# THE CITY OF WINNIPEG AND THE WINNIPEG POLICE SENIOR OFFICERS' ASSOCIATION

### Page 1 of 3

JANUARY 1, 2022 to DECEMBER 31, 2025 CIVILIAN SALARY SCHEDULE - A

CLASSIFICATION	CLASS	SAL	BW	STEP	EFFEC		R 31, 2021	EFFECTIVE JULY 3, 2022			EFFECTIVE DECEMBER 31, 2022		
	CODE	GRADE	HRS		1.5%			1.25%			1.50%		
					HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
DIRECTOR OF INFORMATION AND	069362	107	80	12	\$72.298556	\$5,783.884491	\$150,380.997	\$73.202288	\$5,856.183047	\$152,260.759	\$74.300322	\$5,944.025793	\$154,544.671
TECHNOLOGY SOLUTIONS *				11	\$69.338838	\$5,547.107032	\$144,224.783	\$70.205573	\$5,616.445870	\$146,027.593	\$71.258657	\$5,700.692558	\$148,218.007
				10	\$67.470359	\$5,397.628706	\$140,338.346	\$68.313738	\$5,465.099065	\$142,092.576	\$69.338444	\$5,547.075551	\$144,223.964
				9	\$65.647451	\$5,251.796111	\$136,546.699	\$66.468045	\$5,317.443562	\$138,253.533	\$67.465065	\$5,397.205215	\$140,327.336
				8	\$63.915690	\$5,113.255230	\$132,944.636	\$64.714637	\$5,177.170920	\$134,606.444	\$65.685356	\$5,254.828484	\$136,625.541
				7	\$62.161141	\$4,972.891291	\$129,295.174	\$62.938155	\$5,035.052432	\$130,911.363	\$63.882228	\$5,110.578218	\$132,875.034
				6	\$60.520523	\$4,841.641863	\$125,882.688	\$61.277030	\$4,902.162386	\$127,456.222	\$62.196185	\$4,975.694822	\$129,368.065
				5	\$58.925479	\$4,714.038295	\$122,564.996	\$59.662047	\$4,772.963774	\$124,097.058	\$60.556978	\$4,844.558231	\$125,958.514
				4	\$57.376009	\$4,590.080709	\$119,342.098	\$58.093209	\$4,647.456718	\$120,833.875	\$58.964607	\$4,717.168569	\$122,646.383
				3	\$55.849324	\$4,467.945926	\$116,166.594	\$56.547441	\$4,523.795250	\$117,618.677	\$57.395652	\$4,591.652179	\$119,382.957
				2	\$54.413786	\$4,353.102850	\$113,180.674	\$55.093958	\$4,407.516636	\$114,595.433	\$55.920367	\$4,473.629386	\$116,314.364
				1	\$52.887099	\$4,230.967941	\$110,005.166	\$53.548188	\$4,283.855040	\$111,380.231	\$54.351411	\$4,348.112866	\$113,050.935
DIRECTOR OF PUBLIC AFFAIRS	069382	108	80	5	\$57.596114	\$4,607.689117	\$119,799.917	\$58.316065	\$4,665.285231	\$121,297.416	\$59.190806	\$4,735.264509	\$123,116.877
				4	\$54.753214	\$4,380.257088	\$113,886.684	\$55.437629	\$4,435.010302	\$115,310.268	\$56.269193	\$4,501.535457	\$117,039.922
				3	\$51.910313	\$4,152.825061	\$107,973.452	+	\$4,204.735374	\$109,323.120	\$53.347580	\$4,267.806405	\$110,962.967
				3	\$49.067413	\$3,925.393032	\$102,060.219	\$49.680756	\$3,974.460445	\$103,335.972	\$50.425967	\$4,034.077352	\$104,886.011
				1	\$46.224513	\$3,697.961005	\$96,146.986	\$46.802319	\$3,744.185518	\$97,348.823	\$47.504354	\$3,800.348301	\$98,809.056
