CLASSIFICATION	CLASS	SAL	BW	STEP	EFFEC	TIVE DECEMBER	R 31, 2021	EF	FECTIVE JULY 3	, 2022	EFFECTIVE DECEMBER 31, 2022		
	CODE	GRADE	HRS			1.5%			1.25%			1.50%	
					HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
DIRECTOR OF COMMUNICATIONS	065942	217	80	11	\$67.470358	\$5,397.628634	\$140,338.344	\$68.313737	\$5,465.098992	\$142,092.574	\$69.338443	\$5,547.075477	\$144,223.962
				10	\$65.647452	\$5,251.796154	\$136,546.700	\$66.468045	\$5,317.443606	\$138,253.534	\$67.465066	\$5,397.205260	\$140,327.337
				9	\$63.915688	\$5,113.255024	\$132,944.631	\$64.714634	\$5,177.170712	\$134,606.439	\$65.685353	\$5,254.828273	\$136,625.535
				8	\$62.161144	\$4,972.891550	\$129,295.180	\$62.938159	\$5,035.052694	\$130,911.370	\$63.882231	\$5,110.578484	\$132,875.041
				7	\$60.520522	\$4,841.641773	\$125,882.686	\$61.277029	\$4,902.162295	\$127,456.220	\$62.196184	\$4,975.694729	\$129,368.063
				6	\$58.925477	\$4,714.038167	\$122,564.992	\$59.662046	\$4,772.963644	\$124,097.055	\$60.556976	\$4,844.558099	\$125,958.511
				5	\$57.376009	\$4,590.080727	\$119,342.099	\$58.093209	\$4,647.456736	\$120,833.875	\$58.964607	\$4,717.168587	\$122,646.383
				4	\$55.849327	\$4,467.946128	\$116,166.599	\$56.547443	\$4,523.795455	\$117,618.682	\$57.395655	\$4,591.652387	\$119,382.962
				3	\$54.413786	\$4,353.102884	\$113,180.675	\$55.093958	\$4,407.516670	\$114,595.433	\$55.920368	\$4,473.629420	\$116,314.365
				2	\$52.268263	\$4,181.461056	\$108,717.987	\$52.921616	\$4,233.729319	\$110,076.962	\$53.715441	\$4,297.235259	\$111,728.117
				1	\$49.395108	\$3,951.608615	\$102,741.824	\$50.012547	\$4,001.003723	\$104,026.097	\$50.762735	\$4,061.018779	\$105,586.488
DIRECTOR OF INFORMATION AND	069462	207	80	11	\$67.470358	\$5,397.628634	\$140,338.344	\$68.313737	\$5,465.098992	\$142,092.574	\$69.338443	\$5,547.075477	\$144,223.962
TECHNOLOGY SOLUTIONS *				10	\$65.647452	\$5,251.796154	\$136,546.700	\$66.468045	\$5,317.443606	\$138,253.534	\$67.465066	\$5,397.205260	\$140,327.337
				9	\$63.915688	\$5,113.255024	\$132,944.631	\$64.714634	\$5,177.170712	\$134,606.439	\$65.685353	\$5,254.828273	\$136,625.535
				8	\$62.161144	\$4,972.891550	\$129,295.180	\$62.938159	\$5,035.052694	\$130,911.370	\$63.882231	\$5,110.578484	\$132,875.041
				7	\$60.520522	\$4,841.641773	\$125,882.686	\$61.277029	\$4,902.162295	\$127,456.220	\$62.196184	\$4,975.694729	\$129,368.063
				6	\$58.925477	\$4,714.038167	\$122,564.992	\$59.662046	\$4,772.963644	\$124,097.055	\$60.556976	\$4,844.558099	\$125,958.511
				5	\$57.376009	\$4,590.080727	\$119,342.099	\$58.093209	\$4,647.456736	\$120,833.875	\$58.964607	\$4,717.168587	\$122,646.383
				4	\$55.849327	\$4,467.946128	\$116,166.599	\$56.547443	\$4,523.795455	\$117,618.682	\$57.395655	\$4,591.652387	\$119,382.962
				3	\$54.413786	\$4,353.102884	\$113,180.675	\$55.093958	\$4,407.516670	\$114,595.433	\$55.920368	\$4,473.629420	\$116,314.365
				2	\$52.268263	\$4,181.461056	\$108,717.987	\$52.921616	\$4,233.729319	\$110,076.962	\$53.715441	\$4,297.235259	\$111,728.117
				1	\$49.395108	\$3,951.608615	\$102,741.824	\$50.012547	\$4,001.003723	\$104,026.097	\$50.762735	\$4,061.018779	\$105,586.488
DIRECTOR OF ORGANIZATIONAL	069482	218	80	11	\$63.669055	\$5,093.524389	\$132,431.634	\$64.464918	\$5,157.193444	\$134,087.030	\$65.431892	\$5,234.551346	\$136,098.335
DEVELOPMENT AND SUPPORT				10	\$62.832305	\$5,026.584410	\$130,691.195	\$63.617709	\$5,089.416715	\$132,324.835	\$64.571975	\$5,165.757966	\$134,309.707
				9	\$62.052606	\$4,964.208466	\$129,069.420	\$62.828263	\$5,026.261072	\$130,682.788	\$63.770687	\$5,101.654988	\$132,643.030
				8	\$60.398123	\$4,831.849853	\$125,628.096	\$61.153100	\$4,892.247976	\$127,198.447	\$62.070396	\$4,965.631696	\$129,106.424
				7	\$58.781674	\$4,702.533932	\$122,265.882	\$59.516445	\$4,761.315606	\$123,794.206	\$60.409192	\$4,832.735340	\$125,651.119
