

**2021 - 2025 SALARY SCHEDULE - POLICE COMPONENT**

CLASSIFICATION	RANK DIFF	CLASS CODE	SAL GRADE AND BWKLY OR HRLY PAID		EFFECTIVE DECEMBER 31, 2021 - 1.5%			EFFECTIVE JULY 3, 2022 - 1.25%			EFFECTIVE DECEMBER 31, 2022 - 1.5%			EFFECTIVE JULY 16, 2023 - 1.15%		
			40 HR	BW/HR	HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
<b>CONSTABLE - FIRST CLASS</b>		060712	102	80												
1 - Starting Salary	55%				\$28.98	\$2,318.67	\$60,285.33	\$29.35	\$2,347.65	\$61,038.90	\$29.79	\$2,382.86	\$61,954.48	\$30.13	\$2,410.27	\$62,666.96
2 - After 1 Year	60%				\$31.62	\$2,529.45	\$65,765.82	\$32.01	\$2,561.07	\$66,587.89	\$32.49	\$2,599.49	\$67,586.71	\$32.87	\$2,629.38	\$68,363.96
3 - After 2 Years	65%				\$34.25	\$2,740.24	\$71,246.30	\$34.68	\$2,774.50	\$72,136.88	\$35.20	\$2,816.11	\$73,218.94	\$35.61	\$2,848.50	\$74,060.95
4 - After 3 Years	70%				\$36.89	\$2,951.03	\$76,726.79	\$37.35	\$2,987.92	\$77,685.87	\$37.91	\$3,032.74	\$78,851.16	\$38.35	\$3,067.61	\$79,757.95
5 - After 4 Years	80%				\$42.16	\$3,372.61	\$87,687.76	\$42.68	\$3,414.76	\$88,783.86	\$43.32	\$3,465.99	\$90,115.61	\$43.82	\$3,505.84	\$91,151.94
6 - After 5 Years	100%				\$52.70	\$4,215.76	\$109,609.70	\$53.36	\$4,268.45	\$110,979.82	\$54.16	\$4,332.48	\$112,644.52	\$54.78	\$4,382.30	\$113,939.93
7 - After 9 Years	105%				\$55.33	\$4,426.55	\$115,090.18	\$56.02	\$4,481.88	\$116,528.81	\$56.86	\$4,549.11	\$118,276.74	\$57.52	\$4,601.42	\$119,636.93
8 - After 12 Years	107%				\$56.39	\$4,510.86	\$117,282.38	\$57.09	\$4,567.25	\$118,748.41	\$57.95	\$4,635.76	\$120,529.63	\$58.61	\$4,689.07	\$121,915.72
9 - After 15 Years	110%				\$57.97	\$4,637.33	\$120,570.67	\$58.69	\$4,695.30	\$122,077.80	\$59.57	\$4,765.73	\$123,908.97	\$60.26	\$4,820.54	\$125,333.92
<b>STAFF SERGEANT</b>		064452	105	80												
1	128%				\$67.45	\$5,396.17	\$140,300.41	\$68.30	\$5,463.62	\$142,054.17	\$69.32	\$5,545.58	\$144,184.98	\$70.12	\$5,609.35	\$145,843.11
2	131%				\$69.03	\$5,522.64	\$143,588.71	\$69.90	\$5,591.68	\$145,383.56	\$70.94	\$5,675.55	\$147,564.32	\$71.76	\$5,740.82	\$149,261.31
3	134%				\$70.61	\$5,649.12	\$146,877.00	\$71.50	\$5,719.73	\$148,712.96	\$72.57	\$5,805.53	\$150,943.65	\$73.40	\$5,872.29	\$152,679.50