DIRECTOR OF SERVICES *	069372	109	80	6	\$72.298556	\$5,783.884491	\$150,380.997	+	\$5,856.183047	\$152,260.759	\$74.300322	\$5,944.025793	\$154,544.671
				5	\$69.430666	\$5,554.453268	\$144,415.785	\$70.298549	\$5,623.883934	\$146,220.982	\$71.353027	\$5,708.242193	\$148,414.297
				4	\$64.530919	\$5,162.473519	\$134,224.311		\$5,227.004438	\$135,902.115	\$66.317619	\$5,305.409505	\$137,940.647
				3	\$60.885104	\$4,870.808333	\$126,641.017	\$61.646168	\$4,931.693437	\$128,224.029	\$62.570860	\$5,005.668839	\$130,147.390
				2	\$57.444367	\$4,595.549367	\$119,484.284	\$58.162422	\$4,652.993734	\$120,977.837	\$59.034858	\$4,722.788640	\$122,792.505
				1	\$54.208708	\$4,336.696628	\$112,754.112	+	\$4,390.905336	\$114,163.539	\$55.709611	\$4,456.768916	\$115,875.992
EXECUTIVE DIRECTOR OF FINANCE *	069652	104	80	12	\$72.298556	\$5,783.884491	\$150,380.997	+		\$152,260.759	\$74.300322	\$5,944.025793	\$154,544.671
				11	\$69.338838	. ,	\$144,224.783		\$5,616.445870	\$146,027.593	\$71.258657	\$5,700.692558	\$148,218.007
				10	\$67.470359	\$5,397.628706		+	\$5,465.099065	\$142,092.576	\$69.338444	\$5,547.075551	\$144,223.964
				9	\$65.647451	\$5,251.796111	\$136,546.699		\$5,317.443562	\$138,253.533	\$67.465065	\$5,397.205215	\$140,327.336
				8	\$63.915690	\$5,113.255230			. ,	. ,	\$65.685356	\$5,254.828484	\$136,625.541
				7	\$62.161141	\$4,972.891291	\$129,295.174	\$02.000.00	. ,		-	\$5,110.578218	\$132,875.034
				6	\$60.520523	\$4,841.641863	\$125,882.688		\$4,902.162386			\$4,975.694822	\$129,368.065
				5		\$4,714.038295				\$124,097.058	\$60.556978	\$4,844.558231	\$125,958.514
				4	\$57.376009	. ,	\$119,342.098	\$58.093209	\$4,647.456718	\$120,833.875	\$58.964607	\$4,717.168569	\$122,646.383
				3	\$55.849324	\$4,467.945926	\$116,166.594	\$56.547441	\$4,523.795250	\$117,618.677	\$57.395652	\$4,591.652179	\$119,382.957
				2	\$54.413786		\$113,180.674	\$55.093958		. ,		\$4,473.629386	. ,
				1	\$52.887099	\$4,230.967941	\$110,005.166	+	\$4,283.855040	. ,		\$4,348.112866	
FIPPA COORDINATOR *	060602	113	80	5	\$40.380101	\$3,230.408065	\$83,990.610	\$40.884852		. ,	\$41.498125	. ,	\$86,316.100
				4	\$39.014590	\$3,121.167212	\$81,150.348	\$39.502273	- ,	\$82,164.727	\$40.094807	\$3,207.584529	\$83,397.198
				3	\$37.695256	. ,	\$78,406.133	\$38.166447	\$3,053.315750		-	\$3,099.115486	
				2	\$36.420537	\$2,913.642988	\$75,754.718	\$36.875794	. ,	\$76,701.652	-	\$2,994.314478	
				1	\$35.188925	\$2,815.114004	\$73,192.964	\$35.628787	\$2,850.302929	\$74,107.876	\$36.163218	\$2,893.057473	\$75,219.494