				6	\$57.108175	\$4,568.653976	\$118,785.003	\$57.822027	\$4,625.762151	\$120,269.816	\$58.689357	\$4,695.148583	\$122,073.863
				5	\$55.491727	\$4,439.338152	\$115,422.792	\$56.185373	\$4,494.829879	\$116,865.577	\$57.028154	\$4,562.252327	\$118,618.561
				4	\$53.837244	\$4,306.979541	\$111,981.468	\$54.510210	\$4,360.816785	\$113,381.236	\$55.327863	\$4,426.229037	\$115,081.955
				3	\$52.220795	\$4,177.663616	\$108,619.254	\$52.873555	\$4,229.884411	\$109,976.995	\$53.666658	\$4,293.332677	\$111,626.650
				2	\$49.767598	\$3,981.407811	\$103,516.603	\$50.389693	\$4,031.175409	\$104,810.561	\$51.145538	\$4,091.643040	\$106,382.719
				1	\$47.333416	\$3,786.673253	\$98,453.505	\$47.925083	\$3,834.006669	\$99,684.173	\$48.643960	\$3,891.516769	\$101,179.436

<sup>\*</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

CLASSIFICATION	CLASS	SAL	BW	STEP	EFF	ECTIVE JULY 16	, 2023	EFFEC	TIVE DECEMBER	R 31, 2023	EFF	ECTIVE JULY 14	, 2024
	CODE	GRADE	HRS			1.15%			2.10%			1.15%	
					HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL
DIRECTOR OF COMMUNICATIONS	065942	217	80	11	\$70.135836	\$5,610.866845	\$145,882.538	\$71.608688	\$5,728.695049	\$148,946.071	\$72.432188	\$5,794.575042	\$150,658.951
				10	\$68.240914	\$5,459.273120	\$141,941.101	\$69.673973	\$5,573.917856	\$144,921.864	\$70.475224	\$5,638.017911	\$146,588.466
				9	\$66.440735	\$5,315.258798	\$138,196.729	\$67.835990	\$5,426.879233	\$141,098.860	\$68.616104	\$5,489.288344	\$142,721.497
				8	\$64.616877	\$5,169.350137	\$134,403.104	\$65.973831	\$5,277.906490	\$137,225.569	\$66.732530	\$5,338.602415	\$138,803.663
				7	\$62.911440	\$5,032.915218	\$130,855.796	\$64.232580	\$5,138.606438	\$133,603.767	\$64.971255	\$5,197.700412	\$135,140.211
				6	\$61.253381	\$4,900.270517	\$127,407.033	\$62.539702	\$5,003.176198	\$130,082.581	\$63.258909	\$5,060.712724	\$131,578.531
				5	\$59.642700	\$4,771.416026	\$124,056.817	\$60.895197	\$4,871.615763	\$126,662.010	\$61.595492	\$4,927.639344	\$128,118.623
				4	\$58.055705	\$4,644.456389	\$120,755.866	\$59.274875	\$4,741.989973	\$123,291.739	\$59.956536	\$4,796.522858	\$124,709.594
				3	\$56.563452	\$4,525.076158	\$117,651.980	\$57.751284	\$4,620.102757	\$120,122.672	\$58.415424	\$4,673.233939	\$121,504.082
				2	\$54.333168	\$4,346.653464	\$113,012.990	\$55.474165	\$4,437.933187	\$115,386.263	\$56.112118	\$4,488.969419	\$116,713.205
				1	\$51.346506	\$4,107.720495	\$106,800.733	\$52.424783	\$4,193.982625	\$109,043.548	\$53.027668	\$4,242.213425	\$110,297.549
DIRECTOR OF INFORMATION AND	069462	207	80	11	\$70.135836	\$5,610.866845	\$145,882.538	\$71.608688	\$5,728.695049	\$148,946.071	\$72.432188	\$5,794.575042	\$150,658.951
TECHNOLOGY SOLUTIONS *				10	\$68.240914	\$5,459.273120	\$141,941.101	\$69.673973	\$5,573.917856	\$144,921.864	\$70.475224	\$5,638.017911	\$146,588.466
				9	\$66.440735	\$5,315.258798	\$138,196.729	\$67.835990	\$5,426.879233	\$141,098.860	\$68.616104	\$5,489.288344	\$142,721.497
				8	\$64.616877	\$5,169.350137	\$134,403.104	\$65.973831	\$5,277.906490	\$137,225.569	\$66.732530	\$5,338.602415	\$138,803.663
				7	\$62.911440	\$5,032.915218	\$130,855.796	\$64.232580	\$5,138.606438	\$133,603.767	\$64.971255	\$5,197.700412	\$135,140.211
				6	\$61.253381	\$4,900.270517	\$127,407.033	\$62.539702	\$5,003.176198	\$130,082.581	\$63.258909	\$5,060.712724	\$131,578.531
				5	\$59.642700	\$4,771.416026	\$124,056.817	\$60.895197	\$4,871.615763	\$126,662.010	\$61.595492	\$4,927.639344	\$128,118.623
				4	\$58.055705	\$4,644.456389	\$120,755.866	\$59.274875	\$4,741.989973	\$123,291.739	\$59.956536	\$4,796.522858	\$124,709.594
				3	\$56.563452	\$4,525.076158	\$117,651.980	\$57.751284	\$4,620.102757	\$120,122.672	\$58.415424	\$4,673.233939	\$121,504.082