<b>SERGEANT</b>		064412	103	80												
1	121%				\$63.76	\$5,101.07	\$132,627.74	\$64.56	\$5,164.83	\$134,285.58	\$65.53	\$5,242.30	\$136,299.87	\$66.28	\$5,302.59	\$137,867.31
2	123%				\$64.82	\$5,185.38	\$134,819.93	\$65.63	\$5,250.20	\$136,505.18	\$66.61	\$5,328.95	\$138,552.76	\$67.38	\$5,390.24	\$140,146.11
3	125%				\$65.87	\$5,269.70	\$137,012.12	\$66.69	\$5,335.57	\$138,724.77	\$67.70	\$5,415.60	\$140,805.65	\$68.47	\$5,477.88	\$142,424.91
<b>PATROL SERGEANT</b>		064432	104	80												
1	114%				\$60.07	\$4,805.96	\$124,955.06	\$60.83	\$4,866.04	\$126,516.99	\$61.74	\$4,939.03	\$128,414.75	\$62.45	\$4,995.83	\$129,891.52
2	116%				\$61.13	\$4,890.28	\$127,147.25	\$61.89	\$4,951.41	\$128,736.59	\$62.82	\$5,025.68	\$130,667.64	\$63.54	\$5,083.47	\$132,170.32
3	118%				\$62.18	\$4,974.59	\$129,339.44	\$62.96	\$5,036.78	\$130,956.19	\$63.90	\$5,112.33	\$132,920.53	\$64.64	\$5,171.12	\$134,449.12
<b>DETECTIVE SERGEANT</b>		064472	106	80												
1	114%				\$60.07	\$4,805.96	\$124,955.06	\$60.83	\$4,866.04	\$126,516.99	\$61.74	\$4,939.03	\$128,414.75	\$62.45	\$4,995.83	\$129,891.52
2	116%				\$61.13	\$4,890.28	\$127,147.25	\$61.89	\$4,951.41	\$128,736.59	\$62.82	\$5,025.68	\$130,667.64	\$63.54	\$5,083.47	\$132,170.32
3	118%				\$62.18	\$4,974.59	\$129,339.44	\$62.96	\$5,036.78	\$130,956.19	\$63.90	\$5,112.33	\$132,920.53	\$64.64	\$5,171.12	\$134,449.12
<b>CONSTABLE FIRST CLASS/ IDENTIFICATION SPECIALIST</b>		060622	101	80												
From 12/26/93	113%				\$59.55	\$4,763.81	\$123,858.96	\$60.29	\$4,823.35	\$125,407.20	\$61.20	\$4,895.70	\$127,288.30	\$61.90	\$4,952.00	\$128,752.12
Before 12/26/93	114%				\$60.07	\$4,805.96	\$124,955.06	\$60.83	\$4,866.04	\$126,516.99	\$61.74	\$4,939.03	\$128,414.75	\$62.45	\$4,995.83	\$129,891.52
*Members at 114% get grandfathered at that rate																
<b>CONSTABLE READER</b>		060722	107	80												
1	114%				\$60.07	\$4,805.96	\$124,955.06	\$60.83	\$4,866.04	\$126,516.99	\$61.74	\$4,939.03	\$128,414.75	\$62.45	\$4,995.83	\$129,891.52
2 - After 2 Years	115%				\$60.60	\$4,848.12	\$126,051.15	\$61.36	\$4,908.72	\$127,626.79	\$62.28	\$4,982.35	\$129,541.19	\$63.00	\$5,039.65	\$131,030.92

