

Qualifying Criteria for Drivers (rev June 2023)	Evaluation Process	Frequency	Value
Incentive for Active WAV Program Drivers (Note 1)			
1. Accessible training refresher course (Note 2)	ILRC	Every 2 Years	\$50
2. Yearly Sign-up Bonus (Note 3)	WAV Data	Yearly	\$300
3. Annual Number of Trips (Note 4):	WAV Data	Yearly	Up to \$1400
• Between 20-50 trips (\$200 max)			
• Between 51-100 trips (\$400 max)			
• Between 101-150 trips (\$600 max)			
• Between 151-200 trips (\$800 max)			
• Between 201-250 trips (\$1000 max)			
• Between 251-300 trips (\$1200 max)			
• Over 300 trips (\$1400 max)			
4. Overnight (Note 5)	WAV Data	Yearly	\$500
Total Yearly Driver Incentives Available			Up to \$2,250
Qualifying Criteria Per Trip Incentive (Note 6)			
a) Accept and complete a wheelchair accessible trip through the WAV platform during the daytime (between the hours of 5am – 9:59pm)	WAV Data	Monthly	\$10 per trip
b) Accept and complete a wheelchair accessible trip through the WAV platform during the nighttime (between the hours of 10pm – 4:59am)	WAV Data	Monthly	\$25 per trip
TOTAL Driver per trip Incentives			Variable*

Note 1: Drivers must have a minimum of 20 trips per year to qualify for Active Driver status and be eligible for any of the incentive listed in the driver category. Incentives are based on annual number of trips, unless otherwise noted. Drivers may qualify for a single incentive, or any combination thereof once they are considered active.

Note 2: Drivers are required to maintain up-to-date accessible training. This is required to remain licenced and is due every 2 years.

Note 3: Drivers who sign-up for the program and provide the qualifying number of trips would receive up to \$300 per year incentive.

Note 4: The annual trip incentive is not cumulative and once a driver qualifies at the level, that is the maximum amount they will be paid.

Note 5: Drivers must be scheduled by the WAV dispatcher for a minimum of 30 overnight shifts or provide a minimum of 20 overnight trips per year in order to qualify for the overnight shift premium. Overnight shift hours are considered to be from **10PM to 4:59AM** for the purposes of this project. In order to have been considered to work this shift, a driver would have to be signed on for a majority of the hours in the timeframe.

Note 6: In addition to the yearly driver incentives WAV drivers may receive per trip incentives, subject to successfully meeting the qualifying criteria. The trip premium will be paid monthly upon driver qualification. Once a driver meets the qualification criteria, trips completed prior to qualification date will be paid retroactively.

*There is no limit on the number of wheelchair accessible trips an accessible driver may complete on the WAV platform. Additionally, an accessible vehicle taxi licence holder may have more than one driver operating the licensed accessible vehicle.

effective June 1, 2023