				2	\$54.333168	\$4,346.653464	\$113,012.990	\$55.474165	\$4,437.933187	\$115,386.263	\$56.112118	\$4,488.969419	\$116,713.205
				1	\$51.346506	\$4,107.720495	\$106,800.733	\$52.424783	\$4,193.982625	\$109,043.548	\$53.027668	\$4,242.213425	\$110,297.549
DIRECTOR OF ORGANIZATIONAL	069482	218	80	11	\$66.184359	\$5,294.748686	\$137,663.466	\$67.574230	\$5,405.938408	\$140,554.399	\$68.351334	\$5,468.106700	\$142,170.774
DEVELOPMENT AND SUPPORT				10	\$65.314552	\$5,225.164183	\$135,854.269	\$66.686158	\$5,334.892631	\$138,707.208	\$67.453049	\$5,396.243896	\$140,302.341
				9	\$64.504050	\$5,160.324020	\$134,168.425	\$65.858635	\$5,268.690824	\$136,985.961	\$66.616010	\$5,329.280768	\$138,561.300
				8	\$62.784206	\$5,022.736461	\$130,591.148	\$64.102674	\$5,128.213927	\$133,333.562	\$64.839855	\$5,187.188387	\$134,866.898
				7	\$61.103897	\$4,888.311796	\$127,096.107	\$62.387079	\$4,990.966344	\$129,765.125	\$63.104531	\$5,048.362457	\$131,257.424
				6	\$59.364285	\$4,749.142792	\$123,477.713	\$60.610935	\$4,848.874791	\$126,070.745	\$61.307961	\$4,904.636851	\$127,520.558
				5	\$57.683978	\$4,614.718229	\$119,982.674	\$58.895341	\$4,711.627312	\$122,502.310	\$59.572638	\$4,765.811026	\$123,911.087
				4	\$55.964133	\$4,477.130671	\$116,405.397	\$57.139380	\$4,571.150415	\$118,849.911	\$57.796483	\$4,623.718645	\$120,216.685
				3	\$54.283825	\$4,342.706003	\$112,910.356	\$55.423785	\$4,433.902829	\$115,281.474	\$56.061159	\$4,484.892712	\$116,607.211
				2	\$51.733712	\$4,138.696935	\$107,606.120	\$52.820120	\$4,225.609571	\$109,865.849	\$53.427551	\$4,274.204081	\$111,129.306
				1	\$49.203365	\$3,936.269212	\$102,343.000	\$50.236636	\$4,018.930865	\$104,492.202	\$50.814357	\$4,065.148570	\$105,693.863

<sup>\*</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

CLASSIFICATION	CLASS	SAL	BW	STEP	EFFEC.	TIVE DECEMBER	R 31, 2024	EFF	ECTIVE JULY 13	3, 2025	EFFECTIVE DECEMBER 14, 2025			
	CODE	GRADE	HRS			2.10%			1.15%		2.10%			
					HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	
DIRECTOR OF COMMUNICATIONS	065942	217	80	11	\$73.953264	\$5,916.261118	\$153,822.789	\$74.803727	\$5,984.298121	\$155,591.751	\$76.374605	\$6,109.968382	\$158,859.178	
				10	\$71.955204	\$5,756.416287	\$149,666.823	\$72.782688	\$5,822.615074	\$151,387.992	\$74.311125	\$5,944.889991	\$154,567.140	
				9	\$70.057042	\$5,604.563399	\$145,718.648	\$70.862698	\$5,669.015878	\$147,394.413	\$72.350815	\$5,788.065211	\$150,489.695	
				8	\$68.133913	\$5,450.713066	\$141,718.540	\$68.917453	\$5,513.396266	\$143,348.303	\$70.364720	\$5,629.177588	\$146,358.617	
				7	\$66.335652	\$5,306.852121	\$137,978.155	\$67.098512	\$5,367.880920	\$139,564.904	\$68.507580	\$5,480.606419	\$142,495.767	
				6	\$64.587346	\$5,166.987691	\$134,341.680	\$65.330101	\$5,226.408049	\$135,886.609	\$66.702033	\$5,336.162618	\$138,740.228	
				5	\$62.888997	\$5,031.119770	\$130,809.114	\$63.612221	\$5,088.977647	\$132,313.419	\$64.948077	\$5,195.846178	\$135,092.001	
				4	\$61.215623	\$4,897.249838	\$127,328.496	\$61.919603	\$4,953.568211	\$128,792.773	\$63.219914	\$5,057.593143	\$131,497.422	
				3	\$59.642148	\$4,771.371852	\$124,055.668	\$60.328033	\$4,826.242628	\$125,482.308	\$61.594922	\$4,927.593723	\$128,117.437	
				2	\$57.290472	\$4,583.237777	\$119,164.182	\$57.949313	\$4,635.945011	\$120,534.570	\$59.166248	\$4,733.299856	\$123,065.796	
				1	\$54.141249	\$4,331.299907	\$112,613.798	\$54.763873	\$4,381.109856	\$113,908.856	\$55.913915	\$4,473.113163	\$116,300.942	
DIRECTOR OF INFORMATION AND	069462	207	80	11	\$73.953264	\$5,916.261118	\$153,822.789	\$74.803727	\$5,984.298121	\$155,591.751	\$76.374605	\$6,109.968382	\$158,859.178	
TECHNOLOGY SOLUTIONS *				10	\$71.955204	\$5,756.416287	\$149,666.823	\$72.782688	\$5,822.615074	\$151,387.992	\$74.311125	\$5,944.889991	\$154,567.140	