\*\* Additional general wage increase for contributors of the Winnipeg Police Pension Plan.

NOTE: Progression by annual increments within a rank possessing a salary range, shall be granted based upon actual service within that rank, if such service is satisfactory to the City.

Salary Grades provided as reference for payroll administration purposes.

**2021 - 2025 SALARY SCHEDULE - POLICE COMPONENT (con't)**

CLASSIFICATION	RANK DIFF	CLASS CODE	SAL GRADE AND BWKLY OR HRLY PAID		EFFECTIVE DECEMBER 31, 2023 - 2.10%			EFFECTIVE FEBRARY 11, 2024 - 0.5%**			EFFECTIVE JULY 14, 2024 - 1.15%			EFFECTIVE DECEMBER 31, 2024 - 2.10%		
			40 HR	BW/ HR	HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
<b>CONSTABLE - FIRST CLASS</b>		060712	102	80												
1 - Starting Salary	55%				\$30.76	\$2,460.88	\$63,982.97	\$30.91	\$2,473.19	\$64,302.88	\$31.27	\$2,501.63	\$65,042.37	\$31.93	\$2,554.16	\$66,408.26
2 - After 1 Year	60%				\$33.56	\$2,684.60	\$69,799.60	\$33.73	\$2,698.02	\$70,148.60	\$34.11	\$2,729.05	\$70,955.31	\$34.83	\$2,786.36	\$72,445.37
3 - After 2 Years	65%				\$36.35	\$2,908.32	\$75,616.23	\$36.54	\$2,922.86	\$75,994.32	\$36.96	\$2,956.47	\$76,868.25	\$37.73	\$3,018.56	\$78,482.48
4 - After 3 Years	70%				\$39.15	\$3,132.03	\$81,432.87	\$39.35	\$3,147.69	\$81,840.03	\$39.80	\$3,183.89	\$82,781.19	\$40.63	\$3,250.75	\$84,519.60
5 - After 4 Years	80%				\$44.74	\$3,579.47	\$93,066.13	\$44.97	\$3,597.36	\$93,531.46	\$45.48	\$3,638.73	\$94,607.08	\$46.44	\$3,715.15	\$96,593.83
6 - After 5 Years	100%				\$55.93	\$4,474.33	\$116,332.67	\$56.21	\$4,496.71	\$116,914.33	\$56.86	\$4,548.42	\$118,258.85	\$58.05	\$4,643.93	\$120,742.28
7 - After 9 Years	105%				\$58.73	\$4,698.05	\$122,149.30	\$59.02	\$4,721.54	\$122,760.05	\$59.70	\$4,775.84	\$124,171.79	\$60.95	\$4,876.13	\$126,779.40
8 - After 12 Years	107%				\$59.84	\$4,787.54	\$124,475.95	\$60.14	\$4,811.47	\$125,098.33	\$60.84	\$4,866.81	\$126,536.96	\$62.11	\$4,969.01	\$129,194.24
9 - After 15 Years	110%				\$61.52	\$4,921.77	\$127,965.93	\$61.83	\$4,946.38	\$128,605.76	\$62.54	\$5,003.26	\$130,084.73	\$63.85	\$5,108.33	\$132,816.51
<b>STAFF SERGEANT</b>		064452	105	80												
1	128%				\$71.59	\$5,727.15	\$148,905.81	\$71.95	\$5,755.78	\$149,650.34	\$72.77	\$5,821.97	\$151,371.32	\$74.30	\$5,944.24	\$154,550.12
2	131%				\$73.27	\$5,861.38	\$152,395.79	\$73.63	\$5,890.68	\$153,157.77	\$74.48	\$5,958.43	\$154,919.09	\$76.04	\$6,083.55	\$158,172.39
