\$2,423.750484	\$34.625007		\$2,460.106741	\$35.144382		\$2,497.008342	\$34.442251 \$35.671548		\$2,534.463467	\$36.206621	
5		\$2,496.835857	\$35.669084		\$2,534.288395	\$36.204120		\$2,572.302721			\$2,610.887262	\$37.298389	
TECHNICIAN - LABORATORY - SENIOR	2510	, ,			, , , , , , , , , , , , , , , , , , , ,			, , , , , , , , , , , , , , , , , , , ,	,		, , ,	,	
1		\$2,423.750484	\$34.625007		\$2,460.106741	\$35.144382		\$2,497.008342			\$2,534.463467	\$36.206621	
2		\$2,529.649628	\$36.137852		\$2,567.594372	\$36.679920		\$2,606.108288	\$37.230118		\$2,645.199912	\$37.788570	
3 4		\$2,620.633562 \$2,731.007463	\$37.437622 \$39.014392		\$2,659.943065 \$2,771.972575	\$37.999187 \$39.599608		\$2,699.842211 \$2,813.552164	\$38.569174 \$40.193602		\$2,740.339844 \$2,855.755446	\$39.147712 \$40.796506	
5		\$2,731.007403	\$40.591162		\$2.884.002084	\$41.200030		\$2,927.262115			\$2,033.733440	\$42.445301	
TECHNICIAN - MARKET RESEARCH	2484	Ψ2,011.001001	ψ10.001102		Ψ2,001.002001	ψ111200000		ψ <u>2,</u> 021.202110	ψ.1.1010000		φ2,07 1111 10 11	ψ. <u>Σ</u>	
1		\$1,921.101916	\$27.444313		\$1,949.918445	\$27.855978		\$1,979.167222			\$2,008.854730	\$28.697925	
2		\$2,018.052009	\$28.829314		\$2,048.322789	\$29.261754		\$2,079.047631	\$29.700680		\$2,110.233345	\$30.146191	
3 4		\$2,123.951337 \$2,216.426584	\$30.342162 \$31.663237		\$2,155.810607 \$2,249.672983	\$30.797294 \$32.138185		\$2,188.147766 \$2,283.418078	\$31.259254 \$32.620258		\$2,220.969982 \$2,317.669349	\$31.728143 \$33.109562	
5		\$2,328.291978	\$33.261314		\$2,363.216358	\$33.760234		\$2,398.664603	\$34.266637		\$2,434.644572	\$34.780637	
6		\$2,443.140447	\$34.902006		\$2,479.787554	\$35.425536		\$2,516.984367			\$2,554.739133	\$36.496273	
TECHNICIAN - RECREATION B*	2502	*		*	4		*	******		*** ***	** ***		*********
1 Effective January 1 2022		\$1,218.000000		\$15.225000	\$1,236.270000		\$15.453375	\$1,254.814050		\$15.685176	\$1,273.636261		\$15.920453
1 - Effective January 1 2023 TECHNICIAN - RECREATION C	2503												
1	2000	\$1,434.860236		\$17.935753	\$1,456.383140		\$18.204789	\$1,478.228887		\$18.477861	\$1,500.402320		\$18.755029
TECHNICIAN - RECREATION D	2504												
1		\$1,551.200384			\$1,574.468390			\$1,598.085416		\$19.976068	\$1,622.056697		\$20.275709
2 2		\$1,636.218071 \$1,722.727252			\$1,660.761342 \$1,748.568161			\$1,685.672762 \$1,774.796683		\$21.070910 \$22.184959			\$21.386973 \$22.517733
4		\$1,812.219507			\$1,839.402800			\$1,866.993842		\$23.337423	\$1,894.998750		\$23.687484
TECHNICIAN - RECREATION E	2509	7 1,0 1=1=10001								,	, , ,		
1		\$1,913.644267			\$1,942.348931			\$1,971.484165		\$24.643552	\$2,001.056427		\$25.013205
2		\$2,007.611188			\$2,037.725356			\$2,068.291236		\$25.853640			\$26.241445
3 4		\$2,104.561283 \$2,205.985852			\$2,136.129702 \$2,239.075640			\$2,168.171648 \$2,272.661775		\$27.102146 \$28.408272			\$27.508678 \$28.834396
5		\$2,325,308989		\$29.066362	\$2,360.188624			\$2,395.591453		\$29.944893	\$2,431.525325		\$30.394067
BUILDING SYSTEM SPECIALIST	2543	, ,			, , , , , , , , , , , , , , , , , , , ,		,	, ,,			, ,		
1		\$3,027.823714	\$43.254624		\$3,073.241070	\$43.903444		\$3,119.339686			\$3,166.129781	\$45.230425	
Z TECHNOLOGIST - ELECTRONIC	2519	\$3,157.587577	\$45.108394		\$3,204.951391	\$45.785020		\$3,253.025662	\$46.471795		\$3,301.821047	\$47.168872	
1	2519	\$2,566.938153		\$32.086727	\$2,605.442225		\$32.568028	\$2,644.523858		\$33.056548	\$2,684.191716		\$33.552396
2		\$2,693.719031			\$2,734.124816			\$2,775.136688		\$34.689209	\$2,816.763738		\$35.209547
3		\$2,830.940544		\$35.386757	\$2,873.404652			\$2,916.505722		\$36.456322	\$2,960.253308		\$37.003166
4 -		\$2,923.415971		\$36.542700	\$2,967.267211			\$3,011.776219		\$37.647203			\$38.211911
5		\$3,027.823714 \$3,157.587577		\$37.847796 \$39.469845	\$3,073.241070 \$3,204.951391			\$3,119.339686 \$3,253.025662		\$38.991746 \$40.662821	\$3,166.129781 \$3,301.821047		\$39.576622 \$41.272763
TECHNOLOGIST - GRADE 1	2531	ψο, τοι .σοι στι		ψ00. 1 00040	ψυ,Συτ.υυ 1091		ψ-10.001092	ψ0,200.020002		ψ-70.002021	ψο,σο 1.σ2 1047		ψ-71.212100
1		\$1,897.237290	\$27.103390		\$1,925.695849	\$27.509941		\$1,954.581287	\$27.922590	\$24.432266		\$28.341429	\$24.798750
2		\$1,995.678782	\$28.509697	\$24.945985	\$2,025.613964	\$28.937342		\$2,055.998173		\$25.699977	\$2,086.838146	\$29.811974	\$26.085477
3		\$2,070.255834 \$2,161.239680	\$29.575083 \$30.874853	\$25.878198 \$27.015496	\$2,101.309672 \$2,193.658275	\$30.018710 \$31.337975		\$2,132.829317 \$2,226.563149		\$26.660366 \$27.832039	\$2,164.821757 \$2,259.961596	\$30.926025 \$32.285166	\$27.060272 \$28.249520
5		\$2,161.239680	\$30.874853	\$27.015496	\$2,193.658275	\$31.337975		\$2,226.563149	\$31.808045	\$27.832039	\$2,259.961596	\$32.285166	\$28.249520 \$29.458266
6		\$2,349.173525	\$33.559622	\$29.364669	\$2,384.411128	\$34.063016		\$2,420.177295	\$34.573961	\$30.252216		\$35.092571	\$30.705999
TECHNOLOGIST - GRADE 2	2532	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, ,				,			,	•
1		\$2,426.733655	\$34.667624	\$30.334171	\$2,463.134660	\$35.187638		\$2,500.081680	\$35.715453	\$31.251021	\$2,537.582905	\$36.251184	\$31.719786
2 2		\$2,496.835857 \$2.619.142070	\$35.669084 \$37.416315	\$31.210448 \$32.739276	\$2,534.288395 \$2,658.429201	\$36.204120 \$37.977560		\$2,572.302721 \$2,698.305639	\$36.747182 \$38.547223	\$32.153784 \$33.728820	\$2,610.887262 \$2,738.780224	\$37.298389 \$39.125432	\$32.636091 \$34.234753
4		\$2,739.956791	\$39.142240	\$34.249460	\$2,781.056143	\$39.729373		\$2,822.771985	\$40.325314	\$35.284650	\$2,865.113565	\$40.930194	\$35.813920
I					\$2,897.627249			\$2,941.091658		\$36.763646		\$42.645829	\$37.315100