				9	\$70.057042	\$5,604.563399	\$145,718.648	\$70.862698	\$5,669.015878	\$147,394.413	\$72.350815	\$5,788.065211	\$150,489.695	
				8	\$68.133913	\$5,450.713066	\$141,718.540	\$68.917453	\$5,513.396266	\$143,348.303	\$70.364720	\$5,629.177588	\$146,358.617	
				7	\$66.335652	\$5,306.852121	\$137,978.155	\$67.098512	\$5,367.880920	\$139,564.904	\$68.507580	\$5,480.606419	\$142,495.767	
				6	\$64.587346	\$5,166.987691	\$134,341.680	\$65.330101	\$5,226.408049	\$135,886.609	\$66.702033	\$5,336.162618	\$138,740.228	
				5	\$62.888997	\$5,031.119770	\$130,809.114	\$63.612221	\$5,088.977647	\$132,313.419	\$64.948077	\$5,195.846178	\$135,092.001	
				4	\$61.215623	\$4,897.249838	\$127,328.496	\$61.919603	\$4,953.568211	\$128,792.773	\$63.219914	\$5,057.593143	\$131,497.422	
				3	\$59.642148	\$4,771.371852	\$124,055.668	\$60.328033	\$4,826.242628	\$125,482.308	\$61.594922	\$4,927.593723	\$128,117.437	
				2	\$57.290472	\$4,583.237777	\$119,164.182	\$57.949313	\$4,635.945011	\$120,534.570	\$59.166248	\$4,733.299856	\$123,065.796	
				1	\$54.141249	\$4,331.299907	\$112,613.798	\$54.763873	\$4,381.109856	\$113,908.856	\$55.913915	\$4,473.113163	\$116,300.942	
DIRECTOR OF ORGANIZATIONAL	069482	218	80	11	\$69.786712	\$5,582.936941	\$145,156.360	\$70.589259	\$5,647.140716	\$146,825.659	\$72.071633	\$5,765.730671	\$149,908.997	
DEVELOPMENT AND SUPPORT				10	\$68.869563	\$5,509.565018	\$143,248.690	\$69.661563	\$5,572.925016	\$144,896.050	\$71.124456	\$5,689.956441	\$147,938.867	
				9	\$68.014946	\$5,441.195664	\$141,471.087	\$68.797118	\$5,503.769414	\$143,098.005	\$70.241857	\$5,619.348572	\$146,103.063	
				8	\$66.201492	\$5,296.119343	\$137,699.103	\$66.962809	\$5,357.024715	\$139,282.643	\$68.369028	\$5,469.522234	\$142,207.578	
				7	\$64.429726	\$5,154.378069	\$134,013.830	\$65.170668	\$5,213.653417	\$135,554.989	\$66.539252	\$5,323.140139	\$138,401.644	
				6	\$62.595428	\$5,007.634225	\$130,198.490	\$63.315275	\$5,065.222019	\$131,695.772	\$64.644896	\$5,171.591681	\$134,461.384	
				5	\$60.823663	\$4,865.893058	\$126,513.220	\$61.523135	\$4,921.850828	\$127,968.122	\$62.815121	\$5,025.209695	\$130,655.452	
				4	\$59.010209	\$4,720.816737	\$122,741.235	\$59.688827	\$4,775.106129	\$124,152.759	\$60.942292	\$4,875.383358	\$126,759.967	
				3	\$57.238443	\$4,579.075459	\$119,055.962	\$57.896685	\$4,631.734827	\$120,425.106	\$59.112516	\$4,729.001258	\$122,954.033	
				2	\$54.549530	\$4,363.962367	\$113,463.022	\$55.176849	\$4,414.147934	\$114,767.846	\$56.335563	\$4,506.845041	\$117,177.971	
				1	\$51.881459	\$4,150.516690	\$107,913.434	\$52.478095	\$4,198.247632	\$109,154.438	\$53.580135	\$4,286.410832	\$111,446.682	

<sup>\*</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

CLASSIFICATION	CLASS	SAL	BW	STEP	EFFECTIVE DECEMBER 31, 2021			EF	FECTIVE JULY 3	, 2022	EFFECTIVE DECEMBER 31, 2022			
	CODE	GRADE	HRS			1.5%			1.25%			1.50%		
					HRLY	BWKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	
DIRECTOR OF SERVICES *	069472	209	80	11	\$67.470358	\$5,397.628634	\$140,338.344	\$68.313737	\$5,465.098992	\$142,092.574	\$69.338443	\$5,547.075477	\$144,223.962	
				10	\$65.647452	\$5,251.796154	\$136,546.700	\$66.468045	\$5,317.443606	\$138,253.534	\$67.465066	\$5,397.205260	\$140,327.337	
				9	\$63.915688	\$5,113.255024	\$132,944.631	\$64.714634	\$5,177.170712	\$134,606.439	\$65.685353	\$5,254.828273	\$136,625.535	
				8	\$62.161144	\$4,972.891550	\$129,295.180	\$62.938159	\$5,035.052694	\$130,911.370	\$63.882231	\$5,110.578484	\$132,875.041	
				7	\$60.520522	\$4,841.641773	\$125,882.686	\$61.277029	\$4,902.162295	\$127,456.220	\$62.196184	\$4,975.694729	\$129,368.063	
				6	\$58.925477	\$4,714.038167	\$122,564.992	\$59.662046	\$4,772.963644	\$124,097.055	\$60.556976	\$4,844.558099	\$125,958.511	