3	134%				\$74.95	\$5,995.61	\$155,885.77	\$75.32	\$6,025.58	\$156,665.20	\$76.19	\$6,094.88	\$158,466.85	\$77.79	\$6,222.87	\$161,794.66
<b>SERGEANT</b>		064412	103	80												
1	121%				\$67.67	\$5,413.94	\$140,762.53	\$68.01	\$5,441.01	\$141,466.34	\$68.79	\$5,503.58	\$143,093.20	\$70.24	\$5,619.16	\$146,098.16
2	123%				\$68.79	\$5,503.43	\$143,089.18	\$69.14	\$5,530.95	\$143,804.63	\$69.93	\$5,594.55	\$145,458.38	\$71.40	\$5,712.04	\$148,513.01
3	125%				\$69.91	\$5,592.92	\$145,415.83	\$70.26	\$5,620.88	\$146,142.91	\$71.07	\$5,685.52	\$147,823.56	\$72.56	\$5,804.92	\$150,927.85
<b>PATROL SERGEANT</b>		064432	104	80												
1	114%				\$63.76	\$5,100.74	\$132,619.24	\$64.08	\$5,126.24	\$133,282.34	\$64.81	\$5,185.20	\$134,815.08	\$66.18	\$5,294.08	\$137,646.20
2	116%				\$64.88	\$5,190.23	\$134,945.89	\$65.20	\$5,216.18	\$135,620.62	\$65.95	\$5,276.16	\$137,180.26	\$67.34	\$5,386.96	\$140,061.05
3	118%				\$66.00	\$5,279.71	\$137,272.55	\$66.33	\$5,306.11	\$137,958.91	\$67.09	\$5,367.13	\$139,545.44	\$68.50	\$5,479.84	\$142,475.89
<b>DETECTIVE SERGEANT</b>		064472	106	80												
1	114%				\$63.76	\$5,100.74	\$132,619.24	\$64.08	\$5,126.24	\$133,282.34	\$64.81	\$5,185.20	\$134,815.08	\$66.18	\$5,294.08	\$137,646.20
2	116%				\$64.88	\$5,190.23	\$134,945.89	\$65.20	\$5,216.18	\$135,620.62	\$65.95	\$5,276.16	\$137,180.26	\$67.34	\$5,386.96	\$140,061.05
3	118%				\$66.00	\$5,279.71	\$137,272.55	\$66.33	\$5,306.11	\$137,958.91	\$67.09	\$5,367.13	\$139,545.44	\$68.50	\$5,479.84	\$142,475.89
<b>CONSTABLE FIRST CLASS/ IDENTIFICATION SPECIALIST</b>		060622	101	80												
From 12/26/93	113%				\$63.20	\$5,056.00	\$131,455.91	\$63.52	\$5,081.28	\$132,113.19	\$64.25	\$5,139.71	\$133,632.50	\$65.60	\$5,247.65	\$136,438.78
Before 12/26/93	114%				\$63.76	\$5,100.74	\$132,619.24	\$64.08	\$5,126.24	\$133,282.34	\$64.81	\$5,185.20	\$134,815.08	\$66.18	\$5,294.08	\$137,646.20
*Members at 114% get grandfathered at that rate																
<b>CONSTABLE READER</b>		060722	107	80												
1	114%				\$63.76	\$5,100.74	\$132,619.24	\$64.08	\$5,126.24	\$133,282.34	\$64.81	\$5,185.20	\$134,815.08	\$66.18	\$5,294.08	\$137,646.20
2 - After 2 Years	115%				\$64.32	\$5,145.48	\$133,782.57	\$64.64	\$5,171.21	\$134,451.48	\$65.38	\$5,230.68	\$135,997.67	\$66.76	\$5,340.52	\$138,853.62