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E		FECTIVE DAT			FECTIVE DAT	
	Code	ОСТОВ	SER 31, 2019 -	1.5%	MARC	CH 1, 2021 - 1.	70%	MARC	CH 1, 2022 - 1.	00%	DECEME	BER 31, 2022	- 1.50%
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNOLOGIST - GRADE 3	2533												
1 2		\$2,589.222086 \$2,697.752251	\$36.988887 \$38.539318	\$32.365276 \$33.721903	\$2,633.238861 \$2,743.614039	\$37.617698 \$39.194486	\$32.915486 \$34.295175	\$2,659.571250 \$2,771.050179		\$33.244641 \$34.638127	\$2,699.464819 \$2,812.615932	\$38.563783 \$40.180228	\$33.743310 \$35.157699
3		\$2,787.959333	\$39.827990	\$34.849492	\$2,835.354642	\$40.505066		\$2,863.708188		\$35.796352	\$2,906.663811	\$41.523769	\$36.333298
4		\$2,914.812839	\$41.640183	\$36.435160	\$2,964.364657	\$42.348067		\$2,994.008304	\$42.771547	\$37.425104	\$3,038.918429	\$43.413120	\$37.986480
5 TECHNOLOGIST - SR ELECTRONIC	2520	\$3,044.485312	\$43.492647	\$38.056066	\$3,096.241562	\$44.232022	\$38.703020	\$3,127.203978	\$44.674343	\$39.090050	\$3,174.112038	\$45.344458	\$39.676400
1	2520	\$3,034.617872		\$37.932723	\$3,086.206376		\$38.577580	\$3,117.068440		\$38.963356	\$3,163.824467		\$39.547806
2		\$3,140.829516		\$39.260369	\$3,194.223618		\$39.927795	\$3,226.165854		\$40.327073	\$3,274.558342		\$40.931979
TRAINER - E-LEARNING	3002	\$2,124.092425	\$30.344178		\$2,160.201996	\$30.860029		\$2,181.804016	\$31.168629		\$2,214.531076	\$31.636158	
2		\$2,208.661314	\$31.552304		\$2,100.201990	\$30.000029		\$2,161.804010			\$2,302.700702	\$31.030136	
3		\$2,297.458871	\$32.820841		\$2,336.515672	\$33.378795		\$2,359.880829	\$33.712583		\$2,395.279041	\$34.218272	
4	3003	\$2,389.075220	\$34.129646		\$2,429.689499	\$34.709850		\$2,453.986394	\$35.056948		\$2,490.796190	\$35.582803	
TRAINER - JOINT COMMITTEE PROGRAM	3003	\$2,124.092425	\$30.344178		\$2,160.201996	\$30.860029		\$2,181.804016	\$31.168629		\$2,214.531076	\$31.636158	
2		\$2,208.661314	\$31.552304		\$2,246.208556	\$32.088694		\$2,268.670642	\$32.409581		\$2,302.700702	\$32.895724	
3		\$2,297.458871	\$32.820841		\$2,336.515672	\$33.378795		\$2,359.880829			\$2,395.279041	\$34.218272	
TRAINER-RESPECTFUL WORKPLACE	3001	\$2,389.075220	\$34.129646		\$2,429.689499	\$34.709850		\$2,453.986394	\$35.056948		\$2,490.796190	\$35.582803	
1	000.	\$2,338.333872	\$33.404770		\$2,378.085548	\$33.972651		\$2,401.866403	\$34.312377		\$2,437.894399	\$34.827063	
2		\$2,429.950311	\$34.713576		\$2,471.259466	\$35.303707		\$2,495.972061	\$35.656744		\$2,533.411642	\$36.191595	
3		\$2,527.204774 \$2,589.222419	\$36.102925 \$36.988892		\$2,570.167255 \$2,633.239200	\$36.716675 \$37.617703		\$2,595.868928 \$2,659.571592			\$2,634.806962 \$2,699.465166	\$37.640099 \$38.563788	
5		\$2,658.288845	\$37.975555		\$2,703.479755	\$38.621139		\$2,730.514553			\$2,771.472271	\$39.592461	
TRAINWORKER 1	2566	\$2,239.670055		\$27.995876	\$2,277.744446		\$28 471806	\$2,300.521890		\$28.756524	\$2,335.029718		\$29.187871
TREE CLIMBER	2621	ψ2,200.010000		\$26.075453	φ2,27777		\$26.518736	φ <u>ε</u> ,σσσ.σ <u>ε</u> τσσσ		\$26.783923	φ2,000.020.10		\$27.185682
UTILITY 1 - FIRST 4 MONTHS	2651			ψ20.073433			Ψ20.510730			ψ20.703923			φ27.103002
1		\$1,370.018359		\$17.125229	\$1,393.308671		\$17.416358	\$1,407.241758		\$17.590522	\$1,428.350384		\$17.854380
UTILITY 1 - AFTER 4 MONTHS	2650	\$1,581.441085		\$19.768014	\$1,608.325583		\$20 104070	\$1,624.408839		\$20.305110	\$1,648.774972		\$20.609687
2		\$1,792.863578		\$22.410795	\$1,823.342259			\$1,841.575682		\$23.019696			\$23.364991
UTILITY 2	2652	\$1,861.928276		\$23.274103	\$1,893.581057		\$23,669763	\$1,912.516868		\$23.906461	\$1,941.204621		\$24.265058
UTILITY 3	2653	\$1,901.393913		\$23.767424	\$1,933.717610			\$1,953.054786			\$1,982.350608		\$24.779383
UTILITY 4	2634	ψ1,501.555515		Ψ20.101424	ψ1,555.7 17 0 10		Ψ24.17 1470	ψ1,333.034700		ψ24.410100	ψ1,302.330000		Ψ24.773303
1 UTILITY A	2641	\$2,005.695716		\$25.071196	\$2,039.792543		\$25.497407	\$2,060.190468		\$25.752381	\$2,091.093325		\$26.138667
1		\$1,792.863636		\$22.410795	\$1,823.342318		\$22.791779	\$1,841.575741		\$23.019697	\$1,869.199377		\$23.364992
UTILITY B 1	2642	\$1,861.928276		\$23.274103	\$1,893.581057		\$23.669763	\$1,912.516868		\$23.906461	\$1,941.204621		\$24.265058
UTILITY C	2643	\$1,901.393814		\$23.767423	\$1,933.717509			\$1,953.054684		\$24.413184	\$1,982.350504		\$24.779381
UTILITY D	2644												
VALUATION OFFICER	68	\$2,005.695716		\$25.071196	\$2,039.792543		\$25.497407	\$2,060.190468		\$25.752381	\$2,091.093325		\$26.138667
1		\$2,172.779831	\$31.039712		\$2,209.717088	\$31.567387		\$2,231.814259			\$2,265.291473	\$32.361307	
2 2		\$2,273.928651 \$2,441.332214	\$32.484695 \$34.876174		\$2,312.585438 \$2,482.834862	\$33.036935 \$35.469069		\$2,335.711292 \$2,507.663211			\$2,370.746961 \$2,545.278159	\$33.867814 \$36.361117	
4		\$2,587.812559	\$36.968751		\$2,631.805373	\$35.469069		\$2,658.123427			\$2,697.995278	\$38.542790	
5		\$2,744.265276	\$39.203790		\$2,790.917786	\$39.870254		\$2,818.826964	\$40.268957		\$2,861.109368	\$40.872991	
6 WASTE WATER TREATMENT -	1953	\$2,911.993868	\$41.599912		\$2,961.497764	\$42.307111		\$2,991.112742	\$42.730182	-	\$3,035.979433	\$43.371135	
OPERATOR IN TRAINING	1333	¢4 964 000047		#00 000000	¢4 905 004704		#00 60044 7	¢4 044 004000		¢22 020400	¢4 042 044404		¢04.005400
1 WASTE WATER TREATMENT OPERATOR - 1A	1954	\$1,864.239647		\$23.302996	\$1,895.931721			\$1,914.891038			\$1,943.614404		\$24.295180
1		\$1,953.995555		\$24.424944	\$1,987.213479		\$24.840168	\$2,007.085614		\$25.088570	\$2,037.191898		\$25.464899