				5	\$57.376009	\$4,590.080727	\$119,342.099	\$58.093209	\$4,647.456736	\$120,833.875	\$58.964607	\$4,717.168587	\$122,646.383	
				4	\$55.849327	\$4,467.946128	\$116,166.599	\$56.547443	\$4,523.795455	\$117,618.682	\$57.395655	\$4,591.652387	\$119,382.962	
				3	\$54.413786	\$4,353.102884	\$113,180.675	\$55.093958	\$4,407.516670	\$114,595.433	\$55.920368	\$4,473.629420	\$116,314.365	
				2	\$52.268263	\$4,181.461056	\$108,717.987	\$52.921616	\$4,233.729319	\$110,076.962	\$53.715441	\$4,297.235259	\$111,728.117	
				1	\$49.395108	\$3,951.608615	\$102,741.824	\$50.012547	\$4,001.003723	\$104,026.097	\$50.762735	\$4,061.018779	\$105,586.488	
EXECUTIVE DIRECTOR OF FINANCE *	069642	204	80	11	\$67.470358	\$5,397.628634	\$140,338.344	\$68.313737	\$5,465.098992	\$142,092.574	\$69.338443	\$5,547.075477	\$144,223.962	
				10	\$65.647452	\$5,251.796154	\$136,546.700	\$66.468045	\$5,317.443606	\$138,253.534	\$67.465066	\$5,397.205260	\$140,327.337	
				9	\$63.915688	\$5,113.255024	\$132,944.631	\$64.714634	\$5,177.170712	\$134,606.439	\$65.685353	\$5,254.828273	\$136,625.535	
				8	\$62.161144	\$4,972.891550	\$129,295.180	\$62.938159	\$5,035.052694	\$130,911.370	\$63.882231	\$5,110.578484	\$132,875.041	
				7	\$60.520522	\$4,841.641773	\$125,882.686	\$61.277029	\$4,902.162295	\$127,456.220	\$62.196184	\$4,975.694729	\$129,368.063	
				6	\$58.925477	\$4,714.038167	\$122,564.992	\$59.662046	\$4,772.963644	\$124,097.055	\$60.556976	\$4,844.558099	\$125,958.511	
				5	\$57.376009	\$4,590.080727	\$119,342.099	\$58.093209	\$4,647.456736	\$120,833.875	\$58.964607	\$4,717.168587	\$122,646.383	
				4	\$55.849327	\$4,467.946128	\$116,166.599	\$56.547443	\$4,523.795455	\$117,618.682	\$57.395655	\$4,591.652387	\$119,382.962	
				3	\$54.413786	\$4,353.102884	\$113,180.675	\$55.093958	\$4,407.516670	\$114,595.433	\$55.920368	\$4,473.629420	\$116,314.365	
				2	\$52.268263	\$4,181.461056	\$108,717.987	\$52.921616	\$4,233.729319	\$110,076.962	\$53.715441	\$4,297.235259	\$111,728.117	
				1	\$49.395108	\$3,951.608615	\$102,741.824	\$50.012547	\$4,001.003723	\$104,026.097	\$50.762735	\$4,061.018779	\$105,586.488	
FIPPA COORDINATOR *	060562	213	80	5	\$40.380101	\$3,230.408077	\$83,990.610	\$40.884852	\$3,270.788178	\$85,040.493	\$41.498125	\$3,319.850001	\$86,316.100	
				4	\$39.014590	\$3,121.167210	\$81,150.347	\$39.502273	\$3,160.181800	\$82,164.727	\$40.094807	\$3,207.584527	\$83,397.198	
				3	\$37.695256	\$3,015.620486	\$78,406.133	\$38.166447	\$3,053.315742	\$79,386.209	\$38.738943	\$3,099.115478	\$80,577.002	
				2	\$36.420537	\$2,913.642995	\$75,754.718	\$36.875794	\$2,950.063532	\$76,701.652	\$37.428931	\$2,994.314485	\$77,852.177	
				1	\$35.188925	\$2,815.114006	\$73,192.964	\$35.628787	\$2,850.302931	\$74,107.876	\$36.163218	\$2,893.057475	\$75,219.494	
MANAGER OF AUDIT, ACCREDITATION	068402	302	80	11	\$57.327250	\$4,586.179994	\$119,240.680	\$58.043841	\$4,643.507244	\$120,731.188	\$58.914498	\$4,713.159853	\$122,542.156	
AND RISK				10	\$56.551279	\$4,524.102331	\$117,626.661	\$57.258170	\$4,580.653610	\$119,096.994	\$58.117043	\$4,649.363414	\$120,883.449	
				9	\$55.851011	\$4,468.080854	\$116,170.102	\$56.549148	\$4,523.931865	\$117,622.228	\$57.397386	\$4,591.790843	\$119,386.562	
				8	\$54.336921	\$4,346.953670	\$113,020.795	\$55.016132	\$4,401.290591	\$114,433.555	\$55.841374	\$4,467.309950	\$116,150.059	
				7	\$52.879609	\$4,230.368694	\$109,989.586	\$53.540604	\$4,283.248303	\$111,364.456	\$54.343713	\$4,347.497028	\$113,034.923	
				6	\$51.441222	\$4,115.297792	\$106,997.743	\$52.084238	\$4,166.739014	\$108,335.214	\$52.865501	\$4,229.240099	\$109,960.243	
				5	\$49.964984	\$3,997.198750	\$103,927.168	\$50.589547	\$4,047.163734	\$105,226.257	\$51.348390	\$4,107.871190	\$106,804.651	
				4	\$48.450895	\$3,876.071565	\$100,777.861	\$49.056531	\$3,924.522460	\$102,037.584	\$49.792379	\$3,983.390297	\$103,568.148	
