

**2021 - 2025 SALARY SCHEDULE - POLICE COMPONENT**

| CLASSIFICATION  | RANK DIFF | CLASS CODE    | SAL GRADE AND BWKLY OR HRLY PAID |           | EFFECTIVE DECEMBER 31, 2021 - 1.5% |                |               | EFFECTIVE JULY 3, 2022 - 1.25% |                |               | EFFECTIVE DECEMBER 31, 2022 - 1.5% |                |               | EFFECTIVE JULY 16, 2023 - 1.15% |                |               |  |
|---|-----------|---------------|----------------------------------|-----------|------------------------------------|----------------|---------------|--------------------------------|----------------|---------------|------------------------------------|----------------|---------------|---------------------------------|----------------|---------------|--|
|   |           |               | 40 HR                            | BW/HR     | HRLY                               | BWKLY          | ANNUAL        | HRLY                           | BI-WKLY        | ANNUAL        | HRLY                               | BI-WKLY        | ANNUAL        | HRLY                            | BI-WKLY        | ANNUAL        |  |
|   |           |               |                                  |           |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| <b>CONSTABLE - FIRST CLASS</b>                              |           | <b>060712</b> | <b>102</b>                       | <b>80</b> |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| 1 - Starting Salary   | 55%       |               |                                  |           | \$28.983334                        | \$2,318.666692 | \$60,285.334  | \$29.345625                    | \$2,347.650026 | \$61,038.901  | \$29.785810                        | \$2,382.864776 | \$61,954.484  | \$30.128347                     | \$2,410.267721 | \$62,666.961  |  |
| 2 - After 1 Year  | 60%       |               |                                  |           | \$31.618182                        | \$2,529.454573 | \$65,765.819  | \$32.013409                    | \$2,561.072755 | \$66,587.892  | \$32.493611                        | \$2,599.488847 | \$67,586.710  | \$32.867287                     | \$2,629.382968 | \$68,363.957  |  |
| 3 - After 2 Years   | 65%       |               |                                  |           | \$34.253031                        | \$2,740.242454 | \$71,246.304  | \$34.681194                    | \$2,774.495485 | \$72,136.883  | \$35.201411                        | \$2,816.112917 | \$73,218.936  | \$35.606228                     | \$2,848.498216 | \$74,060.954  |  |
| 4 - After 3 Years   | 70%       |               |                                  |           | \$36.887879                        | \$2,951.030335 | \$76,726.789  | \$37.348978                    | \$2,987.918214 | \$77,685.874  | \$37.909212                        | \$3,032.736988 | \$78,851.162  | \$38.345168                     | \$3,067.613463 | \$79,757.950  |  |
| 5 - After 4 Years   | 80%       |               |                                  |           | \$42.157576                        | \$3,372.606098 | \$87,687.759  | \$42.684546                    | \$3,414.763674 | \$88,783.856  | \$43.324814                        | \$3,465.985129 | \$90,115.613  | \$43.823049                     | \$3,505.843958 | \$91,151.943  |  |
| 6 - After 5 Years   | 100%      |               |                                  |           | \$52.696970                        | \$4,215.757622 | \$109,609.698 | \$53.355682                    | \$4,268.454592 | \$110,979.819 | \$54.156018                        | \$4,332.481411 | \$112,644.517 | \$54.778812                     | \$4,382.304947 | \$113,939.929 |  |
| 7 - After 9 Years   | 105%      |               |                                  |           | \$55.331819                        | \$4,426.545503 | \$115,090.183 | \$56.023467                    | \$4,481.877322 | \$116,528.810 | \$56.863819                        | \$4,549.105482 | \$118,276.743 | \$57.517752                     | \$4,601.420194 | \$119,636.925 |  |