(Continued)

CLASSIFICATION	Class	EFF	ECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
	Code	MARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	1.50%		H 1, 2024 - 1.			IBER 1, 2024	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	0.50 PER HO	HOURLY	BIWEEKLY	\$0.50 PER HO	HOURLY
		DIVLERE	35 HOURS	40 HOURS	DIVILLACI	35 HOURS	40 HOURS	DIVELNET	35 HOURS	40 HOURS	DIWEEKET	35 HOURS	40 HOURS
TECHNOLOGIST - GRADE 3	2533		********	****	** =** ***	***	****	******	***	***	** ***	***	*********
1 2		\$2,739.956791 \$2.854.805171	\$39.142240 \$40.782931	\$34.249460 \$35.685065	\$2,781.056143 \$2,897.627249	\$39.729373 \$41.394675	\$34.763202 \$36.220341	\$2,822.771985 \$2,941.091658	\$40.325314 \$42.015595	\$35.284650 \$36.763646	\$2,865.113565 \$2.985.208033	\$40.930194 \$42.645829	\$35.813920 \$37.315100
3		\$2,950.263768	\$42.146625	\$36.878297	\$2,994.517725	\$42.778825	\$37.431472	\$3,039.435491	\$43.420507	\$37.992944	\$3,085.027023	\$44.071815	
4		\$3,084.502205	\$44.064317	\$38.556278	\$3,130.769738	\$44.725282	\$39.134622	\$3,177.731284	\$45.396161	\$39.721641	\$3,225.397253	\$46.077104	\$40.317466
5 TECHNOLOGIST - SR ELECTRONIC	2520	\$3,221.723719	\$46.024625	\$40.271546	\$3,270.049575	\$46.714994	\$40.875620	\$3,319.100319	\$47.415719	\$41.488754	\$3,368.886824	\$48.126955	\$42.111085
1	2320	\$3,211.281834		\$40.141023	\$3,259.451062		\$40.743138	\$3,308.342828		\$41.354285	\$3,357.967970		\$41.974600
2		\$3,323.676717		\$41.545959	\$3,373.531868		\$42.169148	\$3,424.134846		\$42.801686	\$3,475.496869		\$43.443711
TRAINER - E-LEARNING	3002	\$2,247.749042	\$32.110701		\$2,281.465278	\$32.592361		\$2,315.687257	\$33.081247		\$2,350.422566	\$33.577465	
2		\$2,337.241213	\$33.389160		\$2,372.299831	\$33.889998		\$2,407.884328	\$34.398348		\$2,444.002593	\$34.914323	
3		\$2,431.208227	\$34.731546		\$2,467.676350	\$35.252519		\$2,504.691495	\$35.781307		\$2,542.261867	\$36.318027	
4	2002	\$2,528.158133	\$36.116545		\$2,566.080505	\$36.658293		\$2,604.571713	\$37.208167		\$2,643.640289	\$37.766290	
TRAINER - JOINT COMMITTEE PROGRAM	3003	\$2,247.749042	\$32,110701		\$2.281.465278	\$32.592361		\$2.315.687257	\$33.081247		\$2.350.422566	\$33.577465	
2		\$2,337.241213	\$33.389160		\$2,372.299831	\$33.889998		\$2,407.884328	\$34.398348		\$2,444.002593	\$34.914323	
3		\$2,431.208227	\$34.731546		\$2,467.676350	\$35.252519		\$2,504.691495			\$2,542.261867	\$36.318027	
TRAINER-RESPECTFUL WORKPLACE	3001	\$2,528.158133	\$36.116545		\$2,566.080505	\$36.658293		\$2,604.571713	\$37.208167		\$2,643.640289	\$37.766290	
1	0001	\$2,474.462815	\$35.349469		\$2,511.579757	\$35.879711		\$2,549.253453	\$36.417906		\$2,587.492255	\$36.964175	
2		\$2,571.412817	\$36.734469		\$2,609.984009	\$37.285486		\$2,649.133769	\$37.844768		\$2,688.870776	\$38.412440	
3		\$2,674.329066 \$2,739.957143	\$38.204701 \$39.142245		\$2,714.444002 \$2,781.056500	\$38.777771 \$39.729379		\$2,755.160662 \$2,822.772348	\$39.359438 \$40.325319		\$2,796.488072 \$2,865.113933	\$39.949830 \$40.930199	