				3	\$47.012508	\$3,761.000659	\$97,786.017	\$47.600165	\$3,808.013167	\$99,008.342	\$48.314167	\$3,865.133365	\$100,493.467	
				2	\$44.798150	\$3,583.851999	\$93,180.152	\$45.358127	\$3,628.650149	\$94,344.904	\$46.038499	\$3,683.079901	\$95,760.077	
				1	\$42.583793	\$3,406.703431	\$88,574.289	\$43.116090	\$3,449.287224	\$89,681.468	\$43.762832	\$3,501.026532	\$91,026.690	

<sup>\*</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

## **HUMAN RESOURCE SERVICES**

CLASSIFICATION	CLASS	SAL	BW	STEP	EFF	ECTIVE JULY 16	, 2023	EFFEC	TIVE DECEMBER	R 31, 2023	EFF	EFFECTIVE JULY 14, 2024		
	CODE	GRADE	HRS		1.15%				2.10%		1.15%			
					HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	
DIRECTOR OF SERVICES *	069472	209	80	11	\$70.135836	\$5,610.866845	\$145,882.538	\$71.608688	\$5,728.695049	\$148,946.071	\$72.432188	\$5,794.575042	\$150,658.951	
				10	\$68.240914	\$5,459.273120	\$141,941.101	\$69.673973	\$5,573.917856	\$144,921.864	\$70.475224	\$5,638.017911	\$146,588.466	
				9	\$66.440735	\$5,315.258798	\$138,196.729	\$67.835990	\$5,426.879233	\$141,098.860	\$68.616104	\$5,489.288344	\$142,721.497	
				8	\$64.616877	\$5,169.350137	\$134,403.104	\$65.973831	\$5,277.906490	\$137,225.569	\$66.732530	\$5,338.602415	\$138,803.663	
				7	\$62.911440	\$5,032.915218	\$130,855.796	\$64.232580	\$5,138.606438	\$133,603.767	\$64.971255	\$5,197.700412	\$135,140.211	
				6	\$61.253381	\$4,900.270517	\$127,407.033	\$62.539702	\$5,003.176198	\$130,082.581	\$63.258909	\$5,060.712724	\$131,578.531	
				5	\$59.642700	\$4,771.416026	\$124,056.817	\$60.895197	\$4,871.615763	\$126,662.010	\$61.595492	\$4,927.639344	\$128,118.623	
				4	\$58.055705	\$4,644.456389	\$120,755.866	\$59.274875	\$4,741.989973	\$123,291.739	\$59.956536	\$4,796.522858	\$124,709.594	
				3	\$56.563452	\$4,525.076158	\$117,651.980	\$57.751284	\$4,620.102757	\$120,122.672	\$58.415424	\$4,673.233939	\$121,504.082	
				2	\$54.333168	\$4,346.653464	\$113,012.990	\$55.474165	\$4,437.933187	\$115,386.263	\$56.112118	\$4,488.969419	\$116,713.205	
				1	\$51.346506	\$4,107.720495	\$106,800.733	\$52.424783	\$4,193.982625	\$109,043.548	\$53.027668	\$4,242.213425	\$110,297.549	
EXECUTIVE DIRECTOR OF FINANCE *	069642	204	80	11	\$70.135836	\$5,610.866845	\$145,882.538	\$71.608688	\$5,728.695049	\$148,946.071	\$72.432188	\$5,794.575042	\$150,658.951	
				10	\$68.240914	\$5,459.273120	\$141,941.101	\$69.673973	\$5,573.917856	\$144,921.864	\$70.475224	\$5,638.017911	\$146,588.466	
				9	\$66.440735	\$5,315.258798	\$138,196.729	\$67.835990	\$5,426.879233	\$141,098.860	\$68.616104	\$5,489.288344	\$142,721.497	
				8	\$64.616877	\$5,169.350137	\$134,403.104	\$65.973831	\$5,277.906490	\$137,225.569	\$66.732530	\$5,338.602415	\$138,803.663	
				7	\$62.911440	\$5,032.915218	\$130,855.796	\$64.232580	\$5,138.606438	\$133,603.767	\$64.971255	\$5,197.700412	\$135,140.211	
				6	\$61.253381	\$4,900.270517	\$127,407.033	\$62.539702	\$5,003.176198	\$130,082.581	\$63.258909	\$5,060.712724	\$131,578.531	
				5	\$59.642700	\$4,771.416026	\$124,056.817	\$60.895197	\$4,871.615763	\$126,662.010	\$61.595492	\$4,927.639344	\$128,118.623	
				4	\$58.055705	\$4,644.456389	\$120,755.866	\$59.274875	\$4,741.989973	\$123,291.739	\$59.956536	\$4,796.522858	\$124,709.594	
				3	\$56.563452	\$4,525.076158	\$117,651.980	\$57.751284	\$4,620.102757	\$120,122.672	\$58.415424	\$4,673.233939	\$121,504.082	
				2	\$54.333168	\$4,346.653464	\$113,012.990	\$55.474165	\$4,437.933187	\$115,386.263	\$56.112118	\$4,488.969419	\$116,713.205	
				1	\$51.346506	\$4,107.720495	\$106,800.733	\$52.424783	\$4,193.982625	\$109,043.548	\$53.027668	\$4,242.213425	\$110,297.549	
FIPPA COORDINATOR *	060562	213	80	5	\$41.975353	\$3,358.028276	\$87,308.735	\$42.856836	\$3,428.546870	\$89,142.219	\$43.349689	\$3,467.975159	\$90,167.354	