<sup>1</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

#### SIX DIGIT

JANUARY 1, 2022 to DECEMBER 31, 2025 CIVILIAN SALARY SCHEDULE - A (con't)

CLASSIFICATION	CLASS	SAL	BW	STEP	EFFECTIVE JULY 16, 2023			EFFEC	TIVE DECEMBER	R 31, 2023	EFFECTIVE JULY 14, 2024			
	CODE	GRADE			1.15%				2.10%		1.15%			
					HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	
DIRECTOR OF INFORMATION AND	069362	107	80	12	\$75.154776	\$6,012.382090	\$156,321.934	\$76.733026	\$6,138.642114	\$159,604.695	\$77.615456	\$6,209.236498	\$161,440.149	
TECHNOLOGY SOLUTIONS *				11	\$72.078132	\$5,766.250522	\$149,922.514	\$73.591772	\$5,887.341783	\$153,070.886	\$74.438078	\$5,955.046214	\$154,831.202	
				10	\$70.135837	\$5,610.866920	\$145,882.540	\$71.608689	\$5,728.695125	\$148,946.073	\$72.432189	\$5,794.575119	\$150,658.953	
				9	\$68.240913	\$5,459.273075	\$141,941.100	\$69.673973	\$5,573.917810	\$144,921.863	\$70.475223	\$5,638.017865	\$146,588.464	
				8	\$66.440738	\$5,315.259012	\$138,196.734	\$67.835993	\$5,426.879451	\$141,098.866	\$68.616107	\$5,489.288565	\$142,721.503	
				7	\$64.616873	\$5,169.349868	\$134,403.097	\$65.973828	\$5,277.906215	\$137,225.562	\$66.732527	\$5,338.602136	\$138,803.656	
				6	\$62.911441	\$5,032.915312	\$130,855.798	\$64.232582	\$5,138.606534	\$133,603.770	\$64.971256	\$5,197.700509	\$135,140.213	
				5	\$61.253383	\$4,900.270651	\$127,407.037	\$62.539704	\$5,003.176335	\$130,082.585	\$63.258911	\$5,060.712863	\$131,578.534	
				4	\$59.642700	\$4,771.416008	\$124,056.816	\$60.895197	\$4,871.615744	\$126,662.009	\$61.595492	\$4,927.639325	\$128,118.622	
				3	\$58.055702	\$4,644.456179	\$120,755.861	\$59.274872	\$4,741.989759	\$123,291.734	\$59.956533	\$4,796.522641	\$124,709.589	
				2	\$56.563452	\$4,525.076124	\$117,651.979	\$57.751284	\$4,620.102723	\$120,122.671	\$58.415424	\$4,673.233904	\$121,504.082	
				1	\$54.976452	\$4,398.116164	\$114,351.020	\$56.130958	\$4,490.476603	\$116,752.392	\$56.776464	\$4,542.117084	\$118,095.044	
DIRECTOR OF PUBLIC AFFAIRS	069382	108	80	5	\$59.871501	\$4,789.720051	\$124,532.721	\$61.128802	\$4,890.304172	\$127,147.908	\$61.831783	\$4,946.542670	\$128,610.109	
				4	\$56.916289	\$4,553.303115	\$118,385.881	\$58.111531	\$4,648.922480	\$120,871.984	\$58.779814	\$4,702.385089	\$122,262.012	
				3	\$53.961077	. ,	. ,		\$4,407.540789	. ,	\$55.727844	\$4,458.227508		