| 8 - After 12 Years  | 107%      |               |                                  |           | \$56.385758                        | \$4,510.860656 | \$117,282.377 | \$57.090580                    | \$4,567.246413 | \$118,748.407 | \$57.946939                        | \$4,635.755110 | \$120,529.633 | \$58.613329                     | \$4,689.066293 | \$121,915.724 |  |
| 9 - After 15 Years  | 110%      |               |                                  |           | \$57.966667                        | \$4,637.333384 | \$120,570.668 | \$58.691251                    | \$4,695.300051 | \$122,077.801 | \$59.571619                        | \$4,765.729552 | \$123,908.968 | \$60.256693                     | \$4,820.535442 | \$125,333.921 |  |
| <b>STAFF SERGEANT</b>                                       |           | <b>064452</b> | <b>105</b>                       | <b>80</b> |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| 1   | 128%      |               |                                  |           | \$67.452122                        | \$5,396.169756 | \$140,300.414 | \$68.295273                    | \$5,463.621878 | \$142,054.169 | \$69.319703                        | \$5,545.576206 | \$144,184.981 | \$70.116879                     | \$5,609.350332 | \$145,843.109 |  |
| 2   | 131%      |               |                                  |           | \$69.033031                        | \$5,522.642485 | \$143,588.705 | \$69.895944                    | \$5,591.675516 | \$145,383.563 | \$70.944383                        | \$5,675.550648 | \$147,564.317 | \$71.760244                     | \$5,740.819481 | \$149,261.307 |  |
| 3   | 134%      |               |                                  |           | \$70.613940                        | \$5,649.115213 | \$146,876.996 | \$71.496614                    | \$5,719.729153 | \$148,712.958 | \$72.569064                        | \$5,805.525091 | \$150,943.652 | \$73.403608                     | \$5,872.288629 | \$152,679.504 |  |
| <b>SERGEANT</b>   |           | <b>064412</b> | <b>103</b>                       | <b>80</b> |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| 1   | 121%      |               |                                  |           | \$63.763334                        | \$5,101.066723 | \$132,627.735 | \$64.560376                    | \$5,164.830056 | \$134,285.581 | \$65.528781                        | \$5,242.302507 | \$136,299.865 | \$66.282362                     | \$5,302.588986 | \$137,867.314 |  |
| 2   | 123%      |               |                                  |           | \$64.817273                        | \$5,185.381875 | \$134,819.929 | \$65.627489                    | \$5,250.199148 | \$136,505.178 | \$66.611902                        | \$5,328.952136 | \$138,552.756 | \$67.377939                     | \$5,390.235085 | \$140,146.112 |  |
| 3   | 125%      |               |                                  |           | \$65.871213                        | \$5,269.697028 | \$137,012.123 | \$66.694603                    | \$5,335.568240 | \$138,724.774 | \$67.695022                        | \$5,415.601764 | \$140,805.646 | \$68.473515                     | \$5,477.881184 | \$142,424.911 |  |
| <b>PATROL SERGEANT</b>                                      |           | <b>064432</b> | <b>104</b>                       | <b>80</b> |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| 1   | 114%      |               |                                  |           | \$60.074546                        | \$4,805.963689 | \$124,955.056 | \$60.825478                    | \$4,866.038235 | \$126,516.994 | \$61.737860                        | \$4,939.028809 | \$128,414.749 | \$62.447846                     | \$4,995.827640 | \$129,891.519 |  |
| 2   | 116%      |               |                                  |           | \$61.128486                        | \$4,890.278842 | \$127,147.250 | \$61.892592                    | \$4,951.407327 | \$128,736.591 | \$62.820980                        | \$5,025.678437 | \$130,667.639 | \$63.543422                     | \$5,083.473739 | \$132,170.317 |  |