5		\$2,739.937143	\$40.186348		\$2,855.240020	\$40.789143		\$2,898.068620	\$41.400980		\$2,941.539649	\$42.021995	
TRAINWORKER	2566	, ,	,			Ţ			*			,	
TREE CLIMBER	0004	\$2,370.055164		\$29.625690	\$2,405.605991		\$30.070075	\$2,441.690081		\$30.521126	\$2,478.315432		\$30.978943
TREE CLIMBER	2621			\$27.593467			\$28.007369			\$28.427480			\$28.853892
UTILITY 1 - FIRST 4 MONTHS	2651												
1	0050	\$1,449.775640		\$18.122196	\$1,471.522275		\$18.394028	\$1,493.595109		\$18.669939	\$1,515.999036		\$18.949988
UTILITY 1 - AFTER 4 MONTHS 1	2650	\$1,673.506597		\$20.918832	\$1,698.609196		\$21,232615	\$1,724.088334		\$21.551104	\$1,749.949659		\$21.874371
2		\$1,897.237307		\$23.715466	\$1,925.695867			\$1,954.581305		\$24.432266	\$1,983.900025		\$24.798750
UTILITY 2	2652	\$1,970.322690		\$24.629034	\$1,999.877530		\$24.998469	\$2,029.875693		\$25.373446	\$2,060.323828		\$25.754048
UTILITY 3	2653	\$1,970.322090		\$24.029034	\$1,999.077550		\$24.996409	\$2,029.673093		\$23.373440	\$2,000.323626		\$25.754046
1		\$2,012.085867		\$25.151073	\$2,042.267155		\$25.528339	\$2,072.901162		\$25.911265	\$2,103.994679		\$26.299933
UTILITY 4	2634	¢0 400 450705		¢06 500747	\$2,154.296621		¢06 000700	¢0 106 611070		#07 222620	\$2,219.410236		¢07.740600
UTILITY A	2641	\$2,122.459725		\$20.530747	\$2,154.290021		\$20.920700	\$2,186.611070		\$27.332638	\$2,219.410230		\$27.742628
1		\$1,897.237368		\$23.715467	\$1,925.695929		\$24.071199	\$1,954.581368		\$24.432267	\$1,983.900089		\$24.798751
UTILITY B	2642	#4 070 000000		***	*4 000 077500		***	** *** ****		****	** *** ****		****
UTILITY C	2643	\$1,970.322690		\$24.629034	\$1,999.877530		\$24.998469	\$2,029.875693		\$25.373446	\$2,060.323828		\$25.754048
1	20.0	\$2,012.085762		\$25.151072	\$2,042.267048		\$25.528338	\$2,072.901054		\$25.911263	\$2,103.994570		\$26.299932
UTILITY D	2644	** *** ****		***	** ***		***	*******		*	** ***		***
VALUATION OFFICER	68	\$2,122.459725		\$26.530747	\$2,154.296621		\$26.928708	\$2,186.611070		\$27.332638	\$2,219.410236		\$27.742628
1	"	\$2,299.270845	\$32.846726		\$2,333.759908	\$33.339427		\$2,368.766307	\$33.839519		\$2,404.297802	\$34.347111	
2		\$2,406.308165	\$34.375831		\$2,442.402787	\$34.891468		\$2,479.038829	\$35.414840		\$2,516.224411	\$35.946063	
3 4		\$2,583.457331 \$2,738.465207	\$36.906533 \$39.120932		\$2,622.209191 \$2,779.542185	\$37.460131 \$39.707746		\$2,661.542329 \$2,821.235318	\$38.022033 \$40.303362		\$2,701.465464 \$2,863.553848	\$38.592364 \$40.907912	
5		\$2,904.026009	\$41.486086		\$2,947.586399			\$2,991.800195			\$3,036.677198	\$43.381103	
6		\$3,081.519124	\$44.021702		\$3,127.741911	\$44.682027		\$3,174.658040	\$45.352258		\$3,222.277911	\$46.032542	
WASTE WATER TREATMENT - OPERATOR IN TRAINING	1953												
OFERATOR IN TRAINING		\$1,972.768620		\$24.659608	\$2,002.360149		\$25.029502	\$2.032.395551		\$25,404944	\$2,062.881484		\$25.786019
WASTE WATER TREATMENT OPERATOR - 1A	1954						,	, ,					
1		\$2,067.749776		\$25.846872	\$2,098.766023		\$26.234575	\$2,130.247513		\$26.628094	\$2,162.201226		\$27.027515