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CLASSIFICATION	RANK DIFF	CLASS CODE	SAL GRADE AND BWKLY OR HRLY PAID		EFFECTIVE FEBRUARY 9, 2025 - 0.5%**			EFFECTIVE JULY 13, 2025 - 1.15%			EFFECTIVE DECEMBER 14, 2025 - 2.10%		
			40 HR	BW/HR	HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
			<b>CONSTABLE - FIRST CLASS</b>		060712	102	80						
1 - Starting Salary	55%				\$32.09	\$2,566.93	\$66,740.30	\$32.46	\$2,596.45	\$67,507.81	\$33.14	\$2,650.98	\$68,925.47
2 - After 1 Year	60%				\$35.00	\$2,800.29	\$72,807.60	\$35.41	\$2,832.50	\$73,644.88	\$36.15	\$2,891.98	\$75,191.43
3 - After 2 Years	65%				\$37.92	\$3,033.65	\$78,874.90	\$38.36	\$3,068.54	\$79,781.96	\$39.16	\$3,132.98	\$81,457.38
4 - After 3 Years	70%				\$40.84	\$3,267.01	\$84,942.20	\$41.31	\$3,304.58	\$85,919.03	\$42.17	\$3,373.97	\$87,723.33
5 - After 4 Years	80%				\$46.67	\$3,733.72	\$97,076.79	\$47.21	\$3,776.66	\$98,193.18	\$48.20	\$3,855.97	\$100,255.23
6 - After 5 Years	100%				\$58.34	\$4,667.15	\$121,345.99	\$59.01	\$4,720.83	\$122,741.47	\$60.25	\$4,819.96	\$125,319.04
7 - After 9 Years	105%				\$61.26	\$4,900.51	\$127,413.29	\$61.96	\$4,956.87	\$128,878.55	\$63.26	\$5,060.96	\$131,584.99
8 - After 12 Years	107%				\$62.42	\$4,993.85	\$129,840.21	\$63.14	\$5,051.28	\$131,333.37	\$64.47	\$5,157.36	\$134,091.38
9 - After 15 Years	110%				\$64.17	\$5,133.87	\$133,480.59	\$64.91	\$5,192.91	\$135,015.62	\$66.27	\$5,301.96	\$137,850.95
<b>STAFF SERGEANT</b>		064452	105	80									
1	128%				\$74.67	\$5,973.96	\$155,322.87	\$75.53	\$6,042.66	\$157,109.08	\$77.12	\$6,169.55	\$160,408.37
2	131%				\$76.42	\$6,113.97	\$158,963.25	\$77.30	\$6,184.28	\$160,791.33	\$78.93	\$6,314.15	\$164,167.95
3	134%				\$78.17	\$6,253.99	\$162,603.63	\$79.07	\$6,325.91	\$164,473.57	\$80.73	\$6,458.75	\$167,927.52
<b>SERGEANT</b>		064412	103	80									
1	121%				\$70.59	\$5,647.26	\$146,828.65	\$71.40	\$5,712.20	\$148,517.18	\$72.90	\$5,832.16	\$151,636.04
2	123%				\$71.76	\$5,740.60	\$149,255.57	\$72.58	\$5,806.62	\$150,972.01	\$74.11	\$5,928.55	\$154,142.42
3	125%				\$72.92	\$5,833.94	\$151,682.49	\$73.76	\$5,901.03	\$153,426.84	\$75.31	\$6,024.95	\$156,648.80
<b>PATROL SERGEANT</b>		064432	104	80									
1	114%				\$66.51	\$5,320.56	\$138,334.43	\$67.27	\$5,381.74	\$139,925.28	\$68.68	\$5,494.76	\$142,863.71
2	116%				\$67.67	\$5,413.90	\$140,761.35	\$68.45	\$5,476.16	\$142,380.11	\$69.89	\$5,591.16	\$145,370.09
3	118%				\$68.84	\$5,507.24	\$143,188.27	\$69.63	\$5,570.57	\$144,834.94	\$71.09	\$5,687.56	\$147,876.47
<b>DETECTIVE SERGEANT</b>		064472	106	80									
1	114%				\$66.51	\$5,320.56	\$138,334.43	\$67.27	\$5,381.74	\$139,925.28	\$68.68	\$5,494.76	\$142,863.71
2	116%				\$67.67	\$5,413.90	\$140,761.35	\$68.45	\$5,476.16	\$142,380.11	\$69.89	\$5,591.16	\$145,370.09
3	118%				\$68.84	\$5,507.24	\$143,188.27	\$69.63	\$5,570.57	\$144,834.94	\$71.09	\$5,687.56	\$147,876.47
<b>CONSTABLE FIRST CLASS/ IDENTIFICATION SPECIALIST</b>		060622	101	80									
From 12/26/93	113%				\$65.92	\$5,273.88	\$137,120.97	\$66.68	\$5,334.53	\$138,697.86	\$68.08	\$5,446.56	\$141,610.52
Before 12/26/93	114%				\$66.51	\$5,320.56	\$138,334.43	\$67.27	\$5,381.74	\$139,925.28	\$68.68	\$5,494.76	\$142,863.71
*Members at 114% get grandfathered at that rate													
<b>CONSTABLE READER</b>		060722	107	80									
1	114%				\$66.51	\$5,320.56	\$138,334.43	\$67.27	\$5,381.74	\$139,925.28	\$68.68	\$5,494.76	\$142,863.71
2 - After 2 Years	115%				\$67.09	\$5,367.23	\$139,547.89	\$67.86	\$5,428.95	\$141,152.69	\$69.29	\$5,542.96	\$144,116.90

\*\* Additional general wage increase for contributors of the Winnipeg Police Pension Plan.

NOTE: Progression by annual increments within a rank possessing a salary range, shall be granted based upon actual service within that rank, if such service is satisfactory to the City. Salary Grades provided as reference for payroll administration purposes.