| 3   | 118%      |               |                                  |           | \$62.182425                        | \$4,974.593994 | \$129,339.444 | \$62.959705                    | \$5,036.776419 | \$130,956.187 | \$63.904101                        | \$5,112.328065 | \$132,920.530 | \$64.638998                     | \$5,171.119837 | \$134,449.116 |  |
| <b>DETECTIVE SERGEANT</b>                                   |           | <b>064472</b> | <b>106</b>                       | <b>80</b> |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| 1   | 114%      |               |                                  |           | \$60.074546                        | \$4,805.963689 | \$124,955.056 | \$60.825478                    | \$4,866.038235 | \$126,516.994 | \$61.737860                        | \$4,939.028809 | \$128,414.749 | \$62.447846                     | \$4,995.827640 | \$129,891.519 |  |
| 2   | 116%      |               |                                  |           | \$61.128486                        | \$4,890.278842 | \$127,147.250 | \$61.892592                    | \$4,951.407327 | \$128,736.591 | \$62.820980                        | \$5,025.678437 | \$130,667.639 | \$63.543422                     | \$5,083.473739 | \$132,170.317 |  |
| 3   | 118%      |               |                                  |           | \$62.182425                        | \$4,974.593994 | \$129,339.444 | \$62.959705                    | \$5,036.776419 | \$130,956.187 | \$63.904101                        | \$5,112.328065 | \$132,920.530 | \$64.638998                     | \$5,171.119837 | \$134,449.116 |  |
| <b>CONSTABLE FIRST CLASS/<br/>IDENTIFICATION SPECIALIST</b> |           | <b>060622</b> | <b>101</b>                       | <b>80</b> |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| From 12/26/93   | 113%      |               |                                  |           | \$59.547576                        | \$4,763.806113 | \$123,858.959 | \$60.291921                    | \$4,823.353689 | \$125,407.196 | \$61.196300                        | \$4,895.703994 | \$127,288.304 | \$61.900057                     | \$4,952.004590 | \$128,752.119 |  |
| Before 12/26/93   | 114%      |               |                                  |           | \$60.074546                        | \$4,805.963689 | \$124,955.056 | \$60.825478                    | \$4,866.038235 | \$126,516.994 | \$61.737860                        | \$4,939.028809 | \$128,414.749 | \$62.447846                     | \$4,995.827640 | \$129,891.519 |  |
| *Members at 114% get grandfathered at that rate             |           |               |                                  |           |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| <b>CONSTABLE READER</b>                                     |           | <b>060722</b> | <b>107</b>                       | <b>80</b> |                                    |                |               |                                |                |               |                                    |                |               |                                 |                |               |  |
| 1   | 114%      |               |                                  |           | \$60.074546                        | \$4,805.963689 | \$124,955.056 | \$60.825478                    | \$4,866.038235 | \$126,516.994 | \$61.737860                        | \$4,939.028809 | \$128,414.749 | \$62.447846                     | \$4,995.827640 | \$129,891.519 |  |
| 2 - After 2 Years   | 115%      |               |                                  |           | \$60.601516                        | \$4,848.121265 | \$126,051.153 | \$61.359035                    | \$4,908.722781 | \$127,626.792 | \$62.279420                        | \$4,982.353623 | \$129,541.194 | \$62.995634                     | \$5,039.650689 | \$131,030.918 |  |