				3	\$51.005866		\$106,092.200	-	. ,	. ,	\$52.675874	\$4,214.069926	. ,	
				1	\$48.050654	\$3,844.052306	\$99,945.360	\$49.059718			\$49.623904	\$3,969.912344		
DIRECTOR OF SERVICES *	069372	109	80	6	\$75.154776	\$6,012.382090	\$156,321.934	-		. ,	-	\$6,209.236498		
				5	\$72.173587	\$5,773.886978	. ,		\$5,895.138605	. ,	\$74.536659	\$5,962.932699	· · ·	
				4	\$67.080271	\$5,366.421714	\$139,526.965	-	\$5,479.116570	. ,	\$69.276580	\$5,542.126411	\$144,095.287	
				3	\$63.290425	\$5,063.234031	\$131,644.085		\$5,169.561946		\$65.362649	\$5,229.011908	· · ·	
				2	\$59.713759			-	\$4,877.419824	. ,	\$61.668877	\$4,933.510152	. ,	
				1	\$56.350272	\$4,508.021759	1 1 2 2 2 2 2				\$58.195264	\$4,655.621153		
EXECUTIVE DIRECTOR OF FINANCE *	069652	104	80	12	\$75.154776	\$6,012.382090	\$156,321.934				\$77.615456	\$6,209.236498		
				11	\$72.078132	. ,	\$149,922.514		. ,	. ,	\$74.438078	\$5,955.046214		
				10	\$70.135837	\$5,610.866920	\$145,882.540	-	. ,	. ,	\$72.432189	\$5,794.575119	. ,	
				9	\$68.240913	\$5,459.273075	\$141,941.100		\$5,573.917810		\$70.475223	\$5,638.017865		
				8	\$66.440738	. ,			\$5,426.879451			\$5,489.288565		
				7	\$64.616873	\$5,169.349868	. ,		. ,	. ,	\$66.732527	\$5,338.602136		
				6	\$62.911441	\$5,032.915312	\$130,855.798		\$5,138.606534	. ,	\$64.971256	\$5,197.700509		
				5	\$61.253383	. ,	\$127,407.037		\$5,003.176335		\$63.258911	\$5,060.712863	. ,	
				4	\$59.642700	\$4,771.416008			\$4,871.615744	. ,	\$61.595492	\$4,927.639325	. ,	
				3	\$58.055702			-	\$4,741.989759	. ,	\$59.956533	\$4,796.522641	\$124,709.589	
				2	\$56.563452	\$4,525.076124	\$117,651.979				\$58.415424	\$4,673.233904		
	060602	113	00	1	\$54.976452	\$4,398.116164			\$4,490.476603		\$56.776464	\$4,542.117084		
FIPPA COORDINATOR *	060602	115	80	5 4	\$41.975353	\$3,358.028263	,	\$42.856836		\$89,142.218	\$43.349689	\$3,467.975146		
				4	\$40.555897	\$3,244.471751	\$84,356.266	\$41.407571	\$3,312.605658	\$86,127.747	\$41.883758	\$3,350.700623	. ,	
				3	\$39.184441	\$3,134.755314	\$81,503.638	-	\$3,200.585176	\$83,215.215		\$3,237.391906		
				2	\$37.859364	\$3,028.749094	\$78,747.476	-	\$3,092.352825	\$80,401.173	\$39.098936	. ,		
				1	\$36.579095	\$2,926.327634	\$76,084.518	\$37.347256	\$2,987.780514	\$77,682.293	\$37.776750	\$3,022.139990	\$78,575.640	