CLASSIFICATION	Class	EF	FECTIVE DAT		EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
-2.00.	Code		BER 31, 2019 -	1.5%	MARG	CH 1, 2021 - 1.	70%	MARC	CH 1, 2022 - 1.0	00%	DECEME	BER 31, 2022 -	1.50%
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
WASTE WATER TREATMENT OPERATOR - 1B	1955		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1	1300	\$2,038.593052		\$25.482413	\$2,073.249134		\$25.915614	\$2,093.981625		\$26.174770	\$2,125.391349		\$26.567392
WASTE WATER TREATMENT OPERATOR - 2A	1956	\$2,113.905402		\$26.423818	\$2,149.841794		\$26.873022	\$2,171.340212		\$27.141753	\$2,203.910315		\$27.548879
WASTE WATER TREATMENT OPERATOR - 2B	1957												
1 WASTE WATER TREATMENT OPERATOR - 3A	1958	\$2,213.978040		\$27.674726	\$2,251.615667		\$28.145196	\$2,274.131824		\$28.426648	\$2,308.243801		\$28.853048
1 - With Provincial Certification		\$2,373.887884		\$29.673599	\$2,414.243978		\$30.178050	\$2,438.386418		\$30.479830	\$2,474.962214		\$30.937028
WASTE WATER TREATMENT OPERATOR - 3B 1 - With Provincial Certification	1959	\$2,482.213983		\$31.027675	\$2,524.411621		\$31.555145	\$2,549.655737		\$31.870697	\$2,587.900573		\$32.348757
WASTE WATER TREATMENT OPERATOR 4	1960												
1 - With Provincial Certification WATER TREATMENT OPERATOR - IT	2901	\$2,769.020023		\$34.612750	\$2,816.093363		\$35.201167	\$2,844.254297		\$35.553179	\$2,886.918111		\$36.086476
1		\$1,946.079729		\$24.325997	\$1,979.163084		\$24.739539	\$1,998.954715		\$24.986934	\$2,028.939036		\$25.361738
WATER TREATMENT OPERATOR - 1A 1	2902	\$2.039.775994		\$25.497200	\$2,074.452186		\$25.930652	\$2,095.196708		\$26.189959	\$2,126.624659		\$26.582808
WATER TREATMENT OPERATOR - 1B	2903	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								,			
1 WATER TREATMENT OPERATOR - 2A	2904	\$2,128.087267		\$26.601091	\$2,164.264751		\$27.053309	\$2,185.907399		\$27.323842	\$2,218.696010		\$27.733700
1		\$2,206.705866		\$27.583823	\$2,244.219866		\$28.052748	\$2,266.662065		\$28.333276	\$2,300.661996		\$28.758275
WATER TREATMENT OPERATOR - 2B	2905	\$2,311.171724		\$28.889647	\$2.350.461643		\$29.380771	\$2.373.966259		\$29.674578	\$2,409.575753		\$30.119697
WATER TREATMENT OPERATOR - 3A	2906				, , , , , , , , , , , , , , , , , , , ,			, ,					
1 2		\$2,452.254435 \$2,478.101594		\$30.653180 \$30.976270	\$2,493.942760 \$2,520.229321		\$31.174285 \$31.502867	\$2,518.882188 \$2,545.431614		\$31.486027 \$31.817895	\$2,556.665421 \$2,583.613088		\$31.958318 \$32.295164
WATER TREATMENT OPERATOR - 3B	2907												
1 2		\$2,565.335947 \$2.591.183205		\$32.066699 \$32.389790	\$2,608.946658 \$2,635.233319		\$32.611833 \$32.940416	\$2,635.036125 \$2,661.585652		\$32.937952 \$33.269821	\$2,674.561667 \$2,701.509437		\$33.432021 \$33.768868
WATER TREATMENT OPERATOR - 4	2908	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,											
1 2		\$2,847.501366 \$2,890.580035		\$35.593767 \$36.132250	\$2,895.908889 \$2,939.719896		\$36.198861 \$36.746499	\$2,924.867978 \$2,969.117095		\$36.560850 \$37.113964	\$2,968.740998 \$3,013.653851		\$37.109262 \$37.670673
WEB SERVICES SPECIALIST	2783		***	,		***	,		*** ==== **	,		*** ****	
1 2		\$1,943.998035 \$2,012.037965	\$27.771401 \$28.743400		\$1,977.046002 \$2,046.242610	\$28.243514 \$29.232037		\$1,996.816462 \$2,066.705036			\$2,026.768709 \$2,097.705612	\$28.953839 \$29.967223	
3		\$2,082.459295	\$29.749419		\$2,117.861103	\$30.255159		\$2,139.039714	\$30.557710		\$2,171.125310	\$31.016076	
4 5		\$2,155.345371 \$2,230.782458	\$30.790648 \$31.868321		\$2,191.986242 \$2,268.705760	\$31.314089 \$32.410082		\$2,213.906104 \$2,291.392818			\$2,247.114696 \$2,325.763710	\$32.101639 \$33.225196	
6		\$2,308.859844	\$32.983712		\$2,348.110461	\$33.544435		\$2,371.591566			\$2,407.165439	\$34.388078	
WEIGH SCALES OPERATOR-REFUSE DISPOSAL 1	2722	\$1,928.174132		\$24.102177	\$1,960.953092		\$24 511914	\$1,980.562623		\$24.757033	\$2,010.271062		\$25.128388
WELDER	2731												
1 WELDER - LEADING	2734	\$2,607.051237		\$32.588140	\$2,651.371108		\$33.142139	\$2,677.884819		\$33.473560	\$2,718.053091		\$33.975664
1	2741	\$2,700.077121		\$33.750964	\$2,745.978432		\$34.324730	\$2,773.438216		\$34.667978	\$2,815.039789		\$35.187997
WELDER - PRESSURE VESSEL 1	2/41	\$2,628.687561		\$32.858595	\$2,673.375250		\$33.417191	\$2,700.109003		\$33.751363	\$2,740.610638		\$34.257633
WORKER - COMMUNITY DEVELOPMENT 1	2765	¢4 066 220002	\$28.089001		¢1 000 656004	\$28.566514		\$2,040,6E2E64	\$28.852179		\$2,049.947352	\$29.284962	
1 2		\$1,966.230092 \$2,069.122408	\$28.089001		\$1,999.656004 \$2,104.297489			\$2,019.652564 \$2,125.340464			\$2,049.947352	\$29.284962	
3		\$2,139.596624	\$30.565666		\$2,175.969767	\$31.085282		\$2,197.729465	\$31.396135		\$2,230.695407	\$31.867077	
4 5		\$2,208.661314 \$2,276.316562	\$31.552304 \$32.518808		\$2,246.208556 \$2,315.013944	\$32.088694 \$33.071628		\$2,268.670642 \$2,338.164083			\$2,302.700702 \$2,373.236544	\$32.895724 \$33.903379	
6		\$2,353.838157	\$33.626259		\$2,313.013944	\$34.197906		\$2,338.104083			\$2,454.058819	\$35.903379	
WORKER - COMMUNITY DEVELOPMENT 2	2766	¢2 270 679622	¢22 420266		¢2 200 290460	¢22.090747		\$2.222.272062	¢22.210644		¢2 267 250556	¢22 010400	
2		\$2,270.678623 \$2,334.105377	\$32.438266 \$33.344363		\$2,309.280160 \$2,373.785168	\$32.989717 \$33.911217		\$2,332.372962 \$2,397.523020			\$2,367.358556 \$2,433.485865	\$33.819408 \$34.764084	1
3		\$2,404.579679	\$34.351138		\$2,445.457534	\$34.935108		\$2,469.912109	\$35.284459		\$2,506.960791	\$35.813726	
4 5		\$2,466.596990 \$2,527.204774	\$35.237100 \$36.102925		\$2,508.529139 \$2,570.167255			\$2,533.614430 \$2,595.868928			\$2,571.618646 \$2,634.806962	\$36.737409 \$37.640099	
J J		Ψ2,U21.2U4114	ψυυ. 102925		Ψ2,010.101233	ψυυ./ 100/ 5	1	ψ ∠ ,∪3∪.000320	ψυ1.003042	l	ψ <u>∠,υυ4.0υυ</u> 302	φυ1.040099	