\*\* Additional general wage increase for contributors of the Winnipeg Police Pension Plan.

NOTE: Progression by annual increments within a rank possessing a salary range, shall be granted based upon actual service within that rank, if such service is satisfactory to the City.

Salary Grades provided as reference for payroll administration purposes.

**2021 - 2025 SALARY SCHEDULE - POLICE COMPONENT (con't)**

| CLASSIFICATION  | RANK DIFF | CLASS CODE    | SAL GRADE AND BWKLY OR HRLY PAID |           | EFFECTIVE DECEMBER 31, 2023 - 2.10% |                |               | EFFECTIVE FEBRUARY 11, 2024 - 0.5%** |                |               | EFFECTIVE JULY 14, 2024 - 1.15% |                |               | EFFECTIVE DECEMBER 31, 2024 - 2.10% |                |               |
|---|-----------|---------------|----------------------------------|-----------|-------------------------------------|----------------|---------------|--------------------------------------|----------------|---------------|---------------------------------|----------------|---------------|-------------------------------------|----------------|---------------|
|   |           |               | 40 HR                            | BW/HR     | HRLY                                | BWKLY          | ANNUAL        | HRLY                                 | BI-WKLY        | ANNUAL        | HRLY                            | BI-WKLY        | ANNUAL        | HRLY                                | BI-WKLY        | ANNUAL        |
|   |           |               |                                  |           |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| <b>CONSTABLE - FIRST CLASS</b>                              |           | <b>060712</b> | <b>102</b>                       | <b>80</b> |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| 1 - Starting Salary   | 55%       |               |                                  |           | \$30.761042                         | \$2,460.883343 | \$63,982.967  | \$30.914847                          | \$2,473.187760 | \$64,302.882  | \$31.270368                     | \$2,501.629419 | \$65,042.365  | \$31.927045                         | \$2,554.163637 | \$66,408.255  |
| 2 - After 1 Year  | 60%       |               |                                  |           | \$33.557500                         | \$2,684.600011 | \$69,799.600  | \$33.725288                          | \$2,698.023011 | \$70,148.598  | \$34.113128                     | \$2,729.050276 | \$70,955.307  | \$34.829504                         | \$2,786.360332 | \$72,445.369  |
| 3 - After 2 Years   | 65%       |               |                                  |           | \$36.353958                         | \$2,908.316678 | \$75,616.234  | \$36.535728                          | \$2,922.858262 | \$75,994.315  | \$36.955889                     | \$2,956.471132 | \$76,868.249  | \$37.731963                         | \$3,018.557026 | \$78,482.483  |
| 4 - After 3 Years   | 70%       |               |                                  |           | \$39.150417                         | \$3,132.033346 | \$81,432.867  | \$39.346169                          | \$3,147.693513 | \$81,840.031  | \$39.798650                     | \$3,183.891988 | \$82,781.192  | \$40.634422                         | \$3,250.753720 | \$84,519.597  |
| 5 - After 4 Years   | 80%       |               |                                  |           | \$44.743334                         | \$3,579.466681 | \$93,066.134  | \$44.967050                          | \$3,597.364014 | \$93,531.464  | \$45.484171                     | \$3,638.733701 | \$94,607.076  | \$46.439339                         | \$3,715.147109 | \$96,593.825  |
| 6 - After 5 Years   | 100%      |               |                                  |           | \$55.929167                         | \$4,474.333351 | \$116,332.667 | \$56.208813                          | \$4,496.705018 | \$116,914.330 | \$56.855214                     | \$4,548.417126 | \$118,258.845 | \$58.049174                         | \$4,643.933886 | \$120,742.281 |