<sup>1</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

# THE CITY OF WINNIPEG AND THE WINNIPEG POLICE SENIOR OFFICERS' ASSOCIATION

SIX DIGIT

### JANUARY 1, 2022 to DECEMBER 31, 2025 CIVILIAN SALARY SCHEDULE - A (con't)

CLASSIFICATION	CLASS	SAL	BW	STEP	EFFECTIVE DECEMBER 31, 2024			EFFECTIVE JULY 13, 2025			EFFECTIVE DECEMBER 14, 2025		
	CODE	GRADE	HRS		2.10%			1.15%			2.10%		
					HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
DIRECTOR OF INFORMATION AND	069362	107	80	12	\$79.245381	\$6,339.630464	\$164,830.392	\$80.156703	\$6,412.536214	\$166,725.942	\$81.839993	\$6,547.199474	\$170,227.186
TECHNOLOGY SOLUTIONS *				11	\$76.001277	\$6,080.102184	\$158,082.657	\$76.875292	\$6,150.023359	\$159,900.607	\$78.489673	\$6,279.173850	\$163,258.520
				10	\$73.953265	\$5,916.261196	\$153,822.791	\$74.803728	\$5,984.298200	\$155,591.753	\$76.374606	\$6,109.968462	\$158,859.180
				9	\$71.955203	\$5,756.416240	\$149,666.822	\$72.782688	\$5,822.615027	\$151,387.991	\$74.311124	\$5,944.889943	\$154,567.139
				8	\$70.057045	\$5,604.563625	\$145,718.654	\$70.862701	\$5,669.016107	\$147,394.419	\$72.350818	\$5,788.065445	\$150,489.702
				7	\$68.133910	\$5,450.712781	\$141,718.532	\$68.917450	\$5,513.395978	\$143,348.295	\$70.364716	\$5,629.177294	\$146,358.610
				6	\$66.335653	\$5,306.852220	\$137,978.158	\$67.098513	\$5,367.881021	\$139,564.907	\$68.507582	\$5,480.606522	\$142,495.770
				5	\$64.587348	\$5,166.987833	\$134,341.684	\$65.330102	\$5,226.408193	\$135,886.613	\$66.702035	\$5,336.162765	\$138,740.232
				4	\$62.888997	\$5,031.119751	\$130,809.114	\$63.612220	\$5,088.977628	\$132,313.418	\$64.948077	\$5,195.846158	\$135,092.000
				3	\$61.215620	\$4,897.249616	\$127,328.490	\$61.919600	\$4,953.567987	\$128,792.768	\$63.219911	\$5,057.592915	\$131,497.416
				2	\$59.642148	\$4,771.371816	\$124,055.667	\$60.328032	\$4,826.242592	\$125,482.307	\$61.594921	\$4,927.593686	\$128,117.436
				1	\$57.968769	\$4,637.501543	\$120,575.040	\$58.635410	\$4,690.832811	\$121,961.653	\$59.866754	\$4,789.340300	\$124,522.848
DIRECTOR OF PUBLIC AFFAIRS	069382	108	80	5	\$63.130251	\$5,050.420066	\$131,310.922	\$63.856249	\$5,108.499897	\$132,820.997	\$65.197230	\$5,215.778395	\$135,610.238
				4	\$60.014190	\$4,801.135176	\$124,829.515	\$60.704353	\$4,856.348231	\$126,265.054	\$61.979144	\$4,958.331544	\$128,916.620
				3	\$56.898129	\$4,551.850286	\$118,348.107	\$57.552457	\$4,604.196564	\$119,709.111	\$58.761059	\$4,700.884692	\$122,223.002
				3	\$53.782067	\$4,302.565394	\$111,866.700	\$54.400561	\$4,352.044896	\$113,153.167	\$55.542973	\$4,443.437839	\$115,529.384
				1	\$50.666006	\$4,053.280503	\$105,385.293	\$51.248665	\$4,099.893229	\$106,597.224	\$52.324887	\$4,185.990987	\$108,835.766
DIRECTOR OF SERVICES *	069372	109	80	6	\$79.245381	\$6,339.630464	\$164,830.392	\$80.156703	\$6,412.536214	\$166,725.942	\$81.839993	\$6,547.199474	\$170,227.186