				4	\$40.555897	\$3,244.471749	\$84,356.265	\$41.407571	\$3,312.605656	\$86,127.747	\$41.883758	\$3,350.700621	\$87,118.216	
				3	\$39.184441	\$3,134.755306	\$81,503.638	\$40.007315	\$3,200.585167	\$83,215.214	\$40.467399	\$3,237.391896	\$84,172.189	
				2	\$37.859364	\$3,028.749102	\$78,747.477	\$38.654410	\$3,092.352833	\$80,401.174	\$39.098936	\$3,127.914891	\$81,325.787	
				1	\$36.579095	\$2,926.327636	\$76,084.519	\$37.347256	\$2,987.780516	\$77,682.293	\$37.776750	\$3,022.139992	\$78,575.640	
MANAGER OF AUDIT, ACCREDITATION	068402	302	80	11	\$59.592015	\$4,767.361191	\$123,951.391	\$60.843447	\$4,867.475776	\$126,554.370	\$61.543147	\$4,923.451747	\$128,009.745	
AND RISK				10	\$58.785389	\$4,702.831093	\$122,273.608	\$60.019882	\$4,801.590546	\$124,841.354	\$60.710110	\$4,856.808837	\$126,277.030	
				9	\$58.057455	\$4,644.596438	\$120,759.507	\$59.276662	\$4,742.132963	\$123,295.457	\$59.958344	\$4,796.667492	\$124,713.355	
				8	\$56.483550	\$4,518.684014	\$117,485.784	\$57.669705	\$4,613.576378	\$119,952.986	\$58.332906	\$4,666.632506	\$121,332.445	
				7	\$54.968666	\$4,397.493244	\$114,334.824	\$56.123008	\$4,489.840602	\$116,735.856	\$56.768422	\$4,541.473769	\$118,078.318	
				6	\$53.473455	\$4,277.876360	\$111,224.785	\$54.596397	\$4,367.711764	\$113,560.506	\$55.224256	\$4,417.940449	\$114,866.452	
				5	\$51.938896	\$4,155.111709	\$108,032.904	\$53.029613	\$4,242.369055	\$110,301.595	\$53.639454	\$4,291.156299	\$111,570.064	
				4	\$50.364991	\$4,029.199285	\$104,759.181	\$51.422656	\$4,113.812470	\$106,959.124	\$52.014016	\$4,161.121313	\$108,189.154	
				3	\$48.869780	\$3,909.582399	\$101,649.142	\$49.896045	\$3,991.683629	\$103,783.774	\$50.469850	\$4,037.587991	\$104,977.288	
				2	\$46.567942	\$3,725.435320	\$96,861.318	\$47.545868	\$3,803.669462	\$98,895.406	\$48.092646	\$3,847.411661	\$100,032.703	
				1	\$44.266104	\$3,541.288337	\$92,073.497	\$45.195692	\$3,615.655392	\$94,007.040	\$45.715443	\$3,657.235429	\$95,088.121	

<sup>\*</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

## **HUMAN RESOURCE SERVICES**

CLASSIFICATION	CLASS	SAL	BW	STEP	EFFEC <sup>*</sup>	TIVE DECEMBER	R 31, 2024	EFF	ECTIVE JULY 13	3, 2025	EFFECTIVE DECEMBER 14, 2025			
	CODE	GRADE	HRS		2.10%				1.15%		2.10%			
					HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	HRLY	BI-WKLY	ANNUAL	
DIRECTOR OF SERVICES *	069472	209	80	11	\$73.953264	\$5,916.261118	\$153,822.789	\$74.803727	\$5,984.298121	\$155,591.751	\$76.374605	\$6,109.968382	\$158,859.178	
				10	\$71.955204	\$5,756.416287	\$149,666.823	\$72.782688	\$5,822.615074	\$151,387.992	\$74.311125	\$5,944.889991	\$154,567.140	
				9	\$70.057042	\$5,604.563399	\$145,718.648	\$70.862698	\$5,669.015878	\$147,394.413	\$72.350815	\$5,788.065211	\$150,489.695	
				8	\$68.133913	\$5,450.713066	\$141,718.540	\$68.917453	\$5,513.396266	\$143,348.303	\$70.364720	\$5,629.177588	\$146,358.617	
				7	\$66.335652	\$5,306.852121	\$137,978.155	\$67.098512	\$5,367.880920	\$139,564.904	\$68.507580	\$5,480.606419	\$142,495.767	
				6	\$64.587346	\$5,166.987691	\$134,341.680	\$65.330101	\$5,226.408049	\$135,886.609	\$66.702033	\$5,336.162618	\$138,740.228	
				5	\$62.888997	\$5,031.119770	\$130,809.114	\$63.612221	\$5,088.977647	\$132,313.419	\$64.948077	\$5,195.846178	\$135,092.001	
				4	\$61.215623	\$4,897.249838	\$127,328.496	\$61.919603	\$4,953.568211	\$128,792.773	\$63.219914	\$5,057.593143	\$131,497.422	
				3	\$59.642148	\$4,771.371852	\$124,055.668	\$60.328033	\$4,826.242628	\$125,482.308	\$61.594922	\$4,927.593723	\$128,117.437	
				2	\$57.290472	\$4,583.237777	\$119,164.182	\$57.949313	\$4,635.945011	\$120,534.570	\$59.166248	\$4,733.299856	\$123,065.796	
				1	\$54.141249	\$4,331.299907	\$112,613.798	\$54.763873	\$4,381.109856	\$113,908.856	\$55.913915	\$4,473.113163	\$116,300.942	