| 7 - After 9 Years   | 105%      |               |                                  |           | \$58.725625                         | \$4,698.050019 | \$122,149.300 | \$59.019253                          | \$4,721.540269 | \$122,760.047 | \$59.697975                     | \$4,775.837982 | \$124,171.788 | \$60.951632                         | \$4,876.130580 | \$126,779.395 |
| 8 - After 12 Years  | 107%      |               |                                  |           | \$59.844209                         | \$4,787.536686 | \$124,475.954 | \$60.143430                          | \$4,811.474369 | \$125,098.334 | \$60.835079                     | \$4,866.806325 | \$126,536.964 | \$62.112616                         | \$4,969.009258 | \$129,194.241 |
| 9 - After 15 Years  | 110%      |               |                                  |           | \$61.522084                         | \$4,921.766686 | \$127,965.934 | \$61.829694                          | \$4,946.375520 | \$128,605.764 | \$62.540735                     | \$5,003.258839 | \$130,084.730 | \$63.854091                         | \$5,108.327275 | \$132,816.509 |
| <b>STAFF SERGEANT</b>                                       |           | <b>064452</b> | <b>105</b>                       | <b>80</b> |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| 1   | 128%      |               |                                  |           | \$71.589334                         | \$5,727.146689 | \$148,905.814 | \$71.947280                          | \$5,755.782423 | \$149,650.343 | \$72.774674                     | \$5,821.973921 | \$151,371.322 | \$74.302942                         | \$5,944.235374 | \$154,550.120 |
| 2   | 131%      |               |                                  |           | \$73.267209                         | \$5,861.376690 | \$152,395.794 | \$73.633545                          | \$5,890.683574 | \$153,157.773 | \$74.480330                     | \$5,958.426435 | \$154,919.087 | \$76.044417                         | \$6,083.553391 | \$158,172.388 |
| 3   | 134%      |               |                                  |           | \$74.945084                         | \$5,995.606690 | \$155,885.774 | \$75.319809                          | \$6,025.584724 | \$156,665.203 | \$76.185987                     | \$6,094.878949 | \$158,466.853 | \$77.785893                         | \$6,222.871407 | \$161,794.657 |
| <b>SERGEANT</b>   |           | <b>064412</b> | <b>103</b>                       | <b>80</b> |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| 1   | 121%      |               |                                  |           | \$67.674292                         | \$5,413.943355 | \$140,762.527 | \$68.012663                          | \$5,441.013072 | \$141,466.340 | \$68.794809                     | \$5,503.584722 | \$143,093.203 | \$70.239500                         | \$5,619.160002 | \$146,098.160 |
| 2   | 123%      |               |                                  |           | \$68.792875                         | \$5,503.430022 | \$143,089.181 | \$69.136840                          | \$5,530.947172 | \$143,804.626 | \$69.931913                     | \$5,594.553065 | \$145,458.380 | \$71.400484                         | \$5,712.038680 | \$148,513.006 |
| 3   | 125%      |               |                                  |           | \$69.911459                         | \$5,592.916689 | \$145,415.834 | \$70.261016                          | \$5,620.881273 | \$146,142.913 | \$71.069018                     | \$5,685.521408 | \$147,823.557 | \$72.561467                         | \$5,804.917358 | \$150,927.851 |
| <b>PATROL SERGEANT</b>                                      |           | <b>064432</b> | <b>104</b>                       | <b>80</b> |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| 1   | 114%      |               |                                  |           | \$63.759250                         | \$5,100.740020 | \$132,619.241 | \$64.078047                          | \$5,126.243721 | \$133,282.337 | \$64.814944                     | \$5,185.195524 | \$134,815.084 | \$66.176058                         | \$5,294.084630 | \$137,646.200 |