OL ADDIFICATION	101			_			_			_			_
CLASSIFICATION	Class		FECTIVE DAT SH 1, 2023 - 1.			FECTIVE DAT BER 31, 2023 -			FECTIVE DAT CH 1, 2024 - 1.			FECTIVE DAT IBER 1, 2024 -	
	Joue	in a co	, 2020	<i>5</i>	DEGE	JEIN 01, 2020	1.00 /6		0.50 PER HO			0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
WASTE WATER TREATMENT OPERATOR - 1B	1955	¢0.457.070040	COTTOCKC		£0.400.604000	OUTIOUNG		¢0 000 475770	- CO TIOCKO		£0.055.040000	- COTTOCKO	
1 WASTE WATER TREATMENT OPERATOR - 2A	1956	\$2,157.272219		\$26.965903			\$27.370391	\$2,222.475772		\$27.780947	\$2,255.812909		\$28.197661
1 WASTE WATER TREATMENT OPERATOR - 2B	1957	\$2,236.968970		\$27.962112	\$2,270.523505		\$28.381544	\$2,304.581358		\$28.807267	\$2,339.150078		\$29.239376
1 WASTE WATER TREATMENT OPERATOR - 3A	1958	\$2,342.867458		\$29.285843	\$2,378.010470		\$29.725131	\$2,413.680627		\$30.171008	\$2,449.885836		\$30.623573
1 - With Provincial Certification		\$2,512.086647		\$31.401083	\$2,549.767947		\$31.872099	\$2,588.014466		\$32.350181	\$2,626.834683		\$32.835434
WASTE WATER TREATMENT OPERATOR - 3B 1 - With Provincial Certification	1959	\$2,626.719082		\$32.833989	\$2,666.119868		\$33.326498	\$2,706.111666		\$33.826396	\$2,746.703341		\$34.333792
WASTE WATER TREATMENT OPERATOR 4 1 - With Provincial Certification	1960	\$2,930.221883		\$36.627774	\$2,974.175211		\$37 177100	\$3,018.787839		\$37.734848	\$3,064.069657		\$38.300871
WATER TREATMENT OPERATOR - IT	2901												
1 WATER TREATMENT OPERATOR - 1A	2902	\$2,059.373122		\$25.742164	\$2,090.263719		\$26.128296	\$2,121.617675		\$26.520221	\$2,153.441940		\$26.918024
1 WATER TREATMENT OPERATOR - 1B	2903	\$2,158.524029		\$26.981550	\$2,190.901889		\$27.386274	\$2,223.765417		\$27.797068	\$2,257.121898		\$28.214024
1		\$2,251.976450		\$28.149706	\$2,285.756097		\$28.571951	\$2,320.042438		\$29.000530	\$2,354.843075		\$29.435538
WATER TREATMENT OPERATOR - 2A 1	2904	\$2,335.171926		\$29.189649	\$2,370.199505		\$29.627494	\$2,405.752498		\$30.071906	\$2,441.838785		\$30.522985
WATER TREATMENT OPERATOR - 2B 1	2905	\$2,445.719389		\$30.571492	\$2,482.405180		\$31.030065	\$2,519.641258		\$31.495516	\$2,557.435877		\$31.967948
WATER TREATMENT OPERATOR - 3A	2906	\$2,595.015402		\$32.437693	\$2,633.940633		\$32.924258	\$2,673.449742		\$33.418122	\$2,713.551488		\$33.919394
2		\$2,622.367284		\$32.779591	\$2,661.702793		\$33.271285			\$33.770354			\$34.276910
WATER TREATMENT OPERATOR - 3B 1	2907	\$2,714.680092		\$33.933501	\$2,755.400293		\$34.442504	\$2,796.731297		\$34.959141	\$2,838.682266		\$35.483528
2 WATER TREATMENT OPERATOR - 4	2908	\$2,742.032079		\$34.275401	\$2,783.162560		\$34.789532	\$2,824.909998		\$35.311375	\$2,867.283648		\$35.841046
1	2300	\$3,013.272113		\$37.665901	\$3,058.471195			\$3,104.348263		\$38.804353	\$3,150.913487		\$39.386419
WEB SERVICES SPECIALIST	2783	\$3,058.858659		\$38.235733	\$3,104.741539		\$38.809269	\$3,151.312662		\$39.391408	\$3,198.582352		\$39.982279
1 2		\$2,057.170240 \$2,129.171196	\$29.388146 \$30.416731		\$2,088.027794 \$2,161.108764	\$29.828968 \$30.872982		\$2,119.348211 \$2,193.525395	\$30.276403 \$31.336077		\$2,151.138434 \$2,226.428276	\$30.730549 \$31.806118	
3		\$2,203.692190	\$31.481317		\$2,236.747573	\$31.953537		\$2,270.298787	\$32.432840		\$2,304.353269	\$32.919332	
4		\$2,280.821416	\$32.583163		\$2,315.033737	\$33.071911		\$2,349.759243			\$2,385.005632	\$34.071509	
6		\$2,360.650166 \$2,443.272921	\$33.723574 \$34.903899		\$2,396.059918 \$2,479.922015	\$34.229427 \$35.427457		\$2,432.000817 \$2,517.120845	\$34.742869 \$35.958869		\$2,468.480829 \$2,554.877658	\$35.264012 \$36.498252	
WEIGH SCALES OPERATOR-REFUSE DISPOSAL 1	2722	\$2,040.425128		\$25.505314	\$2,071.031505		\$25.887894	\$2,102.096978		\$26.276212	\$2,133.628433		\$26.670355
WELDER 1	2731	\$2,758.823887		\$34.485299	\$2,800.206245		\$35.002578	\$2.842.209339		\$35.527617	\$2,884.842479		\$36.060531
WELDER - LEADING	2734						,	, ,					
1 WELDER - PRESSURE VESSEL	2741	\$2,857.265386		\$35.715817			\$36.251555	\$2,943.626233		\$36.795328	\$2,987.780626		\$37.347258
1 WORKER - COMMUNITY DEVELOPMENT 1	2765	\$2,781.719798		\$34.771497	\$2,823.445595		\$35.293070	\$2,865.797279		\$35.822466	\$2,908.784238		\$36.359803
1 2		\$2,080.696562	\$29.724237		\$2,111.907010	\$30.170100 \$31.748894		\$2,143.585615	\$30.622652 \$32.225127		\$2,175.739399	\$31.081991 \$32.708504	
3		\$2,189.578880 \$2,264.155838	\$31.279698 \$32.345083		\$2,222.422563 \$2,298.118176	\$31.746694		\$2,255.758901 \$2,332.589949	\$33.322714		\$2,289.595285 \$2,367.578798	\$32.706504	
4 5		\$2,337.241213 \$2,408.835092	\$33.389160 \$34.411930		\$2,372.299831 \$2,444.967618	\$33.889998		\$2,407.884328 \$2,481.642132	\$34.398348 \$35.452030		\$2,444.002593 \$2,518.866764	\$34.914323 \$35.983811	1
6		\$2,490.869701	\$35.583853		\$2,528.232747	\$34.926109		\$2,566.156238	\$36.659375		\$2,604.648582	\$37.209265	
WORKER - COMMUNITY DEVELOPMENT 2 1	2766	\$2,402.868934	\$34.326699		\$2,438.911968	\$34.841600		\$2,475.495648	\$35.364224		\$2,512.628083	\$35.894687	1
2		\$2,469.988153	\$35.285545		\$2,507.037975	\$35.814828		\$2,544.643545	\$36.352051		\$2,582.813198	\$36.897331	1
3 4		\$2,544.565203 \$2,610.192926	\$36.350931 \$37.288470		\$2,582.733681 \$2,649.345820	\$36.896195 \$37.847797		\$2,621.474686 \$2,689.086007	\$37.449638 \$38.415514		\$2,660.796806 \$2,729.422297	\$38.011383 \$38.991747	1
5		\$2,674.329066	\$38.204701		\$2,714.444002			\$2,755.160662	\$39.359438		\$2,796.488072	\$39.949830	<u> </u>