EXECUTIVE DIRECTOR OF FINANCE *	069642	204	80	11	\$73.953264	\$5,916.261118	\$153,822.789	\$74.803727	\$5,984.298121	\$155,591.751	\$76.374605	\$6,109.968382	\$158,859.178	
				10	\$71.955204	\$5,756.416287	\$149,666.823	\$72.782688	\$5,822.615074	\$151,387.992	\$74.311125	\$5,944.889991	\$154,567.140	
				9	\$70.057042	\$5,604.563399	\$145,718.648	\$70.862698	\$5,669.015878	\$147,394.413	\$72.350815	\$5,788.065211	\$150,489.695	
				8	\$68.133913	\$5,450.713066	\$141,718.540	\$68.917453	\$5,513.396266	\$143,348.303	\$70.364720	\$5,629.177588	\$146,358.617	
				7	\$66.335652	\$5,306.852121	\$137,978.155	\$67.098512	\$5,367.880920	\$139,564.904	\$68.507580	\$5,480.606419	\$142,495.767	
				6	\$64.587346	\$5,166.987691	\$134,341.680	\$65.330101	\$5,226.408049	\$135,886.609	\$66.702033	\$5,336.162618	\$138,740.228	
				5	\$62.888997	\$5,031.119770	\$130,809.114	\$63.612221	\$5,088.977647	\$132,313.419	\$64.948077	\$5,195.846178	\$135,092.001	
				4	\$61.215623	\$4,897.249838	\$127,328.496	\$61.919603	\$4,953.568211	\$128,792.773	\$63.219914	\$5,057.593143	\$131,497.422	
				3	\$59.642148	\$4,771.371852	\$124,055.668	\$60.328033	\$4,826.242628	\$125,482.308	\$61.594922	\$4,927.593723	\$128,117.437	
				2	\$57.290472	\$4,583.237777	\$119,164.182	\$57.949313	\$4,635.945011	\$120,534.570	\$59.166248	\$4,733.299856	\$123,065.796	
				1	\$54.141249	\$4,331.299907	\$112,613.798	\$54.763873	\$4,381.109856	\$113,908.856	\$55.913915	\$4,473.113163	\$116,300.942	
FIPPA COORDINATOR *	060562	213	80	5	\$44.260033	\$3,540.802637	\$92,060.869	\$44.769023	\$3,581.521867	\$93,119.569	\$45.709173	\$3,656.733826	\$95,075.079	
				4	\$42.763317	\$3,421.065334	\$88,947.699	\$43.255095	\$3,460.407585	\$89,970.597	\$44.163452	\$3,533.076144	\$91,859.980	
				3	\$41.317214	\$3,305.377126	\$85,939.805	\$41.792362	\$3,343.388963	\$86,928.113	\$42.670002	\$3,413.600131	\$88,753.603	
				2	\$39.920014	\$3,193.601104	\$83,033.629	\$40.379094	\$3,230.327517	\$83,988.515	\$41.227055	\$3,298.164395	\$85,752.274	
				1	\$38.570062	\$3,085.604932	\$80,225.728	\$39.013617	\$3,121.089389	\$81,148.324	\$39.832903	\$3,186.632266	\$82,852.439	
MANAGER OF AUDIT, ACCREDITATION	068402	302	80	11	\$62.835553	\$5,026.844234	\$130,697.950	\$63.558162	\$5,084.652943	\$132,200.977	\$64.892883	\$5,191.430655	\$134,977.197	
AND RISK				10	\$61.985023	\$4,958.801823	\$128,928.847	\$62.697851	\$5,015.828044	\$130,411.529	\$64.014505	\$5,121.160433	\$133,150.171	
				9	\$61.217469	\$4,897.397509	\$127,332.335	\$61.921470	\$4,953.717580	\$128,796.657	\$63.221821	\$5,057.745649	\$131,501.387	
				8	\$59.557897	\$4,764.631789	\$123,880.427	\$60.242813	\$4,819.425055	\$125,305.051	\$61.507912	\$4,920.632981	\$127,936.458	
				7	\$57.960559	\$4,636.844718	\$120,557.963	\$58.627105	\$4,690.168432	\$121,944.379	\$59.858275	\$4,788.661969	\$124,505.211	
				6	\$56.383965	\$4,510.717198	\$117,278.647	\$57.032381	\$4,562.590446	\$118,627.352	\$58.230061	\$4,658.404845	\$121,118.526	
				5	\$54.765882	\$4,381.270581	\$113,913.035	\$55.395690	\$4,431.655193	\$115,223.035	\$56.558999	\$4,524.719952	\$117,642.719	
				4	\$53.106311	\$4,248.504861	\$110,461.126	\$53.717033	\$4,297.362667	\$111,731.429	\$54.845091	\$4,387.607283	\$114,077.789	
				3	\$51.529717	\$4,122.377339	\$107,181.811	\$52.122308	\$4,169.784678	\$108,414.402	\$53.216877	\$4,257.350156	\$110,691.104	
				2	\$49.102591	\$3,928.207306	\$102,133.390	\$49.667271	\$3,973.381690	\$103,307.924	\$50.710284	\$4,056.822705	\$105,477.390	
		<u> </u>		1	\$46.675467	\$3,734.037373	\$97,084.972	\$47.212235	\$3,776.978803	\$98,201.449	\$48.203692	\$3,856.295358	\$100,263.679	

<sup>\*</sup> Classification appears on both WPSOA Salary Schedule Civilian and Civilian Schedule B.

## **HUMAN RESOURCE SERVICES**