| 2   | 116%      |               |                                  |           | \$64.877834                         | \$5,190.226687 | \$134,945.894 | \$65.202223                          | \$5,216.177821 | \$135,620.623 | \$65.952048                     | \$5,276.163866 | \$137,180.261 | \$67.337041                         | \$5,386.963308 | \$140,061.046 |
| 3   | 118%      |               |                                  |           | \$65.996417                         | \$5,279.713354 | \$137,272.547 | \$66.326399                          | \$5,306.111921 | \$137,958.910 | \$67.089153                     | \$5,367.132209 | \$139,545.437 | \$68.498025                         | \$5,479.841985 | \$142,475.892 |
| <b>DETECTIVE SERGEANT</b>                                   |           | <b>064472</b> | <b>106</b>                       | <b>80</b> |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| 1   | 114%      |               |                                  |           | \$63.759250                         | \$5,100.740020 | \$132,619.241 | \$64.078047                          | \$5,126.243721 | \$133,282.337 | \$64.814944                     | \$5,185.195524 | \$134,815.084 | \$66.176058                         | \$5,294.084630 | \$137,646.200 |
| 2   | 116%      |               |                                  |           | \$64.877834                         | \$5,190.226687 | \$134,945.894 | \$65.202223                          | \$5,216.177821 | \$135,620.623 | \$65.952048                     | \$5,276.163866 | \$137,180.261 | \$67.337041                         | \$5,386.963308 | \$140,061.046 |
| 3   | 118%      |               |                                  |           | \$65.996417                         | \$5,279.713354 | \$137,272.547 | \$66.326399                          | \$5,306.111921 | \$137,958.910 | \$67.089153                     | \$5,367.132209 | \$139,545.437 | \$68.498025                         | \$5,479.841985 | \$142,475.892 |
| <b>CONSTABLE FIRST CLASS/<br/>IDENTIFICATION SPECIALIST</b> |           | <b>060622</b> | <b>101</b>                       | <b>80</b> |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| From 12/26/93   | 113%      |               |                                  |           | \$63.199959                         | \$5,055.996687 | \$131,455.914 | \$63.515958                          | \$5,081.276670 | \$132,113.193 | \$64.246392                     | \$5,139.711352 | \$133,632.495 | \$65.595566                         | \$5,247.645291 | \$136,438.778 |
| Before 12/26/93   | 114%      |               |                                  |           | \$63.759250                         | \$5,100.740020 | \$132,619.241 | \$64.078047                          | \$5,126.243721 | \$133,282.337 | \$64.814944                     | \$5,185.195524 | \$134,815.084 | \$66.176058                         | \$5,294.084630 | \$137,646.200 |
| *Members at 114% get grandfathered at that rate             |           |               |                                  |           |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| <b>CONSTABLE READER</b>                                     |           | <b>060722</b> | <b>107</b>                       | <b>80</b> |                                     |                |               |                                      |                |               |                                 |                |               |                                     |                |               |
| 1   | 114%      |               |                                  |           | \$63.759250                         | \$5,100.740020 | \$132,619.241 | \$64.078047                          | \$5,126.243721 | \$133,282.337 | \$64.814944                     | \$5,185.195524 | \$134,815.084 | \$66.176058                         | \$5,294.084630 | \$137,646.200 |
| 2 - After 2 Years   | 115%      |               |                                  |           | \$64.318542                         | \$5,145.483354 | \$133,782.567 | \$64.640135                          | \$5,171.210771 | \$134,451.480 | \$65.383496                     | \$5,230.679695 | \$135,997.672 | \$66.756550                         | \$5,340.523969 | \$138,853.623 |