CLASSIFICATION	Class	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
	Code	ОСТОЕ	BER 31, 2019 -	1.5%	MARC	H 1, 2021 - 1.	70%	MARC	H 1, 2022 - 1.	00%	DECEME	BER 31, 2022 -	- 1.50%
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
		DIVVEEKLI	35 HOURS		DIVVEEKLI	35 HOURS			35 HOURS		DIWEEKLI	35 HOURS	
WORKER - METER SERVICE 1	2772												1
1		\$1,861.928276		\$23.274103	\$1,893.581057		\$23.669763	\$1,912.516868		\$23.906461	\$1,941.204621		\$24.265058
WORKER - METER SERVICE 2	2773												ļ ļ
1		\$2,005.695675		\$25.071196	\$2,039.792501		\$25.497406	\$2,060.190426		\$25.752380	\$2,091.093282		\$26.138666
WORKER - SEWER MAINTENANCE	2771												l l
1		\$1,918.307631		\$23.978845	\$1,950.918861		\$24.386486	\$1,970.428050		\$24.630351	\$1,999.984471		\$24.999806
WORKER-SOCIAL 3-SOCIAL SERVICES	2788												l l
1		\$2,527.204774	\$36.102925		\$2,570.167255	\$36.716675		\$2,595.868928	\$37.083842		\$2,634.806962	\$37.640099	ļ ļ
2		\$2,589.222086	\$36.988887		\$2,633.238861	\$37.617698		\$2,659.571250	\$37.993875		\$2,699.464819	\$38.563783	ļ ļ
3		\$2,658.286687	\$37.975524		\$2,703.477561	\$38.621108		\$2,730.512337	\$39.007319		\$2,771.470022	\$39.592429	ļ ļ
4		\$2,711.847179	\$38.740674		\$2,757.948581	\$39.399265		\$2,785.528067	\$39.793258		\$2,827.310988	\$40.390157	ļ ļ
5		\$2,779.502342	\$39.707176		\$2,826.753882	\$40.382198		\$2,855.021421	\$40.786020		\$2,897.846742	\$41.397811	ļ ļ
WORKER - WATER SUPPLY	2775												P
1		\$2,289.001993		\$28.612525	\$2,327.915027		\$29.098938	\$2,351.194177		\$29.389927	\$2,386.462090		\$29.830776
WORK MANAGEMENT TECHNICIAN	2465												
1		\$2,242.252175	\$32.032174		\$2,280.370462	\$32.576721		\$2,303.174167	\$32.902488		\$2,337.721780	\$33.396025	Į.
2		\$2,323.577383	\$33.193963		\$2,363.078199	\$33.758260		\$2,386.708981	\$34.095843		\$2,422.509616	\$34.607280	Į.
3		\$2,407.852211	\$34.397889		\$2,448.785699	\$34.982653		\$2,473.273556	\$35.332479		\$2,510.372659	\$35.862467	