				5	\$76.101929	\$6,088.154286	\$158,292.011	\$76.977101	\$6,158.168060	\$160,112.370	\$78.593620	\$6,287.489589	\$163,474.729
				4	\$70.731388	\$5,658.511066	\$147,121.288	\$71.544799	\$5,723.583943	\$148,813.183	\$73.047240	\$5,843.779206	\$151,938.259
				3	\$66.735264	\$5,338.821158	\$138,809.350	\$67.502720	\$5,400.217601	\$140,405.658	\$68.920277	\$5,513.622171	\$143,354.176
				2	\$62.963923	\$5,037.113865	\$130,964.960	\$63.688008	\$5,095.040674	\$132,471.058	\$65.025457	\$5,202.036528	\$135,252.950
				1	\$59.417365	\$4,753.389197	\$123,588.119	\$60.100665	\$4,808.053173	\$125,009.382	\$61.362779	\$4,909.022290	\$127,634.580
EXECUTIVE DIRECTOR OF FINANCE *	069652	104	80	12	\$79.245381	\$6,339.630464	\$164,830.392	\$80.156703	\$6,412.536214	\$166,725.942	\$81.839993	\$6,547.199474	\$170,227.186
				11	\$76.001277	\$6,080.102184	\$158,082.657	\$76.875292	\$6,150.023359	\$159,900.607	\$78.489673	\$6,279.173850	\$163,258.520
				10	\$73.953265	\$5,916.261196	\$153,822.791	\$74.803728	\$5,984.298200	\$155,591.753	\$76.374606	\$6,109.968462	\$158,859.180
				9	\$71.955203	\$5,756.416240	\$149,666.822	\$72.782688	\$5,822.615027	\$151,387.991	\$74.311124	\$5,944.889943	\$154,567.139
				8	\$70.057045	\$5,604.563625	\$145,718.654	\$70.862701	\$5,669.016107	\$147,394.419	\$72.350818	\$5,788.065445	\$150,489.702
				7	\$68.133910	\$5,450.712781	\$141,718.532	\$68.917450	\$5,513.395978	\$143,348.295	\$70.364716	\$5,629.177294	\$146,358.610
				6	\$66.335653	\$5,306.852220	\$137,978.158	\$67.098513	\$5,367.881021	\$139,564.907	\$68.507582	\$5,480.606522	\$142,495.770
				5	\$64.587348	\$5,166.987833	\$134,341.684	\$65.330102	\$5,226.408193	\$135,886.613	\$66.702035	\$5,336.162765	\$138,740.232
				4	\$62.888997	\$5,031.119751	\$130,809.114	\$63.612220	\$5,088.977628	\$132,313.418	\$64.948077	\$5,195.846158	\$135,092.000
				3	\$61.215620	\$4,897.249616	\$127,328.490	\$61.919600	\$4,953.567987	\$128,792.768	\$63.219911	\$5,057.592915	\$131,497.416
				2	\$59.642148	\$4,771.371816	\$124,055.667	\$60.328032	\$4,826.242592	\$125,482.307	\$61.594921	\$4,927.593686	\$128,117.436
				1	\$57.968769	\$4,637.501543	\$120,575.040	\$58.635410	\$4,690.832811	\$121,961.653	\$59.866754	\$4,789.340300	\$124,522.848
FIPPA COORDINATOR *	060602	113	80	5	\$44.260033	\$3,540.802624	\$92,060.868	\$44.769023	\$3,581.521854	\$93,119.568	\$45.709173	\$3,656.733813	\$95,075.079
				4	\$42.763317	\$3,421.065336	\$88,947.699	\$43.255095	\$3,460.407587	\$89,970.597	\$44.163452	\$3,533.076146	\$91,859.980
				3	\$41.317214	\$3,305.377136	\$85,939.806	\$41.792362	\$3,343.388973	\$86,928.113	\$42.670002	\$3,413.600141	\$88,753.604
				2	\$39.920014	\$3,193.601095	\$83,033.628	\$40.379094	\$3,230.327508	\$83,988.515	\$41.227055	\$3,298.164386	\$85,752.274
				1	\$38.570062	\$3,085.604930	\$80,225.728	\$39.013617	\$3,121.089387	\$81,148.324	\$39.832903	\$3,186.632264	\$82,852.439

<sup>1</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.