\*\* Additional general wage increase for contributors of the Winnipeg Police Pension Plan.

NOTE: Progression by annual increments within a rank possessing a salary range, shall be granted based upon actual service within that rank, if such service is satisfactory to the City.

Salary Grades provided as reference for payroll administration purposes.

**2021 - 2025 SALARY SCHEDULE - POLICE COMPONENT (con't)**

| CLASSIFICATION  | RANK DIFF | CLASS CODE | SAL GRADE AND BWKLY OR HRLY PAID |       | EFFECTIVE FEBRUARY 9, 2025 - 0.5%** |                |               | EFFECTIVE JULY 13, 2025 - 1.15% |                |               | EFFECTIVE DECEMBER 14, 2025 - 2.10% |                |               |
|---|-----------|------------|----------------------------------|-------|-------------------------------------|----------------|---------------|---------------------------------|----------------|---------------|-------------------------------------|----------------|---------------|
|   |           |            | 40 HR                            | BW/HR | HRLY                                | BWKLY          | ANNUAL        | HRLY                            | BI-WKLY        | ANNUAL        | HRLY                                | BI-WKLY        | ANNUAL        |
|   |           |            |                                  |       |                                     |                |               |                                 |                |               |                                     |                |               |
| <b>CONSTABLE - FIRST CLASS</b>                              |           | 060712     | 102                              | 80    |                                     |                |               |                                 |                |               |                                     |                |               |
| 1 - Starting Salary   | 55%       |            |                                  |       | \$32.086681                         | \$2,566.934455 | \$66,740.296  | \$32.455678                     | \$2,596.454202 | \$67,507.809  | \$33.137247                         | \$2,650.979740 | \$68,925.473  |
| 2 - After 1 Year  | 60%       |            |                                  |       | \$35.003652                         | \$2,800.292133 | \$72,807.595  | \$35.406194                     | \$2,832.495493 | \$73,644.883  | \$36.149724                         | \$2,891.977898 | \$75,191.425  |
| 3 - After 2 Years   | 65%       |            |                                  |       | \$37.920623                         | \$3,033.649811 | \$78,874.895  | \$38.356710                     | \$3,068.536784 | \$79,781.956  | \$39.162201                         | \$3,132.976056 | \$81,457.377  |
| 4 - After 3 Years   | 70%       |            |                                  |       | \$40.837594                         | \$3,267.007489 | \$84,942.195  | \$41.307226                     | \$3,304.578075 | \$85,919.030  | \$42.174678                         | \$3,373.974214 | \$87,723.330  |
| 5 - After 4 Years   | 80%       |            |                                  |       | \$46.671536                         | \$3,733.722844 | \$97,076.794  | \$47.208258                     | \$3,776.660657 | \$98,193.177  | \$48.199632                         | \$3,855.970530 | \$100,255.234 |
| 6 - After 5 Years   | 100%      |            |                                  |       | \$58.339419                         | \$4,667.153555 | \$121,345.992 | \$59.010323                     | \$4,720.825821 | \$122,741.471 | \$60.249540                         | \$4,819.963163 | \$125,319.042 |
| 7 - After 9 Years   | 105%      |            |                                  |       | \$61.256390                         | \$4,900.511233 | \$127,413.292 | \$61.960839                     | \$4,956.867112 | \$128,878.545 | \$63.262017                         | \$5,060.961321 | \$131,584.994 |
| 8 - After 12 Years  | 107%      |            |                                  |       | \$62.423179                         | \$4,993.854304 | \$129,840.212 | \$63.141045                     | \$5,051.283628 | \$131,333.374 | \$64.467007                         | \$5,157.360584 | \$134,091.375 |
| 9 - After 15 Years  | 110%      |            |                                  |       | \$64.173361                         | \$5,133.868911 | \$133,480.592 | \$64.911355                     | \$5,192.908403 | \$135,015.618 | \$66.274493                         | \$5,301.959479 | \$137,850.946 |
| <b>STAFF SERGEANT</b>                                       |           | 064452     | 105                              | 80    |                                     |                |               |                                 |                |               |                                     |                |               |
| 1   | 128%      |            |                                  |       | \$74.674457                         | \$5,973.956550 | \$155,322.870 | \$75.533213                     | \$6,042.657051 | \$157,109.083 | \$77.119411                         | \$6,169.552849 | \$160,408.374 |
| 2   | 131%      |            |                                  |       | \$76.424639                         | \$6,113.971157 | \$158,963.250 | \$77.303523                     | \$6,184.281826 | \$160,791.327 | \$78.926897                         | \$6,314.151744 | \$164,167.945 |
| 3   | 134%      |            |                                  |       | \$78.174822                         | \$6,253.985764 | \$162,603.630 | \$79.073833                     | \$6,325.906600 | \$164,473.572 | \$80.734383                         | \$6,458.750638 | \$167,927.517 |