(Continued)

CLASSIFICATION	Class	EFI	FECTIVE DAT	E	EFI	FECTIVE DAT	E	EF	FECTIVE DAT	E	EF	FECTIVE DAT	E
	Code	MARC	H 1, 2023 - 1.	50%	DECEME	BER 31, 2023 -	1.50%		H 1, 2024 - 1.			IBER 1, 2024 -	
									\$0.50 PER HO			\$0.50 PER HO	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
WORKER - METER SERVICE 1	2772												
1		\$1,970.322690		\$24.629034	\$1,999.877530		\$24.998469	\$2,029.875693		\$25.373446	\$2,060.323828		\$25.754048
WORKER - METER SERVICE 2	2773												
1		\$2,122.459681		\$26.530746	\$2,154.296576		\$26.928707	\$2,186.611025		\$27.332638	\$2,219.410190		\$27.742627
WORKER - SEWER MAINTENANCE	2771												
1		\$2,029.984238		\$25.374803	\$2,060.434002		\$25.755425	\$2,091.340512		\$26.141756	\$2,122.710620		\$26.533883
WORKER-SOCIAL 3-SOCIAL SERVICES	2788												
1		\$2,674.329066	\$38.204701		\$2,714.444002	\$38.777771		\$2,755.160662	\$39.359438		\$2,796.488072	\$39.949830	
2		\$2,739.956791	\$39.142240		\$2,781.056143	\$39.729373		\$2,822.771985	\$40.325314		\$2,865.113565	\$40.930194	
3		\$2,813.042072	\$40.186315		\$2,855.237703	\$40.789110		\$2,898.066269	\$41.400947		\$2,941.537263	\$42.021961	
4		\$2,869.720653	\$40.996009		\$2,912.766463	\$41.610949		\$2,956.457960	\$42.235114		\$3,000.804829	\$42.868640	
5		\$2,941.314443	\$42.018778		\$2,985.434160	\$42.649059		\$3,030.215672	\$43.288795		\$3,075.668907	\$43.938127	
WORKER - WATER SUPPLY	2775												
1		\$2,422.259021		\$30.278238	\$2,458.592906		\$30.732411	\$2,495.471800		\$31.193398	\$2,532.903877		\$31.661298
WORK MANAGEMENT TECHNICIAN	2465												
1		\$2,372.787607	\$33.896966		\$2,408.379421	\$34.405420		\$2,444.505112	\$34.921502		\$2,481.172689	\$35.445324	
2		\$2,458.847260	\$35.126389		\$2,495.729969	\$35.653285		\$2,533.165919	\$36.188085		\$2,571.163408	\$36.730906	
3		\$2,548.028249	\$36.400404		\$2,586.248673	\$36.946410		\$2,625.042403	\$37.500606		\$2,664.418039	\$38.063115	

^{*}Living Wage Adjustment. Effective January 1, 2023 all rates of pay will be minimum \$15.00 per hour.

Internships: Intern rate of pay is eighty percent (80%) of the first step of the classification the Intern is assigned to or the current minimum wage for the Province of Manitoba, whichever is greater.

APPRENTICES

Movement through the pay bands is dependent on predetermined milestones in the continued progression to the Journey Certification

Milestones - 4 Year Apprenticeship	% of Journey Rate
Pre-Level 1 Exams	55%
After Level 1 Exams	60%
Level 1 Exams and 1800 Hours of Work at Level 1	65%
After 6 Months	70%
Level 2 Exams and 1800 Hours of Work at Level 2	75%
After 6 Months	80%
Level 3 Exams and 1800 Hours of Work at Level 3	85%
After 6 Months	90%
On Certification	100%

Milestones - 3 Year Apprenticeship	% of Journey Rate
Pre-Level 1 Exams	65%
After Level 1 Exams	70%
Level 1 Exams and 1800 Hours of Work at Level 1	75%
After 6 Months	80%
Level 2 Exams and 1800 Hours of Work at Level 2	85%
After 6 Months	90%
On Certification	100%

^{**} Special Wage Adjustments - Mechanics. Rate increase \$1.00 per hour effective January 1, 2023, \$0.50 per hour effective March 1, 2024 and \$0.50 per hour effective September 1, 2024 applicable to Mechanic Light Vehicle - 1635, Mechanic Garage 1st Class - 1621 and Mechanic Lead Heavy Duty Equipment - 1637 classifications. Adjustment applied after GWI.