| <b>SERGEANT</b>   |           | 064412     | 103                              | 80    |                                     |                |               |                                 |                |               |                                     |                |               |
| 1   | 121%      |            |                                  |       | \$70.590698                         | \$5,647.255802 | \$146,828.651 | \$71.402491                     | \$5,712.199243 | \$148,517.180 | \$72.901943                         | \$5,832.155427 | \$151,636.041 |
| 2   | 123%      |            |                                  |       | \$71.757486                         | \$5,740.598873 | \$149,255.571 | \$72.582697                     | \$5,806.615760 | \$150,972.010 | \$74.106934                         | \$5,928.554690 | \$154,142.422 |
| 3   | 125%      |            |                                  |       | \$72.924274                         | \$5,833.941944 | \$151,682.491 | \$73.762903                     | \$5,901.032276 | \$153,426.839 | \$75.311924                         | \$6,024.953954 | \$156,648.803 |
| <b>PATROL SERGEANT</b>                                      |           | 064432     | 104                              | 80    |                                     |                |               |                                 |                |               |                                     |                |               |
| 1   | 114%      |            |                                  |       | \$66.506938                         | \$5,320.555053 | \$138,334.431 | \$67.271768                     | \$5,381.741436 | \$139,925.277 | \$68.684475                         | \$5,494.758006 | \$142,863.708 |
| 2   | 116%      |            |                                  |       | \$67.673727                         | \$5,413.898124 | \$140,761.351 | \$68.451974                     | \$5,476.157952 | \$142,380.107 | \$69.889466                         | \$5,591.157269 | \$145,370.089 |
| 3   | 118%      |            |                                  |       | \$68.840515                         | \$5,507.241195 | \$143,188.271 | \$69.632181                     | \$5,570.574469 | \$144,834.936 | \$71.094457                         | \$5,687.556532 | \$147,876.470 |
| <b>DETECTIVE SERGEANT</b>                                   |           | 064472     | 106                              | 80    |                                     |                |               |                                 |                |               |                                     |                |               |
| 1   | 114%      |            |                                  |       | \$66.506938                         | \$5,320.555053 | \$138,334.431 | \$67.271768                     | \$5,381.741436 | \$139,925.277 | \$68.684475                         | \$5,494.758006 | \$142,863.708 |
| 2   | 116%      |            |                                  |       | \$67.673727                         | \$5,413.898124 | \$140,761.351 | \$68.451974                     | \$5,476.157952 | \$142,380.107 | \$69.889466                         | \$5,591.157269 | \$145,370.089 |
| 3   | 118%      |            |                                  |       | \$68.840515                         | \$5,507.241195 | \$143,188.271 | \$69.632181                     | \$5,570.574469 | \$144,834.936 | \$71.094457                         | \$5,687.556532 | \$147,876.470 |
| <b>CONSTABLE FIRST CLASS/<br/>IDENTIFICATION SPECIALIST</b> |           | 060622     | 101                              | 80    |                                     |                |               |                                 |                |               |                                     |                |               |
| From 12/26/93   | 113%      |            |                                  |       | \$65.923544                         | \$5,273.883517 | \$137,120.971 | \$66.681665                     | \$5,334.533178 | \$138,697.863 | \$68.081980                         | \$5,446.558374 | \$141,610.518 |
| Before 12/26/93   | 114%      |            |                                  |       | \$66.506938                         | \$5,320.555053 | \$138,334.431 | \$67.271768                     | \$5,381.741436 | \$139,925.277 | \$68.684475                         | \$5,494.758006 | \$142,863.708 |
| *Members at 114% get grandfathered at that rate             |           |            |                                  |       |                                     |                |               |                                 |                |               |                                     |                |               |
| <b>CONSTABLE READER</b>                                     |           | 060722     | 107                              | 80    |                                     |                |               |                                 |                |               |                                     |                |               |
| 1   | 114%      |            |                                  |       | \$66.506938                         | \$5,320.555053 | \$138,334.431 | \$67.271768                     | \$5,381.741436 | \$139,925.277 | \$68.684475                         | \$5,494.758006 | \$142,863.708 |
| 2 - After 2 Years   | 115%      |            |                                  |       | \$67.090332                         | \$5,367.226588 | \$139,547.891 | \$67.861871                     | \$5,428.949694 | \$141,152.692 | \$69.286970                         | \$5,542.957637 | \$144,116.899 |

\*\* Additional general wage increase for contributors of the Winnipeg Police Pension Plan.

NOTE: Progression by annual increments within a rank possessing a salary range, shall be granted based upon actual service within that rank, if such service is satisfactory to the City.

Salary Grades provided as reference for payroll administration purposes.